# Attachment 7: Interview Discussion Guide for Trainees (Non University-Based)

OMB #: 0925-xxxx

Expiration Date: xx/xxxx

Public reporting burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. **An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.** Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-xxxx\*). Do not return the completed form to this address.

1. Please begin by telling me about how you became connected to the FIC training program, how you ended up in your current position and the extent to which you continue to conduct research in your current position?

**Individual Performance & Behavior:**

1. What were the strengths and weaknesses of your FIC experience and how did your FIC experience influence your career development?

***Possible probes***

* Mentorship
* Organizational support
* Career advancement/promotion
* Opportunity for collaboration researchers in-country, regionally, and internationally
* Ability to publish in peer-reviewed journals
* Ability to attract funding

**Network Capacity & Performance**

1. What effect has your participation in the FIC training program had on your professional network?

***Possible probes***

* Any interactions with other FIC trainees
* Researchers or professionals from other organizations, including at US parent organization, other international organizations.
* Relationships with mentors
* Professional organizations

**Research to policy**

1. What impacts, do you think your FIC training – and that of others in this country - has had, if any, upon health policy development and health care practice in this country, and more broadly upon the health of the population?

***Possible probes***

* Are there any specific examples you can cite of how your technical skills or those of other FIC trainees have made a difference?
* How has FIC training prepared you to engage in dialogue with policy makers and practitioners and to become engaged in the policy process