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| **2009 – 2010 Teacher Compensation Survey****Data Plan*****OMB NO. 1850-NEW Expires 09/30/2013*** |

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| **State Teacher Identifier** |
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|  | ***1.*** | ***Will the reported State Teacher IDs remain the same for each teacher in subsequent years (as long as he or she is employed as a teacher in your state)?*** |  |
|  |  | **○ Yes** |  |
|  |  | **○ No** |  |
|  |  |  |  |

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| **Other Staff** |
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|  |  |  |  |
|  | ***2.*** | ***Are other staff (such as teacher aides, teachers without valid teaching certificates, librarians, guidance counselors, etc.) included in your TCS data?*** |  |
|  |  | **○** | Yes |  |
|  |  |  | ***If "Yes", please list the other types of staff that are included.*** |  |
|  |  |  |  |  |
|  |  | **○**  | No |  |
|  |  |  |  |  |

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| **FTE** |
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|  |  |  |  |
|  | ***3.*** | ***What is your state's definition of a FTE (full-time equivalent) teacher?*** |  |
|  |  |  |  |
|  |  |  |  |
|  | ***4.*** | ***Does the reported FTE include only teaching duties?*** |  |
|  |  | **○**  | Yes |  |
|  |  | **○** | **No** |  |  |
|  |  |  | ***If "No", does the reported FTE include other duties of staff members (i.e., both includes teaching and non-teaching duties, such as school administration or guidance counseling)?*** |  |  |
|  |  |  | **○**  | **Yes** |  |  |
|  |  |  | **○**  | **No** |  |  |
|  |  |
|  | ***5.*** | ***Can FTE be greater than 1.0?*** |  |  |
|  |  | **○**  | Yes |  |  |
|  |  | **○**  | **No** |  |  |
|   |  |
|  | ***6.*** | ***Can FTE be used to determine the amount of reported salary that is for teaching duties?*** |  |  |
|  |  | **○**  | Yes |  |  |
|  |  | **○**  | **No** |  |  |
|  |  | ***Please describe how the salary for teaching duties should be determined:*** |  |  |
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| **Base Salary** |
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|  |  | What items are included in the "Base Salary" definition for your state? |  |
|  |  |  | **Overtime** |  |
|  |  |  | **Bonuses** |  |
|  |  |  | **Extra pay for extra duties (such as coaching, etc.)** |  |
|  |  |  | **Summer school** |  |
|  |  |  | Pay for other assigned duties unrelated to teaching |  |
|  |  |  | **Other (please specify):** |  |
|  |  |  |  |
|  |  |  |  |
|  | ***8.*** | ***Does the base salary for part-time teachers include pay for other formal part-time duties (such as administration, guidance counseling, etc.)?*** |  |
|  |  | **○**  | Yes |  |
|  |  |  | ***If "Yes", please describe the types of work included in base salary in addition to teaching duties:*** |  |
|  |  |  |  |  |
|  |  | **○**  | No |  |
|  |  |  |  |
|  | ***9.*** | ***To help us identify outliers in the data you are reporting, please provide the minimum and maximum base salary paid to a full-time teacher in your state. These values will be compared to your reported data.*** |  |
|  |  | **$    Minimum base salary** (whole numbers only) |  |
|   |
|  |  | **$    Maximum base salary** (whole numbers only) |  |
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| **Total Pay** |
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|  | ***10.*** | What items are included in the "Total Pay" definition for your state? |  |
|  |  |  | **Base Salary** |  |
|  |  |  | **Overtime** |  |
|  |  |  | **Bonuses** |  |
|  |  |  | **Extra pay for extra duties (such as coaching, etc.)** |  |
|  |  |  | **Reimbursement for unused annual leave** |  |
|  |  |  | **Reimbursement for unused sick leave** |  |
|  |  |  | **Other (please specify):** |  |
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| **Years of Experience** |
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|  | ***11.*** | ***What is included in the reported "Years of Experience"?*** |  |
|  |  | **○**  | **Number of years taught overall** |  |
|  |  | **○** | **Number of years taught in the state** |  |
|  |  | **○** | **Number of years taught in the same district** |  |
|  |  | **○** | **Other (please specify):** |  |
|  |  |  |  |  |
|  |  |  |  |
|  | ***12.*** | ***Do the "Years of Experience" that you are reporting include the current year (i.e., School Year 2009 - 2010)?*** |  |
|  |  | **○**  | Yes |  |
|  |  | **○**  | **No** |  |
|  |  | ***Additional comments.***  |  |
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| **Benefits Data** |
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|  | ***13.*** | ***Does your submission include benefits data (Retirement Benefits, Health Benefits, All Other Benefits and Total Benefits)?*** |  |
|  |  | **○**  | Yes |  |
|  |  | **○** | **No** |  |
|  |  |  | ***If "No", please respond to parts a through d:*** |  |
|  |  |  | ***a.*** | ***Please explain why you did not report benefits information.*** |  |
|  |  |  |  |  |  |
|  |  |  | ***b.*** | ***What measures would enable you to report benefits information?*** |  |
|  |  |  |  |  |  |
|  |  |  | ***c.*** | ***Is there a reliable measurement to estimate benefits information?*** |  |
|  |  |  |  |  |  |
|  |  |  | ***d.*** | ***Additional comments.*** |  |
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| **Teacher Field of Study & Assignment** |
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|  | **NCES and the Census Bureau would like to know the feasibility of collecting information on teachers' fields of study and assignments.** |  |
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|  | ***14.*** | ***Can you identify the major field of study for the degrees awarded to teachers in your state?*** |  |
|  |  | ***a.*** | ***Bachelor's degrees*** |  |
|  |  |  | **○**  | Yes |  |
|  |  |  | **○** | **No** |  |
|   |
|  |  | ***b.*** | ***Master's degrees*** |  |
|  |  |  | **○**  | Yes |  |
|  |  |  | **○**  | **No** |  |
|  |  |  |  |
|  | ***15.*** | ***Can you report the main teaching assignment for teachers according to subject matter?*** |  |
|  |  | **○**  | **Yes** |  |
|  |  |  | ***If "Yes", please select all those that apply.*** |  |
|  |  |  |  | **English, reading, or language arts (including reading and writing)** |  |
|  |  |  |  | **Arithmetic or mathematics** |  |
|  |  |  |  | **Social Studies or history** |  |
|  |  |  |  | **Science** |  |
|  |  |  |  | **Other (please specify if possible)** |  |
|  |  |  |  |  |   |
|  |
|  |  | **○**  | No |  |
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| **Data Release Policies** |
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|  | **The following questions will help the National Center for Education Statistics develop policies regarding the release of these data.** |  |
|  | ***16.*** | ***Do you release, to any requester, teacher level data that contains salaries, benefits, teacher IDs, or other data describing the teacher?*** |  |
|  |  | **○** | Yes |  |
|  |  |  | ***If "Yes", please select the options that indicate your release policy.*** |  |
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|  | **Release toPublic** | **Release toResearchers Only\*** | **Do Not Release toPublic or Researchers** **(N/A)** |
| **Teacher ID** | **○** | **○** | **○** |
| **Salary** | **○** | **○** | **○** |
| **Benefits** | **○** | **○** | **○** |
| **Highest degree earned** | **○** | **○** | **○** |
| **Years of teaching experience** | **○** | **○** | **○** |
| **Age (or year of birth)** | **○** | **○** | **○** |
| **Race and/or gender** | **○** | **○** | **○** |

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|  |  |  | ***\* If you selected "Release to Researchers Only" for any of the items above, what measures, if any, do you require of the researchers to ensure confidentiality?*** |  |
|  |  |  |  |  |
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|  |  | **○**  | No |  |
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| **Data Release Policies (continued)** |
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|  | ***17.*** | ***Do all of the school districts (or the state) provide an assurance of confidentiality to their teachers regarding any data items reported on the Teacher Compensation Survey?*** |  |
|  |  | **○**  | Yes |  |
|  |  | **○**  | No |  |
|  |  | ***Additional comments.***  |  |
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| **Additional Comments** |
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|  | ***18.*** | ***Please enter any additional comments you have regarding your data.*** |  |
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