National Science Foundation Science and Technology Centers Former Graduate Student Survey

This survey is being conducted by Abt Associates Inc. for the National Science Foundation (NSF), to learn about the graduate experiences, career choices, and professional activities of individuals who participated in NSF's Science and Technology Centers (STC). You are receiving this survey because you were a graduate student participant at an STC.

Confidentiality and Participation

Participation in the survey is voluntary and nonparticipation will have no impact on you or your institution. Your responses to this survey will be kept completely confidential. You will never be identified by name, and information from the study will only be reported in the aggregate.

Completing the Survey

Pursuant to 5 CFR 1320.5(b), an agency may not conduct or sponsor, and a person is not required to respond to an information collection unless it displays a valid OMB control number. The OMB control number for this collection is 3145-XXXX. NSF estimates that each respondent should take about 30 minutes to complete this survey, including time to read the instructions. You may have comments regarding this burden estimate or any other aspect of this survey, including suggestions for reducing this burden. If so, please send them to NSF Reports Clearance Officer, Division of Administrative Services, NSF, 4201 Wilson Blvd., Arlington, VA. 22230. If you have questions about the study, please contact the study director, Dr. Alina Martinez of Abt Associates Inc. at (617) 349-2312 or email her at Alina_Martinez@abtassoc.com.

To learn more about this study, please refer to the **Commonly Asked Questions** page.

Consent

Please continue with the survey if you agree to participate in this study.

[Note for reviewers: This survey will be programmed for on-line administration. The formatting of items may appear differently on-line.]

Notes in blue are for programming purposes.

The web survey can present multiple questions on a single screen as space permits.

Some questions will be received by specific groups of individuals only. These skip patterns are indicated throughout the survey. For the pilot survey, we have included these skip patterns in text. These will be programmed into the online version.

The survey will begin with a welcome page outlining the purpose of the study, topics covered, estimated time of completion, OMB Clearance, etc, and information on how to contact us with questions.

There are places throughout the survey where Institution Name or STC name will be filled into the question or instruction text using a sample file.

By their nature, STCs develop a range of research and education opportunities for participating graduate students. For a reminder, click here for a list of the activities that the [Name of Center] in which you participated reported as available to graduate students.

[PROGRAMMING NOTE: add hyperlink to the sentence above that opens a pop-up window populated by the list of activities offered by the survey taker's specific STC.]

We now would like to ask you about your experiences participating in the [STC] as a graduate student. Please respond to the best of your recollection.

Section A: Education & Training

A1.	We have identified you as a graduate student participant at the [Name of Center]. This Center was funded under the National Science Foundation's
	Science and Technology Centers (STC) program. Do you recall participating in this Center in some fashion?

\Box_1	Yes
----------	-----

2 No

PROCEAMMING NOTE: if recommendant ensurers "No" to Ad. colu
PROGRAMMING NOTE: if respondent answers "No" to A1, ask:
Our records indicate that you are [First Name, Middle Name/Initial, Last Name]. Is this information correct?
\square_1 Yes, this is correct.
\square_2 No, my name has changed or my name is misspelled above. My name is:
\square_3 No, I am not the person named above. I believe you have reached me by mistake.
Our records indicate that you received a graduate degree from [INSTITUTION]. Is that correct?
\square_1 Yes, this is correct.
\square_2 No, I did not complete the degree.
\square_3 No, I did not attend graduate school at [INSTITUTION].
If respondent answers 3, exit survey. If responded 1 or 2, ask:
As a graduate student, do you remember participating in any of following activities offered by [Name of Center] [LIST OF STC's ACTIVITIES]?
□ ₁ Yes
If respondent answers "no", exit survey. If answer "yes", state:
These activities were part of [NAME OF THE CENTER] that was funded by the National Science Foundation's Science and Technology Center program. Please answer the following questions based on your experience with the STC.
Continue with survey.

We will begin this survey by asking questions about your graduate school experiences and experiences with the [Name of Center]. Throughout this survey, we will use the phrase "the STC" to refer to the [Name of Center].

A2. How did you learn about the STC? (Check all that apply.)

	1 F	A frienc	l or	colleague	informed	me
--	-----	----------	------	-----------	----------	----

 \Box_1 I attended an STC recruiting event

 \Box_1 I read about the STC on NSF's website

 \Box_1 I read about the STC on its website

□1 My advisor asked me to work on an STC project

 \Box_1 I was recruited by an STC faculty or staff member

 \Box_1 I participated in an STC undergraduate activity

 \Box_1 I was invited to visit the STC

 \Box_1 I learned about the STC through some of its publications

 \Box_1 I saw an STC presentation or booth at conference

□1 Other, please specify:

A3. In what graduate degree program were you enrolled when you participated in the STC? (*Check all that apply.*)

□₁ Undergraduate student

 \Box_1 Master's student

□₁ Doctoral student

□ Other, please specify:

A4. When applying to graduate programs, were you interested in having interdisciplinary education or research training experiences? *(Check only one.)*

□₁ Yes

 \square_2 No

□₃ I don't remember

PROGRAMMING NOTE: Master's students answer A5. All others skip to A6.

A5. When you applied to the master's program during which you participated in the STC, did you intend to pursue a doctoral degree eventually?

□₁ Yes □₂ No

 \square_3 I don't remember

A6.	In what month and year did you originally ENROLL in the program marke
Αυ.	above] degree program?
	month year
A7.	Did you graduate with this degree? (Check one only.)
	Yes \rightarrow Please enter month and year degree received:
	month year
 2	No, I am still enrolled.
\square_3	No, I left the program. \rightarrow <i>Please enter month and year of departure:</i>
	month year
A8.	Which of the following discipline(s) listed below best describes your field
	when you participated in the STC? (Check all that apply.)
	Agricultural Sciences/Natural Resources Astronomy
_	Atmospheric Science and Meteorology
	Biology
	Biomedical Sciences
	Chemistry
	Communications
	Computer and Information Sciences
	Education
	Engineering
	Geological and Earth Sciences
	Health Sciences
	Humanities
	Mathematics
	Ocean/Marine Sciences
	Physics
	Business Management/Administration
	Psychology
	Social Sciences
	Other, please specify:

A9. Did you receive any funding for your graduate education through the STC?

 \Box_1 Yes

 \square_2 No

A10.	Did any of the following elements of your STC experience contribute to your
	ability to complete your graduate degree? (Check all that apply.)

- \square_1 Participation did not contribute to my degree completion
- □₁ Financial support
- \Box_1 Support network of STC faculty members
- \Box_1 Support network of other STC students
- □₁ Scientific knowledge gained from STC experiences
- \Box_1 Skills gained from STC experiences
- □₁ STC-related research fulfilled degree requirements
- \square_1 STC-related courses fulfilled degree requirements
- □₁ Satisfaction derived from my participation in the STC
- \Box_1 Collaboration with researchers in the STC
- □1 Other, please specify:

A11. Did any of the following elements of your STC experience detract from your ability to complete your graduate degree? (Check all that apply.)

- \Box_1 Participation did not detract from my degree completion
- \Box_1 Involvement took time away from my departmental studies
- \Box_1 Involvement took time away from my research projects
- \Box_1 Involvement lengthened the time it took me to complete my degree
- \square_1 STC faculty members discouraged my progress
- \Box_1 STC students discouraged my progress
- \Box_1 Involvement distanced me from students or faculty in my home department
- □1 Other, please specify:

A12. Listed below are decisions you may have made related to <u>a doctoral or</u> <u>professional degree program</u>. Did your STC experiences influence any of the following decisions? (*Check all that apply.*)

 \Box_1 Whether to pursue a doctoral or professional degree

□₁ Type of degree to pursue (e.g., Ph.D., M.D., M.B.A., J.D.)

 \Box_1 Choice of institution and/or lab

 \Box_1 Choice of discipline/field of study

 \Box_1 Choice of thesis/dissertation topic

 \Box_1 Choice of thesis/dissertation advisor

 \Box_1 Research methods to use in my thesis/dissertation

 \Box_1 None of the above

Please explain how your experiences with the STC influenced decisions you made related to pursuing a doctoral or professional degree program:

PROGRAMMING NOTE: Individuals who participated as doctoral students (see A3), ask A13 & A14. All others skip to Section B.

A13. Listed below are decisions you may have made related to <u>enrollment in a</u> <u>postdoctoral fellowship/appointment</u>. Did your experiences at the STC influence any of the following decisions? (Check all that apply.)

- □₁ Whether to pursue a postdoctoral fellowship/appointment
- \square_1 Choice of institution
- □₁ Choice of supervisor
- \Box_1 Choice of discipline/field of research
- \Box_1 Choice of research project or dissertation
- \Box_1 None of the above

Please explain how your experiences with the STC influenced your decisions related to pursuing a postdoctoral position:

A14. Have you ever or are you currently holding a postdoctoral appointment?

- □1 Completed postdoctoral appointment
- 2 Currently pursuing postdoctoral appointment
- \Box_3 Never pursued postdoctoral appointment
- □₄ Planning to pursue postdoctoral appointment

Section B: Graduate School and STC Experiences

B1. Did you receive formal training or take courses in any of the following areas as part of your STC participation? (Check all that apply.)

For a reminder of what graduate courses were offered by your STC, click here.

[PROGRAMMING NOTE: add hyperlink to the sentence above that opens a pop-up window populated by the list of courses offered by the survey taker's specific STC.]

Yes	Training/Course Area
	Ethics/Responsible conduct of research
	Research methods
	Laboratory methods
	Scientific theory
	Computation, simulation, and/or modeling
	Professional communication (e.g., writing, presentation skills)
	Teaching methods and practices
	Topics related to the STC research area(s)
	None of the above

B2. Did you engage in any of the following teaching and education-related activities at the university level as part of your STC experience? (Check all that apply.)

Yes	Teaching/ Education Activity at the University Level
	Developed materials for an undergraduate/graduate level course or lab activity
	Taught a course or lab activity to undergraduate/graduate students
	Helped teach a course or lab activity to undergraduate/ graduate students, but did not give lectures
	Gave a presentation at a workshop or a seminar for undergraduate students, graduate students, or faculty
	None of the above

B3. Did you engage in any of the following other teaching and education-related activities as part of your STC experience? (Check all that apply.)

Yes	Other Teaching/Education Activities
	Gave lectures or seminars to K-12 teachers
	Developed materials for K-12 teachers and students
1	Offered research or educational experiences for the general public
	Participated in a community outreach event
	None of the above

B4. Did you attend any of the following events as part of your STC experience? (Check all that apply.)

Yes	Event
	Research workshop or seminar
	Professional meeting
	Graduate student retreat
	Research team retreat
	Research team meeting
	None of the above

B5. Did you participate in any of the following leadership and mentorship activities as part of your STC experience? (Check all that apply.)

Yes	Activity
	Mentored undergraduate or graduate students
	Mentored K-12 students
	Mentored K-12 teachers
	Participated in a student leadership council
	None of the above

B6. In what format did you conduct STC-related research? (Check all that apply.)

- □₁ Independently
- \Box_1 Only within my advisor's research group
- \Box_1 Minimal collaboration with others from the STC
- \Box_1 As part of a disciplinary team
- \square_1 As part of an interdisciplinary team
- □1 Other, please specify:_____
- \Box_1 I did not conduct STC-related research

[PROGRAMMING NOTE: If respondent answers "I did not conduct STC-related research" on B6, skip to B9.]

B7. Did you collaborate with any of the following individuals as part of your STC experience? (*Check all that apply.*)

Yes	Individual
1	Faculty
	Students
	Postdocs
	None of the above

B8. Did you collaborate with researchers from any of the following institutions as part of your STC experience? (Check all that apply.)

Yes	Location			
	My graduate program's university			
	.S. university other than my graduate program's institution			
	Industry			
	National labs and governmental facilities			
	Foreign universities			
	Other, please specify:			
	None of the above			

B9.	Did your STC experience increase your knowledge of any of the following? (Check all
	that apply.)

□₁ My discipline

- \Box_1 Other disciplines
- \Box_1 Research methods or familiarity with equipment
- \Box_1 None of the above

B10. Did your STC experience <u>increase your access</u> to any of the following? (*Check all that apply.*)

- \Box_1 Equipment I wouldn't otherwise have had
- , Opportunities for greater research independence or responsibility
- \Box_1 Opportunities for more experience across variety of topic areas
- \Box_1 Faculty in other departments
- \square_1 Faculty in other institutions
- \Box_1 Graduate students in other departments
- \Box_1 Graduate students in other institutions
- \Box_1 None of the above

B11. Did your STC experience <u>broaden or expand</u> any of the following? (*Check all that apply.*)

- \Box_1 My perspective on the problems I worked on
- \Box_1 Interest in collaborative research
- \Box_1 Interest in interdisciplinary research
- \Box_1 Ability to make connections across STC thrusts
- \square_1 My approach to research
- \Box_1 None of the above

B12. Did your STC experience result in any of the following <u>outputs</u>? (*Check all that apply.*)

Yes	Type of Output			
	Articles in peer-reviewed journals			
	Other publications			
	Presentations			
	Patents/licenses			
	Not-patented tangible tools (e.g., databases, algorithms, software)			
	Awards/prizes			
	Postdoctoral fellowship			
	Other, please specify:			
	None of the above			

B13. Please specify how else the research you conducted at the STC resulted in any additional <u>opportunities</u> and/or <u>outcomes</u>.

- B14. Did you have a mentor as part of your STC experience? By mentor, we mean someone who facilitated your professional growth and development during graduate school. *(Check all that apply.)*
 - \Box_1 Yes, I had at least one mentor who had the same disciplinary field as mine.
 - \Box_1 Yes, I had at least one mentor who had a different disciplinary focus than mine.
 - \square_1 No, I did not have a mentor.

[PROGRAMMING NOTE: If respondent answers "No, I did not have a mentor" on B14, skip to B16.]

B15. Did the mentor(s) you had as part of your STC experience provide any of the following types of support? (Check all that apply.)

Yes	Type of Support
	Helped me learn about my discipline and/or develop technical skills
	Gave constructive feedback on my performance
	Served as a professional role model
	Provided emotional support and encouragement
	Shared information about research, grant, internship, employment or other opportunities
	Shared insight into how to reach my career goals
	Made an effort to know, accept, and respect my goals and interests
	Opened doors by making personal introductions
	Other:

B16. While you were a graduate student at [Institution Name], how connected did you feel with STC graduate students at institutions <u>outside</u> your own? (Check one only.)

 \Box_1 I had strong relationships with STC graduate students at other institutions

 \Box_2 I felt some support from STC graduate students at other institutions

 \square_3 I did not feel at all connected with STC graduate students at other institutions

B17. Did participating in any of the following STC activities <u>increase</u> your connection to graduate students at institutions <u>outside</u> your own?

STC Activity	Yes	No	l did not participate in this activity.
Internships at other institutions		_ 2	□3
Monthly STC graduate student meetings			\square_3
STC professional meetings (e.g., the STC directors meeting)			\square_3
STC graduate student retreats		 2	3
Online STC community communications like email messages, wikis, listservs, Facebook			 3
Other: please specify:		 2	3

B18. As part of your participation in the STC, did you hold an internship or short-term job with a company, a government laboratory, or other laboratory?

\square_1 Yes, please indicate how many:	
□ ₂ No	

[PROGRAMMING NOTE: If B18 = Yes, continue to B19; Otherwise, skip to B22]

Please answer the following questions about this internship or short-term job. If you had more than one internship or short-term job as part of your STC participation, please answer for the most recent.

B19. In what setting did you hold this internship or short-term job?

 \Box_1 University or college (including university research centers/institutes)

2 Government	(including	government/national laboratories)
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 \Box_3 Non-government research center or institute

□₄ Industry/business

□₅ Private foundation or philanthropic institution

- \Box_6 Medical or healthcare facility
- □₇ Other, please specify: _____

B20. Which of the following best describes the nature of the work you did during this internship or short-term job? (*Check all that apply.*)

□ Research and/or development (e.g., develop/produce materials, devices, or products)

- \square_1 Policy
- □1 Teaching
- □₁ Financial
- □₁ Management
- □₁ Administrative/clerical
- □1 Other, please specify:

B21. Was this internship within your primary field of research?

 \Box_1 The internship was <u>within</u> my primary field of research

 \square_2 The internship was <u>outside</u> of my primary field of research

B22. Did you engage in any of the following international experiences as part of your STC participation? (Check all that apply.)

Yes	Experience			
\Box_1 Conducted research at a foreign institution				
	1 Attended a conference held in a foreign country			
	While in the U.S., collaborated with individuals who were based at foreign institutions			
	Held an internship in a foreign country			
	Other, please specify:			
	None of the above			

Thesis/Dissertation field of research

B23. From the list of disciplines below, please select those you used in your dissertation/thesis for the degree program you were enrolled in during your STC participation. (*Check all that apply.*)

If your dissertation or thesis were interdisciplinary, please mark all the disciplines upon which you drew.

☐₁ Agricultural	Sciences/Natural	Resources

- \Box_1 Astronomy
- □ Atmospheric Science and Meteorology
- □₁ Biology
- □₁ Biomedical Sciences
- □₁ Chemistry
- \Box_1 Communications
- \Box_1 Computer and Information Sciences
- □₁ Education
- \Box_1 Engineering
- □ Geological and Earth Sciences
- \Box_1 Health Sciences
- \square_1 Humanities
- \square_1 Mathematics
- \Box_1 Ocean/Marine Sciences
- □₁ Physics
- □₁ Business Management/Administration
- □₁ Psychology
- \Box_1 Social Sciences
- □1 Other, please specify: ____
- \square_2 I did not complete a thesis or dissertation.

B24. Would you recommend participating in the STC to prospective graduate students with interests similar to your own?

 1	Yes
\square_2	No

B25. Is there anything you would change to improve the STC experience?

[PROGRAMMING NOTE: If graduated (as reported in A7), continue to Section C, otherwise skip to Section D.]

Section C: Your Experience Entering the Workforce

The following questions concern your career interests and your employment after completing the degree program you were pursuing while you participated in the STC program.

C1. Listed below are decisions you may have made related to pursuing your chosen <u>career</u>. Did your STC experiences influence any of the following decisions? (Check all that apply.)

- \Box_1 Setting of career to pursue (academic, industry, government etc.)
- \Box_1 Choice of career type (research, teaching, entrepreneurship etc.)
- \Box_1 Choice of discipline in which to work
- \Box_1 Choice of specific employer
- \square_1 None of the above

How did your STC experience influence your decision?

C2. Regardless of which career options interest you, how prepared do you think you were for the following types of jobs after completing the degree that you pursued while participating in the STC?

I felt prepared to be a	Strongly Disagree	Somewhat disagree	Somewhat agree	Strongly agree	l don't know
Faculty member with teaching and research responsibilities		 2	3	4	
Faculty member with only research responsibilities			□3	4	\Box_5
Faculty member with only teaching responsibilities			\square_3	4	\square_5
Researcher at a government lab or research institution			3	4	\Box_5
Researcher/developer in industry/business			\square_3		\Box_5
Non-research policy or planning position in government or nonprofit			□3	4	\Box_5
Researcher in an interdisciplinary center				4	\Box_5
Scientific administrator or manager			□3	4	\Box_5
Postdoctoral fellow			□3	4	\Box_5

C3. Are you currently employed? (Check one only.)

 \square_1 Yes, in a paid full-time position

 \square_2 Yes, in a paid part-time position

 \square_3 Yes, in a postdoctoral position

 \square_4 Yes, in an unpaid position (e.g., internship)

 \Box_5 Not employed

[PROGRAMMING NOTE: Respondents indicating 1, 2, or 3 (Yes, full, part time or postdoctoral), skip to C5 (how difficult was it to obtain your first paid position); Respondents indicating 4 &5 (unpaid or no), continue to C4.]

C4. What are your reasons for not working at this time? (Check all that apply.)

t

□₁ Student

 \Box_1 Family responsibilities

 \Box_1 Suitable job not available

 \Box_1 Do not need or want to work

□1 Other, please specify:_____

[PROGRAMMING NOTE: Unemployed respondents (C3=5) skip to Section D (Background and Demographic Information)]

C5. On the following scale from 1 to 5, how difficult was it to obtain your first paid position (including postdoctoral positions) after completing the degree program that you pursued during the time you participated in the STC?

□1 Not difficult at all

2 A little difficult

□₃ Moderately difficult

4 Difficult

 \Box_5 Very difficult

C6. To what extent did your experience at the STC contribute to your ability to obtain a position in the workforce?

1	Not	at	all

 \square_2 A little

 \Box_3 To some extent

 \Box_4 A great deal

 \Box_5 I do not know

[PROGRAMMING NOTE: If C6=1 or 5, skip to C8; If C6 = 2, 3, or 4, continue to C7.]

C7. Did any of the following elements of your STC experience contribute to your ability to obtain a position in the workforce? (*Check all that apply.*)

□ ₁ Interdisciplinary	research	conducted
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- 1 Access to cutting-edge tools and equipment
- \Box_1 Freedom to explore research interests in more depth
- 1 Networking opportunities with STC faculty members
- 1 Career guidance from STC faculty members
- 1 Networking opportunities outside my institution
- □₁ Exposure to nonacademic job opportunities
- \Box_1 Connections made through STC-related internships
- \Box_1 Opportunities to present my work
- \Box_1 Experience working with others in the field outside my institution
- \square_1 Name recognition of the STC
- □1 Other, please specify:
- \Box_1 None of the above

C8. Which of the following best describes your <u>current</u> principal employer? (Choose only one.)

- \Box_1 Government (including government research labs)
- 2 Industry/business
- \square_3 College or university
- 4 Non-government lab
- \Box_5 Research institution/Think tank
- \Box_6 Other nonprofit organization or private foundation
- 7 K-12 school or district
- \square_8 Entrepreneur/self-employed
- □₉ Other, please specify: _____

[PROGRAMMING NOTE: If C8=3 (College or University), continue to C9. Otherwise, skip to C12.]

C9.	What type of academic position(s) do you hold at your institution?
	□ ₁ Administrator (any level)
	\square_2 Faculty
	\square_3 Other university staff
	□₄ Postdoc (e.g., postdoctoral fellow or associate)
	□ ₅ Other, please specify:
C10.	What is your faculty rank? (Choose only one.)
	□ ₁ Professor
	\square_2 Associate Professor
	□ ₃ Assistant Professor
	□₄ Adjunct Professor
	□ ₅ Instructor
	□ ₆ Lecturer
	□ ₇ Other, please specify:
	\square_8 No ranks are designated in my organization or for my position
C11.	What is your tenure status? (Choose only one.)
	\square_2 On tenure track but not tenured
	\square_3 Not on tenure track
	\square_4 No tenure system at this organization or for my position
C12.	Which of the following best describe(s) your current work responsibilities? (Check up to two.)
	□₁ Research, Technology and/or Development
	\square_2 Manufacturing
	\Box_3 Technical Services or Technical Support
	□₄ Education: Training, Teaching
	\Box_5 Administration, Management
	\square_6 Media/Journalism (e.g., science writing, technical writing/editing)
	□ ₇ Policy, Advocacy, and/or Lobbying
	□ ₈ Other, please specify:

[PROGRAMMING NOTE: If C12 = 1, 2, 3 continue to C13, otherwise skip to C14]

C13. Which of the following characterize(s) the type of work that you do? (Check all apply.)	that
\Box_1 Basic research to gain scientific knowledge primarily for its own sake	
☐ ₁ <u>Applied research</u> to gain scientific knowledge to meet a recognized need	
Development where I use knowledge gained from research to produce materials, devices, and products	
\Box_1 Design of equipment, processes, structures, models	
\Box_1 Computer applications, programming, systems development	
Production, operations, manufacturing, maintenance (e.g., chip production, operation lab equipment)	ting
□ ₁ Technology services/technological support	
□ ₁ Other, please specify:	
C14. From the list of disciplines below, please select those that best describe your current work. (Check all that apply.)	
□ ₁ Agricultural Sciences/Natural Resources	
□ ₁ Astronomy	
□ ₁ Atmospheric Science and Meteorology	
□ ₁ Biology	
□ ₁ Biomedical Sciences	
□ ₁ Chemistry	
\square_1 Communications	
□ ₁ Computer and Information Sciences	
□ ₁ Education	
□ ₁ Geological and Earth Sciences	
□ ₁ Health Sciences	
\square_1 Humanities	
\square_1 Mathematics	
□1 Ocean/Marine Sciences	
\square_1 Physics	
□ ₁ Business Management/Administration	
□ ₁ Psychology	
□ ₁ Social Sciences	
□ ₁ Other, please specify:	

C15. As part of your current job, do you regularly engage in the following activities? [PROGRAMMING NOTE: "How well did your STC experience prepare you?" (3 right hand columns) is grayed out until respondent marks "yes" (left hand column).]

			How well did your STC experience prepare you?			
Yes	Activity	Not Well	Well	Very Well		
	Research activities					
	Apply knowledge from different disciplines to solve problems					
1	Work as part of a team	1	2	3		
1	Conduct high-risk, high-reward research		 2	3		
	Publish research findings			□3		
	Write successful proposals			□3		
	Develop and/or commercialize a service or product					
1	Carry out research independently or with minimal supervision	1	 2	3		
	Project management activities	_				
	Develop my own program or agenda		 2	3		
	Lead projects or programs			□3		
	Manage a team					
<u> </u>	Manage a budget			3		
1	Balance demands of multiple projects			3		
	Communication activities					
	Teach undergraduate/graduate level courses		 2			
	Participate in K-12 education activities					
1	Present research findings to other researchers	1	 2	3		
	Explain my work to professionals in other disciplines		2	3		
	Communicate science with policymakers		 2	3		
	Present my or my organization's work to non-technical audiences		 2	3		
	Collaborative activities					
1	Develop ties across organizations		 2	3		
1	Collaborate within my own discipline		 2	□3		
	Collaborate with researchers in other disciplines			□3		
	Collaborate with researchers in other countries			□3		
	Develop ties across organizations					
Leadership activities						
	Serve as a mentor/advisor		 2	3		
	Participate on committees or engage in other university service			3		
	Convene session at professional conferences			3		
	Review grants			□3		
1	Serve on a government review panel		2	3		

C16. What is the greatest contribution of your STC experience to your career? (*If none, write none.*)

Section D: Background and Demographic Information

D1. What is your ethnicity? (Check only one.)

 \Box_1 Hispanic or Latino

2 Not Hispanic or Latino

 \square_3 I choose not to report this information

D2. What is your race? (Check all that apply.)

□ American Indian or Alaska Native

□₁ Asian

- \square_1 Black or African American
- \Box_1 Native Hawaiian or Other Pacific Islander

□₁ White

 \Box_1 I choose not to report this information

D3. What is your gender? (Check only one.)

□₁ Male

2 Female

 \square_3 I choose not to report this information

D4. What is your citizenship status? (Check only one.)

US Citizen

 \square_1 Since birth \square_2 Naturalized

Non-US Citizen

- \square_3 With a Permanent U.S. Resident Visa ("Green Card")
- \square_4 With a Temporary U.S. Visa
- D5. Has anyone in your immediate family earned a Ph.D. degree in a Science, Technology, Engineering, or Mathematics field? *(Check all that apply.)*

\Box_1 Parent or guardian	
□ ₁ Sibling	
□ ₁ Spouse/partner	
\Box_1 Other, please specify:	
\Box_1 None of the above	

Thank you for completing this survey.