10-11 Source Code

*if item was deleted source code is from wave 3

ULAST

myprofileemail

09-10 Approved Question Wording

Please correct any errors in name, address, and ZIP code.

UFRST Teacher first name

Please correct any errors in name, address, and ZIP code.

UMIDL Teacher middle name

Please correct any errors in name, address, and ZIP code.

Teacher last name

Please correct any errors in name, address, and ZIP code.

USUFF Teacher suffix

Please correct any errors in name, address, and ZIP code.

USTRT Address

UCITY Please correct any errors in name, address, and ZIP code. City

USTAT Please correct any errors in name, address, and ZIP code. State

Please correct any errors in name, address, and ZIP code. Zip

UZIP5 code

UCNRY

Last school year(2008-09), did you teach any regularly

W3REGCL scheduled class(es) in any of grades pre-K – 12?

W3TCHFP

Last school year(2008-09), were you still teaching at

PRELOADED SASS SCHOOL? **W3MOVYN**

> Which of the following describes the change from your 2007-08 school to your 2008-09 school? (For this question, all charter

and Bureau of Indian Education [BIE]-funded schools are

considered public schools.) W3MVTYP

W3OCCST What was your MAIN occupational status last year? W3OCCFP Did you leave teaching after the 2007-08 school year because your contract was NOT renewed? W3LCNYN Indicate the level of importance each of the following played in your decision to leave the position of a K-12 teacher after the 2007-08 school year. Because of personal life reasons (e.g., health reasons, to care for child(ren), time to retire, change in W3NRPER residence). **W3NROTH** W3FORYN W3SCNAM -**W3ELSECCOUNTY** W3M08YN Do you CURRENTLY TEACH any regularly scheduled class(es)

in any of grades pre-K – 12?

REGCL

How do you classify your position at your CURRENT school, that is, the activity at which you spend most of your time during this school year? **POSSC** Last school year you reported teaching regularly scheduled classes. This school year you reported a transition to a teacher aide, student teacher or short-term substitute teacher. In 20 words or less please explain the reason for the change. NOTE: For this survey, teacher aides, student teachers and short-term substitute teachers are not considered current regular classroom teachers. Please complete this Former Teacher Questionnaire as best as you can based on your experience of changing from a classroom teacher to a teacher aide, short-term **TREXP** substitute teacher or student teacher. **OCCST** What is your current MAIN occupational status?

Is your current main occupation a –
*If you have more than one position, mark (X) the position for which you spend the most time.

SCOCC

What are your estimated annual before-tax earnings at this job? *If you are in the military service, report military earnings here. *Include earnings from commissions, merit pay bonuses, and other bonuses from this job. **OCCSA** *Report earnings in whole dollars. **SALAR** Did you leave teaching because your contract was NOT LCNYN renewed? **LCINV** Which of the following best describes the reason why your **LCNRS** contract was not renewed? Which of the following best describes the reason why your contract was not renewed? Other, please specify **LCNSP LCWHY LCOPS** LCRED What was the primary reason for this reduction in force?

What was the primary reason for this reduction in force? Other,

please specify

LCRSP

LVHOM - LVOSP

LVHOM	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I had a change in residence or wanted to take a job more convenient to my home.			
LVPER				
LVCHI	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was pregnant or needed more time to raise my child(ren).			
LVHEA	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because my health or the health of a loved one required that I leave the profession.			
LVJDA				
LVDES	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with changes in my job description or responsibilities at last year's school.			
LVGSU	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with the grade level or subject area I taught at last year's school.			
LVSAL	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because my salary did not allow me to meet my financial obligations (e.g., rent, loans, credit card payments).			
LVHSA				
LVLIV	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I wanted a higher standard of living than my salary provided.			
LVMST	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I did not feel prepared to mainstream special needs (eg., disabled) students in my regular classes at last year's school.			

	İ
LVINT	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I felt that there were too many intrusions on my teaching time (i.e., time spent with students) at last year's school.
LVADM	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with the administrator(s) at last year's school.
LVADS	
LVSUP	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with the lack of support I received from the administration at last year's school.
LVAIM	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with how student assessments and school accountability measures impacted my teaching at last year's school.
LVACC	
LVASP	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with the support I received for preparing my students for student assessments at last year's school.
LVACU	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with the influence student assessments had on the curriculum at last year's school.
LVAOT	Indicate the level of importance EACH of the following played in your decision to leave your K-12 teaching position. Because I was dissatisfied with other aspects of accountability measures not included above.
APPYN	Did you apply for the position of a K-12 teacher for the 2009-10 school year?
RETYN	Would you ever consider returning to the position of a K-12 teacher?

How soon might you consider returning to the position of a K-12 **RETWN** teacher? You were teaching in PRELOADED SASS SCHOOL during the **RESAS** 2007-08 school year. Did you return to that school? Has there been a change in the principal/school head in your **RECHA** school since the 2007-08 school year? Are you currently teaching in the SAME STATE as you were RESST during the 2007-08 school year? SCNAM-**ELSECCOUNTY TENSC TENYN EVALI EVALF REHOM-REIMP** Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because I had a change in residence or wanted to take a job more convenient to my home. **REHOM** Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because my maternity/paternity leave ended or I no longer needed to stay **RECHI** at home with my children. Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because my health or the health of a loved one no longer required me to **REHEA** be out of teaching.

REPER

RESAL	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because I needed the income to meet my financial obligations (e.g., rent, loans, credit card payments).
REHSA	
RELOA	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because my current school or district offered at least partial forgiveness of my student loans.
REINC	
RECOM	
RERET	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because I was previously retired and could continue receiving my teacher retirement benefits.
REHOU	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because I was given a housing incentive by my current school.
RELIV	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because I wanted a higher standard of living.
REPTT	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because a part-time teaching assignment became available.
REDES	Indicate the level of importance each of the following played in your decision to return to the position of a K-12 teacher. Because I obtained a position in a school with more desirable characteristics.
REOPP	

Which of the following describes the change from your 2007-08 school to your current school? (For this question, all charter and Bureau of Indian Education [BIE]-funded schools are considered **REMVT** public schools.) **MCINV MCWHY MCOPS** Did you change schools because your contract was NOT **MCNYN** renewed at last year's school? Which of the following best describes the reason why your **MCNRS** contract was not renewed? My contract was not renewed for other reason(s)--**MCNSP** please specify **MCRED** What was the primary reason for this reduction in force? What was the primary reason for this reduction in force? Other, **MCRSP** please specify Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I had a change in residence or wanted to work in a school more convenient to my home. **MVHOM** Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because my health or the health of a loved one required that I change **MVHEA** schools.

MVPER MVJDA Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was being involuntarily transferred and did not want the offered **MVITR** assignment. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was dissatisfied with changes in my job description or responsibilities **MVDES** at last year's school. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was dissatisfied with the grade level or subject area I taught at last **MVGSU** year's school. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because my salary did not allow me to meet my financial obligations (e.g., **MVSAL** rent, loans, credit card payments).

MVHSA

Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I **MVLIV** wanted a higher standard of living than my salary provided.

> Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I did not feel prepared to mainstream special needs (e.g., disabled) students in my regular classes at last year's school.

> Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I felt that there were too many intrusions on my teaching time (i.e., time spent with students) at last year's school.

MVOPP

MVINT

MVMST

Indicate the level of importance EACH of the following played in vour decision to leave LAST YEAR'S SCHOOL: Because I was **MVADM** dissatisfied with the administrator(s) at last year's school. **MVADS** Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was dissatisfied with the lack of support I received from the **MVSUP** administration at last year's school. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was dissatisfied with how student assessments and school accountability measures impacted my teaching at last year's **MVAIM** school. **MVACC** Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was dissatisfied with the influence student assessments had on the **MVACU** curriculum at last year's school. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL: Because I was dissatisfied with other aspects of accountability measures at last vear's school not included above. **MVAOT** This school year, what is your MAIN teaching assignment field at vour CURRENT school? Code **TEMAC** This school year, what is your MAIN teaching assignment field at **TEMAN** your CURRENT school? Field This school year, what is your MAIN teaching assignment field at **TEMAN** vour CURRENT school? Other, please specify Do you TEACH students in this grade at your CURRENT **TEGPK - TEGUG** school? This school year, are you a Highly Qualified Teacher (HQT) according to your state's requirements? (Generally, to be Highly Qualified, teachers must 1) have a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under No Child Left Behind [NCLB].) **TEHQT**

Do you meet your state's requirements for a Highly Qualified

Teacher in at least one subject that you teach this school year?

During this school year, will you (or have you) - Coach a sport?

TEQTA

ACTCO

During this school year, will you (or have you) - Sponsor any student groups, clubs, or organizations? **ACTSG** During this school year, will you (or have you) - Serve as a department lead or chair? **ACTDP** During this school year, will you (or have you) - Serve on a school-wide or district-wide committee or task force? **ACTCM** During this school year, will you (or have you) - Serve as a **ACTSU** coach/consultant in a particular subject? During this school year, will you (or have you) - Serve as a **ACTMN** mentor coordinator in your school or district? During this school year, will you (or have you) - Serve in a teacher union leadership position? **ACTUN** During this school year, will you (or have you) - Give a presentation at a professional conference? **ACTPR** During this school year, will you (or have you) - Participate in any other leadership activity at your school or district? **ACTLD** During this school year, will you (or have you) - Participate in any **ACTSP** other leadership activity? Other, please specify After December 31, 2008, did you complete a teacher preparation program leading to your initial teaching certificate? CERTI **CERWN** For your main teaching assignment have you-**CERFI** -Received an in-state teaching certificate in this field? After December 31, 2008 did you -- Renew your teaching certificate? RENCT After December 31, 2008 did you -Add a content area, field, or grade levels to your teaching certificate? (These additions to existing, valid certifications may be termed endorsements, authorizations, additional areas, or extensions.) **ENDOR** After December 31, 2008 did you --Complete a master's degree, educational specialist degree or professional diploma, doctoral degree (Ph.D., Ed.D), or **ADDEG** professional degree (M.D., J.D., D.D.S.)? DEGCA -**POSTSECSTATE** During the summer of 2009 or the 2009-10 school year, have you enrolled in any individual courses that are not part of a program leading to a degree or certificate at a college or **ENCOU** university?

COURS

Which of the following best describes the reason you enrolled in these courses?

Please correct any errors in your year of birth and provide the

month and day.

BIRTM Month

Please correct any errors in your year of birth and provide the

month and day.

BIRTD Day

SALAT

GENDR

How many people did you (and your spouse/partner) support

between July 1, 2009 and June 30, 2010?

*Please include yourself, spouse/partner, and those who received more than half of their support from you.

*If none, please mark (X) the "None" box.

SPYOU Yourself

How many people did you (and your spouse/partner) support

between July 1, 2009 and June 30, 2010?

*Please include yourself, spouse/partner, and those who

received more than half of their support from you.

*If none, please mark (X) the "None" box.

SPSPO Your spouse/partner, including former spouses that you support

How many people did you (and your spouse/partner) support

between July 1, 2009 and June 30, 2010?

*Please include yourself, spouse/partner, and those who

received more than half of their support from you.

*If none, please mark (X) the "None" box.

SPLT5 Children younger than 5 years of age

How many people did you (and your spouse/partner) support

between July 1, 2009 and June 30, 2010?

*Please include yourself, spouse/partner, and those who

received more than half of their support from you.

*If none, please mark (X) the "None" box.

SP518 Children ages 5 through 17

How many people did you (and your spouse/partner) support

between July 1, 2009 and June 30, 2010?

*Please include yourself, spouse/partner, and those who

received more than half of their support from you.

*If none, please mark (X) the "None" box.

Children/parents/others 18 years of age or older not already

SP18P counted

DEPEN

09-10 Approved Response Options write-in write-in write-in write-in write-in write-in write-in write-in 1=Yes 2= No 1=Yes 2= No 1=Moved from a PUBLIC school to another PUBLIC school in the SAME SCHOOL DISTRICT $\,$ 2=Moved from a PUBLIC school to another PUBLIC school in a

DIFFERENT SCHOOL District

3=Moved from a PUBLIC school to a PRIVATE school

1=Working for a school or school district in a position in the field of K-12 education, but not as a K-12 classroom teacher

 $2\mbox{=}\mbox{\ensuremath{\mathsf{Working}}}$ in a position in the field of pre-K or postsecondary education

3= Working in an occupation outside the field of education, including military service

4=Student at a college or university

5= Caring for family members

6= Retired

7= Disabled

8= Unemployed and seeking work

9= Other

1=Yes 2=No

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

- 1= Regular teacher (full-time or part-time)
- 2= Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
- 3= Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
- 4= Administrator (e.g., principal, assistant principal, director, school head)
- 5= Library media specialist or librarian
- 6= Other professional staff (e.g., counselor, curriculum coordinator, social worker)
- 7= Support staff (e.g., secretary)
- 8= Short-term substitute.
- 9= Student teacher
- 10= Teacher aide

write-in

- 1=Working for a school or school district in a position in the field of K-12 education, but not as a regular K-12 classroom teacher 2= Working in a position in the field of pre-K or postsecondary education
- 3= Working in an occupation outside the field of education, including military service
- 4=Student at a college or university
- 5= Caring for family members
- 6= Retired
- 7= Disabled
- 8= Unemployed-
- 9= Other
- 1= Principal/school head/dean
- 2= Assistant principal
- 3= School district administrator
- 4= Librarian
- 5= Library technician
- 6= Audio-visual collections specialist
- 7= Instructional coordinator
- 8= Teacher assistant
- 9= Counselor or school psychologist
- 10= Short-term substitute
- 11= Teacher aide
- 12= Other occupation

write-in

1=Yes 2=No

1= I was laid off as part of a reduction in force
2= I did not meet Highly Qualified Teacher (HQT) requirements
(Generally, to be Highly Qualified, teachers must 1) have a
bachelor's degree; 2) hold full state certification or licensure,
including an "alternative certification"; and 3) demonstrate
competency in the subject area(s) they teach. The HQT
requirement is a provision under No Child Left Behind [NCLB].)
3= I was not given a reason for why my contract was not
renewed

4= My contract was not renewed for other reason(s)

write-in

1=Budget cuts or budget shortfalls 2=Reduced pupil enrollment 3=School and/or district merger 4=Reason unknown 5=Other reason

write-in

- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
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- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
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- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1= Yes
- 2= No
- 3= I'm on maternity or paternity leave, disability leave, or sabbatical $% \left(1\right) =\left(1\right) \left(
- 1=Yes
- 2=No

1=Later this school year (2009-10)

2=Next school year (2010-11) 3=After 2010-11 school year but before the 2014-15 school year

4=During the 2014-15 school year or later

5=Undecided

1=Yes

2= No

1=Yes

2= No

1=Yes

2= No

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important 5=Extremely important

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

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- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important

1=Moved from a PUBLIC school to another PUBLIC school in the SAME SCHOOL DISTRICT 2=Moved from a PUBLIC school to another PUBLIC school in a DIFFERENT SCHOOL District 3=Moved from a PUBLIC school to a PRIVATE school

1=Yes 2= No

1= I was laid off as part of a reduction in force
2= I did not meet Highly Qualified Teacher (HQT) requirements
(Generally, to be Highly Qualified, teachers must 1) have a
bachelor's degree; 2) hold full state certification or licensure,
including an "alternative certification"; and 3) demonstrate
competency in the subject area(s) they teach. The HQT
requirement is a provision under No Child Left Behind [NCLB].)
3=I was not given a reason for why my contract was not renewed
4=My contract was not renewed for other reason(s)

write-in

1=Budget cuts or budget shortfalls 2=Reduced pupil enrollment

3=School and/or district merger

4=Reason unknown

5=Other reason

write-in

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

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2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

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- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important
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- 5=Extremely important
- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important

enter code from Table 1

enter field from Table 1

write-in

1=Yes

2=No

1=Yes

2= No

1=Yes

2= No

1=Yes

2=No

1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No write-in 1=Yes 2= No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=yes 2=no

1=To obtain or for use in a K-12 teaching position 2=To obtain or for use in a position in the FIELD OF EDUCATION but NOT AS A K-12 TEACHER 3=To obtain or for use in a position OUTSIDE THE FIELD O EDUCATION	F
4= For reasons unrelated to obtaining or using in a job (e.g., personal fulfillment)	
write-in	
write-in	
pre-filled - 1	
0=none or write-in number	
0=none or write-in number	
0=none or write-in number	
0=none or write-in number	

10-11 Question Wording

Respondents e-mail as entered into myprofile function

Please correct any errors in name, address, and ZIP/Postal code. First name

Please correct any errors in name, address, and ZIP/Postal code. Middle name

Please correct any errors in name, address, and ZIP/Postal code. Last name

Please correct any errors in name, address, and ZIP/Postal code. Suffix

Please correct any errors in name, address, and ZIP/Postal code. Address

Please correct any errors in name, address, and ZIP/Postal code. City

Please correct any errors in name, address, and ZIP/Postal code. State/Province

Please correct any errors in name, address, and ZIP/Postal code. Zip/Postal code

Please correct any errors in name, address, and ZIP code. Country

Last school year (2009-10), did you teach any regularly scheduled class(es) in any of grades pre-K - 12?

- *If you taught a particular specialty (e.g., reading specialist, special education teacher, art or music teacher, English as a Second Language teacher), include that time as a regularly scheduled class.
- * If you worked as a library media specialist or librarian, do not include classes in which you taught students how to use the library (e.g., library skills or library research).

Last school year (2009-10), were you teaching full-time or part-time? Last school year (2009-10), were you still teaching at PRELOADED W2 SCHOOL?

Which of the following describes the change from your 2008-09 school to your 2009-10 school? (For this question, all charter and Bureau of Indian Education [BIE]-funded schools are considered public schools.)

What was your MAIN occupational status last year?

Were you employed full-time or part-time?

Did you leave teaching because your contract was NOT renewed? *Report on the most recent time you left pre-K—12 teaching if you've left teaching more than once.

(EXAMPLE)

Indicate the level of importance each of the following played in <u>your most recent decision</u> to leave the position of a pre-K-12 teacher. Because of personal life reasons (e.g., health reasons, to care for child(ren), time to retire, change in residence).

Last school year (2009-10), were you teaching in a school OUTSIDE of the United States?

During the 2009-10 school year, did you work with a master or mentor teacher who was assigned by your school or district?

Do you CURRENTLY TEACH any regularly scheduled class(es) in any of grades pre-K - 12?

*If you teach a particular specialty (e.g., reading specialist, special education teacher, art or music teacher, English as a Second Language teacher), include that time as a regularly scheduled class.

* If you work as a library media specialist or librarian, do not include classes in which you teach students how to use the library (e.g., library skills or library research).

How do you classify your position at your CURRENT school, that is, the activity at which you spend most of your time during this school year (2010-11)?
Last school year (2009-10) you reported teaching regularly scheduled classes. This school year (2010-11) you reported a transition to a teacher aide, student teacher or short-term substitute teacher. In 20 words or less please explain the reason for the change.
NOTE: For this survey, teacher aides, student teachers and short-term substitute teachers are not considered current regular classroom teachers. Please complete this Former Teacher Questionnaire as best as you can based on your experience of changing from a classroom teacher to a teacher aide, short-term substitute teacher or student teacher.
What is your current MAIN occupational status?
Is your current main occupation a – *If you have more than one position, mark (X) the position for which you spend the most time.

What are your estimated annual before-tax earnings at this job?

*If you are in the military service, report military earnings here.

*If this is a volunteer position with no annual earnings please record 0.

What are your estimated annual before-tax earnings at this job? *If you are in the military service, report military earnings here. *Include earnings from commissions, merit pay bonuses, and other bonuses from this job.

Did you leave your pre-K-12 teaching position involuntarily (e.g., contract not renewed, laid off, school closed or merged)?

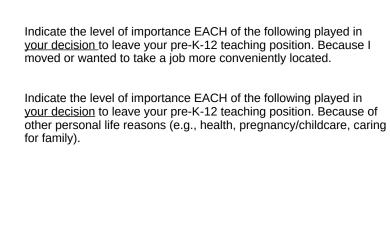
Which of the following best describes why you involuntarily left your pre-K-12 teaching position ?

Which of the following best describes why you involuntarily left your pre-K-12 teaching position? Other, please specify

^{*}Include earnings from commissions, merit pay bonuses, and other bonuses from this job.

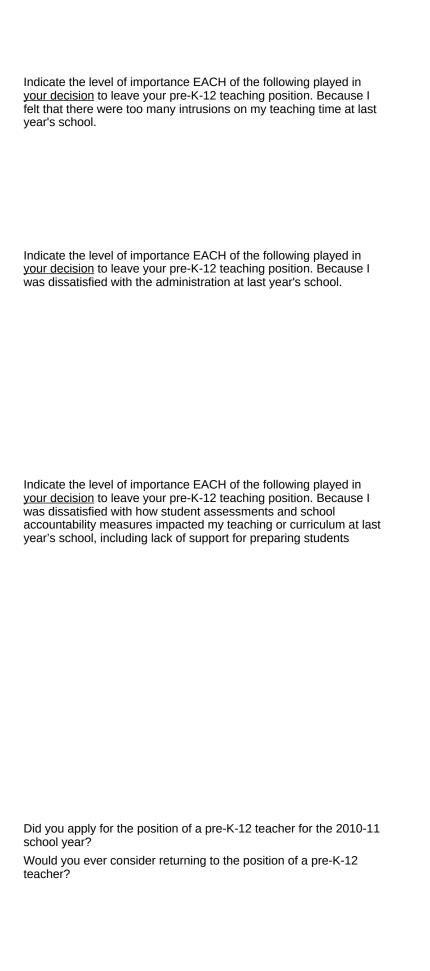
^{*}Report earnings in whole dollars.

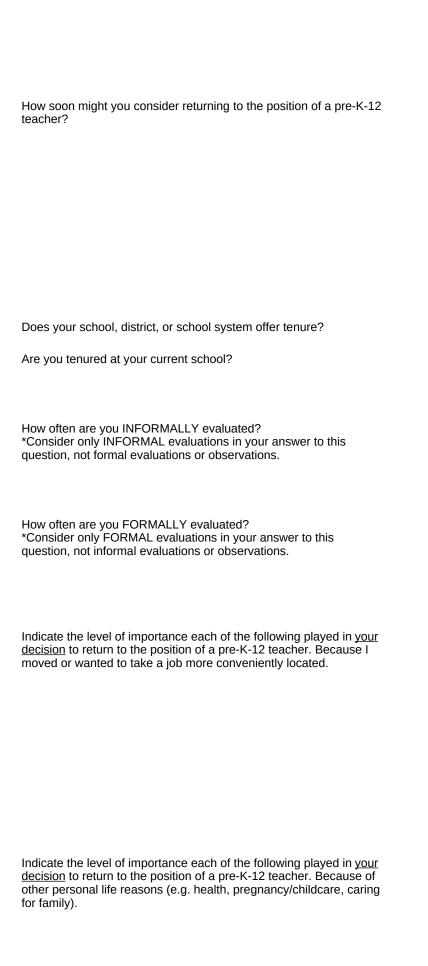
^{*}Do not enter commas, periods, dollar signs, or other symbols.



Indicate the level of importance EACH of the following played in <u>your decision</u> to leave your pre-K-12 teaching position. Because I was dissatisfied with my job description or assignment (e.g., responsibilities, grade level, or subject area).

Indicate the level of importance EACH of the following played in <u>your decision</u> to leave your pre-K-12 teaching position. Because I wanted or needed a higher salary.





Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I wanted or needed a higher salary.

Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher.

Because I was offered a financial incentive to teach (e.g. signing bonus).

Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because some of my compensation, benefits, or rewards are tied to the performance of my students.

Indicate the level of importance each of the following played in <u>your decision</u> to return to the position of a pre-K-12 teacher. Because I wanted the opportunity to teach at my current school.

Did you change schools involuntarily (e.g., contract not renewed, laid off, school closed or merged)?
Which of the following best describes the reason why you changed schools involuntarily (e.g., contract not renewed, laid off, school closed or merged)? Which of the following best describes why you changed schools involuntarilyplease specify
Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I moved or wanted to take a job more conveniently located.

Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because of other personal life reasons (e.g., health, pregnancy/childcare, caring for family). Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with my job description or assignment (e.g., responsibilities, grade level, or subject area). Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I wanted or needed a higher salary. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I felt that there were too many intrusions on my teaching time at last year's school. Indicate the level of importance EACH of the following played in your decision to leave LAST YEAR'S SCHOOL. Because I wanted the opportunity to teach at my current school.

Indicate the level of importance EACH of the following played in <u>your decision</u> to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with the administration at last year's school.

Indicate the level of importance EACH of the following played in <u>your decision</u> to leave LAST YEAR'S SCHOOL. Because I was dissatisfied with how student assessments/school accountability measures impacted my teaching or curriculum at last year's school.

This school year (2010-11), what is your MAIN teaching assignment field at your CURRENT school? Code

This school year (2010-11), what is your MAIN teaching assignment field at your CURRENT school? Field

This school year (2010-11), what is your MAIN teaching assignment field at your CURRENT school? Other, please specify

Do you TEACH students in the following grades at your CURRENT school?

This school year (2010-11), are you a Highly Qualified Teacher (HQT) according to your state's requirements? (Generally, to be Highly Qualified, teachers must 1) have a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under No Child Left Behind [NCLB].)

Do you meet your state's requirements for a Highly Qualified Teacher in at least one subject that you teach this school year (2010-11)?

During this school year (2010-11), will you (or have you) - Coach a sport?

During this school year (2010-11), will you (or have you) - Sponsor any student groups, clubs, or organizations?

During this school year (2010-11), will you (or have you) - Serve as a department lead or chair?

During this school year (2010-11), will you (or have you) - Serve on a school-wide or district-wide committee or task force?

During this school year (2010-11), will you (or have you) - Serve as a coach/consultant in a particular subject?

During this school year (2010-11), will you (or have you) - Serve as a mentor coordinator in your school or district?

During this school year (2010-11), will you (or have you) - Serve in a teacher union leadership position?

During this school year (2010-11), will you (or have you) - Give a presentation at a professional conference?

During this school year (2010-11), will you (or have you) - Participate in any other leadership activity at your school or district?

During this school year (2010-11), will you (or have you) - Participate in any other leadership activity? Other, please specify

Have you completed a teacher preparation program leading to your initial teaching certificate?

Did you complete this teacher preparation program after December 31, 2009?

For your main teaching assignment have you---Received an in-state teaching certificate in this field?

Between December 31, 2009 and December 31, 2010 did you -- Renew your teaching certificate?

Between December 31, 2009 and December 31, 2010 did you --Add a content area, field, or grade levels to your teaching certificate?

(These additions to existing, valid certifications may be termed endorsements, authorizations, additional areas, or extensions.)

Between December 31, 2009 and December 31, 2010 did you --Complete a master's degree, educational specialist degree or professional diploma, doctoral degree (Ph.D., Ed.D), or professional degree (M.D., J.D., D.D.S.)?

After the 2009-10 school year, have you enrolled in any courses (degree program, certificate, or non-degree) at a college or university?

Which of the following best describes the reason you completed a degree or enrolled in courses (degree program, certificate, or non-degree)?
DURING THE CURRENT SCHOOL YEAR, what is your academic year base teaching salary?
Are you male or female?

How many family members counted in the previous item were 4 years of age or younger?

10-11 Response options write-in 1=Yes 2=No 1=Teaching full-time 2=Teaching part-time 1=Yes 2= No

1=Moved from a PUBLIC school to another PUBLIC school in the

2=Moved from one PUBLIC school district to ANOTHER PUBLIC

4=Moved from one PRIVATE school to another PRIVATE school

3=Moved from a PRIVATE school to a PUBLIC school

5=Moved from a PUBLIC school to a PRIVATE school

SAME SCHOOL DISTRICT

SCHOOL DISTRICT

1=Working for a school or school district in a position in the field of K-12 education but not as a regular K-12 classroom teacher 2=Working in the field of pre-K or postsecondary education

3=Working outside the field of education, including military service

4=Student at a college or university

5=Caring for family members

6=Retired

7=Disabled

8=Unemployed

9=Other

1=Employed full-time

2=Employed part-time

1=Yes

2=No

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

1=Yes

2=No

1=Yes

2=No

1=Yes 2=No

1=Regular teacher (full-time or part-time)

2=Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)

3=Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)

4=Administrator (e.g., principal, assistant principal, director, school head)

5=Library media specialist or librarian

6=Other professional staff (e.g., counselor, curriculum coordinator, social worker)

7=Support staff (e.g., secretary)

8=Short-term substitute

9=Student teacher

10=Teacher aide

write-in

1=Working for a school or school district in a position in the field of K-

12 education, but not as a regular K-12 classroom teacher

10=Working in the field of K-12 education but not in a school/district

2= Working in the field of pre-K or postsecondary education

3= Working outside the field of education, including military service

4=Student at a college or university

5=Caring for family members

6=Retired

7=Disabled

8=Unemployed

9=Other

1=Principal/school head/dean

2=Assistant principal

3=School district administrator

4=Librarian/Library technician

7=Instructional coordinator

13= Academic coach/specialist

8=Teacher assistant/aide

9=Counselor or school psychologist

10=Short-term substitute

12=Other occupation

write-in

1= less than \$30,000 2= \$30,000-34,999 3= \$35,000-39,999 4= \$40,000-44,999

5= \$45,000-49,999 6= \$50,000 or more

1=Yes

2=No

1=Budget cuts or budget shortfalls
5=Reduced pupil enrollment
6=School and/or district merger
2=I did not meet Highly Qualified Teacher (HQT) requirements
(Generally, to be Highly Qualified, teachers must 1) have a bachelor's
degree; 2) hold full state certification or licensure, including an
"alternative certification"; and 3) demonstrate competency in the
subject area(s) they teach. The HQT requirement is a provision under
No Child Left Behind [NCLB].)
4=My contract was not renewed for other reason(s)

write-in

- 1=Not at all important 2=Slightly important 3=Somewhat important

- 4=Very important 5=Extremely important

- 1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important
- 5=Extremely important

- 1=Not at all important 2=Slightly important
- 3=Somewhat important 4=Very important
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- 5=Extremely important

- 1=Not at all important 2=Slightly important
- 3=Somewhat important
- 4=Very important 5=Extremely important
- 1=Not at all important
- 2=Slightly important 3=Somewhat important
- 4=Very important
- 5=Extremely important

- 1=Not at all important
- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important

1=Yes

2=No

3=I'm on leave from last year's school (e.g., on maternity or paternity leave, disability leave, or sabbatical)

1=Yes

2=No

1=Later this school year (2010-11) 2=Next school year (2011-12)
3=After the 2011-12 school year but before the 2015-16 school year

4=During the 2015-16 school year or later

5=Undecided

1=Yes

2=No

1=Yes

2=No

1=Twice or more times per year

2=Once a year

3=Once every 2 years

4=Once every 3-4 years

5=Once every 5 or more years

6=Never

1=Twice or more times per year

2=Once a year

3=Once every 2 years

4=Once every 3-4 years

5=Once every 5 or more years

6=Never

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

1=Not at all important

2=Slightly important

3=Somewhat important

4=Very important

5=Extremely important

- 1=Not at all important 2=Slightly important
- 3=Somewhat important 4=Very important
- 5=Extremely important
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- 3=Somewhat important
- 4=Very important
- 5=Extremely important
- 1=Not at all important 2=Slightly important
- 3=Somewhat important 4=Very important 5=Extremely important

- 4=Very important 5=Extremely important

1=Yes 2= No

1=Budget cuts or budget shortfalls
5=Reduced pupil enrollment
6=School and/or district merger or school closed
7=Transfer required by school or district
2=I did not meet Highly Qualified Teacher (HQT) requirements
(Generally, to be Highly Qualified, teachers must 1) have a bachelor's degree; 2) hold full state certification or licensure, including an "alternative certification"; and 3) demonstrate competency in the subject area(s) they teach. The HQT requirement is a provision under No Child Left Behind [NCLB].)
4=My contract was not renewed for other reason(s)

write-in

1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important

- 1=Not at all important
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- 1=Not at all important 2=Slightly important
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- 1=Not at all important 2=Slightly important 3=Somewhat important
- 4=Very important
- 5=Extremely important
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- 2=Slightly important
- 3=Somewhat important
- 4=Very important
- 5=Extremely important

1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important

1=Not at all important 2=Slightly important 3=Somewhat important 4=Very important 5=Extremely important

enter code from Teaching Assignment Field table enter field from Teaching Assignment Field table

write-in 1=Yes

2=No

1=Yes 2=No

1=Yes 2=No

1=Yes 2=No

1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No 1=Yes 2=No write-in 1=Yes, completed the program 2=No, currently enrolled in the program 3=No, left the program before completing it 1=Yes 2=No 1=Yes 2=No 3=Not applicable, I'm a private school teacher 1=Yes 2=No 3=Not applicable 1=Yes 2=No 1=Yes 2=No

1=Yes 2=No 1=To obtain or for use in a pre-K-12 teaching position 2=To obtain or for use in a position in the FIELD OF EDUCATION but NOT AS A PRE-K-12 TEACHER 3=To obtain or for use in a position OUTSIDE THE FIELD OF

3=To obtain or for use in a position OUTSIDE THE FIELD OF EDUCATION

- 1= less than \$30,000
- 2= \$30,000-34,999
- 3= \$35,000-39,999
- 4= \$40,000-44,999
- 5= \$45,000-49,999
- 6= \$50,000 or more
- 1 = Male
- 2 = Female

write-in

Description of change new item Removed reference to teacher and added postal code. Removed reference to teacher and added postal code. Removed reference to teacher and added postal code. new

Updated date, added notes

new retro item; added to match wave 3 item

updated year, and school reference

year updated, added two answer options to be consistent with wave 3

simplified the second response option

new retro item; added to match wave 3 item

added a note

added phrase "your most recent decision" to overall question text; changed K-12 to pre-K-12; removed reference to 2007-08; some items are combinations of W3 leaver items to provide a shorter list of reasons.

to reduce respondent burden we added a "coder" where respondents can search for their school based on write-in variables such as city, state, county and school name. The data from this "coder" is from the

CCD and PSS.

new retro item; added to match wave 3 item

new retro item; added to match wave 3 item

added notes

added year reference to question text	
added year references to question text	
simplified the second response option; added a 10th category	
combined librarian and library technician, removed audio-visual collections specialist, combined teacher assistant and teacher aide, added academic coach/specialist	

added notes for volunteer position and not entering symbols	
added notes for volunteer position and not entering symbols	
new; asked if respondent does not report actual before-tax earnings	
deleted	
new	
deleted	
new	
new	
deleted	
deleted	

underlined "your decision"

changed reason from "Because I had a change in residence or wanted to take a job more convenient to my home."
new
deleted
deleted
new
deleted
deleted
deleted
new
deleted

deleted

deleted example in question text
deleted
new
deleted
deleted
new
deleted
deleted
deleted
updated year reference, changed k-12 to pre-k-12, changed language on 3rd response option
changed k-12 to pre-k-12,

changed k-12 to pre-k-12 and updated year reference in response options
deleted
deleted
deleted
to reduce respondent burden we added a "coder" where respondents can search for their school based on write-in variables such as city, state, county and school name. The data from this "coder" is from the CCD and PSS.
new
new
new
new changed all stems from "position of a K-12 teacher" to "position of a pre-K-12 teacher"
changed reason from "Because I had a change in residence or wanted to take a job more convenient to my home."
deleted
deleted

new

deleted			
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changed reason from "Because I had a change in residence or wanted to take a job more convenient to my home."
deleted

new		
new		
deleted		
new		
deleted		
deleted		
deleted example in question text		
new		

deleted
new
deleted
deleted
new
deleted
deleted
added year reference
added year reference
added year reference
changed from "in this grade" to "in the following grades"
added year references to question text
added year references to question text

added year references to question text

added year references to question text
added year references to question text
removed reference to date; changed response categories from yes/no
new
added option for private school teachers in response options
restricted year reference to 1 year
restricted year reference to 1 year
restricted year reference to 1 year
to reduce respondent burden we added a "coder" where respondents can search for their college based on write-in variables such as city, state, county and school name. The data from this "coder" is from IPEDS.
deleted
new

added examples	
new item asked of respondents who refuse to report exact salary	
deleted	
deleted	
new	
deleted	

new