

## WEATHERIZATION STAFF SURVEY

This data is being collected to evaluate weatherization staff training and other workforce issues. Public reporting burden for this collection of information is estimated to average thirty minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Office of the Chief Information Officer, Records Management Division, IM-11, Paperwork Reduction Project (XXXX-XXXX), U.S. Department of Energy, 1000 Independence Ave SW, Washington, DC, 20585-1290; and to the Office of Management and Budget (OMB), OIRA, Paperwork Reduction Project (XXXX-XXXX), Washington, DC 20503.

### Part I. National Weatherization Staff

**Introduction:** Thank you for agreeing again to participate in the Weatherization Staff Survey being conducted as part of the national evaluation of the Weatherization Assistance Program. All of the information that we obtain from this survey will remain confidential and will be analyzed in such a way that your answers cannot be associated with your name. Your answers will not be shared with or reported back to anyone within your agency or state.

For clarification, questions pertaining to the ARRA period cover the entire range of ARRA from PY09-PY11. There are other questions that target specifically PY 2010, please be aware of the distinction. **Part I – For National Weatherization Staff Survey Respondents**

1. The first time we interviewed you, you reported you were working for ???????. Do you still work for ??????

- a. Yes
- b. No (go to Q13)

2. The first time we interviewed you, you reported your primary weatherization job title as ??????. Is this still your primary weatherization job title?

- a. Yes (go to Q3b)
- b. No

3a. What is your primary weatherization job title?

- a. Administrator
- b. Auditor
- c. Inspector
- d. Crew leader/foreman
- e. Crew member
- f. Other \_\_\_\_\_

g. I work for the same employer but not in weatherization any more. (go to Q15)

3b. Please indicate your current certifications: (Select all that apply)

- a. Building Performance Institute
- b. Home Energy Rating System
- c. Weatherization Installer
- e. Weatherization Crew Chief
- f. Weatherization Auditor
- g. Weatherization Monitor
- h. Other

3c. Do you feel that you would like training that is not currently offered? If yes, what?

4. How satisfactory are these aspects of your job weatherizing low-income homes?

	Very satisfactor y	Satisfacto ry	Neither satisfactory nor unsatisfacto ry	Unsatisfacto ry	Very unsatisfacto ry
a. Pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Health benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Steady work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Boss/supervisor(s)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Co-workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Interactions with clients	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Flexibility of work schedule	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Dress code	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Paid time off policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Retirement benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Job safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Including your weatherization employer, how many employers do you have?

- a. One (go to Q7)
- b. Two
- c. More than two

6. Is working for your current weatherization employer your main job?

- a. Yes
- b. No

7. Considering all your employers, do you work full-time or part-time?
- a. Full-time
  - b. Part-time
  - c. More than full-time

8. How many hours per week do you usually work at all of your jobs?  
Enter \_\_\_\_\_ hrs

9. Do you have health insurance?
- a. Yes
  - b. No (go to Question 11)

10. Who provides your health insurance?
- a. Your current weatherization employer
  - b. A non-weatherization employer
  - c. Your state
  - d. You purchase your own insurance
  - e. You have insurance through a family member
  - f. Other \_\_\_\_\_

11. What is your annual income from your weatherization job?
- a. \$0-\$10,000
  - b. \$10,001 - \$15,000
  - c. \$15,001 - \$20,000
  - d. \$20,001 - \$25,000
  - e. \$25,001 - \$30,000
  - f. \$30,001 - \$40,000
  - g. \$40,001 - \$50,000
  - h. \$50,001 - \$75,000
  - i. \$75,001 and over

12. How likely would it be that you would be unemployed if you did not have a job with your current weatherization employer?
- a. Very likely
  - b. Likely
  - c. Neither likely or unlikely
  - d. Unlikely
  - e. Very unlikely

**END SURVEY**

13. Do you still work in low-income weatherization?
- a. Yes
  - b. No (go to Q15)

14. For whom do you work?
- a. Local weatherization agency
  - b. Private weatherization contractor
  - c. Other \_\_\_\_\_

- 14a. What is your primary weatherization job title?
- a. Administrator
  - b. Auditor
  - c. Inspector
  - d. Crew leader/foreman
  - e. Crew member
  - f. Other \_\_\_\_\_

**SKIP TO QUESTION 17**

15. Are you currently...?
- (1) Employed for wages (go to Q16)
  - (2) Self-employed (go to Q16a)
  - (3) Out of work for more than 1 year (SKIP to Q21)
  - (4) Out of work for less than 1 year (SKIP to Q21)
  - (5) A Homemaker (**END SURVEY**)
  - (6) A Student (SKIP to Q23)
  - (7) Retired (**END SURVEY**)
  - (8) Unable to work (**END SURVEY**)
  - (9) Refused (**END SURVEY**)

16. Please choose the description that best describes your current primary employer:
- a. Private sector contractor (Choose if you are self-employed in this field)
  - b. Local government
  - c. State government
  - d. Federal government
  - e. Non-profit organization
  - f. Other type of for-profit firm
  - g. Other \_\_\_\_\_

- 16a. Please choose the description that best describes what industry you work in:
- a. home retrofit
  - b. construction
  - c. clean energy
  - d. other \_\_\_\_\_

17. Do you have health insurance?
- a. Yes
  - b. No (go to Question 19)

18. Who provides your health insurance?

- a. Your current primary employer
- b. Your state
- c. You purchase your own insurance
- d. You have insurance through a family member
- e. Other \_\_\_\_\_

19. What is your annual income from your primary job?

- a. \$0-\$10,000
- b. \$10,001 - \$15,000
- c. \$15,001 - \$20,000
- d. \$20,001 - \$25,000
- e. \$25,001 - \$30,000
- f. \$30,001 - \$40,000
- g. \$40,001 - \$50,000
- h. \$50,001 - \$75,000
- i. \$75,001 and over

20. How satisfactory are these aspects of your primary job?

	Very satisfactor y	Satisfactor y	Neither satisfactory nor unsatisfactor y	Unsatisfactor y	Very unsatisfactor y
a. Pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Health benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Steady work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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j. Retirement benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Job safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**END SURVEY**

21. Have you looked for work during the last 4 weeks?

- (1) Yes (END SURVEY)
- (2) No
- (3) Don't Know/Not Sure
- (4) Refused (END SURVEY)

22. What is the main reason you were not looking for work during the LAST 4 WEEKS?

CHECK ALL THAT APPLY

- (1) Believes no work available in line of work or area
- (2) Couldn't find any work
- (3) Lacks necessary schooling, training, skills or experience
- (4) Employers think too young or too old
- (5) Other types of discrimination
- (6) Can't arrange child care
- (7) Family responsibilities
- (8) In school or other training
- (9) Ill health, physical disability
- (10) Transportation problems
- (11) Other
- (12) Don't Know/Not Sure
- (13) Refused

END SURVEY

23. Please choose the best description of your current educational status.

- a. Enrolled in high school
- b. Enrolled in community college
- c. Enrolled in 4-year university or college
- d. Enrolled in graduate school
- e. Other \_\_\_\_\_

END SURVEY

## Part II – For Weatherization Training Center Trainees

24a. If you are currently employed do you feel that your training has increased your ability to:

- a. Perform your current job (Go to Q24c)
- b. Get a better job (Go to Q24c)
- c. No benefit (Go to Q24c)
- d. Not currently employed

24b. If you are not currently employed, do you feel that your training has increased your ability to get a job?

- a. Yes
- b. No

- c. Maybe
- d. Don't know

24c. Do you currently work for a local agency that conducts low-income weatherization or a private contractor that performs low-income weatherization?

- a. Yes
- b. No (Go to Q15)

25. For whom do you work?

- d. Local weatherization agency
- e. Private weatherization contractor
- f. Other \_\_\_\_\_