### ATTACHMENT L

**Semi-Structured Site Visit Interview** 



## Team STEPPS™

Form Approved
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### Enhancing Safety for Patients with Limited English Proficiency

#### Semi-Structured Site Visit Interview Guide

Interviewer: Administer informed consent form and request permission to digitally record the interview.

Interview # (Site visit)	
Hospital name:	
Respondent position in the hospital:	
Respondent role in Module implementation:	

# QUESTIONS FOR MASTER-TRAINERS, MEMBERS OF THE CHANGE TEAM, AND SUPPORTIVE LEADERS

- 1. How would you describe the role you've played in implementing the Module so far?
- 2. How have other people in your hospital helped implement the Module so far?
- 3. Since the last time we spoke, how far did your Hospital get in implementing the LEP Patient Safety Module?
  - a. Can you describe your activities on this Module since the last time we spoke?
  - b. How have others at your hospital contributed to implementing the Module since the last time we spoke?
  - c. What, if anything, has made it hard for you and your team to move forward on implementing the module?
    - i. Is there anything you feel your hospital needs to do before you can implement the Module, such as changing its interpreter policies or investing more in interpreter services?
    - ii. How may we help you move forward on implementing the Module?
  - d. What, if anything, has made it easy for you to implement the module?
  - e. Are you changing the Module in any way to adapt it to your needs?
    - i. What can you share with me about the changes are you making?
- 4. Which portions of the Module have been implemented so far in your hospital?

[Only use the probes below in relation to components implemented so far. You may also probe the interviewee about whether he/she has implemented each of the components described below].

- a. Can you describe your experience with the task of forming your change team?
  - i. How did you go about forming your change team?
  - ii. How easy or hard was this task?

- a. Very easy
- b. Easy
- c. Hard
- d. Very hard
- iii. About how long would you estimate that it took you?
- iv. What, if anything, could we have done to make this task easier?
- v. What advice would you give to other people trying to complete this task?
- b. Can you describe your experience with the training pre-work?
  - i. How easy or hard was it to complete this task?
    - a. Very easy
    - b. Easy
    - c. Hard
    - d. Very hard
  - ii. Which parts of the task were useful? Which parts of the task were less useful?
  - iii. About how long would you estimate this task took you?
  - iv. What changes would you recommend to the pre-work questions?
- c. What can you tell me about your experience with the task of customizing the training module?
  - i. How easy or hard was this task?
    - a. Very easy
    - b. Easy
    - c. Hard
    - d. Very hard
  - ii. About how long would you estimate that it took you?
  - iii. What, if anything, could we have done to make this task easier?
  - iv. What advice would you give to other people trying to complete this task?
- d. Please tell me more about your experience designing your TeamSTEPPS intervention
  - i. How easy or hard was this task?
    - a. Very easy
    - b. Easy
    - c. Hard
    - d. Very hard
  - ii. About how long would you estimate that it took you and other change team members to complete this task?
  - iii. What, if anything, could we have done to make this task easier?
  - iv. What advice would you give to other people trying to complete this task?
- e. Conducting the training
  - i. How easy or hard was this task?
    - a. Very easy
    - b. Easy
    - c. Hard
    - d. Very hard
  - ii. About how long would you estimate that it took you to complete this task?
  - iii. What, if anything, could we have done to make this task easier?
  - iv. What advice would you give to other people trying to complete this task?

- f. Sustaining the intervention through coaching
  - i. How easy or hard is this task?
    - a. Very easy
    - b. Easy
    - c. Hard
    - d. Very hard
  - ii. About how long would you estimate that this task is taking you or other change team members, per day or per week, on average?
  - iii. What, if anything, could we do to make this task easier?
  - iv. What advice would you give to other people trying to complete this task?
  - v. In addition to coaching, did you implement any other interventions or make any other changes to sustain the intervention?
    - 1. What were those changes?
- g. Evaluating the TeamSTEPPS intervention
  - i. How far up the outcome levels do you think you will go? (will you be measuring reactions? Learning? Behavior change? Patient outcomes?)
  - ii. How far up the outcome levels have you gone so far? (Have you done any baseline data collection? On which measures? Have you taken any post-training data collection? On which measures? Have you done any data analysis?
  - iii. How have you adapted this task to your local conditions or available means?
  - iv. How easy or hard would you say this task is?
    - a. Very easy
    - b. Easy
    - c. Hard
    - d. Very hard
  - v. About how long would you estimate that it will take to complete this task?
  - vi. What, if anything, can we do to make this task easier?
  - vii. What advice would you give to other people trying to complete this task?
  - viii. Do you have any results from your evaluation that you can share?
- 5. Which other portions of the Module do you plan to implement in the future?

[May probe on each of the components listed under Question 2, above]

- a. What is your timeline for implementing these portions of the Module?
- b. What kinds of help might you like from us moving forward?
- 6. Are there any portions of the Module you've decided not to implement at this stage?
  - a. Which ones?
  - b. What can you share with us about your reasons for not implementing these portions of the Module?
- 7. Which parts of the Module are you finding MOST helpful so far?
- 8. Which parts of the Module are you finding LEAST helpful so far?
- 9. How clear are the instructions and implementation guidance you've received from us so
- 10. How might the Module be improved in the future?
- 11. Do you think you will implement this Module in other units of your hospital?
  - a. Please tell me more about why you would or would not implement this Module in other units of your hospital.

# QUESTIONS FOR TRAINING PARTICIPANTS OR OTHER UNIT STAFF OR INTERPRETERS (for site visits only)

- **1.** Did you attend the TeamSTEPPS training on improving patient safety for patients with limited English proficiency? [If no, skip to Q6]
- 2. What key messages do you remember from the training?
- **3.** Overall, do you think the training was helpful or unhelpful?
  - a. Tell me more about why it was helpful/unhelpful
- **4.** Which parts of the training did you find MOST helpful?
  - a. Please tell me more about how this was helpful to you
- 5. Which parts of the training did you find LEAST helpful?
  - a. Please tell me more about how this was unhelpful to you
- **6.** Has anything changed in this unit as a result of this training?
  - a. What has changed?
  - b. What should change as a result of this training, but hasn't yet?
  - c. What are the obstacles to this change occurring?
  - d. How do you think these obstacles could be overcome?
- 7. How might the module be improved in the future?

Thank you for your time.

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