Exhibit C

Memphis City Schools OWL Program Paraprofessional Questionnaire

Memphis City Schools OWL Program Paraprofessional Questionnaire

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Please take a moment to answer the following questions. We would like to know what you think about your school's OWL program. Your opinions are very important to us. Your answers will be kept confidential, so please do not put your name on this form.	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. I have a thorough understanding of my school's OWL preschool curriculum program.	3	4	3	2	
I have received adequate initial and ongoing professional development/training for implementation of the OWL program.	<u></u>	4	3	[2]	
3. The Pre-K teacher in my classroom provides effective literacy instruction.	5	4	3	2	
4. The principal at this school is an effective instructional leader.	5	4	3	2	
I am able to communicate concerns regarding the students with the Pre-K classroom teacher.		4	3	2	
The classroom teacher and I spend time planning instructional activities relating to literacy.	5	4	3	2	
7. I have adequate materials in the classroom to do my job.	3	4	3	2	
8. The OWL program is useful in monitoring progress of students.			3		
9. The OWL program is valuable in preparing children for kindergarten.	3	4	3	2	
10. Mentoring and/or coaching I receive from the Pre-K classroom teacher is helpful to me.	<u></u>	4	3	2	
11. Because of the OWL program, more parents are involved in the school.		4	3	2	

Please continue to page 2.

Responses to this data collection will be used only for statistical purposes. The reports prepared for this study will summarize findings across the sample and will not associate responses with a specific district or individual. We will not provide information that identifies you or your district to anyone outside the study team, except as required by law.

Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is sextimated to average 10 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Education, Washington, D.C. 20202-4700. If you have comments or concerns regarding the status of your individual submission of this form, write directly to: (insert program sponsor/office), U.S. Department of Education, 400 Maryland Avenue, S.W., (insert building/room number), Washington, D.C. 20202-xxxx.

Memphis City Schools OWL Program Paraprofessional Questionnaire, continued

How many years of experience do you have as a Pre-K paraprofessional? 5 years or less 6-10 years 11-15 years 16-20 years 20 or more years How many years of experience do you have as an employee in any school? 5 years or less 6-10 years 11-15 years 16-20 years 20 or more years How many years of experience do you have as an employee in this school? Less than 1 year 1-5 years 6-10 years 11-15 years 15 or more years What is the highest level of education you have completed? High school diploma or less Bachelor's degree Degree beyond Master's Associate's Degree/Some college Master's degree What best describes your racial and ethnic background? Ethnicity Hispanic or Latino Not Hispanic or Latino Race American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Gender Male Female Age range 29 years or less 30-39 years 40-49 years 50-59 years 60 years or older Comments What are the least effective?					Demo	graphics					
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What are the least effective?					Сс	omments	rs 🗀	50 - 59 yea	ars 🗆 6	60 years or o	lder
What are the least effective?											
	What are the	e least effecti	ve?								
What type of professional development have you received as a Pre-K paraprofessional teacher?	What type of	professional	developn	nent have yo	u receive	ed as a Pre-k	(parapr	ofessional te	eacher?		

Thank you for completing this questionnaire.

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