



U.S. Department of Labor  
Bureau of Labor Statistics  
Data Collection Center  
dccaddress  
dcccity, dccst dcczip  
dccphone



February 1, 2021

Attn: Payroll Manager  
Con\_Firm  
Con\_Address  
Con\_City, Con\_State Con\_Zipcode

Dear Payroll Manager:

Due to the presence of more than 1 payroll within your firm, we have created a form to account for the additional employment data — Second Pay Group.

The attached form is to track and submit employment data for your firm's Second Pay Group. Pay Group - 2 should represent those employees on an alternative pay schedule than presented on the previous form.

Please keep this form along with the form for Pay Group 1.

If you have any questions, please do not hesitate to contact your interviewer listed on the previous form.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely,  
**Ron Reiersen**  
dccntct  
Data Collection Center Manager

► **Our records show the following information for your firm:**

**Contact:** Mr. John Smith  
 Test Mining Company  
 123 Main Street  
 Pullman, WA 99992  
**Tel:** 202-691-6526  
**Fax:** 202-691-8623

**Report Number:** XXXXXXXXX  
**Location for this report:** Pullman, WA  
**UI#:** 1234567890  
**Industry Code:** XXXXXX  
**Email:** [testcon@win.com](mailto:testcon@win.com)

► **Definitions For The Questions On The Next Page:**

**Column 1 EMPLOYEE COUNT- ALL WORKERS**

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12<sup>th</sup> of the month.

Include individuals working in:

- Assembling
- Fabricating
- Janitorial activities
- Maintenance or repair
- Materials handling
- Processing
- Product development
- Recordkeeping related to production
- Shipping or receiving
- Storage or warehousing
- Trucking

Exclude individuals working in:

- Accounting or finance
- Advertising
- Cafeterias
- Collection and credit
- Executive, professional, or technical positions
- Force account construction
- Legal
- Medical
- Personnel
- Product installation or servicing
- Purchasing
- Recordkeeping *not* related to production
- Sales and delivery

**EMPLOYEE COUNT- PRODUCTION WORKERS**

Number of "All Workers" defined above who are Production workers. Production workers include working supervisors or group leaders who may be "in charge" of some employees, but whose supervisory functions are only incidental to their regular work.

**Column 2 WOMEN EMPLOYEE COUNT**

Number of "All Workers" defined above who are women.

Include individuals working in:

- Assembling
- Fabricating
- Janitorial activities
- Maintenance or repair
- Materials handling
- Processing
- Product development
- Recordkeeping related to production
- Shipping or receiving
- Storage or warehousing
- Trucking

Exclude individuals working in:

- Accounting or finance
- Advertising
- Cafeterias
- Collection and credit
- Executive, professional, or technical positions
- Force account construction
- Legal
- Medical
- Personnel
- Product installation or servicing
- Purchasing
- Recordkeeping *not* related to production
- Sales and delivery

**Column 3 PAYROLL, EXCLUDING COMMISSIONS**

Total gross pay earned during the entire pay period. Report separately for All Workers and for Production Workers.

PAYROLL EXCLUDING COMMISSIONS (continued)

Report pay before employee deductions for:

- Taxes
- FICA (Social Security)
- Health insurance
- Pay deferral plans such as 401K
- Bonds
- Pensions
- Unemployment insurance
- Union dues

Include:

- Wages and salaries
- Paid holidays, vacation, sick leave, and other paid leave
- Incentive pay
- Bonuses paid **each** pay period
- Overtime pay
- Severance, if paid over multiple pay periods

Exclude:

- Commissions
- Annual pay for unused leave
- Awards or bonuses not paid each pay period
- **Employer** contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or other work-related reimbursements

**Column 4 COMMISSIONS**

Commissions paid during the period checked in Box B on the reverse side of this form. Report separately for All Workers and for Production Workers.

- Report for the most recent *complete* period for which commissions are available, which might be different from the pay period that includes the 12th. Enter 0 if none paid for the period or pay group.
- **Exclude** base pay, drawing accounts, or basic guarantees.

**Column 5 HOURS, INCLUDING OVERTIME**

Total number of hours for which employees received pay during the entire pay period. Report separately for All Workers and Production Workers.

- **Include** overtime; stand-by or reporting time; and hours not worked, but for which workers received pay (holidays, vacations, sick leave, etc.).
- Report hours for salaried and commission-only employees based on their standard work week.
- **Do not** convert overtime or other premium hours to straight-time equivalent hours.

**Column 6 OVERTIME HOURS**

Total number of hours for which employees received overtime premiums because they worked more than their regularly scheduled hours. Report separately for All Workers and Production Workers.

- **Include** Saturday, Sunday, 6<sup>th</sup> day, 7<sup>th</sup> day, and holiday hours.
- **Exclude** shift differential, hazard, incentive, or similar premiums.

**Pay Group - 2**

**Report Number: XXXXXXXXX**

**Name of Firm: Test Mining Company**

Each month report your payroll information for the pay period that includes the 12<sup>th</sup> of the month. For questions refer to page 2 for the **Column** definitions or call the Help Desk at 1-800-827-2005.

Employees receive pay: Pay Group 1: Weekly Pay Group 2: Weekly Commissions Pay Group 1: Weekly Commissions Group 2: Weekly		Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
		EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)	HOURS, INCLUDING OVERTIME (Whole hours)
Pay period that includes August 12 <sup>th</sup> 2009	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
September 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
October 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
November 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
December 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
January 12 <sup>th</sup> 2010	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
February 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
March 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
April 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
May 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
June 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		
July 12 <sup>th</sup>	All Workers			\$	\$		
	Production Workers		N/A. Data not collected	\$	\$		



**Thank you for your help! The Bureau of Labor Statistics (BLS) will use the information you provide in determining the nation's job count as part of the Current Employment Statistics (CES) program.**

**The CES is the nation's monthly indicator of employment trends. This monthly report of the nation's employment is depended on by the Federal Reserve, government agencies, banks, and others to assess the nation's economy and to help you make decisions about your operations.**

**On the first Friday of every month major media outlets across the country publish the nation's job count. BLS is responsible for compiling these statistics from information gathered from thousands of firms like yours. This statistic, along with other leading economic indicators produced by BLS provides businesses with information critical in planning for growth and success.**

**You can find data from the Current Employment Statistics program, along with information from other BLS programs, on our web site, <http://www.bls.gov/>.**

**If you have any questions about reporting or the CES program, please call us at 1-800-827-2005.**

**Our Frequently Asked Questions page is located at:**

<http://www.bls.gov/respondents/ces/home.htm>.

**Your assistance in maintaining the quality of our nation's economic data is greatly appreciated.**

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Please note this report is mandatory in North Carolina, under Section 96-4(g) (l) of the North Carolina Employment Security Law; in Oregon, under the Oregon Revised Statute 657.660; in Washington, under the Revised Code of Washington sections 50.12.010, 50.12.070, and 50.12.180; and in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals). **Form Approved OMB No. 1220-0011.** We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), 2 Massachusetts Avenue, NE, Washington, DC 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number.