Attachment C: Draft CPS Survey Questions

Question Number	Questions	Response Options	Who Receives Question
Demogr	raphics		
Intro	I will formally begin the interview by asking you for the names of all the people living in your household. Are you ready to begin?		All
	Household Roster First Name, Gender, Age for each HH Member		All
Labor F	Force Participation Questions		
Intro	Next, I am going to ask a few questions about work related activities LAST WEEK. By last week I mean the week beginning on Sunday, and ending on Saturday,		All
1	Does anyone in this household have a business or farm?	1. Yes 2. No 3. Don't Know 4. Refused	All
2	LAST WEEK, did you do ANY work for (either) pay (or profit)?	1. Yes 2. No 3. Don't Know 4. Refused	All
	LAST WEEK, (in addition to the business,) did you have a job either full or part time? Include any job from which you were temporarily absent.	1. Yes 2. No 3. Don't Know 4. Refused	1. Q1=1 2. Q2=2
4	What was the main reason you were absent from work LAST WEEK?	 On Layoff Slack Work/business conditions Waiting for a new job to begin Own illness/injury/medical problems Does not work in the business Other Don't Know Refused 	Q3=1
5	LAST WEEK, were you on layoff from a job?	1. Yes	Q3=2

Question Number		Response Options	Who Receives Question
114111001	Questions	1. Yes	Question
	Has your employer given you a date to	2. No	
6	return to work?	3. Don't Know	Q4=1 OR 2
		4. Refused	
		1. Yes	
_	Have you been given any indication that	2. No	
7	you will be recalled to work within the	3. Don't Know	Q6=2
	next 6 months?	4. Refused	
		1. Yes	
	Could you have returned to work LAST	2. No	0= 4
8	WEEK if you had been recalled?	3. Don't Know	Q7=1
	g a same a s	4. Refused	
		1. Own Temporary Illness	
		2. Going to School	
9	Why is that?	3. Other (Specify)	Q8=2
		4. Don't Know	
		5. Refused	
	Have you been doing anything to find work during the last 4 weeks?	1. Yes	
10		2. No	
10		3. Don't Know	Q2=2 OR Q5=2
	3	4. Refused	
		Active:	
		Contacted	
		1. Employer directly/interview	
		2. Employment agency	
		3. Friends or relatives	
		4. School/university employment	
		center	
11	What are all of the things you have done	5. Sent out resumes/filled out	Q10=1
11	to find work during the last 4 weeks?	applications	Q10-1
		6. Check union/professional	
		registers	
		7. Place or answer ads	
		8. Other Active	
		9. Passive	
		10. Don't Know	
		11. Refused	
		1. Yes	
12	LAST WEEK, could you have started a	2. No	Q11 = 1 - 8
12	job if one had been offered?	3. Don't Know	A11 - 1 - 0
		4. Refused	

Question Number	Questions	Response Options	Who Receives Question
13	Why is that?	 Waiting for a new job to begin Own Temporary Illness Going to School Other Don't Know Refused 	Q12=2
Disabili	ty Questions		
Intro	This month we want to learn about people who have physical, mental, or emotional conditions that cause serious difficulty with their daily activities. Please answer for household members who are 15 years old or over.		All
1	Is anyone deaf or does anyone have serious difficulty hearing?	1. Yes 2. No 3. Don't Know 4. Refused	All
1a	Who is it?	1. Family Member Name	Q1=1
1b	Anyone else?	1. Yes 2. No	Q1=1
2	Is anyone blind or does anyone have serious difficulty seeing even when wearing glasses?	1. Yes 2. No 3. Don't Know 4. Refused	All
2a	Who is it?	1. Family Member Name	Q2=1
2b	Anyone else?	1. Yes 2. No	Q2=1
3	Because of a physical, mental, or emotional condition, does anyone have serious difficulty concentrating, remembering, or making decisions?	1. Yes 2. No 3. Don't Know 4. Refused	All
3a	Who is it?	1. Family Member Name	Q3=1
3b	Anyone else?	1. Yes 2. No	Q3=1
4	Does anyone have serious difficulty walking or climbing stairs?	1. Yes 2. No 3. Don't Know 4. Refused	All
4a	Who is it?	1. Family Member Name	Q4=1

Question Number		Response Options	Who Receives Question
4b	Anyone else?	1. Yes 2. No	Q4=1
5	Does anyone have difficulty dressing or bathing?	1. Yes 2. No 3. Don't Know 4. Refused	All
5a	Who is it?	1. Family Member Name	Q5=1
5 b	Anyone else?	1. Yes 2. No	Q5=1
6	Because of a physical, mental, or emotional condition, does anyone have difficulty doing errands alone such as visiting a doctor's office or shopping?	1. Yes 2. No 3. Don't Know 4. Refused	All
6a	Who is it?	1. Family Member Name	Q6=1
6b	Anyone else?	1. Yes 2. No	Q6=1
CPS Di	sability Supplement Questions		
Intro	This month we would like to learn more about how people in different circumstances deal with labor market challenges.		All
1	Previously, you mentioned that (you/Name) had difficulty How has this affected (your/his/her) ability to complete current work duties? Would you say this has caused no difficulty, a little difficulty, moderate difficulty, or severe difficulty?	1. No difficulty 2. A little difficulty 3. Moderate difficulty 4. Severe difficulty 5. Don't Know 6. Refused	Disability and Employed
2	[(Have you)/(Has Name)] EVER worked for pay at a job or business?	1. Yes 2. No 3. Don't Know 4. Refused	Disability and Not in the Labor Force (& Unemployed for testing)
3	Earlier it was reported that (you/Name) had difficulty Did (you/he/she) ever leave a job because of reasons related to (this difficulty/these difficulties)?	1. Yes 2. No 3. Don't Know 4. Refused	1. Q2 = 1 OR Disability and Employed
4	The purpose of this next question is to identify barriers to employment faced by	1. Education or training 2. Job counseling	Disability and Not in Labor

Question Number	Questions	Response Options	Who Receives Question
	persons with difficulties. What would you say the main barriers to employment are for (you/Name)?	3. Transportation 4. Loss of government assistance 5. Need special features at the job 6. Discrimination 7. Other 8. Not interested in working 9. None 10. Don't Know 11. Refused	Force (& Unemployed for testing)
5	would (you/Name) be able to work?	1. Yes 2. No 3. Don't Know 4. Refused	Q4=1-7
6	Vocational Rehabilitation Centers One Stop Career Centers Ticket to Work Program	1. Yes 2. No 3. Don't Know 4. Refused 5. No Assistance	Disability
7	How helpful was (this source)? Would you say it was not at all helpful, a little helpful, somewhat helpful, or very helpful?	 Not at all helpful A little helpful Somewhat helpful Very helpful Don't Know Refused 	Q6=1 for each option
8	3	3. Don't Know	Employed
9	what change did (you/Name) request?	 New or modified equipment Physical changes to the workplace Policy changes to the workplace 	Q8=1

Questior Number		Response Options	Who Receives Question
<u>Number</u>	Questions	Response Options 4. Changes in work tasks, job structure or schedule 5. Changes in communication or information sharing 6. Changes to comply with religious beliefs 7. Accommodations for family or personal obligations 8. Other changes 9. Don't Know 10. Refused 1. Yes 2. Partially	Question
10	Was the change granted?	3. No 4. Don't Know 5. Refused	Q8=1
11	How [(do you)/(does Name)] typically commute to work?	8. Passenger in carpool 9. Driver in carpool 10. Motorcycle 11. Bicycle 12. Walk 13. Other 14. Work from home 15. Don't Know 16. Refused	Employed
12	(Do you/Does Name) do any work at home for (your/his/her) job or business?	1. Yes 2. No 3. Don't Know 4. Refused	Employed
13	[When (you/he/she) (work/works) at home, how/How] many hours per week (do/does) (you/he/she) usually work at home as part of this job?	1. Free Response 2. Hours vary 3. Don't Know 4. Refused	Q12=1

Question Number	Questions	Response Options	Who Receives Question
14	Are those hours worked at home usually considered paid work hours?	1. Yes 2. No 3. Don't Know 4. Refused	Q12=1
15	(Do/Does) (you/he/she) have a formal arrangement with (your/his/her) employer to be paid for the work that (you/he/she) (do/does) at home, or (were/was) (you/he/ she) just taking work home from the job?	1. Paid 2. Taking work home 3. Don't Know 4. Refused	Q12=1
16	What is the main reason why (you work/Name works) at home?	1. Less commuting 2. Reduce expenses for transportation, food, clothing, etc. 3. Coordinate work schedule with work and family needs 4. More control over own life 5. Illness, disability, health reasons 6. Mandated by employer to reduce employer costs 7. Managed by employer to meet local transportation management and pollution abatement requirement 8. More productive 9. Other 10. Don't Know 11. Refused	Q12=1
17	(Do/Does) (you/Name) have flexible work hours that allow (you/him/her) to vary or make changes in the time [(you begin and end)/(he begins and ends)/(she begins and ends)]	1. Yes 2. No.	Employed
18	Some people are in temporary jobs that last only for a limited time or until the completion of a project. Is your job temporary?	1. Yes 2. No 3. Don't Know 4. Refused	Employed
19	A variety of programs exist to help people in different situations. In the past year did (you/Name) receive assistance from any of the following programs?	1. Yes 2. No 3. Don't Know 4. Refused	All

Question			Who Receives
Number	Questions	Response Options	Question
	 Workers Compensation Social Security Disability Income Supplemental Security Income Veterans Disability compensation Disability Insurance Payments Other disability payments 		
	7. Medicaid 8. Medicare		
20	Did (source) affect whether or not [(you worked)/(Name worked)]?		Q19=1 for each response

Attachment D: Debriefing Items

Instructions/Transition: I'd like to begin by asking you about your general reactions to the survey.

- 1. What was it like for you to participate in this survey?
 - i. Were there any questions you found difficult or confusing?
 - ii. Were there any questions you found sensitive or personal?
- 2. Near the end of the survey I read you the following statement: "*This month we would like to learn more about how people in different circumstances deal with labor market challenges*." Can you tell me in your own words what this means?

Instructions/Transition: Next, I would like to go back and ask you about your thoughts about specific questions. Let's begin with this question:

Question Number	Question	Response Options
1	Previously, you mentioned that (you/Name) had difficulty How has this affected (your/his/her) ability to complete current work duties? Would you say this has caused no difficulty, a little difficulty, moderate difficulty, or severe difficulty?	 No difficulty A little difficulty Moderate difficulty Severe difficulty Don't Know Refused

- 1. What was your reaction when you first heard this question?
- 2. What do you think this question is asking?
- 3. You said (your/NAME's) (difficulty/difficulties) caused (you/him/her) _____ completing (your/his/her) current work duties? Can you tell me more about that?
 - a. How did you decide on _____ instead of _____?
- 4. **(if 2-4)** Do you think you have this difficulty because of particularly challenging work duties or because your disability causes problems with getting work done?
- 5. What did you think of when you heard the phrase "work duties?"
- 6. Do you think this is a sensitive topic? (*Probe if necessary: Do you think others would consider this a sensitive topic?*)

7	[(Have you)/(Has Name)] EVER worked for pay at a job or	1. Yes 2. No
2	business?	3. Don't Know 4. Refused

1. Can you tell me in your own words what this question is asking?

2. (if yes) How many jobs have (you/he/she) had?	
3. (if yes) How long did (you/he/she) work at (this job/these jobs)?	
	How did you arrive at your answer for this question? (Probe if your past jobs or did you think of your last job?)	necessary: Did you think of all
3	Earlier it was reported that (you/Name) had difficulty Did (you/he/she) ever leave a job because of reasons related to (this difficulty/these difficulties)?	1. Yes 2. No 3. Don't Know 4. Refused
1. V	What do you think this question is asking?	II Teruseu
2. (if yes) What were the circumstances led to you leaving this job?	1 Floring autoring
1	The purpose of this next question is to identify barriers to employment faced by persons with difficulties. What would you say the main barriers to employment are for (you/Name)?	 Education or training Job counseling Transportation Loss of government assistance Need special features at the job Discrimination Other Not interested in working None Don't Know Refused
1. V	What types of things did you think of when you heard the phrase	
	What are some terms you would use other than "barriers to emploing the sound if 1-7) You answered Can you tell me more about that?	yment"?
4. (if 4) You answered (coded as #4). Is this loss of medical of	or financial assistance?
	if 5) You answered(Coded as #5). Are there any other typ	es of special features you would
	need in order to get and excel at a job?	

7.	(READ LIST) Can you think of any other 'barriers to employment' that we might have
	missed/should add to this list?

a. (if not 6) Do you consider discrimination a barrier to employment?

5	If these barriers could be removed, would (you/Name) be able to work?	1. Yes 2. No 3. Don't Know 4. Refused			
1.					
2.	(if no) What other conditions would need to be met in order for y	ou to be able to work?			
3.	(if proxy report) Is this a topic you have discussed with (Name you arrive at your answer for (him/her))?	e)? (Probe if necessary: How did			
6	The purpose of this next question is to find out if (you have/Name has) taken advantage of any of the following sources that help people prepare for work or advance on the job. [(Have you)/(Has Name)] received assistance from: 1. Vocational Rehabilitation Programs 2. One Stop Career Centers 3. Ticket to Work Program 4. Assistive Technology Act Program 5. Center for Independent Living for Individuals with Disabilities 6. Client Assistance Program 7. Any other employment assistance program	1. Yes 2. No 3. Don't Know 4. Refused			
1.	What does "received assistance from" mean to you? (<i>Probe if mind?</i>)	necessary: What things come to			
2.	a. Are there any types of assistance you think the question is NOT referring to?				
3.	3. Have you ever attempted to get assistance from an organization but didn't receive any? Did you count these attempts when answering this question?				
4.	Were there any programs or organizations I mentioned (RERE heard of? Are there other sources of assistance you think should				

7	How helpful was (this source)? Would you say it was not at all helpful, a little helpful, somewhat helpful, or very helpful?	 Not at all helpful A little helpful Somewhat helpful Very helpful Don't Know Refused
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- 1. How was (source) helpful?
- 2. What do you think the term "helpful" means in this question? (*Probe if necessary: What does "helpful" mean to you?*)

8	Have (you/NAME) ever requested any change in your current workplace, for example, in equipment or work processes, to help you do your job better?	1. Yes 2. No 3. Don't Know 4. Refused
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- 1. This question asks about changes in equipment or work processes to help you do your job better. What types of changes did you think about when answering this question?
 - a. What types of changes do you think the question is NOT referring to?
- 2. **(if proxy report)** Would you know if (NAME) requested a change at work?
- 3. Are you familiar with the term workplace accommodations? If I had asked if you had ever requested any workplace accommodations what would your answer be? **(if yes)** Why is that?

9	What change did (you/Name) request?	 New or modified equipment Physical changes to the workplace Policy changes to the workplace Changes in work tasks, job structure or schedule Changes in communication or information sharing Changes to comply with religious beliefs Accommodations for family or personal obligations Other changes Don't Know Refused
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- 1. Could you describe this change in a bit more detail (*Probe if necessary: How was that change made?*)
- 2. What do you think this question is asking for? (*Probe if necessary: most recent change?*, all changes?, largest change?)

10	Was the change granted?	1. Yes 2. Partially
		3. No
		4. Don't Know

			F. D. C 1
1. (if 1) Was the change you requested granted in the way you originally wanted? a. (if no) Please explain.			
11	How [(do you)/(does Name)] typically commute to work?	1. Bus 2. Specialized bus or val 3. Train/subway 4. Taxi 5. Own vehicle 6. Passenger in a family 7. Passenger in friend's of 8. Passenger in carpool 9. Driver in carpool 10. Motorcycle 11. Bicycle 12. Walk 13. Other 14. Work from home 15. Don't Know 16. Refused	
 What do you think the word "typically" means in this question? a. How often do you commute to work by? (if R gives one answer) Were you aware you could give more than one answer to this question? Would you add to your previous answer? What would you add? 			
2. (a. How often do you commute(if R gives one answer) Were you	e to work by? aware you could give more	-
2. (a. How often do you commute(if R gives one answer) Were you	e to work by? aware you could give more swer? What would you add? O Do you alternate between	
2. (a. How often do you commute(if R gives one answer) Were you awayWould you add to your previous answer(if R gives more than one answer)	e to work by? aware you could give more swer? What would you add? Do you alternate between of them on each commute?	
2. (a. How often do you commute (if R gives one answer) Were you a Would you add to your previous ans (if R gives more than one answer get to work or do you use (both/all)	aware you could give more swer? What would you add? To you alternate between of them on each commute?	
2. (s	a. How often do you commute (if R gives one answer) Were you a Would you add to your previous ans (if R gives more than one answer get to work or do you use (both/all) a. How often is each method u (Do you/Does Name) do any wor	aware you could give more swer? What would you add? To you alternate between of them on each commute? The sed?	these modes of transportation to 1. Yes 2. No 3. Don't Know
2. (3. (1.) 2. (a. How often do you commute (if R gives one answer) Were you a Would you add to your previous ans (if R gives more than one answer get to work or do you use (both/all) a. How often is each method u (Do you/Does Name) do any wor (your/his/her) job or business?	aware you could give more swer? What would you add? To you alternate between of them on each commute? The asking? The question is referring to?	1. Yes 2. No 3. Don't Know 4. Refused

	at home as part of this job?		T	
1	at home as part of this job? You responded to this question	How did you arrive at yo	our answer?	
 You responded to this question. How did you arrive at your answer? (if proxy report) How sure are you of your answer for (Name)? (<i>Probe if necessary: How did you arrive at your answer for (him/her)</i>)? 				
14	Are those hours worked at home usually considered paid work hours? Can you tell me in your own words what you think this question		1. Yes 2. No 3. Don't Know 4. Refused is asking?	
2. You responded Can you tell me more about that? (<i>Probe if necessary: Are there times when these hours are paid and times when they are not?</i>)				
15	(Do/Does) (you/he/she) have a formal arrangement with (your/his/her) employer to be paid for the work that (you/he/she) (do/does) at home, or (were/was) (you/he/she) (z. Taking work home she) just taking work home from the job?		2. Taking work home	
 What do you think the question means by "formal arrangement?" Do both of these situations apply to you? That is, are there times when you are paid for work at home and times when you are not? If so, how did you arrive at your answer? 				
16	What is the main reason why (you work/Name works) at home?	 Less commuting Reduce expenses for transportation, food, clothing, etc. Coordinate work schedule with work and family needs More control over own life Illness, disability, health reasons Mandated by employer to reduce employer costs Mandated by employer to meet local transportation management and pollution abatement requirement More productive Other Don't Know Refused 		
1. Are there any other reasons why you work from home? Anything else?				
2. (if proxy report) Do you feel you have a good sense of why (Name) works from home? a. Why is that?				
17	Do (you/Name) have flexible work (you/him/her) to vary or make chang		1. Yes 2. No	

	begin and end)/(he begins and ends)/(she begins and ends)] work?	3. Don't Know 4. Refused
1.	Can you tell me in your own words what this question is asking?	
2.	(if yes) Do you take advantage of this policy at work? a. Do you have a regular time that you begin work? YES i. (if yes) How often do you vary from that regular	
3.	(if no) Is there an option to work flexible hours that you don't ta	ike advantage of?
4.	Was this question easy or difficult to understand? Why?	
18	Some people are in temporary jobs that last only for a limited time or until the completion of a project. Is your job temporary?	1. Yes 2. No 3. Don't Know 4. Refused
1.	Can you please tell me in your own words what this question is	I .
2.	What does the term 'temporary' mean to you?	
3.	Can you give me some examples of temporary jobs?	
4.	(if yes) You said that your job is temporary. Can you tell me wh	y you view it as temporary?
19	A variety of programs exist to help people in different situations. In the past year did (you/Name) receive assistance from any of the following programs? 1. Workers Compensation 2. Social Security Disability Income 3. Supplemental Security Income 4. Veterans Disability compensation	1. Yes 2. No 3. Don't Know 4. Refused
	5. Disability Insurance Payments6. Other disability payments7. Medicaid8. Medicare	

- 3. What type of assistance do you think the question is referring to? Are there any types of assistance you think the question is NOT referring to?
- 4. Have you ever attempted to get assistance from an organization but didn't receive any? Did you count these attempts when answering this question?
- 5. Were there any organizations I mentioned **(REREAD LIST)** that you have never heard of? Are there any organizations you think should be added to that list?

20	Did (source) affect whether or not [(you worked)/(Name	1. Yes 2. No
20	worked)]?	3. Don't Know
		4. Refused

- 1. Can you please tell me in your own words what this question is asking?
- 2. **(for each yes)** Please explain how (source) affected whether or not you worked?
- 3. Is this benefit dependent on whether or not you can work?
- 4. Is there any restriction on the amount of work you can do related to this program?
 - a. **(if yes)** Do you choose (not to work/to limit the amount of work you do, or the amount of money you earn) in order to continue participating in this program?
- 5. Do you think this is a sensitive topic? (*Probe if necessary: Do you think others would consider this a sensitive topic?*)

Do you have any other comments?