

U.S. DEPARTMENT OF COMMERCE Economics and Statistics Administration U.S. CENSUS BUREAU

FORM

**E-3** (11-09-2010) Draft 4

# ANNUAL SURVEY OF PUBLIC EMPLOYMENT & PAYROLL MARCH 2012 – SPECIAL DISTRICTS AND LOCAL AGENCIES

OMB No. 0607-0452: Approval Expires 04/30/2013

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RETURN TO:	
U.S. Census Bureau 1201 East 10th Street Jeffersonville, IN 47132-0001	
If you have any questions, please call 1-800-642-4901 Weekdays, 7am to 5pm EST.	
Questions may also be emailed to: govs.employ@census.gov	
In correspondence pertaining to this report, please refer to the User ID below the address box.	
INTERNET RESPONSE: If you	
to this survey via the Internet address: http://harvester.cei	
You will need your User ID to	
1 Has your address ch	anged from what is shown in the address label?
Yes, the new a	
Contact Title	duress is.
Street	
City	State Zip Code
□ No, Go to ②	
indicated pay period, includ	rvey, employees are defined as persons paid for personal services performed in the ling persons in a paid leave status.
	n a salary basis; by fees or commissions; on a per meeting basis; or a flat sum quarterly,
semiannually, or ar <b>Exclude:</b>	nually.
Employees on unpage.	aid leave, unpaid officials, pensioners, and contractors and their employees.
2 Please complete this	s survey form if your agency currently has paid employees/officials.
If your agency has N	IO PAID employees/officials, mark (x) here → ☐ Go to 3 .

		_
PAR	1 - CONTRACTORS	
3	Does your government have employees who are contractors during the month of March 2012?	
	☐ Yes – Total number of contractor's → ☐ Go to 4 .	
	□ No – If you have paid employees, Go to 5.	
	□ No – If you have no contractors and no paid employees, Go to 7.	
4	f yes, please answer the following questions. (Please do not include data on contractors in 6 of this form.)	
	a. During March 2012, how many non-governmental contractors (private sector) does your government employ?	
	D. Please provide the payroll amount for the month of March 2012 for the non-governmental contractors listed in a. If unable to provide a payroll amount, please explain in Part 5 (Additional Remarks)	
	c. During March 2012, how many government contractors (employees from other governments) does your government employ?	
	d. Please provide the payroll amount for the month of  March 2012 for governmental contractors listed in c.  If unable to provide a payroll amount, please explain in  Part 5 (Additional Remarks)	
PAR	2 – FULL-TIME EMPLOYEES STANDARD WEEKLY HOURS	
5	On average, how many hours per week do the majority of your full-time employees non-contracted) work?	
	Full-time employees are persons employed during the pay period to work the number of hours per week that represents regular full-time employment.	
	<ul> <li>Temporary or seasonal employees who are working the number of hours that represent full-time employment.</li> <li>Any officials paid on a salary basis; by fees or commissions; on a per meeting basis; or a flat sum quarterly, semiannually, or annually.</li> </ul>	
	Exclude:  • Employees on unpaid leave, unpaid officials, pensioners, and contractors and their employees.	
	Mark (X) ONE box only.	
	39 hours or more $ ^{\text{C}} \square $ 34 to 37.4 hours $ ^{\text{E}} \square $ 30 to 31.9 hours	
	$\square$ 37.5 to 38.9 hours $\square$ $\square$ 32 to 33.9 hours $\square$ None	

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## PART 3 - EMPLOYEES, PAYROLL, AND PART-TIME HOURS



For each different pay interval, what were the TOTAL number of employees and TOTAL gross payroll amounts for the pay period which includes MARCH 12, 2012 for both full-time and part-time employees? Please also report hours paid for each applicable pay interval for part-time employees.

Payroll (Gross Before Deductions) includes salaries, wages, fees, or commissions earned by employees during (or applicable to) the pay period(s) which includes March 12, 2012.

Part-time hours paid are the total hours actually paid during the pay interval for all persons working less than the number of hours that represents full-time employment.

#### Include:

- · Amounts withheld for taxes, employee contributions to retirement systems, etc.
- An estimate of hours worked during the pay interval for part-time employees, not compensation on an hourly basis.

#### Exclude:

• Lump sum payments and the value of living quarters and subsistence allowances furnished to employees.

### Do Not Report:

- Cumulative salaries since the beginning of the calendar or fiscal year.
- Payroll amounts from last fiscal year.
- Employer costs of non-wage employee benefits such as workers' compensation, FICA, health insurance, etc.

	Full-	Tim	e Employees			Par	t-Time Employee	S
	Number of Full-Time Employees		Gross Payroll		Number of Part-Time Employees		Gross Payroll	Hours Paid
(Examples)  Monthly	27	\$	9 4 5 0 0	.00	 5	\$	6 0 0 0 .00	600
Weekly	15	\$	8 2 5 0	.00		\$	.00	
Annually		\$		.00	 2	\$	2 1 0 0 0 .00	625
Weekly		\$		.00		\$	.00	
Bi-Weekly		\$		.00		\$	.00	
Twice a Month		\$		.00		\$	.00	
Monthly		\$		.00		\$	.00	
Quarterly		\$		.00		\$	.00	
Semi-Annually		\$		.00		\$	.00	
Annually		\$		.00		\$	.00	



Name of person com						
Title of person compl	eting report					
Telephone  Line Brail	_	Extension		Fax		1 1
Date form was compl	eted (MM/DD/YY	YY)				
- ADDITIONAL D	EMARKS					
	roups of vour	emplovees for which	vou could	l not supply	information	n or anv
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## **DEFINITIONS**

**EMPLOYEES** – Persons paid for personal services performed in the indicated pay period, including persons in a paid leave status. **Include** any officials paid on a salary basis; by fees or commissions; on a per meeting basis; or a flat sum quarterly, semiannually, or annually. **Exclude** employees on unpaid leave, unpaid officials, pensioners, and contractors and their employees.

**FULL-TIME EMPLOYEES** – Persons employed during the pay period to work the number of hours per week that represents regular full-time employment. **Include** temporary or seasonal employees who are working the number of hours that represents full-time employment.

**PART-TIME EMPLOYEES** – Persons employed on a partbasis during the designated pay period. **Include** those daily or hourly employees usually engaged for less than the regular full-time workweek, as well as any partpaid officials. **Exclude** here, and report as full-time, any temporary or seasonal employees working on a full-time basis during this pay period. **PAYROLL (GROSS BEFORE DEDUCTIONS)** – Salaries, wages, fees, or commissions earned by employees during (or applicable to) the pay period(s) which includes **March 12, 2012**. **Include** overtime, premium, night differential pay, bonuses, and incentive payments that are paid at regular pay intervals. **Include** amounts withheld for taxes, employee contributions to retirement systems, etc. **Exclude** employer share of fringe benefits, lump sum payments and the value of living quarters and subsistence allowances furnished to employees.

If some employees are on a different pay interval from the majority, please report these employees, their payroll, and part-time hours separately.

**PART-TIME HOURS PAID** – Total hours actually paid during the pay interval for all persons working less than the number of hours that represents full-time employment. **Include** an estimate of hours worked during the pay interval for part-time employees not compensated on an hourly basis.

## **GENERAL INSTRUCTIONS**

- 1. Indicate in Part 2 the standard weekly hours of work for most full-time employees.
- Include all current employees whether paid from the general fund or special funds.
- 3. Report in Part 3 gross payroll amounts for just the ONE PAY PERIOD which includes March 12, 2012.
  - a. Do not report cumulative salaries since the beginning of the calendar or fiscal year.
  - b. Do not report payroll amounts from last fiscal year.
  - c. **Do not** report the employer costs of non-wage employee benefits such as workers' compensation, FICA, health insurance, etc.
- 4. Include total paid hours of work for part-time employees in **Part 3**, last column. If actual hours are not known, please enter an estimate.
- 5. If you are unable to supply any of the information requested in **Part 3**, please list in "Additional remarks" the source(s) of the missing information (including address and telephone number). Please provide an explanation for any significant changes to employment or payroll occurring within the last year that would aid in understanding this report.
- 6. If exact figures are not available, enter estimates and mark with an asterisk.
- 7. Complete the "Certification" box on page 4 of the form and return the completed questionnaire in the envelope provided. If additional people assisted in completing this report, please include contact information in "Additional remarks" on page 4.
- 8. Retain a copy of the completed questionnaire for your records. Thank you.

**NOTE:** Please note that this is a national form that applies to governments with wide differences in the size of their service areas, the amount of the population served, and the extent and complexity of their activities. Public reporting burden for this collection of information is estimated to vary from 10 minutes to 1½ hours per response, with an average of 20 minutes per response for this form type (E-3), including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: Paperwork Project 0607-0452, U.S. Census Bureau, 4600 Silver Hill Road, AMSD – 3K138, Washington, DC 20233. You may e-mail comments to Paperwork@census.gov; use Paperwork Project 0607-0452 as the subject.

