

# Exhibit D

## Memphis City Schools Pre-K Program Paraprofessional Questionnaire

### Memphis City Schools Pre-K Program Paraprofessional Questionnaire

2007<sup>®</sup> Center for Research in Educational Policy, Education Innovations, LLC.  
All Rights Reserved.

School Name:

Please take a moment to answer the following questions. We would like to know what you think about your school's Pre-K literacy program. Your opinions are very important to us. Your answers will be kept confidential, so please do not put your name on this form.

Strongly Agree  
Agree  
Neutral  
Disagree  
Strongly Disagree

- |  |                       |                       |                       |                       |                       |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1. I have a thorough understanding of my school's Pre-K literacy program.  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2. I have received adequate training and professional development in literacy instruction for my work with Pre-K students. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3. The Pre-K teacher in my classroom provides effective literacy instruction.  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4. The principal at this school is an effective instructional leader.  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5. I am able to communicate concerns regarding the students with the Pre-K classroom teacher.                              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. The classroom teacher and I spend time planning instructional activities relating to literacy.                          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7. I have adequate materials in the classroom to do my job.  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8. The Pre-K program is useful in monitoring progress of students.   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9. The Pre-K program is valuable in preparing children for kindergarten.   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10. Mentoring and/or coaching I receive from the Pre-K classroom teacher is helpful to me.                                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 11. Because of the Pre-K literacy program, more parents are involved in the school.  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Please continue to page 2.

Responses to this data collection will be used only for statistical purposes. The reports prepared for this study will summarize findings across the sample and will not associate responses with a specific district or individual. We will not provide information that identifies you or your district to anyone outside the study team, except as required by law.

*Paperwork Burden Statement*

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is xxx-xxx. The time required to complete this information collection is estimated to average 10 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Education, Washington, D.C. 20202-4700. If you have comments or concerns regarding the status of your individual submission of this form, write directly to: (insert program sponsor/office), U.S. Department of Education, 400 Maryland Avenue, S.W., (insert building/room number), Washington, D.C. 20202-xxxx.

THE UNIVERSITY OF  
**MEMPHIS**  
A Tennessee Board of Regents Institution  
An Equal Opportunity - Affirmative Action University

Memphis City Schools Pre-K Program  
Paraprofessional Questionnaire, continued

Demographics

How many years of experience do you have as a Pre-K paraprofessional?

- 5 years or less     6-10 years     11-15 years     16-20 years     20 or more years

How many years of experience do you have as an employee in any school?

- 5 years or less     6-10 years     11-15 years     16-20 years     20 or more years

How many years of experience do you have as an employee in this school?

- Less than 1 year     1-5 years     6-10 years     11-15 years     15 or more years

What is the highest level of education you have completed?

- High school diploma or less     Bachelor's degree     Degree beyond Master's  
 Associate's Degree/Some college     Master's degree

What best describes your racial and ethnic background?

- Ethnicity     Hispanic or Latino  
 Not Hispanic or Latino

- Race     American Indian or Alaska Native  
 Asian  
 Black or African American  
 Native Hawaiian or Other Pacific Islander  
 White

Gender     Male     Female

Age range     29 years or less     30-39 years     40-49 years     50 - 59 years     60 years or older

Comments

What are the most effective aspects of the Pre-K program?

---

---

---

What are the least effective?

---

---

---

What type of professional development have you received as a Pre-K paraprofessional teacher?

---

---

---

**Thank you for completing this questionnaire.**