|  |
| --- |
| **2009 – 2010 Teacher Compensation Survey**  **Data Plan**  ***OMB NO. 1850-NEW  Expires 09/30/2013*** |

|  |
| --- |
| **State Teacher Identifier** |
| |  |  |  |  | | --- | --- | --- | --- | |  |  |  |  | |  | ***1.*** | ***Will the reported State Teacher IDs remain the same for each teacher in subsequent years (as long as he or she is employed as a teacher in your state)?*** |  | |  |  | **○ Yes** |  | |  |  | **○ No** |  | |  |  |  |  | |

|  |
| --- |
| **Other Staff** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  | |  | |  | ***2.*** | ***Are other staff (such as teacher aides, teachers without valid teaching certificates, librarians, guidance counselors, etc.) included in your TCS data?*** | |  | |  |  | **○** | Yes |  | |  |  |  | ***If "Yes", please list the other types of staff that are included.*** |  | |  |  |  |  |  | |  |  | **○** | No |  | |  |  |  |  |  | |

| **FTE** |
| --- |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  |  |  | | |  | |  | ***3.*** | ***What is your state's definition of a FTE (full-time equivalent) teacher?*** | | |  | |  |  |  | | |  | |  |  |  | | |  | |  | ***4.*** | ***Does the reported FTE include only teaching duties?*** | | |  | |  |  | **○** | Yes | | |  | |  |  | **○** | **No** | |  |  | |  |  |  | ***If "No", does the reported FTE include other duties of staff members (i.e., both includes teaching and non-teaching duties, such as school administration or guidance counseling)?*** | |  |  | |  |  |  | **○** | **Yes** |  |  | |  |  |  | **○** | **No** |  |  | |  | | | | | |  | |  | ***5.*** | ***Can FTE be greater than 1.0?*** | | |  |  | |  |  | **○** | Yes | |  |  | |  |  | **○** | **No** | |  |  | |  | | | | | |  | |  | ***6.*** | ***Can FTE be used to determine the amount of reported salary that is for teaching duties?*** | | |  |  | |  |  | **○** | Yes | |  |  | |  |  | **○** | **No** | |  |  | |  |  | ***Please describe how the salary for teaching duties should be determined:*** | | |  |  | |  |  |  | | |  |  | |

|  |
| --- |
| **Base Salary** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  | |  | |  |  | What items are included in the "Base Salary" definition for your state? | |  | |  |  |  | **Overtime** |  | |  |  |  | **Bonuses** |  | |  |  |  | **Extra pay for extra duties (such as coaching, etc.)** |  | |  |  |  | **Summer school** |  | |  |  |  | Pay for other assigned duties unrelated to teaching |  | |  |  |  | **Other (please specify):** |  | |  |  |  | |  | |  |  |  | |  | |  | ***8.*** | ***Does the base salary for part-time teachers include pay for other formal part-time duties (such as administration, guidance counseling, etc.)?*** | |  | |  |  | **○** | Yes |  | |  |  |  | ***If "Yes", please describe the types of work included in base salary in addition to teaching duties:*** |  | |  |  |  |  |  | |  |  | **○** | No |  | |  |  |  | |  | |  | ***9.*** | ***To help us identify outliers in the data you are reporting, please provide the minimum and maximum base salary paid to a full-time teacher in your state. These values will be compared to your reported data.*** | |  | |  |  | **$    Minimum base salary** (whole numbers only) | |  | |  | | | | | |  |  | **$    Maximum base salary** (whole numbers only) | |  | |  |  |  | |  | |

|  |
| --- |
| **Total Pay** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  | |  | |  | ***10.*** | What items are included in the "Total Pay" definition for your state? | |  | |  |  |  | **Base Salary** |  | |  |  |  | **Overtime** |  | |  |  |  | **Bonuses** |  | |  |  |  | **Extra pay for extra duties (such as coaching, etc.)** |  | |  |  |  | **Reimbursement for unused annual leave** |  | |  |  |  | **Reimbursement for unused sick leave** |  | |  |  |  | **Other (please specify):** |  | |  |  |  |  |  | |

|  |
| --- |
| **Years of Experience** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  | |  | |  | ***11.*** | ***What is included in the reported "Years of Experience"?*** | |  | |  |  | **○** | **Number of years taught overall** |  | |  |  | **○** | **Number of years taught in the state** |  | |  |  | **○** | **Number of years taught in the same district** |  | |  |  | **○** | **Other (please specify):** |  | |  |  |  |  |  | |  |  |  | |  | |  | ***12.*** | ***Do the "Years of Experience" that you are reporting include the current year (i.e., School Year 2009 - 2010)?*** | |  | |  |  | **○** | Yes |  | |  |  | **○** | **No** |  | |  |  | ***Additional comments.*** | |  | |  |  |  | |  | |

|  |
| --- |
| **Benefits Data** |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  |  |  | | |  | |  | ***13.*** | ***Does your submission include benefits data (Retirement Benefits, Health Benefits, All Other Benefits and Total Benefits)?*** | | |  | |  |  | **○** | Yes | |  | |  |  | **○** | **No** | |  | |  |  |  | ***If "No", please respond to parts a through d:*** | |  | |  |  |  | ***a.*** | ***Please explain why you did not report benefits information.*** |  | |  |  |  |  |  |  | |  |  |  | ***b.*** | ***What measures would enable you to report benefits information?*** |  | |  |  |  |  |  |  | |  |  |  | ***c.*** | ***Is there a reliable measurement to estimate benefits information?*** |  | |  |  |  |  |  |  | |  |  |  | ***d.*** | ***Additional comments.*** |  | |  |  |  |  |  |  | |

|  |
| --- |
| **Teacher Field of Study & Assignment** |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  | **NCES and the Census Bureau would like to know the feasibility of collecting information on teachers' fields of study and assignments.** | | | |  | |  |  |  | | |  | |  | ***14.*** | ***Can you identify the major field of study for the degrees awarded to teachers in your state?*** | | |  | |  |  | ***a.*** | ***Bachelor's degrees*** | |  | |  |  |  | **○** | Yes |  | |  |  |  | **○** | **No** |  | |  | | | | | | |  |  | ***b.*** | ***Master's degrees*** | |  | |  |  |  | **○** | Yes |  | |  |  |  | **○** | **No** |  | |  |  |  | | |  | |  | ***15.*** | ***Can you report the main teaching assignment for teachers according to subject matter?*** | | |  | |  |  | **○** | **Yes** | |  | |  |  |  | ***If "Yes", please select all those that apply.*** | |  | |  |  |  |  | **English, reading, or language arts (including reading and writing)** |  | |  |  |  |  | **Arithmetic or mathematics** |  | |  |  |  |  | **Social Studies or history** |  | |  |  |  |  | **Science** |  | |  |  |  |  | **Other (please specify if possible)** |  | |  |  |  |  |  |  | |  | | | | | | |  |  | **○** | No | |  | |  |  |  |  | |  | |

|  |  |
| --- | --- |
| **Data Release Policies** | |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | **The following questions will help the National Center for Education Statistics develop policies regarding the release of these data.** | | |  | |  | ***16.*** | ***Do you release, to any requester, teacher level data that contains salaries, benefits, teacher IDs, or other data describing the teacher?*** | |  | |  |  | **○** | Yes |  | |  |  |  | ***If "Yes", please select the options that indicate your release policy.*** |  | |  |  |  | |  |  |  |  | | --- | --- | --- | --- | |  | **Release to Public** | **Release to Researchers Only\*** | **Do Not Release to Public or Researchers**  **(N/A)** | | **Teacher ID** | **○** | **○** | **○** | | **Salary** | **○** | **○** | **○** | | **Benefits** | **○** | **○** | **○** | | **Highest degree earned** | **○** | **○** | **○** | | **Years of teaching experience** | **○** | **○** | **○** | | **Age (or year of birth)** | **○** | **○** | **○** | | **Race and/or gender** | **○** | **○** | **○** | |  | |  |  |  | ***\* If you selected "Release to Researchers Only" for any of the items above, what measures, if any, do you require of the researchers to ensure confidentiality?*** |  | |  |  |  |  |  | |  | | | | | |  |  | **○** | No |  | |  |  |  |  |  | |

|  |
| --- |
| **Data Release Policies (continued)** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  | |  | |  | ***17.*** | ***Do all of the school districts (or the state) provide an assurance of confidentiality to their teachers regarding any data items reported on the Teacher Compensation Survey?*** | |  | |  |  | **○** | Yes |  | |  |  | **○** | No |  | |  |  | ***Additional comments.*** | |  | |  |  |  | |  | |

|  |
| --- |
| **Additional Comments** |
| |  |  |  |  | | --- | --- | --- | --- | |  |  |  |  | |  | ***18.*** | ***Please enter any additional comments you have regarding your data.*** |  | |  |  |  |  | |