CEO Survey

Section I: Survey Questions about Training Needs

1. Please rate the current training needs of the personnel in your agency (including yourself) in relation to the Prevention/Problem Solving and Enforcement/Investigation aspects of the Crime and Disorder Problems below.

Crime and Disorder Problems	Current Training Needs of Personnel			
Violent Crime	High	Medium	Low	None
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Property Crime				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Drug and Alcohol-Related Crime				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Domestic Violence				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Gang Crime				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Terrorism				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Farming/Agricultural Crime				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Computer Crime/Cyber Crime				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Human Trafficking				
Prevention/Problem solving	🔘	\circ	\circ	\circ
Enforcement/Investigation	🔘	\circ	\circ	\circ
Juvenile Delinquency				
Prevention/Problem solving	🔾	\circ	\circ	\circ

Enforcement/Investigation		🔿	0	0	0
Prevention/Problem solving		🔘	0	\circ	0
Enforcement/Investigation		🔘	\circ	\circ	0
Traffic Safety					
Prevention/Problem solving		()	0	0	0
Enforcement/Investigation		_	0	0	0
Optional: Please list any other Crime or Disorder Proneed for training. Please indicate for each whether the Enforcement/Investigation.		•			•
Other Crime and Disorder Problems		Focus of Ne	eded Trainir	ng	
		•	n/Problem Sol ent/Investigati	· ·	
		O	n/Problem Sol	J	
		Elliorceili	ent/Investigati	UII	
		Preventio	n/Problem Sol	ving	
		Enforcem	ent/Investigati	on	
 Please rate the current Executive, Command, or Supervisory training needs of the managers in your agency (including yourself). (Please select "Not Applicable" for any management tasks for which your agency does not have responsibility.) Training Topic Current Training Needs of Management Personnel 					
Law Enforcement Management	High	Medium	Low	None	Not Applicable
Leadership/management	•		_	_	_
Resource management (budget, finance, generating revenue, doing more with less)		0	0	0	0
Personnel management (e.g., recruitment, hiring, selection,	•	Ü	O	<u> </u>	G
retention, benefits)	_	\circ	\circ	\circ	\circ
Supervision		0	0	\circ	0
Addressing employee training needs	_	\circ	0	\circ	\circ
Technology management	•	0	0	\circ	\circ
Community relations/community involvement	_	\circ	\circ	\circ	\circ
Media relations/strategic communication	\cap	\bigcirc	\bigcirc	\bigcirc	\bigcirc

RISK management/liability reduction	\circ	\circ	\circ	O
Disaster/crisis/emergency management and planning	0	\circ	\circ	\circ
Managing the use of force	\circ	\circ	\circ	\circ
Managing jail/detention facilities	0	0	0	0
Law Enforcement Strategies/Tactics High	n Medium	Low	None	Not Applicable
Community policing	\circ	\circ	\circ	\circ
Problem-oriented policing	\circ	\circ	\circ	\circ
Intelligence-led policing	\circ	\circ	\circ	\circ
Strategies for reducing violent crime	\circ	\circ	\circ	\circ
Strategies for reducing property crime	0	\circ	\circ	\circ
Strategies for reducing drug and alcohol-related crimes	0	\circ	\circ	\circ
Strategies for reducing gang problems	\circ	\circ	\circ	\circ
Strategies for managing asset forfeiture	0	\circ	\circ	\circ
Strategies for reducing delinquency	0	\circ	\circ	\circ
Disaster/crisis/emergency strategies and tactics	\circ	0	0	0
				Not
Coordination/Collaboration with Other Agencies High	gh Medium	Low	None	Applicable Applicable
3	, moaia	LOW	110110	
Developing Memoranda of Agreement/Understanding	,	0	0	0
			_	
Developing Memoranda of Agreement/Understanding		0	0	0
Developing Memoranda of Agreement/Understanding Working with Federal law enforcement agencies		0	0	0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		000000000	00000 0 00	
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Developing Memoranda of Agreement/Understanding	o O O O O O O O O O O O O O O O O O O O	O O O Cy's Executive	00000 0 00	

 Please rate the severity of the consequences w correctly by your personnel. (Please select "Not A the personnel in your agency.) 	•		•	•	
Job Tasks Seve	rity of Conse	equences wh	nen Task is N	lot Performe	d Correctly
Prepare/Protect	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Meet with community residents about local problems	J	0	0	0	0
Diagnose and solve local crime and disorder problems	Ū	0	0	0	0
Protect dignitaries/public officials	🔘	\circ	\circ	\circ	\circ
Recruit/Manage informants	🔿	\circ	\circ	\circ	\circ
Protect critical infrastructure	🔿	\circ	\circ	\circ	\circ
Conduct surveillance of individuals/locations	····· O	\circ	\circ	\circ	\circ
Recognize and document suspicious activities	🔿	\circ	\circ	\circ	\circ
Enforce immigration laws	🔘	\circ	\circ	\circ	\circ
Plan and execute raids/warrants	🔿	\circ	\circ	\circ	\circ
Enforce evacuation/quarantine orders	🔘	\circ	\circ	\circ	\circ
Provide court security	····· O	\circ	\circ	\circ	\circ
Staff jail/detention facilities	🔿	\circ	\circ	\circ	0
				Not	
Respond	Very Significant	Somewhat Significant	A little Significant	Significant at all	Not Applicable
Respond to crimes in progress	····· O	\circ	\circ	\circ	\circ
Respond to domestic violence		\circ	\circ	\circ	\circ
Interdict crime vehicles/felony stops		\circ	\circ	\circ	\circ
Respond to terrorist threats		\circ	\circ	\circ	\circ
Respond to natural and manmade disasters		\circ	\circ	\circ	\circ
Respond to anti-government/hate groups	🔿	\circ	\circ	\circ	\circ
Respond to reports of missing persons/abducted children	🔿	\circ	\circ	\circ	\circ
Track/search in wilderness/backcountry		0	0	0	0

Investigate	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Investigate high-profile crimes	🔘	\circ	\circ	\circ	\circ
Investigate homicides/violent crimes	🔘	\circ	\circ	0	\circ
Investigate domestic violence		\circ	\circ	\circ	\circ
Investigate sexual assault		\circ	\circ	\circ	\circ
Investigate human trafficking		\circ	\circ	\circ	\circ
Investigate property crimes	🔘	\circ	\circ	\circ	\circ
Investigate traffic accidents		\circ	\circ	\circ	\circ
Investigate drug and alcohol-related crimes (including identifying drug evidence/drug labs)	🔿	0	0	0	0
Investigate technology-related crimes (e.g., cyber crime)		\circ	\circ	\circ	\bigcirc
Protect and document crime scenes (including collecting evidence)	🔘	0	0	0	0
Protect and collect digital evidence	🔿	\circ	\circ	\circ	\circ
Interview adult victims and witnesses		\circ	\circ	\circ	\circ
Interview child victims and witnesses		\circ	\circ	\circ	\circ
Interrogate suspects	····· O	0	\circ	0	0
Prepare Reports/Testify	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Prepare reports (e.g., understanding agency and prosecutorial requirements/report writing)	🔘	0	0	0	0
Coordinate with prosecutors/states attorneys during trial preparation/plea negotiations	🔘	\circ	0	0	0
Prepare to/testify	🔾	0	\circ	\circ	0
General Skills	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Officer safety	🔘	\circ	\circ	\circ	\circ
Operate emergency vehicle(s)/tactical driving	🔘	\circ	\circ	\circ	\circ
Victim services/relations	🔘	\circ	\circ	\circ	\circ
Computer use	🔾	\circ	\circ	\circ	\circ
Law enforcement-related technology	🔘	\circ	\circ	\circ	\circ
Emergency communication	🔘	\circ	\circ	\circ	\circ
Knowledge of laws/regulations	🔘	\circ	\circ	\circ	\circ
Problem solving, critical thinking, and decision-making	🔘	\circ	\circ	\circ	\circ
Interpersonal skills/conflict resolution	🔿	0	0	0	0

Interact with special needs populations (e.g., mentally ill/disturbed individuals))	0	\circ	0	\circ
Interact with culturally diverse populations)	\circ	\circ	0	\circ
Use of force (including deadly force))	\circ	\circ	\circ	\circ
Use of firearms	ı	0	0	0	0
4. Please rate the current needs for training for your agenforcement job tasks listed below. (Please select "No responsibilities of the personnel in your agency.)		•	0 3	· ·	
Job Tasks	Curren	t Training	Needs		
Prepare/Protect	High	Medium	Low	None	Not Applicable
Meet with community residents about local problems		\circ	\circ	\circ	\circ
Diagnose and solve local crime and disorder problems		\circ	\bigcirc	\circ	\circ
Protect dignitaries/public officials		\circ	\circ	\circ	\circ
Recruit/manage informants		\circ	\circ	\circ	\circ
Protect critical infrastructure		\circ	\bigcirc	0	\circ
Conduct surveillance of individuals/locations		\circ	\bigcirc	0	\circ
Recognize and document suspicious activities		\circ	\bigcirc	0	\circ
Enforce immigration laws		\circ	\bigcirc	0	\circ
Plan and execute raids/warrants		\circ	\circ	0	\circ
Enforce evacuation/quarantine orders		\circ	\circ	0	\circ
Provide court security		\circ	\circ	\circ	\circ
Staff jail/detention facilities	······	0	0	0	\circ
Respond	High	Medium	Low	None	Not Applicable
Respond to crimes in progress	•	oaa	<u> </u>	<u> </u>	7. pp ca≥c
Respond to domestic violence	J	0	0	\circ	\circ
Interdict crime vehicles/felony stops	J	0	_	\circ	\circ
Respond to terrorist threats	•	0	0	0	
·	J	0	0	\circ	\circ
Respond to natural and manmade disasters		0	-	\circ	\circ
Respond to anti-government/hate groups	•	0	0	0	0
Respond to reports of missing persons/abducted children Track/search in wilderness/backcountry	•	0	0	0	0
,	•	_	_	Ŭ	<u> </u>

Investigate	High	Medium	Low	None	Not Applicable
Investigate high-profile crimes		\circ	\circ	\circ	\circ
Investigate homicides/violent crimes		\circ	\circ	\circ	\circ
Investigate domestic violence		\circ	\circ	\circ	\circ
Investigate sexual assault		\circ	\circ	\circ	\circ
Investigate human trafficking		\circ	\circ	\bigcirc	\circ
Investigate property crimes		\circ	\circ	\circ	\circ
Investigate traffic accidents		\circ	\circ	\bigcirc	\circ
Investigate drug and alcohol-related crimes (including identifying drug evidence/drug labs)		0	0	\circ	0
Investigate technology-related crimes (e.g., cyber crime)		\circ	\circ	\circ	\circ
Protect and document crime scenes (including collecting evidence)		0	0	0	0
Protect and collect digital evidence		\circ	\circ	\circ	\circ
Interview adult victims and witnesses		\circ	\circ	\circ	\circ
Interview child victims and witnesses		\circ	\circ	\circ	\circ
Interrogate suspects		0	0	0	0
Prepare Reports/Testify	High	Medium	Low	None	Not Applicable
Prepare reports (e.g., understanding agency and prosecutorial requirements/report writing)		0	0	0	0
Coordinate with prosecutors/states attorneys during trial preparation/plea negotiations		0	0	\circ	0
Prepare to/testify	······	0	0	0	0
General Skills	High	Medium	Low	None	Not Applicable
Officer safety	J	\circ	\circ	\circ	0
Operate emergency vehicle(s)/tactical driving	•	0	0	0	0
Victim services/relations		0	0	0	0
Computer use		0	0	0	0
Law enforcement-related technology		0	0	0	0
Emergency communication		\circ	0	\circ	\circ
Knowledge of laws/regulations		\circ		\circ	0
Problem solving, critical thinking, and decision-making		\circ	\circ	\circ	0
Interpersonal skills/conflict resolution		\circ	0	\circ	0
Interact with special needs populations (e.g., mentally ill/disturbed individuals)		\bigcirc	\cap	\bigcirc	\bigcirc

Interact with culturally diverse populations		\bigcirc	\circ	\circ	\circ
Use of force (including deadly force)		\circ	\circ	\circ	\circ
Use of firearms		\bigcirc	\circ	0	0
Optional: Please list in the box below any other law enforced department and community when they are not performed coyourself) currently have a high training need.					
Other Law Enforcement Job	Task-Related	Training N	leeds		
Section II: Questions about the RPI Training					
 Rural and/or small law enforcement agencies often en space below, please indicate any barriers that prevent y participating in training. 					
2. Please indicate how RPI might make its training more ac	ccessible to you	ır agency's	personne —	l. 	

3.	Please describe a training course that would be most useful training format that works best, and the length of the ideal train		: y (e.g., you mi	ght consider th	ne topic, the
4.	Please rate the training delivery methods below, from 1 to 4 delivery for your agency's personnel:	l, with 1 being t	he most prefe	rred style of t	raining
	delivery for your agency 3 personner.	Most Preferred	Somewhat Preferred	A little Preferred	Not Preferred
	Classroom/Instructor-Led Training	1	2	3	4
	Web-based Training	1	2	3	4
	Webinars	1	2	3	4
	Experiential Training (hands on/exercises)	1	2	3	4
	Blended Learning Approach (combination of Web-based, classroom, and/or experiential)	1	2	3	4
	Other (please specify and rate):	1	2	3	4
Se	ection III: Demographic Information				
Ple	ease provide the following information about yourself and your a	gency:			
1.	How many years of sworn law enforcement experience do	you have?			
2.	Which of the following best describes your rank/position?	•			
	 Sheriff/Chief Deputy/Undersheriff Police Chief/Deputy Chief Major Captain Lieutenant Sergeant Corporal 				
	Lieutenant				
	SergeantCorporal				
	Other Position (please specify):	_			
3.	How many years have you been in your current position?				
4.	Which State is your agency located in?				
5.	What level of government does your agency operate under	er? (Please choo	se one respons	se.)	

	0000000	Federal—Bureau of Indian Affairs (BIA) Only State Tribal Regional County/Parish Municipal (City/Town/Township/Borough/Village) Other (please specify):
ó.	Which of	the following best describes your agency? (Please choose one response.)
	0000	State Police/Highway Patrol Sheriff's Office/Department Police Department (Municipal/County/Regional) Tribal Law Enforcement Agency (Please also choose the response below that best describes your agency's status.) BIA-Run/Operated 638 Contract, solely Federally funded 638 Contract, supplemented with Tribal funds Solely Tribally funded Fish and Wildlife/Natural Resources Law Enforcement Agency Bureau/Office of Investigation Campus/School Police Department Other Special Jurisdiction Law Enforcement Agency (please specify): Other (please specify): Other (please specify):
7.	How many	y sworn personnel are employed by your agency?
3.	Which of	the following best describes the area that your agency serves? (Please choose one response.)
	0000	Entire State Jurisdiction within a metropolitan statistical area (50,001 or more population) Jurisdiction within a metropolitan statistical area (50,000 or less population) Jurisdiction not within a metropolitan statistical area
9.	Which of	the following best describes the area that your agency serves? (Please choose one response.)
	00000	Rural Suburban Urban Mixed—Primarily Rural Mixed—Primarily Suburban Mixed—Primarily Urban
Γh	ank you for	completing the survey.

[For hard copy surveys only]: Please return the completed survey(s) by fax or in the enclosed self-addressed, stamped envelope to:

Rural Law Enforcement Training Needs Assessment Project c/o CRA, Inc.

4401 Ford Avenue, 6th Floor Alexandria, VA 22302 Fax: (703) 519-8725