## **CEO Survey**

## Section I: Survey Questions about Training Needs

1. Please rate the current training needs of the personnel in your agency (including yourself) in relation to the Prevention/Problem Solving and Enforcement/Investigation aspects of the Crime and Disorder Problems below.

Crime and Disorder Problems	<b>Current Training Needs of Personne</b>			sonnel
Violent Crime	High	Medium	Low	None
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Property Crime				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Drug and Alcohol-Related Crime				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Domestic Violence				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Gang Crime				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Terrorism				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Farming/Agricultural Crime				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Computer Crime/Cyber Crime				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Human Trafficking				
Prevention/Problem solving	🔘	$\circ$	$\circ$	$\circ$
Enforcement/Investigation	🔘	$\circ$	$\circ$	$\circ$
Juvenile Delinquency				
Prevention/Problem solving	🔾	$\circ$	$\circ$	$\circ$

Enforcement/Investigation		🔿	0	$\circ$	0
School Safety					
Prevention/Problem solving		🔿	$\circ$	$\circ$	$\circ$
Enforcement/Investigation		🔘	$\circ$	$\circ$	$\circ$
Traffic Safety					
Prevention/Problem solving		🔘	0	$\circ$	$\circ$
Enforcement/Investigation		🔿	0	$\circ$	$\circ$
Optional: Please list any other Crime or Disorder Pr need for training. Please indicate for each whether the Enforcement/Investigation.		•	,		, ,
Other Crime and Disorder Problems		Focus of Need	led Trainin	g	
		O Prevention/I	Problem Sol	ving	
		Enforcement	nt/Investigati	on	
		Prevention/I	Problem Sol	ving	
		Enforcement	ıt/Investigati	on	
		Prevention/I	Problem Sol	ving	
		Enforcement	ıt/Investigati	on	
<ol> <li>Please rate the current Executive, Command, or Supervisory training needs of the managers in your agency (including yourself). (Please select "Not Applicable" for any management tasks for which your agency does not have responsibility.)</li> <li>Training Topic</li> <li>Current Training Needs of Management Personnel</li> </ol>					
					Not
Law Enforcement Management	High	Medium	Low	None	Applicable
Leadership/management	🔾	0	0	0	0
Resource management (budget, finance, generating revenue, doing more with less)		$\circ$	0	0	0
Personnel management (e.g., recruitment, hiring, selection retention, benefits)		0	0	0	0
Supervision	🔘	0	$\circ$	$\circ$	$\circ$
Addressing employee training needs	🔘	0	$\circ$	$\circ$	$\circ$
Technology management	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Community relations/community involvement	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Media relations/strategic communication	$\bigcirc$	$\cap$	$\cap$	$\cap$	$\cap$

RISK management/liability reduction	$\circ$	$\circ$	$\circ$	O
Disaster/crisis/emergency management and planning	$\circ$	$\circ$	$\circ$	$\circ$
Managing the use of force	$\circ$	$\circ$	$\circ$	$\circ$
Managing jail/detention facilities	0	0	0	0
Law Enforcement Strategies/Tactics High	n Medium	Low	None	Not Applicable
Community policing	$\circ$	$\circ$	$\circ$	$\circ$
Problem-oriented policing	$\circ$	$\circ$	$\circ$	$\circ$
Intelligence-led policing	$\circ$	$\circ$	$\circ$	$\circ$
Strategies for reducing violent crime	$\circ$	$\circ$	$\circ$	$\circ$
Strategies for reducing property crime	0	$\circ$	$\circ$	$\circ$
Strategies for reducing drug and alcohol-related crimes	0	$\circ$	$\circ$	$\circ$
Strategies for reducing gang problems	$\circ$	$\circ$	$\circ$	$\circ$
Strategies for managing asset forfeiture	0	$\circ$	$\circ$	$\circ$
Strategies for reducing delinquency	0	$\circ$	$\circ$	$\circ$
Disaster/crisis/emergency strategies and tactics	$\circ$	0	0	0
				Not
Coordination/Collaboration with Other Agencies High	gh Medium	Low	None	Applicable Applicable
3	, moaia	LOW	110110	
Developing Memoranda of Agreement/Understanding	,	0	0	0
			_	
Developing Memoranda of Agreement/Understanding		0	0	0
Developing Memoranda of Agreement/Understanding  Working with Federal law enforcement agencies		0	0	0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		0	0	0 0
Developing Memoranda of Agreement/Understanding		000000000	00000 0 00	
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Developing Memoranda of Agreement/Understanding	o O O O O O O O O O O O O O O O O O O O	O O O Cy's Executive	00000 0 00	

<ol> <li>Please rate the severity of the consequences w correctly by your personnel. (Please select "Not A the personnel in your agency.)</li> </ol>	•		•	•	
Job Tasks Seve	rity of Conse	equences wh	nen Task is N	lot Performe	d Correctly
Prepare/Protect	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Meet with community residents about local problems	J	0	0	0	0
Diagnose and solve local crime and disorder problems	Ū	0	0	0	0
Protect dignitaries/public officials	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Recruit/Manage informants	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Protect critical infrastructure	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Conduct surveillance of individuals/locations	····· O	$\circ$	$\circ$	$\circ$	$\circ$
Recognize and document suspicious activities	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Enforce immigration laws	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Plan and execute raids/warrants	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Enforce evacuation/quarantine orders	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Provide court security	····· O	$\circ$	$\circ$	$\circ$	$\circ$
Staff jail/detention facilities	🔿	$\circ$	$\circ$	$\circ$	0
				Not	
Respond	Very Significant	Somewhat Significant	A little Significant	Significant at all	Not Applicable
Respond to crimes in progress	····· O	$\circ$	$\circ$	$\circ$	$\circ$
Respond to domestic violence		$\circ$	$\circ$	$\circ$	$\circ$
Interdict crime vehicles/felony stops		$\circ$	$\circ$	$\circ$	$\circ$
Respond to terrorist threats		$\circ$	$\circ$	$\circ$	$\circ$
Respond to natural and manmade disasters		$\circ$	$\circ$	$\circ$	$\circ$
Respond to anti-government/hate groups	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Respond to reports of missing persons/abducted children	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Track/search in wilderness/backcountry		0	0	0	0

Investigate	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Investigate high-profile crimes		$\circ$	$\circ$	$\circ$	$\circ$
Investigate homicides/violent crimes	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Investigate domestic violence		$\circ$	$\circ$	$\circ$	$\circ$
Investigate sexual assault		$\circ$	$\circ$	$\circ$	$\circ$
Investigate human trafficking		$\circ$	$\circ$	$\circ$	$\circ$
Investigate property crimes		$\circ$	$\circ$	$\circ$	$\circ$
Investigate traffic accidents		$\circ$	$\circ$	$\circ$	$\circ$
Investigate drug and alcohol-related crimes (including identifying drug evidence/drug labs)	🔿	0	0	0	0
Investigate technology-related crimes (e.g., cyber crime)		$\circ$	$\circ$	$\circ$	$\circ$
Protect and document crime scenes (including collecting evidence)		0	0	0	0
Protect and collect digital evidence		0	$\circ$	$\circ$	$\bigcirc$
Interview adult victims and witnesses		0	$\circ$	$\circ$	$\bigcirc$
Interview child victims and witnesses		0	$\circ$	$\circ$	$\bigcirc$
Interrogate suspects		0	$\circ$	0	0
Prepare Reports/Testify	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Prepare reports (e.g., understanding agency and prosecutorial requirements/report writing)	🔿	0	0	0	0
Coordinate with prosecutors/states attorneys during trial preparation/plea negotiations	🔘	0	0	0	0
Prepare to/testify		0	$\circ$	0	0
General Skills	Very Significant	Somewhat Significant	A little Significant	Not Significant at all	Not Applicable
Officer safety	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Operate emergency vehicle(s)/tactical driving	🔾	$\circ$	$\circ$	$\circ$	$\circ$
Victim services/relations	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Computer use		$\circ$	$\circ$	$\circ$	$\circ$
Law enforcement-related technology	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Emergency communication	🔿	$\circ$	$\circ$	$\circ$	$\circ$
Knowledge of laws/regulations		$\circ$	$\circ$	$\circ$	$\circ$
Problem solving, critical thinking, and decision-making	🔘	$\circ$	$\circ$	$\circ$	$\circ$
Interpersonal skills/conflict resolution		$\cap$	$\bigcirc$	$\bigcirc$	$\bigcirc$

Interact with special needs populations (e.g., mentally ill/disturbed individuals)		0	$\circ$	$\circ$	0
Interact with culturally diverse populations		$\circ$	$\bigcirc$	$\circ$	$\circ$
Use of force (including deadly force)		$\circ$	$\circ$	$\circ$	$\circ$
Use of firearms		0	0	0	0
4. Please rate the current needs for training for your ag enforcement job tasks listed below. (Please select "No responsibilities of the personnel in your agency.)	<i>-</i>	•	0 3		
Job Tasks	Curren	t Training	Needs		
Prepare/Protect	High	Medium	Low	None	Not Applicable
Meet with community residents about local problems		$\circ$	$\bigcirc$	$\circ$	$\circ$
Diagnose and solve local crime and disorder problems		$\circ$	$\bigcirc$	$\circ$	$\circ$
Protect dignitaries/public officials		$\circ$	$\bigcirc$	$\circ$	$\circ$
Recruit/manage informants		$\circ$	$\bigcirc$	$\circ$	$\circ$
Protect critical infrastructure		$\circ$	$\circ$	0	$\circ$
Conduct surveillance of individuals/locations		$\circ$	$\circ$	0	$\circ$
Recognize and document suspicious activities		$\circ$	$\circ$	0	$\circ$
Enforce immigration laws		$\circ$	$\circ$	$\circ$	$\circ$
Plan and execute raids/warrants		$\circ$	$\circ$	$\circ$	$\circ$
Enforce evacuation/quarantine orders		$\circ$	$\circ$	$\circ$	$\circ$
Provide court security		$\circ$	$\circ$	$\circ$	$\circ$
Staff jail/detention facilities	·····	0	$\circ$	0	0
Respond	High	Medium	Low	None	Not Applicable
Respond to crimes in progress	· ·	O	<u> </u>	<u> </u>	∩
Respond to domestic violence	· ·	0	0	0	$\circ$
Interdict crime vehicles/felony stops	· ·		_	$\circ$	$\circ$
Respond to terrorist threats	_		0	0	0
•	· ·	0	0	$\circ$	$\circ$
Respond to natural and manmade disasters		0	-	$\circ$	$\circ$
Respond to anti-government/hate groups	•	0	0	0	0
Respond to reports of missing persons/abducted children  Track/search in wilderness/backcountry	_	0	0	0	0
,	$\circ$	$\circ$	_	$\circ$	$\cup$

Investigate	High	Medium	Low	None	Not Applicable
Investigate high-profile crimes		$\circ$	$\circ$	$\circ$	$\circ$
Investigate homicides/violent crimes		$\circ$	$\circ$	$\circ$	$\circ$
Investigate domestic violence		$\circ$	$\circ$	$\circ$	$\circ$
Investigate sexual assault		$\circ$	$\circ$	$\circ$	$\circ$
Investigate human trafficking		$\circ$	$\circ$	$\bigcirc$	$\circ$
Investigate property crimes		$\circ$	$\circ$	$\circ$	$\circ$
Investigate traffic accidents		$\circ$	$\circ$	$\bigcirc$	$\circ$
Investigate drug and alcohol-related crimes (including identifying drug evidence/drug labs)		0	0	$\circ$	0
Investigate technology-related crimes (e.g., cyber crime)		$\circ$	$\circ$	$\circ$	$\circ$
Protect and document crime scenes (including collecting evidence)		0	0	0	0
Protect and collect digital evidence		$\circ$	$\circ$	$\circ$	$\circ$
Interview adult victims and witnesses		$\circ$	$\circ$	$\circ$	$\circ$
Interview child victims and witnesses		$\circ$	$\circ$	$\circ$	$\circ$
Interrogate suspects		0	0	0	0
Prepare Reports/Testify	High	Medium	Low	None	Not Applicable
Prepare reports (e.g., understanding agency and prosecutorial requirements/report writing)		0	0	0	0
Coordinate with prosecutors/states attorneys during trial preparation/plea negotiations		0	0	$\circ$	0
Prepare to/testify	······	0	0	0	0
General Skills	High	Medium	Low	None	Not Applicable
Officer safety	J	$\circ$	$\circ$	$\circ$	0
Operate emergency vehicle(s)/tactical driving	•	0	0	0	0
Victim services/relations		0	0	0	0
Computer use		0	0	0	0
Law enforcement-related technology		0	0	0	0
Emergency communication		$\circ$	0	$\circ$	$\circ$
Knowledge of laws/regulations		$\circ$		$\circ$	0
Problem solving, critical thinking, and decision-making		$\circ$	$\circ$	$\circ$	0
Interpersonal skills/conflict resolution		$\circ$	0	$\circ$	0
Interact with special needs populations (e.g., mentally ill/disturbed individuals)		$\bigcirc$	$\cap$	$\bigcirc$	$\bigcirc$

Interact with culturally diverse populations		$\bigcirc$	$\circ$	$\circ$	$\circ$
Use of force (including deadly force)		$\circ$	$\circ$	$\circ$	$\circ$
Use of firearms		$\bigcirc$	$\circ$	0	0
Optional: Please list in the box below any other law enforced department and community when they are not performed coyourself) currently have a high training need.					
Other Law Enforcement Job	Task-Related	Training N	leeds		
Section II: Questions about the RPI Training					
<ol> <li>Rural and/or small law enforcement agencies often en space below, please indicate any barriers that prevent y participating in training.</li> </ol>					
2. Please indicate how RPI might make its training more ac	ccessible to you	ır agency's	personne —	l. 	

3.	Please describe a training course that would be most useful training format that works best, and the length of the ideal train		: <b>y</b> (e.g., you mi	ght consider th	ne topic, the
4.	Please rate the training delivery methods below, from 1 to 4 delivery for your agency's personnel:	, with 1 being t	he most prefe	rred style of t	raining
	delivery for your agency 3 personner.	Most Preferred	Somewhat Preferred	A little Preferred	Not Preferred
	Classroom/Instructor-Led Training	1	2	3	4
	Web-based Training	1	2	3	4
	Webinars	1	2	3	4
	Experiential Training (hands on/exercises)	1	2	3	4
	Blended Learning Approach (combination of Web-based, classroom, and/or experiential)	1	2	3	4
	Other (please specify and rate):	1	2	3	4
	ection III: Demographic Information ease provide the following information about yourself and your a	aency.			
		9			
1.	How many years of sworn law enforcement experience do	you have?			
2.	Which of the following best describes your rank/position?	•			
	<ul> <li>Sheriff/Chief Deputy/Undersheriff</li> <li>Police Chief/Deputy Chief</li> <li>Major</li> <li>Captain</li> <li>Lieutenant</li> <li>Sergeant</li> <li>Corporal</li> <li>Other Position (please specify):</li> </ul>	_			
3.	How many years have you been in your current position?				
4.	Which State is your agency located in?				
5.	What level of government does your agency operate unde	r? (Please choo	se one respons	se.)	

	0000000	Federal—Bureau of Indian Affairs (BIA) Only State Tribal Regional County/Parish Municipal (City/Town/Township/Borough/Village) Other (please specify):
ó.	Which of	the following best describes your agency? (Please choose one response.)
	0000	State Police/Highway Patrol Sheriff's Office/Department Police Department (Municipal/County/Regional) Tribal Law Enforcement Agency (Please also choose the response below that best describes your agency's status.)  BIA-Run/Operated  638 Contract, solely Federally funded  638 Contract, supplemented with Tribal funds  Solely Tribally funded Fish and Wildlife/Natural Resources Law Enforcement Agency Bureau/Office of Investigation Campus/School Police Department Other Special Jurisdiction Law Enforcement Agency (please specify):  Other (please specify):  Other (please specify):
7.	How many	y sworn personnel are employed by your agency?
3.	Which of	the following best describes the area that your agency serves? (Please choose one response.)
	0 0 0	Entire State Jurisdiction within a metropolitan statistical area (50,001 or more population) Jurisdiction within a metropolitan statistical area (50,000 or less population) Jurisdiction not within a metropolitan statistical area
<del>)</del> .	Which of	the following best describes the area that your agency serves? (Please choose one response.)
	000000	Rural Suburban Urban Mixed—Primarily Rural Mixed—Primarily Suburban Mixed—Primarily Urban
Γh	ank you foi	completing the survey.

[For hard copy surveys only]: Please return the completed survey(s) by fax or in the enclosed self-addressed, stamped envelope to:

Rural Law Enforcement Training Needs Assessment Project c/o CRA, Inc.

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