Human Resources - Degree-granting institutions and related administrative offices that have less than 15 full-time staff Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) and Fall Staff sections. Yes No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section. No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2006 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2006? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version), Part L. Yes No CAVEATS Page Survey Form e 1 of 22 http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 2 of 22 Part A - Employees by Assigned Position - Full-time staff, non-medical school Number of full-time staff (non medical) by faculty status and primary function/occupational activity As of November 1, 2006 Faculty status Not on Primary function/ tenure track/ Without occupational activity On tenure no tenure faculty (mutually exclusive categories) Tenured track system status Subtotal Primarily instruction Instruction/research/public service Primarily research Primarily public service Executive/administrative/managerial Other professionals (support/service) Technical and paraprofessionals Clerical and secretarial Skilled crafts Service/Maintenance Total full time (non medical) Total from prior year http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Part A - Employees by Assigned Position - Full-time staff, medical school \*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\* Number of full-time staff (medical school) by faculty status and primary function/occupational activity As of November 1, 2006 Primary function/ occupational activity (mutually exclusive categories) Faculty status Without faculty status Subtotal Tenured On tenure track Not on tenure track/ no tenure system Primarily instruction Instruction/research/public service Primarily research Primarily public service Executive/administrative/managerial Other professionals (support/service) Technical and paraprofessionals Clerical and secretarial Skilled crafts Service/Maintenance Total full time (medical school) Total from prior year If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here. Page Survey Form e 3 of 22 http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 4 of 22 Part B - Employees by Assigned Position - Part-time staff, non-medical school Number of part-time staff (non medical) by faculty status and primary function/occupational activity As of November 1, 2006 Faculty status Not on Primary function/ occupational activity (mutually exclusive categories) Tenured 0n tenure track tenure track/ no tenure system Without faculty status Subtotal Graduate assistants Primarily instruction Instruction/research/public service Primarily research Primarily public service Executive/administrative/managerial Other professionals (support/service) Technical and paraprofessionals Clerical and secretarial Skilled crafts Service/Maintenance Total part time (non medical) Total from prior year http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Part B - Employees by Assigned Position - Part-time staff, medical school \*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\* Number of part-time staff (medical school) by faculty status and primary function/occupational activity As of November 1, 2006 Primary function/ occupational activity (mutually exclusive categories) Faculty status Without faculty status Subtotal Graduate assistants Tenured 0n tenure track Not on tenure track/ no tenure system Primarily instruction Instruction/research/public service/clinical Primarily research Primarily public service Executive/administrative/managerial Other professionals (support/service) Technical and paraprofessionals Clerical and secretarial Skilled crafts Service/Maintenance Total part time (medical school) Total from prior year If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here. Page Survey Form e 5 of 22 http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 6 of 22 Part C - Employees by Assigned Position - Total number of staff Total number of staff by employment status and primary function/occupational activity As of November 1, 2006 Primary function/occupational activity Full-time Part-time Total Primarily instruction Instruction/research/public service Primarily research Primarily public service Executive/administrative/managerial Other professionals (support/service) Technical and paraprofessionals Clerical and secretarial Skilled crafts Service/Maintenance Grand total http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 7 of 22 Salaries The Salaries section is applicable to all degree-granting institutions, unless one or more of the following are true: 7 All of the instructional staff at your institution are employed on a part-time basis. Ζ All of the instructional staff at your institution are military personnel. Ζ All of the instructional staff at your institution contribute their services (e.g., are members of a religious order) Ζ All of the instructional staff at your institution teach pre-clinical or clinical medicine. NOTE: The faculty status screens in the Salaries section are applicable only to 4-year degree-granting institutions. http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 8 of 22 Part D - Salaries -Full-time instructional staff by contract length/teaching period - Headcount Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2006 Less-than-9 Gender and academic rank month 9/10-month 11/12-month Total Men Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total men Women Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total women Total (men + women) Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines) Total from prior year (Salaries section) http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

## Survey Form Page 9 of 22

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* The reporting of data for this screen is optional this year, but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006 Faculty status

Not on Without Gender and academic rank Tenured On tenure track tenure track/ no tenure system faculty status Subtotal

Men

Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank

Total men

Women

Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank

Total women Total (men + women)

http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

## Survey Form Page 10 of 22

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* The reporting of data for this screen is optional this year, but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006 Faculty status

Not on Without Gender and academic rank Tenured On tenure track tenure track/ no tenure system faculty status Subtotal

Men

Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank

Total men

Women

Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank

Total women Total (men + women)

http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 11 of 22 Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank As of November 1, 2006 Gender and academic rank Number Salary outlays Average salary Prior year Average salary Men Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total men Women Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total women Total (men + women) http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 12 of 22 Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2006 Gender and academic rank Number Salary outlays Average salary Prior year Average salary Men Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total men Women Professors Associate professors Assistant professors Instructors Lecturers No academic rank Total women Total (men + women) http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 13 of 22 Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods As of November 1, 2006 Fringe benefits Number covered Expenditures Average expenditures Prior year Average expenditures Retirement plans (other than Social Security) -Vested within 5-years Retirement plans (other than Social Security) - Vested after 5-years Medical/dental plans Group life insurance Other insurance benefits (cafeteria plan, etc.) Guaranteed disability income protection Tuition plan (dependents only) Unrestricted Restricted Housing plan Unrestricted Restricted Social Security taxes Unemployment compensation Worker's compensation Other benefits in kind with cash options Total expenditures http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 14 of 22 Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods As of November 1, 2006 Fringe benefits Number covered Expenditures Average expenditures Prior year Average expenditures Retirement plans (other than Social Security) -Vested within 5-years Retirement plans (other than Social Security) - Vested after 5-years Medical/dental plans Group life insurance Other insurance benefits (cafeteria plan, etc.) Guaranteed disability income protection Tuition plan (dependents only) Unrestricted Restricted Housing plan Unrestricted Restricted Social Security taxes Unemployment compensation Worker's compensation Other benefits in kind with cash options Total expenditures http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 15 of 22 Part G - Fall Staff - Full-time professional staff NOTE: These data are optional this year. Number of full-time staff by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2006 Staff whose primary Gender and race/ethnicity responsibility is instruction, research, and/or public service Executive/ administrative/ managerial Other professionals (support/service) Men Nonresident alien Black, non-Hispanic American Indian/ Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Total men Women Nonresident alien Black, non-Hispanic American Indian/ Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Total women Total (men+women) Total from EAP Total (men+women) from Fall http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 16 of 22

Part G - Fall Staff - Full-time non-professional staff and totals NOTE: These data are optional this year.

Number of full-time staff by primary function/occupational activity, gender, and

race/ethnicity

As of November 1, 2006

Technical and Clerical and Skilled Service/ Full-

Gender and time

race/ethnicity paraprofessionals secretarial crafts Maintenance total

Men

Nonresident alien

Black, non-Hispanic

American Indian/ Alaska Native Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race/ethnicity unknown

Total men

Women

Nonresident alien

Black, non-Hispanic

American Indian/ Alaska Native Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race/ethnicity unknown

Total women Total (men+women)

Total from EAP Total (men+women) from Fall 2005

http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 17 of 22 Part H - Fall Staff - Part-time professional staff NOTE: These data are optional this year. Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2006 Staff whose primary Gender and race/ethnicity responsibility is instruction, research, and/or public service Executive/ administrative/ managerial Other professionals (support/service) Men Nonresident alien Black, non-Hispanic American Indian/ Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Total men Women Nonresident alien Black, non-Hispanic American Indian/ Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Total women Total (men+women) Total from EAP Total (men+women) from Fall http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 18 of 22

Part H - Fall Staff - Part-time non-professional staff and totals NOTE: These data are optional this year.

Number of part-time staff by primary function/occupational activity, gender, and

race/ethnicity

As of November 1, 2006

Technical and Clerical Service/ Partand Skilled time

Gender and race/ethnicity paraprofessionals secretarial crafts Maintenance total

Men

Nonresident alien Black, non-Hispanic American Indian/ Alaska

Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown

Total men

Women

Nonresident alien Black, non-Hispanic American Indian/ Alaska

Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown

Total women Total (men+women)

Total from EAP Total (men+women) from Fall

http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Survey Form Page 19 of 22 Part H - Fall Staff - Graduate assistants and part-time staff totals NOTE: These data are optional this year. Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2006 Gender and race/ethnicity Subtotal Graduate assistants Part-time total Men Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Total men Women Nonresident Alien Black, non-Hispanic American Indian/ Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Total women Total (men+women) Total from EAP Total (men+women) from Fall 2005 http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 20 of 22 Part I - Fall Staff - Total number of staff NOTE: These data are optional this year. Total number of staff by employment status, gender, and race/ethnicity As of November 1, 2006 Full-time Full-time Part-time Part-time Total Total men women men women men women Nonresident alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown Grand total Total from Fall 2005 http://surveys.nces.ed.gov/ipeds/PrintForms.aspx

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box

below.
Page Survey Form e 21 of 22
http://surveys.nces.ed.gov/ipeds/PrintForms.aspx 11/20/2006

Survey Form Page 22 of 22

Print Form(s) GoBack
http://surveys.nces.ed.gov/ipeds/PrintForms.aspx