2011 Survey of Current and Recent NHSC Scholars

This questionnaire is intended for clinicians of all disciplines who were serving (providing clinical work) in the National Health Service Corps on September 1, 2010. *If you were not serving in the NHSC on September 1st, please check the appropriate box below and mail the questionnaire back to us in the enclosed envelope.*

- 1. □ I was never in the NHSC—you have the wrong person
- 2.
 □ I had not yet begun serving in the NHSC as of September 1, 2010
- 3. D I completed my NHSC service prior to September 1, 2010

Any explanation/elaboration?

All others please complete the questionnaire. Thank You!

Use of identifiers and Reporting Burden

The information you provide will not be revealed to the NHSC or others in any way that can be linked to you, your community or practice. All information provided will be handled anonymously and reported in aggregate. The identification number with this questionnaire only allows us to keep track of the questionnaires as they are returned.

Public reporting burden for this collection of information is estimated to average 8 minutes. The OMB control number for this project is XXX, expiration XX.

I. TRAINING AND EXPERIENCES PRIOR TO NHSC SERVICE

1a. In what state did you live most of your years before college? State:	 check if no one place
b. In what type of community was this? (circle one)	
1. urban2. suburban3. small town or rural0. N.A., no principal place	
c. In which state and year did you graduate professional school (e.g., medical or dental school)?	
1. State: 2. Year of graduation:	
d. For physicians and others who completed a residency:	
In which state and year did you complete your residency? If more than one residency, report the	last.
1. State: 2. Year of graduation:	
2a. Did you have any formal training experiences with medically underserved populations during your training? (circle number of all that apply)	professional

0. No \rightarrow If "no", skip to 2c

1. Yes, as student

2. Yes, during residency or fellowship

b. How many weeks cumulatively were spent in these experiences?				W	veeks
c. Did you participate in the NHSC's SEARCH Progra	1. Yes		0. No		
d. During your training, how much exposure did you h (circle one number on each line)	ave to: None		Moderate Exposure	-	Extensive Exposure
1. community and/or migrant health centers?	1	2	3	4	5
2. rural health care?	1	2	3	4	5
3. inner city health care for the poor?	1	2	3	4	5
4. past and/or current NHSC clinicians?	1	2	3	4	5

3. What was your approximate outstanding educational debt when you completed your training? \$_____

II. JOINING THE NHSC AND SELECTING YOUR FIRST NHSC SERVICE SITE

4a. In which years of professional school were you supported by the NHSC Scholarship Program? (circle number of each)

	1. First	2. Second	3. Third	4. I	Fourth			
b. When did you beg	in serving your S	cholarship Program	n obligation?	Month:		Yea	ar:	
c. How much do you Scholarship Progra		e with each stateme (circle one respon			ons fo	or applyi	ing to	the NHSC
						Neutra		Strongly Agree
	eeded scholarship	o funds to complete	-					
b. Ì w		e care to an underse	erved	1	2	3	4	5
5. Where was your <u>firs</u>	t practice where	you began working	, as part of your	NHSC So	cholar	ship ser	vice?	
Practice/Orga	nization name:							
City:		State:	Zip:					

6. When did you begin working in this practice/site? Month: _____ Year: _____

7. How much do you agree or disagree with the following statements concerning your experience in selecting your first NHSC practice/site? (circle one response for each question)

	Strongly Disagree		Neutra	al	Strongly Agree
a. The number of NHSC-eligible sites available to me was adequate.	1	2	3	4	5
b. I was able to find a NHSC site that met most of my professional needs and goals.	1	2	3	4	5
c. The site-matching process gave me enough time to find a best suited site.	1	2	3	4	5
d. I received adequate assistance from the NHSC and/or others throughout the site matching process.	1	2	3	4	5

8. Where would you likely have worked if you had not participated in the NHSC? (circle letters of all that apply)

a. in the same practice	d. in an underserved area
b. in a rural practice	e. in a community or migrant health center
c. in an inner city practice	f. other (<i>specify</i>):

9. How important to you and your family were each of the following considerations when choosing to work in your first NHSC practice/site? Did the practice and community you chose meet your needs?

(circle responses for both "importance" and "need met" on each line)

			Importance	Need met at your first NHSC practice?			
	Not importa	nt	Somewh importar		Very important	Yes	No
a. Working with a specific socioeconomic or ethni population	c 1	2	3	4	5	Y	N
b. Working at a specific, known site that you alrea had in mind	dy 1	2	3	4	5	Y	Ν
 c. Working in a specific area (e.g., near family or in a particular state) d. Usering reach, appendix to appendix activities 	1	2	3	4	5	Y	Ν
d. Having ready access to specific activities like fishing, hiking, fine dining or theater	1	2	3	4	5	Y	Ν

III. ABOUT YOUR FIRST NHSC SERVICE SITE

10. Which one of the following best describes your first NHSC practice/site? (circle one letter)

a.	community or migrant	health center	h. c	lental	pract
----	----------------------	---------------	------	--------	-------

- b. rural health center
- c. other primary care practice
- d. Indian Health Service (IHS) site
- e. tribal site

- tice—group or private
- i. mental health or substance abuse facility
- j. nursing home
- k. university-based clinic or service
- f. prison

- 1. hospital-based clinic or service
- m. Other (*specify*):
- g. city or county health department

11. How many patient/client visits or encounters do you have on	
a typical day in all settings (e.g., office & hospital)?	total visits per day

12. How many weekday evenings and weekend days on average per week	
are you on call (apart from scheduled clinic hours)?	days and nights
(respond "0" if you do not take call)	(maximum = 7)

13. How much do you agree or disagree with the following statements about your work in your first NHSC practice/site while you are/were serving in the NHSC? (*circle one number on each line*)

		Strongly Disagree		Neither Agree nor Disagree		Strongly Agree
a.	I have good clinical back-up from more senior and/or supervising clinicians at my practice.	1	2	3	4	5
b.	I am able to provide the full range of services for which I was trained and wish to perform.	1	2	3	4	5
c.	The practice has an effective administrator.	1	2	3	4	5
d.	Work rarely encroaches upon my personal time.	1	2	3	4	5
e.	I feel a strong personal connection to my patients.	1	2	3	4	5
f.	I feel I am doing important work in this practice.	1	2	3	4	5
g.	I feel a sense of belonging to the community where I work.	1	2	3	4	5
h.	Overall, I am pleased with my work.	1	2	3	4	5
i.	Overall, I am satisfied with my practice.	1	2	3	4	5

14. How satisfied have you been with the following aspects of your first NHSC practice/site during the years you are/were serving in the NHSC? (circle one number on each line)

	Very Dissatisfied		Neutral		Very Satisfied
a. your relationship with the practice administrator	1	2	3	4	5
b. financial stability of the site / practice organization	1	2	3	4	5
c. physical condition of the healthcare facility	1	2	3	4	5
d. your salary or income from your practice	1	2	3	4	5
e. availability of cross coverage to allow you to leave town	1	2	3	4	5
f. mission and goals of the practice	1	2	3	4	5
g. your access to specialist consultations for your patients	1	2	3	4	5
h. support by other clinicians working at the site	1	2	3	4	5

- 15. a. What was your annual salary or income when you began working in your first NHSC practice/site? \$_____
 - b. What was your most recent or last annual salary or income in this practice?

\$_____

□ no change; I am still in my first year there

- 16. Do you teach students or residents while working at your first NHSC practice/site?
 - 1. Yes. \rightarrow If yes, about how many half-days per month do you teach? _____ half-days
 - 0. No
- 17. How much do you agree or disagree with each of the following statements about the community where you lived while working in your first NHSC practice/site? (*circle one number on each line or "NA"*)

	Strongly Disagree		Neutral		Strongly Agree	Not Applicable
a. My spouse/partner is happy in the community.	1	2	3	4	5	N/A
b. Satisfactory professional opportunities for my spouse/partner are available in the community.	1	2	3	4	5	N/A
c. My children are happy in the community.	1	2	3	4	5	N/A
d. Satisfactory educational opportunities for my children are available in the community.	1	2	3	4	5	N/A
e. My family is concerned about personal safety in the community.	1	2	3	4	5	N/A

IV. JOB CHANGES AND YOUR FUTURE

18. Are you still serving in the National Health Service Corps?

A. Yes	\rightarrow If yes, when will you complete your current contract?	Month:	Year:
B. No	→ If no, did you (circle one letter below)		
	a. satisfactorily complete your NHSC contract/obligation w	vith service?	
	\rightarrow If so, when did you complete your service?	Month:	Year:
	b. defer your obligation?		
	c. go into default?		
	d. other: <i>Explain</i> :		

19. Did or will you apply for the NHSC Loan Repayment Program after completing your Scholarship service?

1. Yes 0. No 2. Uncertain

20. Are you still working in the same practice where you first served in the NHSC?

1. Yes \rightarrow Skip to question 22 below. 0. No \rightarrow If no, when did you leave your first NHSC site? Month: _____ Year: _____ 21. Where do you now work and what kind of position is it? □ Outside the U.S. (*check the box only if outside the U.S.*) a. City: ______ b. State: ______ c. Zip: _____ b. Type of position: (circle one number) 1. Clinical work \rightarrow a. If clinical, approximately what proportion of your patients are covered under: (Numbers may not total to 100%) 1. Medicaid <u>%</u> 3. IHS or tribal coverage <u>%</u> 2. Medicare ____% 4. uninsured ____% b. Does this organization focus on care for the underserved? Yes _____ No _____ 2. non-clinical work 3. in training (e.g., residency) 4. teaching 5. not working

- 6. other
- 22. The following questions are about your current career plans. Please provide a response on each line below. Respond with a <u>single year</u> estimate if able, otherwise a <u>range of years</u>. Check "NA" when not applicable.

Looking ahead, how many more years do you think you will:

	Single year estimate		Range of years estimate	
a. remain in your current practice/site?		OR	to	
b. remain practicing in your current community?		OR	to	
c. remain in rural practice?		OR	to	□ NA
d. continue practicing with a medically underserved population?	l 	OR	to	□ NA

V. YOUR BACKGROUND AND FAMILY

23.	Year of birth	1:					
24.	Your gender	:	1. Male	2. Fem	ale		
25.	Are you of H	Iispanic origin?	1. Yes	2. No			
26.	Race:	(circle all that a	pply)				
		1. White			4.	Asian	
		2. Black or Afri	can American		5.	Native Hawaiian or	r other Pacific Islander
		3. American Inc	lian or Alaska	Native	6.	Other:	
27.	-	arried or did you l \rightarrow If no, skip to	-		whil	e working in your f	irst NHSC practice site?
	1. Yes						
b.	In what state	e did your spouse/	partner live gr	rowing up? S	tate:		□ or check if no principal state □ or check if outside the U.S.
c.	In what type	of community die	d your spouse	partner grow	up?	(circle one)	
	1. urbai	n 2. subu	urban 3.	small town o	r rura	al 0. Not applic	able, no principal place

VI. YOUR RECOMMENDATIONS

28. What can the NHSC leadership and staff do to make the NHSC a better program for its clinicians?

29. What can the NHSC do to make it more likely that its alumni would continue to serve needy populations?