OMB Control No.: 0648-xxxx Expiration Date: xx/xx/xxxx

### **Survey of Past Fellows**

Evaluation of the NOAA Coastal Management Fellowship Program National Oceanic and Atmospheric Administration (NOAA), Coastal Services Center (Center) GEARS, Inc.

Thank you for agreeing to take part in this survey of past fellows as part of the evaluation of the NOAA Coastal Management Fellowship Program. Your answers to the following questions will help us improve our understanding of the effectiveness of the fellowship program and how it impacts state coastal zone management programs and the professional goals of fellows. We are interested in your honest opinions, both positive and negative.

This survey will take approximately 35 minutes to complete. Your participation is completely voluntary and you may withdraw from the survey or refuse to answer any question at any time. There are no negative consequences should you decide not to participate in the survey. Only GEARS evaluation staff associated with this evaluation will have access to identifying information. Your survey will be combined with other surveys and only aggregate information will be reported in findings. Your responses will be held in the strictest confidence. All survey data will be kept in a secure location at GEARS and will be protected by GEARS to the extent allowed by the law. If you have any questions about the evaluation study, you can contact the lead evaluator, Dr. Deborah Brome, by telephone at 866-858-1261.

# Information about Your Fellowship Please provide the following information about your fellowship. 1. Which state did you participate in the Coastal Management Fellowship? 2. Please indicate the two year period you participated in the Coastal Management Fellowship. 3. Of the 24-month fellowship period, how many months did you complete? If less than 24 months, please explain why.

	Please indicate the title/topic of the primary project you worked on during the fellowship.
	Please indicate the topics of additional (side) projects you worked on, if applicable.
	Was the project you worked on completed during the two year period of your fellowship? YesNo
	What factors most contributed to the successful completion of your project?
	Please indicate the total number of coastal related conferences, workshops, and trainings that you attended as a fellow.
	Of that number, how many did you attend using your fellowship professional development funds?
	Please list all the conferences where you:  a. Made an oral presentation:
	b. Made a poster presentation:
).	Did the trainings and meetings you attended during the fellowship help increase your knowledge and ski level? YesNo

	Did the trainings and meetings you attended during the fellowship allow you to expand network?		ofessional No
12.	During the fellowship, did you receive constructive feedback from your mentor?	Yes	No
13.	If you did not receive constructive feedback, would you have liked to receive it?	Yes	No
14.	Did you have an opportunity to provide feedback to your mentor?	Yes	No
15.	Do you read Fellow News?	Yes	No
	If you read Fellows News, what do you find is the most appealing aspect?		
16.	Do you use the Coastal Management Fellowship Program's website?	_Yes _	_N o
	If yes, can you easily find the information you are looking for?	Yes	N o
	What type of information do you seek most often?		
	What topics or items currently not included on the website would you find useful to ha	ve?	

## **Skills**

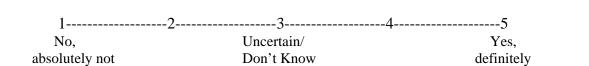
We would like to learn more about the <u>skills you acquired during the fellowship program</u>. In the table below, please rate yourself on the skill areas provided, by placing an "x" in the appropriate box. First rate your skill level upon entering the program and then rate your skill upon completing (or leaving) the program.

Skills						Ratings			
	Upon Entering				Upon Program Completion				
	Nonexistent	Poor	Fair	Good	Excellent	No Change	Slight Improvement	Moderate Improvement	High Improvement
Technology (GIS, remote sensing)									
Software Applications (Excel, Access, Word, etc.)									
Research (research design, data gathering, etc.)									
Management (organizational skills, planning, time management)									
Communication (written and oral)									
Interpersonal (conflict resolution, working in groups, networking, working one on one)									
Science (biology, chemistry, physics, social science, oceanography)									
Coastal Resource Management									
Policy									
Project Specific:									

# **Fellowship Resources**

Please provide your ratings and thoughts about fellowship resources by circling the number that best reflects your answer.

1	2	3	4	5	0
Very	Somewhat	Neither Satisfied	Somewhat	Very	Don't
Dissatisfied	Dissatisfied	Nor Dissatisfied	Satisfied	Satisfied	Know
How satisfied we	re you with the s	alary and benefits you	received for the	e fellowship?	
1	2	3	4	5	0
Very	Somewhat	Neither Satisfied	Somewhat	Very	Don't
Dissatisfied	Dissatisfied	Nor Dissatisfied	Satisfied	Satisfied	Know
How satisfied we	re you with the n	etworking opportuniti	es available to y	ou during the fel	lowship?
_	_	3	•	_	0
		Neither Satisfied			Don't
Dissatisfied	Dissatisfied	Nor Dissatisfied	Satisfied	Satisfied	Know
How useful were	the professional	contacts you made/de	veloped during t	he fellowship?	
1	2	3	4	5	0
Not at all				Extremely	Don't
				Useful	Know
Useful		. 1 4 241 41 6.11	vs during the fel	lowship program	?
	e the contacts you	i nad with other fellov			
How helpful were	•	3	4	5	0
How helpful were	•		4	5 Extremely	0 Don't



6. Did contact with other fellows, during the fellowship program, allow you to learn about the projects of



other state coastal zone management programs?

1					
_	_	3		-	0
Very Dissatisfied		Neither Satisfied		•	Don't
Dissaustied	Dissaustied	Nor Dissatisfied	Satisfied	Satisfied	Know
Please comment:					
ellowship Trainir	ng				
= -		hts about the training st reflects your answe	•	the fellowship.	Where
		the job training you i		-	
1		the job training you i		5	0
				-	0 Don't Know
1 Not at all Useful	2		4	5 Extremely Useful	Don't Know
1Not at all Useful  Overall, how wou	2uld you rate the q	uality of the training a	and education yo	Extremely Useful u received in the	Don't Know he fellowship?
1Not at all Useful  Overall, how wou	2uld you rate the q	3	and education yo	Extremely Useful u received in the	Don't Know he fellowship?
1Not at all Useful  Overall, how wou  1Poor	2uld you rate the q	uality of the training a	and education yo	Extremely Useful  u received in the Excellent	Don't Know he fellowship?
1 Not at all Useful  Overall, how wou  1 Poor  How would you re	ald you rate the q	uality of the training a	and education yo4	Extremely Useful  u received in the second s	Don't Know he fellowship? 0 Don't Know
1 Not at all Useful  Overall, how wou  1 Poor  How would you re	ald you rate the q	uality of the training a	and education yo4	Extremely Useful  u received in the second s	Don't Know he fellowship? O Don't Know
1 Not at all Useful  Overall, how word 1 Poor  How would you re 1 Poor	ald you rate the quality of	uality of the training a	and education yo4eceived in the fe	Extremely Useful  u received in the second s	Don't Know  he fellowship?  O Don't Know  O Don't Know
1Not at all Useful  Overall, how would 1Poor  How would your range of the poor Poor	ald you rate the quality of	uality of the training a	and education your continuous and education your continuous and producational and producational and producational and produces.	Extremely Useful  u received in the second s	Don't Know  he fellowship?  O Don't Know  O Don't Know

In what way	In what ways could the fellowship have better met your educational and professional needs?						
Do you reco	mmend this fello	wship to other students?			Yes 1		
Why or why		•					
If you had to Program?	o do it all again, v	vould you choose to parti	cipate in the C	oastal Managemen	t Fellowship		
1 No, absolutely no	_	3 Uncertain/ Don't Know	4	Yes, definitely			
our Opinion	s						
lease provide y	our opinions, per	rspectives, and views for	the following q	uestions.			
		nanagement programs or and expertise and the sta		o ensure that there	is a good fit		

•	What are the weaknesses of the Coastal Management Fellowship Program?	
	What suggestions do you have for improving the Coastal Management Fellowsh	ip Program?
Ct		
lε	rrent Employment	
	arrent Employment  ase provide information about your current employment.	
		Yes No
•	ase provide information about your current employment.	
	ase provide information about your current employment.  Are you currently employed?	o this section)
2.	ase provide information about your current employment.  Are you currently employed?  (If no, please skip)  Are you currently employed in coastal resource management and policy?	this section) Yes No
2.	ase provide information about your current employment.  Are you currently employed?  (If no, please skip)  Are you currently employed in coastal resource management and policy?	this section) Yes No
2.	ase provide information about your current employment.  Are you currently employed?  (If no, please skip)  Are you currently employed in coastal resource management and policy?	this section) Yes No
2.	ase provide information about your current employment.  Are you currently employed?  (If no, please skip)  Are you currently employed in coastal resource management and policy?	this section) Yes No
	ase provide information about your current employment.  Are you currently employed?  (If no, please skip)  Are you currently employed in coastal resource management and policy?	this section) Yes No

1. U.S. federal government 2. Sate or local government 3. Private/for profit sector 4. Nonprofit organization or foundation 5. College or university 6. Other	
3. Private/for profit sector  4. Nonprofit organization or foundation  5. College or university  6. Other  7. Not Sure  5. How helpful was your participation in the fellowship program to your employment search? (Circle in number that best reflects your answer.)  1	
4. Nonprofit organization or foundation  5. College or university  6. Other	
5. College or university 6. Other 7. Not Sure  5. How helpful was your participation in the fellowship program to your employment search? (Circle number that best reflects your answer.)  12345 0 Not at all Extremely Don't Helpful Know  6. Did participation in the Coastal Management fellowship affect your ability to get your current positYesNo  Please explain:  7. Have you had the opportunity to apply the skills you gained during the Coastal Management Fellow your current position?YesNo	
6. Other	
7. Not Sure  5. How helpful was your participation in the fellowship program to your employment search? (Circle number that best reflects your answer.)  1	
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Helpful  Helpful  Know  6. Did participation in the Coastal Management fellowship affect your ability to get your current posit  Yes No  Please explain:  7. Have you had the opportunity to apply the skills you gained during the Coastal Management Fellow your current position?  Yes No	
6. Did participation in the Coastal Management fellowship affect your ability to get your current posit YesNo  Please explain:	
your current position?YesNo	_
If yes, please explain.	— — ship to
8	_ _

# **Education Information**

$Pl\epsilon$	ease provide the following information about your educational experiences.
1.	What is the highest degree you have completed?  1. Master's 2. Ph.D. 3. Other
2.	What was your major in this degree program?
3.	Are you planning to pursue further education?YesNo
4.	If yes, please list the degree you will seek and the type of program you will enroll in. (e.g., Ph.D. in Marine Science)
5.	What is the highest degree you completed prior to the fellowship?  1. Master's 2. Ph.D. 3. Other
Re	spondent Information
	e following questions will be used to help describe survey participants and all information will be reported aggregate form.
1.	What is your age?
2.	What is your gender?
	<ol> <li>Male</li> <li>Female</li> </ol>
3.	Please indicate your race. (Mark one or more.)
	<ol> <li>American Indian or Alaska Native</li> <li>Asian</li> <li>Black or African American</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>White</li> </ol>
9	

- 4. Please indicate your ethnicity. (Mark one.)
  - 1. Hispanic or Latino
  - 2. Not Hispanic or Latino

Thank you very much for your cooperation!

### **Paperwork Reduction Act Statement**

Public reporting burden for this collection of information is estimated to average 35 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other suggestions for reducing this burden to Tom Fish, NOAA National Ocean Service, at 843-740-1271.

Respondents are not identified on their questionnaires, and any reports will present data in aggregate form only. Notwithstanding any other provisions of the law, no person is required to respond to, nor shall any person be subjected to a penalty for failure to comply with, a collection of information subject to the requirements of the Paperwork Reduction Act, unless that collection of information displays a currently valid OMB Control Number.