### MEMORANDUM

### MATHEMATICA Policy Research

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TO:	Eileen Pederson, YouthBuild Project Officer, ETA	
FROM:	Lisbeth Goble, Lindsay Wood, Kim Mook, and Lisa Schwartz	<b>DATE:</b> 3/7/2012 YBP - 71
SUBJECT:	YouthBuild Grantee Survey Pretest Findings	

### A. INTRODUCTION

In preparation for the YouthBuild Evaluation, Mathematica Policy Research, under subcontract to MDRC, conducted a pretest of the grantee survey instrument during March and April 2011. The pretest used a mixed-method approach that included in-person cognitive interviews using a think-aloud protocol, and telephone-administered cognitive interviews that used a retrospective protocol.<sup>1</sup> A sample of program directors from the 2010 YouthBuild grantees responded via one of three pretest modes: (1) in-person cognitive interviewing using a think-aloud protocol, (2) self-administered paper-and-pencil interview with a telephone debriefing, or (3) telephone interview with a telephone debriefing. In total, six pretests took place, including two in each mode. The average length of administration was 41 minutes.

The goal of the pretest was to assess respondents' understanding of key survey terms and questions, the accuracy and relevance of the questions, and the completeness of the information captured about YouthBuild programs. Pretesting the survey in multiple modes was important because we expect to administer the survey via the web with some telephone follow-up. As a result, we needed to assess how well the questions functioned in both self- and interviewer-administered modes and obtain respondent burden estimates by mode.

This memo provides an overview of the pretest design and presents findings from the cognitive interviews and the respondent debriefings.

### **B. GRANTEE SURVEY PRETEST METHODOLOGY**

The pretest was designed in three phases: (1) in-person cognitive interviews, followed by (2) interviewer and self-administered survey administration followed by respondent debriefings, and (3) a second round of in-person cognitive interviews. Trained Mathematica staff conducted all pretest interviews. Potential respondents were identified using a list of 2010 YouthBuild grantee sites provided by ETA.

 $<sup>^{1}</sup>$  Throughout this memo, we refer to the cognitive testing that was done using a retrospective protocol as "respondent debriefings."

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Cognitive interviews were conducted first to identify issues with question comprehension. During the preliminary design of the survey, we identified questions and terms that could be ambiguous or unclear. Appendix A is the cognitive interview protocol, which was created with specific probes for these questions and used to conduct the first phase of the in-person cognitive interviews.

Upon completion of the cognitive interviews, the survey instrument was updated for the interviewer- and self-administered phase of the pretest. The interviewer-administered mode was conducted over the telephone and the respondent debriefing was conducted immediately after the survey was completed. For the self-administered mode, hard copy surveys were sent to respondents. They were asked to complete the survey and then return it to us. They were told to keep a copy to refer to during the respondent debriefing, which was conducted upon receipt of their completed hard copy. The debriefing protocol is included in Appendix B.

To ensure that question changes resulting from the interviewer- and self-administered interviews did not create new comprehension issues, the pretest concluded with another cognitive interview following similar procedures to the first one and using a modified protocol.

### C. COGNITIVE INTERVIEW AND DEBRIEFING FINDINGS

The findings from the initial round of cognitive interviews and respondent debriefings were consistent across modes. Based on these findings, we revised the questionnaire to improve the clarity of questions about: funding sources, staff counts, applicant counts, Mental Toughness Orientation (MTO), and hours in program activities. We also changed response categories to more accurately capture the range of possible responses to survey questions.

### 1. Funding Sources

The questionnaire initially included several questions about program operating budgets, the organization's primary funder, and program capacity. Some pretest respondents reported confusion over how to report these figures because they believed that this DOL-funded evaluation was primarily focused on program elements tied directly to DOL funding. In fact, these questions are intended to measure all sources of program funding. We clarified this issue by adding language to the introduction and the first question specifying that we are interested in learning about budget and operations related to all funding sources. The revised introduction is shown below with clarifying text shown in italics.

MDRC and its research partners Mathematica Policy Research (Mathematica) and Social Policy Research Associates are conducting an evaluation of the YouthBuild program on behalf of the U.S. Department of Labor, Employment and Training Administration (ETA) and the Corporation for National and Community Service (CNCS). As part of the evaluation, we are asking YouthBuild grantees to complete a short survey about their program. The survey covers several topics including the organizational structure of your program, participant characteristics, the recruitment and enrollment processes, and program services. *Please note that, except where specified, we are interested in learning about your YouthBuild program as a whole, not only the components of your program that are tied directly to DOL funding.* Your participation will help ETA and CNCS better understand how YouthBuild programs function and is mandatory for anyone receiving a grant

Pretesting also revealed that the order in which we asked these questions made it more difficult for respondents to answer. The original version of the survey asked first asked whether DOL was the predominant funder and then collected all funding sources. Reordering the questions provided several opportunities to clarify that we wanted all funding sources included in responses. The revised question order asks first about all funders, then about the predominant funder, and then about the program's operating budget.

Similarly, for questions about the services their programs provide, (Q34-41), respondents were unsure whether to report only the services that are funded by DOL. We added introductory language in this section to indicate that respondents should include all services, regardless of the funding source.

Table 1 shows the original funding sources and service provision questions, and the revisions we implemented based on the cognitive interviews.

#### **Original Funding Source Questions Revised Funding Source Questions** Q1. How long has your YouthBuild program Q1. How long has your YouthBuild program been in been in operation? operation under any agency funding? Q2. Which organization(s) fund your program? Q4. Is your program completely funded by a SELECT ALL THAT APPLY Department of Labor grant? 1 Yes $\rightarrow$ SKIP TO Q.7 Department of Labor (DOL) 0 No Corporation for National and Community Service (CNCS) Q5. (IF Q.4=No) What other organization(s) fund your program? Private foundation funding State or local funds Corporation for National 1 Service (CNCS) Some other organization Private foundation 2 (Please specify fundina 3 State or local funds (STRING 255) NO RESPONSE Something else? (Specify) 4 Who is the predominant funder for your Q6. Who is the predominant funder for your Q3. organization? YouthBuild program? 1 U.S. Department of Labor SELECT ONE ONLY 2 **Another Public Source** Department of Labor (DOL) 3 **Private Sources** Corporation for National and Community Service 4 Other (Specify) (CNCS) Private foundation funding State or local funds [FILL OTHER SPECIFY RESPONSE / Some other organization] NO RESPONSE [Intro to Q31-41] Next, we would like to ask [Intro to Q31-41] Next, we would like to ask you some you some questions about the different types questions about the different types of services your of services your YouthBuild program offers to YouthBuild program offers to its participants. For the following questions, please answer including all funding its participants. services, not just those from DOL.

### TABLE 1. FUNDING SOURCE QUESTIONS

Respondents were consistently confused about if and how to report matching funding related to DOL grants. To provide more clarity, we eliminated a filtering question that asked whether their program was completely funded by DOL. We replaced this with the series of questions shown in Table 1, which collect information on all funders and the organization's predominant funder. We included the Department of Labor as a response option to the question about the predominant funder.

### 2. Staff Counts

The original version of the survey asked respondents to provide the number of full- and parttime staff members employed in different components of their program (for example, the number of people employed as educational instructors, case managers, worksite coordinators, and so on). Respondents found these questions challenging in three ways. First, respondents interpreted "employed" as meaning "compensated by." They reported that some staff members were compensated by an outside agency, such as AmeriCorps, but worked at their YouthBuild program. Respondents did not know whether they should count these staff as "employed" by the program. Second, some full- and part-time staff worked across multiple program components, making it difficult to accurately and discretely count the number of staff providing different types of program services. Third, some staff members worked in a specific program component but did not have titles consistent with their staffing assignment; for example, a person who worked on case management might not have the title of case manager. When the title and role differed, respondents had difficulty deciding where to count the staff member. To resolve these three issues, we revised this question to ask about the number of full-time equivalent (FTE) positions instead of the number of people employed, and changed the program components from job titles (such as case manager) to descriptors of the work itself (such as case management).

Table 2 shows the original staff count questions and the revisions we implemented based on the cognitive interviews.

Original Staff Count Questions	Revised Staff Count Questions
Q14. How many of the following types of staff does your program currently employ?	Q7. How many full-time equivalent (FTE) positions of the following types currently work for your program? Please include full-time and part-time staff
a. Educational instructor	a. Education instruction
b. Vocational instructor	b. Vocational instruction
c. Case manager	c. Case management

### TABLE 2. STAFF COUNT QUESTIONS

### **3.** Applicant Counts

Respondents reported that it was challenging to keep track of the responses they provided for the number of applicants they received, number of applicants accepted into MTO, and the final number of participants they enrolled in the program. We addressed this issue by adding Q23 (below), a grid that appears after this series of questions and shows the numbers the respondents reported at each stage of the program recruitment and enrollment process. Respondents can revise the numbers in the grid if necessary.

# Q23 You have reported the following information about the individuals your program serves. Please review and confirm your responses. Keep in mind we are interested in individuals who have applied since you received your DOL grant in May 2011.

If your responses are correct, please continue. If you want to change a response, you may enter it in the <u>Updated Responses</u> column below.

		Your Reported Responses	Updated Responses
1.	Number of applicants	[FILL Q18]	I <u> </u>
2.	Number of applicants invited to MTO or your similar component	[FILL Q20]	
3.	Number of applicants currently enrolled	[FILL Q21]	I <u> </u>
4.	Maximum enrollment in your program	[FILL Q22b]	I <u>    I    I    I    I    I    I    I </u>

### 4. Mental Toughness Orientation

The original survey instrument included a series of specific questions about Mental Toughness Orientation. Several respondents reported that they had programs similar to MTO; however, they did not feel comfortable referring to their program as such. To address this, we modified the language in MTO-related questions to "MTO or similar component."

### 5. Program Hours

Originally, we asked respondents to provide the number of hours that participants spend in various program activities (such as academic classes or construction work) over the course of the entire program. Respondents found this calculation difficult. We first revised this series of questions to capture the number of hours that participants spent in specific program activities during an average month. However, respondents reported that this calculation was difficult because some programs do not have consistent schedules from month to month, making responses for a "typical" month complicated. In the end, we agreed that the intent of the question

is to discover the balance of vital program activities. The question was changed to ask whether educational activities or workforce activities took more time, or if they were approximately equal. Table 3 shows the original program hours questions and the revisions we made based on the pretest.

Original Program Hours Questions	Revised Program Hours Questions
Of all the activities and services you listed above how much time do participants spend on each during the course of your YouthBuild program? Workforce/Job-related activities	Now we would like to ask some more specific questions about some of the services you offer and how time is allocated among these various activities.
Educational/Academic Activities	Q42. How often do youth participate in construction activities—daily (for some portion of the day); alternating days within a one-week period; weekly (one week on/one week off); or something else?
	Q43. How often do youth participate in academic classes of some sort—daily (for some portion of the day); alternating days within a one-week period; weekly (one week on/one week off); or something else?
	Q44. On average, do your participants spend more time in academic activities or construction activities?

### TABLE 3. PROGRAM HOURS QUESTIONS

### 6. Additional Response Categories

For questions that contained a list of response categories, we probed respondents to identify any missing categories that they thought should be included in the list. In most cases, we added the suggested categories. The response options that we added based on our pretest findings are highlighted in yellow in the questionnaire (Appendix C).

### D. ADDITIONAL FINDINGS FROM RESPONDENT DEBRIEFINGS

The respondent debriefing protocol included several broad questions related to the survey. Specifically, we asked:

- Were you right person to answer this survey?
- Was there anything important about the program that we didn't address?
- How long did the survey take?

In designing the survey, we assumed that the program director would be the most appropriate person to complete the survey. However, we wanted to find out if there were any other administrative officials or program staff who would be better suited to be the primary respondent. The program directors who completed the survey universally agreed that they were the right individuals to respond, as they felt they had the best understanding of how their programs operate. Some respondents used other resources or collaborated with colleagues to complete some of the questions.

We also asked respondents if there were any topic areas we overlooked in the content of the survey. In general, respondents felt the survey was comprehensive. They had a few suggestions for topic areas they would be interested in, such as the role of charter schools and local non-governmental organizations in supporting YouthBuild. These topics are outside the scope of this survey and were not added.

Finally, we documented the duration of each pretest survey administration to ensure that the average time burden was appropriate for respondents. These documented survey durations are shown in Table 4.

Pretest Mode	Duration (Minutes)
Self-administered 1	55
Self-administered 2	30
Interviewer-administered 1	41
Interviewer-administered 2	37
Cognitive think-aloud 1	111*
Cognitive think-aloud 2	140*
Average Administration Time	41

### TABLE 4. PRETEST SURVEY ADMINISTRATION TIMES

\*Think-aloud interviews were not included in the calculation of average questionnaire duration because they were intended to gather data on respondent perceptions and opinions during the course of the interview. As a result, these interviews were artificially lengthy.

The average administration time was 41 minutes excluding the think-aloud interviews. This estimate is somewhat high due to one lengthy self-administered survey that lasted 55 minutes. During this interview, the respondent asked for input from another staff member at the site and they ended up discussing most of the terms in the survey. The respondent indicated that she was very interested in the survey, and that her discussion with her colleague reflected their intellectual curiosity about the study rather than confusion about the terms in the questionnaire. The respondent did not think the survey would have taken that long if she hadn't discussed so many of the items with her colleague. We anticipate that administration time for the web version of the survey will be shorter, approximately 30 minutes.

### **APPENDIX A:**

### YOUTH BUILD – GRANTEE SURVEY PRETEST COGNITIVE INTERVIEW PROTOCOL

### MATHEMATICA Policy Research

## YOUTHBUILD – GRANTEE SURVEY

### PRETEST COGNITIVE INTERVIEW PROTOCOL

# INTERVIEWER: READ CONSENT SCRIPT AT NORMAL INTERVIEWING PACE, THEN ASK FOLLOW-UP QUESTIONS.

### Phone Interview Script:

(Hello, my name is [NAME] and I'm calling from Mathematica Policy Research (Mathematica), a research company in Princeton, New Jersey.) I'm calling you regarding the evaluation of the YouthBuild program sponsored by the U.S. Department of Labor, Employment and Training Administration. You should have received a letter from us describing the study.

As we mentioned in our letter, we are currently testing a questionnaire that will be used as part of the evaluation of the YouthBuild program. We expect that the final questionnaire will take about 10 minutes to complete. Today, we'll need about 90 minutes of your time to help us test the questionnaire. As we go through the questionnaire, I'll ask you if you think the questions are clear and easy to understand and answer, and whether or not the response options are appropriate. I really want to hear your opinions and reactions to the questionnaire, so don't hesitate to speak up whenever something is unclear, hard to answer, or doesn't seem to apply to your program.

There are no right or wrong answers, I just want to find out as much as possible about what you are thinking. Everything that you tell me is confidential. You don't have to answer any questions that make you feel uncomfortable.

I will be tape-recording the interview so that I can go back and listen to it later if I need to when I'm summarizing the results.

Do you have any questions before we start?

Let's begin.

### In Person Interview Script:

We are currently testing a questionnaire that will be used as part of the evaluation of the YouthBuild program. We expect that the final questionnaire will take about 10 minutes to complete. Today, we'll need about 90 minutes of your time to help us test the questionnaire. As we go through the questionnaire, I'll ask you if you think the questions are clear and easy to understand and answer, and whether or not the response options are appropriate. I really want to hear your opinions and reactions to the questionnaire, so don't hesitate to speak up whenever something is unclear, hard to answer, or doesn't seem to apply to your program.

There are no right or wrong answers, I just want to find out as much as possible about what you are thinking. Everything that you tell me is confidential. You don't have to answer any questions that make you feel uncomfortable.

I will be tape-recording the interview so that I can go back and listen to it later if I need to when I'm summarizing the results.

Do you have any questions before we start?

Let's begin.

### INTRODUCTION

MDRC and its research partners Mathematica Policy Research (Mathematica) and Social Policy Research Associates are conducting an evaluation of the YouthBuild program on behalf of the U.S. Department of Labor, Employment and Training Administration (ETA) and the Corporation for National and Community Service (CNCS). As part of the evaluation, we are asking YouthBuild grantees to complete a short survey about their program. The survey covers several topics including the organizational structure of your program, participant characteristics, the recruitment and enrollment processes, and program services. Your participation will help ETA and CNCS better understand how YouthBuild programs function and is mandatory for anyone receiving a grant.

We have designed a web-based survey to help you provide the requested data in a simple, user-friendly format and ask that your program director take a few minutes to fill out this survey.

This study will help us better understand the impact of YouthBuild on participants' post-program employment and education outcomes as well as gain a better understanding of how YouthBuild is implemented in programs around the country. Individual responses will not be attributed to specific individuals or organizations. Responses to this data collection will be used only for statistical purposes. The reports prepared from this survey will summarize findings across all YouthBuild sites and individual forms will not be available to anyone outside the study team, except as required by law.

The survey should take approximately 30 minutes to complete. If you have any questions as you complete this questionnaire, please contact Shawn Marsh at Mathematica Policy Research at 1-877-894-4589 or YouthBuildSurvey@mathematica-mpr.com

### **INTERVIEWER PROBES:**

Do you have any questions about what I've read so far?

Tell me in your own words what this study is about.

Now think about everything I read to you (from the consent script). Do you think it was too much information, too little, or the right amount?

- (If too much) Let's read it through together one more time. As I read through the script again, please tell me which parts you would cut out and why.
- (If too little) What kind of things do you think are missing? What would you like to know that isn't covered in the script?

### To start, we would like to ask you some questions about the structure and funding of your organization.

#### 1. How long has your YouthBuild program been in operation?

- Less than 1 year
- <sup>2</sup> 1-3 years
- 3 □ 4-6 years
- 4 🛛 7-10 years
- 5 □ More than 10 years

2.	REMOVED FROM THIS VERSION OF THE SURVEY		
3a.	Please provide the start and end dates of the fiscal year during which you received the 2011 YouthBuild grant:		
	<b>START DATE:</b>   / _ / _ / _ _		
	END DATE:   / _ / _ _		
3b.	Bb. What is your YouthBuild program's total operating budget for that fiscal year? (Please round to the nearest dollar, no decimals.)		
	\$   ,   AMOUNT		
	<b>INTERVIEWER PROBES:</b> How did you come up with your answer?		
	What does the phrase "fiscal year" mean to you? How does the DOL grant cycle fit in with your program's fiscal year?		
	(If YouthBuild is part of a broader agency), When answering this question, were you thinking about the operating budget for your agency overall or just for the YouthBuild program? Does YouthBuild have its own, separate operating budget?		
4.	Is your program completely funded by a DOL grant?		
	1 □ Yes → SKIP TO Q.7		
╎┌	— ₀ □ No		
↓ 5.	(IF Q.4=No) What other organization(s) fund your program?		
	MARK ALL THAT APPLY		
	□ Corporation for National and Community Service (CNCS)		
	$_2 \square$ Private foundation funding		
	$_{3}$ $\Box$ State or local funds		
	₄ □ Other (Specify)		
	<b>INTERVIEWER PROBES:</b> Was it easy or hard to decide which answer(s) to choose?		
	Are there any categories that are missing or that you did not understand?		

Г

	Who is the predominant funder for your YouthBuild program?		
	1 🗌	DOL	
	2	Another public sour	се
	з 🗆	Private sources	
	4 🗌	Other (Specify)	
	NTER'	VIEWER PROBES:	What does 'predominant funder' mean to you in the context of this question? Can you give me an example of a public funding source? What about a private source?
Pleas	se ans	swer the following o	questions thinking about all the staff employed by your YouthBuild program.
-	How	long has your pro	gram director worked at this YouthBuild site?
	MAR	K ONE ONLY	
	1 🗆	Less than 1 year	
	2 🗌	1-3 years	
	3 🗆	4-6 years	
	4 🗌	7-10 years	
	5 🗆	More than 10 years	;
I	NTER	VIEWER PROBES:	What does the term "program director" mean to you in the context of this question? Does the title 'program director' describe the senior executive for this program, or is there some other title that you use?
. What is your program director's highest level of education?			
	Wha	t is your program c	lirector's highest level of education?
	Wha ₁ □	t is your program o	
		Less than high sch	
	1 🗆	Less than high sch	ool a or GED equivalency
	1 🗌 2 🗌	Less than high sch High school diplom	ool a or GED equivalency legree
	1 🗆 2 🗔 3 🗔	Less than high scho High school diplom Some college, no d	ool a or GED equivalency legree
	1 🗌 2 🗌 3 🗌 4 🗌	Less than high scho High school diplom Some college, no d Associate's degree	ool a or GED equivalency legree

9.	How many full-time equivalent (FTEs) staff of the following types does your program currently employ?		
	a.	Educational instructor	r
	b.	Classroom aide	
	c.	Vocational instructor	
	d.	Case manager	
	e.	Leadership developm	nent instructor
	f.	Volunteer coordinator	r
	g.	Other (Specify)	
	INTE	RVIEWER PROBES:	Are there any staff types that are missing or do not make sense?
			What does "full-time equivalent (FTE) staff" mean to you? How easy or difficult was it to calculate the number of "full-time equivalent (FTEs) staff" your program currently employs? What did you consider "full time?"
			Let's go back through the answer categories. For each one, tell me what that person does and whether you use a different title to describe that person's role in your program. For example, at your program, what would an "educational instructor" do? Do you call that person an educational instructor or something else? (go through the whole list)
			What about the person who directs the construction component of your program? What do you call that person? Did you count them in any of the categories that we listed? (If so,) which one? (If not), should we add that person here?
10.	Но	ow many part-time sta	aff of the following types does your program currently employ?
	a.	Educational instructor	r
	b.	Classroom aide	
	c.	Vocational instructor	
	d.	Case manager	
	e.	Leadership developm	nent instructor
	f.	Volunteer coordinator	r
	g.	Other (Specify)	

11.	11. [Ask only if Q.10a does not equal 0] How many of the educational instructors you currently employ have the following amount of YouthBuild experience?		
	a. Less than 1 year		
	b. 1-3 years		
	c. 4-6 years		
	d. 7-10 years		
	e. More than 10 years.		
	INTERVIEWER PROBES:	Tell me in your own words, what was this question asking?	
		Do these response options make sense?	
		How easy or difficult was it for you to come up with the amount of experience of your educational instructors? Why is that?	
12.	[Ask only if Q.10a does completed the following the follow	s not equal 0] How many of the educational instructors you currently employ have ng education levels?	
	a. Less than high school	ol	
	b. High school diploma	or GED equivalency	
	c. Some college, no de	egree	
	d. Associate's degree		
	e. Bachelor's degree		
	f. Master's degree or n	nore	
	g. Something else (Spe	ecify)	
13.	[Ask only if Q.10d does YouthBuild experience	s not equal 0] How many of your case managers have the following years of ?	
	a. Less than 1 year		
	b. 1-3 years		
	c. 4-6 years		
	d. 7-10 years		
	e. More than 10 years.		

14.	[A:	sk only if Q.10d does not equal 0] How many of your case managers have the following education levels?
	a.	Less than high school
	b.	High school diploma or GED equivalency
	c.	Some college, no degree
	d.	Associate's degree
	e.	Bachelor's degree
	f.	Master's degree or more
	g.	Something else <i>(Specify)</i>
	INTE	<b>RVIEWER PROBES:</b> How easy or difficult was this series of questions about your YouthBuild employees? What would make it easier to answer these questions?
		·
		ext questions are about the worksites you use for the construction component of the YouthBuild . If your program uses more than one worksite, please answer these questions based on your
		Y worksite.
ſ	INTE	<b>RVIEWER PROBES:</b> What does the word 'own' mean to you in the context of this question?
		What does the phrase 'primary worksite' mean to you in the context of this question?
	_	
15.	Do	es your program have a construction component?
ſ	1 [	
│↓	0 L	$N_0 \rightarrow SKIP TO Q.21$
16.	(IF	Q.15=Yes) Does your program own its worksite?
	1	Yes → SKIP TO Q.18
ſ	_ ₀□	] No
↓   17.	(IF	Q.16=No) Who owns your (primary) worksite?
	INTE	<b>RVIEWER PROBES:</b> What does the word 'own' mean to you in the context of this question?
		What does 'primary worksite' mean to you in the context of this question?

18.	Do you manage the wo	Do you manage the worksite(s)?		
	INTERVIEWER NOTE:	IF YOU HAVE MULTIPLE WORKSITES, DO YOU MANAGE THE PRIMARY WORKSITE?		
	1 $\Box$ Yes $\rightarrow$ SKIP TO (	Q.20		
Г	— ₀ □ No			
↓ 19.	(IF Q.18=No) Who man	ages your (primary) worksite?		
	INTERVIEWER PROBE:	What does the word 'manage' mean to you in the context of this question?		
20.	Does your construction or both?	n site(s) focus on rehabilitation of existing homes or apartments, new construction		
	MARK ALL THAT APPLY			
	1 C Rehabilitation			
	<sup>2</sup> New construction			
	$_{3}\square$ Something else (S)	pecify)		
	INTERVIEWER PROBES:	What does it mean to say that your construction <b>site</b> focuses on these kinds of activities? Would the question mean something different if we asked you, "Does the <b>construction component of your program</b> focus on?" What's the difference? Which is the better way of asking this question and why?		
		Do these response options make sense to you? What did you include as "rehabilitation"? What did you include as "new construction"		
		Are there any response options missing? Do you ever demolish buildings as part of your program? (If so), which answer choice would you pick for "demolition."		
No	w, we would like to ask yo	u some questions about the individuals your program serves.		
21.	21. Since you received your 2011 DOL grant, how many individuals have applied to be in your YouthBuild program? (By apply, we mean individuals who try to enroll in the program but who have not yet been determined to be eligible for the program.)			
	_  NUMBER	OF INDIVIDUALS		
	INTERVIEWER PROBES:	Is the definition of 'apply' that we provide in this question the same as you would define it?		
		For the purposes of the study, it's important that we be able to distinguish between people who apply to the program and those who enroll and receive YouthBuild services. How do you describe these two groups?		
		How easy or difficult was it for you to come up with number of people who have applied to your program? Why is that?		
-				

	OF INDIVIDUALS
INTERVIEWER PROBES:	What does the word 'enrolled' mean to you in the context of this question?
	How easy or difficult was it for you to come up with number of people enrolled in your program? Why is that?
	In answering this question, were you thinking of only those participants who are covered by DOL funds or did you include all participants regardless of the source of funding?
What is the maximum n March 2012?	umber of individuals that could be enrolled in your program between April 2011
_  MAXIMUM	NUMBER OF INDIVIDUALS
INTERVIEWER PROBES:	How easy or difficult was this series of questions about the individuals your program serves?
	How did you figure out what the maximum number of individuals would be? Talk me through what went through your mind when you tried to answer this question. (You may need to demonstrate how to "think aloud" here. You might say something like, "For example, if I were thinking about the maximum number of people I could have at a dinner party, I might say, "Well, my dining room table can seat 10 people pretty comfortably but if we just did a buffet, we could probably have more people, so maybe the maximum is 20 people because I think it will feel too crowded with more than that." I'd like you to do the same kind of thinking out loud so that I can understand how you came up with your maximum number of participants."

24. How do you recruit individuals into your program? Do you		mean young adults who complete MTO, if you it, and satisfy all other requirements in order to your program.)		
	INTE	ERVIEWER NOTE: READ ALL RESPONSE OPTIONS		INTERVIEWER NOTE: READ ALL RESPONSE OPTIONS
	MAR	K ALL THAT APPLY		MARK ALL THAT APPLY
	1 🗌	Get referrals from high schools		1 🗆 April 2011
	2 🗌	Get referrals from courts or corrections agencies		2 🗆 May 2011
	з 🗆	Get referrals from outreach that other agencies do in the community?		3 □ June 2011
	4 🗌	Get word-of-mouth referrals from people in the		₄ □ July 2011
	5 🗌	community or former participants? Actively reach out in the community yourselves		₅ □ August 2011
	5 🗆 6 🗆	Receive self-referrals or walk-ins		6 □ September 2011
	7 🗆	Recruit individuals in some other		7 🗆 October 2011
		way? (Specify)		8 □ November 2011
		way? (Specify)		<ul> <li>November 2011</li> <li>December 2011</li> </ul>
		WER PROBES: Thinking of the response		
				9 🗆 December 2011
cate	gories, Of tl met	WER PROBES: Thinking of the response are there any missing? he recruiting methods listed below, which hod is your main source of recruiting		<ul> <li>December 2011</li> <li>January 2012</li> </ul>
	gories, Of tl metl indiv	WER PROBES: Thinking of the response are there any missing? he recruiting methods listed below, which	27.	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the</li> </ul>
cate	gories, Of tl metl indiv	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS	27.	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with</li> </ul>
cate	gories, Of ti meti indi <sup>™</sup> INTE MAR	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS CK ONE ONLY Get referrals from high schools	27.	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the YouthBuild program?</li> <li>MARK ALL THAT APPLY</li> </ul>
cate	gories, Of ti meti indiv INTE MAR	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS	27.	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the YouthBuild program?</li> <li>MARK ALL THAT APPLY</li> <li>At initial application</li> </ul>
cate	gories, Of ti meti indi <sup>™</sup> INTE MAR	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS EK ONE ONLY Get referrals from high schools Get referrals from courts or corrections	27.	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the YouthBuild program?</li> <li>MARK ALL THAT APPLY</li> <li>At initial application</li> <li>During, or immediately following, an orientation meeting</li> </ul>
cate	Gories, Of ti meti indiv INTE MAR 1 [] 2 []	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS COPTIONS		<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the YouthBuild program?</li> <li>MARK ALL THAT APPLY</li> <li>At initial application</li> <li>During, or immediately following, an orientation meeting</li> <li>After Mental Toughness Orientation</li> </ul>
cate	Gories, Of ti meti indiv INTE MAR 1 2 3	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS COPTIONS	<b>INTE</b> phras	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the YouthBuild program?</li> <li>MARK ALL THAT APPLY</li> <li>At initial application</li> <li>During, or immediately following, an orientation meeting</li> <li>After Mental Toughness Orientation</li> </ul>
cate	Gories, Of ti meti indiv INTE MAR 1 2 3 4	WER PROBES: Thinking of the response are there any missing? The recruiting methods listed below, which hod is your main source of recruiting viduals into your program? Do you ERVIEWER NOTE: READ ALL RESPONSE OPTIONS CONE ONLY Get referrals from high schools Get referrals from courts or corrections agencies Get referrals from outreach that other agencies do in the community? Get word-of-mouth referrals from people in the community or former participants?	INTE phras Does	<ul> <li>December 2011</li> <li>January 2012</li> <li>February 2012</li> <li>March 2012</li> <li>March 2012</li> <li>At what point in your application process do y determine whether the applicant complies with DOL requirements for eligibility in the YouthBuild program?</li> <li>MARK ALL THAT APPLY</li> <li>At initial application</li> <li>During, or immediately following, an orientation meeting</li> <li>After Mental Toughness Orientation</li> </ul>

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28. Do you have a formal screening process prior to Mental Toughness Orientation (MTO) for those who apply to your program?	Now we have some questions about your Mental Toughness Orientation (MTO), if you have one. 30. Does your program have a Mental Toughness
1 🗆 Yes	Orientation (MTO)?
₀ □ <b>No</b>	1 □ Yes
$_2 \square$ We do not have an MTO	₀ □ No → SKIP TO Q.32
<b>INTERVIEWER PROBES:</b> What does 'formal screening process' mean to you in the context of this question?	<ul> <li>(IF Q.30=Yes) Of the individuals who apply to your program, how many do you typically invite</li> </ul>
Suggested addition—I noticed that you hesitated. Tell me what you were thinking.	to MTO?
If they pick "We do not have MTO"—Would you have answered this differently if we said, "Other than MTO, do you have a formal screening process prior to enrolling	INDIVIDUALS INVITED TO PARTICIPATE → SKIP TO Q.33
someone in your program?"	INTERVIEWER PROBES: How did you come up with your answer?
(IF YES): How would you have answered that question?	What timeframe are you thinking of when you hear the
29. Which of the following are a part of your	phrase 'this year'?
application screening process?	How does your program enrollment relate to your MTO, if
INTERVIEWER NOTE: READ ALL RESPONSE OPTIONS	you have one? <i>If more clarification needed:</i> In other words, in your program are youth considered enrolled before MTO, only after MTO, or throughout the entire process?
MARK ALL THAT APPLY	What was your reaction to the phrase "invite to MTO." Is
1 D Placement test	that how you would describe it?
<sup>2</sup> Test of basic skills	32. (IF Q.30=No) On average, how many individuals who apply to the program are invited to
$_{3}\square$ Interview with staff member	participate in your YouthBuild program?
₄ □ Staff observation	INDIVIDUALS INVITED TO PARTICIPATE → SKIP TO Q.38a
₅ □ Paper application	
6  Personal statement	<b>INTERVIEWER PROBES:</b> How easy or difficult was it to calculate the number of individuals invited to participate in your Youth Build program? Tall may a little mare about how
$_7 \square$ Other (Specify)	your YouthBuild program? Tell me a little more about how you arrived at your answer.
<ul> <li>INTERVIEWER PROBES: Are there any categories that are missing or do not make sense?</li> <li>Let's go back through the list. For each item, please tell me if it's something you do prior to MTO, during MTO, or after MTO, if your program has MTO.</li> <li>(If they do something at more than one point in time): tell me how this fits in with your screening process.</li> <li>(If they only do something during or after MTO): if I wanted to only pick up those things that you do before you decide to invite someone to MTO or to enroll in your program, how</li> </ul>	<ul> <li>33. (IF Q.30=Yes) How long is your MTO, in days?</li> <li>    NUMBER OF DAYS</li> <li>INTERVIEWER PROBES: How easy or difficult was it to calculate the length of your MTO in days? Tell me a little more about how you arrived at your answer.</li> </ul>
should I ask this question?	

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<ul> <li>34. On average, how many hours per day do candidates spend in MTO?</li> <li>1 Less than 2 hours a day</li> <li>2 Between 2 and 4 hours a day</li> <li>3 Between 4 and 6 hours a day</li> <li>4 Between 6 and 8 hours a day</li> <li>5 More than 8 hours a day</li> <li>5 More than 8 hours a day</li> <li>1NTERVIEWER PROBES: What does the word 'candidate' mean to you in the context of this question?</li> <li>How easy or difficult was it to calculate the number of "hours per day?" Tell me a little more about how you</li> </ul>	<ul> <li>37. Once participants have completed MTO, on average, how long does your YouthBuild program last?</li> <li>1 Less than 6 months</li> <li>2 6-9 months</li> <li>3 10-12 months</li> <li>4 13-18 months</li> <li>5 More than 18 months</li> </ul> INTERVIEWER PROBES: For your program, what does it mean to complete MTO? Do the response options for this question make sense to you?
arrived at your answer.	38a. Do participants who enroll in your YouthBuild program receive wages or stipends?
35. What activities are offered during MTO? MARK ALL THAT APPLY	<sup>1</sup> □ Yes → GO TO Q.38b <sup>0</sup> □ No → SKIP TO Q.39
<ul> <li>Orientation to YouthBuild program</li> <li>Team building activities</li> <li>Academic preparation</li> <li>Workforce preparation</li> <li>Goal-setting exercises</li> <li>Physical fitness activities</li> <li>Other (Specify)</li> </ul>	INTERVIEWER PROBES: What does the term "wages" mean to you? What about "stipend?"         Do participants get monetary compensation for any other reason while enrolled in the program? Do you consider this compensation a part of the 'wage' or 'stipend?'         38b. How often do participants receive wages or stipends?         1 □ Daily         2 □ Weekly
INTERVIEWER PROBES: Are there any categories missing or do not make sense?         Let's go back through the answer categories. For each one, tell me what types of activities would be included and whether you use a different title to describe that category of activities. (Go through the whole list).         36. On average, how many individuals who participate in MTO are invited to participate in your YouthBuild program?	<ul> <li>Monthly</li> <li>Other (Specify)</li> <li>INTERVIEWER PROBES: Are there any categories that are missing (ex. One lump sum, bi-weekly) or does something else make sense to you?</li> <li>38c. How much do participants receive [FILL ANSWER CHOICE FROM Q.38b] as wages or stipends?</li> <li>\$   ,       AMOUNT</li> </ul>
<b>INTERVIEWER PROBES:</b> During MTO, do people decide that the program is not for them and drop out? Does your program use MTO to determine whether someone is ready for YouthBuild? How did you calculate the number of people who are "invited to participate in your program?" If needed: Did you exclude drop outs, people you decide aren't ready, or both?	INTERVIEWER PROBES: Do all participants receive the same amount of wages or stipends? Are there any reasons or situations in which someone might get a pay increase or decrease? Can you describe those? If yes – What are examples of these situations?

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Next, we would like to ask you some questions about the different types of services your YouthBuild program offers to its participants.

# 39. Which of the following <u>workforce or job related services</u> does your program offer, either on site or as a referral? Does your program offer...

		MAR	K ALL THAT APPL	Y
		Offered On-Site	Offered as Referral	Not Offered
a.	Vocational/occupational skills training services	1 🗖	2 🗌	з 🗆
b.	Pre-apprenticeship programs	1 🗆	2 🗌	з 🗆
C.	On-the-job training (OJT)	1 🗆	2 🗌	з 🗆
d.	(Does your program offer) Subsidized work experience/internships	1 🗆	2 🗌	з 🗆
e.	Unsubsidized work experience	1 🗆	2 🗌	з 🗆
f.	Workforce information services	1 🗆	2 🗌	з 🗆
g.	Work readiness training	1 🗆	2 🗌	з 🗆
h.	Career/Life skills training	1 🗖	2 🗌	з 🗆
i.	Does your program offer some other type of workforce or job related training (Specify)	1 🗆	2 🗆	3 🗆

**INTERVIEWER PROBES:** What does "on-site" mean to you in the context of this question?

What does "referral" mean to you in the context of this question?

If they offer referral services – Are these services funded by your YouthBuild grant? Do you consider these services part of your YouthBuild program, or as referrals to outside organizations?

Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. For example, at your program, what would an example of "vocational/occupational skills training services" be? Do you call that vocational/occupational skills training services or something else? (go through the whole list)

# 40. Which of the following <u>educational or academic services</u> does your program offer, either on site or as a referral? Does your program offer...

		MAR	K ALL THAT AF	PPLY
		Offered On-Site	Offered as Referral	Not Offered
a.	GED preparation	1 🗆	2 🗌	з 🗆
b.	Language arts (reading, writing, literacy) remediation (independent of GED preparation)	1 🗆	2 🗌	з 🗆
c.	Math remediation (independent of GED preparation)	1 🗆	2 🗌	з 🗆
d.	Does your program offer other academic tutoring services	1 🗆	2	з 🗆
e.	Does your program offer a High school diploma program	1 🗆	2 🗌	з 🗆
f.	Preparation for standardized achievement tests, such as state or local tests	1 🗆	2	3 🗆
g.	ESL training	1 🗆	2 🗌	з 🗆
h.	Does your program offer some other type of education activities or academic services ( <i>Specify</i> )	1 🗆	2 🗆	з 🗆
		L		

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. For example, at your program, what would an example of "GED preparation" be? Do you call that GED preparation services or something else? (go through the whole list).

# 41. Which of the following post-secondary education preparation services does your program offer, either on site or as a referral? Does your program offer...

		MAR	K ALL THAT AP	PLY
		Offered On-Site	Offered as Referral	Not Offered
a.	College awareness or college guidance activities	1 🗆	2 🗌	з 🗆
b.	Preparation for college entrance examinations	1 🗆	2 🗆	з 🗆
c.	College application assistance	1 🗆	2	з 🗆
d.	Financial aid assistance	1 🗆	2	з 🗆
e.	College preparation or transition programs	1 🗆	2	з 🗆
f.	Courses for college credit	1 🗆	2	з 🗆
g.	Other post-secondary preparation (Specify)	1 🗆	2 🗌	з 🗆

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. (go through the whole list).

What does "college awareness or college guidance activities" mean to you in the context of this question? Is this different from "college preparation or transition programs"?

Do these response options make sense in the context of this question; are there any response options missing?

# 42. Which of the following community service opportunities, not including your site's construction work, does your program offer, either on site or as a referral? Does your program offer...

		MAR	K ALL THAT A	PPLY
		Offered On-Site	Offered as Referral	Not Offered
a.	Public beautification projects (park or highway cleanup, mural painting, etc.)	1 🗆	2 🗌	3 🗌
b.	After-school homework help or mentoring (for example, Big Brother program)	1 🗆	2 🗆	з 🗆
c.	Activities with people with disabilities	1 🗆	2 🗌	з 🗆
d.	Elderly care activities	1 🗆	2 🗆	з 🗆
e.	Community activism	1 🗆	2 🗌	з 🗆
f.	Other community services opportunities (Specify)	1 🗆	2 🗌	з 🗆

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. (go through the whole list).

43.	Which of the following leadership opportunities does your program offer, either on site or as a referral?
	Does your program offer

		MAI	RK ALL THAT AF	PLY
		Offered On-Site	Offered as Referral	Not Offered
a.	Youth Policy Council	1 🗆	2	з 🗆
b.	In-class leadership roles	1 🗆	2 🗌	з 🗆
c.	Construction site leadership roles	1 🗆	2 🗌	з 🗆
d.	Opportunities to speak at public/governmental meetings	1 🗆	2 🗆	з 🗆
e.	Other leadership opportunities (Specify)	1 🗆	2 🗆	з 🗆

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. (go through the whole list).

Do these response options make sense in the context of this question; are there any response options missing?

# 44. Which of the following health services does your program offer, either on site or as a referral? Does your program offer...

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		IVIAI		PLI
		Offered On-Site	Offered as Referral	Not Offered
a.	Substance abuse services	1 🗆	2 🗌	з 🗆
b.	Mental health treatment	1 🗆	2 🗆	з 🗆
c.	Preventative medicine	1 🗆	2 🗆	з 🗆
d.	Emergency medical care	1 🗆	2 🗆	з 🗆
e.	Pregnancy leave/prenatal care	1 🗆	2 🗆	з 🗆
f.	Other health services/activities (Specify)	1 🗆	2	з 🗆

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. (go through the whole list).

45.	Which of the following support services does your program offer, either on site or as a referral? Does your
	program offer

		MARK ALL THAT APPLY			
		Offered On-Site	Offered as Referral	Not Offered	
a.	Mentors to students	1 🗖	2	з 🗆	
b.	Visits to the homes of students participating in your program	1 🗆	2	з 🗆	
C.	A process to connect students with social services, such as social workers	1 🗌	2 🗌	з 🗆	
d.	Therapeutic services for socio-emotional and/or behavioral problems	1 🗆	2 🗌	з 🗆	
e.	Activities to support students' acquisition of "life skills"	1 🗌	2 🗌	з 🗆	
f.	Cultural enrichment activities	1 🗆	2	з 🗆	
g.	Activities to increase and/or improve parental and family involvement in students' school lives	1 🗌	2 🗆	з 🗆	
h.	Case management	1 🗆	2	з 🗆	
i.	Other support services not listed (Specify)	1 🗆	2 🗆	з 🗆	

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. (go through the whole list).

Do these response options make sense in the context of this question; are there any response options missing?

# 46. Which of the following <u>post-program services</u> does your program offer, either on site or as a referral? Does your program offer...

#### MARK ALL THAT APPLY Offered Offered as **On-Site** Referral Not Offered 1 🗌 2 🗌 з 🗆 a. Additional skills training ..... 1 🗆 2 🗆 з 🗆 Subsidized work experience..... b. 1 П $2 \square$ 3 Internships ..... C. 1 🗆 2 3 🗌 Job preparation classes or activities..... d. з 🗆 1 🛛 2 🗌 GED preparation or mentoring ..... e. 1 🗆 2 🗌 3 🗌 Mentoring..... f. 1 🗆 2 🗆 з 🗆 g. Other post-program services (Specify).....

**INTERVIEWER PROBES:** Let's go back through the answer categories. For each one, tell me what types of services would be included and whether you use a different title to describe that category of services. (go through the whole list).

Now we would like to ask some more specific questions about some of the services you offer and how time is allocated among these various activities.

# 47. Of all the activities and services you listed above how much time do participants spend on each during the course of your YouthBuild program?

		Number of Hours		
a.	Workforce/Job-related Activities			
b.	Educational/Academic Activities	II		
c.	Post-secondary Education Preparation Activities			
d.	Community Service Activities	II		
e.	Leadership Activities	II		
f.	Health Services	II		
g.	Support Services	II		
h.	Post-Program Services	II		
	<b>FERVIEWER PROBES:</b> Does measuring time spent in these activities in hours make sense, or not	would it make more		
Wo	ould it be easier to report the time allocation in percentages or numbers? Why is that?			
Would it be easier to report the time spent in various services immediately after we ask about those services? For example, let's go back to Q.39. Would it be easier or harder if we asked about time spent in workforce/job-related activities right after this question?				
ne	Do most of the individuals who participate in your program use the same services or does service use vary by individual need? (If varied), how did you account for this variation when you figured out how much time participants spend in various services?			

Did you include time spent in services that are offered as a referral? (*IF YES*) how do you know how much time is spent in services that are not provided on site?

### 48. How often do youth participate in construction activities?

- Daily (for some portion of the day)
- $_2\square$  Alternating days within a one-week period
- $_{3}$  Weekly (one week on/one week off)
- <sup>4</sup>  $\Box$  Other (Specify)

**INTERVIEWER PROBES:** Do these response categories make sense?

-	
49.	How often do youth participate in academic classes of some sort?
	Daily (for some portion of the day)
	<sup>2</sup> Alternating days within a one-week period
	3 □ Weekly (one week on/one week off)
	₄ □ Other (Specify)
	ERVIEWER PROBES: What does the phrase "academic classes of some sort" mean to you in the context of this stion? What are the types of classes you would include here?
Do th	hese response categories make sense?
50.	On average, do your participants spend more time in academic activities or construction activities?
	Academic or education activities
	<sup>2</sup> Construction activities
	₃ □ About the same for each
INTE	ERVIEWER PROBES: Do these response categories make sense?
Now	r, thinking more about your academic services…
51.	Do you offer academic services that happen in a group or classroom setting?
	ERVIEWER PROBES: What does the phrase "academic services" mean to you in the context of this question? Is this rent from academic classes?
50	How often do these classes meet?
52.	How often do these classes meet?
	1 🗆 Daily
	<sup>2</sup> Every other day
	3 □ Every other week
	₄ □ Other <i>(Specify)</i>
INTE	ERVIEWER PROBES: Is this question asking you the same thing or something different from Q.49?
53.	What is the average size of these classes?
	# OF ATTENDEES
INTE	ERVIEWER PROBES: How easy or hard is it for you to estimate class size?

54a.		students divided into separate classes or groups depending on some criteria (academic, social, or ething else)?
	1	Yes
	o 🗆	No → SKIP TO Q.55
54b.	How	are students divided among classes?
	1 🗌	Initial academic testing
	2 🗌	Classroom observation
	з 🗆	Student special needs
	4 🗌	Other (Specify)
		<b>WER PROBES:</b> Do these response categories make sense?
What	does	the term "student special needs" mean to you?
55.	Whi	ch of the following teaching methods are used in your YouthBuild program?
	MAR	K ALL THAT APPLY
	1 🗌	One-on-one assistance
	2 🗌	Traditional whole group instruction or lecture
	з 🗆	Small group project work
	4 🗌	Independent work paired with individual tutoring
	5 🗌	Computer instruction and exercises
	6 🗆	Distance learning
	7 🗌	Team teaching
	8 🗆	Peer teaching
	9 🗌	Self-paced instruction
	10 🗌	Incorporation of "real world" implications and rewards in the classroom
	11 🗌	Other (Specify)
types	of tea	<b>WER PROBES:</b> Thinking of the response options for this question, how would you define each of these? What aching methods would be included in each of these categories? (go through the whole list).

6. [AUTOFILL THE OPTIONS INDICATED IN Q.55] Of the teaching methods you indicated, please rank the three methods used most often.							
_  [FILL FROM ABOVE]							
· · · · -							
<b>INTERVIEWER PROBES:</b> How easy/hard is it for you to rank the three methods used most often? OR How did you determine which three methods are used most often?							
57. How often do you monitor student progress using the following strategies, either daily, weekly, monthly, or something else? Do you monitor student progress through							
		MAR	K ALL THAT A	PPLY			
	Daily	Weekly	Monthly	Somethin g Else	Never		
a. Formal evaluations	1 🗌	2	з 🗆	4	5 🗆		
b. Meetings	1 🗆	2 🗆	з 🗆	4 🗌	5 🗆		
c. Testing, or	1 🗆	2	з 🗆	4	5 🗖		
<ul> <li>Do you use some other type of monitoring of student progress?</li> </ul>	1 🗆	2 🗆	з 🗆	4	5 🗌		
<b>57e.</b> (IF Q.57d=1-4, ASK) What other type of mon	iitoring do yo	ou use?					
<b>INTERVIEWER PROBES:</b> What does the word 'evaluation' mean to you in the context of this question? Do you consider this to be different from testing?							
			Do the response options for the question make sense or is there some other way you monitor student progress?				
this to be different from testing?		ome other way	you monitor s	student progres	ss?		
this to be different from testing?	or is there so				ss?		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> </ul>	or is there so				ss?		
this to be different from testing? Do the response options for the question make sense	or is there so				35?		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY</li> </ul>	or is there so				<u>ss?</u>		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY</li> <li>1 a GED certificate,</li> </ul>	or is there so				<u>ss?</u>		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY <ul> <li>1 a GED certificate,</li> <li>2 a High school diploma,</li> </ul> </li> </ul>	or is there so				<u>ss?</u>		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY <ul> <li>1 a GED certificate,</li> <li>2 a High school diploma,</li> <li>3 basic academic improvement,</li> </ul> </li> </ul>	or is there so				<u>ss?</u>		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY <ol> <li>a GED certificate,</li> <li>a High school diploma,</li> <li>basic academic improvement,</li> <li>post-secondary education preparation, or</li> </ol> </li> </ul>	or is there so				<u>ss?</u>		
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY <ol> <li>a GED certificate,</li> <li>a High school diploma,</li> <li>basic academic improvement,</li> <li>post-secondary education preparation, or</li> <li>something else? (Specify)</li> </ol> </li> </ul>	e or is there so <b>Ir YouthBuild</b>	l program? Is	s it to obtain				
<ul> <li>this to be different from testing?</li> <li>Do the response options for the question make sense</li> <li>58. What is the <u>ultimate</u> educational goal of you</li> <li>MARK ONE ONLY <ol> <li>a GED certificate,</li> <li>a High school diploma,</li> <li>basic academic improvement,</li> <li>post-secondary education preparation, or</li> </ol> </li> </ul>	or is there so Ir YouthBuild	d program? Is	s it to obtain	e context of this	s question?		

(ASK Q.59-Q.62 ONLY IF Q.43a = 1 OR 2) You mentioned that your YouthBuild program offers a Youth Policy Council (YPC). We would like to ask a few questions about this activity.				
59.	How	often does your YPC meet? (Choose the statement that best describes the frequency.)		
	1 🗌	Less than once a month		
	2 🗌	1-2 times a month		
	з 🗆	3-4 times a month		
	4 🗌	More than 4 times a month		
	5 🗌	It varies		
INTE	RVIE	<b>WER PROBES:</b> Do these response categories make sense?		
60.	How	are individuals selected to be part of your YPC?		
	MAR	K ALL THAT APPLY		
	1 🗌	Youth are recommended by program staff		
	2 🗌	Youth are recommended by their peers		
	з 🗆	Youth are recommended by someone other than program staff or their peers		
	4 🗌	Youth apply to join the council, or		
	5 🗌	Are youth selected in some other way? (Specify)		
INTE		<b>WER PROBES:</b> Do these response categories make sense; are there any response categories missing?		
61.	Doe	s your YPC have input into your program structure?		
	_			
	1 🗌	$Yes \rightarrow GO TO Q.62$		
	о Ц	$N_0 \rightarrow SKIP TO Q.63$		
INTE		<b>WER PROBES:</b> What does "program structure" mean to you in the context of this question?		

	Wha	t type of input does your YPC have into the program structure?
	MARI	K ALL THAT APPLY
	1 🗌	Program design
	2 🗌	Staff hiring
	з 🗆	Decisions about community service activities
	4 🗌	Size of the youth stipends
	5 🗌	Payment schedule of the youth stipends
	6 🗆	Disciplinary actions
	7 🗌	Selection of youth to present at community or governmental meetings
	8 🗆	Design or decor of your program's common spaces
	9 🗆	Dress code for the program
	10 🗌	Other (Specify)
<b></b>		
		<b>VER PROBES:</b> Thinking of the response options for this question, how would you define each of these? What ivities or decisions would be included in each of these categories?
Do th	iese re	sponse categories make sense in the context of this question; are there any response categories missing?
Lastl	ly, we	have a few questions about parental involvement in your YouthBuild program.
63.		king about all of the participants in the program, are their parents/guardians required to be involved in program?
	- 1 🗌	Yes
		Yes No → SKIP TO Q.65
V	0 🗆	No → SKIP TO Q.65
↓ 64.	0 🗆	
↓ 64.	₀ □ (IF Q	No → SKIP TO Q.65
<b>64</b> .	₀ □ (IF Q	No $\rightarrow$ SKIP TO Q.65 9.63=YES) In which of the following activities are parents/guardians required to participate?
<b>64</b> .	₀ □ (IF Q MAR	No $\rightarrow$ SKIP TO Q.65 P.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY
64.	₀ □ (IF Q MAR	No $\rightarrow$ SKIP TO Q.65 P.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation
<b>64</b> .	0 [] ( <i>IF</i> Q MAR 1 [] 2 []	No $\rightarrow$ SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site
64.	0    (IF Q 1    2    3	No $\rightarrow$ SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site
64.	0    (IF Q 1    2    3    4	No → SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site Donating supplies to program
	0    ( <i>IF</i> Q 1    2    3    4    5	No → SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site Donating supplies to program Other (Specify)
INTE	0    (IF Q 1    2    3    4    5    RVIEV	No → SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site Donating supplies to program Other (Specify) 
INTE	0    (IF Q 1    2    3    4    5    RVIEV	No → SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site Donating supplies to program Other (Specify)
INTE	0    (IF Q 1    2    3    4    5    RVIEV	No → SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site Donating supplies to program Other (Specify) 
INTE	0    (IF Q 1    2    3    4    5    RVIEV	No → SKIP TO Q.65 2.63=YES) In which of the following activities are parents/guardians required to participate? K ALL THAT APPLY Student orientation Volunteering at program site Volunteering at construction site Donating supplies to program Other (Specify) 

	Are tl	nere other ways that parents/guardians can volunteer to be involved in your program?
0		Yes
		No -> SKIP TO END
•		
<b>66.</b> (	IF Q.	65=YES) In which of the following activities can parents/guardians voluntarily participate?
N	MARK	
1		Student orientation
2		Volunteer at program site
3		Volunteer at construction site
4		Donate supplies to program
5	; 🗆	Other (Specify)
Those	are a	III the questions we have for you. Thank you so much for your time and information.
mosc		in the questions we have for you. Thank you so much for your time and information.
		is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data
regardi	ing th	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments
regardi Policy	ing th Deve	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of
regardi Policy	ing th Deve	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210.
regardi Policy Do NO	ing th Devel T ser	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210. Ind the completed questionnaire to this address. INTER PROBES: Based on what you know about the study so far, are you, the program director, the appropriate
regardi Policy Do NO INTER person	ing th Devel T ser VIEW to be	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210. Ind the completed questionnaire to this address. <b>TER PROBES:</b> Based on what you know about the study so far, are you, the program director, the appropriate a speaking with?
regardi Policy Do NO INTER person Were th	ing th Devel T ser VIEW to be nere a	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210. Ind the completed questionnaire to this address. <b>VER PROBES:</b> Based on what you know about the study so far, are you, the program director, the appropriate e speaking with? any questions in this interview that you did not know how to answer? Tell me more about that.
regardi Policy Do NO INTER person Were th Was it e	ing th Devel T ser VIEW to be here a easy	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210. Ind the completed questionnaire to this address. <b>VER PROBES:</b> Based on what you know about the study so far, are you, the program director, the appropriate a speaking with? any questions in this interview that you did not know how to answer? Tell me more about that. or difficult to answer questions about the application and enrollment process?
regardi Policy Do NO INTER person Were th Was it e Were th	ing th Develor T ser VIEW to be nere a easy	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210. Ind the completed questionnaire to this address. <b>VER PROBES:</b> Based on what you know about the study so far, are you, the program director, the appropriate e speaking with? any questions in this interview that you did not know how to answer? Tell me more about that. or difficult to answer questions about the application and enrollment process? any questions in this interview that made you feel uncomfortable? Which questions?
regardi Policy Do NO INTER person Were th Was it e Were th This wa	ing th Devel T ser VIEW to be nere a easy nere a	thering and maintaining the data needed, and completing and reviewing the collection of information. Send comments is burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of lopment and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210. Ind the completed questionnaire to this address. <b>VER PROBES:</b> Based on what you know about the study so far, are you, the program director, the appropriate a speaking with? any questions in this interview that you did not know how to answer? Tell me more about that. or difficult to answer questions about the application and enrollment process?

MPR Reference No.: 06796



YouthBuild Grantee Survey

March 6, 2012

### ALL

### INTRODUCTION

MDRC and its research partners Mathematica Policy Research and Social Policy Research Associates are conducting an evaluation of the YouthBuild program on behalf of the U.S. Department of Labor, Employment and Training Administration (ETA) and the Corporation for National and Community Service (CNCS). As part of the evaluation, we are asking YouthBuild grantees to complete a short survey about their program. The survey covers several topics, including the organizational structure of your program, participant characteristics, the recruitment and enrollment processes, and program services. Please note that, except where specified, we are interested in learning about your YouthBuild program as a whole, not only the components of your program that are tied directly to DOL funding. Your participation will help ETA and CNCS better understand how YouthBuild programs function and is mandatory for anyone receiving a grant.

We have designed a web-based survey to help you provide the requested data in a simple, user-friendly format and ask that your program director take a few minutes to fill out this survey.

This study will help us better understand the impact of YouthBuild on participants' postprogram employment and education outcomes as well as gain a better understanding of how YouthBuild is implemented in programs across the country. Individual responses will not be attributed to specific individuals or organizations. Responses to this data collection will be used only for statistical purposes. The reports prepared from this survey will summarize findings across all YouthBuild sites and individual forms will not be available to anyone outside the study team, except as required by law.

The survey should take approximately 30 minutes to complete. If you have any questions, please contact Shawn Marsh at Mathematica Policy Research at 1-877-894-4589 or YouthBuildSurvey@mathematica-mpr.com.

### ALL

### 1 How long has your YouthBuild program been in operation under any agency funding? Select one only

Less than 1 year	1
1-3 years	2
4-6 years	3
7-10 years	4
More than 10 years	5
NO RESPONSE	Empty

### ALL

2	Which organization(s) fund your program?	
	Select all that apply	
	Department of Labor (DOL)	1
	Corporation for National and Community Service (CN	ICS)2
	Private foundation funding	3
	State or local funds	4
	Some other organization	5
	(Please specify	_) (STRING 255)
	NO RESPONSE	Empty SKIP TO Q4a

SOFT CHECK: IF Q2.1 NE 1 (yes) AND Q2.2 NE 2 (yes) (neither DOL nor CNCS selected): **Please** verify which organization(s) fund your program. Please confirm and keep your response or change your response to continue.

**PROGRAMMER SKIP BOX 2.1** 

IF NUMBER OF ITEMS SELECTED AT Q2 IS GT 1, CONTINUE TO Q3. ELSE, SKIP TO Q4A.

IF EMPTY, SKIP TO Q4A

NUMBER OF ITEMS SELECTED AT Q2 IS GT 1

FILL OTHER SPECIFY RESPONSE FROM Q2.5 IF Q2.5 IS SELECTED;

IF NO OTHER SPECIFY TEXT IS ENTERED AT Q2.5, FILL Some other organization

3 Who is the predominant funder for your YouthBuild program? Select one only

PROGRAMMER: ONLY DISPLAY RESPONSES SELECTED AT Q2.

NO RESPONSE ......Empty

PROGRAMMER DISPLAY BOX 4.1

DISPLAY Q4A AND Q4B ON THE SAME SCREEN

#### ALL

4a Please provide the start and end dates of your fiscal year during which you received the 2011 YouthBuild grant:

START DATE: |\_\_\_\_//|\_\_\_//|\_\_\_/ (MM/DD/YYYY)

END DATE: |\_|/|\_|/|\_|/|\_| (MM/DD/YYYY)

SOFT CHECK: IF START\_YEAR LT 2010; You responded that the start date of your fiscal year is before 2010. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF START\_YEAR GT 2012; You responded that the start date of your fiscal year is after 2012. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF END\_YEAR LT 2011; You responded that the end date of your fiscal year is before 2011. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF END\_YEAR GT 2012; You responded that the end date of your fiscal year is after 2012. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF START\_YEAR GT END\_YEAR; You responded that the start date of your fiscal year is after the end date of your fiscal year. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF END\_YEAR EMPTY; Your response to this question is important. Please confirm and keep your response or change your response to continue.

# ALL IF Q2 = MORE THAN 1 RESPONSE, FILL **Please include all funding sources.**

4b What is your YouthBuild program's <u>total</u> operating budget for that fiscal period? [Please include all funding sources.] Please round to the nearest dollar.

\$|\_\_\_\_\_|,|\_\_\_\_|,|\_\_\_\_| **AMOUNT** (8 NUM; 0 – 99,999,999)

NO RESPONSE ......Empty

SOFT CHECK: IF Q4b LT \$450,000 OR GT \$1,000,000; You reported that your total operating budget for that fiscal period is \$[fill from 4b]. Please confirm and keep your response or change your response to continue.

PROGRAMMER DISPLAY BOX 5.1

#### DISPLAY Q5 AND Q6 ON THE SAME SCREEN

#### ALL

You reported that your YouthBuild program has been in operation for [FILL as specified below] under any agency funding IF Q1 NE EMPTY; ELSE DO NOT FILL

less than 1 year IF Q1 = 1; 1-3 years IF Q1 = 2; 4-6 years IF Q1 = 3; 7-10 years IF Q1 = 4; more than 10 years IF Q1 = 5

Please answer the following questions thinking about all the staff who currently work for your YouthBuild program.

5 [You reported that your YouthBuild program has been in operation for [FILL as specified above] under any agency funding.] How long has your program director worked at this YouthBuild site?

Select one only

Less than 1 year	1
1-3 years	2
4-6 years	3
7-10 years	4
More than 10 years	5
NO RESPONSE	Empty

# 6 What is your YouthBuild program director's highest level of education? Select one only

·····,	
Less than high school	1
High school diploma or GED equivalency	2
Some college, no degree	3
Associate's degree	4
Bachelor's degree	5
Master's degree or more	6
Something else	7
(Please specify) (STRING 255)	
NO RESPONSE	Empty

#### PROGRAMMER RANGE BOX 7.1

RANGE FOR ALL ITEMS IN Q7 THROUGH Q11 IS 000 – 999 (ALLOW 3 NUMERIC CHARACTERS AND 2 DECIMAL PLACES);

ALLOW EMPTY ITEMS UNLESS SPECIFIED IN CHECK BOXES BELOW

7 How many full-time equivalent (FTEs) positions of the following types currently work for your program? Please include full-time and part-time staff. Either a whole number or one with a decimal will be accepted (i.e. 15, 15.0, 15.5). Please mark N/A if this position does not exist at your site. If this position exists but is not currently filled, please enter "0."

	Number of Full-Time Equivalent Staff	NA
a. Educational instruction	•	
b. Vocational instruction	•	
c. Case management	•	
d. Leadership development instruction	•	
e. Volunteer coordination	•	
f. Career counseling	•	
g. Other	•   _	
(Please specify) (STRING 255)		

SOFT CHECK: IF Q7a = EMPTY OR 0; You reported no FTEs for educational instruction. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF Q7c = EMPTY OR 0; You reported no FTEs for case management. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF Q7g GT 0 AND Q7g\_othspec = EMPTY; **Please specify the other type of full**time equivalent staff currently working for your program.

PROGRAMMER SKIP BOX 7.2

IF Q7a GE 1 CONTINUE TO Q8;

IF Q7a = (EMPTY OR 0) AND Q7c GE 1; GO TO Q10;

ELSE, GO TO Q12.

# PROGRAMMER DISPLAY BOX 8.1 DISPLAY Q8 AND Q9 ON THE SAME SCREEN ADD TOTAL CALCULATOR TO EACH GRID AT Q8 AND Q9

#### Q7a GE 1

8 Thinking of the individual educational instructors who currently work for your program, how many have the following years of experience in any YouthBuild program or site? Please provide a response for each level of experience. If your program has no educational instructors with a specific level of experience, please enter "0".

			Number of Educational Instructors
a.	Less than 1 year		
b.	1-3 years		
c.	4-6 years		
d.	7-10 years		
e.	More than 10 years		
		Total Instructors	[FILL TOTAL]

Q7a GE 1

9 Of the individual educational instructors who currently work for your program, what is the highest level of education each has completed? Please include counts for each level below. If your program has no educational instructors in a specific level, please enter "0".

			Number of Educational Instructors
a.	Less than high school		
b.	High school diploma or GED equivalen	су	
C.	Some college, no degree		
d.	Associate's degree		
e.	Bachelor's degree		
f.	Master's degree or more		
g.	Something else		
	(Please specify	) (STRING 255)	
		Total Instructors	[FILL TOTAL]

SOFT CHECK: IF Q8\_TOT NE Q9\_TOT; The total number of educational instructors for these two questions should be the same. Please confirm and keep your responses or change your responses to continue.

SOFT CHECK: IF Q9g GT 0 AND Q9g\_othspec = EMPTY; **Please specify the other type of** education level.

PROGRAMMER SKIP BOX 9.1

IF Q7c GE 1; CONTINUE TO Q10;

ELSE, GO TO Q12.

# PROGRAMMER DISPLAY BOX 10.1 DISPLAY Q10 AND Q11 ON THE SAME SCREEN ADD TOTAL CALCULATOR TO EACH GRID AT Q10 AND Q11

#### Q7c GE 1

10 Thinking of the individual case managers who currently work for your program, how many have the following years of experience in any YouthBuild program or site? Please provide a response for each level of experience. If your program has no educational instructors with a specific level of experience, please enter "0".

			Number of Case Managers
a.	Less than 1 year		
b.	1-3 years		
C.	4-6 years		
d.	7-10 years		
e.	More than 10 years		
		Total Case Managers	<b>IFILL TOTAL1</b>

Q7c GE 1

11 Of the individual case managers who currently work for your program, what is the highest level of education each has completed? Please include counts for each level below. If your program has no case managers in a specific level, please enter "0".

		Number of Case Managers
a.	Less than high school	
b.	High school diploma or GED equivalency	
c.	Some college, no degree	
d.	Associate's degree	
e.	Bachelor's degree	
f.	Master's degree or more	
g.	Something else	
	(Please specify) (STRING 255)	
	Total Case Managers	[FILL TOTAL]

SOFT CHECK: IF Q10\_TOT NE Q11\_TOT; The total number of case managers for these two questions should be the same. Please confirm and keep your responses or change your responses to continue.

SOFT CHECK: IF Q11g GT 0 AND Q11g\_othspec = EMPTY; **Please specify the other type of** education level.

Α	L	L
1	_	_

These next questions are about the worksites you use for the construction component of the YouthBuild program. If your program uses more than one worksite, please answer these questions based on your PRIMARY worksite.

12	Does your program have a construction component?	
	Select one only	
	YES1	
	NO0	SKIP TO Q18
	NO RESPONSEEmpty	SKIP TO Q18
Q12	= 1	
13	Does your program own its (primary) worksite?	
	Select one only	
	YES1	SKIP TO Q15
	NO0	
	NO RESPONSEEmpty	SKIP TO Q15
0.40	2	
Q13	= 0	
14	Who owns your (primary) worksite?	
	(STRING 255)	
	NO RESPONSEEmpty	
Q12	= 1	
15	Does your program manage the (primary) worksite?	
	Select one only	
	YES1	SKIP TO Q17
	NO0	

Q15 =	= 0	
16	Who manages your (primary) worksite?	
	(STRING 255)	
	NO RESPONSEEmpty	
Q12 =	= 1	
17	Does your construction component focus on rehabilitation of existing hom apartments, new construction, or both?	ies or
	Select one only	
	REHABILITATION1	
	NEW CONSTRUCTION2	
	BOTH	
	NO RESPONSEEmpty	
ALL		
Now,	we would like to ask you some questions about the individuals your program	n serves.
18	Since you received your DOL grant in May 2011, how many individuals hav be in your YouthBuild program? (By <u>apply</u> , we mean individuals who try to program but who have not yet been determined to be eligible for the progra	enroll in the
	NUMBER OF INDIVIDUALS (4 NUM; 0 – 999)	
	NO RESPONSEEmpty	
ALL		
19	Does your program have a Mental Toughness Orientation (MTO) or a simila component?	ar
	Select one only	
	YES1	
	NO0	SKIP TO Q21
	NO RESPONSEEmpty	SKIP TO Q21
	CHECK: IF Q19 = Empty; <b>Your response to this question is important. Please</b>	e provide a

Q19 =	1
20	Of those who have applied since you received your DOL grant in May 2011, how many have you invited to MTO or your similar component?
	INDIVIDUALS INVITED TO PARTICIPATE (4 NUM; 0 – 999)
	NO RESPONSE Empty
SOFT CHECK: IF Q20 GT Q18; You reported that more individuals were invited to MTO or your similar component than applied to your program. Please confirm and keep your response or change your response to continue.	
ALL	

21 Of those who applied since you received your DOL grant in May 2011, how many are <u>currently enrolled</u> in your program? (By <u>enroll</u>, we mean individuals who have completed Mental Toughness Orientation, if you have it, and satisfied all other requirements in order to start your program.)

|\_\_\_|\_\_| NUMBER OF INDIVIDUALS (4 NUM; 0 – 999)

NO RESPONSE ......Empty

SOFT CHECK: IF Q21 = Empty; Your response to this question is important. Please provide a response and continue.

PROGRAMMER SKIP BOX 21.1

IF Q21 IS GT 0, CONTINUE TO Q22a;

IF Q21 IS 0 OR EMPTY, SKIP OT Q22b

#### Q21 GT 0

FILL RESPONSE FROM Q21

# 22a Given your current operating budget, could your program serve more than the [FILL Q21] participants currently enrolled?

Select one only

YES1	
NO0	SKIP TO Q23
NO RESPONSEEmpty	SKIP TO Q23

#### (Q21 = 0 OR EMPTY) OR Q22a = 1

# 22b Given your current operating budget, what is the maximum number of individuals that could be enrolled into your program?

**MAXIMUM NUMBER OF INDIVIDUALS** (3 NUM; 0 – 9999)

NO RESPONSE..... Empty

PROGRAMMER DISPLAY BOX 23.1 DISPLAY ROW 2 BELOW ONLY IF Q19 = 1; DISPLAY ROW 4 BELOW ONLY IF (Q21 = 0 OR EMPTY) OR Q22a = 1 FILL NUMBER OF INDIVIDUALS REPORTED. IF THE NUMBER OF INDIVIDUALS REPORTED IS EMPTY, FILL 0. PROVIDE NUMERIC FIELDS FOR UPDATING RESPONSES. EACH FIELD

IS 3 NUM WITH RANGE OF 000 – 999.

ALL
DISPLAY ROW 2 BELOW ONLY IF Q19 = 1
DISPLAY ROW 4 ONLY IF (Q21 = 0 OR EMPTY) OR Q22A = 1
FILL Q18, Q20, Q21, AND Q22b RESPONSES; IF RESPONSES ARE EMPTY, FILL "0"

23 You have reported the following information about the individuals your program serves. Please review and confirm your responses. Keep in mind we are interested in individuals who have applied since you received your DOL grant in May 2011.

If your responses are correct, please continue. If you want to change a response, you may enter it in the <u>Updated Responses</u> column below.

	Your Reported Responses	Updated Responses
a. Number of applicants	[FILL Q18]	
b. Number of applicants invited to MTO or your similar component	[FILL Q20]	
c. Number of applicants currently enrolled	[FILL Q21]	III
d. Maximum enrollment in your program	[FILL Q22b]	III

Next, we have some questions about how you recruit and enroll individuals into your program.

# 24a How do you recruit individuals into your program?

Select all that apply		
Referrals from high schools	1	
Referrals from courts or corrections agencies	2	
Referrals from outreach that other agencies do in the community3		
Word-of-mouth referrals from people in the community or former participants4		
Community outreach conducted by your site	5	
Self-referrals or walk-ins	6	
Recruit individuals in some other way	7	
(Please specify) (STRING 255)		
NO RESPONSE	Empty	

SOFT CHECK: IF 0 ITEMS SELECTED AT Q24a; Your response to this question is important. Please provide a response and continue.

SOFT CHECK: IF Q24a.7 = 1 and Q24a.7\_othspec = EMPTY; **Please specify how else you recruit** individuals into your program.

PROGRAMMER SKIP BOX 24.1

IF NO ITEMS ARE SELECTED AT Q24a AFTER SOFT CHECK AND Q19 = 1, SKIP TO Q25; IF NO ITEMS ARE SELECTED AT Q24a AFTER SOFT CHECK AND Q19 = 0 OR EMPTY, SKIP TO Q26;

IF ONLY ONE ITEM IS SELECTED AT Q24a AND Q19 = 1, SKIP TO Q25;

IF ONLY ONE ITEM IS SELECTED AT Q24a AND Q19 = 0 OR EMPTY, SKIP TO Q26;

ELSE, CONTINUE TO Q24b

NUMBER OF ITEMS SELECTED AT Q24a IS GT 1

FILL OTHER SPECIFY RESPONSE FROM Q24a7 IF Q24a7 IS SELECTED;

IF NO OTHER SPECIFY TEXT IS ENTERED AT Q24a7, FILL Recruit individuals in some other way

24b Of the recruiting methods listed below, which is your main source of recruiting individuals into your program?

PROGRAMMER: ONLY DISPLAY RESPONSES SELECTED AT Q24a.

Select one only

Referrals from high schools	1
Referrals from courts or corrections agencies	2
Referrals from outreach that other agencies do in the community	3
Word-of-mouth referrals from people in the community or former participants	4
Community outreach conducted by your site	5
Self-referrals or walk-ins	6
[FILL OTHER SPECIFY RESPONSE / Recruit individuals in some other way]	7
NO RESPONSE	Empty

PROGRAMMER SKIP BOX 24b.1 IF Q19 = 1, CONTINUE; IF Q19 = 0 OR EMPTY, SKIP TO Q26

### Q19 = 1

25 Do you have a formal screening process prior to MTO (or a component similar to MTO) for those who apply to your program?

Select one only

YES	.1
NO	.0
NO RESPONSE	.Empty

### 26 Which of the following are part of your application screening process?

Select all that apply

ALL

Placement test	1
Test of basic skills	2
Interview with staff member	3
Staff observation	4
Paper application	5
Personal statement	6
Drug testing	7
None of the above	8
Other	9
(Please specify)	(STRING 255)
NO RESPONSE	

PROGRAMMER SKIP BOX 26.1 IF Q19 = 1, CONTINUE; IF Q19 = 0 OR EMPTY, SKIP TO Q30

#### Q19 = 1

Now, we have some questions about your Mental Toughness Orientation (MTO) or similar component.

27 How long is your MTO, or your similar component, in days?

|\_\_\_| NUMBER OF DAYS (2 NUM; 0 – 99)

NO RESPONSE..... Empty

17

#### Q19 = 1

# 28 On average, how many hours per day do candidates spend in MTO or in your similar component?

Select one only

.1
2
3
.4
5
Empty

#### Q19 = 1

# 

Once participants have completed MTO or your similar component, on IF Q19 = 1;

**On** IF Q19 = 0 OR EMPTY

30 [Once participants have completed MTO or your similar component, on / On] average, how long does your structured YouthBuild program last?

Select one only

Less than 6 months	1
6-9 months	2
10-12 months	3
13-18 months	4
More than 18 months	5
NO RESPONSE	Empty

# ALL

# 31 How often do participants who enroll in your YouthBuild program receive wages or stipends?

Select one only

Daily	1	
Weekly	2	
Every 2 weeks	3	
Monthly	4	
Participants do not receive wages or stipends	5	SKIP TO Q34
Other	6	
(Please specify	) (STRING 255)	
NO RESPONSE	Empty	SKIP TO Q34

Q31 = 1, 2, 3, 4, 6

32	On average,	how much do	participants	receive per	pay period a	s wages or stipends?
----	-------------	-------------	--------------	-------------	--------------	----------------------

\$\_\_\_\_, |\_\_\_|\_\_|.|\_\_\_| AMOUNT (4 NUM; 0.00 – 9999.99)

#### **PROGRAMMER SKIP BOX 32.1**

IF (Q31 = 1 (DAILY) AND Q32 GT \$100) OR (Q31 = 2 (WEEKLY) AND Q32 GT \$500) OR

(Q31 = 3 (EVERY 2 WEEKS) AND Q32 GT \$1,000) OR (Q31 = 4 (MONTHLY) AND Q32 GT \$2,000);

GO TO Q33 FOR VERIFICATION.

IF (Q31 = 1 (DAILY) AND Q32 LT \$10) OR (Q31 = 2 (WEEKLY) AND Q32 LT \$50) OR

(Q31 = 3 (EVERY 2 WEEKS) AND Q32 LT \$100) OR (Q31 = 4 (MONTHLY) AND Q32 LT \$200);

GO TO Q33 FOR VERIFICATION.

ELSE, CONTINUE TO Q34

SEE BOX 32.1
daily IF Q31 = 1; weekly IF Q31 = 2; every 2 weeks IF Q31 = 3; monthly IF Q31 = 4
DROPDOWN OPTIONS: Daily, Weekly, Every 2 weeks, Monthly, Other

33 You indicated that participants receive \$[fill Q32] [daily / weekly / every 2 weeks / monthly] as wages or stipends.

If your responses are correct, please continue. If you want to change a response, you may enter it in the field below.

On average, how much do participants receive as wages or stipends?	Select a frequency [INSERT DROP DOWN]	
	Enter amount below	
	\$  ,    .	
	(4 NUM; 0.00 – 9999.99)	

## PROGRAMMER RANGE BOX 34.1 GRIDS 34 – 41 ALLOW EMPTY ITEMS, BUT THEY WILL BE CHECKED

#### ALL

Next, we would like to ask you some questions about the different types of services your YouthBuild program offers to its participants. For the following questions, please answer including all funding services, not just those from DOL.

# 34 For each <u>workforce or job related training</u> listed, please select if the service is offered on-site, as a referral, or both.

Salaat one por row

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Vocational/Occupational skills training	1	2	3	4
b.	Pre-apprenticeship programs	1	2	3	4
c.	On-the-job training (OJT)	1	2	3	4
d.	Subsidized work experience/internships	1	2	3	4
e.	Unsubsidized work experience	1	2	3	4
f.	Work readiness training	1	2	3	4
g.	Career/Life skills training	1	2	3	4
h.	Job certification program	1	2	3	4
i .	First aid or CPR training	1	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
j.	Other workforce or job related training	1	2	3	4
	(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q34a - Q34j; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q34j = 1, 2, OR 3) AND (Q34j\_othspec = EMPTY); Please specify the other types of workforce or job related training you provide.

# 35 For each <u>post-secondary education preparation service</u> listed, please select if the service is offered on-site, as a referral, or both.

**•** • • • • •

	S	Select one per row			
	OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED	
a. College awareness or college guidance activities	1	2	3	4	
b. Preparation for college entrance examinations	1	2	3	4	
c. College application assistance	1	2	3	4	
d. Financial aid assistance	1	2	3	4	
e. College preparation or transition programs	1	2	3	4	
f. Courses for college credit	1	2	3	4	
g. Other type of post-secondary education preparation	1	2	3	4	
(Please specify) (STRING 255)					

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q35a – Q35g; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q35j = 1, 2, OR 3) AND (Q35j\_othspec = EMPTY); Please specify the other types of post-secondary education preparation you provide.

#### 36 For each <u>education or academic service</u> listed, please select if the service is offered onsite, as a referral, or both.

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	GED preparation	1	2	3	4
b.	Language arts (reading, writing, literacy) remediation (independent of GED preparation)	1	2	3	4
c.	Math remediation (independent of GED preparation)	1	2	3	4
d.	Other academic tutoring services	1	2	3	4
e.	A high school diploma program	1	2	3	4
f.	Preparation for standardized achievement tests, such as state or local tests	1	2	3	4
g.	ESL training	1	2	3	4
h.	Other type of education activities or academic services	1	2	3	4
	(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q36a – Q36h; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q36h = 1, 2, OR 3) AND (Q36h\_othspec = EMPTY); Please specify the other types of education or academic services you provide.

# 37 For each <u>community service opportunity</u> listed, please select if the service is offered on-site, as a referral, or both.

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Public beautification projects (park or highway cleanup, mural painting, etc.)	1	2	3	4
b.	After-school homework help or mentoring (for example, Big Brother program)	1	2	3	4
c.	Activities with people with disabilities	1	2	3	4
d.	Elder care activities	1	2	3	4
e.	Community activism	1	2	3	4
f.	Other community services opportunities	1	2	3	4
	(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q37a - Q37f; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q37f = 1, 2, OR 3) AND (Q37f\_othspec = EMPTY); **Please specify the other types of community service opportunities you provide.** 

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Youth Policy Council	1	2	3	4
b.	In-class leadership roles	1	2	3	4
c.	Construction site leadership roles	1	2	3	4
d.	Opportunities to speak at public/governmental meetings	1	2	3	4
<mark>e.</mark>	Attending youth conferences	<mark>1</mark>	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
f.	Other leadership opportunities	1	2	3	4
	(Please specify) (STRING 255)				

# 38 For each <u>leadership opportunity</u> listed, please select if the service is offered on-site, as a referral, or both.

SOFT CHECK: IF Q38a = EMPTY; Your response to question 38a is important. Please provide a response and continue.

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q38b – Q38f; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q38f = 1, 2, OR 3) AND (Q38f\_othspec = EMPTY); Please specify the other types of leadership opportunities you provide.

	Select one per row			
	OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a. Substance abuse services	1	2	3	4
b. Mental health treatment	1	2	3	4
c. Preventative medicine	1	2	3	4
d. Emergency medical care	1	2	3	4
e. Pregnancy leave or prenatal care	1	2	3	4
f. Other health services/activities	1	2	3	4
(Please specify) (STRING 255)				

# 39 For each <u>health service</u> listed, please select if the service is offered on-site, as a referral, or both.

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q39a – Q39f; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q39f = 1, 2, OR 3) AND (Q39f\_othspec = EMPTY); Please specify the other types of health services you provide.

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Mentors to students	1	2	3	4
b.	Visits to the homes of students participating in your program	1	2	3	4
c.	A process to connect students with social service	1	2	3	4
d.	Therapeutic services for socio-emotional and/or behavioral problems	1	2	3	4
e.	Activities to support students' acquisition of "life skills"	1	2	3	4
f.	Cultural enrichment activities	1	2	3	4
g.	Activities to increase and/or improve parental and family involvement in students' school lives	1	2	3	4
h.	Case management	1	2	3	4
i.	Housing Assistance	<mark>1</mark>	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
j.	Other support services not listed	1	2	3	4
	(Please specify) (STRING 255)				

# 40 For each <u>support service</u> listed, please select if the service is offered on-site, as a referral, or both.

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q40a – Q40j; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q40j= 1, 2, OR 3) AND (Q40j\_othspec = EMPTY); **Please specify the other types of support services you provide.** 

# 41 For each <u>post-program service</u> listed, please select if the service is offered on-site, as a referral, or both. Post-program services refer to services provided after your structured YouthBuild program has ended.

	Select one per row			
	OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a. Additional skills training	1	2	3	4
b. Subsidized work experience	1	2	3	4
c. Internships	1	2	3	4
d. Job preparation classes or activities	1	2	3	4
e. GED preparation	1	2	3	4
f. Mentoring	1	2	3	4
g. Career counseling	1	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
h. Other post-program services	1	2	3	4
(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q41a – Q41h; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q41h = 1, 2, OR 3) AND (Q41h\_othspec = EMPTY); **Please specify the other types of post-program services you provide.** 

#### PROGRAMMER SKIP BOX 41.1

IF Q12 = 0 (NO CONSTRUCTION COMPONENT) SKIP TO Q43;

IF Q12 = EMPTY OR 1, CONTINUE TO Q42

#### Q12 NE 0

Now, we would like to ask some more specific questions about some of the services you offer and how time is allocated among these various activities.

#### 42 How often do youth participate in construction activities?

Select	one	onlv	
00/001	0110	Unity	

-		
Daily (for some portion of the day)		1
Alternating days within a one-week period		2
Weekly (one week on/one week off)		3
Other		4
(Please specify	) (STRING 255)	
NO RESPONSE		Empty

#### ALL

#### 43 How often do youth participate in academic classes of some sort?

Select one only	
Daily (for some portion of the day)	1
Alternating days within a one-week period	2
Weekly (one week on/one week off)	3
Other	4
(Please specify) (STRING 255)	
NO RESPONSE	Empty

PROGRAMMER SKIP BOX 43.1 IF Q12 = 0 (NO CONSTRUCTION COMPONENT) SKIP TO Q45; IF Q12 = EMPTY OR 1, CONTINUE TO Q44

#### Q12 NE 0

# 44 On average, do your participants spend more time in academic activities or construction activities?

Select one only

Academic or education activities	.1
Construction activities	.2
About the same for each	.3
NO RESPONSE	.Empty

Now, thinking more about your academic services...

- 45 Do you offer academic services that happen in a group or classroom setting? Select one only YES......1

PROGRAMMER DISPLAY BOX 45.1

DISPLAY Q46 AND Q47 ON THE SAME SCREEN

#### Q45 = 1

#### 46 How often do these classes meet?

Select one only
Daily1
Every other day2
Every other week3
Other4
(Please specify)) (STRING 255)
NO RESPONSEEmpt

#### Q45 = 1

47 What is the average size of these classes?

|\_\_\_| **# OF ATTENDEES** (2 NUM; 0 – 99)

NO RESPONSE..... Empty

#### Q45 = 1

48	How are students divided among classes?		
	Select one only		
	Initial academic testing		1
	Classroom observation		2
	Student special needs		3
	Students are not divided among classes		4
	Other		5
	(Please specify	) (STRING 255)	
	NO RESPONSE		Empty

### ALL

49	Which of the following teaching methods are used in your YouthBuild program? Select all that apply		
	One-on-one assistance	1	
	Traditional whole group instruction or lecture	2	
	Small group project work	3	
	Independent work paired with individual tutoring	4	
	Computer instruction and exercises	5	
	Distance learning	6	
	Team teaching	7	
	Peer teaching	8	
	Self-paced instruction	9	
	Incorporation of "real world" implications and rewar	ds in the classroom10	
	Other	11	
	(Please specify	) (STRING 255)	
	NO RESPONSE	Empty	SKIP TO Q51

## PROGRAMMER SKIP BOX 49.1

IF NO ITEMS ARE SELECTED AT Q49, SKIP TO Q51;

IF ONE ITEM IS SELECTED AT Q49, SKIP TO Q51;

IF MORE THAN ONE ITEM IS SELECTED AT Q49, CONTINUE TO Q50

### NUMBER OF ITEMS SELECTED AT Q49 GT 1

FILL OTHER SPECIFY RESPONSE FROM Q49.11 IF Q49.11 IS SELECTED;

IF NO OTHER SPECIFY TEXT IS ENTERED AT Q49.11, FILL Other teaching method

50 Of the following teaching methods, which is the main method you use? PROGRAMMER: ONLY DISPLAY RESPONSE OPTIONS SELECTED FROM Q49 Select one only One-on-one assistance .....1 Independent work paired with individual tutoring ......4 Computer instruction and exercises......5 Distance learning......6 Team teaching......7 Incorporation of "real world" implications and rewards in the classroom ..10 [FILL OTHER SPECIFY RESPONSE / Other teaching method] ......11 NO RESPONSE ......Empty

#### ALL

### 51 The <u>ultimate</u> educational goal of your YouthBuild program is to obtain...

Select one only

A GED certificate	.1
A high school diploma	.2
Basic academic improvement	.3
Post-secondary education preparation	.4
Something else	.5
(Please specify) (STRING 255)	
NO RESPONSE	.Empty

# PROGRAMMER SKIP BOX 51.1 IF Q38a = 1 – 3 (OFFERS YPC) CONTINUE; IF Q38a = 4 OR Empty, SKIP OT Q55

# Q38a = 1, 2, 3

You mentioned that your YouthBuild program offers a Youth Policy Council (YPC). We would	l
like to ask a few questions about this activity.	

# 52 How often does your Youth Policy Council meet?

Select one only

Less than once a month	1
1-2 times a month	2
3-4 times a month	3
More than 4 times a month	4
Some other frequency	5
(Please specify	_) (STRING 255)
NO RESPONSE	Empty

# Q38a = 1, 2, 3

53	How are individuals selected to be part of your Yo	outh Policy Counc	cil?
	Select all that apply		
	Youth are recommended by program staff		.1
	Youth are recommended by their peers		.2
	Youth are recommended by someone other		
	than program staff or their peers		.3
	Youth apply to join the council		.4
	Youth are selected in some other way		.5
	(Please specify	_) (STRING 255)	
	NO RESPONSE		.Empty

#### PROGRAMMER RANGE BOX 54.1

#### ALLOW EMPTY RESPONSES FOR 54a - 54j

#### Q38a = 1, 2, 3

### 54 Does your Youth Policy Council provide input in any of the following areas?

		Yes	No
a. Program design		1	0
b. Staff hiring		1	0
c. Community service activities		1	0
d. Size of the youth stipends		1	0
e. Payment schedule of the youth s	stipends	1	0
f. Disciplinary actions		1	0
g. Selection of the youth to present meetings	at community or governmental	1	0
h. Design or décor of your program	's common spaces	1	0
i. Dress code for the program		1	0
j. Other		1	0
(Please specify	) (STRING 255)		

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q54a – Q54j; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF Q54j = 1 AND Q54j\_othspec = EMPTY; **Please specify the other areas your Youth Policy Council provides input.** 

ALL

Lastly, we have a few questions about parental involvement in your YouthBuild program.

55 Are there any circumstances under which parents or guardians are required to be involved in the program?

Select one only

YES1	
NO0	SKIP TO CONCLUDE
NO RESPONSEEmpty	SKIP TO CONCLUDE

#### Q55 = 1

56	Under what circumstances are parents or guardians required to participate?		
	Select all that apply		
	Parents are always required to participate		.1
	Parents of participants under age 18		.2
	Parents of participants with juvenile records		.3
	Parents of participants with a history of substance abus	se	.4
	Some other circumstance		.5
	(Please specify)	(STRING 255)	
	NO RESPONSE		.Empty

#### Q55 = 1

57	In which of the following activities are parents or guardians required to participate?		
	Select all that apply		
	Student orientation	1	
	Volunteering at program site	2	
	Volunteering at construction site	3	
	Donating supplies to program	4	
	Other	5	
	(Please specify	_) (STRING 255)	
	NO RESPONSE	Empty	

#### ALL

#### CONCLUDE

# Those are all the questions we have for you. Thank you so much for your time and information.

Persons are not required to respond to this collection of information unless this survey displays a currently valid OMB control number (OMB xxxx-xxxx, expires xx/xx/xxxx). Responding to this questionnaire, which seeks to help the U.S. Department of Labor understand how YouthBuild programs are serving disadvantaged youth, is voluntary. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of Policy Development and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210.

# **APPENDIX B:**

### YOUTH BUILD RESPONDENT DEBRIEFING PROTOCOL PAPI/PHONE RESPONDENTS

# YouthBuild Respondent Debriefing Protocol PAPI/Phone Respondents

### 1. Overview

We are speaking with respondents after the interview is complete to assess their general perceptions

of the survey procedures, difficulties or sensitive questions.

- For the phone interviews we are conducting a debriefing with the respondent immediately following the phone interview
- For the self-administered questionnaire
  - The respondent are mailed a hardcopy of the survey and asked to complete it by a specified date
  - We will follow-up with the respondent at a specified time to complete the debriefing.
  - We will conduct in-depth one-on-one follow-up interviews with all respondents.

## 2. Moderator Protocol

# **INTRODUCTION** (1 minute)

Thank you for taking the time to speak with us today. First, let me introduce myself and tell you a

little bit about what we are going to be doing here today.

- Introduce self and Mathematica: Hello, my name is [name] and I'm calling from Mathematica Policy Research, Inc., a research company in Princeton New Jersey.
- Explain the conversation will be recorded: I will be tape-recording the interview so that I can go back and listen to it later if I need to when I'm summarizing the results.
- Give an approximate time frame: This session will last about XX minutes
- Thank participants for their participation: Thank you again for your time, opinion, and willingness to help us out.

## **GROUND RULES (2 minutes)**

• No wrong answers

## THE SURVEY (15 minutes)

We want to get your feedback on several aspects of the survey that you took. I have some specific questions that I would like to ask, but if you have any other comments, please feel free to share.

• Did you feel that you were the appropriate person to answer these questions? Why or why not?

- Were there any terms or words that you did not understand?
- Were there any terms or words that you feel were not used correctly in the context of the questions? (For example, "apply," or "enroll.")
- Were there any questions you found especially difficult to answer?
- Do you think there is anything important about your program that we did not address in this questionnaire?
- How long do you think it took you to complete the survey?

#### WRAP-UP (5 minutes)

We are coming to the end of our discussion. Thank you for sharing your experiences and opinions.

Is there anything else that anyone would like to add about anything we discussed today?

Thanks again for your participation.

**APPENDIX C:** 

YOUTH BUILD GRANTEE SURVEY

MPR Reference No.: 06796



YouthBuild Grantee Survey

March 6, 2012

### INTRODUCTION

MDRC and its research partners Mathematica Policy Research and Social Policy Research Associates are conducting an evaluation of the YouthBuild program on behalf of the U.S. Department of Labor, Employment and Training Administration (ETA) and the Corporation for National and Community Service (CNCS). As part of the evaluation, we are asking YouthBuild grantees to complete a short survey about their program. The survey covers several topics, including the organizational structure of your program, participant characteristics, the recruitment and enrollment processes, and program services. Please note that, except where specified, we are interested in learning about your YouthBuild program as a whole, not only the components of your program that are tied directly to DOL funding. Your participation will help ETA and CNCS better understand how YouthBuild programs function and is mandatory for anyone receiving a grant.

We have designed a web-based survey to help you provide the requested data in a simple, user-friendly format and ask that your program director take a few minutes to fill out this survey.

This study will help us better understand the impact of YouthBuild on participants' postprogram employment and education outcomes as well as gain a better understanding of how YouthBuild is implemented in programs across the country. Individual responses will not be attributed to specific individuals or organizations. Responses to this data collection will be used only for statistical purposes. The reports prepared from this survey will summarize findings across all YouthBuild sites and individual forms will not be available to anyone outside the study team, except as required by law.

The survey should take approximately 30 minutes to complete. If you have any questions, please contact Shawn Marsh at Mathematica Policy Research at 1-877-894-4589 or YouthBuildSurvey@mathematica-mpr.com.

### 1 How long has your YouthBuild program been in operation under any agency funding? Select one only

Less than 1 year	1
1-3 years	2
4-6 years	3
7-10 years	4
More than 10 years	5
NO RESPONSE	Empty

### ALL

2	Which organization(s) fund your program?	
	Select all that apply	
	Department of Labor (DOL)	1
	Corporation for National and Community Service (CN	ICS)2
	Private foundation funding	3
	State or local funds	4
	Some other organization	5
	(Please specify	_) (STRING 255)
	NO RESPONSE	Empty SKIP TO Q4a

SOFT CHECK: IF Q2.1 NE 1 (yes) AND Q2.2 NE 2 (yes) (neither DOL nor CNCS selected): **Please** verify which organization(s) fund your program. Please confirm and keep your response or change your response to continue.

**PROGRAMMER SKIP BOX 2.1** 

IF NUMBER OF ITEMS SELECTED AT Q2 IS GT 1, CONTINUE TO Q3. ELSE, SKIP TO Q4A.

IF EMPTY, SKIP TO Q4A

NUMBER OF ITEMS SELECTED AT Q2 IS GT 1

FILL OTHER SPECIFY RESPONSE FROM Q2.5 IF Q2.5 IS SELECTED;

IF NO OTHER SPECIFY TEXT IS ENTERED AT Q2.5, FILL Some other organization

3 Who is the predominant funder for your YouthBuild program? Select one only

PROGRAMMER: ONLY DISPLAY RESPONSES SELECTED AT Q2.

NO RESPONSE ......Empty

PROGRAMMER DISPLAY BOX 4.1

DISPLAY Q4A AND Q4B ON THE SAME SCREEN

### ALL

4a Please provide the start and end dates of your fiscal year during which you received the 2011 YouthBuild grant:

START DATE: |\_\_\_\_//|\_\_\_//|\_\_\_/ (MM/DD/YYYY)

END DATE: |\_|/|\_|/|\_|/|\_| (MM/DD/YYYY)

SOFT CHECK: IF START\_YEAR LT 2010; You responded that the start date of your fiscal year is before 2010. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF START\_YEAR GT 2012; You responded that the start date of your fiscal year is after 2012. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF END\_YEAR LT 2011; You responded that the end date of your fiscal year is before 2011. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF END\_YEAR GT 2012; You responded that the end date of your fiscal year is after 2012. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF START\_YEAR GT END\_YEAR; You responded that the start date of your fiscal year is after the end date of your fiscal year. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF END\_YEAR EMPTY; Your response to this question is important. Please confirm and keep your response or change your response to continue.

### ALL IF Q2 = MORE THAN 1 RESPONSE, FILL **Please include all funding sources.**

4b What is your YouthBuild program's <u>total</u> operating budget for that fiscal period? [Please include all funding sources.] Please round to the nearest dollar.

\$|\_\_\_\_\_|,|\_\_\_\_|,|\_\_\_\_| **AMOUNT** (8 NUM; 0 – 99,999,999)

NO RESPONSE ......Empty

SOFT CHECK: IF Q4b LT \$450,000 OR GT \$1,000,000; You reported that your total operating budget for that fiscal period is \$[fill from 4b]. Please confirm and keep your response or change your response to continue.

PROGRAMMER DISPLAY BOX 5.1

### DISPLAY Q5 AND Q6 ON THE SAME SCREEN

### ALL

You reported that your YouthBuild program has been in operation for [FILL as specified below] under any agency funding IF Q1 NE EMPTY; ELSE DO NOT FILL

less than 1 year IF Q1 = 1; 1-3 years IF Q1 = 2; 4-6 years IF Q1 = 3; 7-10 years IF Q1 = 4; more than 10 years IF Q1 = 5

Please answer the following questions thinking about all the staff who currently work for your YouthBuild program.

5 [You reported that your YouthBuild program has been in operation for [FILL as specified above] under any agency funding.] How long has your program director worked at this YouthBuild site?

Select one only

Less than 1 year	1
1-3 years	2
4-6 years	3
7-10 years	4
More than 10 years	5
NO RESPONSE	Empty

### 6 What is your YouthBuild program director's highest level of education? Select one only

·····,	
Less than high school	1
High school diploma or GED equivalency	2
Some college, no degree	3
Associate's degree	4
Bachelor's degree	5
Master's degree or more	6
Something else	7
(Please specify) (STRING 255)	
NO RESPONSE	Empty

#### PROGRAMMER RANGE BOX 7.1

RANGE FOR ALL ITEMS IN Q7 THROUGH Q11 IS 000 – 999 (ALLOW 3 NUMERIC CHARACTERS AND 2 DECIMAL PLACES);

ALLOW EMPTY ITEMS UNLESS SPECIFIED IN CHECK BOXES BELOW

7 How many full-time equivalent (FTEs) positions of the following types currently work for your program? Please include full-time and part-time staff. Either a whole number or one with a decimal will be accepted (i.e. 15, 15.0, 15.5). Please mark N/A if this position does not exist at your site. If this position exists but is not currently filled, please enter "0."

	Number of Full-Time Equivalent Staff	NA
a. Educational instruction	•	
b. Vocational instruction	•	
c. Case management	•	
d. Leadership development instruction	•	
e. Volunteer coordination	•	
f. Career counseling	•	
g. Other	•   _	
(Please specify) (STRING 255)		

SOFT CHECK: IF Q7a = EMPTY OR 0; You reported no FTEs for educational instruction. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF Q7c = EMPTY OR 0; You reported no FTEs for case management. Please confirm and keep your response or change your response to continue.

SOFT CHECK: IF Q7g GT 0 AND Q7g\_othspec = EMPTY; **Please specify the other type of full**time equivalent staff currently working for your program.

PROGRAMMER SKIP BOX 7.2

IF Q7a GE 1 CONTINUE TO Q8;

IF Q7a = (EMPTY OR 0) AND Q7c GE 1; GO TO Q10;

ELSE, GO TO Q12.

### PROGRAMMER DISPLAY BOX 8.1 DISPLAY Q8 AND Q9 ON THE SAME SCREEN ADD TOTAL CALCULATOR TO EACH GRID AT Q8 AND Q9

### Q7a GE 1

8 Thinking of the individual educational instructors who currently work for your program, how many have the following years of experience in any YouthBuild program or site? Please provide a response for each level of experience. If your program has no educational instructors with a specific level of experience, please enter "0".

			Number of Educational Instructors
a.	Less than 1 year		
b.	1-3 years		
c.	4-6 years		
d.	7-10 years		
e.	More than 10 years		
		Total Instructors	[FILL TOTAL]

Q7a GE 1

9 Of the individual educational instructors who currently work for your program, what is the highest level of education each has completed? Please include counts for each level below. If your program has no educational instructors in a specific level, please enter "0".

			Number of Educational Instructors
a.	Less than high school		
b.	High school diploma or GED equivalen	су	
C.	Some college, no degree		
d.	Associate's degree		
e.	Bachelor's degree		
f.	Master's degree or more		
g.	Something else		
	(Please specify	) (STRING 255)	
		Total Instructors	[FILL TOTAL]

SOFT CHECK: IF Q8\_TOT NE Q9\_TOT; The total number of educational instructors for these two questions should be the same. Please confirm and keep your responses or change your responses to continue.

SOFT CHECK: IF Q9g GT 0 AND Q9g\_othspec = EMPTY; **Please specify the other type of** education level.

PROGRAMMER SKIP BOX 9.1

IF Q7c GE 1; CONTINUE TO Q10;

ELSE, GO TO Q12.

## PROGRAMMER DISPLAY BOX 10.1 DISPLAY Q10 AND Q11 ON THE SAME SCREEN ADD TOTAL CALCULATOR TO EACH GRID AT Q10 AND Q11

### Q7c GE 1

10 Thinking of the individual case managers who currently work for your program, how many have the following years of experience in any YouthBuild program or site? Please provide a response for each level of experience. If your program has no educational instructors with a specific level of experience, please enter "0".

			Number of Case Managers
a.	Less than 1 year		
b.	1-3 years		
C.	4-6 years		
d.	7-10 years		
e.	More than 10 years		
		Total Case Managers	<b>IFILL TOTAL1</b>

Q7c GE 1

11 Of the individual case managers who currently work for your program, what is the highest level of education each has completed? Please include counts for each level below. If your program has no case managers in a specific level, please enter "0".

		Number of Case Managers
a.	Less than high school	
b.	High school diploma or GED equivalency	
c.	Some college, no degree	
d.	Associate's degree	
e.	Bachelor's degree	
f.	Master's degree or more	
g.	Something else	
	(Please specify) (STRING 255)	
	Total Case Managers	[FILL TOTAL]

SOFT CHECK: IF Q10\_TOT NE Q11\_TOT; The total number of case managers for these two questions should be the same. Please confirm and keep your responses or change your responses to continue.

SOFT CHECK: IF Q11g GT 0 AND Q11g\_othspec = EMPTY; **Please specify the other type of** education level.

A	L	L
1	_	_

These next questions are about the worksites you use for the construction component of the YouthBuild program. If your program uses more than one worksite, please answer these questions based on your PRIMARY worksite.

12	Does your program have a construction component?	
	Select one only	
	YES1	
	NO0	SKIP TO Q18
	NO RESPONSEEmpty	SKIP TO Q18
Q12	= 1	
13	Does your program own its (primary) worksite?	
	Select one only	
	YES1	SKIP TO Q15
	NO0	
	NO RESPONSEEmpty	SKIP TO Q15
0.40	2	
Q13	= 0	
14	Who owns your (primary) worksite?	
	(STRING 255)	
	NO RESPONSEEmpty	
Q12	= 1	
15	Does your program manage the (primary) worksite?	
	Select one only	
	YES1	SKIP TO Q17
	NO0	

Q15 =	= 0	
16	Who manages your (primary) worksite?	
	(STRING 255)	
	NO RESPONSEEmpty	
Q12 =	= 1	
17	Does your construction component focus on rehabilitation of existing hom apartments, new construction, or both?	ies or
	Select one only	
	REHABILITATION1	
	NEW CONSTRUCTION2	
	BOTH	
	NO RESPONSEEmpty	
ALL		
Now,	we would like to ask you some questions about the individuals your program	n serves.
18	Since you received your DOL grant in May 2011, how many individuals hav be in your YouthBuild program? (By <u>apply</u> , we mean individuals who try to program but who have not yet been determined to be eligible for the progra	enroll in the
	_  NUMBER OF INDIVIDUALS (4 NUM; 0 – 999)	
	NO RESPONSEEmpty	
ALL		
19	Does your program have a Mental Toughness Orientation (MTO) or a simila component?	ar
	Select one only	
	YES1	
	NO0	SKIP TO Q21
	NO RESPONSEEmpty	SKIP TO Q21
	CHECK: IF Q19 = Empty; <b>Your response to this question is important. Please</b>	e provide a

Q19 =	1
20	Of those who have applied since you received your DOL grant in May 2011, how many have you invited to MTO or your similar component?
	INDIVIDUALS INVITED TO PARTICIPATE (4 NUM; 0 – 999)
	NO RESPONSE Empty
simila	CHECK: IF Q20 GT Q18; You reported that more individuals were invited to MTO or your r component than applied to your program. Please confirm and keep your response or e your response to continue.
ALL	

21 Of those who applied since you received your DOL grant in May 2011, how many are <u>currently enrolled</u> in your program? (By <u>enroll</u>, we mean individuals who have completed Mental Toughness Orientation, if you have it, and satisfied all other requirements in order to start your program.)

|\_\_\_|\_\_| NUMBER OF INDIVIDUALS (4 NUM; 0 – 999)

NO RESPONSE ......Empty

SOFT CHECK: IF Q21 = Empty; Your response to this question is important. Please provide a response and continue.

PROGRAMMER SKIP BOX 21.1

IF Q21 IS GT 0, CONTINUE TO Q22a;

IF Q21 IS 0 OR EMPTY, SKIP OT Q22b

### Q21 GT 0

FILL RESPONSE FROM Q21

# 22a Given your current operating budget, could your program serve more than the [FILL Q21] participants currently enrolled?

Select one only

YES1	
NO0	SKIP TO Q23
NO RESPONSEEmpty	SKIP TO Q23

### (Q21 = 0 OR EMPTY) OR Q22a = 1

# 22b Given your current operating budget, what is the maximum number of individuals that could be enrolled into your program?

**MAXIMUM NUMBER OF INDIVIDUALS** (3 NUM; 0 – 9999)

NO RESPONSE..... Empty

PROGRAMMER DISPLAY BOX 23.1 DISPLAY ROW 2 BELOW ONLY IF Q19 = 1; DISPLAY ROW 4 BELOW ONLY IF (Q21 = 0 OR EMPTY) OR Q22a = 1 FILL NUMBER OF INDIVIDUALS REPORTED. IF THE NUMBER OF INDIVIDUALS REPORTED IS EMPTY, FILL 0. PROVIDE NUMERIC FIELDS FOR UPDATING RESPONSES. EACH FIELD

IS 3 NUM WITH RANGE OF 000 – 999.

ALL
DISPLAY ROW 2 BELOW ONLY IF Q19 = 1
DISPLAY ROW 4 ONLY IF (Q21 = 0 OR EMPTY) OR Q22A = 1
FILL Q18, Q20, Q21, AND Q22b RESPONSES; IF RESPONSES ARE EMPTY, FILL "0"

23 You have reported the following information about the individuals your program serves. Please review and confirm your responses. Keep in mind we are interested in individuals who have applied since you received your DOL grant in May 2011.

If your responses are correct, please continue. If you want to change a response, you may enter it in the <u>Updated Responses</u> column below.

	Your Reported Responses	Updated Responses
a. Number of applicants	[FILL Q18]	
b. Number of applicants invited to MTO or your similar component	[FILL Q20]	
c. Number of applicants currently enrolled	[FILL Q21]	III
d. Maximum enrollment in your program	[FILL Q22b]	III

Next, we have some questions about how you recruit and enroll individuals into your program.

### 24a How do you recruit individuals into your program?

Select all that apply	
Referrals from high schools	1
Referrals from courts or corrections agencies	2
Referrals from outreach that other agencies do in the community	3
Word-of-mouth referrals from people in the community or former participants	4
Community outreach conducted by your site	5
Self-referrals or walk-ins	6
Recruit individuals in some other way	7
(Please specify) (STRING 255)	
NO RESPONSE	Empty

SOFT CHECK: IF 0 ITEMS SELECTED AT Q24a; Your response to this question is important. Please provide a response and continue.

SOFT CHECK: IF Q24a.7 = 1 and Q24a.7\_othspec = EMPTY; **Please specify how else you recruit** individuals into your program.

PROGRAMMER SKIP BOX 24.1

IF NO ITEMS ARE SELECTED AT Q24a AFTER SOFT CHECK AND Q19 = 1, SKIP TO Q25; IF NO ITEMS ARE SELECTED AT Q24a AFTER SOFT CHECK AND Q19 = 0 OR EMPTY, SKIP TO Q26;

IF ONLY ONE ITEM IS SELECTED AT Q24a AND Q19 = 1, SKIP TO Q25;

IF ONLY ONE ITEM IS SELECTED AT Q24a AND Q19 = 0 OR EMPTY, SKIP TO Q26;

ELSE, CONTINUE TO Q24b

NUMBER OF ITEMS SELECTED AT Q24a IS GT 1

FILL OTHER SPECIFY RESPONSE FROM Q24a7 IF Q24a7 IS SELECTED;

IF NO OTHER SPECIFY TEXT IS ENTERED AT Q24a7, FILL Recruit individuals in some other way

24b Of the recruiting methods listed below, which is your main source of recruiting individuals into your program?

PROGRAMMER: ONLY DISPLAY RESPONSES SELECTED AT Q24a.

Select one only

Referrals from high schools	1
Referrals from courts or corrections agencies	2
Referrals from outreach that other agencies do in the community	3
Word-of-mouth referrals from people in the community or former participants	4
Community outreach conducted by your site	5
Self-referrals or walk-ins	6
[FILL OTHER SPECIFY RESPONSE / Recruit individuals in some other way]	7
NO RESPONSE	Empty

PROGRAMMER SKIP BOX 24b.1 IF Q19 = 1, CONTINUE; IF Q19 = 0 OR EMPTY, SKIP TO Q26

### Q19 = 1

25 Do you have a formal screening process prior to MTO (or a component similar to MTO) for those who apply to your program?

Select one only

YES	.1
NO	.0
NO RESPONSE	.Empty

### 26 Which of the following are part of your application screening process?

Select all that apply

ALL

Placement test	1
Test of basic skills	2
Interview with staff member	3
Staff observation	4
Paper application	5
Personal statement	6
Drug testing	7
None of the above	8
Other	9
(Please specify)	(STRING 255)
NO RESPONSE	

PROGRAMMER SKIP BOX 26.1 IF Q19 = 1, CONTINUE; IF Q19 = 0 OR EMPTY, SKIP TO Q30

### Q19 = 1

Now, we have some questions about your Mental Toughness Orientation (MTO) or similar component.

27 How long is your MTO, or your similar component, in days?

|\_\_\_| NUMBER OF DAYS (2 NUM; 0 – 99)

NO RESPONSE..... Empty

17

### Q19 = 1

# 28 On average, how many hours per day do candidates spend in MTO or in your similar component?

Select one only

.1
2
3
.4
5
Empty

### Q19 = 1

# 

Once participants have completed MTO or your similar component, on IF Q19 = 1;

**On** IF Q19 = 0 OR EMPTY

30 [Once participants have completed MTO or your similar component, on / On] average, how long does your structured YouthBuild program last?

Select one only

Less than 6 months	1
6-9 months	2
10-12 months	3
13-18 months	4
More than 18 months	5
NO RESPONSE	Empty

### ALL

# 31 How often do participants who enroll in your YouthBuild program receive wages or stipends?

Select one only

Daily	1	
Weekly	2	
Every 2 weeks	3	
Monthly	4	
Participants do not receive wages or stipends	5	SKIP TO Q34
Other	6	
(Please specify	) (STRING 255)	
NO RESPONSE	Empty	SKIP TO Q34

Q31 = 1, 2, 3, 4, 6

32	On average,	how much do	participants	receive per	pay period a	s wages or stipends?
----	-------------	-------------	--------------	-------------	--------------	----------------------

\$\_\_\_\_, |\_\_\_|\_\_|.|\_\_\_| AMOUNT (4 NUM; 0.00 – 9999.99)

#### **PROGRAMMER SKIP BOX 32.1**

IF (Q31 = 1 (DAILY) AND Q32 GT \$100) OR (Q31 = 2 (WEEKLY) AND Q32 GT \$500) OR

(Q31 = 3 (EVERY 2 WEEKS) AND Q32 GT \$1,000) OR (Q31 = 4 (MONTHLY) AND Q32 GT \$2,000);

GO TO Q33 FOR VERIFICATION.

IF (Q31 = 1 (DAILY) AND Q32 LT \$10) OR (Q31 = 2 (WEEKLY) AND Q32 LT \$50) OR

(Q31 = 3 (EVERY 2 WEEKS) AND Q32 LT \$100) OR (Q31 = 4 (MONTHLY) AND Q32 LT \$200);

GO TO Q33 FOR VERIFICATION.

ELSE, CONTINUE TO Q34

SEE BOX 32.1
daily IF Q31 = 1; weekly IF Q31 = 2; every 2 weeks IF Q31 = 3; monthly IF Q31 = 4
DROPDOWN OPTIONS: Daily, Weekly, Every 2 weeks, Monthly, Other

33 You indicated that participants receive \$[fill Q32] [daily / weekly / every 2 weeks / monthly] as wages or stipends.

If your responses are correct, please continue. If you want to change a response, you may enter it in the field below.

On average, how much do participants receive as wages or stipends?	Select a frequency [INSERT DROP DOWN]
	Enter amount below
	\$  ,    .
	(4 NUM; 0.00 – 9999.99)

### PROGRAMMER RANGE BOX 34.1 GRIDS 34 – 41 ALLOW EMPTY ITEMS, BUT THEY WILL BE CHECKED

### ALL

Next, we would like to ask you some questions about the different types of services your YouthBuild program offers to its participants. For the following questions, please answer including all funding services, not just those from DOL.

# 34 For each <u>workforce or job related training</u> listed, please select if the service is offered on-site, as a referral, or both.

Salaat one por row

	Select one per row				
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Vocational/Occupational skills training	1	2	3	4
b.	Pre-apprenticeship programs	1	2	3	4
c.	On-the-job training (OJT)	1	2	3	4
d.	Subsidized work experience/internships	1	2	3	4
e.	Unsubsidized work experience	1	2	3	4
f.	Work readiness training	1	2	3	4
g.	Career/Life skills training	1	2	3	4
h.	Job certification program	1	2	3	4
i .	First aid or CPR training	1	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
j.	Other workforce or job related training	1	2	3	4
	(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q34a - Q34j; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q34j = 1, 2, OR 3) AND (Q34j\_othspec = EMPTY); Please specify the other types of workforce or job related training you provide.

# 35 For each <u>post-secondary education preparation service</u> listed, please select if the service is offered on-site, as a referral, or both.

**•** • • • • •

	Select one per row			
	OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a. College awareness or college guidance activities	1	2	3	4
b. Preparation for college entrance examinations	1	2	3	4
c. College application assistance	1	2	3	4
d. Financial aid assistance	1	2	3	4
e. College preparation or transition programs	1	2	3	4
f. Courses for college credit	1	2	3	4
g. Other type of post-secondary education preparation	1	2	3	4
(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q35a – Q35g; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q35j = 1, 2, OR 3) AND (Q35j\_othspec = EMPTY); Please specify the other types of post-secondary education preparation you provide.

### 36 For each <u>education or academic service</u> listed, please select if the service is offered onsite, as a referral, or both.

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	GED preparation	1	2	3	4
b.	Language arts (reading, writing, literacy) remediation (independent of GED preparation)	1	2	3	4
c.	Math remediation (independent of GED preparation)	1	2	3	4
d.	Other academic tutoring services	1	2	3	4
e.	A high school diploma program	1	2	3	4
f.	Preparation for standardized achievement tests, such as state or local tests	1	2	3	4
g.	ESL training	1	2	3	4
h.	Other type of education activities or academic services	1	2	3	4
	(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q36a – Q36h; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q36h = 1, 2, OR 3) AND (Q36h\_othspec = EMPTY); **Please specify the other types of education or academic services you provide.** 

# 37 For each <u>community service opportunity</u> listed, please select if the service is offered on-site, as a referral, or both.

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Public beautification projects (park or highway cleanup, mural painting, etc.)	1	2	3	4
b.	After-school homework help or mentoring (for example, Big Brother program)	1	2	3	4
c.	Activities with people with disabilities	1	2	3	4
d.	Elder care activities	1	2	3	4
e.	Community activism	1	2	3	4
f.	Other community services opportunities	1	2	3	4
	(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q37a - Q37f; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q37f = 1, 2, OR 3) AND (Q37f\_othspec = EMPTY); **Please specify the other types of community service opportunities you provide.** 

		Select one per row			
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Youth Policy Council	1	2	3	4
b.	In-class leadership roles	1	2	3	4
c.	Construction site leadership roles	1	2	3	4
d.	Opportunities to speak at public/governmental meetings	1	2	3	4
<mark>e.</mark>	Attending youth conferences	<mark>1</mark>	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
f.	Other leadership opportunities	1	2	3	4
	(Please specify) (STRING 255)				

# 38 For each <u>leadership opportunity</u> listed, please select if the service is offered on-site, as a referral, or both.

SOFT CHECK: IF Q38a = EMPTY; Your response to question 38a is important. Please provide a response and continue.

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q38b – Q38f; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q38f = 1, 2, OR 3) AND (Q38f\_othspec = EMPTY); **Please specify the other types of leadership opportunities you provide.** 

	Select one per row			
	OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a. Substance abuse services	1	2	3	4
b. Mental health treatment	1	2	3	4
c. Preventative medicine	1	2	3	4
d. Emergency medical care	1	2	3	4
e. Pregnancy leave or prenatal care	1	2	3	4
f. Other health services/activities	1	2	3	4
(Please specify) (STRING 255)				

# 39 For each <u>health service</u> listed, please select if the service is offered on-site, as a referral, or both.

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q39a – Q39f; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q39f = 1, 2, OR 3) AND (Q39f\_othspec = EMPTY); Please specify the other types of health services you provide.

		Se	elect one per r	ow	
		OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a.	Mentors to students	1	2	3	4
b.	Visits to the homes of students participating in your program	1	2	3	4
c.	A process to connect students with social service	1	2	3	4
d.	Therapeutic services for socio-emotional and/or behavioral problems	1	2	3	4
e.	Activities to support students' acquisition of "life skills"	1	2	3	4
f.	Cultural enrichment activities	1	2	3	4
g.	Activities to increase and/or improve parental and family involvement in students' school lives	1	2	3	4
h.	Case management	1	2	3	4
i.	Housing Assistance	<mark>1</mark>	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
j.	Other support services not listed	1	2	3	4
	(Please specify) (STRING 255)				

# 40 For each <u>support service</u> listed, please select if the service is offered on-site, as a referral, or both.

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q40a – Q40j; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q40j= 1, 2, OR 3) AND (Q40j\_othspec = EMPTY); **Please specify the other types of support services you provide.** 

# 41 For each <u>post-program service</u> listed, please select if the service is offered on-site, as a referral, or both. Post-program services refer to services provided after your structured YouthBuild program has ended.

	Select one per row			
	OFFERED ON-SITE	OFFERED AS REFERRAL	OFFERED ON-SITE AND AS REFERRAL	NOT OFFERED
a. Additional skills training	1	2	3	4
b. Subsidized work experience	1	2	3	4
c. Internships	1	2	3	4
d. Job preparation classes or activities	1	2	3	4
e. GED preparation	1	2	3	4
f. Mentoring	1	2	3	4
g. Career counseling	1	<mark>2</mark>	<mark>3</mark>	<mark>4</mark>
h. Other post-program services	1	2	3	4
(Please specify) (STRING 255)				

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q41a – Q41h; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF (Q41h = 1, 2, OR 3) AND (Q41h\_othspec = EMPTY); **Please specify the other types of post-program services you provide.** 

### PROGRAMMER SKIP BOX 41.1

IF Q12 = 0 (NO CONSTRUCTION COMPONENT) SKIP TO Q43;

IF Q12 = EMPTY OR 1, CONTINUE TO Q42

### Q12 NE 0

Now, we would like to ask some more specific questions about some of the services you offer and how time is allocated among these various activities.

### 42 How often do youth participate in construction activities?

Select	one	onlv	
00/001	0110	Unity	

-		
Daily (for some portion of the day)		1
Alternating days within a one-week period		2
Weekly (one week on/one week off)		3
Other		4
(Please specify	) (STRING 255)	
NO RESPONSE		Empty

### ALL

### 43 How often do youth participate in academic classes of some sort?

Select one only	
Daily (for some portion of the day)	1
Alternating days within a one-week period	2
Weekly (one week on/one week off)	3
Other	4
(Please specify) (STRING 255)	
NO RESPONSE	Empty

PROGRAMMER SKIP BOX 43.1 IF Q12 = 0 (NO CONSTRUCTION COMPONENT) SKIP TO Q45; IF Q12 = EMPTY OR 1, CONTINUE TO Q44

### Q12 NE 0

# 44 On average, do your participants spend more time in academic activities or construction activities?

Select one only

Academic or education activities	.1
Construction activities	.2
About the same for each	.3
NO RESPONSE	.Empty

Now, thinking more about your academic services...

- 45 Do you offer academic services that happen in a group or classroom setting? Select one only YES......1

PROGRAMMER DISPLAY BOX 45.1

DISPLAY Q46 AND Q47 ON THE SAME SCREEN

### Q45 = 1

### 46 How often do these classes meet?

Select one only
Daily1
Every other day2
Every other week3
Other4
(Please specify)) (STRING 255)
NO RESPONSEEmpt

### Q45 = 1

47 What is the average size of these classes?

|\_\_\_| **# OF ATTENDEES** (2 NUM; 0 – 99)

NO RESPONSE..... Empty

### Q45 = 1

48	How are students divided among classes?		
	Select one only		
	Initial academic testing		1
	Classroom observation		2
	Student special needs		3
	Students are not divided among classes		4
	Other		5
	(Please specify	) (STRING 255)	
	NO RESPONSE		Empty

### ALL

49	Which of the following teaching methods are us Select all that apply	sed in your YouthBuild prog	gram?
	One-on-one assistance	1	
	Traditional whole group instruction or lecture	2	
	Small group project work	3	
	Independent work paired with individual tutoring	4	
	Computer instruction and exercises	5	
	Distance learning	6	
	Team teaching	7	
	Peer teaching	8	
	Self-paced instruction	9	
	Incorporation of "real world" implications and rewar	ds in the classroom10	
	Other	11	
	(Please specify	) (STRING 255)	
	NO RESPONSE	Empty	SKIP TO Q51

### PROGRAMMER SKIP BOX 49.1

IF NO ITEMS ARE SELECTED AT Q49, SKIP TO Q51;

IF ONE ITEM IS SELECTED AT Q49, SKIP TO Q51;

IF MORE THAN ONE ITEM IS SELECTED AT Q49, CONTINUE TO Q50

### NUMBER OF ITEMS SELECTED AT Q49 GT 1

FILL OTHER SPECIFY RESPONSE FROM Q49.11 IF Q49.11 IS SELECTED;

IF NO OTHER SPECIFY TEXT IS ENTERED AT Q49.11, FILL Other teaching method

50 Of the following teaching methods, which is the main method you use? PROGRAMMER: ONLY DISPLAY RESPONSE OPTIONS SELECTED FROM Q49 Select one only One-on-one assistance .....1 Independent work paired with individual tutoring ......4 Computer instruction and exercises......5 Distance learning......6 Team teaching......7 Incorporation of "real world" implications and rewards in the classroom ..10 [FILL OTHER SPECIFY RESPONSE / Other teaching method] ......11 NO RESPONSE ......Empty

### ALL

### 51 The <u>ultimate</u> educational goal of your YouthBuild program is to obtain...

Select one only

A GED certificate	.1
A high school diploma	.2
Basic academic improvement	.3
Post-secondary education preparation	.4
Something else	.5
(Please specify) (STRING 255)	
NO RESPONSE	.Empty

# PROGRAMMER SKIP BOX 51.1 IF Q38a = 1 – 3 (OFFERS YPC) CONTINUE; IF Q38a = 4 OR Empty, SKIP OT Q55

# Q38a = 1, 2, 3

You mentioned that your YouthBuild program offers a Youth Policy Council (YPC). We would	l
like to ask a few questions about this activity.	

# 52 How often does your Youth Policy Council meet?

Select one only

Less than once a month	1
1-2 times a month	2
3-4 times a month	3
More than 4 times a month	4
Some other frequency	5
(Please specify	_) (STRING 255)
NO RESPONSE	Empty

### Q38a = 1, 2, 3

53	3 How are individuals selected to be part of your Youth Policy Council		
	Select all that apply		
	Youth are recommended by program staff		.1
	Youth are recommended by their peers		.2
	Youth are recommended by someone other		
	than program staff or their peers		.3
	Youth apply to join the council		.4
	Youth are selected in some other way		.5
	(Please specify	_) (STRING 255)	
	NO RESPONSE		.Empty

### PROGRAMMER RANGE BOX 54.1

### ALLOW EMPTY RESPONSES FOR 54a - 54j

### Q38a = 1, 2, 3

### 54 Does your Youth Policy Council provide input in any of the following areas?

		Yes	No
a. Program design		1	0
b. Staff hiring		1	0
c. Community service activities		1	0
d. Size of the youth stipends		1	0
e. Payment schedule of the youth	stipends	1	0
f. Disciplinary actions		1	0
g. Selection of the youth to present meetings	at community or governmental	1	0
h. Design or décor of your program	's common spaces	1	0
i. Dress code for the program		1	0
j. Other		1	0
(Please specify	) (STRING 255)		

SOFT CHECK: IF ANY ROWS ARE EMPTY AT Q54a – Q54j; You did not provide a response to one or two questions on this page. Unanswered questions are indicated by an asterisk (\*). Please review your answers and provide appropriate responses.

SOFT CHECK: IF Q54j = 1 AND Q54j\_othspec = EMPTY; **Please specify the other areas your Youth Policy Council provides input.** 

ALL

Lastly, we have a few questions about parental involvement in your YouthBuild program.

55 Are there any circumstances under which parents or guardians are required to be involved in the program?

Select one only

YES1	
NO0	SKIP TO CONCLUDE
NO RESPONSEEmpty	SKIP TO CONCLUDE

#### Q55 = 1

56	Under what circumstances are parents or guardians required to participate?		
	Select all that apply		
	Parents are always required to participate		.1
	Parents of participants under age 18		.2
	Parents of participants with juvenile records		.3
	Parents of participants with a history of substance abus	se	.4
	Some other circumstance		.5
	(Please specify)	(STRING 255)	
	NO RESPONSE		.Empty

#### Q55 = 1

57	In which of the following activities are parents or guardians required to participate?	
	Select all that apply	
	Student orientation	1
	Volunteering at program site	2
	Volunteering at construction site	3
	Donating supplies to program	4
	Other	5
	(Please specify	_) (STRING 255)
	NO RESPONSE	Empty

### ALL

### CONCLUDE

# Those are all the questions we have for you. Thank you so much for your time and information.

Persons are not required to respond to this collection of information unless this survey displays a currently valid OMB control number (OMB xxxx-xxxx, expires xx/xx/xxxx). Responding to this questionnaire, which seeks to help the U.S. Department of Labor understand how YouthBuild programs are serving disadvantaged youth, is voluntary. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to Eileen Pederson, U.S. Department of Labor, Employment and Training Administration, Office of Policy Development and Evaluation, Room N-5641, 200 Constitution Avenue, NW, Washington, DC 20210.

**APPENDIX C:** 

YOUTH BUILD GRANTEE SURVEY