Social Security Administration

Retirement, Survivors and Disability Insurance Supplemental Security Income

Claimant's name Claim Number: Address:

Employer Name Address Address

Dear Sir or Madam:

We are writing to you about . Please assist us by completing the enclosed questionnaire. We are requesting this information in order to determine whether work activity is/was subsidized under the Social Security rules. The information you provide will not be shared with other agencies and is in no way a negative reflection on the employee, or you as the employer.

Information About Subsidy

A subsidy exists when an employer willingly pays more in wages than the value of the actual services performed. This is usually for humanitarian reasons. A subsidy can be reflected by giving the employee:

- extra assistance.
- full wages for lower quality or quantity than standard, or
- fewer and/or easier duties than usual for that position.

Information about Unsuccessful Work Attempt

An unsuccessful work attempt may exist if the employee had frequent absences, performed unsatisfactorily, and worked for six months or less.

What We Need You To Do

Please have direct supervisor or another person having direct knowledge of the employee's work activity complete the work activity questionnaire.

We would appreciate it if you would complete, sign and return the question	onnaire to
this office within 7 days using the enclosed envelope. If you have any ques-	tions, or if
you would rather provide this information over the telephone, please call	and
ask for .	

Thank you for your time and assistance.

Manager/Adjudicator Name Position title

PRIVACY ACT/PAPERWORK REDUCTION ACT NOTICE

We are authorized to collect the information on this form under sections 221, 223(d)(4), 1612(b)(4) and 1614(a)(3)(D) of the Social Security Act. We need the information to make a decision on your employee or former employee's claim. Giving us the information on this form is voluntary. However, if you do not give us part or all of the information, this person may lose benefits.

We give out the facts on this form without your consent only in certain situations that are explained in the Federal Register. For example, we must give out this information if Federal law requires us to, if your Congressman or Senator needs the information to answer questions you ask them, or if the Justice Department needs it to investigate and prosecute violations of the Social Security Act.

We may also use the information you give us when we match records by computer. Matching programs compare our records with those of other Federal, State, or local government agencies. Many agencies may use matching programs to find or prove that a person qualifies for benefits paid by the Federal government. The law allows us to do this even if you do not agree to it.

These and other reasons why information about you may be used or given out are explained in the Federal Register. If you want to learn more about this, contact any Social Security office.

The information collection meets the requirements of 44 U.S.C> § 3507, as amended by section 2 of the <u>Paperwork Reduction Act of 1995</u>. You do not need to answer these questions unless we display a valid Office of Management and Budge control number.

Time It Takes To Complete This Form

We estimate that it will take you about 15 minutes to complete this form. This includes the time it will take to read the instructions, gather the necessary facts and fill out the form. If you have comments or suggestions on this estimate, write to the Social Security Administration, 1338 Annex Building, Baltimore, MD 21235-6401. ATTN: Reports Clearance Officer. Only comments relating to our time estimate should be provided, not the completed form.

WORK ACTIVITY QUESTIONNAIRE

Вι	usiness Name:		
	Job Title:		
Н	Tourly Wage Hours per Week		
Da	ate Work Started Date Work Stopped		
	Section 1		
1.	Does the employee complete all the usual duties required for his/her position?		
2.	. Is the employee able to complete all of the job duties without special assistance?		
3.	. Does the employee regularly report for work as scheduled? $\begin{tabular}{c} & & & & \\ & & & \\ & & & \\ & & & \\ & & & \\ & & & \\ & & & \\ & & & \\ & & \\ & & \\ & & \\ & & \\ & & \\ & & \\ & & \\ & \\ & & \\$	es o	
4.	On average, does the employee complete his/her work in the same amount of time as employees in similar positions?		
5.	Please indicate the type(s) of special assistance, if any, the employee receives o the job that is not regularly given to other employees. (Check all that apply.)		
	Fewer or easier dutiesLower production standarIrregular hoursExtra help/supervisionSpecial transportationLower quality standardsEss hoursFrequent absencesMore breaks/rest periodsSpecial Equipment Frequent absences	ds	

6.	Based on the information above, approximately how would you rate productivity of the employee compared to other employees in similar similar pay rates?	
	50% or less of other employees' productivity 60% of other employees' productivity 70% of other employees' productivity 80% of other employees' productivity 90% of other employees' productivity 100% of other employees' productivity	
7.	Are you paying the employee more per hour than you would anothe similar position?	er employee in a
	☐ Yes ☐ No	
If ` \$_	Yes, what would you pay another employee in a similar position per	hour?
	Section 2	
Ur	nsuccessful Work Attempt	
	1. Was the person frequently absent from work?	□Yes □No
	2. Did the person do the work under special conditions such as with extra help/supervision, fewer/easier duties, frequent rest	□Yes □No
	periods, or lower production?3. Was the person's work satisfactory when compared to another employee who worked in a similar position?	□Yes □No

Section 3

(Signature and Title)	(Date)
(Telephone Number)	