

**STANDARDIZED RANKING FACTORS FOR  
AIRWAY TRANSPORTATION SYSTEMS SPECIALIST, GS-2101-14/15  
#AF-SRG-007**

There are seven service areas associated with the GS-2101 series:

Communications	Surveillance
Automation	Navigation
Environmental	Weather
Aeronautical Spectrum	

**FACTOR 1. TRAINING/EDUCATION**

a. Technical knowledge Points will be awarded for the successful completion of system theory of operations requirements in any of the seven service areas. These requirements may be satisfied by either the appropriate concepts examination or FAA Academy/resident training as identified in the latest edition of Airway Facilities Maintenance Personnel Certification Program Handbook, Order 3400.3. Two points will be awarded per service area. List the exam/training course numbers which you claim below:

<u>SERVICE AREAS</u>	<u>EXAM/COURSE NUMBERS</u>
Communications	_____
Automation	_____
Environmental	_____
Surveillance	_____
Navigation	_____
Weather	_____
Aeronautical Spectrum	_____

Number of services \_\_\_\_\_ Number of points (Max 14 points)\_\_\_\_\_

Subtotal (Max 14 points)\_\_\_\_\_

b. Correspondence Study Credit will be awarded for FAA technical correspondence study courses or equivalent validation exams successfully completed as follows: List courses claimed below:

<u>COURSE/EXAM NUMBERS</u>	<u>LENGTH IN HOURS</u>
_____	_____
_____	_____
_____	_____
_____	_____

	<u>Number of Courses</u>	<u>Total</u>
Less than 99 hours in length = 1 point	x _____	= _____
100 to 199 hours in length = 2 points	x _____	= _____
200 hours and longer in length= 3 points	x _____	= _____

Subtotal (Max 5 points)\_\_\_\_\_

c. FAA Non-Technical Correspondence Study Credit will be awarded for FAA non-technical correspondence study courses successfully completed. One point will be awarded for each course completed, up to a maximum of four points. List courses claimed below:

COURSE NUMBERS

COURSE NUMBERS

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Subtotal (Max 4 points)\_\_\_\_\_

d. Leadership Training Credit will be awarded for completion of FAA leadership development training. One point will be awarded for every 40 hours of training, up to a maximum of 2 points. List courses claimed below:

COURSE NUMBERS

LENGTH (HRS)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Subtotal (Max 2 points)\_\_\_\_\_

e. FAA Resident Training Points are awarded for the successful completion of FAA technical training (either FAA Academy or factory taught). One point will be awarded for every 8 weeks of training completed, up to a maximum of five points.

Number of weeks applicable training completed \_\_\_\_\_ ÷ 8 = \_\_\_\_\_

Subtotal (Max 5 points)\_\_\_\_\_

f. College/University Education Listing of college or technical institute courses must be submitted with bid. To receive full point credit, 25 percent of semester hours must involve engineering, physical sciences, technology, or mathematics; otherwise, one-half credit is allowed. One year of full-time undergraduate study is defined as 30 semester hours, 45 quarter hours, or the equivalent in a college or university or at least 20 hours of classroom instruction per week for approximately 36 weeks in a technical school. Assign points in only one option below:

Each 15 semester hours (1/2 years) = 1/2 point (Max 4) \_\_\_\_\_

BS degree or higher in engineering, mathematics, or related physical science = 5 points \_\_\_\_\_

Engineering status in Federal service when status was obtained through other than college degree = 4 points \_\_\_\_\_

Subtotal (Max 5 points)\_\_\_\_\_

**FACTOR 1 TOTAL (Max 30 points)\_\_\_\_\_**

FACTOR 2. EXPERIENCE

a. Technical Experience

Services/systems certification or experience Credit will be awarded for possessing one certification, or 1 year of experience, in any of the seven service areas. Four points will be awarded for one certification or one year experience in any of the following service areas, up to a maximum of 28 points. Credit may be taken only once in each service area.

<u>SERVICE AREAS</u>	<u>CERTIFICATIONS</u>	<u>1 YR EXP (DATES)</u>
Communications	_____	_____
Automation	_____	_____
Environmental	_____	_____
Surveillance	_____	_____
Navigation	_____	_____
Weather	_____	_____
Aeronautical Spectrum	_____	_____
		Subtotal (Max 28 points)_____

b. Staff Experience Credit will be awarded for experience in an Airway Facilities Sector (AFS)/ Systems Management Office (SMO), such as Technician-in-Depth, Relief Technician, Systems Performance Specialist, Systems Specialist, Staff Engineer/Technician, Proficiency Development Specialist, or Program Support Specialist. List position held below:

<u>POSITION TITLES</u>	<u>DATES OF EXPERIENCE</u>
_____	_____
_____	_____
_____	_____
_____	_____
Each full year of experience = 2 points	
Subtotal (Max 6 points)_____	

c. Background Diversity Credit will be awarded for experience as an Academy Instructor, or for staff experience in Washington Headquarters, FAA Tech Center, Regional Office, or F&E. List positions held below:

<u>POSITION TITLES</u>	<u>DATES OF EXPERIENCE</u>
_____	_____
_____	_____
_____	_____
Each full year of experience = 2 points	
Subtotal (Max 6 points)_____	

d. Program Management Experience Credit will be awarded for 1 year or more experience in managing technical programs at the Headquarters, Regional Office, or Systems Management Office (SMO) level. List positions held below:

<u>POSITION TITLES</u>	<u>DATES OF EXPERIENCE</u>
_____	_____
_____	_____
_____	_____

Washington Headquarters Experience - 6 points  
 Regional Office Experience - 4 points  
 SMO Experience - 2 points

**Example:** If the applicant had managed the VSCS program at Washington headquarters for 1 1/2 years, and also had managed the LINCOS program in a regional office for 1 year, he/she would receive 10 points

Subtotal (Max 10 points)\_\_\_\_\_

e. NAS Systems Operations Experience Credit will be awarded for experience in ensuring the overall safe and efficient operation of the National Airspace System, as evidenced by experience in the following positions: NAS Area Specialist, MCC Specialist, Operations Officer, NAS Operations Manager. Two points will be awarded for each full year of experience in any of these positions, up to a maximum of 10 points. List positions held below:

<u>POSITION TITLES</u>	<u>DATES OF EXPERIENCE</u>
_____	_____
_____	_____
_____	_____

Each full year of experience = 2 points      Subtotal (Max 10 points)\_\_\_\_\_

**FACTOR 2 TOTAL (Max 60 points)\_\_\_\_\_**

**FACTOR 3. PERFORMANCE AND AWARDS**

Credit will be given for performance ratings and awards earned while employed by the FAA.

	<u>Per Award</u>
(1) Outstanding performance rating	5 Points _____
(2) Quality Step Increase (QSI)	5 Points _____
(3) Exceptional performance rating	4 Points _____
(4) Superior Achievement Award (SAA)	4 Points _____
(5) Individual Suggestion/On-the-Spot/Time Off Award	3 Points _____
(6) Group Special Achievement Award	2 Points _____
(7) Group Suggestion or Official Commendation	1 Point _____

**FACTOR 3 TOTAL (Max 10 Points)\_\_\_\_\_**

**STANDARDIZED RANKING FACTOR TOTALS FOR  
AIRWAY TRANSPORTATION SYSTEMS SPECIALIST, GS-2101-14/15**

**APPLICANT INFORMATION**

NAME : \_\_\_\_\_ SS#: \_\_\_\_\_

**VACANCY ANNOUNCEMENT INFORMATION**

MPP#: \_\_\_\_\_

POSITION TITLE & GRADE: \_\_\_\_\_

**VALIDATION DATA**

Points Claimed

Factor 1 \_\_\_\_\_ (Max - 30)

Factor 2 \_\_\_\_\_ (Max - 60)

Factor 3 \_\_\_\_\_ (Max - 10)

**Total \_\_\_\_\_ (Max - 100)**

I certify, to the best of my knowledge, that the information provided in this document is true and accurate, and understand that a false statement may be grounds for not being hired, or for being fired after beginning work..

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**PANEL MEMBERS (if necessary):**

NAME	SIGNATURE	DATE
_____ HRMD Specialist	_____	_____
_____ Airway Facilities SME	_____	_____
_____ Airway Facilities SME	_____	_____