

APPENDIX A

**CROSSWALK BETWEEN STUDY QUESTIONS, DATA ELEMENTS,
AND INTERVIEW QUESTIONS**

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	Study question, subquestion, and data element	Interview question	Question item #
1.	What is the labor market progression of VR consumers whose service records have been closed in terms of employment status, earnings, stability, advancement, and receipt of job-related benefits?		
1.1	<i>What is the employment status of former VR consumers and how does it change over time?</i>		
	Subgroup identifiers (individual may be in 1-4 subgroups)	Has primary or secondary disability of MI? MR? Entered VR before age 22? 911 record show SSA benefits (ever? at closure?) Severity	RSA 911 RSA 911 RSA 911 RSA 911 RSA911
	Employment status	Employment status at closure Currently working for pay Worked for pay since last 12 months Ever worked for pay Worked more than one job in past 12 months Number of jobs held in past 12 months More than one job now Number of jobs now	RSA 911 A4 A2 A1 A3 A2a A5a A5b
	Type of main or current employment (“current” for people working one job; “main” for people who worked but not currently employed, or who currently work more than one job)	Employer type If government, level of government Kind of business or industry Business or job exclusive focus on disability Job part of special work for disabled Work done (job title, occupation) Most important duties of the job Found job through an agency? Agency type (VR, One-stop, etc.)	A10 A10a A11 A12 A9 A13 A14 A17 A17a
	Time worked at main or current job	Hours usually worked at all jobs Hours usually worked at main/current job Total number of months worked past 12 months Full time or part time hours Worked evening, night, or weekend in past 12 months	A7 A22 A8 A21 A23
	Job duration	Same job as at VR closure/12 months ago When started working at main/current job When stopped working at main job	A16 A18 A19
	Unemployment	Locus of decision to stop working at main job Choice to retire or quit main job Reasons for termination of main job Reasons for choosing to quit main job Looking for work in past 4 weeks Reason still not working Reasons why not currently working Main reason why not currently working Things done to look for work in past 4 weeks	A20 A20a A20b A20c A26 A28 A28a A28b A27

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	Not in labor force	Time spent looking for work in last 4 weeks Reasons not available to work or look for work Main reason why not currently working	A26 A28a A28b
	Geo-links for local economy data	Work ZIP Code Work actual address (if ZIP not available) Home address	A15 A15a H1a, H1b
1.2	<i>What are the earnings of former VR consumers, and how do earnings change over time?</i>		
	Earnings	Usual net take-home pay on current/main job Frequency of pay Gross pay, main or current job Regular hourly pay on main/current job Received any tips or commissions in past 12 months Personal total earnings, last calendar year (W-2) Received retirement income last 12 months Currently receive retirement income Monthly retirement income Amount of retirement income Generally have enough money in past 2 months	D1 D1a D2 D3 D4 D5 D14 D14a D14b D14c D20
1.3	<i>How stable is former VR consumers' employment over time?</i>		
	Stability	Across waves: Continuity of employment, job, occupation, industry; Change in usual hours of work; Change in number of months worked in past 12 months Change in hourly wage; Change in annual earnings. Within wave: Percentage of months worked in past 12 months; number of months worked at main/current job in past 12 months. Reason for leaving main job and reason for not currently working will provide information about the context for employment instability (e.g., laid off, seasonal work, retirement, or other reason for leaving labor force).	(Analysis based mostly on looking across waves and using derived variables)
1.4	<i>Do former VR consumers advance in their jobs over time?</i>		
	Advancement	Received promotion at this job in past 12 months Increase in pay Additional benefits with promotion Change in job responsibility	A24 A24a A24b A25
1.5	<i>What are former VR consumers' benefits and how do benefits change over time?</i>		
	Job-related benefits	Employer medical or health insurance Extent employer covers cost of ins. premiums Employer provision of other listed benefits	D6 D6a D7
	Benefits from other non-public sources (not job)	Other health or medical insurance Sources of other health/medical insurance Source of payment for (Medicaid)	D8 D8a D8b

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2.	To what extent do VR consumers whose service records have been closed, continue to obtain post-employment and other services and resources from the community following participation in VR?		
2.1	<i>What post-employment services do former VR consumers obtain from the community after VR closure?</i>		
	Post-employment services and community resources	Received services last 12 months from VR Received services last 12 months from IL center Received services last 12 months from One-stop Participated in day support, recreation, health, exercise, support group programs Integrated or disability program MR/MI has regular case manager support Received types of employment help Received counseling/guidance/case management/etc Education/training last 12 months Help with transportation, housing, child care Received medical services Have heard of Ticket to Work Ever used Ticket to Work program	E1a E2Ac E2Ab E2Aa E2B E8 E3a E4a E5a E6 E7 E9 E9a
	Workplace accommodations	Problems getting around at work Use special equipment to get around at work Use other special equipment, devices at work Use special devices to help communicate at work Use lighting, print, other visual aids to do work Use special hardware or software at the job Use of types of personal assistance at work Schedule, telecommuting, and other job mod. Accommodations needed but not provided	C1 C2 C3 C4 C5 C6 C7 C8 C9
	Social networks and supports	Someone to count on Someone to listen and give advice Someone to help with crisis/emergency Get together with others in last 2 weeks Number of times got together with others Work as volunteer Social interactions in volunteer work	E10a E10b E10c E11a E11b E12 E12a
2.2	<i>What post-employment services do former VR consumers obtain from the state agency after VR closure?</i>		
	Services from VR agency	Received help to prepare for or get a job Received services from VR, last 12 months Applied for services from VR, last 12 months For specific services, whether VR provided them	A17a E1a E1b E3b, E4b, E5b, E6b

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3.	What are the noneconomic outcomes (e.g., community integration) of VR consumers whose service records have been closed?_		
3.1	<i>To what extent are former consumers furthered in their education or training?</i>		
	Change in education or training attainment or enrollment	Enrolled in education or training, in past 12 months Type of education or training Verify highest education level – start of period Clarify diploma or GED Clarify AA or voc/tech certificate Highest grade completed – to date Change in education level completed Clarify regular education or special education Credentials/certificates/licenses earned last 12 months Obtained credential in MM/YYYY	F1 F1a 911, F2 F3 F4 F5 Derive F5a F6a F6b
3.2	<i>To what extent are former consumers integrated into the community and workplace?</i>		
	Community integration	Get together with others in past 2 weeks Have someone available when need to talk Have someone available to give advice Volunteer work provided opportunities for...	E11a, E11b E10a E10b E12a
4.	In what ways do post-employment services and resources from the community relate to economic and noneconomic outcomes?		
	Post-employment services	Study Question 2 data elements & interview questions	
	Economic outcomes	Study Question 1 data elements & interview questions	
	Other outcomes	Study Question 3 data elements & interview questions	
5.	How and in what ways do former consumers' receipt of SSA and other benefits change over time following participation in VR?		
5.1	<i>What SSA benefits do former VR consumers receive, and how do they change over time?</i>		
	SSA benefits	SSDI benefits last 12 months Currently receiving SSDI benefits Amount of SSDI benefits Months of SSDI benefits SSI benefits last 12 months Currently receiving SSI benefits Amount of SSI benefits Months of SSI benefits Has Medicaid, Medicare Pay for Medicaid coverage (buy-in)	D9 D9a D9b D9c D10 D10a D10b D10c D8a D8b

	Study question, subquestion, and data element	Interview question	Question item #
5.2	<i>What other public benefits do former</i>	<i>VR consumers receive and how do they change over time?</i>	
	Non-SSA public benefits	Medical/health insurance sources Pay for Medicaid coverage (buy-in) TANF received last 12 months TANF current TANF current monthly amount TANF number of months received General assistance received last 12 months GA received currently GA current monthly amount GA number of months received Veteran's disability benefits received last 12 months Vet disability benefits received currently Vet disability benefits current monthly amount Vet disability benefits number of months received Worker's compensation received last 12 months Worker's comp received currently Worker's comp current monthly amount Worker's comp number of months received Other cash benefits in last 12 months Name of other cash benefit(s) received Other cash benefits currently Other cash benefits current monthly amount Other cash benefits number of months received Personally receive Section 8	D8a D8b D11 D11a D11b D11c D12 D12a D12b D12c D13 D13a D13b D13c D15 D15a D15b D15c D16 D16a D16b D16c D16d D18
5.2	<i>What other public benefits do former</i>	<i>VR consumers receive and how do they change over time? (continued)</i>	
	Non-SSA public benefits (continued)	Household receive food stamps Household receive any form of public assistance Enough to pay for food, clothing, housing, etc.	D19a D19b D20
	Primary source of support	Primary source of financial support	D17
6.	How are the demographic, disability, and other characteristics of individuals related to economic and other outcomes following participation in VR?		
6.1	<i>How are demographic characteristics of VR consumers related to economic and other outcomes?</i>		
	Demographic characteristics	Marital status Live alone Number of others that live with R Have dependents; number of dependents Head of household Kind of current housing Been homeless in past 12 months; number of days Personal total earnings Highest grade of school completed High school diploma or GED Associate degree or voc/tech certificate Credential, certificate or license; date Age	G1 G2a; G2b G3a; G3b G4 G5a-G5c G6; G6a D5 F2, F5 F3 F4 F6a RSA 911, G0

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	Demographic characteristics-cont.	Race/ethnicity Gender	RSA 911, G7a, G7b RSA 911
	Economic outcomes	Study Question 1 data elements & interview questions	
	Other outcomes	Study Question 3 data elements & interview questions	
6.2	<i>How are disability characteristics of former VR consumers related to economic and other outcomes?</i>		
	Disability characteristics	Rating of health, in general Relative ADL difficulty Visual impairment Use of assistance for reading Hearing impairment Use assistance for hearing/understanding Physical condition limiting mobility or function Use assistance for getting around, lifting, carrying Mental condition (learning, remembering...) Use assistance for learning, remembering Difficulty dressing, bathing, getting around Need assistance for these activities Difficulty going outside the home Need assistance to go outside the home Difficulty working at a job or business Any change in severity of condition or disability When condition/disability started	B1 B2 B3 B3a B4 B4a B5 B5a B6 B6a B7 B7a B8 B8a B9 B10 B11; B11a
	Economic outcomes	Study Question 1 data elements & interview questions	
	Other outcomes	Study Question 3 data elements & interview questions	