

SUMMARY SHEET
AC-141 Richmond, Virginia Wage Area


Order Date: 4 November 2008
Effective Date: 18 January 2009

Union: AFGE
Agencies: Army & DLA

	# EMPLS
1. <u>Host Activity</u> : Virginia National Guard, Ft. Pickett, VA	124
2. <u>Other Principal Employers</u> :	
Defense Logistics Agency	280
Department of Veterans Affairs	276
Department of the Army	130

3. Total Number of FWS Employees: 1,127

4. Survey Specifications:

- a. Wage Area: Same as OPM Operating Manual, Federal Wage System, Appendix D.
- b. Industry Coverage: Standard FWS industry coverage.
- c. Establishment Size: Standard minimum of 50 employees.
- d. Establishments Surveyed: Standard probability sample survey except for the following establishments with certainty: 
- e. Survey Jobs: Required jobs.

FY 2009

PAYLINE COMPUTATION SHEET
4.15 PERCENT PAY LIMITATION
3.52 PERCENT GS LOCALITY
GS LOCALITY: Richmond, VA

FULL SCALE

WAGE AREA: AC-141R Richmond, Virginia
 AGENCIES: Army & DLA
 LABOR ORGANIZATION: AFGE
 ORDER DATE: 4 November 2008
 EFFECTIVE DATE: 18 January 2009

SS-12: No
 DOMINANT INDUSTRY: N/A
 REFERENCE AREA: N/A
 SCHEDULE EFFECTIVE: N/A

GR	FWS EMPLOYMENT			UNRESTRICTED			RESTRICTED			INCR	
	DOD	NON-DOD	TOTAL	FY 2008 SURVEY PAYLINE	FY 2009 SURVEY PAYLINE	INCR	FY 2008 BASE (30 SEP)	FY 2009 MAX RATE	FY 2009 LOCALITY RATE		FY 2009 SCHED RATE
1	0	26	26	10.39	10.90	0.51	11.21	11.67	11.61	11.61	0.40
2	3	119	122	11.87	12.45	0.58	12.71	13.23	13.16	13.16	0.45
3	0	34	34	13.35	13.99	0.64	14.19	14.77	14.69	14.69	0.50
4	15	10	25	14.83	15.53	0.70	15.67	16.32	16.23	16.23	0.56
5	113	18	131	16.31	17.08	0.77	17.16	17.87	17.77	17.77	0.61
6	49	13	62	17.79	18.62	0.83	18.46	19.22	19.11	19.11	0.65
7	27	10	37	19.27	20.17	0.90	19.63	20.44	20.33	20.33	0.70
8	45	3	48	20.75	21.71	0.96	20.85	21.71	21.59	21.71	0.86
9	23	12	35	22.23	23.26	1.03	22.00	22.91	22.78	22.91	0.91
10	114	13	127	23.71	24.80	1.09	23.09	24.04	23.91	24.04	0.95
11	44	18	62	25.19	26.35	1.16	24.15	25.15	25.01	25.15	1.00
12	30	0	30	26.67	27.89	1.22	25.27	26.31	26.16	26.31	1.04
13	12	0	12	28.14	29.44	1.30	26.38	27.47	27.31	27.47	1.09
14	0	0	0	29.62	30.98	1.36	27.49	28.63	28.46	28.63	1.14
15	0	0	0	31.10	32.53	1.43	28.57	29.75	29.58	29.75	1.18
WG	475	276	751	311.22	325.70	14.48	306.83	319.49	317.70	318.87	12.04
WL	31	16	47								
WS	54	91	145								
WD	1	0	1								
WN	0	0	0								
TTL	561	383	944								

Survey Average Increase	
Unweighted Per Hour:	\$0.9653
Percent:	4.65
Weighted Per Hour:	\$0.8702
Percent:	4.67

Schedule Average Increase	
Unweighted Per Hour:	\$0.8026
Percent:	3.92
Weighted Per Hour:	\$0.7223
Percent:	3.84

Average Lag	
Unweighted Per Hour:	\$0.4553
Percent:	2.14
Weighted Per Hour:	(\$0.0252)
Percent:	(0.13)

FOR THE TECHNICAL STAFF:



DATE: 1-12-09

FY 2009

FULL SCALE

**PAYLINE COMPUTATION SHEET
4.15 PERCENT PAY LIMITATION
4.78 PERCENT GS LOCALITY
GS LOCALITY: Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA**

WAGE AREA: AC-341R Richmond, Virginia
 AGENCIES: Army & DLA
 LABOR ORGANIZATION: AFGE
 ORDER DATE: 4 November 2008
 EFFECTIVE DATE: 18 January 2009

SS-12: No
 DOMINANT INDUSTRY: N/A
 REFERENCE AREA: N/A
 SCHEDULE EFFECTIVE: N/A

GR	FWS EMPLOYMENT		
	DOD	NON-DOD	TOTAL
1	0	0	0
2	0	0	0
3	0	0	0
4	0	0	0
5	0	0	0
6	0	0	0
7	0	0	0
8	4	0	4
9	0	0	0
10	5	0	5
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
WG	9	0	9
WL	1	0	1
WS	1	0	1
WD	0	0	0
WN	0	0	0
TTL	11	0	11

GR	UNRESTRICTED			RESTRICTED			INCR	
	FY 2008 SURVEY PAYLINE	FY 2009 SURVEY PAYLINE	INCR	FY 2008 BASE (30 SEP)	FY 2009 MAX RATE	FY 2009 LOCALITY RATE		FY 2009 SCHED RATE
1	10.39	10.90	0.51	11.54	12.01	12.10	12.10	0.56
2	11.87	12.45	0.58	13.09	13.63	13.72	13.72	0.63
3	13.35	13.99	0.64	14.60	15.20	15.30	15.30	0.70
4	14.83	15.53	0.70	16.12	16.78	16.90	16.90	0.78
5	16.31	17.08	0.77	17.64	18.37	18.49	18.49	0.85
6	17.79	18.62	0.83	19.00	19.78	19.91	19.91	0.91
7	19.27	20.17	0.90	20.10	20.93	21.07	21.07	0.97
8	20.75	21.71	0.96	21.22	22.10	22.24	22.24	1.02
9	22.23	23.26	1.03	22.32	23.24	23.39	23.39	1.07
10	23.71	24.80	1.09	23.42	24.39	24.54	24.54	1.12
11	25.19	26.35	1.16	24.50	25.51	25.68	25.68	1.18
12	26.67	27.89	1.22	25.64	26.70	26.87	26.87	1.23
13	28.14	29.44	1.30	26.75	27.86	28.03	28.03	1.28
14	29.62	30.98	1.36	27.87	29.02	29.21	29.21	1.34
15	31.10	32.53	1.43	28.97	30.17	30.36	30.36	1.39
WG	311.22	325.70	14.48	312.78	325.69	327.81	327.81	15.03

Survey Average Increase	
Unweighted Per Hour:	\$0.9653
Percent:	4.65
Weighted Per Hour:	\$1.0322
Percent:	4.60

Schedule Average Increase	
Unweighted Per Hour:	\$1.0020
Percent:	4.80
Weighted Per Hour:	\$1.0755
Percent:	4.79

Average Lag	
Unweighted Per Hour:	(\$0.1407)
Percent:	(0.65)
Weighted Per Hour:	(\$0.0912)
Percent:	(0.39)

FOR THE TECHNICAL STAFF:



DATE: 1-12-09

FY 2009

FULL SCALE

**PAYLINE COMPUTATION SHEET
4.15 PERCENT PAY LIMITATION
3.52 PERCENT GS LOCALITY
GS LOCALITY: Rest of U.S.**

WAGE AREA: AC-541R Richmond, Virginia
 AGENCIES: Army & DLA
 LABOR ORGANIZATION: AFGE
 ORDER DATE: 4 November 2008
 EFFECTIVE DATE: 18 January 2009

SS-12: No
 DOMINANT INDUSTRY: N/A
 REFERENCE AREA: N/A
 SCHEDULE EFFECTIVE: N/A

GR	FWS EMPLOYMENT		
	DOD	NON-DOD	TOTAL
1	0	0	0
2	1	0	1
3	0	1	1
4	0	1	1
5	6	0	6
6	14	0	14
7	6	2	8
8	27	0	27
9	11	2	13
10	48	0	48
11	11	0	11
12	9	0	9
13	0	0	0
14	0	0	0
15	0	0	0
WG	133	6	139
WL	11	0	11
WS	21	1	22
WD	0	0	0
WN	0	0	0
TTL	165	7	172

GR	UNRESTRICTED			RESTRICTED			INCR	
	FY 2008 SURVEY PAYLINE	FY 2009 SURVEY PAYLINE	INCR	FY 2008 BASE (30 SEP)	FY 2009 MAX RATE	FY 2009 LOCALITY RATE		FY 2009 SCHED RATE
1	10.39	10.90	0.51	11.12	11.58	11.52	11.52	0.40
2	11.87	12.45	0.58	12.58	13.10	13.03	13.03	0.45
3	13.35	13.99	0.64	14.06	14.64	14.56	14.56	0.50
4	14.83	15.53	0.70	15.53	16.17	16.08	16.08	0.55
5	16.31	17.08	0.77	17.00	17.70	17.60	17.60	0.60
6	17.79	18.62	0.83	18.30	19.05	18.95	18.95	0.65
7	19.27	20.17	0.90	19.50	20.30	20.19	20.19	0.69
8	20.75	21.71	0.96	20.77	21.63	21.51	21.63	0.86
9	22.23	23.26	1.03	22.00	22.91	22.78	22.91	0.91
10	23.71	24.80	1.09	23.09	24.04	23.91	24.04	0.95
11	25.19	26.35	1.16	24.15	25.15	25.01	25.15	1.00
12	26.67	27.89	1.22	25.27	26.31	26.16	26.31	1.04
13	28.14	29.44	1.30	26.38	27.47	27.31	27.47	1.09
14	29.62	30.98	1.36	27.49	28.63	28.46	28.63	1.14
15	31.10	32.53	1.43	28.57	29.75	29.58	29.75	1.18
WG	311.22	325.70	14.48	305.81	318.43	316.65	317.82	12.01

Survey Average Increase	
Unweighted Per Hour:	\$0.9653
Percent:	4.65
Weighted Per Hour:	\$1.0124
Percent:	4.62

Schedule Average Increase	
Unweighted Per Hour:	\$0.8006
Percent:	3.92
Weighted Per Hour:	\$0.8685
Percent:	4.01

Average Lag	
Unweighted Per Hour:	\$0.5253
Percent:	2.47
Weighted Per Hour:	\$0.4389
Percent:	1.95

FOR THE TECHNICAL STAFF:



DATE: 1-12-09

TIME- 12:38

REGULAR SCHEDULE

DATE- 09Jan2009

FULL SCALE SURVEY (ALL ADEQUATE DATA POINTS)

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 91

SURVEY ORDERED: NOV 08

LINE SELECTION WORKSHEET

DATA FIT BY JOB WEIGHTED AVERAGES:

	# JOBS	# SAMPLES	PERCENT
UNIT	7	553	18.62
FREQUENCY	9	2417	81.38
MID-POINT	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTALS	16	2970	100.00

DATA FIT BY GRADE WEIGHTED AVERAGES:

	# LEVELS	# JOBS	# SAMPLES	PERCENT	GRADES
UNIT	4	5	406	13.67	1 2 6 9
FREQUENCY	4	11	2564	86.33	4 5 7 10
MID-POINT	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>	
TOTALS	8	16	2970	100.00	

THE TREND LINES CROSS BETWEEN GRADES 5 AND 6.

LINE OF RECORD: Unit (All Data)

RECOMMENDED LINE: Frequency (All)

FULL SCALE SURVEY

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 91

SURVEY ORDERED: NOV 08

NUMBER	WG EMPLOYEES	PRESENT RATES	UNIT	COMPUTATIONS INCLUDING SPORTS			COMPUTATIONS EXCLUDING SPORTS *			RECOM-MENDED RATES	ADJUSTMENT	
				FREQ	ELBOW	MIDPOINT	FREQ	ELBOW	MIDPOINT			
1	26	10.39	12.54	10.90	16.22	11.72	10.96	9.62	11.94	10.29	10.90	0.51
2	123	11.87	13.72	12.45	16.04	13.09	12.36	11.21	12.88	11.78	12.45	0.58
3	35	13.35	14.91	13.99	15.86	14.45	13.76	12.80	13.83	13.28	13.99	0.64
4	26	14.83	16.09	15.53	15.68	15.81	15.15	14.39	14.77	14.77	15.53	0.70
5	137	16.31	17.27	17.08	15.50	17.17	16.55	15.98	15.71	16.27	17.08	0.77
6	76	17.79	18.45	18.62	17.35	18.54	17.95	17.57	17.41	17.76	18.62	0.83
7	45	19.27	19.63	20.17	19.21	19.90	19.35	19.16	19.11	19.25	20.17	0.90
8	79	20.75	20.81	21.71	21.06	21.26	20.75	20.75	20.80	20.75	21.71	0.96
9	48	22.23	21.99	23.26	22.92	22.62	22.14	22.34	22.50	22.24	23.26	1.03
10	180	23.71	23.17	24.80	24.78	23.99	23.54	23.93	24.20	23.74	24.80	1.09
11	73	25.19	24.35	26.35	26.63	25.35	24.94	25.52	25.90	25.23	26.35	1.16
12	39	26.67	25.53	27.89	28.49	26.71	26.34	27.11	27.60	26.72	27.89	1.22
13	12	28.14	26.71	29.44	30.34	28.07	27.74	28.70	29.30	28.22	29.44	1.30
14	0	29.62	27.89	30.98	32.20	29.44	29.13	30.29	30.99	29.71	30.98	1.36
15	0	31.10	29.07	32.53	34.06	30.80	30.53	31.88	32.69	31.21	32.53	1.43
		899	311.22	312.12	325.70	318.92					325.70	14.48

- * 001 Janitor (Light)
- * 002 Janitor (Heavy)
- * 005 Packer
- * 007 Warehouse Worker
- * 009 Material Handling Equipment Operator
- * 010 Truckdriver (Medium)
- * 011 Truckdriver (Heavy)
- * 013 Machine Tool Operator I
- * 015 Electrician
- * 017 Sheet Metal Mechanic
- * 018 Pipefitter
- * 019 Welder

Average Increase: \$0.9653/yr
 4.65%

APPROVED BY: [Signature] DATE: 1-12-09
 KARL FENDT
 FOR THE TECHNICAL STAFF

FULL SCALE SURVEY

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 91

SURVEY ORDERED: NOV 08

REQUIRED SURVEY JOBS

GRADE	JOB NUMBER AND TITLE	SAMPLES		WEIGHTED AVERAGE
		UNWTD	WTD	
1	001 Janitor (Light)	10	19	13.821** (+10.21%)
2	002 Janitor (Heavy)	37	68	19.190** (+39.86%)
2	003 Material Handler	22	68	12.883
3	004 Maintenance Laborer	3	3	11.048*
4	005 Packer	15	21	13.958** (-13.24%)
5	007 Warehouse Worker	159	431	15.278** (-11.52%)
5	008 Forklift Operator	394	671	15.710
5	009 Material Handling Equipment Operator	35	53	14.573** (-15.60%)
6	010 Truckdriver (Medium)	60	120	15.398** (-16.53%)
7	011 Truckdriver (Heavy)	514	728	23.437** (+19.39%)
9	013 Machine Tool Operator I	31	131	18.232** (-17.07%)
9	014 Carpenter	7	7	28.018*
10	015 Electrician	177	218	27.556** (+18.92%)
10	016 Automotive Mechanic	139	175	25.010
10	017 Sheet Metal Mechanic	20	37	20.421** (-11.85%)
10	018 Pipefitter	52	52	30.078** (+29.81%)
10	019 Welder	57	100	19.027** (-17.87%)
10	020 Machinist	41	78	22.388
13	022 Toolmaker	7	8	27.520*
TOTALS		1780	2988	

PGM: FTRENDLN.FTN V3.2
TIME- 12:38

FEDERAL WAGE SYSTEM -- SURVEYED JOBS EXHIBIT
REGULAR SCHEDULE

PART IV
DATE- 09Jan2009

FULL SCALE SURVEY

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 91

SURVEY ORDERED: NOV 08

OPTIONAL SURVEY JOBS

GRADE	JOB NUMBER AND TITLE	SAMPLES		WEIGHTED AVERAGE
		UNWTD	WTD	
NO OPTIONAL JOBS WERE USED IN THE CALCULATIONS				

PROVISIONAL JOBS

GRADE	JOB NUMBER AND TITLE	SAMPLES		WEIGHTED AVERAGE
		UNWTD	WTD	
NO PROVISIONAL JOBS WERE USED IN THE CALCULATIONS				

ADDED SURVEY JOBS

GRADE	JOB NUMBER AND TITLE	SAMPLES		WEIGHTED AVERAGE
		UNWTD	WTD	
NO ADDED JOBS WERE USED IN THE CALCULATIONS				

GRAND TOTALS

1780 2988

* LESS THAN 10 UNWEIGHTED SAMPLES
** SPORT RATE

NOTE: INCENTIVE RATE DATA WERE NOT USED.

FEDERAL WAGE SYSTEM

LIST OF PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL UNWTD PRIOR SURVEY	SAMPLES CURRENT SURVEY	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	ESTABLISHMENT NAME (* DENOTES COMMON ESTABLISHMENT)
18	11	01	11	97	247	3494	333294	067	* [REDACTED]
	17	01	17	95	175	3511	333611	070	[REDACTED]
	0	03	0	70	110	5122	424210	100	[REDACTED]
0	0	07	0	130	157	4213	484121	117	* [REDACTED]
	11	05	55	115	126	2679	326160	042	[REDACTED]
	12	01	12	190	465	9999	325412	049	[REDACTED]
	21	05	105	113	143	2079	311225	014	[REDACTED]
	4	03	12	25	220	2899	325998	052	[REDACTED]
	0	02	0	0	100	4832	515112	131	[REDACTED]
	0	03	0	0	125	5149	424490	103	[REDACTED]
	0	04	0	100	150	2677	322232	041	[REDACTED]
	0	01	0	0	65	4924	221210	010	[REDACTED]
	0	01	0	250	400	4841	515210	134	[REDACTED]
0	0	05	0	120	160	4731	488510	127	* [REDACTED]
20	12	04	48	52	95	9999	336391	005	* [REDACTED]
	0	08	0	24	55	5172	488119	104	[REDACTED]
16	34	01	34	603	4,733	4911	221119	009	* [REDACTED]
	64	01	64	300	430	3081	326113	054	[REDACTED]
58	92	01	92	1,400	2,300	2824	313210	027	* [REDACTED]
	0	01	0	0	60	4581	488119	126	[REDACTED]
	0	01	0	0	400	4213	484122	120	[REDACTED]
167	175	01	175	291	343	4513	492110	130	* [REDACTED]
53	21	01	21	146	224	3999	339999	055	* [REDACTED]
16	24	01	24	426	530	4111	485113	121	* [REDACTED]
0	0	01	0	160	170	4131	485210	122	* [REDACTED]

FEDERAL WAGE SYSTEM

LIST OF PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL UNWTD PRIOR SURVEY	SAMPLES CURRENT SURVEY	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	ESTABLISHMENT NAME (* DENOTES COMMON ESTABLISHMENT)
0	0	02	0	117	134	4111	485999	125	* [REDACTED]
	0	03	0	6	234	3634	335211	076	[REDACTED]
0	0	01	0	0	230	3634	423620	093	* [REDACTED]
	11	05	55	90	105	2673	326111	053	[REDACTED]
29	30	02	60	773	973	9999	333415	069	* [REDACTED]
15	11	01	11	158	315	2824	325222	046	* [REDACTED]
	45	01	45	227	328	9999	325222	047	[REDACTED]
	0	03	0	0	150	3589	333319	068	[REDACTED]
	0	03	0	0	55	9999	311821	019	[REDACTED]
5	0	02	0	74	86	4142	485510	124	* [REDACTED]
28	27	05	135	55	66	3599	332710	003	* [REDACTED]
5	7	04	28	44	54	9999	324122	002	* [REDACTED]
	75	02	150	450	500	9999	311821	018	[REDACTED]
	0	01	0	0	400	5047	423450	090	[REDACTED]
29	5	03	15	60	86	2541	337212	077	* [REDACTED]
	9	03	27	76	102	3466	332115	063	[REDACTED]
	19	05	95	79	101	3991	339994	080	[REDACTED]
12	11	04	44	74	99	2653	322211	037	* [REDACTED]
80	60	02	120	200	250	5141	424480	007	* [REDACTED]
	28	02	56	214	321	9999	339920	079	[REDACTED]
0	0	04	0	64	68	4212	484110	109	* [REDACTED]
	0	02	0	0	128	4833	515120	133	[REDACTED]
3	2	01	2	133	168	3496	332618	065	* [REDACTED]
	53	01	53	420	490	9999	322225	040	[REDACTED]

FEDERAL WAGE SYSTEM

LIST OF PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL PRIOR SURVEY	UNWTD CURRENT SURVEY	SAMPLES CURRENT SURVEY	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	ESTABLISHMENT NAME (* DENOTES COMMON ESTABLISHMENT)
0	0	0	03	0	60	90	5093	423930	098	* [REDACTED]
9	0	0	04	0	0	60	2653	322211	038	* [REDACTED]
10	8	8	01	8	250	292	2631	322130	032	* [REDACTED]
	0	0	04	0	50	100	3555	333293	066	[REDACTED]
0	0	0	01	0	0	450	2048	424910	105	* [REDACTED]
	181	181	02	362	385	460	5013	333911	072	[REDACTED]
154	125	125	01	125	850	1,100	9999	424410	102	* [REDACTED]
	10	10	01	10	35	76	4941	221310	011	[REDACTED]
9	31	31	01	31	70	80	4953	562111	136	* [REDACTED]
	0	0	01	0	0	800	4213	484121	110	[REDACTED]
300	378	378	01	378	1,498	1,883	9999	492110	129	* [REDACTED]
	0	0	04	0	28	58	3291	327910	059	[REDACTED]
	0	0	02	0	75	140	5136	315211	101	[REDACTED]
	0	0	03	0	0	150	4833	515120	132	[REDACTED]
73	11	11	01	11	94	106	4953	562211	008	* [REDACTED]
	6	18	03	18	22	96	5065	423690	094	[REDACTED]
	0	0	03	0	0	112	5063	423610	092	[REDACTED]
	85	425	05	425	85	102	4213	484121	114	[REDACTED]
59	78	78	01	78	376	769	9999	325412	048	* [REDACTED]
	0	0	08	0	40	55	4213	484121	119	[REDACTED]
-----	-----	-----	-----	-----	-----	-----				---
							PRIOR		CURR	
TOTALS:	1,804	175	3,012	11,939	24,405	55		69		-NUMBER OF ESTABLISHMENTS PARTICIPATING
PRIOR TOTs:	1,439	124	2,175	12,064	19,579	32		31		-NUMBER OF COMMON ESTABLISHMENTS PARTICIPATING
						58		44		-PERCENT OF ESTABLISHMENTS PARTICIPATING

FEDERAL WAGE SYSTEM

LIST OF PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL UNWTD PRIOR SURVEY	SAMPLES CURRENT SURVEY	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	(* DENOTES COMMON ESTABLISHMENT) NAME
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THAT ARE COMMON

29,912 37,533 -WORKERS IN SCOPE OF SURVEY -

FEDERAL WAGE SYSTEM

LIST OF NON-PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL UNWTD PRIOR SURVEY	SAMPLES CURRENT SURVEY	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	ESTABLISHMENT NAME (* DENOTES COMMON ESTABLISHMENT)	NON-PAR CODE
	0	01	0	0	394	9999	325998	051	[REDACTED]	REF
	0	01	0	0	0	2821	325211	045	[REDACTED]	OOB
	0	01	0	0	0	3334	331312	061	[REDACTED]	OOB
	0	01	0	0	300	4952	221320	012	[REDACTED]	REF
14	0	01	0	0	272	9999	325199	044	* [REDACTED]	REF
	0	04	0	0	6	2851	325510	050	[REDACTED]	-50
6	0	01	0	0	0	2621	322121	001	* [REDACTED]	OOB
	0	01	0	0	420	3562	332991	071	[REDACTED]	REF
	0	04	0	0	20	5031	423310	086	[REDACTED]	-50
	0	01	0	0	14	4011	482111	108	[REDACTED]	-50
	0	01	0	0	8	2079	311225	013	[REDACTED]	-50
	0	03	0	0	6	5194	424940	106	[REDACTED]	-50
	0	01	0	0	300	9999	326150	056	[REDACTED]	REF
	0	02	0	0	0	4812	517210	135	[REDACTED]	OOB
	0	04	0	0	25	2611	322130	033	[REDACTED]	-50
	0	02	0	0	0	3577	334119	073	[REDACTED]	OOB
	0	04	0	0	50	2399	711212	029	[REDACTED]	WSC
3	0	02	0	0	134	5021	423210	084	* [REDACTED]	REF
	0	03	0	0	100	2821	325211	028	[REDACTED]	REF
	0	02	0	0	150	3253	424990	057	[REDACTED]	REF
	0	04	0	0	50	5082	423810	096	[REDACTED]	UNL
	0	02	0	0	150	4731	488510	128	[REDACTED]	REF
	0	02	0	0	0	3999	339999	081	[REDACTED]	OOB
22	0	01	0	0	500	9999	331111	060	* [REDACTED]	REF
	0	01	0	0	43	2657	322212	039	[REDACTED]	-50

FEDERAL WAGE SYSTEM * SUMMARY OF CHANGES BY JOB

WAGE AREA: 141 Richmond, Virginia

SURVEY DATE: Nov 2008

SURVEY NUMBER: 091

JOB NO.- 001

JOB TITLE- Janitor (Light)

GRADE- 1

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES OBTAINED		HRLY RATE	COLA	BONUS	R A T E S			GUAR MIN RATE	INC RED RATE	
						UNWGT	WTD				HRLY RATE	STR INC RATE	+COLA&BONUS			
122 * [REDACTED]	485210	4131	1		N	5	5	9.100	.000	.000	9.100	.000	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						1										
WTD SAMPLES EXCLUDED	5				LWSC(N)	5	(100.00%)	Staff(S)	0	(0.00%)	DOD Wage Committee(C)	0	(0.00%)
*****																*****

JOB NO.- 005

JOB TITLE- Packer

GRADE- 4

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES OBTAINED		HRLY RATE	COLA	BONUS	R A T E S			GUAR MIN RATE	INC RED RATE	
						UNWGT	WTD				HRLY RATE	STR INC RATE	+COLA&BONUS			
100 [REDACTED]	424210	5122	3		S	14	42	13.000	.000	.000	13.000	.000	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						1										
WTD SAMPLES EXCLUDED	42				LWSC(N)	0	(0.00%)	Staff(S)	42	(100.00%)	DOD Wage Committee(C)	0	(0.00%)
*****																*****

JOB NO.- 007

JOB TITLE- Warehouse Worker

GRADE- 5

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES OBTAINED		HRLY RATE	COLA	BONUS	R A T E S			GUAR MIN RATE	INC RED RATE	
						UNWGT	WTD				HRLY RATE	STR INC RATE	+COLA&BONUS			
101 [REDACTED]	315211	5136	2		S	30	60	7.730	.000	.024	7.754	.000	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						1										
WTD SAMPLES EXCLUDED	60				LWSC(N)	0	(0.00%)	Staff(S)	60	(100.00%)	DOD Wage Committee(C)	0	(0.00%)
*****																*****

JOB NO.- 009

JOB TITLE- Material Handling Equipment

GRADE- 5

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES OBTAINED		HRLY RATE	COLA	BONUS	R A T E S			GUAR MIN RATE	INC RED RATE	
						UNWGT	WTD				HRLY RATE	STR INC RATE	+COLA&BONUS			
040 [REDACTED]	322225	9999	1		S	12	12	16.700	.000	.000	16.700	.000	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						1										
WTD SAMPLES EXCLUDED	12				LWSC(N)	0	(0.00%)	Staff(S)	12	(100.00%)	DOD Wage Committee(C)	0	(0.00%)
*****																*****

FEDERAL WAGE SYSTEM * SUMMARY OF CHANGES BY JOB

WAGE AREA: 141 Richmond, Virginia

SURVEY DATE: Nov 2008

SURVEY NUMBER: 091

JOB NO.- 011 JOB TITLE- Truckdriver (Heavy)

GRADE- 7

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
						OBTAINED	UNWGT WTD				HRLY RATE	STR INC RATE	GUAR MIN RATE	INC RED RATE	
008 * [REDACTED]	562211	4953	1		N	24	24	.000	.000	.000	.000	19.910	18.800	16.924	
					N	21	21	.000	.000	.000	.000	16.740	15.970	14.229	
					N	23	23	.000	.000	.000	.000	20.000	18.800	17.000	
102 * [REDACTED]	424410	9999	1		N	191	191	18.500	.000	.000	18.500	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						2									
WTD SAMPLES EXCLUDED		259		LWSC(N)		259 (100.00%)		Staff(S)		0 (0.00%)		DOD Wage Committee(C)		0 (0.00%)	
*****														*****	

JOB NO.- 012 JOB TITLE- Machine Tool Operator II

GRADE- 8

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
						OBTAINED	UNWGT WTD				HRLY RATE	STR INC RATE	GUAR MIN RATE	INC RED RATE	
077 * [REDACTED]	337212	2541	3		N	1	3	10.400	.000	.012	10.412	.000	.000	.000	
					N	1	3	13.650	.000	.012	13.662	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						1									
WTD SAMPLES EXCLUDED		6		LWSC(N)		6 (100.00%)		Staff(S)		0 (0.00%)		DOD Wage Committee(C)		0 (0.00%)	
*****														*****	

JOB NO.- 015 JOB TITLE- Electrician

GRADE- 10

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
						OBTAINED	UNWGT WTD				HRLY RATE	STR INC RATE	GUAR MIN RATE	INC RED RATE	
009 * [REDACTED]	221119	4911	1		S	18	18	29.170	.000	.000	29.170	.000	.000	.000	
049 [REDACTED]	325412	9999	1		N	1	1	39.560	.000	.000	39.560	.000	.000	.000	
NUMBER OF ESTABLISHMENTS						2									
WTD SAMPLES EXCLUDED		19		LWSC(N)		1 (5.26%)		Staff(S)		18 (94.74%)		DOD Wage Committee(C)		0 (0.00%)	
*****														*****	

JOB NO.- 016 JOB TITLE- Automotive Mechanic

GRADE- 10

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER CODE	SAMPLES		HRLY RATE	COLA	BONUS	R A T E S		
						OBTAINED	UNWGT WTD				HRLY RATE	STR INC RATE	GUAR MIN RATE

FEDERAL WAGE SYSTEM * SUMMARY OF CHANGES BY JOB

WAGE AREA: 141 Richmond, Virginia

SURVEY DATE: Nov 2008

SURVEY NUMBER: 091

136 * [REDACTED] 562111 4953 1 N 1 1 21.000 .000 .000 21.000 .000 .000 .000
 NUMBER OF ESTABLISHMENTS 1
 WTD SAMPLES EXCLUDED 1 LWSC(N) 1 (100.00%) Staff(S) 0 (0.00%) DOD Wage Committee(C) 0 (0.00%)

JOB NO.- 017

JOB TITLE- Sheet Metal Mechanic

GRADE- 10

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
					CODE	OBTAINED				UNWGT	WTD	HRLY RATE	STR INC	GUAR MIN
080 [REDACTED]	339994	3991	5		N	2	10	11.000	.000	.000	11.000	.000	.000	.000
					N	2	10	12.000	.000	.000	12.000	.000	.000	.000
					N	3	15	15.000	.000	.000	15.000	.000	.000	.000
					N	2	10	16.000	.000	.000	16.000	.000	.000	.000

NUMBER OF ESTABLISHMENTS 1
 WTD SAMPLES EXCLUDED 45 LWSC(N) 45 (100.00%) Staff(S) 0 (0.00%) DOD Wage Committee(C) 0 (0.00%)

JOB NO.- 019

JOB TITLE- Welder

GRADE- 10

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
					CODE	OBTAINED				UNWGT	WTD	HRLY RATE	STR INC	GUAR MIN
080 [REDACTED]	339994	3991	5		N	6	30	12.000	.000	.000	12.000	.000	.000	.000
					N	8	40	13.500	.000	.000	13.500	.000	.000	.000
					N	8	40	15.000	.000	.000	15.000	.000	.000	.000

NUMBER OF ESTABLISHMENTS 1
 WTD SAMPLES EXCLUDED 110 LWSC(N) 110 (100.00%) Staff(S) 0 (0.00%) DOD Wage Committee(C) 0 (0.00%)

JOB NO.- 020

JOB TITLE- Machinist

GRADE- 10

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
					CODE	OBTAINED				UNWGT	WTD	HRLY RATE	STR INC	GUAR MIN
077 * [REDACTED]	337212	2541	3		N	1	3	9.800	.000	.012	9.812	.000	.000	.000

NUMBER OF ESTABLISHMENTS 1
 WTD SAMPLES EXCLUDED 3 LWSC(N) 3 (100.00%) Staff(S) 0 (0.00%) DOD Wage Committee(C) 0 (0.00%)

FEDERAL WAGE SYSTEM * SUMMARY OF CHANGES BY JOB

WAGE AREA: 141 Richmond, Virginia

SURVEY DATE: Nov 2008

SURVEY NUMBER: 091

JOB NO.- 022

JOB TITLE- Toolmaker

GRADE- 13

ESTABLISHMENT CODE AND NAME	NAICS CODE	SIC CODE	WGT	NOPR CODE	NUMBER SAMPLES		HRLY RATE	COLA	BONUS	R A T E S				
					CODE	OBTAINED				HRLY RATE	STR INC	GUAR MIN	INC RED	
					UNWGT	WTD				+COLA&BONUS	RATE	RATE	RATE	
042 [REDACTED]	326160	2679	5		N	1	5	16.050	.000	.000	16.050	.000	.000	.000
					N	1	5	17.000	.000	.000	17.000	.000	.000	.000
NUMBER OF ESTABLISHMENTS														
WTD SAMPLES EXCLUDED	10				LWSC(N)	10 (100.00%)	Staff(S)	0 (0.00%)	DOD Wage Committee(C)		0 (0.00%)			

FEDERAL WAGE SYSTEM

LIST OF NON-PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL PRIOR SURVEY	UNWTD CURRENT SURVEY	SAMPLES CURRENT	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	ESTABLISHMENT (* DENOTES COMMON ESTABLISHMENT) NAME	NON-PAR CODE
		0	03	0	0	100	4213	484121	115	[REDACTED]	REF
		0	02	0	0	20	3272	327390	058	[REDACTED]	-50
15		0	01	0	0	157	3559	333298	004	* [REDACTED]	REF
		0	01	0	0	708	4213	484121	111	[REDACTED]	REF
		0	01	0	0	40	4213	484121	112	[REDACTED]	-50
		0	05	0	0	0	5045	423430	088	[REDACTED]	OOB
		0	04	0	0	42	5099	423990	099	[REDACTED]	-50
		0	05	0	0	40	2448	321920	031	[REDACTED]	-50
		0	04	0	0	24	5012	423110	082	[REDACTED]	-50
		0	01	0	0	0	2653	322211	034	[REDACTED]	OOB
		0	03	0	108	133	2653	322211	036	[REDACTED]	REF
		0	01	0	0	325	3354	331316	062	[REDACTED]	REF
2		0	01	0	0	0	4111	485210	123	* [REDACTED]	OOB
		0	04	0	0	44	5012	423110	083	[REDACTED]	-50
		0	05	0	0	30	2082	722110	022	[REDACTED]	WSC
		0	03	0	0	0	5045	423430	087	[REDACTED]	OOB
		0	05	0	0	45	2672	322299	043	[REDACTED]	-50
		0	01	0	0	0	9999	423450	091	[REDACTED]	DUP
		0	05	0	0	60	5199	452112	107	[REDACTED]	WSC
0		0	05	0	0	45	2431	321911	030	* [REDACTED]	-50
		0	01	0	0	316	5182	424820	023	[REDACTED]	REF
		0	01	0	0	300	5047	423450	089	[REDACTED]	REF
		0	01	0	0	10	5084	423830	097	[REDACTED]	-50
		0	03	0	0	150	9999	424490	020	[REDACTED]	REF

FEDERAL WAGE SYSTEM

LIST OF NON-PARTICIPATING SURVEY ESTABLISHMENTS

WAGE AREA: 141 Richmond, Virginia

SURVEY NUMBER: 091

ORDER DATE: Nov 08

TOTAL PRIOR SURVEY	UNWTD CURRENT SURVEY	SAMPLES CURRENT SURVEY	EST WGT	CURRENT SAMPLES WEIGHTED	NUMBER OF PLANT EMPLOYEES	NUMBER OF EMPLOYEES (PLT & OFF)	SIC CODE	NAICS CODE	ESTABLISHMENT CODE	ESTABLISHMENT (* DENOTES COMMON ESTABLISHMENT) NAME	NON-PAR CODE
6	0	0	01	0	0	400	2015	311615	017	* [REDACTED]	REF
	0	0	01	0	0	300	2141	312210	024	[REDACTED]	REF
	0	0	01	0	0	3,000	9999	312221	025	[REDACTED]	REF
	0	0	02	0	0	100	4213	484121	116	[REDACTED]	REF
	0	0	05	0	0	50	3677	334416	075	[REDACTED]	REF
	0	0	01	0	0	1,000	3679	334413	074	[REDACTED]	REF
	0	0	02	0	0	0	2131	312229	026	[REDACTED]	OOB
	0	0	04	0	0	37	5065	423690	095	[REDACTED]	-50
	0	0	04	0	0	0	2086	312111	021	[REDACTED]	OOB
	0	0	02	0	0	166	2653	322211	035	[REDACTED]	REF
	0	0	02	0	0	130	3443	332410	064	[REDACTED]	REF
	0	0	02	0	0	150	9999	311511	015	[REDACTED]	REF
	0	0	05	0	0	60	4213	484121	118	[REDACTED]	REF
	0	0	04	0	0	67	5112	423210	085	[REDACTED]	REF
84	0	0	01	0	0	0	9999	337214	078	* [REDACTED]	OOB
	0	0	01	0	0	800	9999	311615	016	[REDACTED]	REF
	0	0	01	0	0	265	4213	484121	113	[REDACTED]	REF
45	0	0	01	0	0	142	9999	423110	006	* [REDACTED]	REF

TOTALS:	0	0	156	0	108	12,198				67	-NUMBER OF ESTABLISHMENTS NON-PARTICIPATING
										10	-NUMBER OF COMMON ESTABLISHMENTS NON-PARTICIPATING
										14	-PERCENT OF ESTABLISHMENTS NON-PARTICIPATING THAT ARE COMMON