

FMCS Grants Program Evaluation Questionnaire

Grantee number: _____ Date: _____

Submitted by: _____

FMCS Grants Program Evaluation Questionnaire to be submitted by all members of a labor management committee to which an FMCS grant was awarded.

Please complete and return this questionnaire. Upon receipt, we will process your next request for funds. Thank you.

1. Please identify the category for which your grant was funded, specifically:
 - a. Area,
 - b. Industry,
 - c. Company, or
 - d. Public Sector

2. What specific steps has the grantee taken to use grant funds to improve its labor-management relationship?

3. What type of recordkeeping system has the grantee maintained to demonstrate whether and how the labor-management relationship has changed as a result of the project funded by the FMCS grant?

4. What if any specific goals did the grantee have in connection with the FMCS grant?

5. How has the grantee performed in connection with each goal and why?

6. Does your grant recipient feel that it would not have been able to repair labor-management partnerships if it did not receive this grant? If so, do you feel as if these programs have benefited the labor-management partnership and if so how?

7. What if any empirical data demonstrates that FMCS grant funds helped the grantee repair a damaged labor-management relationship?

8. What if any empirical data demonstrates that FMCS grant funds helped reduce the adverse impact of midterm labor-management disputes on the grantee or helped the grantee more effectively resolve midterm labor-management disputes?

9. What if any services from FMCS or other service provider might benefit the grantee now and when the grant expires?

10. What if any measurable differences can people outside of the labor-management relationship see in the grantee's labor-management relationship that resulted from using FMCS grant funds?

11. What if any empirical data demonstrates that customers, clients, etc., are more satisfied with the grantee as a result of the use of FMCS grant funds?

12. What empirical data shows whether employees and/or managers believe that the use of grant funds has helped create a more positive workplace environment?

13. Please itemize all resources allocated in connection with the award of the FMCS grant funds.

14. What empirical data shows whether employees and/or managers believe that the use of grant funds has helped improve labor-management communication in the workplace?

15. Will the grantee share with other labor management partnerships what it has learned in connection with the FMCS grant?

16. In what ways has the FMCS grant generated benefits beyond the traditional labor-management relationship?

17. What if any improvements in union service and performance have resulted from the project funded by the FMCS grant?

18. What if any improvements in the employer's service and performance have resulted from the project funded by the FMCS grant?

19. In what way, if any, has employee involvement changed regarding workplace decisions as a result of implementing the project funded by the FMCS grant?

20. How has the employer's market conditions changed, if at all, as a result of the FMCS grant?

21. In what way will lessons learned be used by the grantee in the future?

22. In what ways have employees demonstrated commitment and effort to help achieve the long- and short-term goals of the company?

23. Other than the award of grant funds, in what ways has FMCS helped support the grantee's efforts to improve its labor-management relationship?
