Attachment L-2: MSD Intervention Study Design

	Oct. 2011				Oct. 2012					Oct. 2013				Oct. 2014
	0 Base -line A	3	6	9	12 Base -line B		15	18	21	24	27	30	33	36
Group A (R) 36 est. 384 emp.	OI-1	OI- 2	OI- 3	OI- 4	OI- 5		OI- 6	OI- 7	OI- 8	OI-9	OI- 10	OI- 11	OI- 12	OI- 13
Group B (R) 36 est. 384 emp.	OI-1	OI- 2	OI- 3	OI- 4	OI- 5	X	OI- 6	OI- 7	OI- 8	OI-9	OI- 10	OI- 11	OI- 12	OI- 13

Notes: "O" denotes data collection, and "X" denotes intervention, PHT-TLG. OI = MSD Symptoms, Exertion (Individual employee level).

- The self-reported general work environment and health survey (**Attachment H-4**) will be collected at the start of the study and once every year for 2 years.
- The self-reported low back pain (**Attachment H-1**), self-reported shoulder/ arm pain (**Attachment H-2**), and self-reported specific job tasks and safety incidents (**Attachment H-3**) surveys will be collected at the start of the study and every 3 months for 2 years.
- Low Back Functional Assessment (**Attachment I**) will be completed by 20% of participating employees at the start of the study and once every year for 2 years.

Target # of	Establishment	Mean Total	Mean	Average #	Total	Total			
Establishments to	Size Category	Employees	Impacted	PHT-TLG	#PHT-	Impacted			
recruit from each	for Total	per Site	Employees	per site	TLGs	Employees			
size category	Employees		per Site						
24	<20	10	2	1	24	48			
24	20-99	50	10	3	72	240			
24	100+	100*	20	5	120	480			
				Totals	216	768+			
*Most companies will be near the lower end of the strata									

+ 960 subjects are expected with replacements