Effective 01-2008

OMB Approved-3220-0008 Employer Reporting Instructions Form BA-3

Electronic File Format for BA-3, Annual Report of Creditable Compensation

The information contained in this report, which is required by law under Section 9 of the Railroad Retirement Act (RRA) and Section 6 of the Railroad Unemployment Insurance Act (RUIA), is needed to pay RRA and RUIA benefits and is authorized for collection under OMB control number 3220-0008. This report is due at the Railroad Retirement Board by no later than the last day of February. Failure to report or the making of a false or fraudulent report can result in criminal prosecution or civil penalties, or both. We estimate the electronic version(s) of this form, (magnetic tape, diskette/CD-Rom, secure E-mail and File Transfer Protocol(FTP) takes an average of 46.25 hours per response to complete, including time for reviewing the instructions, getting the needed data, and reviewing the completed form.

Data Element	Record Position	field size
Type report	1 (enter zero "0" for	1
· ·	all records)	
Year	2-5	4
Processing code	6	1
ER NO	7-10	4
Payroll ID No	11-20	10
SSN	21-29	9
Surname	30-49	20
First Initial/Name	50-64	15
Middle Initial	65	1
Filler	N/A	
RUIA I Compensation (to qualify for benefits)	66-72	7
Filler	73-74	2
RUIA II Compensation	75-81	7
(to determine maximum benefits)		
Filler	82-83	2
SM Detail	84-95	12
SM Total	96-97	2
Tier I Compensation	98-105	8
Filler	106-107	2
Tier II Compensation	108-115	8
Filler	116-117	2
Daily Pay Rate	118-122	5
Filler	123-124	2
Miscellaneous Compensation	125-132	8
Filler	133-134	2
Sick Pay Compensation	135-142	8
Filler	143-145	3
Street address line 1	146-175	.30
Street address line 2	176-205	30
City	206-225	20
State	226-227	2
Zip code	228-232	5
Effective Date	233-240	8
Filler	241-300	60
(Filler is added to allow for future	Record Ends at 300	
expansion.)		

Paperwork Reduction Act (PRA) Notice

Federal agencies may not conduct or sponsor, and respondents are not required to respond to, any collection of information unless it displays a valid OMB number. If you wish, send comments regarding the accuracy of our estimates or any other aspect of these forms, including suggestions for reducing completion time, to CHIEF OF INFORMATION RESOURCES MANAGEMENT, RAILROAD RETIREMENT BOARD, 844 N RUSH STREET, CHICAGO, IL 60611-2092.