



Career Advancement Survey

Privacy Statement

MSPB wants to assure survey participants that your involvement in the Career Advancement Survey is both voluntary and confidential. This Privacy Statement identifies MSPB's authorization to conduct this survey and lays out how we will manage the data we receive.

- ❖ In accordance with the Privacy Act of 1974 (Public Law 93-579), your responses to this survey are completely voluntary. There is no penalty if you choose not to participate, though we encourage your participation to ensure that our data is complete and representative of the Federal workforce.
- ❖ Collection of the information is authorized by Section 1204 of Title 5, US Code. MSPB also has OMB clearance for our surveys (OMB Control Number 3124-00xx).
- ❖ The purpose of collecting this information is to study how well the Federal Government is managing its workforce in conformance with the merit system principles. The results of the survey will be shared with the President, Congress, and other Federal decision-makers to be used in developing policy that supports both merit and mission accomplishment.
- ❖ Only MSPB staff and our survey support contractor staff will have access to individually completed surveys. The information you provide will be analyzed and reported for the whole Federal workforce population and for certain subgroups.
- ❖ In any public release of survey results, no data will be disclosed that could be used to identify individual participants.