CEO Survey

Section I: Survey Questions about Training Needs

1. Please **rate the current training needs** of the personnel in your agency (including yourself) **in relation to the Prevention/Problem Solving** and **Enforcement/Investigation** aspects of the **Crime and Disorder Problems** below.

Crime and Disorder Problems   **Current Training Needs of Personnel**

Violent Crime	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Property Crime	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Drug and Alcohol-Related Crime	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Domestic Violence	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Gang Crime	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Terrorism	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Farming/Agricultural Crime	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Computer Crime/Cyber Crime	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Human Trafficking	High	Medium	Low	None
Prevention/Problem solving ………………………………………	☐	☐	☐	☐
Enforcement/Investigation ………………………………………	☐	☐	☐	☐

Juvenile Delinquency

Training Topic	High	Medium	Low	None	Not Applicable
Prevention/Problem solving ………………………………………	☐	☐	☐	☐	☐
Enforcement/Investigation ……………………………………	☐	☐	☐	☐	☐

School Safety

	High	Medium	Low	None	Not Applicable
Prevention/Problem solving ………………………………………	☐	☐	☐	☐	☐
Enforcement/Investigation ……………………………………	☐	☐	☐	☐	☐

Traffic Safety

	High	Medium	Low	None	Not Applicable
Prevention/Problem solving ……………………………………...	☐	☐	☐	☐	☐
Enforcement/Investigation ……………………………………	☐	☐	☐	☐	☐

Optional: Please list any **other Crime or Disorder Problems** about which **you or your personnel** currently have **a high need for training.** Please indicate for each whether the training need is related to Prevention/Problem Solving and/or Enforcement/Investigation.

Other Crime and Disorder Problems	Focus of Needed Training
	☐ Prevention/Problem Solving ☐ Enforcement/Investigation
	☐ Prevention/Problem Solving ☐ Enforcement/Investigation
	☐ Prevention/Problem Solving ☐ Enforcement/Investigation

2. Please **rate the current Executive, Command, or Supervisory training needs** of the managers in your agency (including yourself). (Please select "Not Applicable" for any management tasks for which your agency does not have responsibility.)

Training Topic — Current Training Needs of Management Personnel

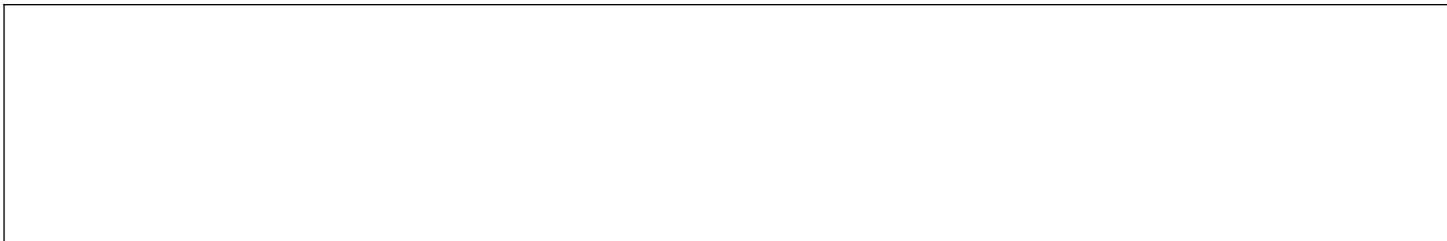| Law Enforcement Management	High	Medium	Low	None	Not Applicable
Leadership/management ……………………………………	☐	☐	☐	☐	☐
Resource management (budget, finance, generating revenue, doing more with less)……………………………………	☐	☐	☐	☐	☐
Personnel management (e.g., recruitment, hiring, selection, retention, benefits)……………………………………	☐	☐	☐	☐	☐
Supervision……………………………………………	☐	☐	☐	☐	☐
Addressing employee training needs ……………………………	☐	☐	☐	☐	☐
Technology management……………………………………	☐	☐	☐	☐	☐
Community relations/community involvement ………………....	☐	☐	☐	☐	☐

	High	Medium	Low	None	Not Applicable
Media relations/strategic communication …………………………	☐	☐	☐	☐	☐
Risk management/liability reduction ………………………....	☐	☐	☐	☐	☐
Disaster/crisis/emergency management and planning ……….	☐	☐	☐	☐	☐
Managing the use of force………………………………….…	☐	☐	☐	☐	☐
Managing jail/detention facilities………………………………	☐	☐	☐	☐	☐

Law Enforcement Strategies/Tactics	High	Medium	Low	None	Not Applicable
Community policing ………………………………………………	☐	☐	☐	☐	☐
Problem-oriented policing ……………………………………....	☐	☐	☐	☐	☐
Intelligence-led policing …………………………………………	☐	☐	☐	☐	☐
Strategies for reducing violent crime …………………………	☐	☐	☐	☐	☐
Strategies for reducing property crime ………………………...	☐	☐	☐	☐	☐
Strategies for reducing drug and alcohol-related crimes………	☐	☐	☐	☐	☐
Strategies for reducing gang problems …………………………	☐	☐	☐	☐	☐
Strategies for managing asset forfeiture…………………………	☐	☐	☐	☐	☐
Strategies for reducing delinquency……………………………	☐	☐	☐	☐	☐
Disaster/crisis/emergency strategies and tactics ………………	☐	☐	☐	☐	☐

Coordination/Collaboration with Other Agencies	High	Medium	Low	None	Not Applicable
Developing Memoranda of Agreement/Understanding……………	☐	☐	☐	☐	☐
Working with Federal law enforcement agencies ………………	☐	☐	☐	☐	☐
Working with State law enforcement agencies …………………	☐	☐	☐	☐	☐
Working with local law enforcement agencies (non-Tribal)…….	☐	☐	☐	☐	☐
Working with Tribal law enforcement agencies …………………	☐	☐	☐	☐	☐
Working with other government agencies (e.g., emergency management, fusion centers, public health, social services)…………………………………..	☐	☐	☐	☐	☐
Working with non-governmental and private sector organizations ……………………………………………….	☐	☐	☐	☐	☐
Coordinating the tactical response in high-risk situations……....	☐	☐	☐	☐	☐

Optional: Please list any **other** management topics about which your agency's Executive, Command, or Supervisory personnel currently have a high need for training.

Other Management Training Needs

3. Please **rate** the **severity of the consequences when a specific law enforcement job task is not performed correctly** by your personnel. (Please select "Not Applicable" if a job task is not a part of the overall responsibilities of the personnel in your agency.)

Job Tasks   **Severity of Consequences when Task is Not Performed Correctly**

Prepare/Protect	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Meet with community residents about local problems.............	□	□	□	□	□
Diagnose and solve local crime and disorder problems..........	□	□	□	□	□
Protect dignitaries/public officials……………………………..	□	□	□	□	□
Recruit/Manage informants………………………………………..	□	□	□	□	□
Protect critical infrastructure…………………………………….	□	□	□	□	□
Conduct surveillance of individuals/locations…………………...	□	□	□	□	□
Recognize and document suspicious activities…………………	□	□	□	□	□
Enforce immigration laws………………………………………..	□	□	□	□	□
Plan and execute raids/warrants…………………………………	□	□	□	□	□
Enforce evacuation/quarantine orders………………………….	□	□	□	□	□
Provide court security…………………………………………….	□	□	□	□	□
Staff jail/detention facilities……………………………………...	□	□	□	□	□

Respond	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Respond to crimes in progress……………………………….…	□	□	□	□	□
Respond to domestic violence……………………………………	□	□	□	□	□
Interdict crime vehicles/felony stops…………………………..	□	□	□	□	□
Respond to terrorist threats ……………………………………	□	□	□	□	□
Respond to natural and manmade disasters……………………	□	□	□	□	□
Respond to anti-government/hate groups………………………	□	□	□	□	□
Respond to reports of missing persons/abducted children……	□	□	□	□	□
Track/search in wilderness/backcountry……………................	□	□	□	□	□

Investigate	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Investigate high-profile crimes…………………………………	☐	☐	☐	☐	☐
Investigate homicides/violent crimes……………………………	☐	☐	☐	☐	☐
Investigate domestic violence…………………………………	☐	☐	☐	☐	☐
Investigate sexual assault………………………………………	☐	☐	☐	☐	☐
Investigate human trafficking…………………………………	☐	☐	☐	☐	☐
Investigate property crimes……………………………………	☐	☐	☐	☐	☐
Investigate traffic accidents……………………………………	☐	☐	☐	☐	☐
Investigate drug and alcohol-related crimes (including identifying drug evidence/drug labs) …………………	☐	☐	☐	☐	☐
Investigate technology-related crimes (e.g., cyber crime)……...	☐	☐	☐	☐	☐
Protect and document crime scenes (including collecting evidence)……………………………………………………………	☐	☐	☐	☐	☐
Protect and collect digital evidence…………………………	☐	☐	☐	☐	☐
Interview adult victims and witnesses………………………	☐	☐	☐	☐	☐
Interview child victims and witnesses………………………	☐	☐	☐	☐	☐
Interrogate suspects……………………………………………	☐	☐	☐	☐	☐

Prepare Reports/Testify	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Prepare reports (e.g., understanding agency and prosecutorial requirements/report writing)………………………	☐	☐	☐	☐	☐
Coordinate with prosecutors/states attorneys during trial preparation/plea negotiations………………………………	☐	☐	☐	☐	☐
Prepare to/testify……………………………………………...	☐	☐	☐	☐	☐

General Skills	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Officer safety……………………………………………………	☐	☐	☐	☐	☐
Operate emergency vehicle(s)/tactical driving…………………	☐	☐	☐	☐	☐
Victim services/relations………………………………………	☐	☐	☐	☐	☐
Computer use……………………………………………………	☐	☐	☐	☐	☐
Law enforcement-related technology…………………………	☐	☐	☐	☐	☐
Emergency communication……………………………………	☐	☐	☐	☐	☐

Competency	High	Medium	Low	None	Not Applicable
Knowledge of laws/regulations	☐	☐	☐	☐	☐
Problem solving, critical thinking, and decision-making	☐	☐	☐	☐	☐
Interpersonal skills/conflict resolution	☐	☐	☐	☐	☐
Interact with special needs populations (e.g., mentally ill/disturbed individuals)	☐	☐	☐	☐	☐
Interact with culturally diverse populations	☐	☐	☐	☐	☐
Use of force (including deadly force)	☐	☐	☐	☐	☐
Use of firearms	☐	☐	☐	☐	☐

4. Please **rate** the **current needs for training for your agency's personnel** (including yourself) **on the specific law enforcement job tasks** listed below. (Please select "Not Applicable" if a job task is not a part of the overall responsibilities of the personnel in your agency.)

Job Tasks   **Current Training Needs**

Prepare/Protect	High	Medium	Low	None	Not Applicable
Meet with community residents about local problems	☐	☐	☐	☐	☐
Diagnose and solve local crime and disorder problems	☐	☐	☐	☐	☐
Protect dignitaries/public officials	☐	☐	☐	☐	☐
Recruit/manage informants	☐	☐	☐	☐	☐
Protect critical infrastructure	☐	☐	☐	☐	☐
Conduct surveillance of individuals/locations	☐	☐	☐	☐	☐
Recognize and document suspicious activities	☐	☐	☐	☐	☐
Enforce immigration laws	☐	☐	☐	☐	☐
Plan and execute raids/warrants	☐	☐	☐	☐	☐
Enforce evacuation/quarantine orders	☐	☐	☐	☐	☐
Provide court security	☐	☐	☐	☐	☐
Staff jail/detention facilities	☐	☐	☐	☐	☐

Respond	High	Medium	Low	None	Not Applicable
Respond to crimes in progress	☐	☐	☐	☐	☐
Respond to domestic violence	☐	☐	☐	☐	☐
Interdict crime vehicles/felony stops	☐	☐	☐	☐	☐
Respond to terrorist threats	☐	☐	☐	☐	☐
Respond to natural and manmade disasters	☐	☐	☐	☐	☐
Respond to anti-government/hate groups	☐	☐	☐	☐	☐
Respond to reports of missing persons/abducted children	☐	☐	☐	☐	☐

Track/search in wilderness/backcountry………………………………… ☐ ☐ ☐ ☐ ☐

Investigate	High	Medium	Low	None	Not Applicable
Investigate high-profile crimes…………………………………………	☐	☐	☐	☐	☐
Investigate homicides/violent crimes……………………………………	☐	☐	☐	☐	☐
Investigate domestic violence……………………………………………	☐	☐	☐	☐	☐
Investigate sexual assault………………………………………………	☐	☐	☐	☐	☐
Investigate human trafficking……………………………………………	☐	☐	☐	☐	☐
Investigate property crimes……………………………………………..	☐	☐	☐	☐	☐
Investigate traffic accidents……………………………………………	☐	☐	☐	☐	☐
Investigate drug and alcohol-related crimes (including identifying drug evidence/drug labs)………………….…………..	☐	☐	☐	☐	☐
Investigate technology-related crimes (e.g., cyber crime)………………..	☐	☐	☐	☐	☐
Protect and document crime scenes (including collecting evidence)…………………………………………………………………	☐	☐	☐	☐	☐
Protect and collect digital evidence……………………………………	☐	☐	☐	☐	☐
Interview adult victims and witnesses…………………………………	☐	☐	☐	☐	☐
Interview child victims and witnesses…………………………………	☐	☐	☐	☐	☐
Interrogate suspects……………………………………………………	☐	☐	☐	☐	☐

Prepare Reports/Testify	High	Medium	Low	None	Not Applicable
Prepare reports (e.g., understanding agency and prosecutorial requirements/report writing)…………………………………	☐	☐	☐	☐	☐
Coordinate with prosecutors/states attorneys during trial preparation/plea negotiations…………………………………………	☐	☐	☐	☐	☐
Prepare to/testify………………………………………………………	☐	☐	☐	☐	☐

General Skills	High	Medium	Low	None	Not Applicable
Officer safety……………………………………………………………	☐	☐	☐	☐	☐
Operate emergency vehicle(s)/tactical driving……………………………	☐	☐	☐	☐	☐
Victim services/relations………………………………………………...	☐	☐	☐	☐	☐
Computer use……………………………………………………………	☐	☐	☐	☐	☐
Law enforcement-related technology……………………………………	☐	☐	☐	☐	☐
Emergency communication………………………………………………	☐	☐	☐	☐	☐

Knowledge of laws/regulations…………………………………....	☐	☐☐	☐☐☐☐	☐	☐
Problem solving, critical thinking, and decision-making…………………	☐	☐☐	☐☐☐☐	☐	☐
Interpersonal skills/conflict resolution……………………………………	☐	☐☐	☐☐☐☐	☐	☐
Interact with special needs populations (e.g., mentally ill/disturbed individuals)……………………………………	☐	☐☐	☐☐☐☐	☐	☐
Interact with culturally diverse populations…………………………………	☐	☐☐	☐☐☐☐	☐	☐
Use of force (including deadly force)………………………………………	☐	☐☐	☐☐☐☐	☐	☐
Use of firearms ………………………………………………………..	☐	☐☐☐	☐☐☐☐	☐	☐

Optional: Please list in the box below any **other law enforcement job tasks** that have **significant consequences** for your department and community when they are not performed correctly and for which your agency's personnel (including yourself) currently have a **high training need.**

Other Law Enforcement Job Task-Related Training Needs

Section II: Questions about the RPI Training

1. **Rural** and/or small **law enforcement agencies** often encounter **barriers to accessing training** for their staff. In the space below, please indicate any barriers that prevent you, your command staff, and your field personnel from participating in training.

2. Please indicate how RPI might make its training more accessible to your agency's personnel.


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3. Please **describe a training course** that would be **most useful to your agency** (e.g., you might consider the topic, the training format that works best, and the length of the ideal training course)?

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4. Please **rate the training delivery methods** below, from 1 to 4, **with 1 being the most preferred style of training delivery for your agency's personnel**:

	Most Preferred	Somewhat Preferred	A little Preferred	Not Preferred
Classroom/Instructor-Led Training	1	2	3	4
Web-based Training	1	2	3	4
Webinars	1	2	3	4
Experiential Training (hands on/exercises)	1	2	3	4
Blended Learning Approach (combination of Web-based, classroom, and/or experiential)	1	2	3	4
Other (please specify and rate): _____	1	2	3	4

Section III: Demographic Information

Please provide the following information about yourself and your agency:

1. **How many years of sworn law enforcement experience do you have?** _____

2. **Which of the following best describes your rank/position?**

- ☐ Sheriff/Chief Deputy/Undersheriff
- ☐ Police Chief/Deputy Chief
- ☐ Major
- ☐ Captain
- ☐ Lieutenant
- ☐ Sergeant
- ☐ Corporal
- ☐ Other Position (please specify): _____

3. **How many years have you been in your current position?** _____

4. **Which State is your agency located in?** _____

5. **What level of government does your agency operate under?** (Please choose one response.)

    - ☐ Federal—Bureau of Indian Affairs (BIA) Only
    - ☐ State
    - ☐ Tribal
    - ☐ Regional
    - ☐ County/Parish
    - ☐ Municipal (City/Town/Township/Borough/Village)
    - ☐ Other (please specify): _____

6. **Which of the following best describes your agency?** (Please choose one response.)

    - ☐ State Police/Highway Patrol
    - ☐ Sheriff's Office/Department
    - ☐ Police Department (Municipal/County/Regional)
    - ☐ Tribal Law Enforcement Agency (Please also choose the response below that best describes your agency's status.)
        - ☐ BIA-Run/Operated
        - ☐ 638 Contract, solely Federally funded
        - ☐ 638 Contract, supplemented with Tribal funds
        - ☐ Solely Tribally funded
    - ☐ Fish and Wildlife/Natural Resources Law Enforcement Agency
    - ☐ Bureau/Office of Investigation
    - ☐ Campus/School Police Department
    - ☐ Other Special Jurisdiction Law Enforcement Agency (please specify):_____
    - ☐ Other (please specify):_____

7. **How many sworn personnel are employed by your agency?** _____

8. **Which of the following best describes the area that your agency serves? (Please choose one response.)**

    - ☐ Entire State
    - ☐ Jurisdiction within a metropolitan statistical area (50,001 or more population)
    - ☐ Jurisdiction within a metropolitan statistical area (50,000 or less population)
    - ☐ Jurisdiction not within a metropolitan statistical area

9. **Which of the following best describes the area that your agency serves?** (Please choose one response.)

    - ☐ Rural
    - ☐ Suburban
    - ☐ Urban
    - ☐ Mixed—Primarily Rural
    - ☐ Mixed—Primarily Suburban
    - ☐ Mixed—Primarily Urban

Thank you for completing the survey.

[For hard copy surveys only]:
Please return the completed survey(s) by fax or in the enclosed self-addressed, stamped envelope to:

Rural Law Enforcement Training Needs Assessment Project
c/o CRA, Inc.
4401 Ford Avenue, 6th Floor
Alexandria, VA 22302
Fax: (703) 519-8725