

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
E5D9	VP Accounting	VP Acctg	35	Accounting
E6D9	Chief Accountant	Chf Acct	35	Accounting
E6G4	Accounting Director	Acctg Dir	35	Accounting
E7J7	Accounting Manager	Acctg Mgr	35	Accounting
E7K1	Auditing Manager	Audtg Mgr	35	Accounting
E9FK	Accounting Staff	Acctg	35	Accounting
E901	Accountant	Acctnt	35	Accounting
E902	Certified Public Accountant	CPA	35	Accounting
E906	Auditor	Auditor	35	Accounting
E944	Bookkeeper	Bookkpr	35	Accounting
A1CO	Chief Administrator	C Admr	36	Administrative
A8DV	Assistant to the President	Asst To Pr	36	Administrative
B5D0	VP Administration	VP Admn	36	Administrative
B5E2	VP Corporate Development	VP Cor Dev	36	Administrative
B5E6	VP Government Relations	VP Gov Rls	36	Administrative
B5F4	VP Merger Acquisition	VP Mgr Acq	36	Administrative
B599	VP Administration	Adm/VP	36	Administrative
B6EC	Administrative Director	Adm Dir	36	Administrative
B6G5	Administrative Director	Admn Dir	36	Administrative
B699	Administration Director	Adm/Dir	36	Administrative
B7E1	Administrative Manager	Adm Mgr	36	Administrative
B7J8	Administration Manager	Admn Mgr	36	Administrative
B7N6	Planning Manager	Plng Mgr	36	Administrative
B799	Administrative Manager	Adm/Mgr	36	Administrative
B801	Executive Assistant	Exec Asst	36	Administrative
B830	Assistant Administrator	Asst Admin	36	Administrative
B899	Administrative Assistant	Adm/Asst	36	Administrative
B9EM	Administration	Admn	36	Administrative
B9EQ	Planning Staff	Plng	36	Administrative
B9ME	Government Relations	Gov Rel	36	Administrative
B927	Office Supervisor	Off Supr	36	Administrative
B928	Meeting Planner	Meet Plnr	36	Administrative
B999	Administration	Adm/Oth	36	Administrative
D7EV	Project Administrator	Proj Admr	36	Administrative
D7EW	Project Co-Ordinator	Prj Co-Ord	36	Administrative
D7EX	Project Director	Proj Dir	36	Administrative
Z2B7	Administration Executive	Admn Execs	36	Administrative
Z8Q4	Administrative Assistant	Adm Asst	36	Administrative
Z9GW	Administratrix	Admrx	36	Administrative
Z902	Administrator	Admr	36	Administrative
Z910	Coordinator	Coordtr	36	Administrative
H7GA	Export Manager	Exporter	42	Agents
H9GG	Producer	Prodr	42	Agents
X930	Architect	Archt	42	Agents
Z9GY	Agent	Agt	42	Agents
Z9HA	Consultant	Cnslt	42	Agents
Z9HB	Contractor	Cntr	42	Agents
Z9HJ	Dispersing Agent	Agent	42	Agents
Z9HT	Liquidating Agent	Lqdtg Agt	42	Agents

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
Z9IF	Real Estate	RI Est	42	Agents
Z9II	Representative	Rep	42	Agents
Z900	Account Executive	Acct Ex	42	Agents
Z921	Insurance Agent	Ins Agt	42	Agents
Z923	Chart Prop & Cas Underwriter	CPCU	42	Agents
Z924	Chartered Life Underwriter	CLU	42	Agents
Z925	Underwriter	Underwrtr	42	Agents
Z926	Bond Underwriter	Bond Unwrt	42	Agents
Z934	Real Estate Agent	R E Agent	42	Agents
E6FI	Loan Officer	Loan Ofcr	50	Banking-Credit
E9FL	Credit Staff	Credit	50	Banking-Credit
E9FN	Installment	Instl	50	Banking-Credit
E9FO	Loan	Loan	50	Banking-Credit
E9FP	Mortgage	Mtg	50	Banking-Credit
E9FQ	Trust	Trust	50	Banking-Credit
Z2B9	Banking Executive	Bkng Ex	50	Banking-Credit
Z9HC	Commerical	Coml	50	Banking-Credit
Z9IR	Savings	Savings	50	Banking-Credit
A1A7	Chief Executive Officer	CEO	32	CEO
A1CN	Acting CEO	Acting CEO	32	CEO
A1CP	Co-Chief Executive Officer	Co-CEO	32	CEO
A1A4	Chairman of the Board	Ch Bd	03	Chairman
A1BA	Chairman	Ch	03	Chairman
A1BF	Exec Chairman of the Board	Ex Ch Bd	03	Chairman
A1BH	General Chairman of the Board	Genl Ch Bd	03	Chairman
A1BI	Senior Chairman of the Board	Sr Ch Bd	03	Chairman
A1BJ	Acting Chairman of the Board	Act Ch Bd	03	Chairman
A1BQ	Chb Executive Committee	Ch Bd E C	03	Chairman
A1A9	Chief Financial Officer	CFO	54	Chief Financial Officer
A1CQ	Co-Chief Financial Officer	Co-CFO	54	Chief Financial Officer
A1CY	Acting Chief Financial Officer	Act CFO	54	Chief Financial Officer
A1A8	Chief Operating Officer	COO	53	Chief Operating Officer
A1CR	Co-Chief Operating Officer	Co-COO	53	Chief Operating Officer
Z8GT	Assistant Clerk	Asst Clk	28	Clerks
Z939	Clerk	Clerk	28	Clerks
A1A6	President	Pr	41	Clubs-Lodges-Organizations
E8Q6	Assistant Controller	Asst Cont	21	Controller
E9FS	Acting Controller	Act Contrl	21	Controller
E908	Comptroller	Comptrlr	21	Controller
E909	Controller	Contrlr	21	Controller
XDX1	General Counsel	Genl Couns	15	Counsel
XD99	Counsel	Counsel	15	Counsel
C2A1	Chief Information Officer	CIO	24	Data Processing
C2A2	Chief Technology Officer	CTO	24	Data Processing
C5E8	VP Information Services	VP Inf Sys	24	Data Processing
C599	VP Systems	Sys/VP	24	Data Processing
C6G8	Director of Data Processing	DP Dir	24	Data Processing
C6I3	MIS Director	MIS Dir	24	Data Processing
C6J1	Computer Lab Director	Cmptr Lab	24	Data Processing

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
C6P9	Quality Assurance Director	QA Dir	24	Data Processing
C699	Systems Director	Sys/Dir	24	Data Processing
C7H1	Web Project Manager	Web Prj Mg	24	Data Processing
C7J1	Network Manager	Netwrk Mgr	24	Data Processing
C7K9	Data Processing Manager	DP Mgr	24	Data Processing
C7L5	Data Proc Operations Manager	DP Ops Mgr	24	Data Processing
C7N1	MIS Manager	MIS Mgr	24	Data Processing
C7P7	Systems/Programming Manager	Sys Mgr	24	Data Processing
C7P8	Systems Support Manager	Sys Mgr	24	Data Processing
C7P9	Quality Assurance Manager	QA Mgr	24	Data Processing
C799	Systems Manager	Sys/Mgr	24	Data Processing
C899	Systems Assistant	Sys/Asst	24	Data Processing
C9A1	Computer Scientist	Comp Sci	24	Data Processing
C9A2	Computer Specialist	Comp Spec	24	Data Processing
C9A3	Computer Technician	Comp Tech	24	Data Processing
C9A4	Computers	Comps	24	Data Processing
C9A5	Information Systems	Info Sys	24	Data Processing
C9A6	MIS Staff	MIS	24	Data Processing
C9A7	Programmer	Prog	24	Data Processing
C9A8	Programmer Analyst	Prog Anly	24	Data Processing
C9A9	Project Leader	Proj Ldr	24	Data Processing
C9B2	Webmaster	Wbmstr	24	Data Processing
C9B3	Database Administrator	Db Admin	24	Data Processing
C9B4	Application Consultant	App Con	24	Data Processing
C9B5	Business Analyst	Bus Anly	24	Data Processing
C9B6	Data Administrator	Data Adm	24	Data Processing
C9B7	Systems Technician	Sys Tech	24	Data Processing
C9B8	IT/Internet Support	IT/Intnet	24	Data Processing
C9B9	Technician	Tech	24	Data Processing
C9ER	Data Processing Staff	Data Proc	24	Data Processing
C912	Data Processing Supervisor	DP Supr	24	Data Processing
C939	Senior Systems Analyst	Sr Sys Anl	24	Data Processing
C940	Systems Analyst	Sys Anlyst	24	Data Processing
C941	Network Analyst	Net Anlyst	24	Data Processing
C999	Systems Staff	Sys/Other	24	Data Processing
XBU0	Specialized Dental	Spec Dntl	48	Dental
XBU1	Maxillo Specialist	Mxlo Spec	48	Dental
XBV3	Endodontics	Endodntcs	48	Dental
XBV4	Family And General Dentistry	Gen Dentst	48	Dental
XBV5	Oral And Maxillofacial Surgery	Oral Surg	48	Dental
XBV6	Orthodontics	Orthodntcs	48	Dental
XBV7	Pediatric Dentistry	Ped Dentst	48	Dental
XBV8	Periodontics	Periodntcs	48	Dental
XBV9	Prosthodontics	Prostdntcs	48	Dental
XBW0	Dental Hygenist	Dntl Hygnt	48	Dental
XBW1	Oral Pathologist	Oral Pthlg	48	Dental
XBW2	Dental Surgeon	Dntl Srgn	48	Dental
XBW3	Group And Corporate Practice	Grp Crp Lw	48	Dental
X913	Dentist	Dntst	48	Dental

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
D2C2	Engineering Executive	Engg Ex	25	Engineering
D6ET	Technical Director	Techl Dir	25	Engineering
D6H1	Engineering Director	Engg Dir	25	Engineering
D699	Director of Engineering	Eng/Dir	25	Engineering
D7EU	Chief Project Engineer	Cf Prj Eng	25	Engineering
D7L1	Design Engineering Manager	Manager	25	Engineering
D7L7	Engineering Manager	Engg Mgr	25	Engineering
D7M5	Industrial Engineering Manager	Manager	25	Engineering
D7O1	Product Engineering Manager	Manager	25	Engineering
D799	Engineering-R&D Mgr	Eng/Mgr	25	Engineering
D899	Engineering/R&D Asst	Eng/Asst	25	Engineering
D9FA	Engineering Staff	Engg	25	Engineering
D9FD	Technology	Technlgy	25	Engineering
D9FE	Technical Staff	Technical	25	Engineering
D915	Draftsmen/Designer	Dfts Dsgnr	25	Engineering
D916	Engineer	Engr	25	Engineering
D917	Chief Engineer	Engr/Chf	25	Engineering
D918	Senior Engineer	Sr Engr	25	Engineering
D999	Engineering-R&D	Eng/Oth	25	Engineering
H920	Industrial Engineer	Indus Engr	25	Engineering
H928	Plant Engineer	Plnt Engr	25	Engineering
D5E4	VP Engineering	VP Engg	61	Engineering VP
D599	VP Engineering-R&D	Eng/VP	61	Engineering VP
A5DL	Exec Vice-President Emeritus	Ex VP Em	30	Executive VP
A5DM	General Exec Vice-President	Genl Ex VP	30	Executive VP
A5DQ	Sr Executive Vice-President	Sr Ex VP	30	Executive VP
A5D4	Executive Vice-President	Ex VP	30	Executive VP
A0AS	Co-Executor	Co-Exr	10	Executor
A0R0	Executor	Exr	10	Executor
H6I0	Safety Director	Sfty Dirs	44	Facilities-Maintenance
H7I0	Safety Manager	Sfty Mgr	44	Facilities-Maintenance
H7P3	Security Manager	Secur Mgr	44	Facilities-Maintenance
J599	Facilities Vice President	Fac/VP	44	Facilities-Maintenance
J6E2	Physical Plant Director	Phys Plnt	44	Facilities-Maintenance
J6H7	Maintenance Director	Maint Dir	44	Facilities-Maintenance
J699	Facilities Director	Fac/Dir	44	Facilities-Maintenance
J7L8	Facilities Manager	Fac Mgr	44	Facilities-Maintenance
J7M8	Maintenance Manager	Maint Mgr	44	Facilities-Maintenance
J7N7	Plant & Facilities Manager	Plant Mgr	44	Facilities-Maintenance
J899	Facilities Assistant	Fac/Asst	44	Facilities-Maintenance
J9GO	Maintenance Staff	Maint	44	Facilities-Maintenance
J9GP	Plaza Manager	Plaza	44	Facilities-Maintenance
J923	Maintenance Supervisor	Maint Supr	44	Facilities-Maintenance
J999	Facilities	Fac/Oth	44	Facilities-Maintenance
E2C4	Financial Executive	Fin Ex	20	Finance
E6FG	Director of Finance	Dir Fin	20	Finance
E6FH	Financial Officer	Fin Ofcr	20	Finance
E6H3	Finance Director	Fin Dir	20	Finance
E699	Finance	Fin/Dir	20	Finance

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
E7FF	Investment Manager	Inv Mgr	20	Finance
E7FI	Manager Finance	Mgr Fin	20	Finance
E7G2	Portfolio Manager	Portf Mgr	20	Finance
E7K7	Credit Manager	Crdt Mgr	20	Finance
E7L9	Finance Manager	Fin Mgr	20	Finance
E7P9	Taxes Manager	Taxes Mgr	20	Finance
E799	Finance	Fin/Mgr	20	Finance
E899	Finance Assistant	Fin/Asst	20	Finance
E9FM	Finance	Finance	20	Finance
E9FR	Securities	Secur	20	Finance
E9FZ	Analyst	Analyst	20	Finance
E917	Finance Supervisor	Fin Supr	20	Finance
E999	Finance-Other	Fin/Oth	20	Finance
Z9HI	Cashier	Cshr	20	Finance
Z941	Assistant Cashier	Asst Cshr	20	Finance
E5E5	VP Finance	VP Fin	60	Finance VP
E599	Finance Vice President	Fin/VP	60	Finance VP
A5DS	VP Div w/ Reg Branch	VP div Reg	63	Geographic Management
B6EF	Regional Director	Reg Dir	63	Geographic Management
B7EK	Regional Manager	Rgnl Mgr	63	Geographic Management
B7J0	Area Manager	Area Mgr	63	Geographic Management
B7J1	Area Supervisor	Area Supr	63	Geographic Management
B7K3	Branch Manager	Brnch Mgr	63	Geographic Management
B7L3	District Manager	Dist Mgr	63	Geographic Management
Z8GU	Assistant Regional Director	Asst Dir	63	Geographic Management
Z9IG	Region	Region	63	Geographic Management
Z9IL	Regional	Rgnl	63	Geographic Management
B7M2	Government Relations Manager	Manager	38	Government
B9EN	City Manager	Cty Mgr	38	Government
J7GN	Park Manager	Pk Mgr	38	Government
K948	Alderman	Alderman	38	Government
K949	Assistant Chief	Asst Chief	38	Government
K950	Chief	Chief	38	Government
K951	City Council	Cty Councl	38	Government
K952	Commisioner	Commsnr	38	Government
K953	Committeeman	Committmn	38	Government
K955	Council Member	Cncil Mbr	38	Government
K960	County Commissioner	Cnty Cmsnr	38	Government
K961	County Judge	Cnty Judge	38	Government
K962	Elder	Elder	38	Government
K963	Fire Chief	Fire Chief	38	Government
K964	Governor	Governor	38	Government
K965	Mayor	Mayor	38	Government
K966	Selectman	Selectman	38	Government
K967	Sheriff	Sheriff	38	Government
K968	Vice Mayor	Vice Mayor	38	Government
K969	Warden	Warden	38	Government
K999	Government	Govt	38	Government
A045	Incorporator	Incorpratr	49	Legal

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
XA05	Attorney	Atty	49	Legal
XDW4	Patent Law	Patent Law	49	Legal
XDW5	Contract Law	Cntrct Law	49	Legal
XDW6	White Collar Crime	Wt Clr Crm	49	Legal
XDW7	Lobbying	Lobbying	49	Legal
XDW9	Research Law	Rsrch Law	49	Legal
XDX0	Criminal Law	Crimnl Law	49	Legal
XDX2	Civil Trial Practice	Cv Rts Law	49	Legal
XDX3	Real Est/Wills/Est Plng	R E Law	49	Legal
XDX4	Personal Injury Law	Prs In Law	49	Legal
XDX5	Divorce Law	Divrce Law	49	Legal
XDX6	Corporate And Business Law	Corp Law	49	Legal
XDX7	General Legal Practice	Gnrl Prtce	49	Legal
XDX8	Asbestos Litigation	Asbsts Law	49	Legal
XDX9	Environmental Law	Envntl Law	49	Legal
XDY0	Family Law	Fmly Law	49	Legal
XDY1	Bankruptcy Law	Bnrprt Law	49	Legal
XDY2	Litigation	Litigation	49	Legal
XDY3	Torts	Torts	49	Legal
XDY4	Medical Malpractice	Med Mal	49	Legal
XDY5	Professional Liability	Prof Liab	49	Legal
XDY6	Commercial Law	Commrc Law	49	Legal
XD51	VP Legal	VP Legal	49	Legal
XD97	Legal Executive	Lgl Execs	49	Legal
XD98	Legal Staff	Legal	49	Legal
X905	Attorney	Atty	49	Legal
X906	Taxation	Taxation	49	Legal
Z9GZ	Attorney In Fact	Atty	49	Legal
A1CT	Executive Managing Director	Ex Mng Dir	56	Management
A598	Management Vice President	Mgt VP	56	Management
A6DU	Division/Subsidiary Head	Div/Sub He	56	Management
B6ED	Co-Management Director	Co-Mgt Dir	56	Management
B6EE	Director Shareholder Services	Director	56	Management
B6EH	Senior Managing Director	Sr Mng Dir	56	Management
B6H2	Executive Director	Ex Dir	56	Management
B6H8	Managing Director	Mng Dir	56	Management
B9EP	Management	Mgt	56	Management
I6K8	Customer Service Director	Cust Svc D	56	Management
I7K8	Customer Service Manager	Manager	56	Management
Z6H6	International Director	Intl Dir	56	Management
Z6H7	Co-Director	Co-Dir	56	Management
Z642	Assistant Director	Asst Dir	56	Management
Z699	Director	Dir	56	Management
Z938	Supervisor	Supervisor	56	Management
B7EJ	Program Manager	Prgm Mgr	08	Manager
B7K0	Department Manager	Dept Mgr	08	Manager
B7L4	Division Manager	Div Mgr	08	Manager
B7M1	General Manager	Genl Mgr	08	Manager
B7N2	Office Manager	Off Mgr	08	Manager

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
B9EO	Interim Manager	Int Mgr	08	Manager
D7O4	Project Manager	Proj Mgr	08	Manager
E7K4	Business Manager	Bus Mgr	08	Manager
I7H1	Corp Communications Mgr	Comm Mgr	08	Manager
I7O2	Product Manager	Pdt Mgr	08	Manager
Z7GQ	Acting Manager	Acting Mgr	08	Manager
Z7GR	Complex Manager	Complex Mgr	08	Manager
Z741	Co-Manager	Co-Mgr	08	Manager
Z799	Manager	Mgr	08	Manager
Z8Q7	Assistant Manager	Asst Mgr	08	Manager
Z899	Assistant	Asstg	08	Manager
Z9GV	Account Manager	Acct Mgr	08	Manager
D9FB	Industrial	Indus	19	Manufacturing
H2C8	Manufacturing/Prod/Distrib Ex	Mfg Exec	19	Manufacturing
H6H9	Manufacturing Director	Mfg Dir	19	Manufacturing
H6I1	Materials Director	Mtls Dir	19	Manufacturing
H7A0	Materials Manager	Mtls Mgr	19	Manufacturing
H7M0	Manufacturing Manager	Mfg Mgr	19	Manufacturing
H7N4	Packing Engineer Manager	Manager	19	Manufacturing
H7N8	Plant Engineering Manager	Manager	19	Manufacturing
H7N9	Plant Manager	Plnt Mgr	19	Manufacturing
H9GB	Manufacturing Staff	Mfg	19	Manufacturing
H924	Manufacturing Supervisor	Mfg Supr	19	Manufacturing
I6G6	Advertising Director	Advt Dir	17	Marketing
I6H0	Marketing Director	Mktg Dir	17	Marketing
I699	Sales & Marketing Director	S&M/Dir	17	Marketing
I7J9	Advertising Manager	Advt Mgr	17	Marketing
I7M9	Marketing Manager	Mktg Mgr	17	Marketing
I799	Sales & Marketing Manager	S&M/Mgr	17	Marketing
I899	Sales & Marketing Assistant	S&M/Asst	17	Marketing
I9A1	E-Commerce	E-Comm	17	Marketing
I9A2	E-Business	E-Bus	17	Marketing
I9GH	Advertising Staff	Advt	17	Marketing
I9GK	Marketing Staff	Mktg	17	Marketing
I9GN	Database Marketing	Data Mktg	17	Marketing
I999	Sales & Marketing Staff	S&M/Oth	17	Marketing
XAB1	Chief of Surgery	Chf Surg	47	Medical
XAB2	Chief of Medicine	Chf Med	47	Medical
XAB3	Chief of Anesthesiology	Chf Anesth	47	Medical
XAB4	Chief of Emergency Room	Chf ER	47	Medical
XAP0	Pyschoanalyst	Pyschnlyst	47	Medical
XAP1	Ear Nose and Throat Spec	Entrlgst	47	Medical
XAP2	Infectious Diseases	Infct Dse	47	Medical
XAP3	Oculist	Oculist	47	Medical
XAP4	Orthopedist	Orthpdst	47	Medical
XAP5	Pathologist	Pathlgst	47	Medical
XAP6	Proctologist	Proctlgst	47	Medical
XAP7	Sports Medicine	Sprts Med	47	Medical
XAP8	Thoracic Physician	Thoracic	47	Medical

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
XAP9	Surgeon	Surgeon	47	Medical
XAQ0	Eyes Ears Nose Throat Spec	EENT Spec	47	Medical
XAQ1	Occupational Industrial Spec	Oc Ind Sp	47	Medical
XAQ2	Geriatrics	Geriatrics	47	Medical
XAQ3	Obstetrician	Obsttrcn	47	Medical
XAS0	Allergy And Immunology	Alrgy Immn	47	Medical
XAS1	Anesthesiology	Ansthlgly	47	Medical
XAS2	Arthritis & Rheumatology	Arth Rheum	47	Medical
XAS3	Cardiology	Crdiology	47	Medical
XAS4	Dermatology	Drmatlogy	47	Medical
XAS5	Endocrinology	Endcrnlogy	47	Medical
XAS6	General Medical Practice	Genrl Prac	47	Medical
XAS7	Gastroenterology	Gstroenlgy	47	Medical
XAS8	Hematology	Hematology	47	Medical
XAS9	Internal Medicine	Intrnl Med	47	Medical
XAT0	Nephrology	Nephrology	47	Medical
XAT1	Neurology	Neurology	47	Medical
XAT2	Nuclear Medicine	Nuclr Med	47	Medical
XAT3	Gynecology/Obstetrics	Ob Gyn	47	Medical
XAT4	Oncology	Oncology	47	Medical
XAT5	Ophthalmology	Opthamlgy	47	Medical
XAT6	Pediatrics	Pediatrics	47	Medical
XAT7	Physical Medicine	Phys Med	47	Medical
XAT8	Psychiatry	Psychiatry	47	Medical
XAT9	Child Psychology	Child Psyc	47	Medical
XAU0	Pulmonary Diseases	Pulmnrly Ds	47	Medical
XAU1	Radiology	Radiology	47	Medical
XAU2	Chiropractor	Chiroprctr	47	Medical
XAU3	Osteopathy	Osteopathy	47	Medical
XAU4	Surgery-Orthopedic	Orthpd Sur	47	Medical
XAU5	Surgery-Plastic	Plas Surg	47	Medical
XAU6	Surgery-Thoracic	Thorc Surg	47	Medical
XAU7	Urology	Urology	47	Medical
XAU8	Preventive Medicine	Prevn Med	47	Medical
XAU9	Infertility Specialist	Infertlty	47	Medical
XAV0	Diabetes	Diabetes	47	Medical
XAV1	Otolaryngology	Otolryngy	47	Medical
XAV2	Acupuncture	Acupntre	47	Medical
XAV3	Plastic Surgeon	Plas Surg	47	Medical
XAV4	Rheumatology Specialist	Rheum Spec	47	Medical
XAV5	Cardiovascular	Cardiovasc	47	Medical
XAV6	Neurological Surgery	Neuro Surg	47	Medical
XAV7	Colon & Rectal Surgery	Colon & Re	47	Medical
XAV8	Vascular Surgery	Vasc Surg	47	Medical
XAY5	Immunologist	Immnlgst	47	Medical
XAY6	Hypnotist	Hypnotist	47	Medical
XAY7	Nutritionist	Nuttrnst	47	Medical
XAY8	Bloodbanking	Bldbknng	47	Medical
XAY9	Aerospace Medicine	Aero Med	47	Medical

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
XAZ1	Podiatrist	Podiatrist	47	Medical
XAZ2	Medical Specialist	Med Spec	47	Medical
XAZ9	Surgery	Surg	47	Medical
XA99	Medical Doctor	Doctor	47	Medical
XBA1	Physical Therapist	Physl Thrp	47	Medical
XBA2	Physiotherapist	Phsio Thrp	47	Medical
XBB1	Optometrists	Spec Optom	47	Medical
XBB2	Contact Lens Specialist	Cntct Lens	47	Medical
XBC1	Nurse	Nurse	47	Medical
XBC2	Nursing Director	Nrsg Dir	47	Medical
XBC3	Speech Therapist	Spch Thrp	47	Medical
XBD1	Pharmacist	Pharmcst	47	Medical
XBD2	Certified Pharmacy Technician	Cert Phar	47	Medical
XBE1	Respiratory Therapy Director	Resp Thrpy	47	Medical
XBE2	Physical Therapy Director	Phys Thrpy	47	Medical
XBE3	Occupational Therapy Director	Occ Thrpy	47	Medical
XBF1	Managed Care Director	Mngd Care	47	Medical
XBF2	Home Health Care Director	HHC Dir	47	Medical
XBF9	Medical Director	Med Dir	47	Medical
XBU2	Pedodontist	Pedodonist	47	Medical
XB99	Health Care Director	HC Dir	47	Medical
XCA1	Veterinarian	Vet	47	Medical
XZY7	Nutritionist	Nutrst	47	Medical
XZY8	Dietician	Dietician	47	Medical
X997	Emergency Medicine	Emer Med	47	Medical
X999	Professional	Prof	47	Medical
ZAV7	Geriatric Specialist Optometry	Geriatric	47	Medical
Z9IH	Rehabilitator	Rehabtr	47	Medical
H5F1	VP Manufacturing	VP Mfg	59	Mfg-Operatns-Prod VP
H5F5	VP Operations	VP Opers	59	Mfg-Operatns-Prod VP
H5F8	VP Production	VP Prd	59	Mfg-Operatns-Prod VP
H599	VP Operations-Production-Mfg	Oper/VP	59	Mfg-Operatns-Prod VP
A1CJ	President-Operations	Pr Opers	18	Operations
H6FY	Director of Operations	Dir Opers	18	Operations
H6I5	Operations Director	Opers Dir	18	Operations
H699	Dir Operations-Production-Mfg	Oper/Dir	18	Operations
H7N3	Operations Manager	Opers Mgr	18	Operations
H799	Operations-Production-Mfg	Oper/Mgr	18	Operations
H899	Manufacturing/Prod/Opers	Oper/Asst	18	Operations
H9GC	Operation Staff	Oper	18	Operations
H9GD	Operations Staff	Opers	18	Operations
H9GE	Operating	Optg	18	Operations
H999	Operations-Production-Mfg	Oper/Oth	18	Operations
A1BB	Co-Chairman	Co-Ch	34	Other Chairman
A1BD	Co-Chairman of the Board	Co-Ch Bd	34	Other Chairman
A1BE	Deputy Chairman of the Board	D Ch Bd	34	Other Chairman
A1BO	Advisory Chairman of the Board	Adv Ch Bd	34	Other Chairman
A1BP	Chairman Advisory Committee	Ch Adv Com	34	Other Chairman
A1BR	Chb Emeritus	Ch Bd Em	34	Other Chairman

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
A1BU	Chairman Emeritus	Ch Em	34	Other Chairman
A1BV	Chairman Executive Committee	Ch Ex C	34	Other Chairman
A1BX	Chairman Finance Committee	Ch Fin C	34	Other Chairman
A1BY	Chairman Trust Committee	Ch Trst C	34	Other Chairman
A1BZ	Co-Chairman Executive Committe	Co-Ch E C	34	Other Chairman
A9CD	Honorary Chairman of the Board	H Ch Bd	34	Other Chairman
A0AZ	Receiver	Recvr	57	Other Company Personnel
A1CS	Executive Board Member	Ex Bd	57	Other Company Personnel
A1CW	Founder	Founder	57	Other Company Personnel
A1G7	Board of Directors	Bd of Dir	57	Other Company Personnel
A9DW	Co-Founder	Co-Founder	57	Other Company Personnel
H6J4	Traffic Director	Trfc Dir	57	Other Company Personnel
H6O7	Quality Control Director	QC Dir	57	Other Company Personnel
H7Q1	Traffic Manager	Trfc Mgr	57	Other Company Personnel
I9GL	Products	Pdts	57	Other Company Personnel
XEA1	Member	Member	57	Other Company Personnel
Z9GX	Advisor	Adv	57	Other Company Personnel
Z9HD	Committee Member	Comm Mmbr	57	Other Company Personnel
Z9HK	Domestic	Domestic	57	Other Company Personnel
Z9HM	Foreign	Foreign	57	Other Company Personnel
Z9HN	General	Genl	57	Other Company Personnel
Z9HQ	Group	Grp	57	Other Company Personnel
Z9HR	International	Intl	57	Other Company Personnel
Z9IM	Relations	Rlns	57	Other Company Personnel
Z9IP	Service	Svc	57	Other Company Personnel
Z9IQ	Services	Svcs	57	Other Company Personnel
Z940	Associate	Associate	57	Other Company Personnel
A047	Shareholder	Shrhldr	55	Other Executive
A2D1	Services Executive	Svc Ex	55	Other Executive
A299	Other Executive	othr exec	55	Other Executive
A5DN	Group Executive	Grp Exec	55	Other Executive
A599	Executive	Exec	55	Other Executive
A799	Executive	Exec	55	Other Executive
A999	Executive	Exec	55	Other Executive
C2C1	Data Processing Executive	DP Exec	55	Other Executive
D7EY	Project Executive	Proj Ex	55	Other Executive
N986	Adjutant	Adjutant	55	Other Executive
N987	Commander	Commander	55	Other Executive
N988	Commodore	Commodore	55	Other Executive
N989	Exalted Ruler	Exltd Rlr	55	Other Executive
N990	Grand Knight	Grnd Knight	55	Other Executive
N991	Leading Knight	Ldng Knight	55	Other Executive
N992	Master	Master	55	Other Executive
N993	Post Commander	Post Cmndr	55	Other Executive
N994	Quartermaster	Qrtrmstr	55	Other Executive
N995	Rear Commodore	Rear Cmmdr	55	Other Executive
N996	Recorder	Recorder	55	Other Executive
N997	Vice Commander	Vice Cmndr	55	Other Executive
N998	Vice Commodore	Vice Cmmdr	55	Other Executive

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
Z2B8	Air Transportation Executive	Air Exec	55	Other Executive
Z2C5	Hospitality Executive	Hosppty Ex	55	Other Executive
Z2C6	International Executive	Intl Ex	55	Other Executive
Z242	Assistant Director	Asst Dir	55	Other Executive
Z999	Zp - Function Unknown	N/A	55	Other Executive
A1B5	Senior Corporate Officer	Sr Cor Off	27	Other Officer
A1CU	Executive Officer	Ex Ofcr	27	Other Officer
A1CX	Chief Credit Officer	Chf Cred	27	Other Officer
A199	Officer	Ofcr	27	Other Officer
A2IV	Senior Investment Officer	Sr Inv Off	27	Other Officer
A2IW	Senior Trust Officer	Sr Tst Off	27	Other Officer
A2IX	Trust Investment Officer	Ts Inv Off	27	Other Officer
A2IY	Trust Officer	Trst Ofcr	27	Other Officer
A7DU	Managing Officer	Mng Ofcr	27	Other Officer
A9EA	Inactive President	Inactive P	27	Other Officer
E1FF	Investment Officer	Inv Ofcr	27	Other Officer
A0A1	Owner	Owner	01	Owner
A0AQ	Co-Owner	Co-Ownr	01	Owners
A0AA	Co-Partner	Co-Pt	02	Partners
A0AB	Corporate General Partner	Cor Gen Pt	02	Partners
A0AC	Senior General Partner	Sr Genl Pt	02	Partners
A0AD	Senior Partner	Sr Pt	02	Partners
A0AE	General Partner	Genl Pt	02	Partners
A0AF	General Limited Partner	Gen Ltd Pt	02	Partners
A0AG	Limited Partner	Ltd Pt	02	Partners
A0AH	Individual General Partner	Ind Gen Pt	02	Partners
A0AI	Individual Partner	Ind Pt	02	Partners
A0AJ	Manager/Partner	Mgr Pt	02	Partners
A0AL	Managing General Partner	Mng Gen Pt	02	Partners
A0AM	Managing Limited Partner	Mng Ltd Pt	02	Partners
A0A2	Partner	Pt	02	Partners
A0A3	Managing Partner	Mng Pt	02	Partners
A2AP	Trust General Partner	Tst Gen Pt	02	Partners
A2IZ	Trust Personnel Officer	Ts Prs Off	43	Personnel-Benefits
F2C9	Personnel Executive	Prs Execs	43	Personnel-Benefits
F5E7	VP Human Resources	VP Hum Res	43	Personnel-Benefits
F599	VP Personnel	Pers/VP	43	Personnel-Benefits
F6G0	Employee Relations Director	Director	43	Personnel-Benefits
F6H4	Human Resources Director	Director	43	Personnel-Benefits
F6H5	Industrial Relations Director	Director	43	Personnel-Benefits
F6I6	Personnel Director	Prs Dir	43	Personnel-Benefits
F7FR	Employee Benefits Manager	Manager	43	Personnel-Benefits
F7FS	Fund Manager	Fund Mgr	43	Personnel-Benefits
F7FT	Pension Plan Manager	Manager	43	Personnel-Benefits
F7FU	Profit Sharing Plan Manager	Manager	43	Personnel-Benefits
F7K2	Benefits Manager	Bnfts Mgr	43	Personnel-Benefits
F7K5	Compensation Manager	Comp Mgr	43	Personnel-Benefits
F7L6	Employee Relations Manager	Manager	43	Personnel-Benefits
F7M4	Human Resources Manager	Manager	43	Personnel-Benefits

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
F7M6	Industrial Relations Manager	Manager	43	Personnel-Benefits
F7N5	Personnel Manager	Prs Mgr	43	Personnel-Benefits
F899	Personnel Assitant	Pers/Asst	43	Personnel-Benefits
F9FW	Personnel	Pers	43	Personnel-Benefits
F999	Personnel	Pers/Oth	43	Personnel-Benefits
R999	Investor Relations Officer	Invr Rlns	43	Personnel-Benefits
A1B3	Subsidiary President	Sub Pr	04	President
A1B4	Division President	Div Pres	04	President
A1CG	Co-President	Co-Pr	04	President
A1CH	Acting President	Acting Pr	04	President
A1CL	President Emeritus	Pr Em	04	President
A9DZ	Interim President	Int Pr	04	President
B1EB	Regional President	Reg Pr	04	President
B1R2	Principal	Prin	11	Principal
B1R3	Assistant Principal	Asst Prin	11	Principal
H6I7	Production Director	Prd Dir	23	Production
H7D5	Mill Manager	Mill Mgr	23	Production
H7FZ	Mine Manager	Mine Mgr	23	Production
H7L0	Front End Manager	Manager	23	Production
H7M7	Inventory Control Manager	Manager	23	Production
H7O3	Production Manager	Prd Mgr	23	Production
H7O7	Quality Control Manager	QI Cn Mgr	23	Production
H9GF	Production	Prd	23	Production
H9I8	Foreman/Supervisor	Frmn Supr	23	Production
I5H1	VP Corp Communications	VP Comm	46	Public Relations
I5I1	VP Public Relations	VP Pub Rls	46	Public Relations
I6H1	Corp Communications Director	Comm Dir	46	Public Relations
I6I1	Public Relations Director	Pr Dir	46	Public Relations
I7I1	Public Relations Manager	Pr Mgr	46	Public Relations
I9H1	Corp Communications Staff	Commctn	46	Public Relations
I9I1	Public Relations Staff	Pub Rel	46	Public Relations
I9I3	Spokesman	Spksmn	46	Public Relations
Z9HG	Corporate Representative	Corp Rep	46	Public Relations
I9I2	Publications	Publ	45	Publishing
Z9HH	Correspondent	Corres	45	Publishing
Z9HL	Editor	Editor	45	Publishing
Z9IA	Publishing	Pubg	45	Publishing
Z9IC	Publications Printer	Publ Prntr	45	Publishing
Z9IE	Publisher	Pubrs	45	Publishing
Z9IO	Senior Editor	Sr Edtr	45	Publishing
Z932	Publisher	Publisher	45	Publishing
E7K6	Contracts Manager	Cntrct Mgr	29	Purchasing
E7K9	Contract Manager	Cntrct Mgr	29	Purchasing
G6I9	Chief Purchasing Officer	Chf Purch	29	Purchasing
G699	Purchasing Director	Pur/Dir	29	Purchasing
G7O6	Purchasing Manager	Pur Mgr	29	Purchasing
G899	Purchasing Assistant	Pur/Asst	29	Purchasing
G9FX	Purchasing	Pur	29	Purchasing
G906	Senior Buyer	Sr Buyer	29	Purchasing

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
G907	Buyer	Buyer	29	Purchasing
G933	Purchasing Agent	Pur Agt	29	Purchasing
G5F0	VP Purchasing/Procurement	VP Purchng	62	Purchasing VP
G599	Purchasing Vice President	Pur/VP	62	Purchasing VP
A9DX	Exploration	Explor	26	R&D
D5G1	VP Research & Technology	VP Rescrh	26	R&D
D600	Research Development Director	R&D Dir	26	R&D
D700	Research & Development Manager	R&D Mgr	26	R&D
D9EZ	Development	Dev	26	R&D
D9FC	Research	Research	26	R&D
D9IU	Research And Development Staff	Rsch & Dev	26	R&D
I5F7	VP Product Development	VP Pdt Dev	26	R&D
I6K2	Business Development Director	Bus Dev Di	26	R&D
I7N0	Product Development Manager	Manager	26	R&D
L935	Religious Leader	Rel Ldr	37	Religious
L970	Associate Pastor	Assoc Pstr	37	Religious
L971	Minister	Minister	37	Religious
L972	Assistant Pastor	Asst Pstr	37	Religious
L973	Bishop	Bishop	37	Religious
L974	Deacon	Deacon	37	Religious
L975	Cardinal	Cardinal	37	Religious
L976	Pastor	Pastor	37	Religious
L977	Mother Superior	Mother Sup	37	Religious
L978	Rabbi	Rabbi	37	Religious
L979	Rector	Rector	37	Religious
L980	Reverend	Rev	37	Religious
L981	Priest	Priest	37	Religious
L982	Senior Pastor	Sr Pastor	37	Religious
M985	Headmaster	Headmaster	37	Religious
I2C0	Sales And Marketing Executive	Sls&Mrk Ex	16	Sales
I6J2	Sales Director	Sls Dir	16	Sales
I7O9	Regional Sales Manager	Manager	16	Sales
I7P1	Sales Manager	Sls Mgr	16	Sales
I7P2	Sales Promotion Manager	Manager	16	Sales
I9GM	Sales Staff	Sales	16	Sales
I5E1	VP Advertising	VP Advt	58	Sales-Marketing VP
I5F2	VP Marketing	VP Mktg	58	Sales-Marketing VP
I5G2	VP Sales	VP Sls	58	Sales-Marketing VP
I599	VP Sales & Marketing	S&M/VP	58	Sales-Marketing VP
B914	Department Chairman	Dept Chm	40	Schools-Libraries
M922	Librarian	Librn	40	Schools-Libraries
M983	Chancellor	Chancellor	40	Schools-Libraries
M984	Dean	Dean	40	Schools-Libraries
M986	Chief Admissions Officer	Chf Admns	40	Schools-Libraries
M987	Chief Academic Officer	Provost	40	Schools-Libraries
M988	Athletic Director	Ath Dir	40	Schools-Libraries
M989	Food Service Director	Food Svc D	40	Schools-Libraries
M990	Vice Chancellor	V Chanc	40	Schools-Libraries
A1B2	Secretary	Sec	06	Secretary

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
A1CV	Executive Secretary	Ex Sec	06	Secretary
Z2C3	Executive Secretary	Ex Sec	06	Secretary
Z8Q8	Assistant Secretary	Asst Sec	06	Secretary
A5DR	Senior Vice-President Emeritus	Sr VP Em	31	Senior VP
A5D7	Senior Vice-President	Sr VP	31	Senior VP
H929	Plant Superintendent	Plnt Supr	12	Superintendent
H930	Production Superintendent	Prd Supr	12	Superintendent
Z937	Superintendent	Superintnt	12	Superintendent
Z943	Assistant Superintendent	Asst Spdnt	12	Superintendent
F6J5	Training & Dev Director	Director	52	Training-Development
F6J6	Training Director	Trnng Dir	52	Training-Development
F7Q2	Training & Dev Manager	Manager	52	Training-Development
F9Q2	Training Specialist	Trnng Spc	52	Training-Development
A2IU	Authority Director	Auth Dir	39	Transportation
B7EL	Station Manager	Stn Mgr	39	Transportation
H7L2	Distrib/Shipping/Trans Manager	Manager	39	Transportation
J7M3	Hub Manager	Hub Mgr	39	Transportation
J7P0	Terminal Manager	Trmnl Mgr	39	Transportation
J7Q3	Warehouse Manager	Whse Mgr	39	Transportation
Z9HX	Port Captain	Port Capt	39	Transportation
Z9HY	Port Director	Port Dir	39	Transportation
Z9HZ	Port Manager	Port Mgr	39	Transportation
Z9IS	Transportation	Transp	39	Transportation
A1B0	Treasurer	Treas	07	Treasurer
E8Q9	Assistant Treasurer	Asst Tr	07	Treasurer
A0AT	Co-Trustee	Co-Trst	09	Trustee
A0AY	Managing Trustee	Mng Trst	09	Trustee
A1CK	President of Trustees	Pr Trst	09	Trustee
A1R1	Trustee	Trst	09	Trustee
A9DY	Honorary Trustee	H Trst	09	Trustee
E7FJ	Trust Manager	Trst Mgr	09	Trustee
A0AV	Co-Venturer	Co-Vntrr	14	Venturer
A0GX	Adventurer	Adv	14	Venturer
A0R3	Co-Adventurer	Co-Adv	14	Venturer
A046	Joint Venturer	Jnt Vntr	14	Venturer
A1A5	Vice-Chairman	V Ch	13	Vice President
A1CA	Sr Vice-Chairman of the Board	Sr V Ch Bd	13	Vice President
A1CB	Vice-Chairman of the Board	V Ch Bd	13	Vice President
A5DO	Associate Vice-President	Assoc VP	05	Vice President
A5DP	Regional Vice-President	Rgnl VP	05	Vice President
A5D3	Division Vice-President	Div VP	05	Vice President
A5D6	Group Vice-President	Grp VP	05	Vice President
A5D8	Vice-President	VP	05	Vice President
A5E3	VP Div./Regional Branch	VP	05	Vice President
Z5E9	VP International	VP Intl	05	Vice President
Z8Q0	Assistant Vice-President	Asst VP	05	Vice President
A5DT	Vice-President Wholesale-Div	VP Whl Div	51	Wholesale-Retail
B6J3	Store Director	Store Dir	51	Wholesale-Retail
B7P5	Store Manager	Store Mgr	51	Wholesale-Retail

**MRC to Group Code Table
(Mar 04 Version)**

MRC	Full Title	Short title	Group Code	Group Code Description
I5F3	VP Merchandising	VP Merchng	51	Wholesale-Retail
I7B1	Merchandise Manager	Merch Mgr	51	Wholesale-Retail
I9GI	Merchandise	Merchds	51	Wholesale-Retail
I9GJ	Merchandising	Merchdsng	51	Wholesale-Retail
Z7P4	Service Manager	Svc Mgr	51	Wholesale-Retail
Z9IJ	Retail	Retail	51	Wholesale-Retail
Z9IK	Retailers	Retailers	51	Wholesale-Retail
Z9IT	Wholesale	Whlsale	51	Wholesale-Retail
Z936	Store Superintendent	Store Supr	51	Wholesale-Retail