

ATTACHMENT D
EMPLOYER INVITATION LETTER
(PHASES I AND II)

[NIO SH LETTERHEAD]

Dear Sir or Madam:

I am writing to encourage your participation in a major study being conducted by the National Institute for Occupational Safety and Health (NIOSH). NIOSH is a national source of competitive funding for programs that educate and train professionals devoted to protecting the safety and health of the American worker. This study will help NIOSH determine its future funding priorities by answering the following questions:

- a) What is the current state of the occupational safety and health professional workforce? What are the training needs of these professionals?
- b) What are employer expectations for hiring occupational safety and health professionals in the coming years? What credentials and skills do employers desire in these professionals?

Your establishment was selected for this study by means of a scientific process designed to yield a sample of employers that is representative of employers across the nation.

Participating in the study is easy. Simply go to the following website (www.SITE-URL.com) and enter your unique username and password: **Username:** xxxxxxxx **Password:** xxxxxxxx

If desired, you will be able to save your answers and return to the study website at a later time.

The data for this study is being collected for NIOSH by Westat, a research company in Rockville, Maryland. Westat is required to protect the privacy of all information collected. Under no circumstances will information held by NIOSH and Westat be released in a form that allows for the identification of individual establishments or employees.

Your participation in this study is voluntary. However, the validity of the study results depends on a high response rate, so we hope that you will respond completely and accurately to the study questions.

Thank you in advance for your participation. If you have any questions about the study, please call Westat toll-free at 1-xxx-xxx-xxxx.

Sincerely,