

PRINCIPAL MOVER SURVEY

PRINCIPAL EXPERIENCE AND TRAINING

[New Screener, to confirm matching results]

1a. I would like to confirm that you were a school principal in the 2006-07 school year.

Yes

No (terminate interview)

[New Screener, to confirm matching results]

1b. Please tell me the name of the school where you were employed in the 2006-07 school year.

(Ideally this field would be populated with the information from the sample frame, and the interviewer would simply be confirming the name, if not, the interviewer would have to ask and record the name of the 2006-07 school).

[New Screener, to confirm matching results]

1c. Were you also a principal in the 2007-08 school year?

Yes

No

[New Screener, to confirm matching results]

1d. Please tell me the name of the school where you were employed in the 2007-08 school year.

(Ideally this field would be populated with the information from the sample frame, and the interviewer would simply be confirming the name, if not, the interviewer would have to ask and record the name of the 2007-08 school).

[New Screener, to confirm matching results]

1e. Are you still a principal in the school where you worked in 2007-08? Mark (X) only one box.

Yes

No, I am a principal at a different school (get name of new school)

No, I am working in a position in the field of education, but not as a principal (if also no to 1c, ask 14 and 15 and then terminate and code as a leaver)

No, I am working in an occupation outside the field of education (if also no to 1c, ask 14 and 15 and then terminate and code as a leaver)

No, I am not working (if also no to 1c, terminate and code as a leaver)

[SASS 2007-08 Principal Survey Question 1]

2. How many years did you serve as the principal of THOSE OR ANY OTHER schools?

(This question is new and may need some work in presentation. In CATI, the word "that" in this question and the next should be populated with the name of the school from 1a.)

Count part of a year as 1 year.

Year(s) as principal of any school

[SASS 2007-08 Principal Survey Question 2]

3. How many years did you serve as the principal of the school where you worked in 2006-07?

Count part of a year as 1 year.

Year(s) as principal of the 2006-07 school

[SASS 2007-08 Principal Survey Question 3]

4. Before you became a principal, how many years of elementary or secondary teaching experience did you have?

Count part of a year as 1 year.

If none, please mark (X) the box.

None **or**

Year(s) of teaching before becoming a principal

[SASS 2007-08 Principal Survey Question 7-The response categories under yes are new, and may require further response options for coding purposes.]

5. Before you became a principal, did you have any management experience outside of the field of education?

Yes

What was that?

How long did you do that?

No

[SASS 2007-08 Principal Survey Question 8-The response categories under yes are new, and may require further response options for coding purposes.]

6. What is the highest degree you have earned?

(Field of study, and please specify are new to this item, and may require further response categories for coding.)

Do not have a degree (*GO TO item 9 below.*)

Associate degree (*GO TO item 9 below.*)

Bachelor's degree (B.A., B.S., etc.) (*GO TO item 9 below.*)

What was your field of study?

Master's degree (M.A., M.A.T., M.B.A., M.Ed., M.S., etc.) please specify

Educational specialist or professional diploma (at least one year beyond master's level) Doctorate or first professional degree (Ph.D., Ed.D., M.D., L.L.B., J.D., D.D.S.)

please specify

[SASS 2007-08 Principal Survey Question 9]

7. Do you have a master's degree or higher in Education Administration?

Yes

No

[New item, added per Mark Schneider]

8. Do you have a doctoral degree in Education Administration?

(New item)

Yes

No

VIII DEMOGRAPHIC INFORMATION

[SASS 2007-08 Principal Survey Question 39]

9. Are you male or female?

Male

Female

[SASS 2007-08 Principal Survey Question 40]

10. Are you of Hispanic or Latino origin?

- Yes
- No

[SASS 2007-08 Principal Survey Question 41a]

11a. What is your race?

Mark (X) one or more races to indicate what you consider yourself to be.

- White (GO TO item 12 below.)
- Black or African-American (GO TO item 12 below.)
- Asian (GO TO item 12 below.)
- Native Hawaiian or Other Pacific Islander (GO TO item 12 below.)
- American Indian or Alaska Native

[SASS 2007-08 Principal Survey Question 41b]

11b. Are you enrolled in a state or federally recognized tribe?

- Yes
- No

[SASS 2007-08 Principal Survey Question 42]

12. What is your year of birth?

Year of birth

[SASS 2007-08 Principal Survey Question 43]

13. What was your ANNUAL salary last year before taxes and deductions? (Consider whether to use categories)

If your position includes multiple duties (e.g., you teach a class and serve as principal at this school), please include your entire salary before taxes and deductions.

Please report in whole dollars.

\$ per year

[TFS 2007-08 Former Teacher Survey, New item cognitive testing completed]

14. What are your estimated annual before-tax earnings at your current job? (Include earnings from commissions, merit pay bonuses, and other bonuses from this job. Record earnings in whole numbers)

\$ per year

[TFS 2007-08 Former Teacher Survey, New item cognitive testing completed]

15. Are you currently receiving a pension from a teacher/principal retirement system?

- Yes **How much, BEFORE TAXES \$ Per year**
- No

INFORMATION ON CHANGING SCHOOL ADMINISTRATION POSITIONS

[TFS 2003-04 Current Teacher Survey Question 24]

16. Indicate the level of importance EACH of the following played in your decision to change schools between 2006-07 and 2007-08. (Mark (X) one box on each line. Not at all important, Slightly important, Somewhat important, Very important, Extremely important)

- a. To be closer to my home.
- b. Change in residence.
- c. For better Salary or benefits .
- d. For higher job security.
- e. I had an opportunity for a different level of school (e.g. elementary, middle, secondary).
- f. I was dissatisfied with workplace conditions (e.g., facilities, school resources, school safety).
- g. I was dissatisfied with support from district administrators.
- h. I was dissatisfied with changes in my job description or responsibilities.
- i. School staffing action (e.g., reduction-in-force, lay-off, school closing, school reorganization, reassignment)
- j. I did not have enough autonomy over my school.
- k. I was dissatisfied with opportunities for professional development.

[TFS 2003-04 Current Teacher Survey Question 25]

17. From the items above, which do you consider the most important reason in your decision to leave your 2006-07 SCHOOL?

Enter the letter from item 16 above.

Most important reason in my decision to leave

[TFS 2003-04 Current Teacher Survey Question 20]

18. How would you rate your current position relative to your 2006-07 position in terms of each of the following aspects?

Mark (X) one box on each line. (Better in current position, Not better or worse, Better as principal)

- a. Salary
- b. Benefits (e.g., health insurance, retirement plan)
- c. Opportunities for professional **ADVANCEMENT** or **PROMOTION**
- d. Opportunities for professional **DEVELOPMENT**
- e. Opportunities for learning from colleagues
- f. Social relationships with colleagues
- g. Recognition and support from administrators/managers
- h. Safety of environment
- i. Influence over workplace policies and practices
- j. Autonomy or control over your own work
- k. Professional prestige
- l. Procedures for performance evaluation
- m. Manageability of workload
- n. Ability to balance personal life and work
- o. Availability of resources and materials/equipment for doing job
- p. General work conditions
- q. Job security
- r. Intellectual challenge
- s. Sense of personal accomplishment
- t. Opportunities to make a difference in the lives of others

CONTACT INFORMATION (If we decide we want it)

[TFS 2003-04 Former Teacher Survey Question 36]

19. The survey you have completed may involve a brief follow-up at a later time in order to gain additional information on principals' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs.

(Verify current address and telephone information provided from search, populated in a CATI, then collect)

- a. Street address
- b. City
- c. State
- d. ZIP code + 4
- e. Home phone number--
- f. In whose name is the telephone number listed?
- g. Mobile phone number--
- h. Home email address
- i. Check here if you are the only person who receives email at this address.
I am the only person who receives email at this address.
- j. Work email address
- k. Check here if you are the only person who receives email at this address.
I am the only person who receives email at this address.

[TFS 2003-04 Former Teacher Survey Question 37]

20. What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please do not list more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.)

a. First person

- (1) Name
- (2) Relationship to you
- (3) Street address
- (4) City
- (5) State
- (6) ZIP code + 4
- (7) Home phone number
- (8) In whose name is the telephone number listed?

b. Second person

What is the name and address of another person who would know where to get in touch with you during the coming years?

- (1) Name
- (2) Relationship to you
- (3) Street address
- (4) City
- (5) State
- (6) ZIP code + 4
- (7) Home phone number
- (8) In whose name is the telephone number listed?