

Data Plan for the NCES CCD Teacher Compensation Survey

Please respond to the following questions regarding the teacher data you are reporting on the Teacher Compensation Survey (TCS), as requested on the record layout and attached definitions.. Your responses will help us to understand the data that you are reporting.

- 1. Will the State Teacher ID that you reported on the TCS remain the same for each teacher in subsequent years (as long as he or she is employed as a teacher in your state)?**
- 2. Are other staff (such as teacher aides, teachers without valid teaching certificates, librarians, guidance counselors, etc.) included in your TCS data?**
 - 2a. If yes, please list the other types of staff that are included.
- 3. What is your state's definition of Full Time Equivalent (FTE)?**
- 4. Does the FTE reported on the TCS represent:**
 - 4a. FTE regarding teacher duties only**
 - 4b. FTE of staff member (i.e. includes teaching and non-teaching duties, such as school administration or guidance counseling)**
 - 4c. Can FTE be greater than 1.0?**
 - 4d. Should NCES use FTE to determine the amount of reported salary that is for teacher duties?**
- 5. Does the base pay for part-time teachers include pay for other formal part-time school work such as administration, guidance counseling, etc.**
- 6. What items are included in the “Base Pay” definition for your state?**

| | |
|--|--|
| Base salary | |
| Overtime | |
| Bonus | |
| Extra pay for extra duties (i.e., coaching, etc.) | |
| Reimbursement for unused annual leave | |
| Reimbursement for unused sick leave | |

Data Plan for the NCES CCD Teacher Compensation Survey

Question 7. Continued...

Other (please specify):

7. If you reported an amount for “All Other Benefits,” what benefits are included?

| | | |
|--|---|--|
| | Social Security | |
| | Worker’s Compensation | |
| | Unemployment Compensation | |
| | Reimbursement for Tuition | |
| | Reimbursement for unused annual leave | |
| | Reimbursement for unused sick leave | |
| | Parking and other transportation-related benefits | |
| | Housing subsidy or other residence benefits | |
| | Other (please specify): | |

8. How are you defining “Years of Experience” on the TCS?

| | |
|---|--|
| Number of years taught overall | |
| Number of years taught in the state | |
| Number of years taught in the same district | |

Other (please specify):

The following questions will help NCES to develop policies regarding the release of these data.

9. Do you release, to any requester, teacher level data that contains salaries, benefits, school IDs, or other data describing the teacher?

9a. If yes, please check which teacher level data you release and do not release.

| | Release to Public | Release to Researchers Only | Do Not Release to Public or Researchers |
|---------------------------------|----------------------|--------------------------------|---|
| Teacher ID | | | |
| Salary | | | |
| Benefits | | | |
| Highest degree earned | | | |
| Years of Teaching Experience | | | |
| Age (or year of birth) | | | |
| Race and/or Gender | | | |

Data Plan for the NCES CCD Teacher Compensation Survey

- 12. If you release the data to researchers only, what measures, if any, do you require of the researchers to ensure confidentiality?**

- 13. Does the school district (or the state) provide a guarantee of confidentiality to their teachers regarding any data items reported on the NCES Teacher Compensation Survey?**