

Tennessee Valley Authority Application For Employment



General Instructions:

Print or type neatly using black type or black ballpoint pen.

Do not send any papers which you would want returned because they will be destroyed if your application becomes outdated. Be sure to sign your name and recheck your social security number for accuracy.

A false statement or dishonest answer to any questions may be grounds for cancellation of employment after appointment and may be punishable by fine and imprisonment.

Application And Eligibility Information:

Application Status:

Applications are continued in active status for six months. (Clerk-word processor, compensation clerk, contract clerk, editorial clerk, travel clerk, library assistant, secretary, descriptive indexer, librarian, and craft apprentice applicants remain active for two years.) Eligibility may be extended for an additional six months by completing a new application during the active period.

Eligibility:

TVA may consider for appointment only U.S. Citizens and noncitizens if they meet the criteria specified each year in conjunction with the appropriation process. No one under 16 years of age is employed and no one under 18 is employed in a hazardous job.

Security And Medical Investigation:

All appointments are subject to a security and medical investigation.

Test Information

The following is a list of jobs with test requirements. If you are scheduled for tests, you will receive further instructions.

Job	Test Required	Quality	Tested By
Secretary.....	Typing	48 wpm	TVA/State Emp. Svs.
Clerk Word Processor.....	Typing	48 wpm	TVA/State Emp. Svs.
Editorial Clerk.....	Typing	48 wpm	TVA/State Emp. Svs.
Library Assistant.....	Typing	48 wpm	TVA/State Emp. Svs.
Descriptive Indexer.....	Typing	48 wpm	TVA/State Emp. Svs.
Travel Clerk.....	Typing	48 wpm	TVA/State Emp. Svs.
Compensation Clerk.....	Typing	48 wpm	TVA/State Emp. Svs.
Contract Clerk.....	Typing	48 wpm	TVA/State Emp. Svs.
Generating Plant Operator Training Program....	EEl Test(s)		TVA
Generating Group Maint. Training Program.....	EEl Test(s)		TVA
Craft Apprenticeship Programs.....	EEl Test(s)/GATB/NJATC		TVA/State Emp. Svs.

Job Categories In TVA

(Trades And Labor Positions And Apprentice Training Programs)

Some of the job categories for trades and labor workers are listed below with a very brief and general description of duties and qualifications. **This is furnished for general information only and is not a complete list.** In filling out applications, you are urged to **furnish details of your work experience** related to the type of work you desire. Applicants for skilled crafts must list years of training, experience, or both equal to journeyman requirements.

***Boilermaker • 5232**

Assembles and repairs boiler-related equipment; welds. Three years' related experience or apprentice training required.

***Crane Operator • 6576**

Operates various types of cranes to hoist and place materials. Three years' related experience or apprentice training required.

***Electrician • 5632**

Installs wiring, cable, fixtures and control equipment; repairs and maintains electrical equipment; and welds. Four years' related experience or apprentice training required.

***Equipment Mechanic • 6632**

Repairs and maintains crane, earth-moving, and related construction equipment; welds. Four years' related experience or apprentice training required.

***Gas Diesel Mechanic • 6332**

Repairs and maintains internal combustion gasoline-powered equipment and certain types of diesel equipment. Four years' related experience or apprentice training required.

***Grade and Pave Equipment • 6580**

Operates heavy construction, earth-moving equipment; reads grade stakes. Three years' related experience or apprentice training required.

***Instrument Mechanic • 5932**

Performs calibration, maintenance, and repair on the instrumentation and control equipment associated with a generating or nuclear plant. Four years' related experience or apprentice training required.

***Machinist • 6232**

Sets up and operates machine tools to specifications; reads blueprints; uses measuring devices; and welds. Four years' related experience or apprentice training required.

***Steamfitter • 7132**

Installs pressure and other piping systems; reads blueprints; rigs; welds. Four years' related experience or apprentice training required.

Laborer Class (various jobs) • 6106

Includes manual labor, placing concrete, operating pneumatic or air-operated tools, stripping forms, etc. Placement on a specific job depends on candidate's related experience.

Truck Driver • Vehicle Maintenance Helper • Warehouseman • Driver

Includes driving various size trucks, refueling, lubricating, and changing tires; issuing, storing, and loading materials in warehouse. Placement on a specific job depends on candidate's related experience.

Generating Plant Operator Training Program

- Nuclear Operator 7611
- Fossil Operator 7711
- Hydro Operator 7811

A two-year training program combining classroom and on-the-job training to become an assistant unit operator (AUO). Rotating shifts.

Generating Group Maintenance Training Program

- Boilermaker 7435
- Electrician 7436
- Heavy Equipment Operator 7437
- Instrument Mechanic 7438
- Machinist 7439
- Steamfitter 7440
- Turbine Crew Mechanic 7441

A four-year training program that combines classroom training with independent study lessons and on-the-job training to become a journeyman maintenance employee.

* Crafts with apprentice training programs

Job Categories In TVA

(Salaried)

Chemical Engineering

- 0110 -- Manager (experience managing large groups)
- 0120 -- Research and Design
- 0130 -- Operations
- 0140 -- Metallurgical Engineer
- 0198 -- Chemical Engineering (General)

Civil Engineering

- 0210 -- Manager (experience managing large groups)
- 0220 -- Construction (General)
- 0221 -- Construction (Nuclear)
- 0222 -- Construction (Fossil and Hydro)
- 0240 -- Structural Design (General)
- 0250 -- Highway and Railroad
- 0260 -- Hydraulic and Hydrologic
- 0270 -- Geological/Geotechnical Engineer
- 0298 -- Civil Engineering (General)

Electrical Engineering

- 0310 -- Manager (experience managing large groups)
- 0320 -- Construction (General)

- 0321 -- Construction (Nuclear)
- 0322 -- Construction (Fossil and Hydro)
- 0330 -- Design (General)
- 0331 -- Design (Nuclear)
- 0332 -- Design (Fossil and Hydro)
- 0350 -- Power Operations and Maintenance (General)
- 0351 -- Power Operations and Maintenance (Nuclear)
- 0352 -- Power Operations and Maintenance (Fossil and Hydro)
- 0398 -- Electrical Engineering (General)

Mechanical Engineering

- 0410 -- Manager (experience managing large groups)
- 0420 -- Construction (General)
- 0421 -- Construction (Nuclear)
- 0422 -- Construction (Fossil and Hydro)
- 0430 -- Design (General)
- 0431 -- Design (Nuclear)
- 0432 -- Design (Fossil and Hydro)
- 0450 -- Power Operations and Maintenance (General)

Continued

Job Categories (Salaried)

0451 -- Power Operations and Maintenance (Nuclear)
0452 -- Power Operations and Maintenance (Fossil and Hydro)
0498 -- Mechanical Engineering (General)

Nuclear Engineering and Nuclear Physics

0510 -- Manager (experience managing large groups)
0520 -- Nuclear Fuels
0530 -- Hazards Control
0540 -- Nuclear Plant Operations
0550 -- Reactor Physicist
0560 -- Nuclear Research and Design
0598 -- Nuclear Engineering and Nuclear Physics (General)

Engineering Specialties

0610 -- Materials Engineer
0615 -- Specifications
0620 -- Project Control Engineer
0625 -- Systems Engineer
0630 -- Quality Assurance Engineer (General)
0634 -- Quality Assurance Engineer (Nuclear)
0635 -- Quality Assurance Engineer (Manufacturing)
0640 -- Welding Engineer
0645 -- Licensing
0650 -- Special Energy Systems
0655 -- Power Research and Planning
0660 -- Instrument Engineer
0665 -- Telecommunications
0670 -- Cost Estimate Engineer
0675 -- Rates, Sales, Demonstrations, and Conservation
0680 -- Photogrammetric Engineer

Safety Engineering

0710 -- Safety Engineer
0720 -- Mine Safety Engineer
0730 -- Fire Protection Engineer

Industrial Engineering

0810 -- Industrial Engineer (General)
0850 -- Statistics and Operations Research

Administrative

0910 -- Administrative Officer
0920 -- Records Officer
0930 -- Transportation
0940 -- Office Procedures Analyst
0950 -- Public Administrator
0960 -- Industrial Management
0970 -- Security Administrator
0998 -- Administrative (General)

Automated Data Processing

1010 -- Computer Specialist
1020 -- Systems Analyst
1030 -- Programmer Analyst
1040 -- Computer System Hardware Engineer
1050 -- Mathematician, Statistician
1060 -- Computer System Hardware Engineer
1070 -- Programming Technician
1080 -- Information Systems Specialist
1090 -- Automated Data Processing (General)

Regional Planning and Development

1110 -- Architect
1120 -- Landscape Architect
1130 -- Regional Planner and Developer
1140 -- Recreation Specialist
1150 -- Forester
1160 -- Economist
1198 -- Regional Planning and Development (General)

Health and Environment

1210 -- Physician
1220 -- Health Promotion
1230 -- Environmental Engineer and Scientist
1240 -- Industrial Hygiene
1250 -- Health Physicist
1255 -- Employee Assistance/Rehabilitation Counselor
1260 -- Health and Environmental Technician
1261 -- Health Physics Technician
1270 -- Nurse
1280 -- Medical Aide
1290 -- Psychologist

Law

1310 -- General Attorney
1320 -- Title Attorney
1330 -- Legal Assistant

Human Resources

1410 -- Human Resource Officer
1420 -- Human Resource Staff Officer
1430 -- Equal Employment Opportunity Officer
1440 -- Training Officer

Publicity and Information

1510 -- Communications Specialist (General)
1515 -- Audiovisual
1520 -- Graphics
1525 -- Media Relations
1530 -- Journalism
1535 -- Public Information
1540 -- Editor
1550 -- Librarian
1560 -- Home Economist

Materials, Sales, and Real Estate

1610 -- Property and Supply Officer
1620 -- Purchasing Agent
1630 -- Salesman
1640 -- Realty Specialist
1650 -- Marketing and Advertising Analyst
1660 -- Contract and Claims Specialist

Accounting

1710 -- Accountant/Accounting Officer
1720 -- Budget Officer
1730 -- Payroll Officer

Agriculture

1810 -- Agricultural Economist
1820 -- Agricultural Engineer
1830 -- Agriculturist

Science

1910 -- Biologist
1920 -- Chemist
1930 -- Geoscientist
1940 -- General Scientist
1950 -- Geologist
1960 -- Meteorologist

Education and Welfare

2010 -- Education Administrator
2020 -- Education (Technical)
2030 -- Education (Nontechnical)
2040 -- Education Specialist and Education Specialist (Environmental)

General Foreman and Superintendents

2110 -- Administrator
2120 -- Craft Superintendent
2190 -- Building Construction (General)

Job Categories (Salaried)

Drafting and Design

2210 -- Trainee
2220 -- Modeling Technician
2240 -- Drafter
2260 -- Computer Graphics Technician
2270 -- Layout Technician
2280 -- Cartographic Technician

Inspector

2310 -- Electrical/Electronic
2320 -- Mechanical
2330 -- Nondestructive Examination (NDE)
2340 -- Civil and Soils/Concrete
2350 -- Materials Tester and Inspector
2370 -- Hanger
2380 -- Trainee
2398 -- Inspector and Tester (General)

Engineering Aide

2420 -- Chemical
2430 -- Civil
2431 -- Survey
2432 -- Welding
2433 -- Cost/Project Control
2440 -- Electrical
2445 -- Instrumentation
2449 -- Computer Hardware Maintenance
2450 -- Energy Services Technician
2460 -- Hydraulic and Hydrologic
2465 -- Hanger
2470 -- Mechanical
2480 -- Nuclear
2490 -- Apprentice
2495 -- Industrial Technology

Scientific Aide

2510 -- Agriculture
2520 -- Biology
2530 -- Chemistry
2531 -- Radiochemical Laboratory Analyst
2532 -- Radiochemical Laboratory Analyst Trainee
2540 -- Forestry

2550 -- Geoscience
2560 -- Mathematics and Research
2570 -- Trainee

Clerical

2610 -- General
2611 -- Accounting Clerk
2612 -- File Clerk
2613 -- Courier
2614 -- Personnel Clerk
2615 -- Materials Clerk
2616 -- Statistical Clerk
2625 -- Compensation Clerk
2630 -- Data Entry Operator
2640 -- Computing Equipment Operator
2645 -- Editorial Clerk
2650 -- Library Assistant
2655 -- Legal Clerk
2660 -- Clerk-Word Processor
2670 -- Clerk-Stenographer
2675 -- Travel Clerk
2680 -- Data Processor

Property Protection, Custodial and Miscellaneous Service

2710 -- Aircraft Pilot
2720 -- Public Safety Officer
2721 -- Patrol Officer
2722 -- Clerk Monitor
2723 -- Safety Technician
2730 -- Reservoir Property Worker
2740 -- Custodian (Janitor)
2741 -- Orderly
2742 -- Gardener
2750 -- Communications Assistant
2751 -- Bindery Equipment Operator
2752 -- Composing Machine Operator
2753 -- Lithographic Pressman
2754 -- Reprographics Equipment Operator
2756 -- Photographer
2760 -- Telephone Operator
2770 -- Unskilled Salary Policy

Burden Estimate Statement

(Pursuant to 5 CFR 1320.21)

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this burden, to Agency Clearance Officer, Tennessee Valley Authority, 1101 Market Street, Chattanooga, TN 37402; and to the Office of Management and Budget, Paperwork Reduction Project (3316-0063), Washington, DC 20503.

Privacy Act Statement

Subsection (e) (3) of 5 U.S.C. §522a (Section 3 of the Privacy Act) requires that TVA inform you of its authority to request information and the uses which TVA may make of the information requested. That subsection further requires TVA to inform you of the effects of not providing any or all of the requested information.

TVA's authority to request the information you will provide is derived from the TVA Act (16 U.S.C. §§831-831ee), Executive Order No. 10450, the Atomic Energy Act of 1954, as amended, and a number of other statutes and Presidential Executive orders. Information provided on the form may be furnished to people, agencies, organizations, or institutions in order to obtain information regarding you in connection with an investigation to determine (1) fitness for TVA employment; (2) clearance to perform services for TVA under personal services, consultant, or other contracts; or (3) security clearance or clearance for access to TVA installations.

Furnishing the requested information is voluntary; however, failure to provide all or part of the information may result in a lack of further consideration for employment, clearance or access, or in the termination of your employment.

Information provided on this form is normally used only to determine fitness for employment or security clearance or clearance for access to TVA installations. Information obtained on this form may be furnished to third parties as authorized by law. For example, should a dispute arise or a congressional inquiry be made regarding TVA employment practices, the information may be made available outside of TVA in the course of that dispute or inquiry. Further, information on this form may be made available to law enforcement agencies in the exercise of their duties, or to a prospective employer or TVA contractor upon proper request.

Tennessee Valley Authority Application For Employment

Please follow attached instructions. Type, print, or write plainly. Use additional sheets if necessary.
Return to Employee Service Center, TVA, 400 W. Summit Hill Drive, Knoxville, TN 37902 unless otherwise advised.

1.

Social Security Number	Date
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2.

Last Name	First Name	Middle Name
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3.

Home Mailing Address		Permanent Mailing Address	
Street			
City			
County			
State			
Zip + 4			
Phone		Work Phone	
E-mail			

4. Other Names Ever Used (e.g., maiden name, nickname, etc.) and timeframe used

Name	Mo./Yr. to Mo./Yr.	

10. Type of work or position desired (**see Job Categories**)

First Choice

Second Choice

5. Have you ever worked for TVA? Yes No

If "yes," provide:

Date Last Worked	Location
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11. Would you accept:

Temporary employment? Yes No

Summer employment? Yes No

Part-time employment? Yes No

Full-time employment? Yes No

6. Are you a citizen of the United States? Yes No

If "no," list:

Country or Citizenship

12. What is the lowest entrance salary you would accept?

Hourly	Annually
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7.

Drivers License No.	State of Issue	8. Drivers License Type
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13. At what locations will you accept employment?

9.

Union Membership; Name of Union	Local No.
Address	

14. Are you related in any way to Yes No
a TVA employee? If "yes," state the name of each employee and exact relationship. Provide position and location, if known.

Military Service And Veterans Preference

15. Military Active duty in Armed Forces (Complete only if you have served in the United States Military Service (active duty); you are a spouse of a service-connected disabled ex-service personnel; you are a widow, widower, or mother of ex-service personnel). Documentary Evidence; Proof of Discharge, campaign awards, and/or disability status are not required with this application (except as specified below); however, in the event of appointment to a TVA position, documentary evidence must be presented. Omit National Guard or reserve service unless your organization was activated.

Branch of Service	Serial Number	Date of Entry	Date of Discharge	Rank at Discharge	No. Days Lost Time (AW 107; A86 AWOL)

- a. Training Purposes Only? Yes No
- b. Were all separations under honorable conditions? If "no," specify: _____
 Yes No
- c. Is compensation being paid for a military service connected disability? If "yes," state percent: _____% Yes No
- d. Did you receive a Purple Heart Award? Yes No
- e. Did you receive an expedition or campaign medal? If "yes," name medal and campaign: _____
 Yes No
- f. Are you a member of the Armed Forces? Yes No
- g. Is your military retirement a result of an injury/disease received as a result of an armed conflict? Yes No
- h. Are disability retirement benefits or a pension being paid by the VA or by the Depts. of the Army, Navy, or Air Force for disability? If "yes," state percent: _____% V.A. Claim No. _____ Yes No
- i. Are you a reservist? Yes No
 If "yes,": ACTIVE INACTIVE

DO NOT WRITE IN THIS SPACE

Nonveteran Veteran

Non-compensable Disabled Veteran

Compensable Disabled Veteran _____%

Documentary evidence including dates of military service reviewed; the status check above determined.

Certified _____
 (Employment/Human Resource Consultant)

Date _____

If disability is compensable at 10% or more, you must present documentary evidence at the time application is made.
 If you are the spouse of a veteran who has a service-connected disability, or if you are a veteran's widow or widower who has not remarried, or if you are a widowed, divorced, or separated mother of a deceased or totally disabled veteran who was honorably discharged, please complete form number TVA 3595 to establish preference eligibility and check this space.

Education

16. Highest grade completed 1 through 12? _____ Date of leaving? _____ GED? Yes No

School	Name and Location	Graduated?			Field of Major Study	Degree Awarded	G.P.A. Scale
		Yes	No	Date			
High							
Tech							
Other							
College							
College							

Licenses/Certificates

17. List job related licenses or certificates that you have, such as; registered professional engineer, lawyer, nurse, etc. If additional space is required, please provide additional information on a separate sheet of paper.

License/Certificate Type	Number		
Issued By	Issue Date	Expiration Date	State/Country Of Issue

Special Skills, Accomplishments and Awards

18. Provide the title and year of any honors, awards, or fellowships you have received which are related to the job you are seeking. List your special qualifications, skills, or accomplishments that are associated with the job for which you are applying. Some examples are skills with computers or other machines; most important publications; public speaking and writing experience; membership in professional or scientific societies; patents or inventions; welding certificates; etc. If additional space is required, please provide additional information on a separate sheet of paper.

Prior Work Experience

19. Begin with your present or most recent employment and work backwards, listing and describing every employment you have had during the past five years, including all periods of military service, unemployment, self-employment, and school vacation work. If your work more than five years ago is related to the type of position for which you are applying, list and describe the related employment.

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description Of Your Work		Number And Occupation of Employees Supervised By You	

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description Of Your Work		Number And Occupation of Employees Supervised By You	

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Prior Work Experience (Cont'd)

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Prior Work Experience (Cont'd)

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Employer's Name	Home Office Address (City, State, Zip Code)		Telephone Number ()
Date Employed, Unemployed, Self Employed From Mo/Yr To Mo/Yr	Job Site Location (City, State)	Position Held	Reason For Leaving
Name & Title Of Superior			
Residence While Employed (City, Apt. No., State, Zip Code)			
Official Residence If Different From Above		Salary Beginning \$ Per Ending \$ Per	
Description of Your Work		Number And Occupation of Employees Supervised By You	

Background Information

20. Dates and places of permanent residence (begin with present date and go back five years or to your 18th birthday, whichever is later). Give complete addresses.

Date		Address	City	State	Zip
From	To				

21. Have you ever been **convicted** of an offense against the law, or are you now **under charges** for any offense against the law? This includes **Felony, Misdemeanor, and Traffic Convictions**. Also report any **Court Martial** and **Non-Judicial** punishment while in the military. You are not required to report (1) Speeding tickets of less than \$150, (2) Juvenile court convictions, or (3) Convictions for which a court expungement order has been issued.

Yes No

If "yes," submit form TVA 9871 listing all convictions
 (You may request this form from TVA Employee Service Center at 1-888-275-8094.)

22. Have you ever been **discharged, fired, or terminated for cause**? Have you ever **resigned** after being given notice from any job for any reason within the past five years?

Yes No

If "yes," provide details on separate sheet.

References

23. List references not related to you by blood or marriage, who are or have been mainly responsible for close direction of your work, or who are in a position to judge your work critically in those occupations in which you regard yourself as best qualified. Also, include persons who have knowledge of education and experience reported under items 16 and 19 of this application. Also, list personal character references.

Name And How Associated Employer, Teacher, Commanding Officer, etc.	Business or Home Address Business, Number, Street, City, State, Zip Code	Telephone Number	Business		Years Known
			Business	Home	
A.		()	<input type="checkbox"/>	<input type="checkbox"/>	
B.		()	<input type="checkbox"/>	<input type="checkbox"/>	
C.		()	<input type="checkbox"/>	<input type="checkbox"/>	
D.		()	<input type="checkbox"/>	<input type="checkbox"/>	
E.		()	<input type="checkbox"/>	<input type="checkbox"/>	
F.		()	<input type="checkbox"/>	<input type="checkbox"/>	

**United States of America
Tennessee Valley Authority
Authority For Release of Information**

For the purpose of establishing my eligibility for employment and/or for a security clearance at Tennessee Valley Authority (TVA), I voluntarily consent to a thorough investigation and any required updates of my past employment activities, personal characteristics, credit history, education, medical and criminal records, and Fitness for Duty history. This investigation may be carried out by TVA, its agents, or contractors.

Accordingly, I authorize and request any employers, courts, or law enforcement agencies, educational institutions, medical personnel or institutions, credit bureaus or financial institutions, or individuals—neighbors, friends, associates with whom I am acquainted or others, who possess information, recorded or not, pertinent to the above matters, to provide such information, facts, or opinions to the personnel who contact them.

I hereby release TVA and any individual, including record custodians, from any and all liability for damages of whatever kind or nature which may, at any time, result to me on account of compliance, or any attempts to comply, with this authorization.

Certification of Accuracy by Applicant

I certify that the information furnished in answer to the questions on this form are correct and complete to the best of my knowledge and belief. I understand that the accuracy of this information is of great importance in the consideration of my eligibility for employment, security clearance, or access authorization. I understand that a false statement or omission of material fact may be sufficient cause of rejection or revocation of my security clearance and/or employment and may be punishable by law.

By my signature, I hereby authorize the release of information as specified above and certify the accuracy of the information I have provided.

Name _____ SSN _____

Signature _____ Date _____

Invitation to Self-Identify

Applicable Federal laws provide equal employment opportunity and prohibit discrimination in employment because of race, color, religion, sex, national origin, age (if 40 or over), or condition of handicap (mental or physical) and reprisal. TVA applies equal employment opportunity/affirmative action principles and complies with applicable Federal laws prohibiting discrimination. These principles apply to all aspects of working for TVA, including hiring, training, and advancement opportunities. Applicants who believe they have been discriminated against, for any one of the previously listed reasons, in the selection for employment, should bring the claim of discrimination to the attention of a TVA Equal Opportunity Counselor within 30 calendar days of the date the alleged discrimination occurred.

TVA provides an administrative procedure to help applicants and employees informally resolve alleged discriminatory practices or, if not resolved, to determine whether unlawful discrimination has occurred. As an applicant you have a right to use this procedure if you believe you are being discriminated against. Your exercise of this right will not be held against you.

Trained EO Counselors are available to all applicants through each organization's Human Resource Office. Contact the Human Resource Consultant that serves the organization that you feel discriminated against you in employment and request to be assigned an EO Counselor. Consult the TVA telephone directory for the address and telephone number of the Human Resource Consultant in your area, or call Employee Service Center 1-888-275-8094, and they will refer you to the responsible HR Consultant.

Race and National Origin Definitions

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Law, and your response will not affect consideration of your application. By providing this data, you will assist us in assuring that employment actions are administered in a nondiscriminatory manner. Pages 12 and 13 should be submitted with your application. **They will be destroyed after data has been collected.**

American Indian or Alaskan Native: Having origins in any of the original peoples of North America, and maintaining cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: Having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. For example, India, China, Japan, or Korea, the Phillipine Islands, and Samoa.

Black, not Hispanic origin: Having origins in any of the black racial groups of Africa. Does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins (see Hispanic).

Hispanic: A person of Mexican, Puerto Rican, Cuban, or South American, or other Spanish cultures or origins. Does not include persons of Portuguese culture or origin.

White, not of Hispanic origin: Having origins in any of the original peoples of Europe, North Africa, or the Middle East. Does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins (see Hispanic). Also includes persons not included in other categories.

Not applicable: Non-U.S.

Social Security No. _____ Date of Birth _____ Sex: Female Male

Race and National Origin: White Black Hispanic Asian/Pacific Islander
(see definitions above) American Indian/Alaska Native Not Applicable (Non-U.S.)

Invitation to Self-Identify (Cont'd)

Handicap Codes

- 01 Handicap recorded on medical records only
- 05 No handicap
- 06 No handicap of types listed

- 13 Speech impairments (stuttering, aphasia, laryngectomy)

Hearing Impairments

- 15 Hard of hearing or deaf in one ear
- 16 Total deafness in both ears with some speech
- 17 Total deafness in both ears, unable to speak clearly

Vision Impairments

- 22 Tunnel vision or legal blindness
- 23 Inability to read ordinary size print, not correctable by glasses
- 24 Blind in one eye
- 25 Blind in both eyes

Missing Extremities

- 27 One hand
- 28 One arm
- 29 One foot
- 32 One leg
- 33 Both hands or arms
- 34 Both legs or feet
- 35 One hand or arm and one foot or leg
- 36 One hand or arm and both feet or legs
- 37 Both hands or arms and one foot or leg
- 38 Both hands or arms and both feet or legs

Nonparalytic Orthopedic Impairments

(Because of chronic pain, stiffness, or weakness in bones or joints, there is some loss of ability in movement or use.)

- 44 One or both hands
- 45 One or both feet
- 46 One or both arms
- 47 One or both legs
- 48 Hip or pelvis
- 49 Back
- 57 Movement loss of two or more parts of the body

Partial Paralysis (due to brain, nerve, or muscle problem)

- 61 One hand
- 62 One arm, any part
- 63 One leg, any part
- 64 Both hands
- 65 Both legs, any part
- 66 Both arms, any part
- 67 One side of body, including one arm and one leg
- 68 Three or more major parts of the body (arms and legs)

Complete Paralysis

- 70 One hand
- 71 Both hands
- 72 One arm
- 73 Both arms
- 74 One leg
- 75 Both legs
- 76 Lower half of body, including legs
- 77 One side of body, including one arm and one leg
- 78 Three or more major parts of the body (arms and legs)

Other Impairments

- 80 Heart disease with no restriction or limitation of activity
- 81 Heart disease with restriction or limitation of activity
- 82 Convulsive disorder (epilepsy)
- 83 Blood disease (sickle cell disease, leukemia, hemophilia)
- 84 Diabetes
- 86 Pulmonary or respiratory disorders (tuberculosis, emphysema, asthma)
- 87 Kidney dysfunctioning (dialysis required)
- 88 Cancer (a history with complete recovery)
- 89 Cancer (undergoing surgical and/or medical treatment)
- 90 Mental retardation
- 91 Mental or emotional illness (with history of treatment)
- 92 Severe distortion of limbs and/or spine (dwarfism, severe distortion of back)
- 93 Disfigurement of face, hands, or feet (birth defects, burns, injury)
- 94 Learning disability (a disorder in one or more of the processes involved in understanding, perceiving, or using language or concepts, spoken or written, i.e., dyslexia)

Enter the numerical code in the boxes from list above, in the case of multiple disabilities, enter the code for the most severe handicapping condition.