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Original document: I:\regulatory\RM\P P P\2007\2006 PPP.d13.wpd Revised document: I:\regulatory\RM\P P P\2007\2007 PPP.d7.wpd Deletions are shown with the following attributes and color: Strikeout, Blue RGB(0,0,255). Deleted text is shown as full text. Insertions are shown with the following attributes and color: Double Underline, Redline, Red RGB(255,0,0).

Moved blocks are marked in the new location, and only referenced in the old location. Moved block marks are shown in the following color:

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The document was marked with 1616 Deletions, 1616 Insertions, 2 Moves.



2006<u>7</u> PREMIUM PAYMENT PACKAGE<u>INSTRUCTIONS</u> PENSION BENEFIT GUARANTY CORPORATION

This Package Contains:

To All Plan Administrators:

We<u>Enclosed</u> are <u>enclosing</u> the <u>2006</u> Premium Payment Package containing forms and instructions for your final premium payment to the Pension Benefit Guaranty Corporation (PBGC) for the $200\frac{67}{2}$ plan year. There are two<u>five</u> important items to note for $200\frac{67}{2}$: e

<u>•</u> <u>Changes in the flat=</u>rate premium (and potentially also in the variable-rate premium), and the phasing in of mandatory electronic premium filing.

<u>Under recently enacted legislation, theto reflect inflation.</u> The inflation-adjusted per-participant flat-rate premium for 20067 is \$301 for single-employer plans and \$8 for multiemployer plans. In addition, at the time this booklet went to press, Congress was considering other legislation that might further change flat-rate premiums and change variable-rate premiums as well. (Note that, without new legislation

Changes in the assumptions and methods used to determine the variable-rate premium. For 2007, the Required Interest Rate for the variable-rate premium for the 2006 premium payment year will be 85<u>is 100</u> percent of the annual yield on 30-year Treasury securities for the month preceding the month in which the plan's 2006 plan year begins.) Check the PBGC's Web site (www.pbgc.gov) for changes to applicable rules and interest rates before you file.

(Note that if you made an estimated flat-rate premium filing for a large plan using the old flat rate of \$19 or \$2.60 per participant, you should make an amended estimated filing as soon as possible to bring your estimated payment up to the new \$30 or \$8 level. You may use the Form 1-ES that shows the old premium rates: just cross out the old rate and write in the new rate.)

The PBGC expects to phase in mandatoryrate of interest determined by the Secretary of the Treasury on amounts invested conservatively in long-term investment-grade corporate bonds, and the market value of assets must be used to determine unfunded vested benefits.

<u>Mandatory</u> electronic filing of premiums during 2006. For plans with 500 or more participants for the prior plan year, the requirement to file electronically — through the PBGC's Web site (www.pbgc.gov) — is expected to apply to filings that are made on and after July 1, 2006, for 2006 and later plan years. (premium filing. Electronic filing is expected to be required mandatory for all plans beginning with for the 2007 plan year.) The effective date and applicability provisions will not be definite until the PBGC publishes the final rule on mandatory electronic filing in the Federal Register, which the PBGC anticipates doing in early 2006. The final rule will be posted on the PBGC's Web site. Instructions for electronic filing are included in this booklet (see page 45).

The PBGC's electronic filing application, called My Plan Administration Account (My PAA), offers alternative methods for electronic filing, which saves time and reduces the risk of errors. One method provides data entry and editing screens in My PAA to electronically create a filing, route it to others for review and e-signature, notify each other of the next required action, and track the filing's progress through submission to the PBGC. Another method provides an "upload" feature that enables you to electronically submit filings created with compatible private-sector software. With either method, filings reach the PBGC in seconds rather than in days, electronic receipts confirming receipt by the PBGC are provided upon submission, and payments can be sent via My PAA (ACH, electronic check, or credit card) or separately by paper check or wire transfer. To use My PAA, view its features, or get updated information about the e-filing methods available, go to the PBGC's home page (www.pbgc.gov), click on the "Practitioners" tab and then click on "Online premium filing (My PAA)" under the "Premium filings" heading. We encourage you to start to prepare now for premium e-filing by setting up your My PAA account (your user ID and password) as soon as possible

- A variable-rate premium cap for plans of certain small employers. This cap applies if the sponsor group has 25 or fewer employees, determined according to specified rules.
- *The new plan termination premium.* This new premium applies to certain distress and involuntary plan terminations.

More information on all of these developments is in "What's New" on p. 1 of this booklet.

We continue to look for ways to help you, and your suggestions are always welcome. In addition, the PBGC's Web site contains information you may find useful, including current and prior premium filing instructions, interest rates, information on disaster relief, and regulations. To see what's new for practitioners, click on the "Practitioners" tab on PBGC's home page at www.pbgc.gov and then on the "What's New" link at the top of the right column.

For all premium-related inquiries, please call our toll-free practitioner number, 1-800-736=2444, and select the "premium" option, or e-mail us at premiums@pbgc.gov. If you have a complaint about the service you have received or still need assistance after calling our practitioner number, please contact our Problem Resolution Officer at 1-800-736-2444, ext. 4136 (202-326-4136 for local calls) or by e-mail at practitioner.pro@pbgc.gov.

Bradley D<u>Vincent K</u>. Belt<u>Snowbarger</u> Executive<u>Interim</u> Director Pension Benefit Guaranty Corporation

- 1. PBGC's Web site, **www.pbgc.gov**, contains pension plan information of interest to the plan administrator and practitioner, such as electronic premium filing, current and prior premium filing booklets, frequently asked questions, interest rates, regulations, etc.
- Submit electronic premium filings (including electronic amended filings) through "My Plan Administration Account" ("My PAA") on PBGC's Web site (www.pbgc.gov). Follow instructions in My PAA for submitting premium payments.
- For a paper premium filing (including a paper amended filingif exempt from mandatory e-filing):
 - a.—<u>If you use **mail** (including certified mail)</u>, send your form(s)<u>filing</u> to: Pension Benefit Guaranty Corporation Dept. 77430 P.O. Box 77000 Detroit, MI 48277-0430
 - b. If you use a delivery service, send your form(s)filing to: Pension Benefit Guaranty Corporation JPMorgan Chase Bank, N.A.
 9000 Haggerty Road Dept. 77430 Mail Code MI1-8244 Belleville, MI 48111
 - c. If you pay by **check**, write the plan's EIN/PN and the date the premium payment year commenced (PYC) on the check and send the check with your form(s)filing.
 - d. If you pay by **electronic funds transfer**, send the payment to:

- 4. For all premium-related correspondence (other than premium filings), including premium filing questions (for electronic or paper filings), requests for exemption from the requirement to file electronically, requests for <u>instruction</u> booklets or forms, address changes, requests for refunds (that are not submitted with premium filings), and requests for reconsideration of premium penalty assessments:
 - a. If you **mail** your correspondence <u>(including use of</u> <u>certified mail)</u>, address it to: Pension Benefit Guaranty Corporation Dept. 77840 P.O. Box 77000 Detroit, MI 48277-0840
 - b. If you send your correspondence by **delivery service**, address it to the same address as in 3.b. above.
 - c. Call: 1-800-736-2444 or (202) 326-4242
 - d. Fax: (202) 326-4250
 - e. E-mail: premiums@pbgc.gov

- 5. For current interest rate information: Call: (202) 326-4041 Internet: www.pbgc.gov or write to: Pension Benefit Guaranty Corporation <u>CPAD, Suite 240Communications & Public Affairs</u> <u>Department</u> 1200 K Street, NW
- Washington, DC 20005-4026
 6. For assistance on coverage determination or plan termination: Call: 1-800-736-2444 or (202) 326-4242 E-mail: standard@pbgc.gov or write to: Pension Benefit Guaranty Corporation IPD/TechnicalInsurance Program Department

<u>Technical</u> Assistance Branch, Suite 930 1200 K Street, NW Washington, DC 20005-4026

- If you have a complaint about the service you have received or still need assistance after calling our practitioner telephone numbers listed in items 4 and 6 (1-800-736-2444 or (202) 326-4242), please contact the Problem Resolution Officer (Practitioners):
 - Call: 1-800-736-2444, ext. 4136 (202) 326-4136

E-mail: **practitioner.pro@pbgc.gov** or write to:

Pension Benefit Guaranty Corporation

Financial Operations Department

- Problem Resolution Officer (Practitioners), Suite 610 1200 K Street, NW Washington, DC 20005-4026
- 8. For assistance with Participant Notice questions: Call: (202) 326-4161

E-mail: pnotice@pbgc.gov

- 9. For questions on our Premium Compliance Evaluation Program: Call: (202) 326-4161, ext. 6309 E-mail: pce@pbgc.gov
- 10. For vendors requesting approval of automated forms, send a sample (including 3 original forms) to:

 Pension Benefit Guaranty Corporation
- Vendor Review Office, FOD/CCD, Suite 670
- 1200 K Street, NW

Washington, DC 20005-4026

1+0. For software developers requesting approval of XML files produced by private-sector software for use in My PAA, follow submission instructions on PBGC's Web site (www.pbgc.gov).

TTY/TDD users may call the Federal relay service toll-free at 1-800-877-8339 and ask to be connected to any telephone number in this booklet.

Note: We cannot accept collect calls.

Note: PBGC filing addresses may change from time to time. <u>Use the most current addresses, even for prior year filings</u> (such as amended filings). The addresses on this page will be valid until at least through December 31, 2008.

Pension Benefit Guaranty Corporation Customer Service Plan for Plan Administrators

What is Our Mission?

The Pension Benefit Guaranty Corporation (PBGC) encourages a stable, adequately funded system of private pension plans and provides responsive, timely, and accurate services to plan sponsors, participants in insured plans, <u>plan administrators</u>, <u>plan sponsors</u>, and <u>other</u> pension practitioners.

Who Are Our Customers and What Services Do We Provide?

As a plan administrator of a pension plan that pays premiums to PBGC, you are one of PBGC's principal customers. In administering the premium collection program, we:

- Collect premiums from covered plans;
- Issue annual premium forms and instructions packages;
- Answer questions from plan administrators, <u>plan</u> sponsors, and <u>other</u> practitioners about premium payments;
- Process premium-related requests, including requests for refunds and administrative changes;
- Issue past due filing notices and statements of account (premium invoices), as appropriate;
- Make decisions on requests for reconsideration of agency determinations in the premium administration area.

Should a defined benefit pension plan terminate, as either a standard or a distress termination, you have dealings with the PBGC to Of course, our dealings with plan administrators, plan sponsors, and other pension practitioners go beyond premium collections. bring the case to closure.

Our Service Pledge

Our customers deserve our best effort as well as our respect and courtesy.

- On the first call from you, our customer, we will say
 - what we can do immediately and what will take longer,
 - when it will be done, and
 - who will handle your request.
- We will call you if anything changes from what we first said, give you a status report and explain what will happen next.
- We will have staff available from 8:00a.m.-5:00p.m. Eastern Time to answer your calls. If you leave a message, we will return the call within one workday.
- We will acknowledge your letter within one week of receipt.

Survey Results and Service Improvement Efforts

The most recent customer satisfaction surveys of premium filers tells us we've improved our forms and instructions, and filing premium forms is fairly easy to do, but receiving refunds still takes too long. We learned that we can best improve customer satisfaction by focusing on premium statements of account (premium invoices), specifically, getting these making the statements themselves clearer, and providing prompter responses to inquiries. We have rewritten our premium statement of account cover letters and begun sending them more promptly. We are also developing increased your confidence in us and reduced complaints to the lowest level ever. We are pleased with these improvements but also note that you would like us to continue to improve both customer care and the timeliness of premium refunds, two areas we will continue to focus on. You also let us know that you have concerns about the long-term outlook for both PBGC and the pension insurance system. We understand that this is an uncertain time for the defined benefit system, and we will continue to provide you with the earliest possible information on changes that will affect you. We continue development of a new premium accounting system (for implementation in 2007) that we expect will contribute to support faster resolution of questions and timelier invoices and notices (e.g., statements of account and premium refunds. In response to your many requests, we are expanding our electronic premium filing system to accommodate third-party software and multi-year filings. Further, we have increased both training and monitoring at our call center in order to provide the best possible service when you call us). We also expect premium e-filing via My PAA (My Plan Administration Account) to contribute to more accurate and timely filings, plan account histories, and notices. We hope that these efforts will mean a positive experience for you whenever and however you interact with PBGC.

Since almost half of all pension plans have an October 15 premium filing deadline, PBGC experiences its peak premium processing season in October through December. Refunds requested during this period will take longer to process due to the increased

number of filings received. We continue to seek ways to make our processes more responsive to the needs of the practitioner community.

If you have any questions or complaints, please contact us by telephone, fax, or e-mail at one of the numbers or addresses listed on page ii.

PAPERWORK REDUCTION ACT NOTICE

We need this information to determine the amount of premium due to the PBGC under Title IV of ERISA and to monitor singleemployer plans' compliance with the Participant Notice requirement in ERISA section 4011 and 29 CFR Part 4011. You are required to give us this information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. OMB has approved this collection of information under control number 1212-0009. Confidentiality is that suppliedprovided by the Privacy Act and the Freedom of Information Act.

Shown below is the estimated burden associated with the preparation and submission of a final premium filing — either electronically or by completing and filing Form 1-EZ or Form 1 (and, for single-employer plans that are not exempt from the variable-rate premium, Schedule A). The burden estimates are expressed in hours (for filings done in-house) and in dollar cost (for filings contracted out). (The PBGC assumes that 95% 95 percent of the burden is contracted out.) The burden estimates are averages for the plans in each of the listed categories. These times will vary depending on the circumstances of a given plan.—

PLAN TYPE	AVERAGE BURDEN
Single-Employer Plans	
Plans With Under 500 Participants	
Exempt from variable-rate premium	<u>1</u> .0 hour or \$275
Not exempt but fully funded—	2.0 hours or \$550
Underfunded	4.5 hours or \$1,238
Plans With 500 or More Participants	
Exempt from variable-rate premium	••••• _1.0 hour or \$275
Not exempt but fully funded	2.0 hours or \$550
Underfunded	5.5 hours or \$1,513
Multiemployer Plans—	<u>0</u> .5 hour or \$138

If you have comments concerning the accuracy of these burden estimates or suggestions for making the forms or the electronic filing process simpler, please send your comments to Pension Benefit Guaranty Corporation, Legislative & Regulatory Department, 1200 K Street, NW, Washington, DC 20005-4026.

Reminder to Single-Employer Plans About Reportable Events

The plan administrator or contributing sponsor may have to notify the PBGC about certain events:

	20% reduction in active participants	Transaction involving a change in contributing
•	Failure to make minimum funding payments	sponsor or controlled group
	Inability to pay benefits when due	Liquidation or dissolution of a contributing sponsor or a controlled group member
	Excess distributions to a substantial owner within a 12-month period	Declaration of an extraordinary dividend or stock redemption
	Transfer of 3% or more of benefit liabilities outside the controlled group	· Loan default
	Application for minimum funding waiver	Bankruptcy, insolvency, or similar settlements with creditors

to know that an event has occurred. In certain cases involving privately-held companies or controlled groups whose pension plans In most cases, notice is required within 30 days after the plan administrator or contributing sponsor knows or has reason have aggregate unfunded vested benefits of more than \$50 million, the contributing sponsor (but not the plan administrator) must notify the PBGC 30 days before the effective date of certain events. See section 4043 of ERISA and PBGC's regulation on Reportable Events and Certain Other Notification Requirements (29 CFR Part 4043). (From time to time, we also publish technical guidance on our Web site, www.pbgc.gov. about reportable events filing obligations.) Failure to give PBGC timely notice may result in assessment of penalties under section 4071 of ERISA.

NOTE: Small plans are not exempt from the reportable events rules, although there are waivers and other special rules for small plans in some cases.

ReminderNoteAbout 2006Repeal of PBGCParticipant Notice Requirement

<u>The</u> For each plan year (through the 2006 plan year) for which a variable-rate premium was payable for a plan, the plan administrator of a single-employer plan may be required to issue a Participant Notice for the 2006 plan year — informingwas required by ERISA section 4011 to issue a notice to participants about the plan's funding status and the limits on the PBGC's guarantee of benefits — if a variable-rate premium (VRP) is payable for the 2006 plan year. The PBGC will issue a Technical Update in mid-2006 describing the requirements for the 2006 Participant Notice and reflecting any legislative changes for 2006.

The premium forms for the <u>2007</u> plan year (the next plan year) will include a certification about the Participant Notice for the <u>2006</u> plan year (this plan year). (This plan year's premium forms include a certification about the Participant Notice for the <u>2005</u> plan year.)

The 2006 Participant Notice is due two months after the due date for the 2005 Form 5500 series, including extensions. Thus, the 2006 Participant Notice is due during the 2006 plan year. For calendar year plans, the 2006 Participant Notice must be given by October 2, 2006, if the 2005 Form 5500 due date is August 1, 2006; by November 15, 2006, if the 2005 Form 5500 due date is September 15, 2006; or by December 18, 2006, if the 2005 Form 5500 due date is October 16, 2006. (Due dates that fall on a weekend or Federal holiday are extended to the next business day.)

EXEMPTIONS: A plan that meets the Deficit Reduction Contribution (DRC) Exception Test for the 2005 plan year or for the 2006 plan year is exempt from having to provide a Participant Notice for the 2006 plan year. Most new and newly-covered plans are also, unless the plan was exempt from the Participant Noticenotice requirement.

For more information about the Participant Notice requirement, including information about the DRC Exception Test, see section 4011 of ERISA, the <u>under ERISA and</u> PBGC's regulation on Disclosure to Participants (29 CFR Part 4011), and the PBGC's Technical Update on the 2006. ERISA section 4011 was repealed by the Pension Protection Act of 2006 (PPA 2006), effective for plan years beginning after 2006. Thus 2006 was the last plan year for which a Participant Notice (to be issued in mid-2006). The Technical Update will include a worksheet to help plan administrators determine whether they must issue the 2006 Participant Notice.

-Further information related to Participant Notice requirements is available on the PBGC's Web site (www.pbgc.gov).

Small Plan Alert

Although there are special rules regardingunder section 4011 was required. Participant Notices for small plans, small plans are not exempt from the Participant Notice requirements under section 4011 are not required for the 2007 plan year. But see ERISA section 101(f) (added by PPA 2006) for a new defined benefit plan funding notice requirement provision.

Help Us Post Your Premium Filings Promptly And Accurately

The best way to ensure accurate and timely<u>Electronic</u> filings is to submit yourrequired for premium filing online<u>filings for the</u> <u>2007 plan year. (PBGC may grant exemptions from the e-filing requirement for good cause in appropriate circumstances.)</u> <u>Electronic filing</u> using the My Plan Administration Account (My PAA) application that is on the PBGC's Web site. If your plan had 500 or more participants for the prior plan year, any 2006 premium filing that you submit on or after the effective date for mandatory premium e-filing (expected to be July 1, 2006) must be filed electronically. Electronic filing will be mandatory for all plans for plan years beginning after 2006. Electronic filing means your filing is posted faster and more accurately. Instructions for e-filing your premiums are included in this booklet (see p. 45).

The PBGC may grant exemptions from the e-filing requirement for good cause in appropriate circumstances. See B.3.g., pp. 12-13. If you are not required to e-file for 2006, or you have an exemption for a 2007 filing, and you are sending us a paper filing, please your premium information on paper, you must use PBGC forms that you can download from PBGC's Web site or obtain by contacting us as described in item 4. under "CONTACTS," p. ii. To file your forms, use the premium filing addresses in item 3. under <u>CONTACTS</u>"CONTACTS," p. ii.

-In addition, please remember:

A. Do NOT combine the premiums for two or more plans into one payment.

B. Include EIN/PN and PYC on all payments and correspondence.

C. Send correspondence other than premium filings to the correspondence addresses in item 4. under CONTACTS<u>"CONTACTS</u>," p. ii.

D. Notify PBGC of EIN/PN changes. EIN/PN changes should be reported in your premium filing.

Additional Tips

- If you make an amended premium filing that shows an overpayment of more than \$500, provide a statement explaining<u>an</u> <u>explanation of</u> the specific circumstances or events that caused the overpayment and made the amended filing necessary. See B.6.d., p. 16, for more information.
- When providing refund payment instructions, please keep in mind that not all banks accept Automated Clearing House (ACH) or electronic funds transfers.
- ----If you are filing for a large plan, remember that an overpayment claimed as a credit on your estimated filing must also be claimed on your final filing.

— Remember that paper premium forms must be signed and dated. Failure to sign and date your <u>paper</u> filing can delay processing of your filing (including any refund that may be due). Processing can also be delayed if you fail to submit a separate payment for each plan. Please do not combine payments for two or more plans in one check or electronic funds transfer.

We also remind you not to place correspondence in the envelope with paper premium forms<u>filings</u>. The forms<u>filings</u> are processed electronically, and correspondence placed in the same envelope may be significantly delayed in reaching its intended destination. Use the address in item 4. under "CONTACTS," p. ii, to send us correspondence other than your premium filing.

If you make a paper filing, you must report on the paper form whether the plan has an exemption from e-filing and if it does not, provide an explanation.

In addition, a paper filing should be sent without a cover letter. If you need to submit additional information with your filing, it should be in an attachment (and you should check the attachment box in item 19 of Form 1-EZ or item 18 of Form 1).

<u>PBGC filing addresses may change from time to time. Use the most current addresses for paper filings, even for prior year filings</u> (such as amended filings).

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Part A INTRODUCTION AND DEFINITIONS

1. What's New

<u>The PBGC expects to publish in early 2006</u><u>*Flat-rate*</u> <u>premium</u>

Under the Deficit Reduction Act of 2005 ("DRA 2005"), the flat-rate premium is adjusted each year to track inflation. For plan years beginning in 2007, the inflation-adjusted per-participant flat-rate premium is \$31 for single-employer plans and \$8 for multiemployer plans. Note that if you made a 2007 estimated flat-rate premium filing for a large single-employer plan using the 2006 flat rate of \$30 per participant, you should make an amended estimated filing as soon as possible to bring your estimated payment up to the new \$31 level.

Variable-rate premium computation

Under the Pension Protection Act of 2006 ("PPA 2006"), the Required Interest Rate for plan years beginning in 2006 and 2007 is based on the annual rate of interest determined by the Secretary of the Treasury on amounts invested conservatively in long-term investmentgrade corporate bonds, rather than the annual yield on 30-year Treasury securities. (The use of the corporate bond rate instead of the 30-year Treasury rate was instituted by the Pension Funding Equity Act of 2004 ("PFEA"); the PFEA provision expired at the end of 2005, but was extended to the end of 2007 by PPA 2006.)

ERISA section 4006(a)(3)(E)(iii)(II) and (III) provides that when new mortality tables for calculating current liability become applicable to a plan, two changes occur to the assumptions and methods for determining unfunded vested benefits for purposes of the variable-rate premium:

- The "applicable percentage" that is used to determine the Required Interest Rate (used to value benefits) increases from 85 to 100 percent. Under PPA 2006, the Required Interest Rate is the "applicable percentage" of the annual rate of interest determined by the Secretary of the Treasury on amounts invested conservatively in long-term investment-grade corporate bonds for the calendar month preceding the calendar month in which the premium payment year begins.
- The fair market value of plan assets, rather than
 the actuarial value of assets, must be used.
 In a final rule published ______, 2006, in the
 Federal Register (_____FR____), the Internal Revenue
 Service established new mortality tables for calculating
 current liability for plan years beginning after 2006.
 Therefore, computation of the variable-rate premium for
 the 2007 plan year must reflect these two changes.
 However, most plans will not use the new mortality tables

themselves to determine 2007 premiums. That is because premiums are calculated as of the premium snapshot date, which for most plans is the last day of the 2006 plan year. The old mortality tables were still in effect for plan years beginning in 2006. Plans with premium snapshot dates that fall in plan years beginning in 2007 (such as new plans) will use the new tables.

<u>Electronic filing</u>

<u>On June 1, 2006 (at 71 FR 31077), PBGC published</u> a final rule making electronic filing mandatory for 2006 premium filings made on or after July 1, 2006,<u>all plans</u> beginning with the 2007 plan year. (The final rule also <u>made e-filing mandatory for 2006 filings after June 2006</u> for large plans (plans that were required to pay premiums for 500 or more participants for the plan year preceding the premium payment year). See the<u>only.) See</u> PBGC's Web site (www.pbgc.gov) for <u>the text of the final rule and</u> <u>for electronic premium filing instructions for large plans</u>. See Part G <u>of this booklet</u> for an <u>explanation description</u> of how to e-file<u>electronic filing procedures</u>. The PBGC may grant exemptions from the electronic filing requirement for good cause in appropriate circumstances (see Part B.3. of this booklet).

Electronic filing is expected to become mandatory under the final rule for all plans beginning with the 2007 plan year. Thus, this may be the last year that we will send paper forms and related instructions. Starting in 2007, we expect to revise our communications to you to be more in line with the electronic submissions that you will be preparing each year.

<u>Failure to file electronically without an exemption is</u> subject to penalty under ERISA section 4071.

Because e-filing is mandatory, no paper forms are provided with this booklet, and these instructions are not keyed to item numbers on paper forms. But in order to make the instructions easier for you to follow, we have retained the grouping and order of instructions that was used in the past for paper forms. (If you make a paper premium filing, you must use PBGC for a large plan after electronic filing becomes mandatory (expected to be July 1, 2006), youms that can be downloaded from PBGC's Web site or obtained by contacting us as described in item 4. under "CONTACTS" on p. ii. You must indicate in new item 3.d. on Fyour paper form 1 or Form 1-EZ whether the PBGC has granted the plan an exemption from electronic filing. If not, you must attach an explanation.

For 2005 only, we added a check box to the Participant Notice information item on Form 1-EZ and Schedule A for you to use to notify the PBGC of the plan's participation in the PBGC's Participant Notice Voluntary Correction Program (VCP) announced in the Federal Register May 7, 2004 (at 69 FR 25792). That check box is no longer needed and has been removed from the 2006 forms.

In item 1 of Schedule A, the separate check boxes for large and small plans using the Alternative Calculation Method (ACM) have been eliminated.

We have corrected the instructions for item 6(a) on Form 1-EZ and Form 1 to make it clear that the effective date (not the adoption date) should be entered for a retroactively adopted new plan that elects to use the adoption date as the first day of its plan year.

Under recently enacted legislation, the per-participant flat-rate premium for 2006 is \$30 for single-employer plans and \$8 for multiemployer plans.

Congress is also considering other legislation that might further change flat-rate premiums and change variable-rate premiums as well (including the definition of the Required Interest Rate that is used to determine the variable-rate premium). See the definitions of "Flat-rate premium," "Variable-rate premium," and "Required Interest Rate" (A.7., pp. 4-6) for more information. In 2004, we launched an electronic premium filing

system)

PBGC's electronic filing application, called My Plan Administration Account (My PAA). The, offers three alternative methods for electronic filing. One method provides data entry and editing screens in My PAA enable practitioners to electronically create, sign, and submit premium filings and payments to PBGC for plan years beginning in 2004 or later years. In 2005, we added another electronic filing method to MyPAA: direct uploading of premium filings prepared with private-sector a filing, route it to others for review and e-signature, notify each other of the next required action, and track the filing's progress through submission to PBGC. A second method provides an "import" feature with which you can create a filing using compatible private-sector software and then "import" the filing into My PAA's data entry and editing screens for editing, review, e-signature, and submission to PBGC. Finally, there is an "upload" feature that enables you to electronically submit filings created with compatible private-sector software. E-filing has

2. Introduction

Payment of premiums to the Pension Benefit Guaranty Corporation (PBGC) is required by sections 4006 and 4007 of the Employee Retirement Income Security Act, as amended of 1974 (ERISA), and the PBGC's premium regulations (29 CFR Parts 4006 and 4007). There are two kinds of annual premiums: the flat-rate premium, which many advantages over paper submissions, including improved data accuracy, easier filing preparation, and confirmation that the filing and payment were received by PBGC

With any of these methods, electronic receipts confirming receipt by PBGC are provided upon submission and payments can be sent via My PAA (ACH, electronic check, or credit card) or separately by paper check or wire transfer. In addition, use of My PAA's premium information editing screens enables you to share electronic access to filings (which eliminates manual routing and mailing) and facilitates e-mail notification of required actions to other e-filing team members. Please see Part GTo use My PAA, p. 45view its features, for moreor get updated information about how to e-file premiums for 2006. For additional details or to set up an account within My PAA, please accesse-filing procedures, go to PBGC's home page (www.pbgc.gov), click on the "Practitioners" tab and then click on "Online premium filing (My PAA)" under the "Premium filings" heading. We encourage you to prepare for premium e-filing by setting up your My PAA account (your user ID and password) as soon as possible.

Variable-rate premium cap

Under PPA 2006, the variable-rate premium is capped (starting in 2007) for plans of certain small employers. Employer size is determined by counting employees of all contributing sponsors and their controlled group members as of the first day of the premium payment year. The employee count must be 25 or less to qualify for the cap. PBGC plans to provide further guidance on this new rule; check PBGC's Web site (www.pbgc.gov) and go to the page that provides new users with more information and the ability to sign up for My PAA. for more details before you file.

Termination premium

DRA 2005 created a new plan termination premium (generally \$1,250 per participant), payable for three years following certain distress and involuntary plan terminations. The instructions in this booklet do not cover the new termination premium. See PBGC's Web site for information about the termination premium.

applies to all plans, and the variable-rate premium, which applies only to single-employer plans.

Every <u>plan</u> covered <u>plan</u> under section 4021 of ERISA must make a premium filing each year, typically in the tenth month of the year. Large plans (those with 500 or more participants for the prior plan year) must pay the flatrate premium earlier in the year. The PBGC expects to publish in early 2006 a final rule making e<u>E</u>lectronic filing mandatory for 2006<u>is mandatory for all plans for plan</u> years beginning after 2006. E-filing is also mandatory for premium filings for the 2006 plan year made on or after July 1, 2006, for large plans (plans that were required to pay premiums for 500 or more participants for the plan year preceding the premium payment year). (See Part G of this booklet). The PBGC may grant exemptions from the electronic filing requirement for good cause in appropriate circumstances (see Part B.3. of this booklet).-For smaller plans, electronic filing remains optional for 2006. Electronic filing is expected to be required for all plans for plan years beginning after 2006 under the final rule:

This booklet contains 2006 paper premium filing forms and filing instructions. Plans filing on paper will use Form 1 or Form 1-EZ (whichever applies to the plan); single-employer plans that file Form 1 must also file Schedule A. These three forms are included in this booklet. The table on page 11 shows which form(s) to file, and the instructions in this booklet tell how to complete Form 1, Form 1-EZ, and Schedule A and how to pay the premium due. Plans filing electronically may use the instructions in this booklet as guidance for preparing their electronic filings for plans paying final premiums for <u>2007</u>. (Filing instructions for large plans paying an estimate of the flat-rate premium are contained in a separate booklet.) My PAA's data entry and editing screens also provide instructions.

Your premium filing will be considered improper if it is not made in accordance with the premium regulations and instructions, if you do not make any required premium payment, or if your filing is otherwise incomplete.

Subparts 3 through 9 of this Part A tell you the definitions of special terms that are used in these instructions.

3. Definitions Relating to Laws

"**ERISA**" means the Employee Retirement Income Security Act of 1974, as amended (29 U.S.C. 1001 et seq.).

"**Code**" means the Internal Revenue Code of 1986, as amended.

4. Definitions Relating to Parties

"We" or "us" refers to the Pension Benefit Guaranty Corporation.

"You" or "your" refers to the administrator of a pension plan.

"Plan sponsor" means the employer(s), employee organization, is determined as follows:

For a single-employer plan with one contributing sponsor, the plan sponsor is the contributing sponsor.

For a single-employer plan with two or more contributing sponsors that are all in a single controlled group, the plan sponsor is the parent of the controlled group or, if there is no parent, the largest member of the controlled group (whether or not the parent or largest member is a contributing sponsor).

Text Moved Here: 2

For a single-<u>-</u>employer plan with two or more

"**Premium regulations**" means the PBGC's regulations on Premium Rates and Payment of Premiums (29 CFR Parts 4006 and 4007). The premium filing procedures (including instructions, forms, and the My PAA electronic filing application, paper instructions, and forms) are prescribed under and implement the premium regulations.

contributing sponsors that are not all in a single controlled group, first identify the controlled group, or contributing sponsor that is not in a controlled group, that has the most participants in the plan. If you identify a contributing sponsor that is not in a controlled group, enter the name and address of plan sponsor is that contributing sponsor. But if you identify a controlled group, then enter the name and address of plan sponsor is the parent of that controlled group or, if there is no parent, of the largest member of that controlled group (whether or not the parent or largest member is a contributing sponsor). End Of Moved Text

For a multiemployer plan, the plan sponsor is the association, committee, joint board of trustees, or other entity that establishes or maintains athe plan.

"Plan administrator" means:

a. the person specifically so designated by the terms of the instrument under which the plan is operated; orb. if an administrator is not so designated, the plan sponsor.

5. Definitions Relating to Forms<u>, E-Filing</u>, and Identifying Numbers

NOTE: Premium filings must be made electronically. However, if you are granted an exemption from electronic filing, and you make a paper filing, you must use PBGC forms that can be downloaded from PBGC's Web site or obtained by contacting PBGC as described in tem 4. under "CONTACTS" on p. ii.

"Form 1" means the <u>PBGC's</u> Annual Premium Payment Form 1-issued by the <u>PBGC</u> and includes, for single-employer plans, the Schedule A.

"Form 1-EZ" means the <u>PBGC's</u> Annual Premium Payment Form 1-EZ for Single-Employer Plans Exempt from the Variable-Rate Premium, issued by the PBGC.

"Form 1-ES" means the <u>PBGC's</u> Estimated Premium Payment Form 1-ES-issued by the PBGC (in a separate booklet) for estimating the flat-rate premium for certain large single-employer plans and the total premium for certain large multiemployer plans.

"Schedule A" means the schedule to the<u>PBGC's</u> Form 1 that is<u>for</u> used by single-employer plans that are not exempt from the variable-rate premium to report unfunded vested benefits and compute the variable-rate premium.

"Form 5500 series" means Form 5500, Annual Return/Report of Employee Benefit Plan, jointly developed by the Internal Revenue Service, the Department of Labor, and the PBGC. (Copies of this form may be obtained from the Internal Revenue Service or the Department of Labor.)

"**Schedule B**" means Schedule B to the Form 5500 series.

<u>"My PAA" means "My Plan Administration</u> <u>Account," PBGC's electronic premium filing application,</u> <u>available through PBGC's Web site (www.pbgc.gov).</u>

"**EIN**" means Employer Identification Number. It is always a 9-digit number assigned by the Internal Revenue Service for tax purposes.

"PN" means Plan Number. This is always a 3-digit number. The <u>employer maintaining the</u> plan sponsor assigns this number to distinguish among employee benefit plans established or maintained by the same <u>plan</u> <u>sponsoremployer</u>. A <u>plan sponsorn employer</u> usually starts numbering pension plans at "001" and uses consecutive Plan Numbers for each additional plan. Once a PN is assigned, always use it to identify the same plan. If a plan is terminated, retire the PN — do not use it for another plan.

"CUSIP number" means a nine-digit number assigned to the publicly traded securities of a plan sponsor (or member of the <u>plan</u> sponsor's controlled group) under the securities numbering system of the Committee on Uniform Securities Identification Procedures. The first six digits of the CUSIP number identify the securities issuer, the next two digits identify the specific securities issue, and the last digit is a check digit.

6. Definitions Relating to Dates

"**Premium payment year**" means the plan year for which the premium is being paid.

"**Premium Snapshot Date**" means the last day of the plan year preceding the premium payment year (*e.g.*, $\frac{12/31/2005\text{December 31, 2006.}}{20067}$ for a calendar year plan's 20067 premium payment year) except as follows:

a. For a new plan or newly covered plan, the premium snapshot date is the first day of the premium payment year, or the first day the plan became effective for benefit accruals for future service, if that is later.-

(If a newly created plan covered under section 4021 of ERISA is adopted retroactively (*i.e.*, the adoption date of the plan is after its effective date), either the adoption date

or the effective date may be used as the premium snapshot date. However, whatever date is used as the premium snapshot date must also be considered the first day of the plan year for <u>other</u> purposes <u>of</u> <u>for</u> prorating the premium (if you prorate) and, for <u>purposes</u> of determining the premium due date, and for determining the Required <u>Interest Rate</u>. Thus, if you determine the plan's Final Filing Due Date as the 15th day of the 10th full calendar month that begins on or after the first day of the premium payment year (*i.e.*, under B.2.b.(i), p. 8), you must use the first day of the premium payment year as the premium snapshot date. Similarly, if you prorate the plan's firstyear premium, you must use the premium snapshot date as the first day of the plan year (see B.5., p. 13).)

b. If the plan is the transferee plan in a merger or the transferor plan in a spinoff to a new plan and the

transaction meets the conditions described in (i) and (ii) below, the premium snapshot date is the first day of the premium payment year. A plan merger or spinoff (as defined in the regulations under section 414(l) of the Code) is covered by this rule if —

(i) a merger is effective on the first day of the transferee (the continuing) plan's plan year, or a spinoff is effective on the first day of the transferor plan's plan year, and

(ii) the merger or spinoff is not *de minimis*, as defined in the regulations under section 414(l) of the Code with respect to single-employer plans, or in the PBGC's regulation under ERISA section 4231 (29 CFR Part 4231) with respect to multiemployer plans.

The following examples illustrate the determination of the premium snapshot date. Examples 1 and 2 illustrate the usual rule (where the premium snapshot date is the last day of the plan year preceding the premium payment year). Examples 3 and 4 illustrate the situation for a new plan (where the premium snapshot date is the first day of the premium payment year, or the first day the plan became effective for benefit accruals for future service, if that is later). Examples 5 and 6 illustrate the situation for plans involved in certain mergers and spinoffs (where the premium snapshot date is the first day of the premium payment year).

Example 1 An ongoing plan has a plan year beginning September 1, $2006\underline{7}$, and ending August 31, $2007\underline{8}$. The premium snapshot date is August 31, $2006\underline{7}$.

Example 2 An ongoing plan changes its plan year from a calendar year to a plan year that begins June 1, effective June 1, 20067. For the plan year beginning January 1, 20067, the premium snapshot date is December 31, 20056. For the plan year beginning June 1, 20067, the premium snapshot date is May 31, 20067.

Example 3 A new calendar-year plan is adopted December 10, 20056, effective January 1, 20067. The premium snapshot date is January 1, 20067.

Example 4 A new calendar-year plan is adopted February 18, 20067, retroactively effective as of January 1, 20067. The plan administrator may select either January 1 or February 18, 20067, as the premium snapshot date; the

date selected must also be used for purposes of prorating the premium for the plan's first year.

Example 5 Plan A has a calendar plan year and Plan B has a July 1 - June 30 plan year. Effective January 1, 20067, Plan B merges into Plan A (and the merger is not *de minimis*). Plan A's premium snapshot date is January 1, 20067. (Since Plan B did not exist at any time during 20067, it does not owe a premium for the 20067 plan year.)

Example 6 Plan A has a calendar plan year. Effective January 1, 20067, Plan A spins off assets and liabilities to form a new plan, Plan B (and the spinoff is not *de minimis*). Plan A's premium snapshot date is January 1, 20067. (Plan B's premium snapshot date also is January 1, 20067, since it is a new plan that became effective on that date.)

"First Filing Due Date" means the date by which the flat-rate premium must be paid by a plan whose participant count for the prior year was 500 or more. For most plans, it is the last day of the 2nd full calendar month following the close of the preceding plan year (the last day of February for calendar-year plans). A different rule applies for plans changing plan years. For more details, see B.2.a. (p. 8) and B.2.c. (p. 9).-

"**Final Filing Due Date**" means the date by which: a. Flat-rate premiums must be paid by plans to which the First Filing Due Date doesn't apply,

b. Variable-rate premiums must be paid by all singleemployer plans, and

c. Flat-rate reconciliation filings (if necessary) must be made by plans to which the First Filing Due Date applies.

For most plans, the Final Filing Due Date is the 15th day of the 10th full calendar month following the end of the plan year preceding the premium payment year (October 15 for calendar-year plans). Different rules apply for plans filing for the first time or changing plan years. For more details, see B.2.a. (p. 8), B.2.b. (p. 8), and B.2.c. (p. 9).

"Filing Due Date" means either the First Filing Due Date or the Final Filing Due Date.

7. Definitions Relating to Premium Computations

"Flat-rate premium" means the portion of the premium determined by multiplying the flat-rateflat

premium charge<u>rate</u> by the number of participants in the plan on the premium snapshot date. The per-participant flat-rate<u>flat</u> premium <u>rate</u> for plan years beginning in $\frac{2006}{(see Note below)2007}$ is \$301 for single-employer plans

and \$8 for multiemployer plans.

Note: The 2006 per-participant flat premium rate of \$30 for single-employer plans and \$8 for multiemployer plans was established under recently enacted legislation. Congress is also considering other legislation that might further change flat-rate premiums. We will make updated information about the flat premium rate available as we get it: check our web site (www.pbgc.gov) or call or write us (at the address and phone numbers in item 4. under "CONTACTS" on p. ii) for more information.

"Variable-rate premium" means the portion of the single-employer premium based on a plan's unfunded vested benefits. <u>The assumptions used to determine</u> <u>unfunded vested benefits have changed for 2007 — see</u> <u>Part E.</u> The variable-rate premium for plan years beginning in 2006 under section 4006(a)(3)(E) of ERISA (see Note below)2007 is \$9 for every \$1,000 (or fraction thereof) of unfunded vested benefits.

Note: As these instructions were being prepared, Congress was considering legislation that would change the manner of determining the variable-rate premium. We will make updated information about the variable-rate premium available as we get it: check our web site (www.pbgc.gov) or call or write us (at the address and phone numbers in item 4. under "CONTACTS" on p. ii) for more information, subject to a cap for plans of certain small employers (as explained in part E).

"**Participant**" in a plan means an individual (whether active, inactive, retired, or deceased) with respect to whom the plan has benefit liabilities.

a. *Benefit liabilities* are all liabilities with respect to employees and their beneficiaries under the plan (within the meaning of Code section 401(a)(2)). Thus, benefit liabilities include liabilities for all accrued benefits, whether or not vested. In addition, a plan's benefit liabilities include liabilities for ancillary benefits not directly related to retirement benefits, such as disability benefits not in excess of the qualified disability benefit, life insurance benefits payable as a lump sum, incidental death benefits, or current life insurance protection. (See Treasury Regulation § 1.411(a)-7(a)(1).)

b. An individual is not counted as a participant after all benefit liabilities with respect to the individual are distributed through the purchase of irrevocable commitments from an insurer or otherwise. In addition, a non-vested individual is not counted as a participant after (1) a deemed "zero-dollar cashout," (2) a one-year break in service under plan rules, or (3) death.

i. *Cashouts*. If the plan has a separate cashout provision for zero benefits, terminated non-vested participants are deemed to be cashed out as of the date

specified in the deemed cashout provision or, if no date is specified, as of the employment termination date. If the plan provides that zero benefit amounts will be deemed to be paid as soon as possible, terminated non-vested participants also will be deemed to be cashed out as of the employment termination date.

If the plan does not have a separate cashout provision for zero benefits but does have a mandatory cashout of small benefit amounts (e.g., benefits less than \$5,000), terminated non-vested participants are deemed to be cashed out in the same manner as terminated vested participants. If the plan is silent as to the timing of actual cashouts of terminated vested participants, the plan is deemed to read "as soon as practicable" and the terminated non-vested participants are deemed to be cashed out immediately upon termination of employment. If the plan specifies a date as of which actual cashouts of terminated vested participants take place (e.g., on the first day of the next month), that rule also would apply to deemed cashouts of terminated non-vested participants. These rules do not apply if, despite plan language, the plan has an obvious pattern or practice of delaying distributions for long periods of time.

For example, suppose a calendar-year plan provides that if a participant terminates employment and the participant's vested benefit has a value of less than \$5,000, the plan will pay the vested benefit to the participant in a lump sum as of the first of the month following termination of employment. Suppose further that no plan provisions specifically address payment of benefits upon termination of employment by non-vested participants. If a participant with a non-vested accrued benefit terminates employment on December 15, 20056, the participant will be included in the participant count as of December 31, 20056 (because the cashout is deemed to occur on January 1, 20067, the first of the month following termination of employment). If, as is typically the case for a calendar year plan, the plan's premium snapshot date for 20067 is December 31, 20056, a flat-rate premium must be paid for this participant for $200\frac{67}{7}$.

ii. *Breaks in service*. A terminated non-vested individual ceases to be a participant for premium purposes when the individual incurs a one-year break in service under the plan, regardless of the length of the individual's absence from employment. For example, suppose that a calendar-year plan provides that a participant who performs 500 or fewer hours of service in a service computation period incurs a one-year break in service for that computation period. An individual might incur a oneyear break in service under the plan before December 31, 2005<u>6</u> (the premium snapshot date for the 2006<u>7</u> premium) if the individual left employment on February 1, 2005<u>6</u>, and did not perform more than 500 hours of service during a computation period ending on November 30, 20056, even though December 31, 20056, comes before the first anniversary of the individual's separation from employment. This individual would not be included in the participant count for 20067.

If a non-vested individual incurs a break in service in a service computation period that coincides with the plan year preceding the premium payment year, we treat the individual as not being a participant for purposes of determining the premium for the premium payment year. For example, suppose a calendar-year hours-of-service plan requires more than 500 hours of service in a service computation period to avoid a break in service, and a nonvested participant in the plan earns 440 hours of service in the service computation period ending December 31, 2005<u>6</u>. The PBGC would treat the individual as not being a participant for purposes of the plan's 2006<u>7</u> premium. (For more detail, see the amendment to the premium regulations' definition of "participant," published in the Federal Register on December 1, 2000, at 65 FR 75160.)

c. *Beneficiaries and alternate payees*. Beneficiaries and alternate payees are not counted as participants. However, a deceased participant will continue to be counted as a participant if there are one or more beneficiaries or alternate payees who are receiving or have a right to receive benefits earned by the participant.

"Significant Event" means any of the following events:

(1) an increase in the plan's actuarial costs (consisting of the plan's normal cost under section 412(b)(2)(A) of the Code, amortization charges under section 412(b)(2)(B) of the Code, and amortization credits under section 412(b)(3)(B) of the Code) attributable to a plan amendment, unless the cost increase attributable to the amendment is less than 5 percent of the actuarial costs determined without regard to the amendment;

(2) the extension of coverage under the plan to a new group of employees resulting in an increase of 5 percent or more in the plan's liability for accrued benefits;

(3) a plan merger, consolidation, or spinoff that is not *de minimis* pursuant to the regulations under section 414(l) of the Code;

(4) the shutdown of any facility, plant, store, etc., that creates immediate eligibility for benefits that would not otherwise be immediately payable for participants separating from service;

(5) the offer by the plan for a temporary period to permit participants to retire at benefit levels greater

than that to which they would otherwise be entitled; (6) a cost-of-living increase for retirees resulting in an increase of 5 percent or more in the plan's liability for accrued benefits; and

(7) any other event or trend that results in a material increase in the value of unfunded vested benefits.

"Required Interest Rate" (see Note below) under section 4006(a)(3)(E)(iii)(II) of ERISA is the "applicable percentage" (currently 85100 percent) of the annual yield on 30-year Treasury securities rate of interest determined by the Secretary of the Treasury on amounts invested conservatively in long-term investment-grade corporate bonds for the calendar month preceding the calendar month in which the premium payment year begins. (The "applicable percentage" becomes became 100 percent beginning with the firstfor plan year to whichs that begin after 2006 because the firstIRS has issued new mortality tables issued under ERISA section 302(d)(7)(C)(ii)(II) and Code section 412(l)(7)(C)(ii)(II) that apply to plan years beginning after 2006. Under a proposed The IRS rule was published in the Federal Register on December 2, 2005 (at 70 FR 72260), such tables would not apply until 2007.)

Note: The Pension Funding Equity Act of 2004 ("PFEA") temporarily changed the Required Interest Rate for a premium payment year beginning in 2004 or 2005 by substituting, for the annual yield on 2006 (at FR). Under the provisions of the Pension Protection Act of 2006, the "applicable percentage" is applied to the bond rate rather than the 30-year Treasury securities, the annual rate of interest determined by the Secretary of the Treasury on amounts invested conservatively in long-term investment-grade corporate bonds. PFEA does not apply for plan years beginning in 2006. However, as these instructions were being prepared, Congress was considering legislation that could extend use of the PFEA rate for one more year. We will make updated information about the Required Interest Rate available as we get it: check our web site (www.pbgc.gov) or call or write us (at the address and phone numbers in item 4. under "CONTACTS" on p. ii) for more information.rate.)

On or about the 15th of each month, the PBGC publishes in the Federal Register a list of the Required Interest Rates for the preceding 12 months. In addition, for your convenience, the Required Interest Rate is posted on the PBGC's Web site. The Required Interest Rate also can be obtained by calling (202) 326-4041.

8. Definitions Relating to Plan Types

For purposes of determining whether a plan is a multiemployer plan or a single-employer plan, all trades or businesses (whether or not incorporated) that are under common control are considered to be one employer.

"Multiemployer plan" (subject to the provisions of ERISA sections 3(37)(E) and (G) and 4303, dealing with elections to be treated or not to be treated as a multiemployer plan) means a plan-—

a. to which more than one employer is required to contribute,

b. which is maintained pursuant to one or more collective bargaining agreements between one or more employee organizations and more than one employer, and

c. which satisfies such other requirements as the Secretary of Labor may prescribe by regulation.

(The above definition does not apply to a plan that elected on or before September 26, 1981, with PBGC's approval, not to be treated as a multiemployer plan (see ERISA section 4303). Such a plan is treated as a singleemployer plan.)

"Single-employer plan" means any plan that does<u>is</u> not meet the above definition of<u>a</u> multiemployer plan. A single-employer plan includes a "multiple employer" plan.

"Multiple employer plan" means a plan a. to which more than one employer contributes, and b. that doesis not satisfy the definition of multiemployer plan, or that elected on or before September 26, 1981, with PBGC's approval, not to be treated as a multiemployer plan (see ERISA section 4303).

9. Definitions Relating to Plan Transactions

Plan "**mergers**" and plan "**consolidations**" are transactions in which one or more transferor plans transfer all of their assets and liabilities to a transferee plan and disappear (because they become part of the transferee plan). However, there are important differences between the two kinds of transactions. In a merger, the transferee plan is one that existed before the transaction. In a consolidation, the transferee plan is a new plan that is created in the consolidation. Thus, the plan that exists after a consolidation follows the premium filing rules for new plans. In particular, it need not pay the flat-rate premium by the First Filing Due Date (no matter how many participants any of the transferor plans had for the prior year(s)) and its Final Filing Due Date is subject to the special rules for new plans. On the other hand, the transferee plan in a merger follows the normal rules for preexisting, ongoing plans.

In a "**spinoff**," the transferor plan transfers only part of its assets and/or liabilities to the transferee plan. The transferee plan may be a new plan that is created in the spinoff, or it may be a preexisting plan that simply receives part of the assets and/or liabilities of the transferor plan.

1. Who Must File

a. All Covered Plans Must File

The plan administrator of each single-employer plan and multiemployer plan covered <u>pension plan</u> under section 4021 of ERISA is required annually to file the prescribed premium information and pay the premium due in accordance with the PBGC's premium regulations and instructions. Most private-sector defined benefit plans that meet tax qualification requirements are covered. If you are uncertain whether your plan is covered under section 4021, you should promptly request a coverage determination. Contact us as described in item 6. under "CONTACTS" on p. ii.

A request for a coverage determination does not extend the due date for any premium that is finally determined to be due.-

If your plan is covered under section 4021 of ERISA, you must make a premium filing even if no premium is owed. This may happen if your plan is a new plan that grants no past service credits, so that there are no benefit liabilities on the premium snapshot date. (A plan with no benefit liabilities has no participants for premium purposes (see the instructions for item 13 of Form 1-EZ (p. 24) or Form 1 (p. 30)the participant count in Parts C and D) and no unfunded vested benefits.) The premium filing certifies that there are no participants and that no premium is owed.

b. One Plan, Or More Than One?

If several unrelated employers participate in a program of benefits wherein the funds attributable to each employer are available to pay benefits to all participants, then there is a single multiemployer or multiple-employer plan and the plan administrator must file and pay premiums for the plan as a whole. Separate filings and premiums cannot be submitted for each individual employer.

If several employers participate in a program of benefits wherein the funds attributable to each employer are available only to pay benefits to that employer's employees, then there are several plans (one for each employer) and the plan administrator must file and pay premiums separately for the plan of each individual employer.

If separate plans are maintained for different groups of employees, regardless of whether each has <u>is maintained</u>

by the same sponsoremployer or the sponsors by employers that are part of the same controlled group, then the plan administrator(s) must file and pay premiums separately for each plan.

c. When Filing Obligation Ceases

You must continue to make premium filings and pay premiums through and including the plan year in which any of the following occurs:

i. Plan assets are distributed in satisfaction of all benefit liabilities pursuant to the plan's termination. (For rules on exemption from the variable-rate premium for terminating plans that have not yet distributed assets, see Part C, item 12(d), p. 22.)

ii. A trustee is appointed for the plan under ERISA section 4042.

iii. The plan disappears by transferring all its assets and liabilities to one or more other plans in a merger or consolidation.

iv. The plan ceases to be a covered plan under section 4021 of ERISA. If this happens, notify us promptly to let us know that we should not expect further premium filings for your plan.

If a plan terminates and a new plan is established, premiums are due for the terminated plan as described above, and premiums are also due for the new plan from the first day of its first plan year (see B.2.b., p. 8).

Example 1 A calendar year plan terminates in a standard termination with a termination date of September 30, $2005\underline{6}$. On April 7, $2006\underline{7}$, assets are distributed in satisfaction of all benefit liabilities. Since the terminating plan is undergoing a standard termination, no trusteeship is involved. The plan administrator must file and make the premium payments due for the $2005\underline{6}$ and $2006\underline{7}$ plan years. (The $2006\underline{7}$ premium may be prorated. See B.5., p. 13.)

Example 2 A plan with a plan year beginning July 1 and ending June 30 terminates in a distress termination with a termination date of April 28, $2006\underline{7}$. On July 7, $2006\underline{7}$, a trustee is appointed to administer the plan under ERISA section 4042. Premium filings and payments must be made for this plan for both the $2005\underline{6}$ and $2006\underline{7}$ plan years, because a trustee was not appointed until after the beginning of the $2006\underline{7}$ plan year. (The $2006\underline{7}$ premium may be prorated. See B.5., p. 13.)

2. When to File

NOTE: For disaster relief, see the instructions for the<u>on</u> <u>information to report regarding</u> disaster relief check boxes on Form 1-EZ (p. 19)in Parts C and Form 1 (p. 27)<u>D</u>.

a. Filing Dates For Most Plans

There are two Filing Due Dates — the First Filing Due Date and the Final Filing Due Date.-

For most plans:

i. The "**First Filing Due Date**" is the last day of the 2nd full calendar month following<u>in</u> the close of the preceding plan year (*e.g.*, the last day of February for calendar-year plans), and

ii. The "**Final Filing Due Date**" is the 15th day of the 10th full calendar month following the end of <u>in</u> the plan year preceding the premium payment year (*e.g.*, October 15 for calendar-year plans).

There are special due date rules for plans filing for the first time (see B.2.b., p. 8) and plans changing plan years (see B.2.c., p. 9).

The First Filing Due Date applies only to the flat-rate premium filings for certain large plans. Whether you need to make a flat-rate premium filing and payment by the First Filing Due Date depends on the number of plan participants for whom you were required to pay premiums for the plan year preceding the premium payment year (*i.e.*, for 20067 premiums, the 20056 participant count).

Plans that were required to pay premiums for 500 or more participants for the preceding plan year must pay the flat-rate premium (or an estimate) with required information by the First Filing Due Date. If an estimated filing is made, or if the plan's total premium is not paid in full, the plan must make a final (reconciliation) filing with any required payment by the Final Filing Due Date. Only the flat-rate premium is due by the First Filing Due Date; the variable-rate premium for single-employer plans is due by the Final Filing Due Date. For large multiemployer plans (which pay only the flat-rate premium), the entire premium is due by the First Filing Due Date.

Example A new calendar-year plan was adopted and effective on January 1, $2005\underline{6}$, and had 650 participants on that date. Since the plan was not required to pay premiums for $2004\underline{5}$ (because it was not in existence then), it was not required to pay its $2005\underline{6}$ flat-rate premium by the First Filing Due Date in $2005\underline{6}$ (February 28, $2005\underline{6}$). It was required to pay its $2005\underline{6}$ flat-rate and variable-rate premiums by the $2005\underline{6}$ Final Filing Due Date (October $17\underline{6}$, $2005\underline{6}$). As a new plan, its $2005\underline{6}$ premium snapshot date was January 1, $2005\underline{6}$ (the first day of the plan year). The $2005\underline{6}$ flat-rate premium was based on a participant count of 650 as of January 1, $2005\underline{6}$.

The number of participants decreases during $2005\underline{6}$, and the participant count on December 31, $2005\underline{6}$, is 450. For $2006\underline{7}$, the participant count (450) is determined as of December 31, $2005\underline{6}$, the plan's $2006\underline{7}$ premium snapshot date. The plan must pay a flat-rate premium for 450 participants by the First Filing Due Date (February 28, $2006\underline{7}$) because it was required to pay premiums for 650 participants for the preceding year ($2005\underline{6}$), determined as of January 1, $2005\underline{6}$, its $2005\underline{6}$ premium snapshot date.

A plan required to pay premiums for fewer than 500 participants for the preceding year is required to make its premium filing and pay the entire premium due by the Final Filing Due Date.

The following table shows the Filing Due Dates for most plans for the $200\frac{67}{2}$ premium payment year.

20067 **Filing Due Dates** Premium First Filing **Final Filing** Payment Year Begins Due Date Due Date 01/01/20067 02/28/200602/28/2007 10/16/200 6*10/15/2007 01/02 - 02/01/20067 03/31/200604/02/2007* 11/15/20067 05/01/2006*04/30/2007 02/02 - 03/01/20067 12/15/200612/17/2007* 03/02 - 04/01/20067 05/31/20067 01/16/2007*01/15/2008 06/30/2006<u>07/02/2007*</u> 04/02 - 05/01/20067 02/15/20078 07/31/20067 05/02 - 06/01/20067 03/15/200703/17/2008* 06/02 - 07/01/20067 08/31/20067 04/16/2007*04/15/2008 07/02 - 08/01/20067 10/02/2006*10/01/2007* 05/15/20078 10/31/20067 08/02 - 09/01/20067 06/15/200706/16/2008* 09/02 - 10/01/20067 11/30/20067 07/16/2007*07/15/2008 01/02/2007*12/31/2007 10/02 - 11/01/20067 08/15/20078 11/02 - 12/01/20067 01/31/20078 09/17/2007*09/15/2008 02/28/200702/29/2008 12/02 - 12/31/20067 10/15/20078

* NOTE: If your filing is not made by this date, penalty and interest will be calculated from the last day of the month (for large plans' flatrate premium payments) or the 15th of the month (for other premium payments) rather than the following business day — e.g., from Sunday 10/15/2006Saturday 12/15/2007 rather than Monday 10/16/2006<u>12/17/2007</u>, or from Sunday 4/30/2006Saturday 3/31/2007 rather than Monday 5/1/2006<u>4/2/2007</u>.

b. Plans Filing For The First Time

New and newly covered plans do not pay an estimated premium by athe First Filing Due Date.

For a plan filing for the first time, the "**Final Filing Due Date**" is the latest of the following dates:

(i) The 15th day of the 10th full calendar month that begins on or after the first day of in the premium payment year,

(ii) The 15th day of the 10th full calendar month that begins on or after the day on which the plan became effective for benefit accruals for future service,

(iii) 90 days after the date of the plan's adoption, or

(iv) 90 days after the date on which the plan became covered under ERISA section 4021.

If the adoption date of a newly created plan covered under section 4021 of ERISA is after its effective date (*i.e.*, the plan is adopted retroactively), the first day of the premium payment year that you use for purposes of paragraph (i) above must also be used as the premium snapshot date.

The following examples show how the definition of the Final Filing Due Date works for plans filing for the first time.

Example 1 A new plan has a calendar plan year. The plan was adopted October 1, 20056, and became effective for benefit accruals January 1, 20067. The Final Filing Due Date for the 20067 plan year is October 165, 20067.

Example 2 A new plan is adopted on December 1, 20067, and has a July 1 - June 30 plan year. The plan became effective for benefit accruals for future service on December 1, 20067. The Final Filing Due Date for the plan's first year, December 1, 20067, through June 30, 20078, is September 175, 20078. (The 20067 premium may be prorated. See B.5., p. 13.)

Example 3 A newly created plan covered under section 4021 of ERISA has a calendar plan year. The plan was adopted on AugustSeptember 168, 20067, with a retroactive effective date of January 1, 20067. If the plan administrator elects to use January 1, 20067, as the premium snapshot date, the Final Filing Due Date for the 20067 plan year is November December 147, 20067 (90 days after the date of the plan's adoption). If the plan administrator elects to use AugustSeptember 168, 20067, as the premium snapshot date, the Final Filing Due Date for the 20067 plan year is Junely 15, 20078 (the 15th day of the tenth full calendar month that begins on or after AugustSeptember 168, 20067, the first day of the premium payment year). (If AugustSeptember 168, 20067, is used as the first day of the premium payment year, the premium for the short plan year may be prorated. See B.5., p. 13.)

Example 4 A professional service employer maintains a plan with a calendar plan year. If this type of plan has never had more than 25 active participants since September 2, 1974, it is not a covered plan under ERISA section 4021. On October 18, $2006\underline{7}$, the plan, which always had 25 or fewer active participants, has 26 active participants. It is now a covered plan and will continue to be a covered plan regardless of how many active participants the plan has in the future. The Final Filing Due Date for the $2006\underline{7}$ plan year is January 16, $2007\underline{8}$, 90 days after the date on which the plan became covered. (The premium for the short plan year may be prorated. See B.5., p. 13.)

c. Plans Changing Plan Years

For a plan that changes its plan year, the Filing Due Dates for the short year are unaffected by the change in plan year. For the first plan year under the new plan year cycle:

(i) The "**First Filing Due Date**" is the later of the last day of the 2nd full calendar month following the close of the preceding plan year, or 30 days following the date on which a plan amendment changing the plan year was adopted, and

(ii) The "**Final Filing Due Date**" is the later of the 15th day of the 10th full calendar month following the end of the plan year preceding the premium payment year, or 30 days after the date on which a plan amendment was adopted changing the plan year.

The following examples show how the definition of the Final Filing Due Date works for plans changing plan years.

Example 1 By plan amendment adopted on December 1, 2005<u>6</u>, a plan changes from a plan year beginning January 1 to a plan year beginning June 1. This results in a short plan year beginning January 1, 2006<u>7</u>, and ending May 31, 2006<u>7</u>. The plan always has fewer than 500 participants. The Final Filing Due Date for the short plan year is October 16<u>5</u>, 2006<u>7</u>. The Final Filing Due Date for the new plan year beginning on June 1, 2006<u>7</u>, is March 1<u>57</u>, 2007<u>8</u>. (The premium for the short plan year may be prorated. See B.5, p. 13.)

Example 2 By plan amendment adopted on January <u>37</u>, 2007<u>8</u>, and made retroactively effective to April 1, 2006<u>7</u>, a plan changes from a plan year beginning on March 1 to a plan year beginning on April 1. The plan always has fewer than 500 participants. The Final Filing Due Date for the short plan year that began on March 1, 2006<u>7</u>, is December 15<u>7</u>, 2006<u>7</u>. The Final Filing Due Date for the new plan year, which began April 1, 2006<u>7</u>, is February <u>26</u>, 2007<u>8</u>, 30 days after the adoption of the plan amendment changing the plan year. (The premium for the short plan year may be prorated. See B.5, p. 13.)

Example 3 By plan amendment adopted on July <u>59</u>, 2006<u>7</u>, and made retroactively effective to May 1, 2006<u>7</u>, a plan changes from a plan year beginning February 1 to a plan year beginning May 1. The plan always has 500 or more participants. The First Filing Due Date for the short plan year is <u>March 31April 2</u>, 2006<u>7</u>, and the Final Filing Due Date is November 15, 2006<u>7</u>. The First Filing Due Date for the new plan year, which began May 1, 2006<u>7</u>, is August <u>48</u>, 2006<u>7</u>, which is the later of the end of the second full calendar month after the close of the short plan year or 30 days after adoption of the plan amendment.

The Final Filing Due Date is February 15, $2007\underline{8}$. (The premium for the short plan year may be prorated. See B.5, p. 13.)

d. Saturday, Sunday, And Federal Holiday

i. <u>Filing Due Dates</u>. In computing any period of time described in the premium regulations and these instructions, the day of the event or default from which the period of time begins to run is not counted. The last day of the period is counted, unless it falls on a Saturday, Sunday or Federal holiday, in which case the period runs until the end of the next day which is not a Saturday, Sunday, or Federal holiday.

Example Plans with plan years beginning on Julyne 1, 20067, normally would have a Final Filing Due Date of AprilMarch 15, 20078. Because that day is a SundaySaturday, the due date is Monday, AprilMarch 167, 20078.

ii. <u>Interest and Penalty Charges</u>. When computing late payment interest and penalty charges, Saturdays, Sundays, and Federal holidays are included.

e. Filing Method and Filing Date

The PBGC expects to publish in early 2006 a final rule making e<u>E</u>lectronic <u>premium</u> filing mandatory for 2006 premium filings made on or after July 1, 2006, for large plans (plans that were required to pay premiums for 500 or more participants for the plan year preceding the premium payment year) is mandatory for all plans for the <u>2007 plan year</u>. (Payment may be made separately by paper check if desired.) PBGC may grant an exemption from the requirement to make a premium filing electronically for good cause in appropriate circumstances. See B.3.g., below.

If your plan is not subject to the electronic filing requirement (or if you have an exemption from the electronic filing requirement for this filing), you may make your<u>a paper</u> premium filing and payment (if by eheck, with your premium form) by hand, mail, or commercial delivery service; electronic filing is optional, using PBGC forms that you can download from PBGC's Web site or obtain by contacting PBGC as described in item 4 under "CONTACTS" on p. ii. You can find detailed rules on filing methods and on how we determine your filing date (for electronic filings as well as for other filings) in Part 4000 of our regulations (available on the PBGC's Web site, www.pbgc.gov).

The discussion below describes the rules for filings other than electronic filings. See Part B.4.b.ii., p. 13 of these instructions for information on electronic funds transfers. See p. 45 for information about how to file electronically using My PAA, our electronic premium filing method.

Under our filing rules, your filing date is the date you send your filing, provided you meet certain requirements that are summarized below. If you do not meet these requirements, your filing date is the date we receive your submission. However, if we receive your submission after 5:00 p.m. (our time) on a business day, or anytime on a weekend or Federal holiday, we treat it as received on the next business day. (If you file your submission by hand, your filing date is the date of receipt of your handdelivered submission at the proper address.)

<u>Filings by mail</u>. If you file your submission using the U.S. Postal Service, your filing date is the date you mail your submission by the last collection of the day, provided the submission: (1) meets the applicable postal requirements; (2) is properly addressed; and (3) is sent by First-Class Mail (or another class that is at least equivalent). (If you mail the submission after the last collection of the day, or if there is no scheduled collection that day, your filing date is the date of the next scheduled collection.) If you meet these requirements, we make the following presumptions:

Legible postmark date. If your submission has a legible U.S. Postal Service postmark, we presume that the postmark date is the filing date.

<u>Legible private meter date.</u> If your submission has a legible postmark made by a private postage meter (but no legible U.S. Postal Service postmark) and arrives at the proper address by the time reasonably expected, we presume that the metered postmark date is your filing date.

<u>Filings using a commercial delivery service.</u> If you file your submission using a commercial delivery service, your filing date is the date you deposit your submission by the last scheduled collection of the day for the type of delivery you use (such as two-day delivery or overnight delivery) with the commercial delivery service, provided that the submission meets the applicable requirements of the commercial delivery service and is properly addressed, and the delivery service meets one of the requirements listed below. If you deposit it later than that last scheduled collection of the day, or if there is no scheduled collection that day, your filing date is the date of the next scheduled collection. The delivery service must meet one of the following requirements: expect your submission will arrive at the proper address by 5:00 p.m. on the second business day after the next scheduled collection; or

— Designated delivery service. You must use a "designated delivery service" under section 7502(f) of the Internal Revenue Code (Title 26, USC). Our Web site, www.pbgc.gov, lists those designated delivery services. You should make sure that both the provider and the particular type of delivery (such as two-day delivery) are designated.

f. Relationship Between Final Premium Filing And Annual Report (Form 5500 Series)

i. <u>Due Dates</u>. For most plans, the deadline for the final premium filing and the annual report (Form 5500 series) will coincide. This occurs when a corporate plan sponsor applies for the 2½-month extension for filing its<u>the</u> annual report (Form 5500). Note: An extension of time to file the annual report (Form 5500 series) beyond the final premium filing deadline does not extend the Filing Due Dates for PBGC premiums.

Example A plan whose plan year begins February 1 has a Final Filing Due Date of November 15. The corporate plan sponsor applies for the 2½-month extension for filing the annual report (Form 5500). This would make the due date for the annual report (Form 5500 series) (which is normally August 31 for a plan whose plan year begins February 1) also November 15.

ii. <u>Plan Years Covered By Filings</u>. Although the filing deadlines for premiums and for the annual report (Form 5500 series) typically coincide, and the participant counts for premium purposes and for item 7 of the Form 5500 series are generally determined as of the same date (*i.e.*, the last day of the plan year preceding the year of the filing), there is a critical difference between the two filings. The premium filing is for the current plan year, and the annual report (Form 5500 series) is for the previous<u>prior</u> plan year. (For example, if the plan sponsor of a plan whose plan year begins February 1 applies for the $2\frac{1}{2}$ -month extension for filing the annual report (Form 5500), the $2006\frac{7}{2}$ final premium filing and $2005\frac{6}{2}$ annual report (Form 5500) must be filed by November 15, 20067.)

— Delivery within two days. It must be reasonable to

3. What to File

a. General

The PBGC expects to publish in early 2006 a final rule making e<u>E</u>lectronic filing mandatory for 2006

premium filings made on or after July 1, 2006, for large plans (plans that were required to pay premiums for 500 or more participants for the plan year preceding the premium payment year). See Part Gis mandatory for all plans for <u>2007</u>. (Payment may be made separately by paper check if desired.) PBGC may grant an exemption from the requirement to make a premium filing electronically for good cause in appropriate circumstances. See B.3.g., below.

If your plan is not subject to the electronic filing requirement (or if you have an exemption from the electronic filing requirement for this filing), and you choose to make a paper filing, you must make This booklet describes the information you must report in your final premium filing by the Final Filing Due Date using the following form(s):. To make it easier for you to find the instructions about the information you need to submit, they are presented in the same groupings and in the same order that was used in prior years' booklets for PBGC paper forms. If you use My PAA's data entry and editing screens to prepare your filing, complete instructions about the information you must submit is available by clicking on the instructions link by each data field. The following table shows the Parts of this booklet that contain the instructions for each type of plan and filing:

Type of plan	FormApplicable Part(s) to
	use
Multiemployer plan	Part D (previously using Form 1 alone)
Single-employer plan that claims an exemption from the variable rate premium	Part C (previously using Form 1-EZ alone <u>1-EZ)</u>
Single-employer plan that does not claim an exemption from the variable-rate premium (even if the variable-rate premium is zero)	Parts D and E (previously using Form 1 with Schedule A)

(The flat-rate premium for a plan that was required to pay premiums for 500 or more participants for the plan year preceding the premium payment year must be paid by the First Filing Due Date. These filings may be made on an estimated basis. If you know all the information needed to make a final filing before the First Filing Due Date, you may make a final filing instead of an estimated filing. If you make an estimated filing, you will still be required to make a final filing by the Final Filing Due Date.)

b. Cover letters

Paper premium forms<u>If you have an exemption from</u> the e-filing requirement and you file on paper, your paper filing should be sent **without** a cover letter. If you need to submit additional information with your filing, it should be in an attachment (and you should check the attachment box in item 19 of Form 1-EZ or item 18 of Form 1).

c. Exemption From Variable-Rate Premium

A single-employer plan may claim an exemption from the variable-rate premium only if it meets the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in Part C. Having a variable-rate premium of zero is not the same as being exempt from the variable-rate premium. To be exempt, the plan must meet the requirements for one of the exemptions. Briefly, the exemptions in item 12 of Form 1-EZPart C are for:

_____i. Plans with no vested participants;

____ii. Section 412(i) plans;

____iii. Fully funded small plans;

_____iv. Plans terminating in standard terminations; and

v. Plans at the full funding limit.

For a more complete description, see the instructions for item 12 of Form 1-EZ in Part C, p. 22.

d. Plans With A Variable-Rate Premium Of Zero That Also Qualify For An Exemption

If your <u>single-employer</u> plan has a variable-rate premium of zero and also qualifies for an exemption from the variable-rate premium, you may either file Form 1-EZunder Part C (claiming the exemption) or file Form <u>hunder Parts D</u> and <u>Schedule AE</u> (reporting a variable-rate premium of zero). In general, it will be easier to file Form 1-EZunder Part C.

(For example, a new plan that has no benefit liabilities on the premium snapshot date will have no unfunded vested benefits and thus will also qualify for the exemption for plans with no vested participants and, if it is a small plan, for the exemption for fully funded small plans.)

e. Where<u>How</u> To Obtain Forms

Forms are included in the 2006 Premium Payment Package. You may also use forms downloaded from the PBGC Web site (www.pbgc.gov) or computergenerated paper forms provided by a vendor that has received PBGC approval for automated (computergenerated) versions of the formsInstructions

The easiest way to get the most current information and instructions for premium filings (both estimated and final) is to go to PBGC's Web site. In addition, for premium payment years beginning after 2001, we will accept photocopies of the forms. The forms you file must have original signatures.

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i. <u>2006 Premium Payment Package</u>. We will mail a 2006 Premium Payment Package containing Form 1-EZ,

Form 1, and Schedule A, if you use My PAA's data entry and editing screens to make your filing, instructions for each data item are available by clicking the instructions link by the item.

We will mail 2007 Instructions for Final Premiums and, as appropriate, <u>a 20062007 Instructions for</u> Estimated Premium Payment Package, <u>Premiums</u> to the plan administrator of each ongoing plan for which a 20056 final premium filing was made, unless you have indicated that you do not want paper forms and instructions sent to you. We mail these packages to the plan administrator's address shown in the 20056 final premium filing. Our target dates for mailing premium instructions are seven months before the expected Final Filing Due Date for final premium instructions and two months before the expected First Filing Due Date for estimated premium instructions.

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It is your responsibility as plan administrator to obtain the necessary formsinstructions and submit filings on time. (You should ensure that you maintain an updated address with the PBGC so that we can mail premium instructions to you. See the instructions for information about the plan administrator in Part C, item 2, p. 19, or Part D, item 2, p. 27, and B.6.e., p. 16.)

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If you are a plan administrator and you do not receive final premium instructions and/or instructions for estimated premiums, or if you need extra copies, contact us as described in item 4. under "CONTACTS" on p. ii.

You may also obtain extra copies of the 2006 Premium Payment Package2007 Instructions for Final Premiums and/or Instructions for Estimated Premium Payment Package and formsPremiums from the Employee Benefits Security Administration of the U.S. Department of Labor (see addresses at the end of this Premium Payment Package).

If you are a pension practitioner serving many covered plans, you may wish to receive a bulk shipment of the 2006 Premium Payment Package and/or Estimated Premium Payment Package and forms. If so, complete the order blank at the end of this Premium Payment Package. Check the applicable box on the order blank.

<u>ii. Computer-Generated Forms</u>. There are some companies that will provide software that generates PBGC-approved forms. These forms have been given a 6digit approval number that appears on each form. These forms are acceptable for submission. In addition, you may download premium forms from the PBGC Web site (www.pbgc.gov).

To achieve the best results when printing computergenerated or downloaded forms, use a laser or inkjet printer with resolution of 300 DPI (dots per inch) or higher. Please make sure that you have adequate toner in your printer cartridge. Thermal or dot matrix (9 or 24 pin) printers are not recommended for printing the premium forms. Do not use any printing options, such as "Fit to Page," that may tend to enlarge or reduce the size of the image. Please make sure no part of the form is missing after it is printed. Please also make sure the forms print with the proper number of pages: the Form 1-EZ, Form 1, and Schedule A require two pages each.

Any vendor requesting approval of automated forms may send a sample to the address in item 10. under "CONTACTS" on p. ii. Include 3 original forms produced by your software and a brief note requesting PBGC review of the forms.

iii. Forms For Prior Years.

f. Instructions (and Forms) for Prior Years If you are filing for a previous year, you must <u>follow</u> the instructions for that year, and if you make a paper filing, you must use the properprior year's form(s). To obtain the form(s), you may use the Premium Payment Package Order Form at the end of this package or contactPrior years' instructions and forms are available on PBGC's Web site (www.pbgc.gov). You may also obtain the instructions and form(s) by contacting us as described in item 4. under "CONTACTS" on p. ii.

f. How to Fill Out Forms

The premium forms are in Optical Character Recognition (OCR) format. This enables PBGC to process your plan information quickly and accurately. The OCR process requires that you print data clearly within the boxes provided on the forms or by using the order form at the end of this booklet. Paper forms that you file must have original signatures.

g. Exemption From the E-Filing Requirement

If you are subject to the requirement to file electronically, the PBGC may grant an exemption from the electronic filing requirement for good cause in appropriate circumstances. The PBGC will weigh each request for exemption on the basis of the particular facts and circumstances presented. In order to provide the PBGC adequate time to review and respond to an exemption request, the request should be submitted as early as possible, preferably at least 60 days before the filing due date. If for some reason an exemption request is not submitted before the filing due date and a paper filing is made, an exemption request should accompany the paper filing.

If the PBGC has granted you an exemption from

electronic filing for the 20067 final premium declaration, you may make your filing using the paper form(s) included with this booklet. Check the box in item 3(d) of Form 1 or Form 1-EZ to indicateon paper. You must file using PBGC forms that can be downloaded from PBGC's Web site or obtained from PBGC as described in item 4. under "CONTACTS" on p. ii. Follow the instructions in Part C or D for reporting that you have an exemption.

If you do not have an exemption but you choose to make a paper filing in anticipation of an exemption, you may make your estimated filing using the<u>on PBGC's</u> paper form(s) included with this booklet, but you must check the box in item 3(d) of Form 1 or Form 1-EZ to indicate<u>forms</u>, <u>but you must report</u> that you do not have an exemption,

4. Where to File

a. <u>Where to File Paper Forms.</u>

Electronic premium filing is done through PBGC's e-filing application, My PAA ("My Plan Administration Account"), which you access through PBGC's Web site, www.pbgc.gov. Although e-filing of premium information through My PAA is mandatory, premium payments may be made outside of My PAA if you choose. My PAA has instructions for payment both within My PAA and outside My PAA.

If you have an exemption from the e-filing requirement, and you choose to make a paper filing, the following instructions apply:

a. Where to Send Paper Filings.

i. *Mail Service*. Mail your paper premium form(s)<u>filing</u> with your premium payment (if you pay by check) to:

Pension Benefit Guaranty Corporation Dept. 77430 P.O. Box 77000 Detroit, MI 48277-0430

Do not use this address for any purpose except to mail your premium $\frac{\text{form}(s) \underline{\text{filing}}}{\text{show premium payment check}}$ and your premium payment check.

ii. *Delivery Service*. Alternatively, if you use a delivery service that does not deliver to a P.O. Box, your paper premium form(s)<u>filing</u>, along with your premium payment (if you pay by check), may be hand-delivered to:

Pension Benefit Guaranty Corporation JPMorgan Chase Bank, N.A. and you must provide an explanation. Either indicate when you submitted the exemption request to which the PBGC has not yet responded, or attach your exemption request. If you do not receive the anticipated exemption, your paper filing will not satisfy the electronic filing requirement.

Failure to comply with the electronic filing requirement without an exemption is subject to penalty under section 4071 of ERISA.

Addresses for exemption requests (and for questions regarding exemption requests) <u>and for paper forms</u> are in item 4. under "CONTACTS" on page ii.

Addresses for paper filings and related premium payments are in item 3. under "CONTACTS" on page ii.

9000 Haggerty Road Dept. 77430 Mail Code MI1-8244 Belleville, MI 48111

b. Where to Send Payments.

i. *Checks*. If you pay by check, write the EIN/PN (from item 3(a) and (b) of Form 1-EZ or Form 1) and the date the premium payment year commenced (PYC) on the check and send the check with your premium form(s)filing to the applicable address above.

ii. *Electronic funds transfers*. If you pay by electronic funds transfer <u>(ACH or Fedwire)</u>, make the transfer to:

JPMorgan Chase Bank, N.A.		
ABA:	071000013	
Account:	656510666	
Beneficiary:	PBGC	
Reference:	"EIN/PN: XX-XXXXXX/XXX	
	PYC: MM/DD/YY"	

Report the EIN/PN from item 3(a) and (b) of Form 1-EZ or Form 1 and the date the premium payment year commenced (PYC) in the payment ID line of the electronic funds transfer in the format "EIN/PN: XX-XXXXXX/XXX PYC: MM/DD/YY." Since we process these payments electronically, strict adherence to this format is required for accurate and timely application of your payment. Any deviation from the prescribed format may result in our sending you a bill for premium, interest, and penalty if our automated system cannot apply your payment.

5. Prorating Your Premium

a. <u>General</u>. You are allowed to pay a prorated premium for certain short plan years:

• a short first year of a new or newly covered plan;

• a short year created by an amendment that changes the plan year (but note that an amendment is not considered to change the plan year if the plan merges into or consolidates with another plan or otherwise ceases its independent existence either during the short plan year or at the beginning of the full plan year following the short plan year);

• a short year created by distribution of plan assets pursuant to plan termination; or

• a short year created by the appointment of a trustee for a single-employer plan under ERISA section 4042.

The proration is based on the number of full and partial months in the short plan year. Alternatively, you may pay a full year's premium and either (1) request that the PBGC compute and pay a partial refund or (2) claim a credit in the next year's premium filing. (No premium proration is allowed where a plan disappears by merger or consolidation into another plan <u>or where a plan ceases to be a covered plan before the end of the plan year</u>.) The short year need not have ended by the time you pay a prorated premium, but if the plan year turns out to be longer than you anticipated, you will have to make up any premium underpayment (which will be subject to interest and penalties).

b. <u>How to prorate the premium yourself</u>. To pay a prorated premium, you first determine the premium without proration, then subtract a credit that brings the premium down to the prorated amount:

(1) The <u>total</u> premium amount <u>that</u> you <u>enter in item</u> 14 of Form 1-EZ or Form 1<u>report</u> must be calculated as if there were no short-year proration. If you are using Form 1, refer to the amount in item 14(a) if your plan is a multiemployer plan or to item 14(d) if your plan is a single-employer plan.

(2) To determine the proration credit for the short plan year, multiply the <u>total</u> premium in item 14 of Form 1-EZ or Form 1 by the following fraction:

12 minus number of months in short year 12

In determining the numerator of the fraction, any partial month in the short plan year must be counted as a full month. See Note — Counting Months for Proration, below. If the adoption date of a newly created plan covered under section 4021 of ERISA is after its effective date (*i.e.*, the plan is adopted retroactively), the premium

snapshot date you use (*i.e.*, either the adoption date or the effective date) must be used as the first day of the premium payment year for purposes of determining the number of months in the plan's first year.

(3) Enter t<u>T</u>he result from step (2) (plus any other available credits) in item 15(b) of Form 1-EZ or Form 1<u>is</u> your short-year credit. It is included in the "other credits" that you report.

(4) Subtracting item 15(c) of Form 1-EZ or Form 1<u>the</u> total credit (which includes the amount in item 15(b)<u>"other credits"</u>) from item 14 of Form 1-EZ or Form <u>the total premium</u> will have the effect of prorating the amount in item 14<u>total premium</u>.

For example, suppose your plan year has been changed by amendment from a calendar year to a year beginning July 15, effective July 15, 20067. Assume that your premium for the plan year beginning January 1, 20067, calculated as if there were no short-year proration, would be \$11,400. This is the amount you would enter in item 14 of Form 1-EZ or Form 1 report as the total premium for the plan year beginning January 1, 20067. If you choose to prorate your premium for that year, you would determine your short-year credit by multiplying \$11,400 by 5/12. (The number of full and partial months in your short year — *i.e.*, January through July of 20067— is 7, so the numerator of the fraction is 5 - i.e., 12minus 7.) This gives you a short-year credit of \$4,750 (for the five months of August through December of 20067), which you would enter in item 15(b) of Form 1-EZ or Form 1 report as "other credits" for the plan year beginning January 1, 20067. Assuming you have no other credits, you would pay \$6,650 (i.e., \$11,400 minus \$4,750) with the Form 1-EZ or Form 1.

Note — Counting Months for Proration

Each "plan month" (*i.e.*, each month in the plan year) generally begins on the same day of each successive calendar month. For example, if the plan year begins on July 1, the first day of each successive calendar month is the beginning of a new plan month; similarly, if the plan year begins on January 15, the second plan month begins on February 15, the third plan month on March 15, etc. Thus, if a short final year begins on January 1 and ends on June 1, there would be 6 (full or partial) months in the short year. (The last (partial) month, beginning (and ending) on June 1, would count as a full month for purposes of prorating the premium.) Similarly, if a short first year begins on July 31 and ends on December 31, there would also be six (full or partial) months in the short year.

There are two special rules when a plan year begins at or near the end of a calendar month:

•If <u>If</u> the plan year begins on the last day of a calendar month, successive plan months begin on the

last day of successive calendar months. For example, if the plan year begins on November 30, successive plan months begin on December 31, January 31, the last day of February (the 28th or 29th), March 31, etc. •If• If the plan year begins on the 29th or 30th of a calendar month other than February, the plan month beginning in February begins on the last day of February. For example, if the plan year begins on November 29, successive plan months begin on December 29, January 29, the last day of February (the 28th or 29th), March 29, etc. If the plan year begins on December 30, successive plan months begin on January 30, the last day of February (the 28th or 29th), March 30, April 30, etc.

c. <u>How to request a partial refund</u>. To request a partial refund, write promptly, under separate cover, to the address in item 4.a. or 4.b. under "CONTACTS" on p. ii. Enclose a copy of the Form 1-EZ or Form 1premium information that you filed. We will calculate the amount of your refund. If you want your refund paid by electronic funds transfer, you must include the bank routing number and account number (and any sub-account number) with your request and indicate whether the account is a checking account or savings account.

d. For proration purposes, the short first year of a new plan is treated as beginning on the premium snapshot date, and the short first year of a newly covered plan is treated as beginning on the date when the plan becomes covered under section 4021 of ERISA.

e. For proration purposes, a terminating plan's final (short) plan year is treated as ending on —

i. for a multiemployer plan that distributed all its assets pursuant to section 4041A of ERISA, the date the distribution is completed; or

ii. for a single-employer plan, the earlier of the dates described in (1) and (2) below:

(1) the date on which the distribution of the plan's assets in satisfaction of all benefit liabilities was completed; or

(2) the date that a trustee for the terminating plan was appointed under ERISA section 4042.

f. <u>Examples</u>. The following examples illustrate the proration of premiums.

Example 1 A new plan is adopted on December 1, 20067, and has a July 1 - June 30 plan year. The plan became effective for benefit accruals for future service on December 1, 20067. The plan administrator may prorate the 20067 flat-rate premium and pay for only seven

months (December $2006\underline{7}$ - June $2007\underline{8}$). Alternatively, the plan administrator may pay a full year's premium and either (1) claim a credit on the next year's premium filing or (2) request a refund for the period of July - November $2006\underline{7}$.

Example 2 By plan amendment adopted on December 1, 2005<u>6</u>, a plan changes from a plan year beginning January 1 to a plan year beginning June 1. This results in a short plan year beginning January 1, 2006<u>7</u>, and ending May 31, 2006<u>7</u>. The plan administrator may prorate the premium for the short plan year and pay for only five months (January - May 2006<u>7</u>). Alternatively, the plan administrator may pay a full year's premium and either (1) claim a credit on the next year's premium filing or (2) request a refund for the period of June - December 2006<u>7</u>.

Example 3 On October 15, 20067, the plan administrator of a calendar year plan pays the plan's premium for the plan year beginning January 1, 20067. The plan administrator expects a plan amendment to be adopted in November 20067, and made retroactively effective to February 1, 20067, changing from a plan year beginning on January 1 to a plan year beginning on February 1. In determining the premium for the plan year beginning January 1, 20067, the plan administrator may anticipate the adoption of the amendment and prorate the premium for the short plan year, paying for only one month (January 20067). (If the amendment is not adopted, an amended filing would have to be made, and the additional amount of premium owed would be subject to interest and penalty.) Alternatively, the plan administrator may pay a full year's premium and either (1) claim a credit on the next year's premium filing or (2) request a refund for the period of February - December 20067.

Example 4 By plan amendment adopted on June 5, 2006<u>7</u>, and made retroactively effective to April 1, 2006<u>7</u>, a plan changes from a plan year beginning January 1 to a plan year beginning April 1. The plan has a short year beginning January 1, 2006<u>7</u>, and ending March 31, 2006<u>7</u>. The plan administrator may prorate the premium for the short plan year and pay for only three months (January - March 2006<u>7</u>). Alternatively, the plan administrator may pay a full year's premium and either (1) claim a credit on the next year's premium filing or (2) request a refund for the period of April - December 2006<u>7</u>.

Example 5 A calendar year plan terminates in a standard termination with a termination date of September 30, 200<u>56</u>. On April 7, 200<u>67</u>, assets are distributed in satisfaction of all benefit liabilities. The plan has a short plan year ending April 7, 200<u>67</u>. The plan administrator

may prorate the $2006\underline{7}$ premium and pay for only four months of $2006\underline{7}$. Alternatively, the plan administrator may pay a full year's premium and request a refund for the period of May - December $2006\underline{7}$.

Example 6 A plan with a plan year beginning July 1 and ending June 30 terminates in a distress termination with a termination date of April 28, 2006<u>7</u>. On July 7, 2006<u>7</u>, a

6. How to Correct a Filing

a. Making Payment Without Filing Form Information If you sent in your payment without filing the Form 1-EZ or Form 1 as applicable, send the correct form to the address in item 3.a. or 3.b. under "CONTACTS" on p. ii.

b. Filing Form<u>related premium information, file the</u> <u>information as soon as possible to get proper credit for</u> <u>your payment.</u>

<u>b.</u> Filing Information Without Making Required Payment

If you sent us Form 1-EZ or Form 1 make a filing of premium information without making a required payment, you should send the payment as soon as possible to minimize late payment charges. If you make your payment by check, enclose your check with a copy of the original form and send themwrite the EIN/PN and the date the premium payment year commenced (PYC) on the check and send it to the address in item 3.a. or 3.b. under "CONTACTS" on p. ii. If you make your payment by electronic funds transfer, make the transfer as described in item 3.d. under "CONTACTS" on p. ii.

<u>Report report</u> the EIN/PN-from item 3(a) and (b) of Form 1-EZ or Form 1 and the date the premium payment year commenced (PYC); in the payment ID line of the electronic funds transfer in the format "EIN/PN: XX-XXXXXX/XXX PYC: <u>MM/DD/YY." MM/DD/YY"</u> and make the transfer as described in item 3.d. under "CONTACTS" on p. ii.

c. Amended Filing — Premium Underpayment

If you discover after you have filed the 2006 Form 1-EZ or Form 1 made your premium filing for 2007 that you have made an error in your participant count or in the calculation of the variable-rate premium due, you must usemake a 2006 form to correct yourn amended filing following the 2007 filing instructions. (Underpayment in an earlier year must be corrected usingfollowing the form(s)instructions for that specific year. See B.3.e.iiif., p. 12, for information on obtaining an earlier year's form(sinstructions (and, if applicable, forms).) Check the trustee is appointed to administer the plan under ERISA section 4042. The plan has a short plan year beginning July 1, 20067, and ending July 7, 20067. The 20067 premium may be prorated by taking a credit for 11/12 of the 20067 plan year (for the period of August 20067 - June 20078). Alternatively, a full year's premium may be paid and a refund requested for the period of August 20067 - June 20078.

box in the heading of the Form 1-EZ or Form 1 to indicate that this Report in the amended filing that it is an amended filing. Fill in the Form 1-EZ or Form 1 and Schedule A as you would for your annual filing. EnterReport your corrected information, including the corrected total premium in item 14 of Form 1-EZ or in item 14(a) or 14(d) of Form 1 (as appropriate). In item 15(b) of Form 1-EZ or Form 1, enter. Include in "other credits" the sum of the credits you previously claimed in that item plus the amount you paid with your original filing. The amount due with the amended filing should appear in item 16 of Form 1-EZ or Form 1. This should equal the difference between the new total premium due and the new total credits. Submit your amended Form 1-EZ or Form 1 (with Schedule A for single-employer plans, even if no Schedule A data have changed)filing with your payment as described in item 3. under "CONTACTS" on p. ii.

d. Amended Filing — Premium Overpayment

If you discover after you have filed the 2006 Form 1-EZ or Form 1<u>made your premium filing for 2007</u> that you overpaid your premium, follow the instructions in B.6.c. above, except that the difference between the new total premium and the new total credits should be entered in item 17 of Form 1-EZ or Form 1<u>reported as an</u> <u>overpayment</u>. Also, you must check the box in item 17 if<u>indicate whether</u> you want this amount refunded. <u>Send your amended Form 1-EZ or Form 1 (with</u> <u>Schedule A for single-employer plans, even if no Schedule</u> <u>A data have changed) promptly to the address in item 3.</u> <u>under "CONTACTS" on p. ii.</u> If you want your refund paid by electronic funds transfer, you must provide the necessary information-in item 17.

Note: If the overpayment shown on an amended filing (for any year) exceeds \$500, attach a statement <u>explainingprovide an explanation of</u> the specific circumstances or events that caused the overpayment and made the amended filing necessary. (For example, if your original filing's participant count included employees at a division that is not covered by the plan, the statement<u>you</u> would explain why the employees were erroneously counted as participants and how the error was discovered.)- Check the box in item 19 on Form 1-EZ or item 18 on Form 1 to indicate that the statement is attached.

e. How To Correct An Address

See items 1 and 2 of Part C (p. 19) or Part D (p. 27)the instructions in Part C or Part D for reporting information about the plan sponsor and plan administrator if you need to correct your address or the plan sponsor's address and are doing so at the same time you are making your

7. Underpayments And Overpayments

a. Underpayments

If you file a premium payment after the Filing Due Date, we will bill the plan for the appropriate Late Payment Charges. The charges include both interest and penalty charges. The charges are based on the outstanding premium amount due on the Filing Due Date. (PBGC also may assess penalties under section 4071 of ERISA for failure to provide premium-related information (see B.8., p. 18).)

i. Interest Charges

The Late Payment Interest Charge is set by ERISA, and we cannot waive it. Interest accrues at the rate imposed under section 6601(a) of the Code (the rate for late payment of taxes) and is compounded daily. The rate is established periodically (currently on a quarterly basis), and the PBGC publishes the interest rates on or about the 15th of January, April, July, and October in the Federal Register. The rates are also posted on the PBGC's Web site (www.pbgc.gov).

Late Payment Interest Charges will be assessed for any premium amount not paid when due, whether because of an <u>error in an</u> estimated <u>participant count or an</u> <u>erroneous</u> participant count or other mistake in computing the premium owed.

ii. Penalty Charges

The Late Payment Penalty Charge is established by us, subject to ERISA's restriction that the penalty not exceed 100 percent of the unpaid premium amount. Subject to this cap, the penalty is a percentage of the unpaid amount for each month (or portion of a month) it remains unpaid with a minimum penalty of \$25. The monthly rate is higher or lower depending on whether the premium underpayment is "self-corrected." The penalty rate is 1 percent of the late premium payment per month if the late payment is made on or before the date when the PBGC issues a written notification indicating that there is or may be a premium delinquency (*e.g.for* example, a statement of

premium filing.

However, to keep our records current and to ensure that <u>your formscorrespondence (including premium filing</u> <u>instructions)</u> will be mailed to the correct address, you should provide us with your current address as soon as a change has occurred. You may do so by contacting us either in writing or by phone as described in item 4. under "CONTACTS" on p. ii.

account (premium invoice), a past-due-filing notice, or a letter initiating an audit). A penalty rate of 5 percent per month applies to payments made after the PBGC notification date.

iii. PBGC Waivers

Before the Filing Due Date, if you can show substantial hardship and that you will be able to pay the premium within 60 days after the Filing Due Date, you may request that we waive the Late Payment Penalty Charge. If we grant your request, we will waive the Late Payment Penalty Charge for up to 60 days.

To request a waiver, write separately to the address in item 4.a. or 4.b. under "CONTACTS" on p. ii.

Waivers of the Late Payment Penalty Charge may also be granted based on <u>any othera</u> demonstration of reasonable cause. If you wish to request such a waiver, write to the address in item 4.a. or 4.b. under "CONTACTS" on p. ii after you receive a statement of account (premium invoice) assessing penalties. This address should also be used to submit requests for reconsideration of late payment penalties. Failure to obtain premium forms and instructions from the PBGC is not reasonable cause for a waiver.

iv. Minimizing Late Payment Charges — Final Filing If you are having difficulty determining your plan's premium before the Final Filing Due Date, you can file your premium forms using an estimate. You can then make an amended filing, reflecting the actual figure (see B.6., p. 16, for procedure). This will minimize the assessmentmake a premium payment based on an estimate, without submitting your final premium information filing. The payment should be clearly identified with the EIN/PN for the plan and the plan year commencement date (PYC) as described in item 3.c. or d. under "CONTACTS" on p. ii. You should then submit your certified final premium information filing (and any additional premium due) as soon as possible.

PBGC does not recommend this procedure. We may assess a penalty under section 4071 of ERISA for failure to furnish premium-related information by the required <u>due date, and making a premium payment without an</u> <u>accompanying premium information filing may cause</u> <u>significant delay in providing a statement of account for</u> <u>the plan. However, when the information filing is</u> <u>ultimately made, the payment will be credited as of the</u> <u>date it was filed and thus stop the accrual</u> of Late Payment Charges toon the plan amount paid.-

v. Minimizing Late Payment Charges — First Filing

The <u>flat-rate</u> premium owed for a plan year is based on the number of plan participants as of the premium snapshot date. However, plans may not have an accurate participant count before the First Filing Due Date. For this reason, the PBGC permits plans to compute the amount owed on the basis of an estimated participant count. However, we remind you that for plans required to pay premiums for 500 or more participants for the prior plan year, the total flat-rate premium, in the case of a single-employer plan, or the entire premium, in the case of a multiemployer plan, is due by the First Filing Due Date. If the full amount due is not paid by that date, the plan will be subject to late payment interest charges and may also be subject to late payment penalty charges.

No penalty will be charged (although interest will be charged) if you did not make a flat-rate premium payment by the First Filing Due Date because you erroneously reported fewer than 500 participants for the plan year preceding the premium payment year. In addition, you can avoid a late payment penalty charge (but not the interest) for the flat-rate premium if the premium (based on an estimated participant count) that you pay by the First Filing Due Date equals at least the lesser of:

(a) 90 percent of the premium amount due on the plan's Final Filing Due Date for the flat-rate premium, or

(b) an amount equal to the participant count for the year before the premium payment year multiplied by the applicable flat premium rate for the premium payment year. This test will be met if the amount paid is sufficient using either the actual participant count for the plan year preceding the premium payment year or a smaller count that was erroneously reported.

For purposes of determining whether a penalty is due, the participant count "erroneously reported" refers to the premium filing (or last amended filing) for the plan year preceding the premium payment year made to the PBGC by the First Filing Due Date.

See the <u>Instructions for</u> Estimated Premium Payment PackagePremiums for more detail.

If you have an accurate participant count by the First Filing Due Date, you should pay the amount owed by that date. If you do so, you will avoid the interest charge and any penalty charge. If you have all the information needed to make a final filing on or before the First Filing Due Date, you may make a final filing. If you make an estimated filing, you will still be required to make a final filing by the Final Filing Due Date.

b. Overpayments

If a premium is overpaid for a plan, you may request that the overpayment be refunded or applied to the next year's premium for the plan.-

If you request that an overpayment be applied to the next year's premium, you should claim the amount of the overpayment as a credit on the next year's premium filing for the plan.

A request for a refund must be made within the period specified in the applicable statute of limitations (generally six years after the overpayment was made).

If there are unpaid premiums, interest, or penalties for your plan for prior years, you may request the PBGC to apply all or part of an overpayment toward payment of those unpaid prior year amounts. <u>An overpayment for one</u> <u>plan cannot be applied to offset an underpayment on</u> another plan.

If you request payment of a refund by electronic funds transfer, we will make the transfer through the automated clearing house (ACH) system.

Please note that ERISA does not provide for us to pay interest on premium overpayments.

8. Recordkeeping Requirements; PBGC Audits

Plan administrators are required to retain all plan records that are necessary to support or validate PBGC premium payments. The records must include calculations and other data prepared by the plan's actuary or, for a plan described in section 412(i) of the Internal Revenue Code, by the insurer from which the insurance contracts are purchased. The records are to be kept for six years after the premium due date.

Records that must be retained include, but are not limited to, records that establish the number of plan

participants and that reconcile the calculation of the plan's unfunded vested benefits with the actuarial valuation upon which the calculation was based. Records retained pursuant to this paragraph must be made available or submitted to the PBGC upon request.

We may audit any premium payment. If we determine upon audit that the full amount of the premium due was not paid, late payment interest charges under §4007.7 of the premium regulations and late payment penalty charges under §4007.8 of the premium regulations will apply to the unpaid balance from the premium due date to the date of payment. (See B.7.a., p. 16, for more information on penalties and interest for late payment of premiums.) If, in our judgment, the plan's records fail to establish the number of participants with respect to whom premiums were required for any premium payment year, we may rely on data we obtain from other sources (including the Internal Revenue Service and the Department of Labor) for presumptively establishing the number of plan participants for premium computation purposes. Similarly, if, in our judgment, the plan's records fail to establish that the unfunded vested benefits were the amount reported in the premium filing, we may rely on data we obtain from other sources for estimating the amount of unfunded vested benefits for premium computation purposes.

In addition to penalties for late payment of premiums, we may assess a penalty under section 4071 of ERISA for failure to furnish premium-related information by required due dates.

PART C ITEM-BY-ITEM INSTRUCTIONS FOR FORM 1-EZ

INFORMATION REQUIRED FOR SINGLE-EMPLOYER PLANS CLAIMING EXEMPTION FROM THE VARIABLE-RATE PREMIUM (PREVIOUSLY FILED ON FORM 1-EZ)

NOTE: This part applies only to single-employer plans that claim an exemption from the variable-rate premium. To claim an exemption, the plan must meet the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in this part. <u>Having a variable-rate premium of zero is not the same</u> as being exempt from the variable-rate premium. (See B.3.a., p. 11, for the forms 11, for a table that shows which Parts of this booklet contain the instructions applicable to othervarious types of filers.) If your plan qualifies for an exemption and also has a variable-rate premium of zero, you may <u>file</u> either file Form 1-EZ as an exempt plan or file Form 1 with Schedule Aas a nonexempt plan. See B.3.d., p. 12.

This part describes the information that must be reported for each single-employer plan that claims an exemption from paying the variable-rate premium. (Paying a zero variable-rate premium is not the same as being exempt from the variable-rate premium.)

This part also explains how to determine the amount of the flat-rate premium. The flat-rate premium may be \$0. (This may happen if your plan is a new plan that grants no past service credits, so that there are no benefit liabilities on the premium snapshot date. A plan with no benefit liabilities has no participants for premium purposes.) You must make a premium filing even if the flat-rate premium is \$0.

Note For Plans With More Than One Plan Year Beginning in 20056 or 20067: References in these instructions and on Form 1-EZ to the 20056 plan year (and to filings and notices for the $200\frac{56}{2}$ plan year) should be considered to refer to your plan's most recent complete plan year. For example, a plan with a shortthat changes its plan year could have two plan years beginning in calendar 20067. When such a plan makes its premium filing(s) for its second 20067 plan year, the references in these instructions and on Form 1-EZ to the 20056 plan year (and to filings and notices for the $200\frac{56}{50}$ plan year) should be considered to refer to the plan's first 20067 plan year (and to filings and notices for that plan year), because that is the plan's most recent complete plan year. Similarly, if your plan had two plan years beginning in calendar 20056, the references in these instructions and on Form 1-EZ-to

the 20056 plan year (and to filings and notices for the 20056 plan year) should be considered to refer to the plan's second 20056 plan year, which is the plan's most recent complete plan year.

Check for Information About Amended Filing

If you are amending your 20067 premium filing, <u>checkreport</u> this boxat fact and <u>complete follow</u> the <u>instructions</u> form as <u>explained</u> amended filings in B.6., p. 16.

Check for Information About Disaster Relief

From time to time, when major disasters occur, the PBGC grants disaster relief by waiving late filing and payment penalties for certain plans. Disaster relief notices are issued in Disaster Relief Announcements that are available on the PBGC's Web site (www.pbgc.gov). If your plan is covered by a PBGC dDisaster rRelief noticeAnnouncement for this premium filing, report that fact and follow the instructions in the dDisaster rRelief notice and check this box.

The "Item" numbers below refer to the item or line numbers on the Form 1-EZ.

Item 1 Name of Plan Sponsor

For a single-employer plan with one contributing sponsor, enter<u>Announcement</u>. Provide any explanation called for in the Disaster Relief Announcement.

Information About Plan Sponsor (previously item 1, Form 1-EZ)

<u>Report</u> the name and address of the contributing sponsor.

For a single-employer plan with two or more contributing sponsors that are all in a single controlled group, enter the name and address of the parent of the controlled group or, if there is no parent, of the largest member of the controlled group (whether or not the parent or largest member is a contributing sponsor).

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For a multiemployer plan, enter the name and address of the association, committee, joint board of trustees, or other entity that establishes or maintains the plan. <u>plan sponsor. Report separately the first line of the</u> <u>address, the second line of the address, the city, the state,</u> <u>and the zip code.</u> <u>Make sure you report the plan sponsor's name and</u> address correctly, especially if there has been a change in the last year. If the plan sponsor's address or name has changed since your last filing, <u>checkreport</u> the first box in the upper right hand corner of item <u>lat fact</u>. It is very important that the address shown in item 1 be correct. If your plan's premium filings are prepared by a consultant, you may not need to receive your own copy of PBGC paper premium instructions. <u>you report be correct</u>.

Information About Receiving Paper Instructions (previously part of item 1, Form 1-EZ)

<u>If you do not want to receive paper premium</u> instructions next year, check the second box in the upper right hand corner of item <u>report that fact</u>. An election not to receive the paper instructions does not relieve the plan administrator of the obligation to file.

Item 2 Name of Note that My PAA's data entry and editing screens provide on-line premium filing instructions without the need for paper instructions.

Information About Plan Administrator (previously item 2, Form 1-EZ)

<u>Report the name and address of the plan administrator.</u> If the name and address of the plan administrator is the same as that of the plan sponsor, check the second box in the upper right-hand corner of item 2 and skip to item 3. Otherwise, enter the name and address of you may satisfy this requirement by reporting that fact.

In reporting the plan administrator administrator's address, report separately the first line of the address, the second line of the address, the city, the state, and the zip code.

If the plan administrator's address or name has changed since your last filing, <u>checkreport</u> the first box in the upper right hand corner of item 2<u>at fact</u>. It is very important that the plan administrator's name and address be correct, especially if there has been a change in the last year. This is the address we will use to mail your 2007<u>correspondence with the plan (including</u> premium filing instructions.

Item 3 Plan Sponsor's EIN/PN, Electronic filing

Item 3(a) EIN For The Plan Sponsor Enter the EIN for).

Information About EIN/PN (previously items 3(a), (b), and (c), Form 1-EZ)

<u>Report the EIN of</u> the plan sponsor identified in item +. Item 3(b) Plan Number

Enter<u>Report</u> the Plan Number (PN) for<u>of</u> the plan.

Item 3(c) Does EIN/PN Match Form 5500?

<u>In general, Report whether or not</u> the EIN and PN entered in item 3(a) and (b) should be the same as the EIN and PN reported on the Form 5500 series for the plan year preceding the premium payment year.

If the EIN and PN entered in item 3(a) and (b) both match exactly the EIN/PNfor this filing both match exactly the EIN and PN entered on the Form 5500 series for the plan year preceding the premium payment year; check the "Yes" box.

If either the EIN: or PN is not exactly the same, check the "No" box, enter the EIN/PN used for the Form 5500 filing, attach an explanation, and check the box in item 19.

<u>lif</u> your plan is a new plan that is not required to file the Form 5500 series for the plan year preceding the premium payment year because the plan did not exist, check the box labeled "2005 Form 5500 not required."

Item 3(d) Exemption from electronic filing

This item is only for plans that are subject to mandatory electronic premium filing. The PBGC expects to publish in early 2006 a final rule making electronic filing mandatory for 2006 premium filings made on or after July 1, 2006, for large plans (plans that were required to pay premiums for 500 or more participants<u>report that</u> <u>filing of the Form 5500 series</u> for the plan year preceding the premium payment year). If you are not subject to mandatory e-filing, you should leave this item blank. If you are subject to mandatory e-filing, you are required to make your 2006 premium filing electronically unless the was not required.

If either the EIN or the PN for this filing is not exactly the same as what was entered on the Form 5500 series for the plan year preceding the premium payment year, report both the EIN and the PN entered on the Form 5500 filing and provide an explanation.

Information About Exemption From Electronic Filing (paper filers only) (previously item 3(d), Form 1-EZ)

<u>This information is only required for a plan that makes</u> <u>a paper premium filing.</u>

<u>Report whether or not</u> PBGC has granted the<u>your</u> plan an exemption from electronic filing for good cause in appropriate circumstances.

If the PBGC has granted you an exemption from electronic filing for the 2006 final premium declaration. check the box to indicate that you have an exemption<u>the</u> requirement to make this filing electronically. If you do not have an exemption but you choose to make a paper filing in anticipation of an exemption, check the box to indicate that you do not have an exemption, and provide an explanation. Either indicate when you submitted the exemption request to which the PBGC has not yet responded, or attach your exemption request.

If you do not receive the anticipated exemption, your paper filing will not satisfy the electronic filing requirement. Failure to comply with the electronic filing requirement without an exemption is subject to penalty under section 4071 of ERISA.

Item 4 Information About Change In EIN/PN **This item should be completed to report a change in EIN or PN since (previously Item 4, Form 1-EZ)**

If the EIN and PN for this filing do not both match exactly the EIN and PN for your last premium filing. The EIN of the plan sponsor or the plan's PN may change for a number of reasons.

Item 4(a) Change In EIN Enter the previous EIN in the space provided.

Item 4(b) Change In PN Enter the previous PN in the space provided.

Item 4(c) Effective Date-

Enter for this plan, report both the EIN and the PN for the last premium filing and report the effective date of the change in the EIN/PN.

Item 5 <u>Information About</u> Plan Coverage Status (previously item 5, Form 1-EZ)

HReport either that
the plan is covered under section4021 of ERISA; check 5(a) "Covered."
or that you are not certain whether the plan is covered.See B.1.a., p. 7. If you report that you are not certain
whether the plan is covered, provide an explanation of
why you are uncertain.

<u>If you are not certain whether the plan is covered,</u> <u>check 5(b) "Uncertain." See B.1.a., p. 7.</u>

If you check "Uncertain," you should complete Form 1-EZfile the premium information and pay the applicable premium as if the plan were covered. Attach a separate sheet to explain why you checked "Uncertain," and check the box in item 19.

Item 6 Is This The First Year's Premium Filing For This Plan?

Check the "No" box if you are filing for the second or subsequent plan year of coverage, and go to item 7. Check the "Yes" box if you are filing for the first plan year of coverage, and complete items 6(a), 6(b), and 6(c). Item 6(a)

Information About Plan Inception (previously item 6, Form 1-EZ)

Report whether or not this premium filing is for the plan's first year as a covered plan.

If this premium filing is for the plan's first year as a covered plan, report the Plan Effective Date Enter, the Plan Adoption Date, and the Plan Coverage Date.

The Plan Effective Date is the date on which the plan became effective with respect to benefit accruals for future service. This date is considered to be the first day of a new plan's short first year for purposes of prorating the premium (see B.5., p. 13). If the <u>aPlan A</u>doption <u>dD</u>ate of a newly created plan covered under section 4021 of ERISA is after its <u>ePlan E</u>ffective <u>dD</u>ate (*i.e.*, the plan is adopted retroactively), you may report either the <u>aPlan</u> <u>A</u>doption <u>dD</u>ate or the <u>ePlan E</u>ffective <u>dD</u>ate as the first day of the plan year in item 11(a). For a new plan, but the date that you enter in item 11(a) first day of the plan year must also be used as the premium snapshot date.

<u>Item 6(b)</u> The Plan Adoption Date Enter is the date on which the plan was formally adopted.

Item 6(c) The Plan Coverage Date

Enter is the date on which the plan became covered under section 4021 of ERISA. If you are unsurenot certain whether your plan is covered, check the "Uncertain" box in item 5<u>do not report</u> and leave item 6(c) blank <u>Plan</u> Coverage Date.

Item 7 Information About Transfers From Disappearing Plans (previously item 7, Form 1-EZ)

H<u>Report whether or not</u> a plan other than yours ceased to exist in connection with any transfer of assets or liabilities from that plan to your plan since the last premium filing, check the "Yes" box in item 7. In the case of a plan that is filing for the first time, this includes a transfer of assets or liabilities that was made to the plan when it was established, if the transferor plan ceased to exist in connection with the transfer. If you check "Yes," enter in the spaces provided the EIN/PN of any

<u>For each</u> plan that ceased to exist in connection with thea transfer of any assets or liabilities from that plan to your plan. Also enter since the type and last premium filing, report the EIN/PN of the plan, the effective date of the transfer, and whether the transaction involved was a merger, consolidation, or spinoff.

The types of transferstransactions are explained in A.9., p.6. For purposes of this item, "M" designates a merger, "C" designates a consolidation, and "S" designates a

spinoff. Check the box under the appropriate letter for the type of transfer.

If you have an exemption from making this filing electronically and are filing your premium information on a paper PBGC form (which only has space to report one transfer), and you need to report information about more than one transfer, provide an explanation that gives the required information about the transfers for which there is no space on the form.

The effective date of a transfer is determined based on the facts and circumstances of the particular situation. (For transfers subject to section 414(l) of the Code, report the date determined under 26 CFR 1.414(l)-1(b)(11).)

Example: The merger agreement between Plans A and B provides that participants of Plan A will cease accruing benefits under Plan A and begin coverage and benefit accruals under Plan B as of January 1, 20067, and that the obligation to pay benefits to Plan A participants will pass from Plan A to Plan B as of that date. The agreement also provides that Plan A's assets will be transferred to Plan B's account as soon as practicable. The transfer actually occurs on February 17, 20067. The effective date of the transfer is January 1, 2006.

If you need to report transfers from more than one plan, attach a separate sheet listing the EIN/PN of each additional plan and the effective date and type of each transfer. If you attach a separate sheet, check the box in item 19. 2007.

You do not need to report any transfer in this item unless the transferor plan ceased to exist in connection with the transfer — *i.e.*, transferred all of its assets and liabilities to your plan or to two or more plans including your plan. You also do not need to report a transfer in this item if you have no reasonable way of determining whether or not the transferor plan ceased to exist in connection with the transfer.

<u>Note that premium proration is not available for</u> "overlapping" premium payments resulting from a plan merger, consolidation, or spinoff.

NOTE: If we do not receive an expected premium filing from a plan, we normally contact the plan for an explanation. The purpose of item <u>7reporting these transfers</u> is to avoid the need for such correspondence where the reason the<u>a</u> plan is not filing is that it has disappeared as the result of a merger, consolidation or spinoff. However, the item <u>7 explanationreport about transfers</u> can only have its intended effect if we receive it from the transferee plan before the disappearing plan's next expected premium filing due date. If the transferee plan does not expect to file until after that, the need for correspondence can be avoided by sending us the item 7 informationreport about transfers earlier — in writing — as described in item 4. under "CONTACTS," p. ii.

Item 8 Information About Business Code and CUSIP Number

Item (previously item 8(a, Form 1-EZ)

Enter <u>Report</u> the 6-digit code that best describes the nature of the employer's business. If more than one employer is involved, <u>enterreport</u> the business code for the predominant business activity of all employers. Choose one code from the list in Appendix B at the back of this package.

Item 8(b)

If a CUSIP number has been assigned to publicly traded securities of the plan sponsor identified in item 1 or any member of the plan sponsor's controlled group, <u>enterreport</u> the first 6 digits of the CUSIP number. If the plan sponsor has no CUSIP number, enter N/A.

Item 9 Name of Plan

Enter

Name of Plan (previously item 9, Form 1-EZ)

<u>Report</u> the complete name of the plan as stated in the plan document. For example, "The ABC Company Pension Plan for Salaried Personnel."

Item 10 Name and Phone Number of Plan Contact

Item 10(a) Name of Plan Contact

Enter the name<u>Information About Plan Contact</u> (previously item 10, Form 1-EZ)

<u>Report the name and phone number</u> of the person we may contact if we have any questions concerning this filing. If <u>Form 1-EZthe filing</u> is completed by a plan consultant, you may <u>enterreport</u> the consultant's name.

Item 10(b) Phone Number of Plan Contact

Enter the phone number of the plan contact named in item 10(a).

Item 11 Plan Year

Item 11(a) Enter and phone number.

Information About Plan Year (previously item 11, Form 1-EZ)

<u>Report</u> the beginning date of the plan year for which you are making the premium payment (the first day of the <u>premium payment year</u>). If you are filing for the first year of a new plan, this should generally be the <u>ePlan E</u>ffective <u>dDate of the plan</u>. However, if a newly created plan was adopted with a retroactive effective date, you may use the <u>aPlan A</u>doption <u>dDate</u> as the first day of the plan year for purposes of determining the premium snapshot date, the filing due date, and premium proration (if any); in that case, <u>enterreport</u> the <u>aPlan A</u>doption <u>dDate hereas the first</u> day of the plan year.

Item 11(b)

Enter <u>Report</u> the ending date of the plan year for which you are making the premium payment (the last day of the premium payment year).-

If this filing is for the plan's last year because the plan has merged or consolidated into another plan or has spun off all its participants, liabilities, and assets to other plans, enter the effective date of the merger, consolidation, or spinoff. Note that a plan that has a short plan year because it disappears by merger, consolidation, or spinoff does not qualify for premium proration.

Item 11(c)

Check the box if _____ If this filing is for the plan's last year because the plan has terminated, enter —_____

a. for a multiemployer plan that distributed all its assets pursuant to section 4041A of ERISA, the date the distribution is completed; or

- b. for a single-employer plan, the earlier of —
- (1) the date on which the distribution of the plan's assets in satisfaction of all benefit liabilities was completed; or
- (2) the date that a trustee for the terminating plan was appointed under ERISA section 4042.

<u>If</u> the month and day on which the plan year begins is not the same as that shown on the last Form 1 or Form 1-EZ you filed with us. Attach a separate sheet with<u>reported</u> in your last premium filing for this plan, report that fact and provide a brief explanation for the change, and check the box in item 19.

Item 11(d)

If you checked the box in item 11(c), enter. Also report the adoption date of the plan year change. I: or, if the plan year beginning date has changed for a reason other than a change in the plan year — *i.e.*, because the plan uses a 52/53-week plan year, or because this is the second year of a plan whose first plan year was a short year — enter all zeroes in item 11(d).

Item 12 Exempt Status

Each plan using Form 1-EZ must meet<u>report that the</u> change in the first day of the plan year is not due to an amendment changing the plan year (or report that the adoption date for the plan year change is "00/00/0000").

Information About Exemption From the Variable-Rate Premium (previously item 12, Form 1-EZ)

If you claim exemption from the variable-rate premium, report which exemption the plan meets the requirements for one of the. (If you do not claim an exemptions from the variable-rate premium that are described below. Check one box in item 12 to indicate the exemption that applies to your plan.

Item 12(afor a single-employer plan, you must compute and report the variable-rate premium; you should be following the instructions in Parts D, E, and F.) There are five exemptions:

(1) Plans With No Vested Participants

Your plan qualifies for this exemption if it<u>the plan</u> has no participants with vested benefits as of the premium snapshot date. If you check this box, your signature in item 20 indicates that you are certifying that no participant was entitled to a vested benefit as of the premium snapshot date.

A new plan with no benefit liabilities on the premium snapshot date has no participants (for premium purposes) and thus no participants with vested benefits. Such a plan qualifies for this exemption.

Item 12(b(2) Section 412(i) Plans

Your plan qualifies for this exemption if it<u>the plan</u> is described in section 412(i) of the Code and regulations thereunder on the premium snapshot date. If you check this box, your signature in item 20 indicates that you are certifying that the plan was a plan described in section 412(i) of the Code and regulations thereunder on the premium snapshot date.

Item 12(e3) Fully Funded Small Plans

Your plan qualifies for this exemption if the plan has fewer than 500 participants as of the premium snapshot date and no unfunded vested benefits as of that date (valued at the Required Interest Rate described in A.7., p. 6) and. If you claim this exemption, an enrolled actuary so certifies in item 21 must certify that the plan qualifies for it.

 Item 12(d4)

 Plans Terminating In Standard Terminations

 _____Your plan qualifies for this exemption if notices of

 intent to terminate in a standard termination were issued in

accordance with section 4041(a)(2) of ERISA, setting forth a proposed termination date (*i.e.*, the 60- to 90-day prospective date) that is on or before the premium snapshot date. However, if this exemption is conditional <u>on</u> the plan does not plan's ultimately make making a final distribution of assets in full satisfaction of its obligations under the standard termination, the right to claim. If such a distribution is not made, this exemption will be revoked does not apply and the premium(s) that would otherwise have been required will be due retroactive to the applicable due date(s). (NOTE: See B.1.c., p. 7, for rules on when your premium obligation ends.)

Item 12(e5) Plans At The Full Funding Limit

Your plan qualifies for this exemption if, as provided below, the plan is at the full funding limit for the plan year preceding the premium payment year and. If you claim this exemption, an enrolled actuary so certifies in item 21 must certify that the plan qualifies for it. Note: The rules below are for PBGC premium purposes only. The rules for tax or other purposes may differ.

A plan may claim this exemption if, on or before the earlier of the Final Filing Due Date (see B.2., p. 8) or the date the Form 1-EZ<u>premium filing</u> is filed<u>made</u>, the plan's contributing sponsor or contributing sponsors(s) made contributions to the plan for the plan year preceding the premium payment year in an amount not less than the full funding limitation for that preceding plan year under section 302(c)(7) of ERISA and section 412(c)(7) of the Internal Revenue Code.–

The determination of whether contributions for the preceding plan year were in an amount not less than the full funding limitation under section 302(c)(7) of ERISA and section 412(c)(7) of the Code for the preceding plan year is based on the method of computing the full funding limitation, including actuarial assumptions and funding methods, used by the plan (provided these assumptions and methods met all requirements, including the requirements for reasonableness, under section 412 of the Code) with respect to the preceding plan year. In the event of a PBGC audit, the plan administrator may be required to provide documentation to establish both the computation methods used and the conformance of those methods with the requirements of Code section 412. The PBGC will report to the Internal Revenue Service any plans using assumptions and methods that appear not to meet the requirements of Code section 412.

A plan may be entitled to this exemption if contributions were rounded down slightly from the amount of the full funding limitation. Thus, any contribution that is rounded down to no less than the next lower multiple of one hundred dollars (in the case of full funding limitations up to one hundred thousand dollars) or to no less than the next lower multiple of one thousand dollars (in the case of full funding limitations above one hundred thousand dollars) is deemed for purposes of this exemption to be in an amount equal to the full funding limitation. (NOTE: Relief may also be available where the plan's actuary rounded off *de minimis* amounts to determine the full funding limit. Whether the exemption applies in such circumstances would be determined under the rule discussed in the preceding paragraph, based on a review of the plan's practice with respect to the computation methods used.)

Generally, section 302(c)(7) of ERISA and Code section 412(c)(7) define the full funding limitation as the excess of a measure of the plan's liabilities over a measure of the plan's assets. PBGC Technical Update 00-4 (set forth below) explains how the PBGC full funding limit exemption works.

TECHNICAL UPDATE 00-4 August 25, 2000 PBGC'S FULL FUNDING LIMIT EXEMPTION FROM THE VARIABLE RATE PREMIUM

Introduction

This technical update explains how the PBGC full funding limit exemption ("PBGC FFL Exemption") from the variable rate premium ("VRP") works in light of the changes the Retirement Protection Act of 1994 ("RPA") made to the full funding limitation under section 412(c)(7) of the Internal Revenue Code of 1986 ("Code"). The RPA added a "90% override" to the full funding limitation. The 90% override provides that the full funding limitation is not less than the excess, if any, of 90% of the plan's current liability over the actuarial value of the plan's assets. The PBGC has received inquiries about the proper treatment of credit balances in applying the 90% override for purposes of the PBGC FFL Exemption. This update clarifies what the correct result is under the statutory and regulatory framework of Title IV of ERISA.

Guidance

The 90% override does not require greater contributions for the PBGC FFL Exemption than are required for the plan to be at the full funding limitation under Code section 412(c)(7) for funding purposes. Accordingly, a plan qualifies for the PBGC FFL Exemption for a plan year if the sum of contributions to the plan for the prior year (including any interest credited under the funding standard account) and any credit balance in the funding standard account (including interest to the end of the plan year) is not less than the full funding limitation under Code section 412(c)(7).

___For purposes of the preceding sentence —

- the "full funding limitation under Code section 412(c)(7)" means the full funding limitation as calculated for minimum funding purposes, *i.e.*, the sentence in the PBGC regulations providing that "[p]lan assets shall not be reduced by the amount of any credit balance in the plan's funding standard account" is inapplicable;-
- the PBGC rules (see 29 CFR § 4006.5(a)(5)) on rounding down contributions and on counting only contributions made by the earlier of the VRP due date or VRP payment date continue to apply.

See the Appendix to this update for examples of how the PBGC FFL Exemption works.

Effective Date

This guidance is generally effective for PBGC premium purposes

for plan years beginning after December 31, 1995. *Effect of Guidance*

This guidance will have no effect on the vast majority of plans for which a VRP was paid (see Example 1 in the Appendix). Based on the PBGC's analysis, there were only 100-200 plans since 1996 for which a VRP may have been paid solely as a result of applying the PBGC FFL Exemption in a manner inconsistent with this technical update (see Examples 2 and 3 in the Appendix). The plan administrator of such a plan may apply for a refund through the PBGC's normal refund process (*i.e.*, by filing an amended Form 1, including Schedule A, for the applicable year or years). Refunds are subject to the six-year limitations period in ERISA section 4003(f)(5).

For questions about this update, contact Jane Pacelli at 202-326- $\overline{4080}$, ext. 6775.

APPENDIX TO TECHNICAL UPDATE 00-4

The following examples show how the PBGC FFL Exemption works. All amounts in the examples include interest to the end of the plan year and assume that actuarial value of assets equals market value of assets.

Example 1

Plan A has a full funding limitation under Code section 412(c)(7) (prior to applying the override) of \$3,000, calculated as the excess of the plan's accrued liability of \$30,000 over adjusted plan assets of \$27,000 (\$29,000 assets less \$2,000 credit balance). The plan's 90% override full funding limitation is \$900, calculated as the excess of 90% of the plan's current liability (\$29,900) over the plan's full assets of \$29,000. Thus, the plan's full funding limitation is \$3,000 (the greater of \$3,000 or \$900). Plan A will qualify for the PBGC FFL Exemption if employer contributions equal or exceed \$1,000, because the sum of the contributions and the credit balance will equal or exceed the \$3,000 full funding limitation.

The guidance in this technical update does not affect Plan A. Without this guidance, the actuary for Plan A would have calculated its full funding limitation (using full assets) as \$1,000 — the greater of \$1,000 (\$30,000 - \$29,000) or \$900 (\$29,900 - \$29,000) — and concluded that the plan would qualify for the PBGC FFL Exemption if employer contributions equaled or exceeded \$1,000 (the same result as under the guidance in this technical update). *Example 2*

Plan B has a full funding limitation under Code section 412(c)(7) (prior to applying the override) of \$3,000, calculated as the excess of the plan's accrued liability of \$30,000 over adjusted plan assets of \$27,000 (\$29,000 assets less \$2,000 credit balance). The plan's 90% override full funding limitation is \$4,000, calculated as the excess of 90% of the plan's current liability (\$33,000) over the plan's full assets of \$29,000. Thus, the plan's full funding limitation is \$4,000 (the greater of \$3,000 or \$4,000). Plan B will qualify for the PBGC FFL Exemption if employer contributions equal or exceed \$2,000, because the sum of the contributions and the credit balance will equal or exceed the \$4,000 full funding limitation.

Without the guidance in this technical update, the actuary for Plan B might have calculated its full funding limitation (using full assets) as the greater of \$1,000 (\$30,000 - \$29,000) or \$4,000 (\$33,000 - \$29,000), and concluded that the plan would not qualify for the PBGC FFL Exemption unless employer contributions equaled or exceeded the \$4,000 full funding limitation.

Example 3

Plan C has a full funding limitation under Code section 412(c)(7) (prior to applying the override) of \$4,000, calculated as the excess of the plan's accrued liability of \$31,000 over adjusted plan assets of \$27,000 (\$29,000 assets less \$2,000 credit balance). The plan's 90% override full funding limitation is \$3,000, calculated as the excess of 90% of the plan's current liability (\$32,000) over the plan's full assets of \$29,000. Thus, the plan's full funding limitation is \$4,000 (the greater of \$4,000 or \$3,000). Plan C will qualify for the PBGC FFL Exemption if employer contributions equal or exceed \$2,000, because the sum of the contributions and the credit balance will equal or exceed the \$4,000 full funding limitation.

Without the guidance in this technical update, the actuary for Plan C might have determined the full funding limitation to be \$3,000 — the greater of the pre-override full funding limitation of \$2,000 (\$31,000 less full assets of \$29,000) and the 90% override full funding limitation of \$3,000 — and concluded that the plan would not qualify for the PBGC FFL Exemption unless employer contributions equaled or exceeded the \$3,000 full funding limitation.

Item 13 Participant Count

(previously item 13, Form 1-EZ)

Enter <u>Report the participant count (</u>the total number of participants covered by the plan, <u>counted as of the</u> <u>premium snapshot date</u>). This is the number on which the plan's premium is based. <u>Count the number of</u> <u>participants as of the premium snapshot date</u>.

For post-2000 plan years, newly created plans that do not grant past service credits typically have a participant count of zero for premium purposes. See the definition of "participant" in A.7., p. 4.

The participant count for premium computation purposes for thea PBGC Form 1-EZ premium filing and the participant count for item 7 of the Form 5500 filed in the same year (*e.g.*, the 2006 Form 1-EZ7 premium filing and the 20056 Form 5500) are generally determined as of the same date, *i.e.*, the last day of the plan year preceding the year ofin which the filing is made. However, the two participant counts may differ. For example —

• For premium purposes, individuals who are earning or retaining credited service but with respect to whom a plan has no benefit liabilities are not counted as participants. But individuals who are earning or retaining credited service are considered to be participants for purposes of item 7 of the Form 5500, even if the plan has no benefit liabilities with respect to them.

• There • There is a difference in the break-inservice rules that apply to Form 1-EZthe participant <u>count for premium purposes</u> and to item 7 of Form 5500. For purposes of item 7 of Form 5500, whether a non-vested individual is excluded from the participant count because of a break in service depends upon the plan language; under the provisions of most plans, the instructions for item 7 would require that a separated non-vested individual be counted as a participant until the individual has incurred five or more consecutive one-year breaks in service. For <u>premium</u> purposes of Form 1-EZ, on the other hand, a non-vested individual is excluded from the participant count because of a break in service when the individual has incurred a one-year break in service under the terms of the plan.

Item 14 Information About the Premium (previously item 14, Form 1-EZ) (see **Note** below) **Multiply**

Report the total premium. For a single-employer plan that is exempt from the variable-rate premium, the total premium equals the flat-rate premium, and the flat-rate premium for plan years beginning in 2007 is \$31 <u>multiplied by</u> the participant count you entered in item 13 by \$30 and enter the result in item 14. This is the total premium due.

Note: The 20067 per-participant flat premium rate of \$301 for single-employer plans was established under recently enacted legislation. Congress is also considering other legislation that might further change flat-rate premiums. We will make updated information about the flat premium rate available as we get it: check our web site (www.pbgc.gov) or call or write us (at the address and phone numbers in item 4. under "CONTACTS" on p. ii) for more information.

Item 15<u>reflects inflation adjustments provided for in the</u> Deficit Reduction Act of 2005.

Information About Premium Credits

Item 15(a) Amount Paid With 2006 Estimated Filing Enter any amounts (previously item 15, Form 1-EZ)

<u>Report your 2007 estimated premium payment, your</u> other credit, and your total credit.

Your 2007 estimated premium payment is any amount you previously paid for the 20067 plan year with an estimated filing. Do not include any credits claimed in your estimated filing.-

Item 15(b) Other credit

Enter the amount of any credit you are entitled to <u>Your other credit is the aggregate amount of</u>: (1) any available credit <u>(other than an estimated short-year credit)</u> claimed in your 2006<u>7</u> estimated filing, (2) any available credit from item 17 of your 200<u>5 Form 1 or Form 1-EZ (or</u> from an equivalent electronic<u>6 premium</u> filing), (3) any short-year credit (as explained in B.5. (Prorating Your Premium), p. 13), and (4) any other available credit. <u>AttachProvide</u> an explanation of any <u>other</u> credit claimed in item 15(b)you claim</u> (other than an amount entered in item 17 of your 2005 Form 1 or Form 1-EZ or in an equivalent electronic filing) and check the box in item 19.

Item 15(c) Total Credit

Add items 15(a) and 15(b) and enter the result in item

15(c) of the Form 1-EZ. This is available credit from your 2006 premium filing).

Your total credit is the sum of the 2007 estimated premium payment and your other credit.

Information About Payment Due PBGC (previously <u>item 16, Form 1-EZ)</u>

If the total premium equals or exceeds the total credit.

Item 16 Premium Due The PBGC

If the amount you entered in item 14 exceeds the amount entered in item 15(c), subtract the amount entered in item 15(c) from the amount entered in item 14 and enter the result in item 16 of the Form 1-EZtotal credit from the total premium and report the result as the amount due. This is the amount you owe the PBGC.

You must pay the <u>premiumamount</u> due by paper check or electronically. Indicate by checking one of the boxes in item 16 which method you are using.

<u>Report whether you are paying by paper check or</u> <u>electronically. Do not combine the premiums for two or</u> <u>more plans into one payment.</u>

Follow the instructions in My PAA for the type of payment you are making; or, if you have an exemption from making this filing electronically and are filing your premium information on paper, then —

If you pay by paper check, write the EIN/PN (from item 3(a) and (b))for this filing and the dateFirst Day of the premium payment yPlan Year commenced (PYC(identified as "PYC") on the check and filesend the check with Form 1-EZyour paper filing.

If you pay by electronic funds transfer, make the transfer as described in item 3.d. under "CONTACTS" on p. ii. Report the EIN/PN from item 3(a) and (b), and the date the premium payment year commenced (PYC),for this filing and the First Day of the Plan Year (identified as "PYC") in the payment ID line of the electronic funds transfer in the format "EIN/PN: XX-XXXXXX/XXX PYC: MM/DD/YY."

To ensure proper credit for your premium payment, the payment must be for the exact amount due for the plan. Do not combine payments for different plans in a single check or electronic funds transfer.

Item 17 Amount Of Overpayment

If the amount you entered in item 14<u>Information About</u> Overpayment (previously item 17, Form 1-EZ)

If the total premium is less than the amount entered in item 15(c), subtract the amount entered in item 14 from the amount entered in item 15(c) and enter the result in item 17. This is the amount of your overpayment. If item 17 showstotal credit, subtract the total premium from the total credit and report the result as the

overpayment.

<u>If you have</u> an overpayment, you may request that the amount of the overpayment either be refunded or be applied against the next year's premium for the plan. <u>To request that Report whether you want</u> the amount of the overpayment <u>to</u> be applied against the next year's premium for the plan, check the first box in item 17 or <u>refunded</u>. If you request application of the overpayment against the next year's premium for the plan, you should claim the overpayment amount as a credit on the next year's premium filing for the plan.-

To If you request a refund, check the second box in item 17. If and you want yourthe refund paid by electronic funds transfer, check either the third or the fourth box in item 17 to indicate whether the account to which the refund is to be credited is a checking account or savings account, and enter in the fifth and sixth boxes of item 17<u>provide</u> the bank routing number and account number to which the refund is to be credited and indicate whether the account is a checking account or savings account. If you want the refund credited to a sub-account within the main account, enteralso provide the sub-account number in the seventh box of item 17.-

See B.7.b., p. 18, for more information on overpayments.

Item 18<u>Information About</u> Participant Notice Requirement (previously item 18, Form 1-EZ)

For each plan year <u>(through the 2006 plan year)</u> for which a variable-<u>rate premium iswas</u> payable for a plan, the plan administrator <u>mustwas required by ERISA</u> <u>section 4011 to</u> issue a notice to participants about the plan's funding status and the limits on the PBGC's guarantee, unless the plan iswas exempt from the notice requirement under ERISA and the PBGC's regulation on Disclosure to Participants. (Note in particular that t<u>T</u>he regulation contains an exemption for most new and newly-_covered plans.)

ERISA section 4011 was repealed by the Pension Protection Act of 2006, effective for plan years beginning after 2006. Thus 2006 was the last plan year for which a Participant Notice was required. This item relates to the Participant Notice requirement for the 2006 plan year.

The Participant Notice is<u>for a plan year was</u> due no later than two months after the due date (or extended due date) for the Form 5500 series for the prior plan year. For example<u>Thus</u>, the 20056 Participant Notice was due two months after the due date (or extended due date) for the 20045 Form 5500 series. For purposes of determining whether the Participant Notice was timely issued, if any due date (or extended due date) falls<u>fell</u> on a Saturday, Sunday, or legal holiday, the applicable due date iswas the

next business day.

This item relates to the <u>If a</u> Participant Notice requirement for the plan year <u>preceding the premium</u> payment year. Thus, the question on the <u>2006 premium</u> form relates to the <u>under ERISA section 4011 and 29</u> <u>CFR Part 4011 was not required to be issued for this plan</u> for the 2006 plan year, report that for the 2006 plan year, a Participant Notice <u>under ERISA section 4011 and 29 CFR</u> Part 4011 was not required to be issued for this plan.

If a Participant Notice under ERISA section 4011 and 29 CFR Part 4011 was issued for this plan for the 2005 plan year, not the 2006 plan year.

You must check box (1), (2), or (3). If you check box (3)2006 plan year, on time and in accordance with all other applicable requirements, report that for the 2006 plan year, a Participant Notice under ERISA section 4011 and 29 CFR Part 4011 was issued for this plan on time and in accordance with all other applicable requirements.

<u>Otherwise</u> (*e.g.*, because a required Participant Notice was not issued on time or failed to meet any other applicable requirement), you must attachreport that an explanation and check the box in item 19.

Item 19 Additional Information

If you have used attachments to explain any of your answers, check the box in item 19<u>about the Participant</u> Notice under ERISA section 4011 and 29 CFR Part 4011 for this plan for the 2006 plan year is included with this filing, and include an explanation with your filing.

Information About Attachments (paper filers only) (previously item 19, Form 1-EZ)

If you have an exemption from making this filing electronically and are filing your premium information on a paper PBGC form, report whether you are providing any explanation called for by these instructions. Be sure to show your plan's EIN/PN and the date on which the premium payment year commenced (PYC the EIN/PN for this filing and the first day of the plan year (identified as "PYC") at the top of each sheet.

Item 20 Certification of <u>attachment to your filing that</u> you use to provide an explanation.

Plan Administrator

The <u>Certification (previously item 20, Form 1-EZ)</u> All of the information reported pursuant to this Part C <u>must be certified by the</u> plan administrator must sign and date. Follow the certification in item 20. The form you file must bear your original signature in item 20, and we may return the filing if it does not.

Item 21 Certification of instructions for the electronic

filing method that you use to make your filing. If your plan is exempt from the electronic filing requirement for this filing, and you report the information on a paper PBGC form, complete the plan administrator certification on the form.

Enrolled Actuary

<u>If the box in item 12(c) or 12(e) is checked, the</u> enrolled actuary must certify in item 21 <u>Certification</u> (previously item 21, Form 1-EZ)

If you claim the variable-rate premium exemption for fully funded small plans or for plans at the full funding <u>limit, the variable-rate premium information in this filing</u> (*i.e.*, that the plan qualifies for the applicable exemption. The signature of claimed exemption from the variable-rate premium) must be certified by an enrolled actuary.

The actuary must follow the certification instructions for the electronic filing method that is used to make the filing. If the plan is exempt from the electronic filing requirement for this filing, and the information is reported on a paper PBGC form, the actuary must complete the enrolled actuary must be filed in original<u>certification on</u> the form.

Part D ITEM-BY-ITEM INSTRUCTIONS FOR FORM 1

NOTE: This part INFORMATION REQUIRED FOR MULTIEMPLOYER PLANS AND FOR SINGLE-EMPLOYER PLANS NOT CLAIMING EXEMPTION FROM THE VARIABLE-RATE PREMIUM (PREVIOUSLY FILED ON FORM 1)

<u>NOTE: This Part</u> applies only to multiemployer plans and to single-employer plans that do <u>not</u> claim an exemption from the variable-rate premium. Unless the plan meets the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in <u>pPart C</u>, it is not exempt. <u>Having a variable-rate</u> <u>premium of zero is not the same as being exempt from</u> the variable-rate premium. (See B.3.a., p 11, for <u>a table</u> <u>that shows which Parts of this booklet contain</u> the forms<u>instructions</u> applicable to <u>othervarious</u> types of filers.) If your plan qualifies for an exemption and also has a variable-rate premium of zero, you may <u>either file</u> Form 1-EZ or file Form 1 with Schedule A. See Part B.3.d., p. 12.

<u>file either as an exempt plan or as a non-exempt plan.</u> <u>See B.3.d., p. 12.</u>

This part describes information that must be reported for each multiemployer plan and for each single-employer plan that does not claim an exemption from paying the variable-rate premium. (Paying a zero variable-rate premium is not the same as being exempt from the variable-rate premium.)

This part also explains how to determine the amount of the flat-rate premium for both multiemployer and single-employer plans. The flat-rate premium may be \$0. (This may happen if your plan is a new plan that grants no past service credits, so that there are no benefit liabilities on the premium snapshot date. A plan with no benefit liabilities has no participants for premium purposes.) You must make a premium filing even if the flat-rate premium is \$0. (Part E explains how to determine the amount of the variable-rate premium.)

_____Note For Plans With More Than One Plan Year Beginning in 20056 or 20067: References in these instructions and on Form 1 to the 20056 plan year (and to filings and notices for the 20056 plan year) should be considered to refer to your plan's most recent complete plan year. For example, a plan with a short<u>that changes its</u> plan year could have two plan years beginning in calendar 20067. When such a plan makes its premium filing(s) for its second 20067 plan year, the references in these instructions and on Form 1 to the 20056 plan year (and to filings and notices for the 20056 plan year) should be considered to refer to the plan's first $2006\frac{7}{2}$ plan year (and to filings and notices for that plan year), because that is the plan's most recent complete plan year. Similarly, if your plan had two plan years beginning in calendar 20056, the references in these instructions and on Form 1 to the 20056 plan year (and to filings and notices for the 20056 plan year) should be considered to refer to the plan's second 20056 plan year, which is the plan's most recent complete plan year.

Check for Information About Amended Filing

<u>If you are amending your 20067</u> premium filing, <u>checkreport</u> this <u>boxat fact</u> and <u>complete follow</u> the <u>form(s)</u> <u>as explained instructions for amended filings</u> in B.6., p. 16.

Check for Information About Disaster Relief

From time to time, when major disasters occur, the PBGC grants disaster relief by waiving late filing and payment penalties for certain plans. Disaster relief notices are issued in Disaster Relief Announcements that are available on the PBGC's Web site (www.pbgc.gov). If your plan is covered by a PBGC dDisaster rRelief noticeAnnouncement for this premium filing, report that fact and follow the instructions in the notice and check this box.

The "Item" numbers below refer to the item or line numbers on the Form 1.

Item 1 Name of Plan Sponsor

For a single-employer plan with one contributing sponsor, enter the name and address of the contributing sponsor. For a single-employer plan with two or more contributing sponsors that are all in a single controlled group, enterDisaster Relief Announcement. Provide any explanation called for in the Disaster Relief Announcement.

<u>Information About Plan Sponsor (previously item 1,</u> <u>Form 1)</u>

<u>Report</u> the name and address of the parent of the controlled group or, if there is no parent, of the largest member of the controlled group (whether or not the parent or largest member is a contributing sponsor). For a single-employer plan with two or more contributing sponsors that are not all in a single controlled group, first identify the controlled group, or contributing sponsor that is not in a controlled group, that has the most participants in the plan. If you identify a contributing sponsor that is not in a controlled group, enter the name and address of that contributing sponsor. But if you identify a controlled group, then enter the name and address of the parent of that controlled group or, if there is no parent, of the largest member of that controlled group (whether or not the parent or largest member is a contributing sponsor). For a multiemployer plan, enter the name and address of the association, committee, joint board of trustees, or other entity that establishes or maintains the plan. plan sponsor. Report separately the first line of the address, the second line of the address, the city, the state, and the zip code.

<u>Make sure you report the plan sponsor's name and</u> address correctly, especially if there has been a change in the last year. If the plan sponsor's address or name has changed since your last filing, <u>checkreport</u> the first boxat fact. in the upper right hand corner of item 1.

It is very important that the address shown in item 1 be correct.

If your plan's premium filings are prepared by a consultant, you may not need to receive your own copy of PBGC paper premium instructions. you report be correct.

Information About Receiving Paper Instructions (previously part of item 1, Form 1)

If you do not want to receive paper premium instructions next year, check the second box in the upper right hand corner of item 1report that fact. An election not to receive the paper instructions does not relieve the plan administrator of the obligation to file.

Item 2 Name of <u>Note that My PAA's data entry and</u> editing screens provide on-line premium filing instructions without the need for paper instructions.

<u>Information About</u> Plan Administrator <u>(previously</u>) <u>item 2, Form 1)</u>

Report the name and address of the plan administrator. If the name and address of the plan administrator is the same as that of the plan sponsor, check the second box in the upper right hand corner of item 2 and skip to item 3. Otherwise, enter the name and address of you may satisfy this requirement by reporting that fact.

<u>In reporting</u> the plan administrator<u>administrator's</u> <u>address, report separately the first line of the address, the</u> <u>second line of the address, the city, the state, and the zip</u> <u>code</u>.

<u>If the plan administrator's address or name has</u> changed since your last filing, <u>checkreport</u> th<u>e first boxat</u> <u>fact.</u> in the upper right hand corner of item 2.

It is very important that the plan administrator's name and

address be correct, especially if there has been a change in the last year. This is the address we will use to mail your 2007<u>correspondence with the plan (including</u> premium filing instructions.

Item 3 Plan Sponsor's EIN/PN, Electronic filing

Item 3(a) EIN For The Plan Sponsor Enter the EIN for).

Information About EIN/PN (previously items 3(a), (b), and (c), Form 1)

Report the EIN of the plan sponsor identified in item 1.

Item 3(b) Plan Number

Enter <u>Report</u> the Plan Number (PN) for<u>of</u> the plan.-

Item 3(c) Does EIN/PN Match Form 5500?

In general, <u>Report whether or not</u> the EIN and PN entered in item 3(a) and (b) should be the same as the EIN and PN reported on the Form 5500 series for the plan year preceding the premium payment year.

If the EIN and PN entered in item 3(a) and (b)this filing both match exactly the EIN/PNEIN and PN entered on the Form 5500 series for the plan year preceding the premium payment year, check the "Yes" box.

If either the EIN: or PN is not exactly the same, check the "No" box, enter the EIN/PN used for the Form 5500 filing, attach an explanation, and check the box in item 18. Hif your plan is a new plan that is not required to file the Form 5500 series for the plan year preceding the premium payment year because the plan did not exist, check the box labeled "2005 Form 5500 not required."

Item 3(d) Exemption from electronic filing

This item is only for plans that are subject to mandatory electronic premium filing. The PBGC expects to publish in early 2006 a final rule making electronic filing mandatory for 2006 premium filings made on or after July 1, 2006, for large plans (plans that were required to pay premiums for 500 or more participants<u>report that</u> <u>filing of the Form 5500 series</u> for the plan year preceding the premium payment year). If you are not subject to mandatory e-filing, you should leave this item blank. If you are subject to mandatory e-filing, you are required to make your 2006 premium filing electronically unless the was not required.

If either the EIN or the PN for this filing is not exactly the same as what was entered on the Form 5500 series for the plan year preceding the premium payment year, report both the EIN and the PN entered on the Form 5500 filing

Information About Exemption From Electronic Filing (paper filers only) (previously item 3(d), Form 1)

<u>This information is only required for a plan that makes</u> a paper premium filing.

<u>Report whether or not</u> PBGC has granted the<u>your</u> plan an exemption from electronic filing for good cause in appropriate circumstances.

<u>If the PBGC has granted you an exemption from</u> electronic filing for the 2006 final premium declaration, check the box to indicate that you have an exemption<u>the</u> requirement to make this filing electronically.

If you do not have an exemption but you choose to make a paper filing in anticipation of an exemption, check the box to indicate that you do not have an exemption, and provide an explanation. Either indicate when you submitted the exemption request to which the PBGC has not yet responded, or attach your exemption request.

If you do not receive the anticipated exemption, your paper filing will not satisfy the electronic filing requirement. Failure to comply with the electronic filing requirement without an exemption is subject to penalty under section 4071 of ERISA.

Item 4 Information About Change In EIN/PN This item should be completed to report a change in EIN or PN since (previously Item 4, Form 1)

If the EIN and PN for this filing do not both match exactly the EIN and PN for your last premium filing. The EIN of the plan sponsor or the plan's PN may change for a number of reasons.

Item 4(a) Change In EIN Enter the previous EIN in the space provided.

Item 4(b) Change In PN Enter the previous PN in the space provided.

Item 4(c) Effective Date

Enter for this plan, report both the EIN and the PN for the last premium filing and report the effective date of the change in the EIN/PN.

Item 5 Information About Plan Coverage Status (previously item 5, Form 1)

HReport either thatthe plan is covered under section4021 of ERISA, check 5(a) "Covered."or that you are not certain whether the plan is covered.See B.1.a., p. 7. If you report that you are not certainwhether the plan is covered, provide an explanation ofwhy you are uncertain.

_____If you are not certain if whether the plan is covered,

check 5(b) "Uncertain." See B.1.a., p. 7.

If you check "Uncertain," you should complete Form 1<u>file</u> <u>the premium information</u> and pay the applicable_ premium as if the plan were covered. <u>Attach a separate sheet to</u> <u>explain why you checked "Uncertain," and check the box</u> in item 18.

Item 6 Is This The First Year's Premium Filing For This Plan?

Check the "No" box if you are filing for the second or subsequent plan year of coverage, and go to item 7. Check the "Yes" box if you are filing for the first plan year of coverage, and complete items 6(a), 6(b), and 6(c).

Item 6(a)

Information About Plan Inception (previously item 6, Form 1)

<u>Report whether or not this premium filing is for the</u> plan's first year as a covered plan.

If this premium filing is for the plan's first year as a covered plan, report the Plan Effective Date Enter, the Plan Adoption Date, and the Plan Coverage Date.

<u>The Plan Effective Date is</u> the date on which the plan became effective with respect to benefit accruals for future service. This date is considered to be the first day of a new plan's short first year for purposes of prorating the premium (see B.5., p. 13). If the <u>aPlan A</u>doption <u>dD</u>ate of a newly created plan covered under section 4021 of ERISA is after its <u>ePlan Effective dD</u>ate (*i.e.*, the plan is adopted retroactively), you may report either the <u>aPlan</u> <u>A</u>doption <u>dD</u>ate or the <u>ePlan Effective dD</u>ate as the first day of the plan year in item 12(a). For a new plan, but the date that you enter in item 12(a)first day of the plan year must also be used as the premium snapshot date.

<u>Item 6(b) The</u> Plan Adoption Date <u>Enter is</u> the date on which the plan was formally adopted.

Item 6(c) The Plan Coverage Date

Enter is the date on which the plan became covered under section 4021 of ERISA. If you are unsurenot certain whether your plan is covered, check the "Uncertain" box in item 5 and leave this date field blank.

Item 7 do not report a Plan Coverage Date.

<u>Information About</u> Transfers From Disappearing Plans (previously item 7, Form 1)

HReport whether or not a plan other than yours ceasedto exist in connection with any transfer of assets orliabilities from that plan to your plan since the last

premium filing, check the "Yes" box in item 7. In the case of a plan that is filing for the first time, this includes a transfer of assets or liabilities that was made to the plan when it was established, if the transferor plan ceased to exist in connection with the transfer. If you check "Yes," enter in the spaces provided the EIN/PN of

<u>For</u> each plan that ceased to exist in connection with the<u>a</u> transfer of <u>any</u> assets or liabilities <u>from that plan</u> to your plan. <u>Also enter since</u> the <u>type andlast premium</u> <u>filing, report the EIN/PN of the plan, the</u> effective date of each transfer.

<u>the transfer, and whether the transaction involved was</u> <u>a merger, consolidation, or spinoff.</u> The types of transfers<u>transactions</u> are explained in A.9., p.6. For purposes of this item, "M" designates a merger, "C" designates a consolidation, and "S" designates a spinoff. Check the box under the appropriate letter for the type of each transfer.

If you have an exemption from making this filing electronically and are filing your premium information on a paper PBGC form (which only has space to report one transfer), and you need to report information about more than one transfer, provide an explanation that gives the required information about the transfers for which there is no space on the form.

The effective date of a transfer is determined based on the facts and circumstances of the particular situation. (For transfers subject to section 414(l) of the Code, report the date determined under 26 CFR 1.414(1)=+-1(b)(11).)

Example: The merger agreement between Plans A and B provides that participants of Plan A will cease accruing benefits under Plan A and begin coverage and benefit accruals under Plan B as of January 1, 20067, and that the obligation to pay benefits to Plan A participants will pass from Plan A to Plan B as of that date. The agreement also provides that Plan A's assets will be transferred to Plan B's account as soon as practicable. The transfer actually occurs on February 17, 20067. The effective date of the transfer is January 1, 2006.

If you need to report transfers from more than 2 plans, attach a separate sheet listing the EIN/PN of each additional plan and the effective date and type of each transfer. If you attach a separate sheet, check the box in item 18. 2007.

You do not need to report any transfer in this item unless the transferor plan ceased to exist in connection with the transfer — *i.e.*, transferred all of its assets and liabilities to your plan or to two or more plans including your plan. You also do not need to report a transfer in this item if you have no reasonable way of determining whether or not the transferor plan ceased to exist in connection with the transfer.

____Note that premium proration is not available for "overlapping" premium payments resulting from a plan merger, consolidation, or spinoff.

NOTE: If we do not receive an expected premium filing from a plan, we normally contact the plan for an explanation. The purpose of item 7<u>reporting these</u> <u>transfers</u> is to avoid the need for such correspondence where the reason thea plan is not filing is that it has disappeared as the result of a merger, consolidation or spinoff. However, the item 7 explanation<u>report about</u> <u>transfers</u> can only have its intended effect if we receive it from the transferee plan before the disappearing plan's next expected premium filing due date. If the transferee plan does not expect to file until after that, the need for correspondence can be avoided by sending us the item 7 information<u>report about transfers</u> earlier — in writing as described in item 4. under "CONTACTS," p. ii.

Item 8 <u>Information About</u> Business Code and CUSIP Number

Item (previously item 8(a, Form 1)

Enter<u>Report</u> the 6-<u>digit</u> code that best describes the nature of the employer's business. If more than one employer is involved, <u>enterreport</u> the business code for the predominant business activity of all employers. Choose one code from the list in Appendix B at the back of this package.-

Item 8(b)

If a CUSIP number has been assigned to publicly traded securities of the plan sponsor identified in item 1 or any member of the plan sponsor's controlled group, <u>enterreport</u> the first 6 digits of the CUSIP number. If the plan sponsor has no CUSIP number, enter N/A.

Item 9 Name of Plan Enter

Name of Plan (previously item 9, Form 1)

<u>Report</u> the complete name of the plan as stated in the plan document. For example, "The ABC Company Pension Plan for Salaried Personnel."

Item 10 Name and Phone Number of Plan Contact

Item 10(a) Name of Plan Contact

Enter the name Information About Plan Contact (previously item 10, Form 1)

Report the name and phone number of the person we

may contact if we have any questions concerning this filing. If Form 1<u>the filing</u> is completed by a plan consultant, you may <u>enterreport</u> the consultant's name.

Item 10(b) Phone Number of Plan Contact

Enter the phone number of the plan contact named in item 10(a).

Item 11 Plan Type

Check the applicable box to show plan type and phone number.

Information About Plan Type (previously item 11, Form 1)

Report the plan type, *i.e.*, whether the plan is a <u>multiemployer plan or a single-employer plan</u>. See A.8., p. 6, for an explanation of the distinction between multiemployer and single-employer plans.

Item 11(a) Multiemployer Plans

Check item 11(a), "Multiemployer Plan," if the plan is a multiemployer plan.

Item 11(b) Single-Employer Plans

Check item 11(b), "Single-Employer Plan," if the plan is not a multiemployer plan.

Item 12 Plan Year

Item 12(a)

Enter Information About Plan Year (previously item 12, Form 1)

<u>Report</u> the beginning date of the plan year for which you are making the premium payment (the first day of the <u>premium payment year</u>). If you are filing for the first year of a new plan, this should generally be the <u>ePlan E</u>ffective <u>dDate of the plan</u>. However, if a newly created plan was adopted with a retroactive effective date, you may use the <u>aPlan A</u>doption <u>dD</u>ate as the first day of the plan year for purposes of determining the premium snapshot date, the filing due date, and premium proration (if any); in that case, <u>enterreport</u> the <u>aPlan A</u>doption <u>dD</u>ate <u>hereas the first</u> day of the plan year.

Item 12(b)

Enter <u>Report</u> the ending date of the plan year for which you are making the premium payment (the last day of the premium payment year).-

If this filing is for the plan's last year because the plan has merged or consolidated into another plan or has spun off all its participants, liabilities, and assets to other plans, enter the effective date of the merger, consolidation, or spinoff. Note that a plan that has a short plan year because it disappears by merger, consolidation, or spinoff does not qualify for premium proration.

Item 12(c)

<u>Check the box if _____If this filing is for the plan's last year</u> because the plan has terminated, enter —_____

a. for a multiemployer plan that distributed all its assets pursuant to section 4041A of ERISA, the date the distribution is completed; or

b. for a single-employer plan, the earlier of —

- (1) the date on which the distribution of the plan's assets in satisfaction of all benefit liabilities was completed; or
- (2) the date that a trustee for the terminating plan was appointed under ERISA section 4042.

If the month and day on which the plan year begins is not the same as that shown on the last Form 1 or Form 1-EZ you filed with us. Attach a separate sheet with<u>reported</u> in your last premium filing for this plan, report that fact and provide a brief explanation for the change, and check the box in item 18.

Item 12(d)

If you checked the box in item 12(c), enter. Also report the adoption date of the plan year change. I; or, if the plan year beginning date has changed for a reason other than a change in the plan year — *i.e.*, because the plan uses a 52/53=week plan year, or because this is the second year of a plan whose first plan year was a short year — enter all zeroes in item 12(d).

Item 13 report that the change in the first day of the plan year is not due to an amendment changing the plan year (or report that the adoption date for the plan year change is "00/00/0000").

Participant Count

(previously item 13, Form 1)

Enter <u>Report the participant count (</u>the total number of participants covered by the plan, <u>counted as of the</u> <u>premium snapshot date</u>). This is the number on which the plan's premium is based. <u>Count the number of plan</u> <u>participants as of the premium snapshot date</u>.

For post=_2000 plan years, newly created plans that do not grant past service credits typically have a participant count of zero for premium purposes. See the definition of "participant" in A.7., p. 4.

The participant count for premium computation purposes for the<u>a</u> PBGC Form 1<u>premium filing</u> and the participant count for item 7 of the Form 5500 filed in the same year (*e.g.*, the 2006 Form 1<u>7</u> premium filing and <u>the</u> 2005<u>6</u> Form 5500) are generally determined as of the same date, *i.e.*, the last day of the plan year preceding the year of<u>in which</u> the filing<u>is made</u>. However, the two participant counts may differ. For example —

• For <u>• For</u> premium purposes, individuals who are earning or retaining credited service but with respect to whom a plan has no benefit liabilities are not counted as participants. But individuals who are earning or retaining credited service are considered to be participants for purposes of item 7 of the Form 5500, even if the plan has no benefit liabilities with respect to them.

• There is a difference in the break-in-There servicebreak-in-service rules that apply to Form 1 the participant count for premium purposes and to item 7 of Form 5500. For purposes of item 7 of Form 5500, whether a non--vested individual is excluded from the participant count because of a break in service depends upon the plan language; under the provisions of most plans, the instructions for item 7 would require that a separated non--vested individual be counted as a participant until the individual has incurred five or more consecutive one--year breaks in service. For premium purposes of Form 1, on the other hand, a non--vested individual is excluded from the participant count because of a break in service when the individual has incurred a one--year break in service under the terms of the plan.

Item 14 Information About the Premium (previously item 14, Form 1) (Ssee Note below)

Item 14(a) MULTIEMPLOYER Premium

For a multiemployer plan, <u>multiplyreport the total</u> <u>premium. For a multiemployer plan, the total premium</u> <u>equals the flat-rate premium, and the flat-rate premium for</u> <u>plan years beginning in 2007 is \$8 multiplied by</u> the participant count in item 13 by \$8 and enter the result in item 14(a). This is the total multiemployer plan premium.

Item 14(b) SINGLE-EMPLOYER Flat-rate Premium

÷

For a single-employer plan, multiplyreport the flat-rate premium, the variable-rate premium, and the total premium.

For a single-employer plan, the flat-rate premium for plan years beginning in 2007 is \$31 multiplied by the participant count in item 13 by \$30 and enter the result in item 14(b). This is the single-employer plan flat-rate. <u>The variable-rate premium is determined in</u> accordance with Part E, p. _.

For a single-employer plan that is not exempt from the variable-rate premium, the total premium equals the flat-rate premium plus the variable-rate premium.

Note: The 20067 per-participant flat premium rate of \$301 for single-employer plans and \$8 for multiemployer plans was established under recently enacted legislation. Congress is also considering other legislation that might further change flat-rate premiums. We will make updated information about the flat premium rate available as we get it: check our web site (www.pbgc.gov) or call or write us (at the address and phone numbers in item 4. under "CONTACTS" on p. ii) for more information.

Item 14(c) SINGLE-EMPLOYER Variable-rate Premium For a single-employer plan, enter in item 14(c) the amount in item 6 of Schedule A. This is the single-employer plan variable-rate premium.

Item 14(d) SINGLE-EMPLOYER Total Premium For a single-employer plan, add items 14(b) and 14(c) and enter the result in item 14(d). This is the total singleemployer plan premium.

Item 15-reflects inflation adjustments provided for in the Deficit Reduction Act of 2005.

Information About Premium Credits

Item 15(a) Amount Paid With 2006 Estimated Filing Enter any amounts (previously item 15, Form 1) Report your 2007 estimated premium payment, your other credit, and your total credit.

Your 2007 estimated premium payment is any amount you previously paid for the 20067 plan year with an estimated filing. Do not include any credits claimed in your estimated filing.

Item 15(b) O Your other credit

Enter<u>is</u> the <u>aggregate</u> amount of <u>any credit you are entitled</u> to: (1) any available credit <u>(other than an estimated</u> <u>short-year credit)</u> claimed in your 2006<u>7</u> estimated filing, (2) any available credit from <u>item 17 of</u> your <u>2005 Form 1</u> or Form 1-EZ (or from an equivalent electronic filing), (3) any short-year<u>2006 premium filing, (3) any short-year</u> credit (as explained in B.5. (Prorating Your Premium), p. 13), and (4) any other available credit. <u>AttachProvide</u> an explanation of any <u>other</u> credit <u>claimed in item 15(b)you</u> <u>claim</u> (other than an <u>amount entered in item 17 of your</u> <u>2005 Form 1 or Form 1-EZ or in an equivalent electronic</u> filing) and check the box in item 18.

Item 15(c) Total Credit

Add items 15(a) and 15(b) and enter the result in item 15(c) of the Form 1. This isavailable credit from your 2006 premium filing).

Your total credit is the sum of the 2007 estimated premium payment and your other credit.

Information About Payment Due PBGC (previously item 16, Form 1)

If the total premium equals or exceeds the total credit.

Item 16 Premium Due The PBGC

If this is a <u>multiemployer plan and the amount you entered</u> in item 14(a) exceeds the amount entered in item 15(c), subtract the amount entered in item 15(c) from the amount entered in item 14(a) and enter the result in item 16 of Form 1<u>total credit from the total premium and report the</u> <u>result as the amount due</u>. This is the amount you owe the PBGC.

If this is a <u>single-employer</u> plan and the amount you entered in item 14(d) exceeds the amount entered in item 15(c), subtract the amount entered in item 15(c) from the amount entered in item 14(d) and enter the result in item 16 of the Form 1. This is the amount you owe the PBGC. PBGC.

<u>You must pay the premiumamount</u> due by paper check or electronically. Indicate by checking one of the boxes in item 16 which method you are using.

<u>Report whether you are paying by paper check or</u> <u>electronically</u>. Do not combine the premiums for two or more plans into one payment.

Follow the instructions in My PAA for the type of payment you are making; or, if you have an exemption from making this filing electronically and are filing your premium information on paper, then —

If you pay by paper check, write the EIN/PN (from item 3(a) and (b) of Form 1) and the date the premium payment year commenced (PYC for this filing and the First Day of the Plan Year (identified as "PYC") on the check and filesend the check with Form 1 your paper filing.

If you pay by electronic funds transfer, make the transfer as described in item 3.d. under "CONTACTS" on p. ii. Report the EIN/PN from item 3(a) and (b) of Form 1, and the date the premium payment year commenced (PYC),for this filing and the First Day of the Plan Year (identified as "PYC") in the payment ID line of the electronic funds transfer in the format "EIN/PN: XX=-XXXXXXX/XXX PYC: MM/DD/YY."

To ensure proper credit for your premium payment, the payment must be for the exact amount due for the plan. Do not combine payments for different plans in a single check or electronic funds transfer.

Item 17 Amount Of Overpayment

If this is a <u>multiemployer</u> plan and the amount you entered in item 14(a)<u>Information About Overpayment</u> (previously item 17, Form 1)

<u>If the total premium</u> is less than the amount entered in item 15(c), subtract the amount entered in item 14(a) from the amount entered in item 15(c) and enter the result in item 17. This is the amount of your overpayment. If this is a <u>single-employer</u> plan and the amount you entered in item 14(d) is less than the amount entered in item 15(c), subtract the amount entered in item 14(d) from the amount entered in item 15(c) and enter the result in item 17. This is the amount of your overpayment. If item 17. This is the amount of your overpayment. If item 17 shows<u>total credit, subtract the total premium</u> from the total credit and report the result as the overpayment.

<u>If you have</u> an overpayment, you may request that the amount of the overpayment either be refunded or be applied against the next year's premium for the plan. To request that <u>Report whether you want</u> the amount of the overpayment to be applied against the next year's premium for the plan, check the first box in item 17 or <u>refunded</u>. If you request application of the overpayment against the next year's premium for the plan, for the plan, you should claim the overpayment amount as a credit on the next year's premium filing for the plan.

To <u>If you</u> request a refund, check the second box in item 17. If <u>and</u> you want <u>yourthe</u> refund paid by electronic funds transfer, check either the third or the fourth box in item 17 to indicate whether the account to which the refund is to be credited is a checking account or savings account, and enter in the fifth and sixth boxes of item 17<u>provide</u> the bank routing number and account number to which the refund is to be credited <u>and indicate whether the</u> <u>account is a checking account or savings account</u>. If you want the refund credited to a sub=account within the main account, <u>enteralso provide</u> the sub=account number-in the <u>seventh box of item 17.</u>

See B.7.b., p. 18, for more information on overpayments.

Item 18 Additional Information

If you have used attachments other than the Schedule A to explain any of your answers, check the box in item 18<u>Information About Attachments (paper filers only)</u> (previously item 18, Form 1)

If you have an exemption from making this filing electronically and are filing your premium information on a paper PBGC form, report whether you are providing any explanation called for by these instructions. Be sure to show your plan's EIN/PN and the date on which the premium payment year commenced (PYC<u>the EIN/PN for</u> this filing and the first day of the plan year (identified as "PYC") at the top of each sheet.

Item 19 Certification of Multiemployer <u>attachment to</u> your filing that you use to provide an explanation.

Plan Administrator

If your plan is a multiemployer plan, then you, as Certification (previously item 19, Form 1)

All of the information reported pursuant to this Part D must be certified by the plan administrator, must sign the Form 1 in this space. Your signature must be filed in original form. We may return your filing if it does not have your signature. Single-employer plans — see items 8 and 9 of Schedule A to Form 1.

Part E ITEM-BY-ITEM INSTRUCTIONS FOR

SCHEDULE A. Follow the certification instructions for the electronic filing method that you use to make your filing. If your plan is exempt from the electronic filing requirement for this filing, and you report the information on a paper PBGC form, complete the plan administrator certification on the form.

For a single-employer plan, you need not separately certify the information reported pursuant to Parts D and E. A single certification of all the information in your filing is sufficient.

Part E VARIABLE-RATE PREMIUM (AND OTHER) INFORMATION REQUIRED FOR SINGLE-EMPLOYER PLANS NOT CLAIMING EXEMPTION FROM THE VARIABLE-RATE PREMIUM (PREVIOUSLY FILED ON SCHEDULE A)

NOTE: This part applies only to single-employer plans (including new single-employer plans) that do <u>not</u> claim an exemption from the variable-rate premium. <u>UA plan</u> <u>is not exempt u</u>nless the plan<u>it</u> meets the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in part C, it is not exempt <u>plans in Part C</u>. <u>Having a variable-rate premium of zero</u> is not the same as being exempt from the variable-rate premium. (See B.3.a., p. 11, for the forms <u>11</u>, for a table that shows which Parts of this booklet contain the <u>instructions</u> applicable to othervarious types of filers.) If your plan qualifies for an exemption and also has a variable-rate premium of zero, you may either file Form 1-EZ or file Form 1 with Schedule A. See Part B.3.d., p. <u>12</u>.

This part explains how to fill out the Schedule A that must be attached to Form I<u>file either as an exempt plan</u> or as a non-exempt plan. See B.3.d., p. 12.

<u>This part describes the variable-rate premium</u> <u>information that must be provided</u> for each singleemployer plan (including a new single-employer plan) that does not claim an exemption from paying the variable-rate premium. (Paying a zero variable-rate premium is not the same as being exempt from the variable-rate premium.) You use Schedule A <u>It also describes information relating</u> to the Participant Notice requirement that must be provided by single-employer plans that do not claim exemption from the variable-rate premium.

<u>This part also explains how</u> to determine the amount of the variable-rate premium. For some plans, the amount will be \$0. The variable-rate premium (even if it is \$0) must be entered on the Schedule A, item 6, and also on the Form 1, item 14(c). You, and in some cases an enrolled actuary, must certify that<u>You must make a premium filing</u> <u>even if</u> the variable-rate premium is correct, even if the amount is \$0.

The variable-rate premium is \$9 per \$1,000, or fraction thereof, of unfunded vested benefits as of the premium snapshot date <u>(subject to a cap for plans of</u> <u>certain small employers)</u>. The vested benefits must be valued using the Required Interest Rate (see A.7., p. 6.) <u>Note: As these instructions were being prepared,</u> <u>Congress was considering legislation that would change</u> the manner of determining

Note: There is a change in the assumptions and

<u>methods for calculating</u> the variable-rate premium (including the definition of for 2007. This is because the IRS has published a final rule (71 FR

, 2006) prescribing new mortality tables for determining current liability under ERISA section 302(d)(7)(C)(ii)(II), effective for plan years beginning in 2007. Accordingly, under ERISA section 4006(a)(3)(E)(iii), the Required Interest Rate that is used to determine the variable-rate premium). We will make updated information about the variable-rate premium available as we get it: check our web site (www.pbgc.gov) or call or write us (at the address and phone numbers in item 4. under "CONTACTS" on p. ii) for more information for 2007 is 100 percent of the annual rate of interest determined by the Secretary of the Treasury on amounts invested conservatively in long-term investment-grade corporate bonds for the calendar month preceding the calendar month in which the premium payment year begins, and the market value (rather than actuarial value) of assets is to be used in determining unfunded vested benefits for 2007 premiums. However, most plans will not use the new mortality tables themselves to determine 2007 premiums. That is because premiums are calculated as of the premium snapshot date, which for most plans is the last day of the 2006 plan year. The old mortality tables were still in effect for plan years beginning in 2006. Plans with premium snapshot dates that fall in plan years beginning in 2007 (such as new plans) will use the new tables.

We remind filers that, in the preamble to the October 5, 1988, proposed premium regulation, the PBGC stated:

Finally, the PBGC has received inquiries as to whether to include contingent benefits, such as "30and-out" and disability benefits, in determining a plan's vested benefits. Unless a participant has met the requirements for and become entitled to receive a contingent-type benefit, the benefit is not a vested benefit for premium purposes. ... Thus, 30-and-out benefits and disability benefits for which a participant is not immediately eligible as of the last day of the plan year preceding the premium payment year are not included in vested benefits as of that date.

53 F.R. 39200, 39201-202.

<u>Note</u>: Money amounts entered in items 2, 3, 4, and 5 of Schedule A<u>reported</u> should be in dollars only (no cents). <u>See rR</u>ounding rules are provided in the

instructions under these itemsbelow.

____Note For Plans With More Than One Plan Year Beginning in 20056 or 20067: References in these instructions and on Schedule A to the 20056 plan year (and to filings and notices for the 20056 plan year) should be considered to refer to your plan's most recent complete plan year. For example, a plan with a short<u>that changes its</u> plan year could have two plan years beginning in calendar 20067. When such a plan makes its premium filing(s) for its second 20067 plan year, the references in these instructions and on Schedule A to the 20056 plan year (and to filings and notices for the 20056 plan year) should be considered to refer to the plan's first $2006\underline{7}$ plan year (and to filings and notices for that plan year), because that is the plan's most recent complete plan year. Similarly, if your plan had two plan years beginning in calendar $2005\underline{6}$, the references in these instructions and on Schedule A to the $2005\underline{6}$ plan year (and to filings and notices for the $2005\underline{6}$ plan year) should be considered to refer to the plan's second $2005\underline{6}$ plan year, which is the plan's most recent complete plan year. Item 1 Filing Method

You must check only one box to indicate

Information Relating to Filing Method (Previously Item 1, Schedule A)

<u>Report</u> which filing method you use to calculate the variable-rate premium. There are three filing methods, which are described in detail below. <u>You should</u> check: <u>They are —</u>

- Box (a) ______ if you use _____ the General Rule method;
- Box (b) if you use the Alternative Calculation Method (ACM); or and
- Box (c) if you use the modified ACM for plans in distress or involuntary terminations. In addition, if

<u>If</u> you use the modified ACM, —

- you must enter in item l<u>report</u> the proposed date of plan termination (in a distress termination) or the date of plan termination sought by the PBGC (in an involuntary termination), and

-. <u>That date must be on or before the premium</u> <u>snapshot date.</u> <u>In addition,</u> you must follow the instructions in Part F, which tell you how to modify the ACM instructions in this Part E for items 2 through 6 of Schedule A.

Any plan may use the General Rule method. The General Rule method requires a determination of vested benefits and assets and a determination of unfunded vested benefits by an enrolled actuary as of the premium snapshot date. (A more complete description of the General Rule method is at E.1.a., p. 34below.)

To avoid the expense that might be involved in using the General Rule method, you may wish to consider using the Alternative Calculation Method (ACM). The ACM requires only an adjustment of amounts determined as of the first day of the plan year preceding the premium payment year that are required to be reported in the plan's Form 5500, Schedule B. (A more complete description of the ACM is at $\overline{\text{E.1.b.; on }}$ p. 353.)

If your plan is terminating in a distress or involuntary termination, you may instead use the modified ACM for such plans. The modified ACM uses the Schedule B for the termination plan year or, if unavailable, for the preceding plan year. (A more complete description of the modified ACM is at E.1.c.; on p. 354.) If you use the modified ACM, you must follow the instructions in Part F, which tell you how to modify the ACM instructions in this Part E for items 2 through 6 of Schedule A.

Your plan may be eligible for more than one filing method. However, you may select only one filing method. Under some filing methods, it may take more time to completedetermine the Schedule Avariable-rate premium information than under others. Some methods require the services of an enrolled actuary. We urge you to review the descriptions of the three filing methods carefully before completing Schedule Amaking your premium filing in order to take advantage of the filing method that best suits your needs.

<u>a.</u> General Rule. Under the General Rule, an enrolled actuary determines the amount of unfunded vested benefits as of the premium snapshot date, in accordance with ERISA section 4006(a)(3)(E)(iii) and generally accepted actuarial principles and practices. The actuary may either perform a valuation as of the premium snapshot date, or adjust the results of a valuation done as of a different date to reflect any differences in plan assets, population, and provisions between the different valuation date and the premium snapshot date so that the adjusted results satisfy all of the requirements for the General Rule

method. A plan's unfunded vested benefits equal the excess of: (1) the plan's current liability (within the meaning of ERISA section 302(d)(7)) determined by taking into account only vested benefits and valued at the Required Interest Rate described in A.7., p. 6, over (2) the actuarialmarket value of the plan's assets determined in accordance with ERISA section 302(c)(2) without a reduction for any credit balance in the plan's funding standard account. (For a plan year to which the first new mortality tables issued under Code section 412(*l*)(7)(C)(ii)(II) apply, the fair market value of the plan's assets must be used. Under a proposed IRS rule published in the Federal Register on December 2, 2005 (at 70 FR 72260), such tables would not apply until 2007.) (Section 302(d)(7)(C)(ii) of ERISA and Code section 412(l)(7)(C)(ii) require that a plan's current liability be determined using specified mortality tables. As noted above, the tables are changing for 2007, but the change will not be reflected in 2007 variable-rate premium calculations for most plans.)

(1) General Requirements: The determination under the General Rule must reflect the plan's population and provisions as of the premium snapshot date. Population data may be based on an actual census or a representative sample of the plan's population. The enrolled actuary must make the determination using the same actuarial assumptions and methods used by the plan for purposes of determining the minimum funding contributions under section 302 of ERISA and section 412 of the Code for the plan year in which the premium snapshot date falls, except to the extent that other actuarial assumptions are specifically prescribed by these instructions or are necessary to reflect the occurrence of a Significant Event (as described in A.7., p. 5) between the date of the funding valuation and the premium snapshot date. (If the plan does a funding valuation as of the premium snapshot date, no separate adjustment for Significant Events is needed.)

Under this rule, the determination of the unfunded vested benefits may be based on a plan funding valuation performed as of the first day of the premium payment year, provided that —

(i) the actuarial assumptions and methods used are those used by the plan for purposes of determining the minimum funding contributions under section 302 of the Act<u>ERISA</u> and section 412 of the Code for the premium payment year, except to the extent that other actuarial assumptions are specifically prescribed by these instructions or are required to make the adjustment described in paragraph (ii) below; and

(ii) if an enrolled actuary determines that there is a

material difference between the values determined under the valuation and the values that would have been determined as of the premium snapshot date using the assumptions and methods for the plan year in which the premium snapshot date falls, the valuation results are adjusted to reflect appropriately the values as of the premium snapshot date using those assumptions and methods. (This adjustment need not be made if the unadjusted valuation would result in greater unfunded vested benefits.)

(2) Certification Requirement (in addition to plan administrator certification): In all cases under the General Rule, an enrolled actuary must certify to the determination of the variable-rate premium.

- (i) In the case of a large plan (500 or more participants), if the enrolled actuary elects to report the value of accrued benefits in lieu of the value of vested benefits in item 2(b) of Schedule A, then the enrolled actuary's signature in item 9 indicates that the enrolled actuary is certifying that the actuarial value of plan assets equals or exceeds the value of all accrued benefits (valued at the Required Interest Rate described in A.7., p. 6, of these instructions).
- (ii) If the enrolled actuary reports the value of vested benefits at the plan's interest rate in item 2(b) of Schedule A, then the enrolled actuary's signature in item 9 indicates that the enrolled actuary is certifying that the interest rate used by the plan to value current liability was not greater than the Required Interest Rate described in A.7., p. 6.

information.

(3) Size Requirement: Plans with any number of participants may use this method.

(4) Schedule A Filing Method: Check the box for item 1(a).

b. <u>Alternative Calculation Method</u>. This method is a simplified method intended to approximate the more precise determinations of the General Rule. It uses two <u>sets of</u> formulas to calculate unfunded vested benefits as of the premium snapshot date.

The first <u>set of</u> formulas adjusts the value of vested benefits for participants in pay status and deferred vested participants, as reported on Schedule B of the Form 5500 as of the first day of the plan year preceding the premium payment year, using the Required Interest Rate prescribed by ERISA. The Required Interest Rate that applies to your plan is determined as described in A.7., p. 6.

The second <u>set of</u> formula<u>s</u> adjusts the <u>resultingvalue</u> of unfunded vested benefits figure for the passage of time from the first day of the plan year preceding the premium payment year to the premium snapshot date <u>(and, for large plans, adjusts for the occurrence of Significant Events)</u>. The adjustment is necessary because, for premium purposes, unfunded vested benefits are determined as of the premium snapshot date.-

See the item-by-item instructions for items 2(b)Adjusted Value of Vested Benefits and 5Adjusted Unfunded Vested Benefits, below, for the two sets of formulas.

If the Alternative Calculation Method is used by a plan that has 500 or more participants as of the premium snapshot date, an enrolled actuary must adjust<u>determine</u> <u>the adjustment</u> theo unfunded vested benefits to reflect the occurrence of any Significant Event (as described in A.7., p. 5) between the first day of the plan year preceding the premium payment year and the premium snapshot date.

____(1) General Requirements: To use the Alternative Calculation Method, a plan must file a Form 5500 and Schedule B, for the plan year preceding the premium payment year, that has —

- (i) vested benefit values reported in items 2b(1), 2b(2), and 2b(3);
- ____(ii) the interest rate, reported in item 6a(1), used to determine the vested benefit values;
- ____(iii) the assumed retirement age reported in item 6b; and
- (iv) assets reported in item 1b(2) or 2a. (For a plan year to which the first new mortality tables issued under Code section 412(*l*)(7)(C)(ii)(II) apply, an assets figure must be reported in item 2a. Under a proposed IRS rule published in the Federal Register on December 2, 2005 (at 70 FR 72260), such tables would not apply until 2007.)

<u>2a.</u>

(2) Certification Requirements (in addition to plan administrator certification): For plans with 500 or more participants, an enrolled actuary must sign the certification in item 9 to indicate that the unfunded vested benefits have been adjusted for the occurrence, if any, of a Significant Event and that the adjustment is consistent with generally accepted actuarial principles and practices.

certify the variable-rate premium information.

(3) Size Requirements: Plans with any number of participants may use this method. However, plans with

500 or more participants that use this method must report unfunded vested benefits that reflect the occurrence, if any, of Significant Events listed in A.7., p. 5.

(4) Schedule A Filing Method: Check the box for item 1(b).

c. <u>Modified Alternative Calculation Method For Plans</u> <u>Terminating In Distress Or Involuntary Terminations</u>. Under this special rule, plans terminating in distress or involuntary terminations may use a modified version of the Alternative Calculation Method. If you use this filing method, you must follow the instructions in Part F that tell you how to modify the ACM filing instructions when completing Schedule A.

- (1) General Requirements: The following plans may use this method:
- Plans that issue notices of intent to terminate in a distress termination in accordance with ERISA section 4041(a)(2) setting forth a proposed termination date that is on or before the premium snapshot date; or
- Plans for which the PBGC has initiated proceedings for an involuntary termination and has sought a termination date on or before the premium snapshot date.

Some plans terminating in distress or involuntary terminations may not file the Schedule B for the plan year preceding the premium payment year and therefore would not be able to use the Alternative Calculation Method to calculate unfunded vested benefits. This filing method allows such plans to calculate unfunded vested benefits under a variation of the Alternative Calculation Method that uses vested benefit values and asset values from an earlier Schedule B than under the Alternative Calculation Method. The Schedule B used under this special rule must be for the plan year that includes (in the case of a distress termination) the proposed date of termination or (in the case of an involuntary termination) the termination date sought by the PBGC, or, if no Schedule B is filed for that plan year, the Schedule B for the preceding plan year. The Schedule B must have the entries required for the Alternative Calculation Method, as described in these instructions. (NOTE: Item references in the Alternative Calculation Method instructions are to the 2005 Schedule B. If the Schedule B you are using under this special rule is for an earlier year with different item numbers, use the corresponding item numbers listed in Part F.)

NOTE: This method assumes (in the case of a distress termination) that the PBGC has not disapproved the termination or (in the case of an involuntary termination)

that the PBGC's petition for involuntary termination has not been denied, dismissed, or withdrawn. If any of these events occurs, the plan will be treated as an ongoing plan and must file amended premium forms using another permitted filing method. If additional premiums are due, interest and penalties will be charged retroactive to the original due date(s).

(2) Certification Requirement (in addition to plan

administrator certification): Same as for Alternative Calculation Method.

(3) Size Requirement: Same as for Alternative Calculation Method.

(4) Schedule A Filing Method: Check the box for item 1(c).

Item 2 Information Relating to Present Value Of Vested Benefits (Previously Item 2, Schedule A)

RoundIn reporting information relating to the present value of vested benefits, round entries that include cents down to the next lower whole dollar amount.

_Determination Date

____General Rule filers: Enter<u>Report</u> the date as of which the value of vested benefits was determined for premium purposes (the "determination date"). The determination date must be the premium snapshot date.

ACM filers: Enter<u>Report</u> the date as of which the <u>value</u> of vested benefits for the 20056 Form 5500, Schedule B, item 2b, were valued was determined (the "determination <u>date"</u>). That date must be the first day of the 20056 plan year. If it is not, you cannot use the Alternative Calculation Method. (Modified ACM filers may report a different determination date as explained in Part F.)

___Assumed Retirement Age

Enter<u>Report</u> the assumed retirement age used to determine the present value of vested benefits for participants and beneficiaries not receiving payments. For **ACM** filers, this must be the same as the retirement age actuarial assumption reported on the 20056 Form 5500, Schedule B, item 6b.

Required Interest Rate

Enter <u>Report</u> the Required Interest Rate (see A.7., p. 6).

<u>General Rule</u> filers use the Required Interest Rate to value vested benefits for premium purposes. ACM filers use the Required Interest Rate to determine the adjusted present value of vested benefits.

_Accrual Factor

<u>General Rule filers: Leave this item blank Do not</u> report an accrual factor.

ACM filers: <u>TReport the accrual factor refersthat is</u> <u>used</u> to the<u>adjust for</u> benefit accrual adjustment factor of 1.07 that you use in the "Item 2(b) Procedure." Enter 1.07.

Item 2(a) <u>accruals under the "Benefit Adjustment Rules</u> for ACM filers" to determine the adjusted value of vested benefits, described below. The factor must be 1.07. (Modified ACM filers may report a different factor as explained in Part F below.) <u>Information Relating to</u> Plan Value of Vested Benefits (Previously Item 2(a), Schedule A)

<u>General Rule filers: Make no entries in either the</u> <u>"Value" column or the "Interest Rate" column of item</u> 2(a).

ACM filers: Fill out items 2(a)(1), 2(a)(2), and 2(a)(3) as follows:

<u>Item 2(a)(1)</u> <u>Do not report information relating to plan</u> value of vested benefits.

ACM filers: Report the following information:

Plan Value Of Vested Benefits =<u>For</u> Those Receiving Payments (previously item 2(a)(1) (Value column), Schedule A) (ACM filers only)

In the "Value" column, enter <u>Report</u> the present value of vested benefits for retirees and beneficiaries receiving payments, determined as of the first day of the 20056 plan year <u>(the "plan value of vested benefits for those receiving payments"</u>). The amount entered must be the same as the amount reported on the 20056 Form 5500, Schedule B, item 2b(1), in the Vested Benefits column, "Operational information as of beginning of this plan year — 'RPA '94' current liability — for retired participants and beneficiaries receiving payments."

In the "Interest Rate" column, enter the plan interest rate used to determine the present value of vested benefits. The interest rate must be the same as the current liability interest rate reported on the 2005 Form 5500, Schedule B, item 6a.

 Item 2(a)(2)
 Plan Value of Vested Benefits =For

 Not Receiving Payments (previously item 2(a)(2)
 (Value

 column), Schedule A)
 (ACM filers only)

 In the "Value" column, enter
 Report

 Report
 the present value

of vested benefits for participants not receiving payments, determined as of the first day of the 200<u>56</u> plan year <u>(the</u> <u>"plan value of vested benefits for those not receiving</u> <u>payments"</u>). This includes all active vested participants and separated participants with deferred vested benefits. The amount entered must be the sum of the following two amounts reported on the 200<u>56</u> Form 5500, Schedule B: a. Item 2b(2), in the Vested Benefits column,

"Operational information as of beginning of this plan year — 'RPA '94' current liability — for terminated vested participants," and

<u>b.</u> Item 2b(3), in the Vested Benefits column, "Operational information as of beginning of this plan year — 'RPA '94' current liability — for active participants." In the "Interest Rate" column, enter the plan <u>Current Liability Interest Rate (previously item 2(a)</u> (Interest Rate column), Schedule A) (ACM filers only) <u>Report the current liability</u> interest rate used to determine the present value of vested benefits. The interest rate must be the same as the current liability interest rate reported on the 2005<u>6</u> Form 5500, Schedule B, item 6a.

Item 2(a)(3) — Total Plan Value of Vested Benefits (previously item 2(a)(3), Schedule A) (ACM filers only) Enter <u>Report</u> the total amount of the present value of vested benefits determined with the plan's actuarial assumptions (the "total plan value of vested benefits"). This is the total of item 2(a)(1) plus item (2)(a)(2) the plan value of vested benefits for those receiving payments plus the plan value of vested benefits for those not receiving payments. The amount entered must be the same as the amount on the 20056 Form 5500, Schedule B, item 2b(4) in the Vested Benefits column, "Operational information as of beginning of this plan year — 'RPA '94' current liability: — Total."

Item 2(b)Information Relating to Adjusted Value of Vested Benefits (Previously Item 2(b), Schedule A)

General Rule filers: Report in item 2(b) the value of the plan's vested benefits, determined in accordance with the requirements set forth in the instructions for item 1 of Schedule AInformation Relating to Filing Method above. TReport separately the value for retirees and beneficiaries receiving payments goes in item 2(b)(1(the "adjusted value of vested benefits for those receiving payments"), the value for participants not receiving payments in item 2(b)(2(the "adjusted value of vested benefits for those not receiving payments"), and the total value (the sum of items 2(b)(1) and 2(b)(2)) in item 2(b)(3adjusted value of vested benefits (the sum of the adjusted value of vested value of vested benefits (the sum of the adjusted value of vested value of v

benefits for those receiving payments and the adjusted value of vested benefits for those not receiving payments). The following two Relief Rules apply only to General Rule filers. (ACM filers: see instructions following the two Relief Rules for General Rule filers.)

Relief Rule for General Rule Filers: Accrued Benefit Relief Rule For Large Plans

This is a special rule providing relief from determining vested benefits for certain plans that had 500 or more participants on the premium snapshot date and that are using the General Rule filing method.

If an enrolled actuary determines that the Total Value of Plan Assets in item 3(dadjusted value of plan assets (determined in accordance with these instructions — see <u>below</u>) equals or exceeds the value of all benefits accrued under the plan (using plan assumptions, except that the benefits must be valued at the Required Interest Rate), the enrolled actuary need not determine the values of the plan's vested benefits. The actuary may instead report in item 2(b) the values of accrued benefits adjusted only for the Required Interest Rate.

If you use this rule, the enrolled actuary's signature in item 9 indicates that the enrolled actuary is certifying that the Total Value of Plan Assets in item 3(d) equals or exceeds the value of all <u>In that case, references in these</u> <u>instructions to the plan's total adjusted vested benefits</u> <u>mean the total</u> accrued benefits (using plan assumptions, except that the benefits must be valued at the Required Interest Rate)as so determined.

Relief Rule for General Rule Filers: Interest

Adjustment Relief Rule

If you use the General Rule filing method and the Required Interest Rate for your plan is equal to or greater than the <u>plancurrent liability</u> interest rate, the value of <u>the</u> <u>plan's vested</u> benefits <u>that</u> you <u>enter in item 2(b)report</u> may be determined using the <u>plancurrent liability</u> interest rate instead of the Required Interest Rate.-If you use this relief rule for item 2(b), the enrolled actuary's signature in item 9 indicates that the enrolled actuary is certifying that the Required Interest Rate for your plan is equal to or greater than the plan interest rate.

ACM filers: Follow the instructions for items 2(b)(1), 2(b)(2), and 2(b)(3) below.

Item 2(b)(1)

ACM filers: Report the following information:

Adjusted Value of Vested Benefits —<u>For</u> Those Receiving Payments (previously item 2(b)(1), Schedule A)

Enter<u>Report</u> the adjusted present value of vested benefits for retirees and beneficiaries receiving payments (the "adjusted value of vested benefits for those receiving payments"), determined by adjusting the amount in item 2(a)(1)plan value of Schedule Avested benefits for those receiving payments to value the benefits using the Required Interest Rate. To adjust the value of the benefits, you must follow the instructions in the "Item 2(b) Procedure"Vested Benefit Adjustment Rules for ACM filers below.

 $\frac{\text{Hem 2(b)(2)}}{\text{Those Not Receiving Payments}} = \frac{\text{For}}{2}$

Enter (previously item 2(b)(2), Schedule A)

Report the adjusted present value of vested benefits for

participants not receiving payments (the "adjusted value of vested benefits for those not receiving payments"), determined by adjusting the amount in item 2(a)(2) plan value of Schedule Avested benefits for those not receiving payments to add benefit accruals for the plan year preceding the premium payment year and to value the benefits using the Required Interest Rate. The adjustment for benefit accruals is 7 percent of the amount in item 2(a)(2) plan value of vested benefits for those not receiving payments. To add the benefit accruals and to adjust the value of the benefits using the Required Interest Rate, you must follow the instructions in the "Item 2(b) Procedure" Vested Benefit Adjustment Rules for ACM filers below.

Item 2(b) Procedure the adjusted value of vested benefits for those receiving payments plus the adjusted value of vested benefits for those not receiving payments.

<u>Vested Benefit Adjustment Rules</u> for ACM filers — How To Compute Adjusted <u>Value of</u> Vested Benefits

ACM filers must compute the adjusted value of vested benefits using the adjustment formulas below unless the following relief rule applies.

Relief Rule for ACM filers: If the Required Interest Rate for your plan entered in item 2 is equal to or greater than the plan interest rate entered in item 2(a)(1) and 2(a)(2)current liability interest rate used to determine the present value of vested benefits, you do not have to use the adjustment formulas below to calculate the adjusted value of vested benefits. However, you must adjust the amount entered in item 2(a)(2) plan value of vested benefits for those not receiving payments by multiplying it by 1.07, the benefit accrual adjustment factor. Enter in item $\frac{2(b)(1)}{2(b)(1)}$ accrual factor. Report as the adjusted value of vested benefits for those receiving payments the same amount you entered in item 2(a)(1), and enter in item 2(b)(2) the adjusted item 2(a)(2) amount. If you use this interest adjustment relief rule for item 2(b), by signing the certification in item 8 you are certifying that the plan interest rate used to value theas the plan value of vested benefits entered in items 2(a)(1) and 2(a)(2) was equal to or less than the Required Interest Rate.

Procedure for ACM filers for those receiving payments,

and report as the adjusted value of vested benefits for those not receiving payments an amount equal to the plan value of vested benefits for those not receiving payments multiplied by 1.07 (the accrual factor).

Adjustment Formulas for ACM filers: Use the formulas below to compute the adjusted value of vested benefits that you must enter in item 2(b)(1), item 2(b)(2) and item 2(b)(3) for those receiving payments and the adjusted value of vested benefits for those not receiving payments. Enter all interest rates in the formulas as in the following example: Enter 6.75 percent as "6.75," not as ".0675."

The formulas adjusts the plan values of vested benefits for retired participants and beneficiaries receiving benefit payments and for other participants not receiving benefits that you entered in item 2(a)(1) and item 2(a)(2) of PBGC Schedule A. This information comes from your 2005 Form 5500, Schedule B. The formula adjusts your plan values those receiving payments and the plan value of vested benefits for those not receiving payments to reflect the Required Interest Rate. The formula also and to adjusts for benefit accruals during the plan year preceding the premium payment year. You may wish to use the spaces provided as a work sheet.

One part of the formula<u>s</u>, the expression ".94^(*RIR* - *BIR*)," may result in a fractional exponent and will result in a negative exponent when your plan's current liability interest rate is higher than the Required Interest Rate. You may use an optional procedure to substitute a factor for this expression. See "Procedure — How" How To Use Substitution Factors for the term '.94^{(*RIR* - *BIR*)" below.}

Formula for Total Adjusted Vadjusted value of vested Benefits (item 2(b)(3)): $-VB_{adj} = VB_{Pay} \times .94^{(RIR - BIR)} +$ VB_{Nannyy} benefits for those receiving payments:

 $\frac{\text{VB}_{RaBIR}}{(100 + RIR))(ARA - 50)} \times 94^{(RIR - BIR) - 3}$

Note: The VBNonpay amount is the amount entered on Schedule A item 2(a)(2) <u>multiplied by 1.07</u> (the benefit accrual adjustment factor) to reflect accruals during the preceding plan year. a. <u>them 2(b)(1)</u> amount — Adjusted Vested Benefits for retirees and beneficiaries

Formula for adjusted value of vested benefits for those not receiving payments: Item $2(b)(1) = VB_{Pay} \times .94^{(RIR - BIR)}$ b. Item 2(b)(2) amount — Adjusted Vested Benefits for

participants *not* receiving payments. Item 2(b)(2) = :

 $\frac{VB_{Nonpay} \times .94^{(RIR-BIR)} \times ((100 + BIR) / (100 + RIR))^{(4RA - 50ARA - 50)}}{c. Definitions.}$ 1. VB_{adj} is the adjusted Definitions of terms used in the formulas:

<u>VB_{Pav} is the plan value of vested benefits</u> amount (as of the first day of theplan year preceding the premium payment year) under the Alternative Calculation Method \$ 2. VB_{Pav} is the amount entered in item 2(a)(1) \$ 3. for those receiving payments VB_{Nonpay} is the amount entered in item $\frac{2(a)(2)}{2}$ plan value of vested benefits for those not receiving payments multiplied by 1.07 \$ (the accrual factor) 4. RIR is the Required Interest Rate entered in item 2 % 5. BIR is the current liability interest rate entered in item 2(a) 6. ARA is the assumed retirement age entered in item 2 - years

Procedure for ACM filers How To Use Substitution Factors for the term ".94^(*RIR - BIR*)"?

<u>You may use "substitution factors" in the Alternative</u> Calculation Method interest rate adjustment formulas to replace the term " $.94^{(RIR - BIR)}$." The use of the "substitution factors" is *not* required; it is *optional*.

The use of the "substitution factors" may slightly overstate the present value of vested benefits and may overstate the amount of the variable-rate premium. The PBGC has rounded all substitution factors up or down to produce the higher value of vested benefits. The impact of this rounding is minimal. At most, the rounding would overstate the value of vested benefits by less than 1 percent. The substitution factors are in Appendix A. Use the substitution factor in Table A when RIR is equal to or greater than BIR rounded to the nearest hundredth. Use the substitution factor in Table B when BIR, rounded to the nearest hundredth, is greater than RIR.

Item 3 Information Relating to Value Of Plan Assets

<u>(Previously</u> Item 3(a, Schedule A)—

Value Of Plan Assets As Of The Determination Date

All filers:

Enter the determination date you entered in <u>(previously</u> item 2:3(a), Schedule A)

_General Rule filers:

Enter <u>Report</u> the actuarial<u>market</u> value of the plan's assets determined in accordance with ERISA section 302(c)(2) as of the determination date without a reduction for any credit balance in the funding standard account. (For a plan year to which the first new mortality tables issued under Code section 412(I)(7)(C)(ii)(II) apply, enter the fair market value of the plan's assets. Under a proposed IRS rule published in the Federal Register on December 2, 2005 (at 70 FR 72260), such tables would not apply until 2007.) Round an entry (the "value of plan assets as of the determination date"). Round any amount that includes cents up to the next higher whole dollar amount. You may not include in item 3(a) contributions for the premium payment year or later, whether or not made. Adjust all receipts and disbursements for interest.

_ACM filers:

Enter the value of assets as reported on the 2005 Schedule B, item 1b(2), if the date reported on the 2005 Schedule B, item 1a, is the first day of the 2005 plan year. But, if that date is not the first day of the 2005 plan year, enter the Report the market value of assets as of the first day of the 2005 plan year, as reported in item 2a of the same Schedule B. (For a plan year to which the first new mortality tables issued under Code section 412(*l*)(7)(C)(ii)(II) apply, enter the value of determination date as reported on the 2006 Schedule B, item 2a (the "value of plan assets as of the first day of the 2005 plan year, as reported in item 2a of the same Schedule B. Under a proposed IRS rule published in the Federal Register on December 2, 2005 (at 70 FR 72260), such tables would not apply until 2007.)determination date"). Round an entry that includes cents up to the next higher whole dollar amount.

Item 3(b) Contribution Receivables In Item 3(a)

All filers: EnterIncluded In The Value Of Plan Assets As Of The Determination Date (previously item 3(b), Schedule A)

<u>All filers: Report</u> the sum of employer and employee contribution receivables that were included in the item 3(a) amountvalue of plan assets as of determination date (the "contribution receivables included in the value of plan assets as of the determination date"). Round an entry that

Item 3(c) Discounted Paid Contributions (previously item 3(c), Schedule A)

All filers: For plans with fewer than 500 participants, this item is optional; you may go to item 3(d)information <u>need not be reported</u>. If you do not <u>completereport</u> this iteminformation, you might understate the adjusted value of <u>plan</u> assets you will report in item 3(d). If this would affect the amount of the variable-rate premium that the plan owes, you may wish to <u>complete item 3(c)report the</u> <u>discounted paid contributions.</u>-

Enter in item 3(c) <u>Report the sum of</u> the discounted values of those employer and employee contributions <u>that</u> were paid for plan years <u>before</u> the premium payment year and that either were reported in item 3(b) (because they were included as receivables in the item 3(a) amount)<u>part</u> of the contribution receivables included in the value of plan assets as of the determination date described above or were not included (as receivables or otherwise) in the item includes cents down to the next lower whole dollar amount.

For plans using the ACM that file Schedule H to Form 5500 for 2005, this amount is the sum of items 1b(1)(a) and 1b(2)(a) on Schedule II, current value of plan assets, receivables for employer and participant contributions as of the beginning of the plan year. For plans that do not file Schedule H for 2005, you must calculate the contribution receivables amount (keep Keep a record of your calculations).

3(a) amount. Round an entryvalue of plan assets as of the determination date (the "discounted paid contributions"). Round any amount that includes cents up to the next higher whole dollar amount. Do not include in item 3(c) any contributions that are for the premium payment year or any contributions that have not been paid on or before the earlier of the due date for the variable-rate premium or the date that premium is paid.

We remind filers that the <u>The</u> plan year for which a contribution is made is the plan year for which the contribution is credited to the funding standard account as "the amount considered contributed by the employer to or under the plan for the plan year" pursuant to section 412(b)(2)(A) of the Code and section 302(b)(2)(A) of ERISA. (See the preamble to the July 10, 1989, final premium regulation, 54 F.R. 28944, 28949.)

<u>The contributions must be discounted back to the</u> <u>dD</u>etermination <u>dD</u>ate <u>entered in item 3.as follows:</u> **____General Rule** filers: Discount the contributions using the plan asset valuation rate, on a simple or compound basis in accordance with the plan's discounting rules.

___ACM filers: Discount the contributions using the formula in the <u>"Item 3 Procedure" Discounting Procedure</u> <u>for ACM filers</u>" below.

Discounting Procedure for ACM filers Item 3

Procedure — How To Discount Contributions

You must use the formula below to discount each contribution included in item 3(c) from the date paid back to the date entered in item 3(a). The sum of the discounted contributions is entered in item 3(c) determination date.

Each "discounted contribution" (DC) is computed by dividing the contribution paid by the "discount interest rate factor" for the discount period. The computation of the "discount interest rate factor" is based on the Required Interest Rate (RIR) entered in item 2. Thus, for example, if the RIR is 6.30%30 percent, the "discount interest rate factor" is 1.0630. The "discount period" (DP) is the number of days from the date the contribution was paid back to the <u>determination</u> date entered in item 3(a). As part of the exponent in the formula, the "discount period" adjusts the "discount interest rate factor" for periods of different durations. One year is 365/365 or 1. (The formula assumes a 365-day year.)

Discounted Contribution (DC) = <u>Contribution / $[(1 + (RIR / 100))^{(DP / 365)}]$ </u> where Definitions of terms used in the formula: H. RIR is the Required Interest Rate entered in item 2 ______%
DP is the discount period expressed as the number of days from the date the contribution was paid back to the <u>determination</u> date entered in item 3(a); for example, one year and 183 days would be 548 days ______

Example—_A calendar year plan paying its premium for the 20067 premium payment year received a \$1,000 contribution on July 23 of the premium payment year for the prior plan year. The discount period is July 23 of the premium payment year to January 1 of the prior plan year, or 548 days. Assume that the RIR for the premium payment year is 6.30%30 percent. When Contribution = \$1,000, RIR = 6.30%30 percent, and the Discount Period (DP) = 548 days, the amount of the Discounted Contribution (DC) is computed as follows:

DC =	\$1,000 / [(1 + (6.30/100)) (548 / 365)]
DC =	\$1,000 / [(1 + 0.0630) (1.50137)]
DC =	\$1,000 / [(1.0630) (1.50137)]
DC =	\$1,000 / 1.096065
DC =	\$912.35

If the discount period for a contribution includes a partial year, instead of using this formula for the entire period, you may use simple interest for the partial year and this formula for the full year(s), if any, in the discount period, and add the two results.

Item 3(d) Adjusted Value Of Plan Assets (previously item 3(d), Schedule A)	Item 4 <u>adjusted value of plan assets. The adjusted value</u> of plan assets is equal to the value of plan assets as of the
All filers: Enter the combined amount of item 3(a), minus item 3(b), plus item 3(c).	determination date, minus the contribution receivables included in the value of plan assets as of the determination date, plus the discounted paid contributions.

<u>Information Relating to</u> Significant Events <u>(Previously Item 4, Schedule A)</u> (ACM or Modified ACM filers with 500 or more participants only)

Item 4<u>Information relating to significant events</u> must be completed<u>provided</u> for a plan that has 500 or more participants and is using the ACM or Modified ACM. If you are required to complete item 4, then an enrolled actuary must sign the certification in item 9 to indicate that<u>provide this information, then</u> the unfunded vested benefits have that you report must been adjusted for the occurrence of any significant events and that the adjustment is<u>must be</u> consistent with generally accepted actuarial principles and practices.–

Do not complete item 4<u>provide this information</u> if you are using the General Rule method or if your plan has fewer than 500 participants.

Item 4(a)

<u>Check the box for each Types of Significant Events</u>
 <u>That Occurred Between the Determination Date and the</u>
 <u>Premium Snapshot Date (previously item 4(a), Schedule</u>
 <u>A)</u>
 Report the types of significant event (S.E.)</u>events that

<u>Total Amount of Adjustment Due to</u> Significant Events²² box.

Item (previously item 4(b), Schedule A)

occurred between the determination date in item 2 and the premium snapshot date. The significant events are listed in A.7., p. 5<u>; you may report the type of a significant event</u> by simply reporting its number in that list. If no significant events occurred, check the "Noreport that no significant events occurred.

Enter<u>Report</u> the total amount of the adjustment due to significant events. If the amount is negative, check the boxso indicate. A significant event adjustment is negative if it decreases unfunded vested benefits.

Item 5 Adjusted Unfunded Vested Benefits (Previously Item 5, Schedule A)

<u>General Rule filers: FIf the total adjusted vested</u> <u>benefits is less than or equal to the adjusted value of plan</u> <u>assets, report \$0 as the adjusted unfunded vested benefits</u> is the excess, if any, of the Total Adjusted Vested Benefits entered in item 2(b)(3) over the Adjusted Value of Plan Assets entered in item 3(d).

If item 2(b)(3) is less than item 3(d), enter \$0; if not, subtract item 3(d)<u>the adjusted value of plan assets</u> from item 2(b)(3)<u>the total adjusted vested benefits</u>, round up to the next \$1,000, and enter here. An enrolled actuary must certify in item 9 that the determination of<u>report the result as the adjusted</u> unfunded vested benefits was made in a manner consistent with

generally accepted actuarial principles and practices.

ACM filers: The Adjusted Unfunded Vested Benefits is the excess, if any, of the Total Adjusted Vested Benefits entered in item 2(b)(3) over the Adjusted Plan Assets entered in item 3(d), further adjusted for the passage of time from the determination date entered in item 2 to the premium snapshot date and (for plans with 500 or more participants) for the occurrence of significant events. To determine Adjusted Unfunded Vested Benefits.

<u>ACM filers: To determine adjusted unfunded vested</u> <u>benefits</u>, use the <u>"Item 5" Adjusted UVB</u> Procedure" below. <u>You may wish to use the space provided as a work</u> <u>sheet.</u>

Plans with fewer than 500 participants compute the Adjusted Unfunded Vested Benefits by using Step 1 and (if necessary) Step 2 of the "Item 5 Procedure" below and entering the result (UVB_{adi}) in item 5.

Plans with 500 or more participants compute the Adjusted Unfunded Vested Benefits by using Step 1, Step 2 and Step 3 of the "Item 5 Procedure" below and entering the result (UVB_{adi}) in item 5.

<u>Adjusted UVB</u> Procedure for ACM filers <u>Item 5</u> <u>Procedure -</u> How To Compute Adjusted Unfunded Vested Benefits

Plans with fewer than 500 participants use only Step 1 and (if necessary) Step 2 below. Plans with 500 or more participants use Step 1, Step 2 and Step 3 below.

Step 1. Unfunded Vested Benefits.

—Compute the amount of $\underline{\underline{U}}$ infunded $\underline{\underline{V}}$ ested $\underline{\underline{B}}$ enefits as of the determination date entered in item 2 as follows:

- 1. Total Adjusted Vested Benefits from-
- <u>item 2(b)(3)</u>.....
- 2. *Minus:* Adjusted Value of Plan
 Assets from item 3(d)
- 3. Unfunded Vested Benefits
- <u>(1 minus 2 thisusing the following formula:</u>

 $\underline{\text{UVB}}_{Determ} = \underline{\text{VB}}_{Adj} - \underline{A}_{Adj}$

Definitions of terms used in the formula:

<u>UVB</u>_{Determ} is the unfunded vested benefits as of the determination date

<u>VB_{Adj} is the total adjusted value of vested benefits</u> <u>A_{dj} is the adjusted value of plan assets</u>

Note that UVB_{Determ} may be negative) \ldots . $\frac{}{2}$

If the plan has fewer than 500 participants and the Unfunded Vested Benefits entered above are<u>UVB</u>_{Determ} is negative or zero, then skip Steps 2 and 3, enter \$0 in item 5, and go to item 6. Otherwise, go to Step 2.

Step 2. Passage Of Time.

Adjust the Unfunded Vested Benefits entered above and report \$0 as the plan's adjusted unfunded vested benefits. Otherwise, continue with Step 2.

Step 2. Adjust the unfunded vested benefits to reflect the passage of time from the determination date entered in item 2to the premium snapshot date using the following formula:

 $\frac{UVB_{adj}}{UVB_{Snapshot}} = (VB_{adj} - A_{adj}) \underline{UVB}_{Determ} \mathbf{x} (1 + RIR / 100)^{Y};$ where $\frac{1}{UVB_{adj}}$ is the amount of the plan's

Unfunded Vested Benefits

Definitions of terms used in the formula:

<u>UVB_{Snapshot} is the unfunded vested benefits</u> adjusted
to reflect the passage of time (this
<u>may be negative</u>
2. VB _{adi} is the value of the Total
<u>— in item 2(b)(3)</u>
3. A _{adj} is the Adjusted Value Of Plan
<u>— Assets entered in item 3(d)</u> \$
4. from the determination date to the premium snapshot
date
<u>UVB</u> _{Determ} is the unfunded vested benefits as of the
determination date computed in Step 1
RIR is the Required Interest Rate-
<u>entered in item 2</u> %
5. Y is deemed to be equal to 1 (unless
payment year is a short plan year, in
—which case Y is the number of days
—in the short plan year (counting both
short plan year) divided by 365,
expressed as a decimal fraction of 1.0
— with two digits to the right of the
decimal point)—
6. If you have a plan with
Note that UVB _{Snapshot} may be negative if the plan has 500
or more participants.

<u>If the plan has</u> fewer than 500 participants, <u>then skip</u> <u>Step 3,</u> round <u>UVB_{adl}UVB_{Snapshot}</u> up to the next \$1,000, and enter in item 5, then skip Step 3 and go to item 6. Otherwise, go to Step 3. Step 3. Significant Event Adjustment.

<u>If you have a plan with 500 or more participants, an</u> enrolled actuary must complete the certification in item 9 of the Schedule A to indicate that either A or B below is true.

A. No Significant Event, as described in A.7., p.5, occurredreport the result as the plan's adjusted unfunded vested benefits. Otherwise, continue with Step 3.

Step 3. Adjust the unfunded vested benefits to reflect the occurrence of any significant events during the plan year preceding the premium payment year. If this is the case, then:

- 1. If UVB_{adj} from Step 2 above is negative or zero, enter \$0 in item 5.-
- 2. If UVB_{*adj*} from Step 2 above is positive, round UVB_{*adj*} up to the next \$1,000 and enter in item 5.

B. One or more Significant Events occurred using the following formula:

 $\underline{UVB}_{SigEvt} = \underline{UVB}_{Snapshot} + \underline{ADJ}_{SE}$

Definitions of terms used in the formula:

- <u>UVB_{sigEvt} is the unfunded vested benefits adjusted to</u> <u>reflect the passage of time from the determination date</u> <u>to the premium snapshot date and to reflect the</u> <u>occurrence of any significant events</u> during the plan year preceding the premium payment year, and the enrolled actuary has made an appropriate adjustment to <u>UVB_{adj} from Step 2 above</u>
- <u>UVB_{snapshot} is the unfunded vested benefits adjusted</u> to reflect the occurrence of the Significant Event(s) in accordance with generally accepted actuarial principles and practices. If this is the case, you may use the following worksheet:
- 1. Enter UVB_{adi} from Step 2 above-

(thispassage of time from the determination date to the

- <u>premium snapshot date, computed in Step 2</u> <u>ADJ_{SE} is the amount of adjustment due to significant</u>
- <u>ADJ_{se} is the amount of adjustment due to significe events</u>

 Note that either or both of UVB_{Snapshot} and ADJ_{SE} may be negative)

 2. Enter the adjustment to UVB_{adj}

 — to reflect Significant Events from item

 — 4(b) (this, and thus UVB_{sigEvt} may be negative)

 3. Combine 1 and 2 and enter the

 — result here (this may be negative)

 4. If 3.

 If UVB_{SigEvt} is negative or zero, enter \$0 in item 5.

 5. If 3 is positive, round upthen report \$0 as the plan's adjusted unfunded vested benefits. Otherwise, round UVB_{SigEvt} to the next \$1,000

 and enter in item 5.

All filers: Enter in item 6 and on Form 1, item 14(c), and report the result as the plan's adjusted unfunded vested benefits.

Item 6 Variable-rate Premium

Information Relating to Variable-Rate Premium Cap (New Item)

All Filers: Report whether your plan qualifies for the cap on the variable-rate premium for plans of certain small employers. (You must report either that the plan qualifies or that the plan is not claiming qualification for this cap.) The cap applies to a plan if the aggregate number of employees of all contributing sponsors of the plan and all members of the contributing sponsors' controlled groups, as of the first day of the premium payment year, is 25 or less. Note that this rule depends on the number of employees, not the number of plan participants. Note also that employees are counted as of the first day of the premium payment year, not as of the premium snapshot date. PBGC plans to provide further guidance on this new rule; check PBGC's Web site for more details before you file.

If the plan qualifies as a small-employer plan, the variable-rate premium is capped. The amount of the cap is \$5 times the square of the plan's participant count for the premium payment year (the same participant count used for the flat-rate premium for the premium payment year). For example, if the participant count is 20, the cap is $$2,000 ($5 x 20^2 = $5 x 400 = $2,000)$. The variable-rate premium owed is the lesser of the cap amount or the amount determined in the normal manner using the General Rule, ACM, or modified ACM.

Variable-Rate Premium (Previously Item 6, Schedule A)

<u>All filers: Report</u> the variable-rate premium. You have two alternatives:

a. If your plan has NO Adjusted Unfunded Vested Benefits shown in item 5, enter \$0 in item 6. b. Otherwise, multiply<u>If the plan is not claiming</u> <u>qualification for the cap on the variable-rate premium for</u> <u>plans of certain small employers, the variable-rate</u> <u>premium is equal to</u> the adjusted unfunded vested benefit amount in item 5 by 0.009 and enter the result in item 6. **Note:** As these instructions were being prepared, Congress was considering legislation that might changes multiplied by 0.009. If the plan qualifies for the cap on the variable-rate premium. Check the PBGC's Web site (www.pbgc.gov) for changes to applicable rules before you file.

Item 7 for plans of certain small employers, the variablerate premium is the lesser of —

(1) the adjusted unfunded vested benefits multiplied by 0.009, or

(2) \$5 times the square of the participant count for the premium payment year (the same participant count used for the flat-rate premium for the premium payment year).

Information Relating to Participant Notice Requirement (Previously Item 7, Schedule A)

For each plan year <u>(through the 2006 plan year)</u> for which a variable-rate premium <u>iswas</u> payable for a plan, the plan administrator <u>mustwas required by ERISA</u> <u>section 4011 to</u> issue a notice to participants about the plan's funding status and the limits on the PBGC's guarantee, unless the plan <u>iswas</u> exempt from the notice requirement under ERISA and the PBGC's regulation on Disclosure to Participants. (<u>Note in particular that tThe</u> regulation contains an exemption for most new and newly-covered plans.)

ERISA section 4011 was repealed by the Pension

<u>Protection Act of 2006, effective for plan years beginning</u> <u>after 2006. Thus 2006 was the last plan year for which a</u> <u>Participant Notice was required. This item relates to the</u> <u>Participant Notice requirement for the 2006 plan year.</u>

The Participant Notice is for a plan year was due no later than two months after the due date (or extended due date) for the Form 5500 series for the prior plan year. For example Thus, the 20056 Participant Notice was due two months after the due date (or extended due date) for the 20045 Form 5500 series. For purposes of determining whether the Participant Notice was timely issued, if any

due date (or extended due date) <u>falls<u>fell</u> on a Saturday, Sunday, or legal holiday, the applicable due date <u>iswas</u> the next business day.</u>

This item relates to the <u>If a</u> Participant Notice requirement for the plan year preceding the premium payment year. Thus, the question on the 2006 premium form relates to the <u>under ERISA section 4011 and 29 CFR</u> <u>Part 4011 was not required to be issued for this plan for</u> the 2006 plan year, report that for the 2006 plan year, a Participant Notice for the 2005 plan year, not<u>under ERISA</u> <u>section 4011 and 29 CFR Part 4011 was not required to be</u> <u>issued for this plan.</u>

If a Participant Notice under ERISA section 4011 and 29 CFR Part 4011 was issued for this plan for the 2006 plan year.

You must check box (1), (2), or (3). If you check box

(3), on time and in accordance with all other applicable requirements, report that for the 2006 plan year, a Participant Notice under ERISA section 4011 and 29 CFR Part 4011 was issued for this plan on time and in accordance with all other applicable requirements.

<u>Otherwise</u> (*e.g.*, because a required Participant Notice was not issued on time or failed to meet any other applicable requirement), you must attachreport that an explanation and check the box in item 18 of Form 1.

Item 8 <u>about the Participant Notice under ERISA</u> section 4011 and 29 CFR Part 4011 for this plan for the 2006 plan year is included with this filing, and include an explanation with your filing.

Plan Administrator Certification

All filers: <u>TAll of the information reported pursuant to</u> <u>this Part E must be certified by the plan administrator.</u> <u>Follow the certification instructions for the electronic</u> <u>filing method that you use to make your filing. If your</u> <u>plan is exempt from the electronic filing requirement for</u> <u>this filing, and you report the information on a paper</u> <u>PBGC form, complete the plan administrator must sign</u>

and date the certification on the form.

You need not separately certify the information reported pursuant to Parts D and E. A single certification in item 8. The form you file must bear your original signature in item 8, and we may return the filing if it does not.

Item 9 of all the information in your filing is sufficient.

Enrolled Actuary Certification

General Rule filers: An<u>All of the information</u> reported pursuant to this Part E, other than the information relating to the Participant Notice requirement, <u>must be certified by an</u> enrolled actuary must sign and date the certification in item 9. The signature of the enrolled actuary must be filed in original form.

ACM filers: If the plan has 500 or more participants, all of the information reported pursuant to this Part E, other than the information relating to the Participant Notice requirement, must be certified by an enrolled actuary.

<u>All filers: The actuary must sign and datefollow</u> the certification in item 9 to indicate that the unfunded vested benefits have been adjusted for the occurrence, if any, of a Significant Event and that the adjustment is consistent with generally accepted actuarial principles and practices. The signature of instructions for the electronic filing method that is used to make the filing. If the plan is exempt from the electronic filing requirement for this filing, and the information is reported on a paper PBGC form, the actuary must complete the enrolled actuary must be filed in original certification on the form.

Part F MODIFIED ALTERNATIVE CALCULATION METHOD FOR PLANS TERMINATING IN DISTRESS OR INVOLUNTARY TERMINATIONS

If you check the box in item 1(c) of Schedule A to indicate that you are using the modified<u>use the Modified</u> Alternative Calculation Method (ACM) for plans terminating in distress or involuntary terminations, you must follow the instructions in this Part F, which modify the instructions for items 2 through 6 of Schedule Adetermining and reporting the variable-rate premium information in Part E for ACM filers. The date you enter in item 1 of Schedule A

Report the proposed date of plan termination (in a distress termination) or the date of plan termination sought by PBGC (in an involuntary termination). This date is referred to in this Part F as the "DOPT."

T<u>For plans using the item-by-itemModified ACM, the</u> instructions for items 2 through 6 of<u>determining</u> the <u>Schedule Avariable-rate premium</u> are the same as <u>underfor</u> the Alternative Calculation Method (See Part E of these instructions) subject to the modifications described below. However, under this Distress/Involuntary Termination<u>the</u> <u>Modified Alternative Calculation</u> Method, you will generally be using data from a Schedule B for a plan year earlier than the plan year preceding the premium payment year.

Most of the relevant item numbers on Schedule B for 1994 and earlier years are different from those on the 1995 through 2005 Schedule B, as indicated in the table below. Corresponding Schedule B Item Numbers

<u>1995 - 2005 Sched</u>	ule B	<u>1989 - 1994 Schedule B</u>
la – – – – – – – – – – – – – – – – – – –	8b (date)
1b(2)	<u></u>	value)
2a	6c `	,
2b		
2b(1)	<u></u>)
2b(2) + 2b(3)	× .	\dot{i} + 6d(iii)
2b(4)	<u>6d(i</u>	
6a*	<u></u>	(j)
6b**	<u>12d</u>	(-)
		nained the same since

<u>1996. However, item 6a on the current Schedule</u> <u>B was numbered as item 6a(1) on the</u> 2003 Schedule B's; item 6e(1) on 1995 Schedule B's:

** Item 6e on 1995 Schedule B'sB.

If you are able to use the same Schedule B as under the Alternative Calculation Method, which is the 20056 Schedule B for the 20067 premium payment year, the Distress/Involuntary Termination Method and the Alternative Calculation Method<u>ACM and the Modified</u> <u>ACM</u> are almost identical; the only difference is that the Distress/Involuntary Termination Method<u>Modified ACM</u> may result in a smaller adjustment for accruals during the plan year preceding the premium payment year, since it would adjust only up to the DOPT. (See Modification 2 below.) Thus, if you use the Distress/Involuntary Termination Method Modified ACM with a Schedule B for the plan year preceding the premium payment year, you may ignore Modifications 1 and 3 below, and apply only Modification 2 to the Alternative Calculation Method.

The modifications, which are generally designed to reflect and to adjust for the fact that the Schedule B data were determined as of an earlier date, are as follows:

Modification 1.

Substitute the first day of the plan year of the Schedule B you are using for the first day of the Alternative Calculation Method Schedule B year.

Example—A calendar year plan is paying its $2006\frac{7}{2}$ premium. The plan has a DOPT of September 1, 20056, and a premium snapshot date of December 31, 20056, and is using data from its 20045 Schedule B to calculate the variable-rate portion of its premium. For this plan —

1. the determination date to be entered in item 2 must beis January 1, 2004<u>5</u>;-

2. the Pplan ∀yalue of ∀yested Bbenefits to be entered in the "Value" column of item 2(a), as well as the Adjusted Value of Vested Benefits to be entered in item 2(b),and the adjusted value of vested benefits must be determined as of January 1, 2004;

3. the determination date to be entered in item 3 must be January 1, 20042005;

4<u>3</u>. the \forall value of Pplan Aassets <u>as of</u> to be entered in <u>item 3(a)he determination date</u> must be determined as of January 1, 2004<u>5</u>;

54. the Ccontribution Rreceivables to be entered<u>included</u> in item 3(b)<u>the value of plan assets as of</u> the determination date are those that were <u>so</u> included as receivables in the item 3(a) entry as of January 1, 2004<u>5</u>;

65. the D_discounted Ppaid C_ontributions to be entered in item 3(c) are those contributions for plan years prior tobefore the premium payment year that were either included as receivables, or as of January 1, 2005, either were part of the contribution receivables included in the value of plan assets as of the determination date or were not included (as receivables or otherwise); in the item 3(a) entryvalue of plan assets as of January 1, 2004 the determination date (provided they were paid on or before the earlier of the date the 20067 premium is due or paid);

<u>76</u>. the <u>D</u><u>d</u>iscounted <u>P</u><u>p</u>aid <u>C</u><u>c</u>ontributions to be</u> entered in item 3(c) must be discounted from the date paid back to January 1, 20045;-

<u>87</u>. the <u>Aa</u>djusted <u>V</u>alue of <u>Pp</u>lan <u>Aa</u>ssets to be entered in item 3(d) must be determined as of January 1, 20045;

<u>98</u>. if the plan has 500 or more participants, the <u>Ssignificant Eevents (if any) to about which information</u> <u>must</u> be reflected in item 4<u>provided</u> are those occurring between January 1, 2004<u>5</u>, and December 31, 2005<u>6</u>; and

<u>109</u>. the <u>Aa</u>djusted <u>Uu</u>nfunded <u>V</u>ested <u>Bb</u>enefits to be entered in item 4 isare determined as of December 31, 20056.

Modification 2.

Substitute "the sum of 1 plus the product of .07 times the number of years (rounded to the nearest hundredth of a year) from the date of the Schedule B data to the DOPT" for "1.07" (the benefit accrual adjustment factor) in the Item 2(b) interest adjustment "Relief Rule"Rule for ACM filers" and the interest rate adjustment formula under the "Item 2(b) Procedure." "Adjustment Formulas for ACM filers" under the "Vested

"Adjustment Formulas for ACM filers" under the "Vested Benefit Adjustment Rules for ACM filers."

To compute the number of years, count the number of days from and including the date of the Schedule B data to and including the DOPT and divide by 365.

Under the Alternative Calculation Method, the benefit accrual-adjustment factor of 1.07 referred to under the "Item 2(b) Procedure": "Vested Benefit Adjustment Rules for ACM filers" serves as a surrogate for accruals during the plan year preceding the premium payment year. This surrogate assumes that there has been exactly one year of accruals (*e.g.*, in the case of a calendar year plan paying its 20067 premium, accruals from January 1, 20056, through December 31, 20056). Under the Distress/Involuntary Termination Method<u>Modified ACM</u>, however, the accrual period will run from the date of the Schedule B data to the DOPT.

Using the rule stated in Modification 2, and continuing with the hypothetical plan in Modification 1 -

1. Determine VB_{*Nonpay*} in the <u>"Item 2(b)</u> <u>Procedure" Vested Benefit Adjustment Rules for ACM</u> <u>filers"</u> interest rate adjustment formula <u>for those not</u> <u>receiving payments</u> by multiplying the total of the amounts <u>entered in the Vested Benefits column in items 2b(2) and</u> <u>2b(3) of the 2004 Schedule Bplan value of vested benefits</u> <u>for those not receiving payments</u> by the following <u>benefit</u> accrual-adjustment factor (AC) instead of 1.07 — AC = 1+ (.07 x (the number of days from January 1, 20045 to September 1, 20056) / 365) AC = 1+ (.07 x 1.67) AC = 1+.12 AC = 1.12

2. If the plan is using the item 2(b) interest adjustment "Relief Rule," the Schedule A item 2(b)(2) amount "Relief Rule" under the "Vested Benefit Adjustment Rules for <u>ACM filers," the adjusted value of vested benefits for</u> those not receiving payments is determined by multiplying the Schedule A item 2(a)(2) amountplan value of vested benefits for those not receiving payments by 1.12. If the plan cannot use the Relief "Relief Rule," the VB_{Nonpay} amount (c.3. under the "Item 2(b) Procedure") is the amount entered in item 2(a)(2) of Schedule A is the plan value of vested benefits for those not receiving payments multiplied by 1.12.

Enter the benefit accrual adjustment factor of <u>Report</u>
 1.12 as the accrual factor on <u>Schedule A</u>, item 2.

Modification 3.

Use "the number of years (rounded to the nearest hundredth of a year) between the date of the Schedule B data and the premium snapshot date" as the value for the exponent "Y," in the time adjustment formula under the <u>"Item 5 Procedure""Adjusted UVB Procedure for ACM</u> <u>filers"</u> rather than the value described in the <u>"Item</u> <u>5"Adjusted UVB Procedure for ACM filers."</u>

To compute the number of years, count the number of days from and including the date of the Schedule B data to and including the premium snapshot date and divide by 365 in Step 2 of the "Item 5 Procedure."

Under the Alternative Calculation Method, the exponent, <u>"Y," "Y"</u> in the time adjustment formula in Step 2 of the <u>"Item 5 Procedure"</u><u>Adjusted UVB Procedure for</u> <u>ACM filers</u>" represents the length of time from the date of the Schedule B data to the premium snapshot date. Because that length of time is generally exactly one year under the Alternative Calculation Method, Y is defined simply as (generally) being "equal to 1." The length of time under the <u>Distress/Involuntary Termination</u> <u>MethodModified ACM</u> will generally be longer than 1 year. Thus, using the rule stated in Modification 3, and continuing with the hypothetical plan in Modification 1, "Y" would equal 2 (the number of years between January 1, 2004<u>5</u>, and December 31, 2005<u>6</u>).

Part G Online Premium Filing with My PAA

1. Introduction to My PAA

My Plan Administration Account (My PAA) is a secure, Web-based application that enables you to electronically submit premium filings and payments to PBGC. The PBGC expects to publish in early 2006 a final rule making electronic filing mandatory for 2006 premium filings made on or after July 1, 2006, for large plans (plans that were required to pay premiums for 500 or more participants for the plan year preceding the premium payment year). Electronic filing is expected to be required for all plans beginning with the 2007 plan year. (Payments may still<u>of premium information is mandatory. Payments may</u> be made by non-electronic means.)

Using My PAA, you can easily and accurately submit any type of PBGC premium filing. At the time of the publication of this booklet, My PAA offers two

My PAA is accessed through PBGC's Web site (www.pbgc.gov). To use My PAA, you must have a My PAA account (*i.e.*, a user ID and password). Each My PAA user needs only one account, which can include an unlimited number of plans. My PAA provides instructions for creating an account.

My PAA offers three e-filing methods:

- <u>D</u> <u>You can use My PAA's d</u>ata entry and editing screens on which you canto create a filing, route it to others for review, editing, and e-signatureelectronic certification, and submit it to PBGC — available for plan years beginning in 2004 and later.
- An upload feature that you can use to submit to PBGC filings that were created with compatible private-sector software — available for plan years beginning in 2005 and later.

(Check PBGC's Web site for the latest information on<u>electronically to PBGC. Each person who participates</u> in the electronic filing options available to you.) With either of these methods, filings reach PBGC in seconds, rather than days; electronic receipts are provided instantly upon filing submission; plan account histories may be viewed on line; and premium payments can be sent by one of three convenient electronic payment methods via My PAA — ACH, electronic check, or credit card — in addition to paper check or wire transfer outside of My PAA.

Additional advantages of using My PAA's data entry and editing screens include:

- Filing data validation ensures accuracy.
- Automation features ease filing preparation.
- Using only the Web and e-mail, practitioner teams can prepare, review, authorize, and submit filings with payments.

Practitioners can track multiple plans and filings in real time.

Also, by setting up an "e-filing team" within My PAA, you can collaborate online with your colleagues or clients to prepare, review, authorize, and submit filings with payments using My PAA's data entry and editing screens. Team members electronically "route" filings to each other for input and authorization.

2. How to Get Started with My PAA

a. Two Ways to Get a My PAA account

<u>To use My PAA, youprocessing of the filing</u> must have a My PAA account, which gives you a user ID and password to access My PAA. There are two ways you can get a My PAA account:

- Establish an account as Filing Coordinator for a plan that has authorized you to coordinate the plan's online filings.
- Accept an invitation from a plan's Filing Coordinator to join the plan's filing team.

Regardless of the electronic filing method the plan uses to submit premium filings to PBGC (*i.e.*, either using the My PAA data entry and editing screens or uploading a.

• You can use private-sector software-prepared filing), the first step in getting started with My PAA is for the person who will be acting as the Filing Coordinator to establish a My PAA account.

b. What is a Filing Coordinator?

If the plan uses software that is compatible with My PAA to create a filing, and then import the filing data into My PAA's data entry and editing screens for e-filing, the Filing Coordinator is the person who sets up the plan within My PAA and invites others (e.g., plan administrator, enrolled actuary) to join the plan's e-filing team as necessary. In addition, the Filing Coordinator has the ability to "manage" the e-filing team and draft filings that are in progress in My PAA. If you add other plans to your account as Filing Coordinator, you will also be able to perform these same functions for those other plans. If the plan uses the upload feature to submit to PBGC premium filings that were created usingrouting, review, editing, electronic certification, and electronic submission to PBGC. Each person who participates in the electronic processing of the filing must have a My PAA account.

• You can use private-sector software, the person who signs up to be the Filing Coordinator will most likely

be the person who will be uploading the premium filings. (Anyone with that is compatible with My PAA to create a filing, and then upload the filing to PBGC via the My PAA application. The filing cannot be routed, reviewed, or edited in My PAA. In most cases, a paper copy or copies of the filing must be certified outside of My PAA and retained in plan records. Only the person who uploads the filing must have a My PAA account can upload filings for any plan, even a plan that is not in the person's account.)

To register in My PAA as a Filing Coordinator, you must be designated by a plan to be responsible for coordinating its on-line.

My PAA provides instructions for all three filing methods.

My PAA's Data Entry and Editing Screens

Entering information

My PAA's data entry and editing screens walk you through a step-by-step process to create a premium filing. For example, in the first step you identify the type of filing to be submitted (estimated or final), the type of plan (single-employer or multiemployer) for which the filing is being submitted, and the plan year. Instructions are provided at each step.

The information entered in each step determines the content of the successive steps. For example, if the selections made in the early steps are a final filing for a single employer plan that is exempt from the variable rate premium, the later steps will request information about the nature of the exemption but will not request information about plan liabilities and assets.

Many of the required mathematical calculations are automated. For example, My PAA automatically multiplies your participant count by the applicable flat premium rate to generate the flat-rate premium. *E-filing team*

Multiple people can contribute to a plan's filing in My PAA's data entry and editing screens. For example, some information might be entered by the plan administrator and other information by the plan actuary. The people authorized to contribute to a plan's premium filing in My PAA's data entry and editing screens are those who have the plan in their My PAA accounts, and are referred to as the plan's "e-filing team."

Routing filings

Filings in progress can be routed among e-filing team members through My PAA for input, review, editing, or ecertification of information, authorization of e-payment, and submission to PBGC. The person routing the filing to another member of the e-filing team can provide comments and instructions for the person to whom the filing is being routed. My PAA sends that person an e-mail notice (with the comments and instructions) stating that the filing has been routed for the recipient's action and that the recipient is now "holding" that filing. After all information has been provided and certified, and epayment (if any) has been authorized, the filing can be electronically submitted to PBGC.

<u>Using Private-Sector Software With My PAA</u> Compatibility with My PAA

You can use private-sector software to prepare a premium e-filing, but the software you use must be compatible with My PAA. That means that the software must be able to place your filing in an electronic file that is in "XML" format and meets PBGC specifications. The specifications are posted on PBGC's Web site (www.pbgc.gov). Private-sector software providers and developers submit to PBGC sample filings in XML format for PBGC review and assignment of vendor numbers; you should check with your software provider or developer to find out whether your software is capable of creating an XML file in the proper format for use with My PAA. If your compatible private-sector software permits, you can create batch files containing more than one premium filing:

Once a person has been designated to be the Filing Coordinator for a plan, he or she registers to use My PAA as described in c. below. If you will serve as the Filing Coordinator for several plans, you will be able to add other plans to your account (see e. below) after you complete the registration process for the first plan. You need only one account, to which you can add an unlimited number of plans.

Note that if you will **not** be the Filing Coordinator, then you should **not** register to use My PAA as described in c. below. You should wait until you receive an e-mail from My PAA on behalf of the Filing Coordinator with instructions on how to register (see d. below).

c. Establishing a My PAA account as Filing Coordinator

When you register to use My PAA, you will provide information about yourself and one plan for which you will be the Filing Coordinator. After you complete the registration process, you will have a My PAA account that will include the plan about which you provided information when you registered.

<u>Your My PAA account will include the following information:</u>

- Your name and e-mail address;
- The User ID and Password you will use to log in to My PAA;
 - The pension plan(s) for which you contribute filing information (you can add other plans to your account

once you complete registration for the first plan);

- The permissions, or abilities, you have for each of these plans; and
- A security key (a secret question and answer combination that only you know) that you will use to complete certain transactions in My PAA, such as signing a filing.

To register for a My PAA account as the Filing Coordinator for a plan:

- 1. Access PBGC's Web site (www.pbgc.gov) and find the page that gives new users more information and the ability to sign up for My PAA.
- 2. Read through the introduction information provided and click the "Filing Coordinator Sign Up Here" button at the bottom of the page.
- 3. Enter and submit the following information:
- Your e-mail address;
- Your employer's name and contact information;
- The name and contact information of your plan's (or one of your plans') plan administrator and plan contact; and
- Information from the plan's last for use with My <u>PAA.</u>

Importing a filing

<u>A</u> premium filing (the participant count reported and the final premium due after credits were applied).

- 4. Receive your temporary user ID and password via e-mail and follow instructions to establish your permanent user ID and password.
- 5. When you are finished, you will see your "home page" that will list the plan about which you provided information when you registered.
- 6. Once you have registered to use My PAA, you can:
- Proceed to d. where you will set up the team of professionals who will use My PAA's data entry and editing screens to contribute to the plan's filing or will upload<u>that has been prepared with compatible</u> private-sector software-prepared premium filings for direct submission to PBGC; or
 - Proceed to c. to add other pension plans to your account for which you are the Filing Coordinator.

d. Organizing an E-Filing Team

The completion of a typical filing, including certifications and payment authorizations, often requires input from two or more people. Where paper filings would be routed from person to person within an office or mailed between offices, e-filings prepared using My PAA's data entry and editing screens can be accessed through My PAA by anyone who has been authorized to do so. A group of people that can use My PAA to provide input for a specific plan's premium filings is called that plan's "e-filing team." E-filing teams are established by the Filing Coordinator.

Once a Filing Coordinator registers to use My PAA, he or she can invite other people to use My PAA to contribute to premium filings prepared for the plan withsoftware can be "imported" into My PAA's data entry and editing screens. Using My PAA, the That means that the information in the filing is placed into the data entry and editing screens and can then be electronically routed, reviewed, edited, certified, and submitted to PBGC as described above. To import a filing for a plan, the plan must be in your My PAA account. My PAA provides instructions for importing filings.

<u>Uploading a filing</u>

A premium filing that has been prepared with compatible private-sector software can also be "uploaded" through My PAA. That means that the filing is submitted directly to PBGC. An uploaded filing cannot be reviewed or edited in My PAA. To upload a filing for a plan, the plan need not be in your My PAA account, but you must have a My PAA account with at least one plan in it. You must electronically certify in My PAA that you have authority to submit the filing for the plan, but in most cases the information in the filing must be certified on paper outside My PAA, and the certified information must be retained in plan records. (The plan administrator's (or enrolled actuary's) certification can be made on line if it is the plan administrator (or enrolled actuary) who uploads the filing.) My PAA provides instructions for uploading filings and for certifying the information in uploaded filings.

Filing Coordinator enters information for each person who is to be added to the team, assigning them one or more "e-filing permissions," which determine the e-filing tasks that each person will be allowed to perform for the plan. These tasks include:

- Providing a plan administrator signature for an e-filing;
- Providing an enrolled actuary signature for an e-filing;
- Providing payment authorization for an e-filing;
- Electronically submitting c-filings with e-payments to PBGC; and

• Viewing the plan's account history on line. In addition, each filing team member (regardless of "efiling permissions") will be able — like a Filing Coordinator — to upload premium filings prepared with private-sector software for any plan.

To invite other people to be on your plan's e-filing

team:

- 1. Access the My PAA page on PBGC's Web site (www.pbgc.gov) and enter your user ID and password.
- 2. Click the "Invite a Practitioner" button next to the applicable plan.
- **3. Enter and submit the following information for** the person you are inviting:
- First and last name;
- Phone number;
- E-mail address; and
- Permissions that person should have for the plan.
- 4. Click the "Invite Practitioner" button.
- 5. My PAA will send that person an e-mail to tell them that they have been invited to contribute to your plan's premium filings.

— If the invitee does not already have a My PAA account, the e-mail will include instructions on how to establish a My PAA account. When the account is established, the plan for which the person was invited will be listed on the "home page." If the invitee already has a My PAA account, the plan will be listed on the "home page" the next time he or she accesses My PAA.

e. Adding Additional Plans to Your Account

Once you have registered to use My PAA (either by registering as a Filing Coordinator or by being invited by a Filing Coordinator), you can add other plans to your account. You should only add plans for which you will fulfill the role of the Filing Coordinator. If you are not the Filing Coordinator

A central role in the e-filing process is played by the "filing coordinator," who is the person designated by the plan or plan sponsor to be responsible for coordinating the plan's on-line premium filing. The filing coordinator for a plan, that plan can only be added to your account when the Filing Coordinator invites you to join that plan's e-filing team.

- To add each additional plan:
- Access the My PAA page on PBGC's Web site (www.pbgc.gov) and enter your user ID and password.
 Click the "Add Plan as Filing Coordinator" link in the Plans section of your home page.
- 3. Complete the information requested, for example, about the plan (the participant count and amount paid on the last filing), is the one who adds that plan to a person's account and assigns each member of the plan's e-filing team one or more filing roles, such as

the authority to certify a filing (*e.g.*, as the plan administrator, and plan contact.

 4. If appropriate, invite others to contribute to each plan's premium filings by clicking the "Invite a Practitioner" button for each person and completing the information requested.

3. How Filing Team Members Use My PAA's Data Entry and Editing Screens to Prepare and Submit Premium E-Filings and E-Payments

a. Initiating a draft e-filing

Once the Filing Coordinator has set up the plan's e-filing team, any team member can initiate a draft e-filing for the plan using My PAA's data entry and editing screens. My PAA will walk you through a step-by-step process to create this draft. On the first step, you will identify the type of filing to be submitted (estimated or final) as well as the type of plan (single-employer or multiemployer) for which the filing is being submitted. The information entered in each step determines the content of the successive steps. For example, if the selections made on the early steps are a final filing for a single employer plan that is exempt from the variable rate premium, the later steps will request the same information as the paper Form 1-EZ.

The person who starts the e-filing need not enter all of the information requested. That person should only complete as much information as possible and then save the draft e-filing. Any missing information can be entered later by the appropriate person (*e.g.*, the actuary).

b. Routing, reviewing, and signing the e-filing

Once a draft e-filing is started, e-filing). My PAA provides instructions for becoming a plan's filing coordinator, adding e-filing team members-can electronically "route" it to each other so that individual contributions can be made to it. The person routing the filing to another member of the e-filing team can include comments and instructions for the person to whom the filing is being routed.

When a filing is routed to another person, My PAA will send that person an e-mail (with instructions if entered) notifying them that they have been routed a filing requiring them to take action and that they are now "holding" that filing. Only the team member who "holds" a filing is able to take action on it. Actions include editing the filing, signing it as a plan administrator or enrolled actuary, authorizing payment for it, and submitting it to PBGC. All signatures and payment authorizations for an e-filing are acquired electronically from appropriate e-filing team members. Once a draft e-filing is created, My PAA will list the required signature(s) and payment authorization that must be obtained before it can be submitted to PBGC. Those e-filing team members who have been granted permission by the Filing Coordinator to electronically sign the e-filing or electronically authorize payment for it will do so from within My PAA. Note that the Filing Coordinator has the option of taking back possession of an e-filing from any of the other team members if the Filing Coordinator believes this is necessary.

c. Selecting an electronic payment method

If the premium filing to be submitted to PBGC includes a premium amount due, you must indicate how payment will be made from this list of alternatives:

Pay online using My PAA.

- Pay with a paper check.
- Pay with an electronic funds transfer outside of My PAA.

If you choose to pay online using My PAA, you can use one of the following, assigning roles, etc.

Payment Options

Payment within My PAA

If you owe a premium, you can pay it using My PAA. My PAA offers three electronic payment methods:

• Automated Clearing House (ACH) — This payment method involves the electronic transfer of funds from an account <u>that</u> you specify to a PBGC account. You specify the account by entering the your account number and bank routing <u>codenumber</u>.

● Electronic <u>Ccheck</u> — This is the electronic equivalent to writing a paper check <u>to PBGC</u>. It involves entering the check number of a (voided) paper check, <u>theyour</u> account number, and <u>theyour</u> bank routing number to conduct an electronic transfer of funds. Funds are transferred from the plan sponsor's checking account to a PBGC account.

Credit Card.

• <u>Credit card</u> — My PAA currently accepts Visa and MasterCard as payment options. Please note that when you use a credit card to pay a premium, you will be charged a<u>A</u> convenience fee (which is passed on to the credit card processor) of approximately 3.04 percent of the total premium amount and that there is a \$99,999.99 limit<u>is added to a premium payment made</u> by credit card. The maximum allowable credit card payment is \$99,999.99 (including the convenience fee).

Whichever one of the three e-payment methods is selected, premium payment funds are securely transferred through the Internet when the e-filing is submitted to PBGC. — If you choose to pay the premium outside of My PAA, either by electronicPayment outside My PAA

Payment outside My PAA is permitted for any filing and is required for filings in a batch upload. The options are:

- Electronic funds transfer or by paper check, My PAA will give you payment instructions (including a voucher to send in with your paper check). As always, it is very important to include the plan's (EFT) via Automated Clearing House (ACH) or Fed wire — You arrange for payment to be electronically transferred by providing your bank with PBGC's EFT information (see item 3.d. under "CONTACTS" on p. 2). You should also specify the EIN/PN and plan year commencement (PYC) date with these payments outside of My PAA so your payment can be correctly tied to yourfor the filing in the reference instructions for the transfer.
- Paper check You should specify the EIN/PN and plan year commencement (PYC) date for the filing on the check and send it to the filing address for paper premium filing.

d. Submitting the completed e-filing with payment

All of the following conditions must be met before My PAA will allow the Filing Coordinator or the person authorized to submit an e-filing as the plan administrator to electronically submit an e-filing and e-payment (if one is being made) to PBGC:

- All required information has been entered into the e-filing;
- An e-filing team member with plan administrator permission has provided his or her electronic signature for the e-filing;
- If a payment is being made through My PAA, an e-filing team member with permission to authorize premium e-payments has provided his or her electronic authorization to make the premium payment; and
- If appropriate, an e-filing team member with enrolled actuary permission has provided his or her electronic signature for the e-filing.

e. Receiving an online receipt

Once an e-filing and any associated e-payment are

submitted to PBGC, My PAA will display an electronic receipt. This receipt includes filings (see item 3.a. and b. under "CONTACTS" on p. 2). My PAA provides you with a voucher to send with your check to help PBGC match your check with your filing.

Other Important My PAA Features

<u>Filing receipts</u>

<u>My PAA gives you a filing receipt. For a filing</u> <u>submitted from My PAA's data entry and editing screens</u> (including a filing imported into My PAA), the filing <u>receipt shows</u> the date and time the e-filing was received<u>of</u> <u>receipt</u> by PBGC, a confirmation number, and data entered into the e-filing. This online receipt can be accessed in My PAA by any e-filing team member. (Note: The "Received Date and Time" that appears on the receipt is the exact moment that the e-filing's data "hits" PBGC's server in Washington, D.C. Rarely will it take more than a few minutes for this data to hit our server after being submitted.)

4. How a Person With a My PAA Account Uploads a Premium Filing Prepared With Private-Sector Software

a. Requirements to upload premium filings prepared with private-sector software

<u>If you use a private-sector software program to create a premium filing, you can use My PAA to upload the filing directly to PBGC electronically via the Internet.</u> For you to do this:

- 1. You must have a My PAA account (*i.e.*, a user ID and password see G.2.);
- 2. The private-sector software program you are using must be able to save your premiumall of the information submitted in the filing. For an upload, the filing receipt shows the date and time of receipt by PBGC, a confirmation number, and the name of the uploaded XML file, but does not show any of the filing information in a PBGC-compatible electronic format; and
- 3. You must be qualified to certify the filing according to PBGC requirements (see d. below).

Once you have an account, you can upload a filing for any plan (whether or not it is in your My PAA account) as long as you meet the other requirements listed above.

b. Preparing a premium filing with private-sector software to upload through My PAA

In order to be able to upload a premium filing through

My PAA, the filing must be contained in an electronic file that is in "XML" format and meets PBGC specifications. The specifications are posted on the PBGC's Web site (www.pbgc.gov). Private-sector software providers and developers submit to PBGC sample filings in XML format for PBGC review and assignment of approval numbers; you should check with your software provider or developer to find out whether your software is capable of creating an XML file in the proper format for upload to the PBGCthe uploaded file.

Account history

A member of a plan's e-filing team may, if authorized by the filing coordinator, view the plan's account history on-line through My PAA.

When you use private-sector software to create a premium filing, follow PBGC's premium<u>Instructions</u> <u>My PAA provides full</u> filing instructions as well as the user instructions for the private-sector software you are using. Once the filing has been prepared, it must be saved electronically. Follow the user instructions for the private-sector software that tell you how to put the filing information into an electronic file that meets PBGC's specifications.

c. Uploading a premium filing through My PAA

To upload your completed premium filing, log on to My PAA and go to the "Uploaded Software-Prepared Filings" section of your My PAA home page. Clicking the "Upload Fully Prepared Filing" button will take you to a screen where you will enter the name of or select the XML file containing the filing you are uploading. My PAA will also prompt you for other information.

d. Certifying an uploaded premium filing

When you have selected or entered the XML file name and other information for the upload, My PAA will take you to a certification screen. You must be authorized to submit to the PBGC every filing that you upload. The plan administrator of each plan for which a filing is uploaded must certify the uploaded information. In some cases, an enrolled actuary must also certify the variable-rate premium information in an uploaded filing. The certification screen and accompanying instructions will explain the certification requirements. The plan administrator and enrolled actuary must make their certifications in accordance with those requirements. The requirements are also posted on the PBGC's Web site along with other information about online premium filing.

e. Selecting a payment method

When you upload a premium filing via My PAA, you are given the same options for payment of the premium as when you use My PAA's data entry and editing screens to create a filing. See 3.c. above.

f. Receiving an online receipt

Once you upload your filing, My PAA gives you an efiling receipt that contains a confirmation ID and the date and time PBGC received your filing. In addition, this receipt shows the name of the XML file you uploaded and information about the file that you entered when it was uploaded. Note that this receipt does not show the filing information that was contained in the uploaded electronic file.

5. About My PAA Accounts

Each individual who registers as a Filing Coordinator or becomes a filing team member for one or more plans has a My PAA account that is tied to his or her e-mail address. My PAA accounts are established only once, but information can be added to them as needed.

There are two ways that a My PAA account can be established:

- If an individual is a plan's Filing Coordinator, that individual's account is established as a result of registering to use My PAA. Filing Coordinators are the individuals responsible for coordinating a plan's premium e-filings.
- An individual will establish a personal account if invited by a plan's Filing Coordinator to join that plan's e-filing team. The individual's account is established when the individual accepts the Filing Coordinator's invitation and completes the first-time log-in process. If you have not been selected to serve as a Filing Coordinator, but you anticipate using My PAA as a member of an e-filing team, you must wait for a Filing Coordinator to invite you to register for an account.
- Every individual's personal account functions the same

way, despite the way it was established. Every individual's personal account keeps track of the following information:

- The individual's log in information (user ID and password).
- The individual's security key (a secret question / secret answer combination).
- The names of the plan or plans for which the individual serves as an e-filing team member. An individual can serve as an e-filing team member for an unlimited number of plans. Since personal accounts are established only once, an individual does not establish a new account for each plan to which the individual will make a contribution. Rather, the additional plans for which the individual becomes an e-filing team member are simply added to the individual's existing account.
 - The e-filing permissions that the individual has for each of his or her plans. An individual's e-filing permissions determine what e-filing tasks the individual can perform using My PAA's data entry and editing screens as a member of each e-filing team in which the individual participates. An individual's e-filing permissions may be different for each of the individual's plans. For example, an individual may have permission to sign e-filings and approve e-payments as a member of Plan A's e-filing team, but only have permission to approve e-payments as a member of Plan B's e-filing team.

6. Questions about My PAA?

nd help screens.

For More Information

If you have questions about e-filing with My PAA, please send an e-mail message to premiums@pbgc.gov or call PBGC's toll-free practitioner number, 1-800-736-2444, and select the "premium" option. Note: TTY/TDD users may call the Federal Relay Service toll-free at 1-800-877-8339 and ask to be connected.

To get started using My PAA, please visit PBGC on the Web at www.pbgc.gov.

APPENDIX A Optional Substitution Factors for the term ".94(RIR - BIR)"

<u>You may use optional "substitution factors" in the Alternative Calculation Method interest rate adjustment formula to</u> replace the term " $.94^{(RIR - BIR)}$." The use of the factors is not required; it is optional. The instructions for the formula and for use of the tables below are in Part E, item 2.

_____Use the substitution factor in Table A when RIR is equal to or greater than BIR rounded to the nearest hundredth. Use the substitution factor in Table B when BIR, rounded to the nearest hundredth, is greater than RIR.

TABLE A

If RIR minus BIR (rounded to the nearest hundredth) is:		The substitution <u>factor is:</u>	If RIR minus BIR (rounded to the nearest hundredth) is:		The substitution factor is:
At Least	But less than		At Least	But less than	
0.00	0.10	1.0000	3.00	3.10	0.8306
0.10	0.20	0.9938	3.10	3.20	0.8255
0.20	0.30	0.9877	3.20	3.30	0.8204
0.30	0.40	0.9816	3.30	3.40	0.8153
0.40	0.50	0.9756	3.40	3.50	0.8103
0.50	0.60	0.9695	3.50	3.60	0.8053
0.60	0.70	0.9636	3.60	3.70	0.8003
0.70	0.80	0.9576	3.70	3.80	0.7954
0.80	0.90	0.9517	3.80	3.90	0.7905
0.90	1.00	0.9458	3.90	4.00	0.7856
1.00	1.10	0.9400	4.00	4.10	0.7807
1.10	1.20	0.9342	4.10	4.20	0.7759
1.20	1.30	0.9284	4.20	4.30	0.7711
1.30	1.40	0.9227	4.30	4.40	0.7664
1.40	1.50	0.9170	4.40	4.50	0.7617
1.50	1.60	0.9114	4.50	4.60	0.7570
1.60	1.70	0.9057	4.60	4.70	0.7523
1.70	1.80	0.9002	4.70	4.80	0.7477
1.80	1.90	0.8946	4.80	4.90	0.7430
1.90	2.00	0.8891	4.90	5.00	0.7385
2.00	2.10	0.8836	5.00	5.10	0.7339
2.10	2.20	0.8781	5.10	5.20	0.7294
2.20	2.30	0.8727	5.20	5.30	0.7249
2.30	2.40	0.8673	5.30	5.40	0.7204
2.40	2.50	0.8620	5.40	5.50	0.7160
2.50	2.60	0.8567	5.50	5.60	0.7115
2.60	2.70	0.8514	5.60	5.70	0.7072
2.70	2.80	0.8461	5.70	5.80	0.7028
2.80	2.90	0.8409	5.80	5.90	0.6985
2.90	3.00	0.8357	5.90	6.00	0.6942

When RIR is Equal To Or Greater Than BIR

TABLE B

When BIR is Greater Than RIR

If BIR (rounded to the nearest hundredth) minus RIR is:		The substitution <u>factor is:</u>	If BIR (rounded to the nearest hundredth) minus RIR is:		The substitution factor is:
At Least	But less than		At Least	But less than	
0.00	0.10	1.0062	3.00	3.10	1.2114
0.10	0.20	1.0125	3.10	3.20	1.2190
0.20	0.30	1.0187	3.20	3.30	1.2265
0.30	0.40	1.0251	3.30	3.40	1.2341
0.40	0.50	1.0314	3.40	3.50	1.2418
0.50	0.60	1.0378	3.50	3.60	1.2495
0.60	0.70	1.0443	3.60	3.70	1.2573
0.70	0.80	1.0507	3.70	3.80	1.2651
0.80	0.90	1.0573	3.80	3.90	1.2729
0.90	1.00	1.0638	3.90	4.00	1.2808
1.00	1.10	1.0704	4.00	4.10	1.2888
1.10	1.20	1.0771	4.10	4.20	1.2968
1.20	1.30	1.0838	4.20	4.30	1.3048
1.30	1.40	1.0905	4.30	4.40	1.3129
1.40	1.50	1.0973	4.40	4.50	1.3211
1.50	1.60	1.1041	4.50	4.60	1.3293
1.60	1.70	1.1109	4.60	4.70	1.3375
1.70	1.80	1.1178	4.70	4.80	1.3458
1.80	1.90	1.1248	4.80	4.90	1.3542
1.90	2.00	1.1317	4.90	5.00	1.3626
2.00	2.10	1.1388	5.00	5.10	1.3710
2.10	2.20	1.1458	5.10	5.20	1.3795
2.20	2.30	1.1529	5.20	5.30	1.3881
2.30	2.40	1.1601	5.30	5.40	1.3967
2.40	2.50	1.1673	5.40	5.50	1.4054
2.50	2.60	1.1745	5.50	5.60	1.4141
2.60	2.70	1.1818	5.60	5.70	1.4229
2.70	2.80	1.1892	5.70	5.80	1.4317
2.80	2.90	1.1965	5.80	5.90	1.4406
2.90	3.00	1.2040	5.90	6.00	1.4495

APPENDIX B Codes for Principal Business Activity.

These business titles and definitions are based, in general, on the North American Industry Classification System. They are designed to classify an enterprise by the type of activity in which it is engaged. You must use a code from the following list.

Agriculture, Forestry, Fishing and Food Manufacturing Hunting 311110 Animal Food Mfg **Crop** Production 311200 Grain & Oilseed Milling 111100 Oilseed & Grain Farming 111210 Vegetable & Melon Farming (including potatoes & vams) 311500 Dairy Product M fg 111300 Fruit & Tree Nut Farming 111400 Greenhouse, Nursery, & Floriculture Production 111900 Other Crop Farming (including tobacco, cotton, 311800 Bakeries & Tortilla M fg sugarcane, hay, peanut, sugar beet & all other crop farming) Animal Production seasonings) 112111 Beef Cattle Ranching & Farming Beverage and Tobacco Product Manufacturing 312110 Soft Drink & Ice Mfg 112112 Cattle Feedlots 312120 Breweries 112120 Dairy Cattle & Milk Production 312130 Wineries 112210 Hog & Pig Farming 312140 Distilleries 112300 Poultry & Egg Production 312200 Tobacco Manufacturing 112400 Sheep & Goat Farming Textile Mills and Textile Product Mills 112510 Animal Aquaculture (including shellfish & finfish 313000 Textile Mills farms & hatcheries) 314000 Textile Product Mills 112900 Other Animal Production Apparel Manufacturing Forestry and Logging 315100 Apparel Knitting Mills 113110 Timber Tract Operations 315210 Cut & Sew Apparel Contractors 113210 Forest Nurseries & Gathering of Forest Products 315220 Men's & Boys' Cut & Sew Apparel Mfg 113310 Logging Fishing, Hunting and Trapping 315230 Women's & Girls' Cut & Sew Apparel Mfg 114110 Fishing 315290 Other Cut & Sew Apparel Mfg 315990 Apparel Accessories & Other Apparel Mfg 114210 Hunting & Trapping Leather and Allied Product Manufacturing Support Activities for Agriculture and Forestry 316110 Leather & Hide Tanning & Finishing 115110 Support Activities for Crop Production (including 316210 Footwear Mfg (including rubber & plastics) cotton ginning, soil preparation, planting, & cultivating) 316990 Other Leather & Allied Product Mfg Wood Product Manufacturing 115210 Support Activities for Animal Production 115310 Support Activities For Forestry 321110 Sawmills & Wood Preservation 321210 Veneer, Plywood, & Engineered Wood Product Mfg 321900 Other Wood Product Mfg Mining Paper Manufacturing 211110 Oil & Gas Extraction 322100 Pulp, Paper, & Paperboard Mills 212110 Coal Mining 322200 Converted Paper Product Mfg 212200 Metal Ore Mining Printing and Related Support Activities 212310 Stone Mining & Quarrying 323100 Printing & Related Support Activities 212320 Sand, Gravel, Clay, & Ceramic & Refractory Petroleum and Coal Products Manufacturing

- Minerals Mining & Quarrying 212390 Other Nonmetallic Mineral Mining & Quarrying
- 213110 Support Activities for Mining

Utilities

- 221100 Electric Power Generation. Transmission & Distribution 221210 Natural Gas Distribution 221300 Water, Sewage & Other Systems
- 221500 Combination Gas & Electricity

Construction

- Construction of Buildings
- 236110 Residential Building Construction
- 236200 Nonresidential Building Construction
- Heavy and Civil Engineering Construction 237100 Utility System Construction
- 237210 Land Subdivision
- 237310 Highway, Street, & Bridge Construction 237990 Other Heavy & Civil Engineering Construction
- Specialty Trade Contractors
- 238100 Foundation, Structure, & Building Exterior Contractors (including framing carpentry, masonry, glass, roofing, & siding)
- 238210 Electrical Contractors
- 238220 Plumbing, Heating, & Air-conditioning Contractors 238290 Other Building Equipment Contractors
- 238300 Building Finishing Contractors (including drywall, insulation, painting, wallcovering, flooring, tile, and finish carpentry)
- 238900 Other Specialty Trade Contractors (including site preparation)

Manufacturing

- 311300 Sugar & Confectionery Product Mfg 311400 Fruit & Vegetable Preserving & Specialty Food Mfg 311610 Animal Slaughtering and Processing 311710 Seafood Product Preparation & Packaging
- 311900 Other Food Mfg (including coffee, tea, flavorings &

- 324110 Petroleum Refineries (including integrated)
- 324120 Asphalt Paving, Roofing, & Saturated Materials Mfg
- 324190 Other Petroleum & Coal Products Mfg
- Chemical Manufacturing
- 325100 Basic Chemical Mfg
- 325200 Resin, Synthetic Rubber, & Artificial & Synthetic Fibers & Filaments Mfg
- 325300 Pesticide, Fertilizer, & Other Agricultural Chemical M fg
- 325410 Pharmaceutical & Medicine Mfg
- 325500 Paint, Coating, & Adhesive Mfg
- 325600 Soan, Cleaning Compound, & Toilet Prenaration Mfg
- 325900 Other Chemical Product & Preparation Mfg Plastics and Rubber Products Manufacturing
- 326100 Plastics Product M fg 326200 Rubber Product M fg
- Nonmetallic Mineral Product Manufacturing 327100 Clay Product & Refractory Mfg
- 327210 Glass & Glass Product Mfg
- 327300 Cement & Concrete Product Mfg
- 327400 Lime & Gypsum Product Mfg
- 327900 Other Nonmetallic Mineral Product Mfg
- Primary Metal Manufacturing
- 331110 Iron & Steel Mills & Ferroalloy Mfg
- 331200 Steel Product Mfg from Purchased Steel
- 331310 Alumina & Aluminum Production & Processing
- 331400 Nonferrous Metal (except Aluminum) Production &

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- Processing
- 331500 Foundries
- Fabricated Metal Product Manufacturing
- 332110 Forging & Stamping
- 332210 Cutlery & Handtool Mfg
- 332300 Architectural & Structural Metals Mfg
- 332400 Boiler, Tank, & Shipping Container Mfg

332510 Hardware Mfg 332610 Spring & Wire Product Mfg 332700 Machine Shops; Turned Product; & Screw, Nut, & Bolt Mfg 332810 Coating, Engraving, Heat Treating, & Allied Activities 332900 Other Fabricated Metal Product Mfg Machinery Manufacturing 333100 Agriculture, Construction, & Mining Machinery Mfg 333200 Industrial Machinery Mfg 333310 Commercial & Service Industry Machinery Mfg 333410 Ventilation, Heating, Air-Conditioning, & Commercial Refrigeration Equipment Mfg 333510 Metalworking Machinery Mfg 333610 Engine, Turbine & Power Transmission Equipment M fg 333900 Other General Purpose Machinery Mfg Computer and Electronic Product Manufacturing 334110 Computer & Peripheral Equipment Mfg 334200 Communications Equipment Mfg 334310 Audio & Video Equipment Mfg 334410 Semiconductor & Other Electronic Component M fg 334500 Navigational, Measuring, Electromedical, & Control Instruments Mfg 334610 Manufacturing & Reproducing Magnetic & Optical Media Electrical Equipment, Appliance, and Component Manufacturing 335100 Electric Lighting Equipment Mfg 335200 Household Appliance Mfg 335310 Electrical Equipment M fg 335900 Other Electrical Equipment & Component Mfg Transportation Equipment Manufacturing 336100 Motor Vehicle Mfg 336210 Motor Vehicle Body & Trailer Mfg 336300 Motor Vehicle Parts Mfg 336410 Aerospace Product & Parts Mfg 336510 Railroad Rolling Stock Mfg 336610 Ship & Boat Building 336990 Other Transportation Equipment Mfg Furniture and Related Product Manufacturing 337000 Furniture & Related Product Manufacturing Miscellaneous Manufacturing 339110 Medical Equipment & Supplies Mfg 339900 Other Miscellaneous Manufacturing Wholesale Trade Merchant Wholesalers, Durable Goods 423100 Motor Vehicle & Motor Vehicle Parts & Supplies 423200 Furniture & Home Furnishings 423300 Lumber & Other Construction Materials

- 423400 Professional & Commercial Equipment & Supplies
- 423500 Metals & Minerals (except Petroleum)
- 423600 Electrical & Electronic Goods
- 423700 Hardware, Plumbing & Heating Equipment & Supplies
- 423800 Machinery, Equipment, & Supplies
- 423910 Sporting & Recreational Goods & Supplies
- 423920 Toy & Hobby Goods & Supplies
- 423930 Recyclable Materials
- 423940 Jewelry, Watches, Precious Stones, & Precious Metals
- 423990 Other Miscellaneous Durable Goods
- Merchant Wholesalers, Nondurable Goods
- 424100 Paper & Paper Products
- 424210 Drugs & Druggists' Sundries 424300 Apparel, Piece Goods, & Notions 424400 Grocery & Related Products

424500 Farm Product Raw Materials

424600 Chemical & Allied Products

424910 Farm Supplies

424700 Petroleum & Petroleum Products

424920 Books, Periodicals & Newspapers 424930 Flowers, Nursery Stock, & Florists' Supplies

424940 Tobacco & Tobacco Products

424950 Paint, Varnish, & Supplies

424800 Beer, Wine, & Distilled Alcoholic Beverages

424990 Other Miscellaneous Nondurable Goods
Wholesale Electronic Markets and Agents and Brokers
425110 Business to Business Electronic Markets
425120 Wholesale Trade Agents & Brokers

Retail Trade Motor Vehicle and Parts Dealers 441110 New Car Dealers 441120 Used Car Dealers 441210 Recreational Vehicle Dealers 441221 Motorcycle Dealers 441222 Boat Dealers 441229 All Other Motor Vehicle Dealers 441300 Automotive Parts, Accessories, & Tire Stores Furniture and Home Furnishings Stores 442110 Furniture Stores 442210 Floor Covering Stores 442291 Window Treatment Stores 442299 All Other Home Furnishings Stores Electronics and Appliance Stores 443111 Household Appliance Stores 443112 Radio, Television, & Other Electronics Stores 443120 Computer & Software Stores 443130 Camera & Photographic Supplies Stores Building Material and Garden Equipment and Supplies Dealers 444110 Home Centers 444120 Paint & Wallpaper Stores 444130 Hardware Stores 444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except Convenience) Stores 445120 Convenience Stores 445210 Meat Markets 445220 Fish & Seafood Markets 445230 Fruit & Vegetable Markets 445291 Baked Goods Stores 445292 Confectionery & Nut Stores 445299 All Other Specialty Food Stores 445310 Beer, Wine, & Liquor Stores Health and Personal Care Stores 446110 Pharmacies & Drug Stores 446120 Cosmetics, Beauty Supplies, & Perfume Stores 446130 Optical Goods Stores 446190 Other Health & Personal Care Stores Gasoline Stations 447100 Gasoline Stations (including convenience stores with gas) Clothing and Clothing Accessories Stores 448110 Men's Clothing Stores 448120 Women's Clothing Stores 448130 Children's & Infants' Clothing Stores 448140 Family Clothing Stores 448150 Clothing Accessories Stores 448190 Other Clothing Stores 448210 Shoe Stores 448310 Jewelry Stores 448320 Luggage & Leather Goods Stores Sporting Goods, Hobby, Book, and Music Stores 451110 Sporting Goods Stores 451120 Hobby, Toy, & Game Stores 451130 Sewing, Needlework, & Piece Goods Stores 451140 Musical Instrument & Supplies Stores 451211 Book Stores 451212 News Dealers & Newsstands 451220 Prerecorded Tape, Compact Disc, & Record Stores General Merchandise Stores 452110 Department Stores 452900 Other General Merchandise Stores Miscellaneous Store Retailers 453110 Florists 453210 Office Supplies & Stationery Stores 453220 Gift, Novelty, & Souvenir Stores 453310 Used Merchandise Stores 453910 Pet & Pet Supplies Stores 453920 Art Dealers 453930 Manufactured (Mobile) Home Dealers 453990 All Other Miscellaneous Store Retailers (including tobacco, candle, & trophy shops)

- Nonstore Retailers
- 454110 Electronic Shopping & Mail-Order Houses
- 454210 Vending Machine Operators

- 454311 Heating Oil Dealers
- 454312 Liquefied Petroleum Gas (Bottled Gas) Dealers
- 454319 Other Fuel Dealers
- 454390 Other Direct Selling Establishments (including doorto-door retailing, frozen food plan providers, party plan merchandisers, & coffee-break service providers)

Transportation and Warehousing

Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation 484110 General Freight Trucking, Local 484120 General Freight Trucking, Long-distance 484200 Specialized Freight Trucking Transit and Ground Passenger Transportation 485110 Urban Transit Systems 485210 Interurban & Rural Bus Transportation 485310 Taxi Service 485320 Limousine Service 485410 School & Employee Bus Transportation 485510 Charter Bus Industry 485990 Other Transit & Ground Passenger Transportation Pipeline Transportation 486000 Pipeline Transportation Scenic & Sightseeing Transportation 487000 Scenic & Sightseeing Transportation Support Activities for Transportation 488100 Support Activities for Air Transportation 488210 Support Activities for Rail Transportation 488300 Support Activities for Water Transportation 488410 Motor Vehicle Towing 488490 Other Support Activities for Road Transportation 488510 Freight Transportation Arrangement 488990 Other Support Activities for Transportation Couriers and Messengers 492110 Couriers 492210 Local Messengers & Local Delivery Warehousing and Storage 493100 Warehousing & Storage Facilities (except lessors of miniwarehouses & self storage units) Information Publishing Industries (except Internet) 511110 Newspaper Publishers 511120 Periodical Publishers 511130 Book Publishers

- 511140 Directory & Mailing, Publishers
- 511190 Other Publishers
- 511210 Software Publishers
- Motion Picture and Sound Recording Industries
- 512100 Motion Picture & Video Industries (except video rental)
- 512200 Sound Recording Industries
- Broadcasting (except Internet)
- 515100 Radio & Television Broadcasting
- 515210 Cable & Other Subscription Programming
- Internet Publishing and Broadcasting
- 516110 Internet Publishing & Broadcasting
- Telecommunications
- 517000 Telecommunications (including paging, cellular, satellite, cable & other program distribution, resellers & other telecommunications)
- Internet Service Providers, Web Search Portals, and Data
- Processing Services
- 518111 Internet Service Providers
- 518112 Web Search Portals
- 518210 Data Processing, Hosting, & Related Products
- Other Information Services
- 519100 Other Information Services (including news syndicates & libraries)

Finance and Insurance

- Depository Credit Intermediation
- 522110 Commercial Banking
- 522120 Savings Institutions
- 522130 Credit Unions
- 522190 Other Depository Credit Intermediation
- Nondepository Credit Intermediation

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- 522210 Credit Card Issuing
- 522220 Sales Financing

- 522291 Consumer Lending
- 522292 Real Estate Credit (including mortgage bankers & originators)
- 522293 International Trade Financing
- 522294 Secondary Market Financing
- 522298 All Other Nondepository Credit Intermediation
- Activities Related to Credit Intermediation
- 522300 Activities Related to Credit Intermediation (including loan brokers)
- Securities, Commodity Contracts, and Other Financial
- Investments and Related Activities
- 523110 Investment Banking & Securities Dealing
- 523120 Securities Brokerage
- 523130 Commodity Contracts Dealing
- 523140 Commodity Contracts Brokerage
- 523210 Securities & Commodity Exchanges
- 523900 Other Financial Investment Activities (including portfolio management & investment advice)
- Insurance Carriers and Related Activities
- 524140 Direct Life, Health, & Medical Insurance & Reinsurance Carriers
- 524150 Direct Insurance & Reinsurance (except Life, Health & Medical) Carriers
- 524210 Insurance Agencies & Brokerages
- 524290 Other Insurance Related Activities
- Funds, Trusts, and Other Financial Vehicles
- 525100 Insurance & Employee Benefit Funds
- 525910 Open-End Investment Funds (Form 1120-RIC)
- 525920 Trusts, Estates, & Agency Accounts
- 525930 Real Estate Investment Trusts (Form 1120-REIT) 525990 Other Financial Vehicles (including closed-end investment funds)

"Offices of Bank Holding Companies" and "Offices of Other Holding Companies" are located under Management of Companies (Holding Companies)

Real Estate and Rental and Leasing

- Real Estate
 - 531110 Lessors of Residential Buildings & Dwellings 531114 Cooperative Housing
 - 531120 Lessors of Nonresidential Buildings (except Miniwarehouses)
 - 531130 Lessors of Miniwarehouses & Self-Storage Units
 - 531190 Lessors of Other Real Estate Property
 - 531210 Offices of Real Estate Agents & Brokers
 - 531310 Real Estate Property Managers
 - 531320 Offices of Real Estate Appraisers
 - 531390 Other Activities Related to Real Estate
 - Rental and Leasing Services
 - 532100 Automotive Equipment Rental & Leasing
 - 532210 Consumer Electronics & Appliances Rental
 - 532220 Formal Wear & Costume Rental
 - 532230 Video Tape & Disc Rental
 - 532290 Other Consumer Goods Rental
 - 532310 General Rental Centers
 - 532400 Commercial & Industrial Machinery & Equipment Rental & Leasing
 - Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
 - 533110 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Professional, Scientific, and Technical Services

Legal Services

- 541110 Offices of Lawyers
- 541190 Other Legal Services
- Accounting, Tax Preparation, Bookkeeping, and Payroll
- Services
- 541211 Offices of Certified Public Accountants
- 541213 Tax Preparation Services
- 541214 Payroll Services
- 541219 Other Accounting Services
- Architectural, Engineering, and Related Services

541360 Geophysical Surveying & Mapping Services

541370 Surveying & Mapping (except Geophysical) Services

541310 Architectural Services

541340 Drafting Services

541380 Testing Laboratories

541310 Architectural services 541320 Landscape Architecture Services 541330 Engineering Services

541350 Building Inspection Services

Specialized Design Services

- 541400 Specialized Design Services (including interior, industrial, graphic, & fashion design)
- Computer Systems Design and Related Services
- 541511 Custom Computer Programming Services
- 541512 Computer Systems Design Services
- 541513 Computer Facilities Management Services
- 541519 Other Computer Related Services
- Other Professional, Scientific, and Technical Services 541600 Management, Scientific, & Technical Consulting Services
- 541700 Scientific Research & Development Services
- 541800 Advertising & Related Services
- 541910 Marketing Research & Public Opinion Polling
- 541920 Photographic Services
- 541930 Translation & Interpretation Services
- 541940 Veterinary Services
- 541990 All Other Professional, Scientific & Technical Services

Management of Companies (Holding Companies)

551111 Offices of Bank Holding Companies 551112 Offices of Other Holding Companies

Administrative and Support and Waste **Management and Remediation Services**

- Administrative and Support Services
- 561110 Office Administrative Services
- 561210 Facilities Support Services
- 561300 Employment Services
- 561410 Document Preparation Services
- 561420 Telephone Call Centers
- 561430 Business Service Centers (including private mail centers & copy shops)
- 561440 Collection Agencies
- 561450 Credit Bureaus
- 561490 Other Business Support Services (including repossession services, court reporting, & stenotype services)
- 561500 Travel Arrangement & Reservation Services
- 561600 Investigation & Security Services
- 561710 Exterminating & Pest Control Services
- 561720 Janitorial Services
- 561730 Landscaping Services
- 561740 Carpet & Upholstery Cleaning Services
- 561790 Other Services to Buildings & Dwellings
- 561900 Other Support Services (including packaging & labeling services, & convention & trade show organizers)
- Waste Management and Remediation Services
- 562000 Waste Management & Remediation Services

Educational Services

611000 Educational Services (including schools, colleges, & universities)

Health Care and Social Assistance

Offices of Physicians and Dentists

- 621111 Offices of Physicians (except mental health specialists)
- 621112 Offices of Physicians, Mental Health Specialists
- 621210 Offices of Dentists
- Offices of Other Health Practitioners
- 621310 Offices of Chiropractors
- 621320 Offices of Optometrists
- 621330 Offices of Mental Health Practitioners (except Physicians)
- 621340 Offices of Physical, Occupational & Speech Therapists, & Audiologists
- 621391 Offices of Podiatrists
- 621399 Offices of All Other Miscellaneous Health Practitioners
- Outpatient Care Centers
- 621410 Family Planning Centers
- 621420 Outpatient Mental Health & Substance Abuse Centers
- 621491 HMO Medical Centers
- 621492 Kidney Dialysis Centers
- 621493 Freestanding Ambulatory Surgical & Emergency Centers
- 621498 All Other Outpatient Care Centers
- Medical and Diagnostic Laboratories
- 621510 Medical & Diagnostic Laboratories
- Home Health Care Services
- 621610 Home Health Care Services
- Other Ambulatory Health Care Services
- 621900 Other Ambulatory Health Care Services (including
- ambulance services & blood & organ banks) Hospitals
- 622000 Hospitals
- Nursing and Residential Care Facilities
- 623000 Nursing & Residential Care Facilities
- Social Assistance
- 624100 Individual & Family Services
- 624200 Community Food & Housing, & Emergency & Other
 - Relief Services
- 624310 Vocational Rehabilitation Services
- 624410 Child Day Care Services

Arts, Entertainment, and Recreation

- Performing Arts, Spectator Sports, and Related Industries
- 711100 Performing Arts Companies
- 711210 Spectator Sports (including sports clubs & racetracks)
- 711300 Promoters of Performing Arts, Sports, & Similar Events
- 711410 Agents & Managers for Artists, Athletes, Entertainers, & Other Public Figures
- 711510 Independent Artists, Writers, & Performers
- Museums, Historical Sites, and Similar Institutions
- 712100 Museums Historical Sites & Similar Institutions
- Amusement, Gambling, and Recreation Industries
- 713100 Amusement Parks & Arcades
- 713200 Gambling Industries
- 713900 Other Amusement & Recreation Industries (including golf courses, skiing facilities, marinas, fitness centers,

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& bowling centers)

Accommodation and Food Services

- Accommodation
- 721110 Hotels (except casino hotels) & Motels
- 721120 Casino Hotels
- 721191 Bed & Breakfast Inns
- 721199 All Other Traveler Accommodation
- 721210 RV (Recreational Vehicle) Parks & Recreational Camps

722300 Special Food Services (including food service

811110 Automotive Mechanical & Electrical Repair &

811210 Electronic & Precision Equipment Repair &

811120 Automotive Body, Paint, Interior, & Glass Repair

811310 Commercial & Industrial Machinery & Equipment

811410 Home & Garden Equipment & Appliance Repair &

811490 Other Personal & Household Goods Repair &

812190 Other Personal Care Services (including diet &

812320 Drycleaning & Laundry Services (except Coin-

Religious, Grantmaking, Civic, Professional, and Similar

813000 Religious, Grantmaking, Civic, Professional, &

813930 Labor Unions and Similar Labor Organizations

921000 Governmental instrumentality or Agency

(except Automotive & Electronic) Repair &

811190 Other Automotive Repair & Maintenance (including

oil change & lubrication shops & car washes)

722410 Drinking Places (Alcoholic Beverages)

- 721310 Rooming & Boarding Houses
- Food Services and Drinking Places
- 722110 Full-Service Restaurants

Other Services

Repair and Maintenance

Maintenance

Maintenance

Maintenance

Maintenance

Maintenance

Personal and Laundry Services

812111 Barber Shops

812112 Beauty Salons

812113 Nail Salons

811420 Reupholstery & Furniture Repair

811430 Footwear & Leather Goods Repair

weight reducing centers)

812210 Funeral Homes & Funeral Services

812310 Coin-Operated Laundries & Drycleaners

812910 Pet Care (except Veterinary) Services

812220 Cemeteries & Crematories

812330 Linen & Uniform Supply

812930 Parking Lots & Garages

812990 All Other Personal Services

Similar Organizations

Operated)

812920 Photofinishing

Organizations

722210 Limited-Service Eating Places contractors & caterers)

EMPLOYEE BENEFITS SECURITY ADMINISTRATION OFFICES

In addition to being able to obtain PBGC premium forms and instructions from the PBGC (see item 4. under "CONTACTS" on p. ii), you may obtain our forms and instructions through the following offices of the Employee Benefits Security Administration (EBSA) of the U.S. Department of Labor:

CALIFORNIA

San Francisco 94105 71 Stevenson Street Suite 915 (415) 975-4600

Pasadena 91106 1055 E. Colorado Boulevard Suite 200 (626) 229-1000

FLORIDA Plantation 33324

8040 Peters Road Building H, Suite 104 (954) 424-4022

GEORGIA

Atlanta 30303 61 Forsyth Street SW Suite 7B54 (404) 562-2156 ILLINOIS Chicago 60606 200 West Adams Street Suite 1600 (312) 353-0900

KENTUCKY Fort Wright 41011-2664 1885 Dixie Highway Suite 210 (859) 578-4680

MARYLAND Silver Spring 20910 1335 East West Highway Suite 200 (301) 713-2000

MASSACHUSETTS Boston 02203 JFK Building

Room 575

(617) 565-9600

MICHIGAN

Detroit 48226-3211 211 West Fort Street Suite 1310 (313) 226-7450

MISSOURI Kansas City 64105-5148 1100 Main Street Suite 1200 (816) 426-5131

St. Louis 63103 1222 Spruce Street Room 6310 (314) 539-2693

NEW YORK New York City 10004 33 Whitehall Street Suite 1200 (212) 607-8600

PENNSYLVANIA

Philadelphia 19106-3317 Curtis Center 170 S. Independence Mall West Suite 870 West (215) 861-5300

TEXAS

Dallas 75202-5025 525 South Griffin Street Room 900 (214) 767-6831

WASHINGTON

Seattle 98101-3212 1111 Third Avenue Suite 860 (206) 553-4244

PBGC PREMIUM PACKAGES - BULK MAILING ORDER FORM

We will mail a bulk order of forms to those pension practitioners who need many copies. We will also provide forms for filing for previous plan years MATERIALS — ORDER FORM

Prior years' premium materials can be obtained from PBGC by using this order form. Please check one or more of the following and record your name and address:

Send 2006 Premium Send Estimated Pr Send Premium Pay	Premium Payment Package (25 copies of t Payment Package (50 copies of the forms at remium Payment Package for filing year yment Package for filing year k packages. They are no longer need	nd 1 set of instructions). Number of packag . Number of packages needed	
Name:			
			Fax this form to: (202) 326-4250
Address:			Or mail it to:
			Pension Benefit Guaranty Corporation
			Dept. 77840
			P.O. Box 77000
			Detroit, MI 48277-0840

PENSION BENEFIT GUARANTY CORPORATION Dept. 77430 P.O. Box 77000 Detroit, MI 48277-0430

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