FEMA FORM 064-0-5, OMB No. 1660-0032, Expiration:

Federal Emergency Management Agency/Department of Homeland Security

**National Fire Academy End-of-Course Evaluation Form**

**Paperwork Reduction Act Notice**

Public reporting burden for this form is estimated to be an average of 15 minutes per response. The burden includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the needed data, and completing, reviewing and submitting the form. Although voluntary, you are not required to respond to this collection of information unless a valid OMB control number appears in the upper right corner of this form. Send comments regarding the accuracy of the burden estimate and any suggestions for reducing the burden to: Information Collections Management, Department of Homeland Security, Federal Emergency Management Agency, 500 C St. SW, Washington, DC 20472, Paperwork Reduction Project (1660-0032) NOTE: Please do not send your completed form to the above address.

DIRECTIONS FOR COMPLETING THIS FORM. Using a pen or pencil, please complete the course evaluation form by completely darkening the appropriate bubble for each item. Please fill the bubbles in. Do not sign or put your name on the form. All responses are confidential and will be reported ONLY in aggregate form.

Part I

Course Evaluation Data

*Indicate the course information for this training and complete the bubble grid to indicate the course number for this training.*

Course Code Number

Course Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Course Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 1 2 3 4 5 6 7 8 9 0

Course Length: \_\_\_2-day \_\_\_6-day \_\_\_10-day 1 2 3 4 5 6 7 8 9 0

Course Code: \_\_\_ R \_\_\_ N \_\_\_ F \_\_\_W \_\_\_ O 1 2 3 4 5 6 7 8 9 0

Location:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*To what extent do you agree with each of the following?*  Strongly Agree Neutral Disagree Strongly Does Not

The course… Agree Disagree Apply

1. increased my knowledge of this topic \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
2. allowed enough time to complete assignments \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
3. was well organized \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
4. challenged me to learn more about this topic \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
5. used effective teaching techniques (lecture, AVs, scenarios, Web) \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
6. had a good balance of individual & group-based techniques \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
7. helped me clarify my goals and professional expectations \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
8. provided up-to-date information \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
9. included useful web/technology resources for the material \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
10. met my expectations \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_

*The printed materials for this course…*

1. were clear and easily readable \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
2. supported class discussion \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
3. will be a useful reference when I get back on the job \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_

*The audiovisual materials for this course…*

1. were of good technical quality \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_

*Have you taken other NFA classes? To what extent did this course REQUIRE you to use…*

A lot Some Not at all Does Not Appl*y*

On campus: \_\_\_Yes \_\_\_No Internet & technology resources \_\_\_\_ \_\_\_ \_\_\_\_ \_\_\_\_

Off campus: \_\_\_Yes \_\_\_No NFIRS data \_\_\_\_ \_\_\_ \_\_\_\_ \_\_\_\_

Federal, local, or State resources \_\_\_\_ \_\_\_ \_\_\_\_ \_\_\_\_

GIS data \_\_\_\_ \_\_\_ \_\_\_\_ \_\_\_\_

*How might this training class be improved and why is improvement needed?* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*What was the MOST beneficial aspect of this training class?*

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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*What was the LEAST beneficial aspect of this training class?*

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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*Before taking this class, was this material… How do you access information about NFA classes? (Check all that apply)*

\_\_\_ completely new to you? \_\_\_USFA/NFA Web page \_\_\_local departments

\_\_\_ somewhat familiar to you? \_\_\_ other students \_\_\_information at conferences

\_\_\_ very familiar to you? \_\_\_Other: (Specify)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Would you recommend this course to someone?*** \_\_\_Yes \_\_\_No  ***Because…***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Part II**

Course Instructors/Overall Training

*As you consider the instructors for this course, for Instructor #1, to what extent do you agree that…*

Strongly Agree Neutral Disagree Strongly Does Not

Agree Disagree Apply

Instructor 1: Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. knew the material well \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
2. regularly clarified course and assignment expectations \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
3. encouraged independent thinking from students \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
4. fostered a collaborative “team-based” learning experience \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
5. supplemented course with helpful experience \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
6. answered students’ questions clearly \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
7. presented engaging lectures and discussion \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
8. led the learning process without dominating it \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
9. exhibited a positive attitude toward students \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
10. conducted the class in a professional manner \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
11. worked well with co-instructor \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
12. is worth recommending to others \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_

*Is there particular feedback you have regarding this instructor? (Be as specific as possible)\_\_\_­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*(PLEASE SKIP TO THE “This Training Experience” SECTION BELOW IF THERE WAS ONLY ONE INSTRUCTOR IN THIS COURSE.)*

*For Instructor #2: To what extent do you agree that…* Strongly Agree Neutral Disagree Strongly Does Not

Agree Disagree Apply

Instructor 2: Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. knew the material well \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
2. regularly clarified course and assignment expectations \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
3. encouraged independent thinking from students \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
4. fostered a collaborative “team-based” learning experience \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
5. supplemented course with helpful experience \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
6. answered students’ questions clearly \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
7. presented engaging lectures and discussion \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
8. led the learning process without dominating it \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
9. exhibited a positive attitude toward students \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
10. conducted the class in a professional manner \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
11. worked well with co-instructor \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_
12. is worth recommending to others \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_

*Is there particular feedback you have regarding this instructor? (Be as specific as possible)\_\_\_\_­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*Considering the training OVERALL, to what extent do you agree that…*  Strongly Agree Neutral Disagree Strongly

Agree Disagree

# This training experience…

1. will help me do my current job better  **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
2. was consistent with my department’s training expectations **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
3. will be useful for a department the size of mine **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
4. will be applicable to my future work **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
5. included material helpful to my department’s prevention efforts **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
6. will help reduce the fire-related risks in my community  **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
7. provided sufficient opportunities for networking **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**
8. provided information my department can use when preparing for

or responding toan all-hazards and/or terrorist event **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**

1. is worth recommending to others **\_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_**

**(OFF-CAMPUS STUDENTS, PLEASE SKIP TO PART III ON NEXT PAGE)**

*Answer each of the following items as they apply to the class you have just completed. Indicate “Does Not Apply” where appropriate.*

Satisfactory Unsatisfactory Does Not Apply

1. classroom and learning facilities \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_
2. LRC \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_
3. dormitory rooms \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_
4. student center facilities \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_
5. dining facilities \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_
6. course registration and administrative details \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_
7. workout/weight room facilities \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_

## Part III

## Training Benefits

***How do you think this course will help you in your job?*** (Check all that apply and note other ways as needed.)

|  |  |
| --- | --- |
| **General**  \_\_\_gave me material I will use daily  \_\_\_showed how to increase my efficiency  \_\_\_will help me use dept. resources better  \_\_\_gave better idea of Federal, State, local resources  \_\_\_increased my confidence, self-understanding  \_\_\_gave me the big picture; brought me up to speed  \_\_\_gave info for continued learning after training is over  \_\_\_showed how to use public data sources  \_\_\_showed value of identifying stakeholders  \_\_\_helped to build/increase my professional network Leadership/Management \_\_\_provided new “people skills”  \_\_\_will help me set department goals  \_\_\_will make me a better manager/leader  \_\_\_gave skills for interacting with subordinates  \_\_\_taught me to delegate  \_\_\_identified my leadership style(s)  \_\_\_improved my administrative skills  \_\_\_identified tools for handling departmental conflict  \_\_\_increased my ability to see and set task priorities  \_\_\_showed how to use data (e.g., NFIRS/GIS) for department  planning OTHER:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Technical \_\_\_provided strategies for handling all-hazards incidents  \_\_\_provided planning strategies for all-hazards prevention and preparedness  illustrated use of “recognition-primed” model for decision making  provided skills in fire protection systems and equipment design and operation  \_\_\_Identified skills for managing training  \_\_\_increased my knowledge of health and fire safety issues  \_\_\_identified characteristics of at-risk audiences  \_\_\_provided strategies and techniques for reaching at-risk audiences  \_\_\_showed ways to develop interagency cooperation  \_\_\_helped with adapting training for small departments and communities  \_\_\_demonstrated the prevention side of EMS  \_\_\_provided information for pre-incident planning  \_\_\_provided tools for incident documentation OTHER:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

|  |  |
| --- | --- |
| ***How likely are you to re-apply to NFA for future training***?  \_\_\_Very likely \_\_\_Not sure; can’t say  \_\_\_Somewhat likely \_\_\_Not likely to re-apply  ***Do you plan to use the ACE (American Council on Education) credit recommendation associated with this course?***  \_\_\_Yes \_\_\_No    \_\_\_I can’t say. I don’t know what ACE is. | ***When considering training, which of the following do you find most HELPFUL (#1 equals most helpful, etc.).***  \_\_\_Traditional classroom training  \_\_\_Online training  Combination of traditional and online training  ***Which of the following do you PREFER. Rate in order of preference #1 equals “most,” #4 equals “least”).***  \_\_\_Self paced  Webinars  \_\_\_Online Discussion Board only  \_\_\_Online Chat Room only |

***What are suggested topics for future NFA training classes?***  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Additional comments?*** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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#### Part IV

#### Student and Department Demographics

**Location: Department/Organization*.*** Please refer to the numerical codes listed below to indicate your Department or Organizational Location in the Location: Department/Organization Grid. For example, if your state is Maryland, which is code 24, fill in bubble number “2” in the first row and bubble number “4” in the second. If it is Alaska, fill in the bubble under the “0” for the first row and the bubble under the “1” for the second row.

Location: Department/Organization 0 1 2 3 4 5 6 7 8 9

*(First digit of your state code)* \_ \_ \_ \_ \_ \_ \_ \_ \_ \_

*(Second digit of your state code)* \_ \_ \_ \_ \_ \_ \_ \_ \_

**01\_\_\_Alaska 11\_\_\_Delaware 21\_\_\_Kentucky 31\_\_\_North Carolina 41\_\_\_Oregon 51\_\_\_Virginia**

**02\_\_\_Alabama 12\_\_\_Florida 22\_\_\_Louisana 32\_\_\_North Dakota 42\_\_\_Pennsylvania 52\_\_\_Virgin Islands**

**03\_\_\_Arkansas 13\_\_\_Georgia 23\_\_\_Massachusetts 33\_\_\_Nebraska 43\_\_\_Puerto Rico 53\_\_\_Vermont**

**04\_\_\_Am. Samoa 14\_\_\_Guam 24\_\_\_Maryland 34\_\_\_New Hampshire 44\_\_\_Rhode Island 54\_\_\_Washington**

**05\_\_\_Arizona 15\_\_\_Hawaii 25\_\_\_Maine 35\_\_\_New Jersey 45\_\_\_South Carolina 55\_\_\_Wisconsin**

**06\_\_\_California 16\_\_\_Iowa 26\_\_\_Michigan 36\_\_\_New Mexico 46\_\_\_South Dakota 56\_\_\_West Virginia**

**07\_\_\_Colorado 17\_\_\_Idaho 27\_\_\_Minnesota 37\_\_\_Nevada 47\_\_\_Tennessee 57\_\_\_Wyoming**

**08\_\_\_Connecticut 18\_\_\_Illinois 28\_\_\_Missouri 38\_\_\_New York 48\_\_\_Trust Territories 58\_\_\_Other**

**09\_\_\_Canal Zone 19\_\_\_Indiana 29\_\_\_Mississippi 39\_\_\_Ohio 49\_\_\_Texas**

**10\_\_\_District of Columbia 20\_\_\_Kansas 30\_\_\_Montana 40\_\_\_Oklahoma 50\_\_\_Utah**

|  |  |
| --- | --- |
| (1) Are you attending course as…  \_\_Career \_\_\_Volunteer \_\_\_Other  (2) If you know it, please tell us your  FDID#: \_\_\_\_\_\_\_(Bubble grid) 0 0 0 0 0  1 1 1 1 1  2 2 2 2 2  (3) Years of experience in 3 3 3 3 3  subject area related to course: 4 4 4 4 4  etc. through 9 \_\_\_less than 1 year in boxed area  \_\_\_1 to 5 years  \_\_\_6 to 10 years  \_\_\_more than 10 years  (4) Population currently served by your organization:  \_\_under 2,500 \_\_10,000-24,999  \_\_2,500-4,999 \_\_25,000-49,999  \_\_5,000-9,999 \_\_50,000-99,000  \_\_100,000 or more  (5) Years of formal education:  \_\_\_less than 9 \_\_\_AA degree  \_\_\_HS graduation or equivalency \_\_\_Bachelor’s degree  \_\_\_Some college \_\_\_ Master’s degree    (6) Are you a fire instructor in your local jurisdiction?  \_\_\_yes \_\_\_no | (7) What is your present position?  \_\_Firefighter \_\_Bureau Chief  \_\_Driver/Operator \_\_Division Chief  \_\_Specialist/Technician \_\_Deputy Chief  \_\_Paramedic/EMT \_\_Assistant Chief  \_\_Sergeant \_\_Chief of Department  \_\_Lieutenant \_\_Civilian Employee  \_\_Captain \_\_Allied Professional  \_\_Battalion Chief \_\_Other:\_\_\_\_\_\_\_\_\_\_\_\_  (8) What is your primary responsibility?  \_\_Command \_\_Fire Prevention  \_\_Fire Suppression \_\_Communications  \_\_EMS \_\_Data Processing  \_\_Hazardous Materials \_\_Public Education  \_\_Training/Instruction \_\_Equipment Maint.  \_\_Investigation \_\_Admin. Service  \_\_Inspection/Enforcement \_\_Other:\_\_\_\_\_\_\_\_\_\_\_  (9) How long have you been in fire and emergency services?  \_\_\_less than 1 year \_\_\_6 to 10 years  \_\_\_1 to 5 years \_\_\_more than 10 years    (10) What percent of your department are volunteer personnel?  \_\_\_ none \_\_\_51-75%  \_\_\_ 1-25% \_\_\_76-99%  \_\_\_26-50% \_\_\_100% |
| **Please answer the following questions:**  (1) Are you: \_\_male(2) ***How old were you on your last birthday***? **1** **2 3 4 5 6 7 8 9 0**  \_\_female  *(First digit of your age)* \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_  *(Second digit of your age)* \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_ \_\_    (3) Please check the ethnicity that best applies to you. (4) Are you one or more of the following?  \_\_\_Hispanic or Latino/Latina \_\_\_American Indian or Alaska Native  \_\_\_Not Hispanic or Latino/Latina \_\_\_Asian  \_\_\_Black or African-American  \_\_\_Native Hawaiian or Pacific Islander  \_\_\_White | |