

These are the scales in the JAG predictive analysis survey. All are validated and all have reliabilities (

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Proactivity	Batemen, T. S., & Crant, J. M. 1993. The proactive coi
JAG value scales	JAG values investigation of client needs (2006)
Perceived locus of causality	Ryan, R. M., & Connell, J. P. (1989). Perceived locus of
Big Five Personality Inventory	Benet-Martinez, V., & John, O.P. 1998. . Los Cinco Gr:

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