Page 1 Training Matrix.xls

					BAS	SIC MASS TRA	ANSIT SECUR	RITY TRAINING	G PROGRAM				
Training Description	Focus	Standard			Categories of	of Employees	to Receive					Federal Cour	se Availability
			Front-Line Employees	Station Managers	Administrative and Support Staff	Maintenance Workers	Mid-Level Management	Senior Management	Operations Control Center Staff	Security Guards	Law Enforcement	Title	Duration
Security Awareness	Enhance capability to identify, report, and react to suspicious activity and security incidents	2 Hours Annually (minimum) Recurring	х	x	х	х	х	x	х	х	x	System Security Awareness for Transportation Employees	4 Hours Classroom 6 Hours Train the Trainer
Behavior Recognition	Recognize behaviors associated with terrorists' reconnaissance and planning activities, including the conduct of surveillance. Applies lessons learned from the Israeli security meeting.	2 Hours Annually (minimum) Recurring	x	x		х	х	х	х	х	x	Terrorist Awareness Recognition and Reaction (TARR)	4 Hours Classroom 6 Hours Train the Trainer
Immediate Emergency	Prepare passenger rail train operators to deal with explosive detonations, incendiaries, released chemical hazards, and similar threats in the confines of trains and system infrastructure.	4 Hours Annually (minimum) Recurring	х	x					х		х	Incident Management for Transit Employees and Passenger Management (courses in development by NTI) Transit agencies do conduct local programs on this subject	TBD
National Incident Management System (NIMS)	Ensure transit agency emergency preparedness and response personnel gain and retain the knowledge and skills necessary to operate under NIMS in accordance with the National Response Plan (NRP).	Train on NIMS once; reinforce in drills and exercises		х				х	х		х	National Incident Management System (NIMS) for Transit	1 to 3 Days
Operations Control Center Readiness	Identify security vulnerabilities. Understand and exercise role of OCC personnel in preventing terrorist attacks. Distinguish characteristics of improvised explosive devices (IEDs) and weapons of mass destruction. Specify priorities during a terrorist attack and manage incident response. Apply transit agency's operational plans for response to IED and WMD Scenarios, directing and coordinating activities in the system.	Train for OCC readiness once; reinforce in drills and exercises							х			Rail Operations Control Center Response to WMD incidents	6 Hours
					N	IASS TRANSI	T SECURITY I	OLLOW-ON	COURSES				
Training Description	Focus	Standard	Front-Line Employees	Station Managers	Administrative and Support Staff	Maintenance Workers	Mid-Level Management	Senior Management	Operations Control Center Staff	Security Guards	Law Enforcement	Federal Course Title	Duration

Page 2 Training Matrix.xls

Management of Transit Emergencies I (4- day course)	Ensure employees throughout the transit agency understand individual roles in emergency response and the transit system's role in emergencies or disasters in the system and the broader community.	х	x	х	x	х	x	x	х	х	Effectively Managing Transit Emergencies	1) 4 Days
Management of Transit Emergencies II (1- day course)	Ensure employees throughout the transit agency understand individual roles in emergency response and the transit system's role in emergencies or disasters in the system and the broader community.	х	x	х	х	х	х	х	х	x	2) Managing Terrorist Incidents in Rail Tunnels	2) 6 Hours
Coordinated Interagency Emergency Response	Advance interoperability of the transit agency with multiple responding entities in emergency response.	х	х		х				х	х	Connecting Communities Emergency Response and Preparedness Forum	2 Days
Managing Counterrorism Programs	Enable transit agency management officials to develop and manage a counterrorism program in a transit system.		х			x	х	х			Strategic Counterrorism for Transit Managers	2 Days
Prevention and Mitigation - IEDS and WMD: T4 3-day course	Enhance capabilities to identify threats from improvised explosive devices and weapons of mass destruction (chemical, blological, radiological, nuclear) to identify, report, and react to suspicious activity and security incidents	х	x	x	х				x	x	1) Transit Terrorist Tools & Tactics (T4)	1) T4 - 3 days
Prevention and Mitigation - IEDS and WMD: CBRNE Incident Management 1-day course	(chemical, biological, radiological,	х	х	x	х				х	х	2) Transit Explosives (CBRNE) Incident Management Seminar	2) CBRNE Incident Management - 5 hours
Transit Vehicle Hijacking Prevention and Response	Enable employees to develop and implement plans and procedures to respond to transit vehicle hijackings and workplace violence	х	х		х			х	х	x	Threat Management and Emergency Response to Bus and Rail Hijackings	1 Day
Integrated Anti- Terrorism Security Program	Enhance capabilities of transit agency security officials, law enforcement personnel, and others with interaction with passengers to detect, deter, and prevent acts of terrorism.					х	х		x	х	Land Transportation Anti- Terrorism Training Program (FLETC)	5 Days
Transit System Security Design	Expand integration of security considerations into designs of new transit systems and improvements of existing systems.					х	х				Transit System Security Design Review	3 days

BASIC MASS TRANSIT SECURITY TRAINING PROGRAM

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Training Description	Focus			Catego	ries of Employ	ees to Receive					TOTAL	Total # of	Llouro of
		Front-Line Employees	Station Managers	Administrative and Support Staff	Maintenance Workers	Mid-Level Management	Senior Management	Operations Control Center Staff	Security Guards	Law Enforcement	TRAINING COST	Employees	Hours of Training
Security Awareness	Enhance capability to identify, report, and react to suspicious activity and security incidents										\$0	0	
Behavior Recognition	Recognize behaviors associated with terrorists' reconnaissance and planning activities, including the conduct of surveillance. Applies lessons learned from the Israeli security meeting.										\$0	0	
Immediate Emergency Response	Prepare passenger rail train operators to deal with explosive detonations, incendiaries, released chemical hazards, and similar threats in the confines of trains and system infrastructure.										\$0	0	
National Incident Management System (NIMS)	Ensure transit agency emergency preparedness and response personnel gain and retain the knowledge and skills necessary to operate under NIMS in accordance with the National Response Plan (NRP).										\$0	0	

Operations Control Center Readiness	Identify security vulnerabilities. Understand and exercise role of OCC personnel in preventing terrorist attacks. Distinguish characteristics of improvised explosive devices (IEDs) and weapons of mass destruction. Specify priorities during a terrorist attack and manage incident response. Apply transit agency's operational plans for response to IED and WMD scenarios, directing and coordinating activities in the system.										\$0	0	
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	MASS TRANSIT SECURITY FOLLOW-ON COURSES										TOTAL		Hours of	
Training Description	Focus	Front-Line Employees	Station Managers	Administrative and Support Staff	Maintenance Workers	Mid-Level Management	Senior Management	Operations Control Center Staff	Security Guards	Law Enforcement	TRAINING COST	Total # of Employees	Hours of Training	
Management of Transit Emergencies I (4-day course)	Ensure employees throughout the transit agency understand individual roles in emergency response and the transit system's role in emergencies or disasters in the system and the broader community.										\$0	0		
Management of Transit Emergencies II (1-day course)	Ensure employees throughout the transit agency understand individual roles in emergency response and the transit system's role in emergencies or disasters in the system and the broader community.										\$0	0		
Coordinated Interagency Emergency Response	Advance interoperability of the transit agency with multiple responding entities in emergency response.										\$0	0		
Managing Counterrorism Programs	Enable transit agency management officials to develop and manage a counterrorism program in a transit system.										\$0	0		
Prevention and Mitigation - IEDS and WMD: T4 3-day course	Enhance capabilities to identify threats from improvised explosive devices and weapons of mass destruction (chemical, biological, radiological, nuclear) to identify, report, and react to suspicious activity and security incidents										\$0	0		
Prevention and Mitigation - IEDS and WMD: CBRNE Incident Management 1-day course	Enhance capabilities to identify threats from improvised explosive devices and weapons of mass destruction (chemical, biological, radiological, nuclear) to identify, report, and react to suspicious activity and security incidents										\$0	0		
Transit Vehicle Hijacking Prevention and Response	Enable employees to develop and implement plans and procedures to respond to transit vehicle hijackings and workplace violence										\$0	0		

Integrated Anti-Terrorism	Enhance capabilities of transit agency security officials, law enforcement personnel, and others with interaction with passengers to detect, deter, and prevent acts of terrorism.					\$0	0	
Transit System Security Design	Expand integration of security considerations into designs of new transit systems and improvements of existing systems.					\$0	0	

TRAIN-THE-TRAINER COURSES													
Training Description	Focus			Catego	ries of Employ	ees to Receive					TOTAL		
		Front-Line Employees	Station Managers	Administrative and Support Staff	Maintenance Workers	Mid-Level Management	Senior Management	Operations Control Center Staff	Security Guards	Law Enforcement	TRAINING COST	Total # of Employees	Hours of Training
Security Awareness Train-the- Trainer	Enhance capability to identify, report, and react to suspicious activity and security incidents										\$0	0	
Behavior Recognition Train-the- Trainer	Recognize behaviors associated with terrorists' reconnaissance and planning activities, including the conduct of surveillance. Applies lessons learned from the Israeli security meeting.										\$0	0	
TOTAL TRAINING COSTS - AL	L COURSES		1				1	1		<u> </u>	\$0		

Employee Cost	Class Size	# of Classes Needed	Trainer Cost per Class	Total Trainer Cost	State M&A	Transit System M&A	TOTAL TRAINING COST
		Needed	Class	Cost	3% of Total	2.5% of Total	COST
\$0	25	0	\$0	\$0	\$0	\$0	#0
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\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	U	ΦU	ΦО	\$ 0	ΦU	ΦU
\$0	25	0	\$0	\$0	\$0	\$0	\$0

Employee	Class Size	# of Classes	Trainer Cost per	Total Trainer	State M&A	Transit System M&A	TOTAL TRAINING
Cost	Ciass Cize	Needed	Cost per Class	Cost	3% of Total	2.5% of Total	COST
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0

\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0

					State M&A	Transit System	
Employee Cost	Class Size	# of Classes Needed	Trainer Cost per Class	Total Trainer Cost	3% of Total	M&A 2.5% of Total	TOTAL TRAINING COST
\$0	25	0	\$0	\$0	\$0	\$0	\$0
\$0	25	0	\$0	\$0	\$0	\$0	\$0