Treatment Group, Initial Call

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Hello, my name is YY and I am calling to invite your company to participate in a research study to help develop health and safety material for the wood pallet industry.

We are the National Institute for Occupational Safety and Health or NIOSH, which is part of the Centers for Disease Control and Prevention. NIOSH is not OSHA. The Institute primarily conducts research, is not regulatory and cannot fine you--we are located in the Department of Health and Human Services and not the Department of Labor. We are in partnership with the National Wood Pallet and Container Association to develop educational materials to help improve safety and health in the pallet manufacturing businesses.

creening question:
re you the person in charge of making safety and health changes at your business?
yesno
If yes, are you the: Owner
Safety and health manager
Other (what)
If no, then can you please tell me who that person is?
Name:
Phone Number:
Get in touch with that person and start again.

Public reporting burden of this collection of information is estimated to average 3-12 minutes per response. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Reports Clearance Officer; 1600 Clifton Road NE, MS D-74, Atlanta, Georgia 30333; ATTN: OMB# (0920-XXXX).

I would like to ask just a few questions now about occupational safety and health at your business, and then I would like to send you a free copy of our NIOSH educational/informational manual and 13 posters, which you can keep. Your participation is voluntary and you responses will be protected by the Federal Privacy Act and data will be treated in a secure manner unless otherwise compelled by law. There are no consequences to not participating in this study. In about 5 months I will call you back to see what you thought of the materials. Besides getting a free copy of NIOSH educational materials and helping us to develop a program to reduce injuries in the wood pallet industry, there are no benefits from participating in this study. We will only be asking questions about safety and health and not personal questions but a risk of your participation might involve the accidental disclosure of your responses to people who are not members of our research team. These risks will be minimized by the replacement of your name with a numeric code accessible only to NIOSH employees or its contractors.

What is your name?	_Study ID # (interviewer will fill
in)	
Respondent agrees to participate, Yes/N	To, if no, why?

I need to say that this is an OMB approved data collection and the OMB number for this project is 0920-XXXX. NIOSH operates under authority of part 20(a)(1) of the Occupational Safety and Health Act (29.U.S.C. 669), which allows us to conduct research. Feel free to contact the project officer, Robert Malkin, at 513-533-8375 if you have any questions about the study.

I'll ask you a few safety and health questions now. [If now is a bad time, but they want to participate, arrange a call back time that is good for them.]

1.	How long have you b	een working in the pallet manufacturing or recycling industry?
2.	Does your business	a) make new pallets only
		b) recycle pallets
		c) both
3.	Ask this question only	if they say they recycle pallets or both:
	What percent of your	company's time is spent recycling pallets?
		_%
4.	What else does your b	ousiness do?
5.	How many people wo	ork at your business in the pallet shop?
6.	How many of your we	orkers speak some language other than English as their language?
	If some workers spea	k other languages than English, ask
	What primary langua	ge do these workers speak?
7.	Do you pay your emp	loyees hourly or by the piece?
8.	What business organ	izations are you a member of, such as the National Wood Pallet and
Conta	iner Association or Ch	amber of Commerce?
9.	On a scale of 1 to 4, p	lease tell me how valuable it is for a small business owner to have a
safety	and health program w	ith 1 being the least valuable and 4 being the most
10	. Do you have a safety	and health program at your business now that consists of a written
	program that discuss	es prevention and control of hazards, scheduled safety meetings with

the employees, and contains safety and health instructions for employees?

Yes No			
If yes, ask			
10A. How often does the safety and health program meet?			
Suggestions for interviewer			
a. Daily quick talks# of minutes			
b. Weekly toolbox talks# of minutes			
c. Monthly meetings# of minutes			
d. Once a year meetings			
e. Other (please specify)			
If yes, ask			
10B. Who conducts the safety and health program with the employees?			
(suggestions for interviewer)			
a. Owner or manager of the company			
b. Safety and health professional I hire			
c. Senior worker			
d. My insurer or workers' compensation rep			
e. Equipment or manufacturer's rep			
f. Other; Who?			
If no then ask:			
10C. Do you have meetings for your employees just to discuss health and			
safety issues but do not have a written Safety & Health program? Yes			
No			
11. Where do you get most of your safety and health information?			
(Suggestions for interviewers)			
a. tool and material suppliers			
b. insurance companies or workers' compensation rep			
c. safety materials such as videotapes			

d. I received it from friends or colleagues
e. I learned about it at conventions or workshops
f. I created it myself
g. other. Please describe
12. Do you have a safety and health program for new employees? Yes No
If yes, what do you have? (Suggestions for interviewer)
a. nothing
b. I have someone show them how things work
c. a special program for new employees, if so
Find out what it entails-is it run by the owner, another employee,
contractor. Does it have a written curriculum?) Is it the same program as
for other employees-find out what that is.
d. I teach them myself personally
13. Has your company had any on the-job-injuries in the last year?
Yes No
If yes:
a. How many?
b. What was the nature of the injury?
14. Which of the following statements best describes your feelings today regarding starting a
safety and health program?
a. I haven't thought about it at all
b. I am thinking about starting a new safety and health program in the next 6 months.
c. I am preparing to put a new safety and health program into place in the next 30 days.
d. I have already started a new safety and health program within the past 6 months.
e. My safety and health program is fine and I do not feel the need to change.
Interviewer if the respondent answered positively to either statements b, c or d, then ask
one of the following questions:
If yes to statement b, then ask:

What prompted you to think about a new safety and health program?
If yes to statement c, then ask:
Why are you intending to put a new program in place?
Please briefly describe what your new program may include.
If yes to statement d, then ask:
Briefly describe what you've started.
What prompted you to make those changes?
15. What types of safety equipment are your employees required to use and where are
they required to use them?
Suggestions for interviewer
a. hearing protection devices (earplugs) when using nail guns
b. hearing protection devices when using saws or other noisy tool
c. safety lenses

16. Do you have a hearing conservation program at your business? Yes No	
If yes, ask:	
a. Do you monitor noise levels at your business? Yes No	
b. Do you test the hearing of your employees? Yes No	
17. Approximately what percent of the saws at your company are equipped with local ex	haust
ventilation?%	
For interviewer, local exhaust ventilation is an exhaust pipe located next to the	saw
blade to remove the sawdust.	
18. Have you changed anything to control carbon monoxide emissions in the past year? Yes No	
19. If yes, what have you done?	
Suggestions for interviewer:	
a. bought an electric forklift	
b. improved ventilation	
c. limited the idling time of forklifts	
d. installed catalytic converters	
e. other; what?	

Finally, I'd like your opinion about these statements. Please say whether you

1 = disagree a lot

2 = disagree a little 3= agree a little 4= agree a lot			
1.	A safety and health program will decrease injury in my business.		
2	A safety and health program will cost too much money.		
3.	A safety and health program will lower my workers' compensation costs.		
4.	Good safety practices will increase productivity at my business.		
5.	The cost of production will decrease as a result of safety education.		
6.	Safety and health education will make my employees more aware of properly using saws and forklifts.		
7.	Safety and health knowledge will improve relations with my employees.		
8.	Safety and health education will result in more workers' compensation claims.		
9.	Safety and health education will make employees more dissatisfied with their job.		

Is there anything else that I haven't asked that you might like to share with me?

Thank you for your time. You will receive the NIOSH educational/informational manual and the flip-chart of posters in the mail shortly. NIOSH will contact you in about 5 months to ask what you thought of the materials and whether they were of any use in your business.