Information Collection Justification

A. Justification

1. Explain the circumstances that make the collection of information necessary. Identify any legal or administrative requirements that necessitate the collection. Attach a copy of the appropriate section of each statute and regulation mandating or authorizing the collection of information.

The USDA/1890 National Scholars Program is an annual recruiting effort by USDA Agricultural Liaison Officers and the participating eighteen 1890 Land-Grant Universities. This human capital initiative is a collective effort geared toward attracting graduating high school seniors into pursuing disciplines in agriculture, natural resources, and related sciences at any of the 1890 Land-grant Universities.

The USDA/1890 National Scholars Program offers scholarships to U.S. citizens who are seeking a bachelor's degree at one of the eighteen 1890 Historically Black Land Grant Universities. National Scholars are required to study in the following or related disciplines: Agriculture, Agricultural Business/Management, Agricultural Economics, Agricultural/Civil/Mechanical Engineering, Agricultural Production and Technology, Agronomy or Crop Science, Animal Sciences, and Botany

2. Indicate how, by whom, how frequently, and for what purpose the information is to be used. Except for a new collection, indicate the actual use the agency has made of the information received from the current collection.

The Purpose of the USDA/1890 National Scholar Program is to:

- (1) strengthen the long-term partnership between USDA and the 1890 institutions;
- (2) increase the number of students studying agriculture, food, natural resource sciences, or other related disciplines; and
- (3) offer career opportunities to USDA/1890 National Scholars at the U.S. Department of Agriculture.

The USDA/1890 Programs Office provides each of the 18 universities with applications and brochures for distribution in their respective recruiting area and events as well as for those individual requests. The USDA/1890 Program also distributes applications through its network and at the request of individuals and organizations. Recruitment cycle for the National Scholars Program normally starts the first week of September and ends by February 1st.

- A. Applicant completes the application packet by established deadline and mails to the liaison office of the University of their choice
- B. Liaison Officer verifies applications to ensure applicants meet minimum eligibility requirements
- C. Each of the 1890 University establishes screening committee to select up to 10 finalists to forward to USDA/1890 National Scholars Program Manager
- D. Program Manager enters general information (name, hometown, university(s) attending, major, grade point average, and test scores) on each finalist to establish a profile
- E. Program Manager distributes the profiles through a meeting with Agency Coordinators and upon request from agency coordinators provides actual copies of the requested candidates' application to as a means to gain insight of potential candidate for scholarship consideration.
- F. Agency coordinator(s) is responsible for safeguarding the privacy of the information contained in the candidates application.

The USDA/1890 National Scholars Program will provide full tuition, employment, employee benefits, fees, books, use of a laptop computer, a printer, and software while on scholarship, and room and board each year for 4 years to student pursuing a bachelor's degree at the following universities:

Alabama A&M University Alcorn State University, Mississippi **Delaware State University** Florida A& M University Fort Valley State University, Georgia **Kentucky State University** Langston University - Oklahoma Lincoln University, Missouri North Carolina A&T State University Prairie View A&M University, Texas South Carolina State University Southern University, Louisiana **Tennessee State University** Tuskegee University, Alabama **University of Arkansas - Pine Bluff** *University of Maryland – Eastern Shore* Virginia State University West Virginia State University

3. Describe whether, and to what extent, the collection of information involves the use of automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses, and the basis for the decision for adopting this means of collection. Also, describe any consideration of using information technology to reduce burden.

The USDA/1890 National Scholars Program is not an on-line application process. In the past five years, we have made the actual application available on our website (website has been disabled until permission has been granted to utilize application). The application was a fillable form that could be completed on our website then printed and mailed.

Additional recommendations include making the application an on-line process and submitting one page application/resume with essay (number of words to be determined) and 2 recommendation letters.

We would like to request internet approval to have the application available on the Office of the Assistant Secretary for Civil Rights' website.

4. Describe efforts to identify duplication. Show specifically why any similar information already available cannot be used or modified for use for the purpose described in item 2 above.

USDA is the only agency (Department) that collects this information.

5. If the collection of information impacts small businesses or other small entities, describe any methods used to minimize burden.

This collection does not impact small businesses or other small entities.

6. Describe the consequence to Federal program or policy activities if the collection is not conducted or is conducted less frequently, as well as any technical or legal obstacles to reducing burden.

If the program did not exist, USDA would be unable to Award scholarships to the applicants.

7. Explain any special circumstances that would cause an information collection to be conducted in a manner consistent with the guidelines in 5 CFR 1320.5

The information collection is conducted in a manner consistent with the guidelines established in 5 CFR 1320.5.

- requiring respondents to report information to the agency more often than quarterly;
- reuiring respondents to prepare a written response to a collection of information in fewer than 30 days after receipt of it;
- requiring respondents to submit more than an original and two copies of any document;
- requiring respondents to retain records, other than health, medical, government contract, grant-in-aid, or tax records for more than three years;
- in connection with a statistical survey, that is not designed to produce valid and reliable results that can be generalized to the universe of study;
- requiring the use of a statistical data classification that has not been reviewed and approved by OMB;

Explain any special circumstances that would cause an information collection to be conducted in a manner:

- that includes a pledge of confidentiality that is not supported by authority established in statute or regulation, that is not supported by disclosure and data security policies that are consistent with the pledge, or which unnecessarily impedes sharing of data with other agencies for compatible confidential use; or
- requiring respondents to submit proprietary trade secret, or other confidential information unless the agency can demonstrate that it has instituted procedures to protect the information's confidentiality to the extent permitted by law.

8. If applicable, provide a copy and identify the date and page number of publication in the Federal Register of the agency's notice, soliciting comments on the information collection prior to submission to OMB. Summarize public comments received in response to that notice and describe actions taken by the agency in response to these comments.

A public notice with request for comments for this application (form) will be published in the Federal Register regarding this information collection and program guidelines. In addition, USDA/1890 Programs will contact representatives of the 1890 Community to provide their inputs on this program. The inputs will be used when establishing program guidelines.

Describe efforts to consult with persons outside the agency to obtain their views on the availability of data, frequency of collection, the clarity of instructions and recordkeeping, disclosure, or reporting form, and on the data elements to be recorded, disclosed, or reported.

Orlando McMeans (304-766-4291) Ebony Gibbs (901-757-9700)

Individuals reviewed and completed application to assess time needed to complete package and clarity of questions.

9. Explain any decision to provide any payment or gift to respondents, other than reenumeration of contractors or grantees.

This information collection activity involves no payments or gifts to respondents.

10. Describe any assurance of confidentiality provided to respondents and the basis for the assurance in statute, regulation, or agency policy.

No additional assurance of confidentiality provided to respondents and the basis for the assurance in statute, regulation, or agency policy.

11. Provide additional justification for any questions of a sensitive nature, such as sexual behavior or attitudes, religious beliefs, and other matters that are commonly considered private. This justification should include the reasons why the agency considers the questions necessary, the specific uses to be made of the information, the explanation to be given to persons from whom the information is requested, and any steps to be taken to obtain their consent.

This information collection activity will ask no questions of a

- 12. Provide estimates of the hour burden of the collection of information. The statement should:
 - Indicate the number of respondents, frequency of response, annual hour burden, and an explanation of how the burden was estimated. If this request for approval covers more than one form, provide separate hour burden estimates for each form and aggregate the hour burdens in Item 13 of OMB Form 83-I.
 - Provide estimates of annualized cost to respondents for the hour burdens for collections of information, identifying and using appropriate wage rate categories.

Respondents: USDA/1890 National Scholars Program Applicants
Note: Three individuals (student, teacher, guidance counselor) complete a section of each application
Estimated number of Respondents to complete all sections of application 1,200
Estimated Average time to complete whole application
Applicant section 1.5 hours
Teacher section 0.45 minutes
Counselor section 0.45 minutes
Estimated Average time per respondent 1 hour
Estimated number of respondents per application3
Estimated total Annual Response
Estimated total Collection Burden
Respondent's Estimated Annual Cost for the hour
Burdens for collections of information \$162,000.00
Applicant section (\$6/hr @ 1.5 hours) \$ 9.00
Teacher section (\$25/hr @ 0.45 hours) 18.00
Counselor section (\$25/hr @ 0.45 hours) 18.00

Applicant completes his/her section of application and forwards the other two sections to teacher and counselor for completion. Applicant wages based on minimum wages + general mailing cost associated with mailing document.

Burden cost for collection

\$ 45.00

teacher and counselor average salary. Applicant spends less than two hours completing

their required section and teacher and counselor utilizes less than one hour each to complete their section.

13. Provide estimates of the total annual cost burden to respondents or record keepers resulting from the collection of information (do not include the cost of any hour burden shown in items 12 and 14). The cost estimates should be split into two components: (a) a total capital and start-up cost component annualized over its expected useful life; and (b) a total operation and maintenance and purchase of services component.

There is zero annual cost burden associated with capital or start-up costs.

14. Provide estimates of annualized cost to the Federal government. Also, provide a description of the method used to estimate cost and any other expense that would not have been incurred without this collection of information.

Annual Federal Government Cost

Estimated Mailing Cost + Shipping/Handling for NSPM to send *applicants to University & others.* 5,800.00 Estimated Printing Cost of 10,000 Applications. \$18,000.00 Estimated Mailing cost/university to mail applications to candidates \$100.00 x 18 Universities.....\$ 1,800.00 Estimated Travel Time for Recruiting...... 10% of salary (\$70,000 = \$7,000) x 18 Universities.....\$189,000.00 Estimated time for Aq Liaison Officer to screen applications upon receipt 22 applications averaged/university 30 minutes each = 11 hours X \$32/hr = \$\$352/University \$6,337.00Hours prepping applications for screening by University selection committee 3 hours @ $$32/hr = 96.00×18 Universities =\$ 1,720.00 Mailing cost per university (\$45) to mail applicants to NSPM...... 720.00 NSPM development of Profiles for distribution to Agencies & Prep \$45/hr x 2 hours x 18 Universities.....\$ 1,620.00 Total Annual Federal Government Cost......\$224,997.00

15. Explain the reasons for any program changes or adjustments reported in Items 13 or 14 of the OMB Form 83-1.

This is a new program collection of information.

16. For collections of information whose results are planned to be published, outline plans for tabulation and publication.

Civil Rights has no plans to publish information it collects in connection with this program.

17. If seeking approval to not display the expiration date for OMB approval of the information collection, explain the reasons that display would be inappropriate.

Civil Rights will display the date and OMB control number.

18. Explain each exception to the certification statement identified in Item 19 "Certification for Paperwork Reduction Act."

Civil Rights can certify compliance with all provisions in the Act

Memo for McKay to Margaret Malanoski, USDA Desk Officer, Office of Management and Budget

Our Chief Information Officer (CIO) informed us that the application we have been using for the USDA/1890 National Scholars Program for the past 15 years is in violation of the Paper Reduction Act 1995 (44 U.S.C. Chapter 35) and has not gone through the OMB approval process and a form number affixed. Once we were notified of this situation, we discontinued use and distribution of the application and removed it from the ASCR website.

This news came at a very inopportune time as we were preparing to have literature and applications printed for our current recruiting cycle. This has created a severe problem for the USDA/1890 National Scholars Program as our USDA Agricultural Liaison Officers and University representatives are in the midst of recruiting at various high schools.

I am requesting your assistance in seeking emergency approval to utilize our application for the current 2008 scholarship cycle.

The purpose of the USDA/1890 National Scholars Program is: to strengthen the partnership between USDA and the 1890 Universities; to increase the number of students studying agriculture, food, and natural resource sciences; and to offer career opportunities to the USDA/1890 National Scholars at the U.S. Department of Agriculture.

This scholarship program serves as a major human capital initiative of USDA and the eighteen 1890 Historically Black Land-Grant Universities, to award scholarships to students to attend one of the eighteen universities and study agriculture, food, or natural resources sciences. Since the inception of the program in 1992, more than 432 students have received the scholarship.

Inability to implement the National Scholars Program has far reaching impact on our partnership with the 1890 Universities. These Universities have a long history of outreach to underserved individuals and communities and have made educational opportunities available to many non-traditional and first generation college bound students.

Thank you in advance for your consideration of my request and should you have questions, please contact Ms. Thelma Floyd (<u>Thelma.floyd@usda.gov</u> or 202-720-9238).