

Attachment A

Summary and Status of OMH's Program Improvement Plan and
Approved Program Performance Measures

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SUMMARY AND STATUS OF OMH'S PROGRAM IMPROVEMENT PLAN AND APPROVED PROGRAM PERFORMANCE MEASURES

Year Began	Improvement Plan	Status	Comments
2007	Integrate the OMH Strategic Framework for Improving Racial & Ethnic Minority Health and Eliminating Racial & Ethnic Health Disparities, OMH performance measures, and OMH evaluation planning guidelines & protocols into the National Partnership for Action to End Health Disparities (NPA) and other key OMH-funded initiatives, events, and publications	Completed	Planned Milestones: - Obtain HHS clearance of the OMH Framework: Completed Fall 2007 -Complete initial integration of the Framework into NPA activities: Winter 2007- 2008 - Develop a dissemination & publication plan: Winter 2007-2008 - Implement the dissemination & publication plan via 2 national conferences & 2 draft manuscripts for publication in professional journals: Summer 2008
2007	Complete development of logic models* & identification of any unique OMH performance measures for each OMH grant program, including umbrella cooperative agreements, and other key OMH-funded initiatives. (*Logic models originate from the evaluation field and are simply a way to plan, implement, and evaluate programmatic efforts, and to provide the theory or rationale undergirding what is being done. They usually include the problem to be addressed, factors contributing to the problem, strategies and practices being employed, measurable outcomes and impacts, and long-term objectives and goals.)	Action taken, but not completed	
2007	Integrate OMH performance measures, program logic models, evaluation protocols, and linkages with Healthy People 2010 objectives and the OMH Strategic Framework into regular training and technical assistance (T/TA) activities of all new OMH grantees, contractors, other partners, and key OMH staff.	Action taken, but not completed	Milestone: - Provide strengthened T/TA on Framework, performance measurement, and evaluation to first set of new OMH grantees who received OMH's Evaluation Planning Guidelines in FY'06 grant announcements: Winter 2007-2008.
2007	FY 2007 new OMH grantees (first recipients of OMH's Evaluation Planning Guidelines in Summer 2006 grant announcements).	No action Taken	
2006	Draft a plan for coordinating a systems approach to addressing minority health	Completed	An OMH Strategic Framework for improving racial/ethnic minority

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	problems and racial/ ethnic (r/e) health disparities, using draft performance measures.		health and reducing racial/ethnic health disparities has been developed. The Framework presents a vision and basis for a "systems approach" to addressing racial/ethnic minority health problems within and outside of HHS, which identifies the unique leadership and coordinative role that OMH has in effecting such an approach for the Nation. The Framework is currently undergoing HHS clearance.
2006	Develop a draft strategic framework & logic model with preliminary long and short-term performance goals that are clearly linked to each other, reflect OMH's overall mission, and enable measurement of progress. Obtain review & comment and revise the draft framework/logic model and performance measures accordingly. Incorporate final goals and measures, and related evaluations and reporting requirements, into new announcements and agreements with OMH partners as well as budget requests.	Completed	The OMH Strategic Framework includes a logic model which builds upon existing science about the nature and extent of minority health and systems-related problems, related factors, strategies that work, and the kinds of outcomes/ impacts needed. It has informed development of OMH specific performance measures linked to the PART measures which are being incorporated, along with strengthened evaluation planning guidance, into new grant announcements and agreements with other OMH partners.
2006	Complete a draft performance contract for the OMH Director and finalize.	Completed	Completed Achieved by Fall 2006 as proposed

Source: "Detailed Information on the Office of Minority Health Assessment." Link: <http://www.whitehouse.gov/omb/expectmore/detail/1003526.2005.html>

Program Performance Measures Approved by OMB

Term	Type	Measure
Long-term/Annual	Outcome	<p>Measure: Increase awareness of racial/ethnic health status and health care disparities in the general population (New measure, February 2007)</p> <p>Explanation: The lack of general awareness and understanding about the nature and extent of racial and ethnic health disparities in the U.S. and the impact of such disparities on the overall health of the Nation has been cited as a major barrier to the provision of programmatic, budgetary, and policy attention to these issues. This measure is intended to promote such awareness and subsequent action. Source: Data from survey of public perceptions and experience about racial/ethnic disparities in health care - Kaiser Family Foundation and Princeton Survey Research Associates.</p> <p>Year Target Actual 1999: baseline 47.5% 2007: 49.8% expected by 12/19/08 2008: 50.8% expected by 12/19/08 2009: 51.8%</p>
Long-term	Outcome	<p>Measure: Increase the percentage of measurable racial/ ethnic minority-specific Healthy People 2010 (HP2010) objectives and sub-objectives that have met the target or are moving in the right direction. (New measure, February 2007)</p> <p>Explanation: OMH's overarching goal is to improve the health of racial/ ethnic minorities and to address health disparities that disproportionately impact these populations in the U.S. HP2010's overarching goals are to improve the health of U.S. populations and to eliminate health disparities which include, but are not limited to, those defined by race/ethnicity. Accomplishing OMH's goal contributes to achievement of the HP2010 goals; and, making progress on the population-based objectives of HP2010 contributes to progress on the HP2010 objectives overall.</p> <p>Year Target Actual 2005: Baseline 62.4% (572/917) 2010: 68.6% (629/917)</p>
Annual	Efficiency	<p>Measure: Increase the average number of persons participating in OMH grant programs per \$1 million in OMH grant support. (New measure, February 2007)</p> <p>Explanation: A large proportion of OMH's funding supports grant programs to address a range of needs within racial/ethnic minority health communities across the Nation. OMH will continue to work with its grantees to ensure greater cost-efficiency while expanding the reach of its grant programs.</p> <p>Year Target Actual 2006: Baseline 18,960 2007: 19,529 19,722 2008: 20,313 2009: 20,922</p>

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