

EPA ICR No. 1759.05

OMB Control No. 2070-0148

ATTACHMENT D

Wage Rate Tables for Agricultural Employers and Agricultural Workers

Agricultural Employers		
Labor Category:	Formula	Wage Rate
Unloaded Hourly Rate ¹	= W	\$23.47
Benefits Percentage ²	Lb = B/W	43%
Benefits per hour	B = W*Lb	\$10.09
Loaded Hourly Rate	Wb = W + B = W(1+Lb)	\$33.56
Overhead Percentage ³	Lo = OH/Wb	50%
Overhead per hour	OH = Wb*Lo	\$16.78
Fully Loaded Hourly Rate	Wf = Wb + OH = W + B + OH	\$50.34
<p>1. Data Source: BLS http://www.bls.gov/oes/current/naics2_11.htm NAICS: Sector 11 - Agriculture, Forestry, Fishing and Hunting Standard Occupational Code: 11-9012 - Farmers and Ranchers May 2006 data</p>		
<p>2. Fringe benefits/wage per hour.</p>		
<p>3. U. S. Environmental Protection Agency, <i>EPA Air Pollution Control Cost Manual, Sixth Edition</i>, EPA-452-02-001, January 2002, pg. 2-34. The loading for indirect costs is within the range of 20-70% of the load labor rate (wage + benefits) suggested in EPA guidance.</p>		

Agricultural Workers		
Labor Category:	Formula	Wage Rate
Unloaded Hourly Rate ¹	= W	\$8.10
Benefits Percentage ²	Lb = B/W	43%
Benefits per hour	B = W*Lb	\$3.48
Loaded Hourly Rate	Wb = W + B = W(1+Lb)	\$11.58
Overhead Percentage ³	Lo = OH/Wb	50%
Overhead per hour	OH = Wb*Lo	\$5.79
Fully Loaded Hourly Rate	Wf = Wb + OH = W + B + OH	\$17.37
<p>1. Data Source: BLS http://www.bls.gov/oes/current/naics2_11.htm NAICS: Sector 11 - Agriculture, Forestry, Fishing and Hunting Standard Occupational Code: 45-2092 - Farmworkers and Laborers, Crop, Nursery, and Greenhouse May 2006 data</p>		
<p>2. Fringe benefits/wage per hour.</p>		
<p>3. U. S. Environmental Protection Agency, <i>EPA Air Pollution Control Cost Manual, Sixth Edition</i>, EPA-452-02-001, January 2002, pg. 2-34. The loading for indirect costs is within the range of 20-70% of the load labor rate (wage + benefits) suggested in EPA guidance.</p>		