Head Start CARES: Site Visit Discussion Guides

A. Head Start Grantee Directors

- I. Introductions
- II. Key Aspects of Study
- 1. Provide project overview and ask if there are any questions.
 - a. Benefits of participating
 - b. Overview of grantee and center requirements
- 2. Review information collected during phone screen to confirm accuracy.
- 3. Discuss process for selecting programs that will participate in the study
- 4. Describe process once in study.
 - Review process for randomly assigning centers to assure that program understands. Ask if they have any questions or concerns.
 - b. Describe data collection components of the study.

III. Characteristics of Centers

1. Children

- a. What is the racial/ethnic composition of children in the selected centers?
- b. What proportion of children and families speaks a language other than English as their primary language? What proportion speaks a mix of languages?
- 2. At each center, has there been change related to program operations in the past two years? If so, please describe?
- 3. At each center, is a change in program operations anticipated for the next two years? If so, please describe.

IV. Staffing

- 1. How many teachers are in the selected centers?
 - a. What are their qualifications (e.g., education, training, experience)?

- 2. For the selected centers, what is the rate of teacher turnover from one year to the next, as well as within year?
- 3. How are teachers in these centers trained?
 - a. What are plans for teacher training.
 - b. How do these centers handle teacher in-service training?
- 4. Is there an Education Specialist/Coordinator on staff?
 - a. If so, what are the roles and responsibilities?
- 5. Is a mental health consultant working with your program?
 - a. If so, what are the roles and responsibilities?
- V. Education Program
- 1. What classroom curricula are used?
 - a. Does it vary by center?
- 2. Are other curricula in place, such as math or literacy?
 - a. Does it vary by center?
- 3. How do the centers individualize instruction?
- 4. What child assessments are used?
- 5. How do centers collect and maintain child records and classroom attendance?
 - a. Where are records kept? [Ask to see copies of records if they are at the administrative office.]
- 6. How much discretion do centers have in operating the programs?
- VI. Next Steps
- 1. Describe what is included in the MOU.
- 2. Inquire with whom evaluation team should meet, in addition to the center staff (e.g., Board of Directors, Policy Council/Committee).
- 3. Confirm interest in participating and any local process for formalizing their interest.

4. Describe timeline for next steps.

B. Head Start Center Coordinators

- I. Introductions
- II. Key Aspects of Study
- 1. Provide project overview and ask if there are any questions.
 - a. Benefits of participating
 - b. Overview of center requirements
- 2. Review center-specific information collected during the phone screen and grantee visit to confirm accuracy.
- 3. Describe process once in study.
 - a. Review process for randomly assigning centers to assure that program understands. Ask if they have any questions or concerns.
 - b. Describe data collection components of the study.
- III. Characteristics of the Center

Confirm the following information collected from the grantees during the phone screen and site visit:

- 1. Calendar of operations (e.g., enrollment dates, start and end dates)
- 2. Whether center operates double sessions
- 3. Changes related to program operations in the past two years (and nature of any changes)
- 4. Changes in program operations anticipated for the next two years
- 5. Discretion center has in operating the program
- 6. Classroom curricula used
- 7. Use of other curricula in place, such as math or literacy
- 8. How instruction is individualized
- Child assessments used
 - a. When administered and by whom

- Nature of any special programs or curricula that focus on children's behavior management or social emotional development
 - a. How they are offered (e.g., single workshop, integrated programs)
 - b. If and how teachers were trained
- 11. How child records and attendance are collected and maintained
 - a. Where records are kept
- IV. Staffing
- 1. Confirm number of staff at this center. What type of staff are on site (teachers, administrative, other)?
- 2. How does the Education Specialist/Coordinator work with your center?
- 3. How does the mental health consultant work with your center?
- 4. Confirm method for training teachers at this center
 - a. What are plans for teacher training?
 - b. How is in-service training treated?
- V. Characteristics of each Classroom
- 1. What are the hours of operation?
- 2. Children
 - a. How many children are in the class?
 - b. What is the age of the children?
 - c. What is the racial/ethnic composition of children?
 - d. What proportion of children and families speaks a language other than English as their primary language? What proportion speaks a mix of languages?
- 2. How is this class staffed?
 - a. How are aides used?
 - b. How are volunteers used?
- 3. What are the qualifications of staff (e.g., education, training, experience)?

- 4. What is the rate of teacher turnover?
- VI. Classroom Observations
- 1. Is a structured approach to social emotional development observable?
- 2. Is the class well managed?
- VII. Next Steps
- 1. Confirm interest in participating and any process for formalizing their interest.
- 2. Describe timeline for next steps.