

2009 – 2010 Teacher Compensation Survey

Data Plan

OMB NO. 1850-NEW
Expires 09/30/2013

State Teacher Identifier

1. Will the reported State Teacher IDs remain the same for each teacher in subsequent years (as long as he or she is employed as a teacher in your state)?

- Yes
- No

Other Staff

2. Are other staff (such as teacher aides, teachers without valid teaching certificates, librarians, guidance counselors, etc.) included in your TCS data?

- Yes
If "Yes", please list the other types of staff that are included.
- No

3. *What is your state's definition of a FTE (full-time equivalent) teacher?*

4. *Does the reported FTE include only teaching duties?*

Yes

No

If "No", does the reported FTE include other duties of staff members (i.e., both includes teaching and non-teaching duties, such as school administration or guidance counseling)?

Yes

No

5. *Can FTE be greater than 1.0?*

Yes

No

6. *Can FTE be used to determine the amount of reported salary that is for teaching duties?*

Yes

No

Please describe how the salary for teaching duties should be determined:

Base Salary

7. *What items are included in the "Base Salary" definition for your state?*

- Overtime
- Bonuses
- Extra pay for extra duties (such as coaching, etc.)
- Summer school
- Pay for other assigned duties unrelated to teaching
- Other (please specify):

8. *Does the base salary for part-time teachers include pay for other formal part-time duties (such as administration, guidance counseling, etc.)?*

Yes

If "Yes", please describe the types of work included in base salary in addition to teaching duties:

No

9. *To help us identify outliers in the data you are reporting, please provide the minimum and maximum base salary paid to a full-time teacher in your state. These values will be compared to your reported data.*

\$ Minimum base salary (*whole numbers only*)

\$ Maximum base salary (*whole numbers only*)

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Total Pay

10. What items are included in the "Total Pay" definition for your state?

- Base Salary
- Overtime
- Bonuses
- Extra pay for extra duties (such as coaching, etc.)
- Reimbursement for unused annual leave
- Reimbursement for unused sick leave
- Other (please specify):

Years of Experience

11. What is included in the reported "Years of Experience"?

- Number of years taught overall
- Number of years taught in the state
- Number of years taught in the same district
- Other (please specify):

12. Do the "Years of Experience" that you are reporting include the current year (i.e., School Year 2009 - 2010)?

- Yes
- No

Additional comments.

Benefits Data

13. Does your submission include benefits data (Retirement Benefits, Health Benefits, All Other Benefits and Total Benefits)?

- Yes
- No

If "No", please respond to parts a through d:

a. Please explain why you did not report benefits information.

b. What measures would enable you to report benefits information?

c. Is there a reliable measurement to estimate benefits information?

d. Additional comments.

Teacher Field of Study & Assignment

NCES and the Census Bureau would like to know the feasibility of collecting information on teachers' fields of study and assignments.

14. Can you identify the major field of study for the degrees awarded to teachers in your state?

a. Bachelor's degrees

- Yes
- No

b. Master's degrees

- Yes
- No

15. Can you report the main teaching assignment for teachers according to subject matter?

- Yes

If "Yes", please select all those that apply.

- English, reading, or language arts (including reading and writing)
- Arithmetic or mathematics
- Social Studies or history
- Science
- Other (please specify if possible)

No

Data Release Policies

The following questions will help the National Center for Education Statistics develop policies regarding the release of these data.

16. Do you release, to any requester, teacher level data that contains salaries, benefits, teacher IDs, or other data describing the teacher?

Yes

If "Yes", please select the options that indicate your release policy.

	Release to Public	Release to Researchers Only*	Do Not Release to Public or Researchers (N/A)
Teacher ID	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Highest degree earned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Years of teaching experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Age (or year of birth)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race and/or gender	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*** If you selected "Release to Researchers Only" for any of the items above, what measures, if any, do you require of the researchers to ensure confidentiality?**

No

Data Release Policies (continued)

17. Do all of the school districts (or the state) provide an assurance of confidentiality to their teachers regarding any data items reported on the Teacher Compensation Survey?

Yes

No

Additional comments.

Additional Comments

18. Please enter any additional comments you have regarding your data.