



U.S. Department
of Transportation

**Federal Aviation
Administration**

Knowledges, Skills, Abilities, and Other Characteristics (KSAO's) Evaluation

Name of Applicant				Announcement Number	
Position Being Filled					
Instructions to Applicants Complete the above; complete Section I by transposing the KSAO's from the vacancy announcement; have your supervisor complete Section II; sign and date; submit with bid package.			Instructions to Supervisor: Complete Section II by indicating by check mark (✓) in the appropriate column your evaluation of the applicant against the criteria in Section I; sign and date; return to the applicant. This evaluation should be based on observed work behaviors. Attach additional sheets, if necessary.		
Section I	Section II - Description				
	Superior	Satisfactory	Barely Acceptable	Not Observed	Comment
Applicant's Signature				Date	
Supervisor's Signature		Title			Date