

## Invitation to Participate in the Merit Principles Survey

Dear Federal Colleague,

The U.S. Merit Systems Protection Board (MSPB) asks that you take a few minutes to participate in the Merit Principles Survey (MPS) 2007—a Governmentwide survey of Federal employees that covers a wide variety of workforce issues, including supervision, employee development, performance management, and more. Instructions for completing the survey are provided below. Because you are part of a random sample of Government employees, your views about your work and work environment will represent those of the larger Federal workforce. So, your opinion counts!

MSPB is an independent Federal agency that assesses the soundness of Federal merit systems. When you complete this survey, you will help us understand what is working well in your agency and what is not working well. Our findings and recommendations for improvement are sent to the President, Congress, agency leaders and managers, and other decision makers. In addition, your agency can use the data to improve agency management practices. This is an opportunity for you to inform policy by voicing your opinions and concerns about workforce issues.

Your responses are voluntary and strictly confidential. Only MSPB staff and our survey support contractor staff will have access to the surveys and no data will be disclosed to anyone that could be used to identify individual participants. On average, the survey will take about 20 minutes for employees to complete and about 30 minutes for supervisors. It may be completed at your work site or at home.

To complete the MPS 2007, follow these steps:

1. Using a computer with Internet access, click on the following link or enter the URL in the address line.

<https://Surveys.MSPB.gov>

2. Enter the unique user ID and password listed below.

Unique User ID:

Unique Password:

The unique user ID and password are used to ensure that only those who are selected to participate can access the survey and each person submits only one survey. It also allows you to return to the survey at any time before your final submission to complete it or change your responses.

3. Review the survey instructions and proceed onto the survey.

If you would like more information about this survey, please visit MSPB's web site at [www.mspb.gov](http://www.mspb.gov) and click on "Studies." If you are having problems with your unique password or accessing the survey or have other questions about the survey, please provide your name, agency, telephone number, and a brief description of your problem or question, in an email to [MeritPrinciplesSurvey@mspb.gov](mailto:MeritPrinciplesSurvey@mspb.gov) or call the survey hotline at 1-888-260-4798 or (202) 653-8896 (V/TDD).

Sincerely,

Steve Nelson  
Director, Office of Policy and Evaluation