

NHES ATES 2014 Draft Questionnaire

The 2014 Adult Training and Education Survey

Survey Overview

This survey has nine sections. Most people will need to complete only a few of these sections. Here is a layout of the survey sections:

1. **Educational attainment:** Everyone should complete this short section.
2. **Certification and licensure**
3. **Educational certificates**
4. **Apprenticeships**
5. **ESL, GED, and basic education classes**
6. **College classes**
7. **Other training for work**
8. **Employment:** Everyone should complete the first question in this section. But only those who were employed last week will need to complete the rest of this section.
9. **Background:** Everyone should complete this section.

Everyone should complete the first question in each of these sections. But only people who have completed each type of program, class, or training will need to complete the rest of each section.

TABLE 1. FIELD OF STUDY CODES FOR QUESTIONS 2, 16, and 39

1 = Accounting, finance, insurance, or real estate	22 = Law or legal studies
2 = Agriculture	23 = Leisure and fitness studies
3 = Architecture	24 = Liberal arts
4 = Biological/biomedical sciences	25 = Library science
5 = Business and administrative support	26 = Manufacturing/production (e.g., leather-working, woodworking)
6 = Business management or marketing	27 = Mathematics or statistics
7 = Communications technologies	28 = Mechanic or repair technologies
8 = Computer and information sciences	29 = Military science/technologies
9 = Construction trades	30 = Natural resources or conservation
10 = Cosmetology/barbering	31 = Physical sciences
11 = Culinary arts	32 = Psychology
12 = Drafting and engineering technologies	33 = Public administration or social services
13 = Education	34 = Religious studies or philosophy
14 = Engineering	35 = Religious vocations or theology
15 = English language/literature	36 = Remedial/developmental education
16 = Family and consumer sciences	37 = Science technologies
17 = Foreign languages	38 = Social sciences (e.g., anthropology, gender or ethnic studies) or history
18 = Funeral/mortuary services	39 = Transportation or materials moving
19 = Healthcare professions	40 = Visual or performing arts, interior design
20 = Homeland security, law enforcement, or firefighting	41 = Interdisciplinary
21 = Journalism or communications	

EDUCATIONAL

1. **What is the highest degree or level of school you have completed? (Mark one.)** [ACS Q11,NATES Q1]

- ☐ Elementary or high school, but no high school diploma or GED [Go to question](#)
- ☐ High school diploma, GED, or other high school completion → [Go to question](#)
- ☐ Some college credit but less than one year of college credit → [Go to question](#)
- ☐ 1 or more years of college credit, no degree → [Go to question](#)
- ☐ Associate's degree (for example, AA, AS)
- ☐ Bachelor's degree (for example, BA, BS)
- ☐ Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)
- ☐ Professional degree beyond a bachelor's degree (for example, MD, DDS, DVM, LLB, JD)
- ☐ Doctorate degree (for example, PhD, EdD)

2. **What was the major or field of study for your highest level of education? If there was more than one, please choose the one you consider most important.** (Write in the number corresponding to your field of study from the list in Table 1 on page 3.) [NATES Q2]

Number from Table 1: _____

3. **Did you complete your high school requirements through a regular high school diploma, or through the GED or other high school equivalency? (Mark one.)** [NATES Q3]

- ☐ Regular high school diploma
- ☐ GED or other high school equivalency

CERTIFICATION AND

4. Do you have a professional certification or a state or industry license? A professional certification or license shows you are qualified to perform a specific job and includes things like Licensed Realtor, Certified Medical Assistant, Certified Construction Manager, or an IT certification. Do not include business licenses, such as a liquor license or vending license.

[NATES Q4]

☐ Yes

☐ No → [Go to question](#)

5. Thinking of all the certifications and licenses you have, did you get one or more of them for work-related reasons, or were they all for personal interest? (Mark one.) [NATES Q5]

☐ Got one or more for work-related reasons

☐ Got all for personal interest → [Go to question](#)

The rest of this section asks about certifications and licenses that you got for work-related reasons. Please answer these questions only for work-related certifications and licenses.

6. How many work-related certifications and licenses do you have? If you had to get a certification in order to get a license, count each certification and license separately. [New]

Number of work-related certifications and licenses: _____

7. Do you have to earn continuing education units (CEUs) or other professional development credits to maintain or renew any of your work-related certifications or licenses? [NATES Q11]

☐ Yes

☐ No

8. Please fill out each row in the following grid for each work-related certification and license you have, up to five. If you hold more than five, fill out the grid for the five you earned most recently.

	(A) What is the name of the certification or license? (Write in) [NATES Q14]	(B) What is its subject field? (Enter number from Table 2 on page 7) [NATES Q15]	(C) Who issued it? (Mark one) [NATES Q7]	(D) Is it for your current job? (Mark one. Answer “no” if you are not employed.) [NATES Q17]	(E) Could you use it to get a job with another employer? [NATES Q16]
1			<input type="checkbox"/> Federal, state, or local government <input type="checkbox"/> Professional or trade association (for example, Institute of Internal Auditors, American Society of Sanitary Engineers, CompTIA) <input type="checkbox"/> Business or company (for example, Microsoft™, 3M Company,™ Xerox®)	<input type="checkbox"/> Yes, but it is not required <input type="checkbox"/> Yes, and it is required <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
2			<input type="checkbox"/> Federal, state, or local government <input type="checkbox"/> Professional or trade association <input type="checkbox"/> Business or company	<input type="checkbox"/> Yes, but it is not required <input type="checkbox"/> Yes, and it is required <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
3			<input type="checkbox"/> Federal, state, or local government <input type="checkbox"/> Professional or trade association <input type="checkbox"/> Business or company	<input type="checkbox"/> Yes, but it is not required <input type="checkbox"/> Yes, and it is required <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
4			<input type="checkbox"/> Federal , state, or local government <input type="checkbox"/> Professional or trade association <input type="checkbox"/> Business or company	<input type="checkbox"/> Yes, but it is not required <input type="checkbox"/> Yes, and it is required <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
5			<input type="checkbox"/> Federal, state, or local government <input type="checkbox"/> Professional or trade association <input type="checkbox"/> Business or company	<input type="checkbox"/> Yes, but it is not required <input type="checkbox"/> Yes, and it is required <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

TABLE 2. FIELD OF CERTIFICATION OR LICENSE CODES FOR COLUMN (B) IN QUESTION 8

HEALTH CARE	
<i>See Personal Service for fitness</i>	
1	= Nursing assistant or aide
2	= Licensed practical or vocational nurse
3	= Registered nurse or nurse practitioner
4	= EMT, first aid/CPR, or basic life support
5	= Other health care assistant or aide
6	= Health care technologist/technician
7	= Health care therapist (<u>not</u> mental health therapist; see Social Services)
8	= Medical practice (e.g., licensed MD, OD, PA, DC, PharmD, DVM)
9	= Practitioner specialty (e.g., ACLS)
EDUCATION AND LIBRARIES	
1	= Teaching (Pre-K to grade 12)
2	= Education administrator
12	= Librarian or other education (<u>not</u> counseling; see Social Services)
BUSINESS MANAGEMENT, SUPPORT, AND OPERATIONS	
13	= Accounting, taxes, finance/investment (<u>not</u> notary public; see Legal Support)
14	= Insurance
15	= Real estate
16	= Process or production operations (e.g., Six Sigma, Lean Manufacturing)
17	= Project management (e.g., PMP)
18	= Other administrative support (e.g., medical billing and coding)
19	= Other management (e.g., human resources, general contractor)
SOCIAL SERVICE, LAW, AND LEGAL SUPPORT	
20	= Social work, counseling, or mental health therapy
21	= Ordination/ministry
22	= Notary public or legal support (e.g., paralegal, legal assistant, court reporter)
23	= Legal practice (attorney, judge)
ARCHITECTURE, ENGINEERING, AND ENERGY	
24	= Architecture
25	= Engineering or surveying

26 = Energy efficiency (e.g., LEED, energy auditor)

SKILLED TRADE

- 27 = Automotive service/repair
- 28 = HVAC service/repair
- 29 = Other mechanical service/repair
- 30 = Construction (e.g., carpenter, electrician, mason, pipefitter, plumber, welder)
- 31 = Machining or equipment operator (e.g., boiler, crane, or forklift operator)

COMMERCIAL TRANSPORTATION

- 32 = Commercial driving (e.g., CDL)
- 33 = Aviation or marine piloting
- 34 = Other transport worker (not flight attendant; see Public Safety)

PERSONAL SERVICE AND SALES

- 35 = Cosmetology or barbering
- 36 = Childcare
- 37 = Physical fitness (e.g., personal trainer, yoga instructor)
- 38 = Customer service or sales

COMMUNICATION AND INFORMATION TECHNOLOGIES

- 39 = Radio operator/broadcaster
- 40 = Information technologies (e.g., computer graphics, networking, security, systems)

PUBLIC SAFETY AND SANITATION

- 41 = Law enforcement or security, firefighting, or flight attendant
- 42 = Food service or handling
- 43 = Sanitation or hazardous waste operations (e.g., water treatment)

OTHER

- 44 = Other scientific or mathematics
 - 45 = Other food or agriculture-related
 - 46 = Other design, arts, or sports
 - 47 = Other personal or social service
 - 48 = Other technical or trade
 - 49 = Other—specify:
-

9. Which one of the work-related certifications or licenses you listed on page 6 did you earn most recently? [NATES Q14]

Row number from page 6: ____

The rest of the questions in this section ask about your most recent work-related certification or license. If you have more than one certification or license, please answer these questions only for your most recent certification or license.

10. How useful has your most recent certification or license been for each of the following? (Mark one in each row.) [New]

	Not useful	Somewhat useful	Very useful	Too soon to tell	Not applicable
Getting or keeping a job					
Increasing your pay or getting a promotion					
Keeping you marketable					

11. What kind of courses, training, or instruction (online or in-person) did you take in order to prepare to earn your most recent work-related certification or license? (Mark all that apply.) [NATES Q10, response options condensed]

☐ I did not take any courses, training, or instruction
☐ I studied on my own using textbooks or on-line resources
☐ I took courses from a vocational or trade school, community or technical college, technical institute,
or other college or university
☐ I took courses or training from a private vendor, professional or trade association, or other training provider
☐ I participated in on-the-job training, an internship, or apprenticeship

12. Since 2010, what kind of courses, training, or instruction (online or in-person) have you taken in order to maintain or renew your most recent work-related certification or license? (Mark all that apply.) [New]

☐ I have not taken any courses, training, or instruction
☐ I studied on my own using textbooks or on-line resources
☐ I took courses from a vocational or trade school, community or technical college, technical institute,

- or other college or university
- ☐ I took courses or training from my employer
- ☐ I took courses or training from a private vendor, professional or trade association, or other training provider

13. How often do you have to renew your most recent work-related certification or license? (Mark one.) [New]

- ☐ I do not have to renew this certification or license [Go to question](#)
- ☐ Annually (once a year)
- ☐ Every 2 years
- ☐ Every 3 years
- ☐ Every 4 years
- ☐ Every 5 or more years

14. How much does it cost you to renew your most recent work-related certification or license? Do not include costs paid by your employer. [New]

Amount you pay: \$_____ (If you have no renewal costs, enter "0")

EDUCATIONAL

15. After high school, some people complete a program of study at a vocational or trade school, community or technical college, technical institute, or other college or university in order to earn an educational certificate rather than a degree. Sometimes this is called a vocational diploma, for example, a cosmetology diploma or mechanics diploma, which differs from a high school diploma.

This type of educational certificate is awarded only by schools and does not include certificates from other organizations such as a business, community group, or sports association.

Since leaving high school, have you ever completed a school program that resulted in this type of educational certificate? [NATES Q20 rev]

☐ Yes

☐ No → [Go to question](#)

16. Please fill out each row in the following grid for each educational certificate you have, up to five. If you have more than five, fill out the grid for the five you earned most recently.

(A) What was the primary subject or field of study for the certificate? (Enter number from Table 1 on page 3)	(B) Is it related to your job? If you are not employed, answer "no."	(C) Did you get it to earn a professional certification or license?	(D) Did you earn it as part of or as an add-on to a bachelor's or master's degree?	(E) How many hours of instruction did you take to complete it? (Mark one.)
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Less than 40 hours (less than 1 full-time week) <input type="checkbox"/> 40-160 hours (1-4 full-time weeks) <input type="checkbox"/> 161-299 hours (more than 4 but less than 7.5 full-time weeks) <input type="checkbox"/> 300 or more hours (7.5 full-time weeks or more)
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Less than 40 hours <input type="checkbox"/> 40-60 hours <input type="checkbox"/> 161-299 hours <input type="checkbox"/> 300 or more hours
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Less than 40 hours <input type="checkbox"/> 40-60 hours <input type="checkbox"/> 161-299 hours <input type="checkbox"/> 300 or more hours
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Less than 40 hours <input type="checkbox"/> 40-60 hours <input type="checkbox"/> 161-299 hours <input type="checkbox"/> 300 or more hours
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Less than 40 hours <input type="checkbox"/> 40-60 hours <input type="checkbox"/> 161-299 hours <input type="checkbox"/> 300 or more hours

APPENTICESHI

17. In a formal apprenticeship program, an apprentice receives both instruction and on-the-job training and is paid a training salary. Have you ever completed this type of apprenticeship program? Do not count student teaching, medical internships or residency, or unpaid internships. (Mark one.) [NATES Q29]

☐ No, and I am not currently a paid apprentice

[Go to question](#)



☐ No, but I am currently a paid apprentice

[Go to question](#)



☐ Yes, I have completed this type of program

18. Did this apprenticeship program lead to a Certificate of Completion of Apprenticeship from your state or from the U.S. Department of Labor? [NATES Q31]

☐ Yes

☐ No

☐ I don't know

19. As part of this apprenticeship program, did you take any courses from a community or technical college or from another college or university? [NATES Q32]

☐ Yes

☐ No

20. How useful has your apprenticeship program been for each of the following? (Mark one in each row.) [New]

	Not useful	Somewhat useful	Very useful	Too soon to tell	Not applicable
Getting or keeping a job					
Increasing your pay or getting a promotion					
Keeping you marketable					

21. What occupation was this apprenticeship program for? (Mark one.) [NATES Q34, rev from write-in]

- ☐ Carpenter
- ☐ Electrician
- ☐ Pipefitter
- ☐ Plumber
- ☐ Sheet metal worker
- ☐ Roofer
- ☐ Structural steel/ironworker
- ☐ Painter
- ☐ Other construction crafts/construction laborer
- ☐ Other occupation—specify: _____

22. Was this apprenticeship program for the job or industry you work in now? If you are currently not employed, please answer “no.” [NATES Q33]

- ☐ Yes
- ☐ No

COLLEGE AND OTHER

23. Since leaving high school, have you taken any of the following types of classes? (Mark all that apply in each row.) [NHES:05 AB1&AC1, rev]

	Never took this type of class	Took within past 12 months	Took over 12 months ago
Classes to learn English as a second language (ESL) _____	_____	_____	_____
Classes to prepare for the General Educational Development (GED) test, or as part of some other high school equivalency or adult high school program	_____	_____	_____
Classes to improve your basic reading, writing, or math skills (Do <u>not</u> include classes to prepare for college-level coursework, sometimes called remedial or developmental education classes) _____	_____	_____	_____

24. OTHER THAN CLASSES YOU MAY HAVE DESCRIBED EARLIER, in the past 12 months, have you taken any classes from a vocational or trade school, community or technical college, technical institute, or other college or university? NATES Q35]

☐ Yes

☐ No →

[Go to question](#)

25. How many of these college classes have you taken in the past 12 months? Count only classes you have completed or are currently taking. [New]

Number of classes: _____

26. Which one of the following best describes the type of college classes you have taken in the past 12 months? (Mark one.) [NATES Q40]

☐ None of my classes were for college credit

☐ Some of my classes were for college credit, some were not for credit

☐ All of my classes were for college credit

[Go to question](#)

→

☐ I don't know if my classes were for college credit

Go to question



The rest of the questions in this section ask about the college classes you took that were not for college credit (in other words, non-credit classes). Please answer these questions only for these non-credit classes.

27. Did you take any of these non-credit classes in order to earn, maintain, or renew a professional certification or license? (Mark one.) [NATES Q41, revised]

- ☐ Yes, took classes to earn a professional certification or license
- ☐ Yes, took classes to maintain or renew a professional certification or license
- ☐ No. Took classes for some other reason.

28. Did your employer require that you take any of these non-credit classes? If you were not employed or were self-employed when you took the classes, please answer “no.” [NATES Q43]

- ☐ Yes
- ☐ No

29. Did your employer pay for all, some, or none of these non-credit classes? Include reimbursements from your employer. If you were not employed or were self-employed when you took the classes, please answer “no.” (Mark one.) [NATES Q44]

- ☐ Yes, my employer paid for all of the classes
- ☐ Yes, my employer paid for some of the classes
- ☐ No, my employer did not pay for the classes

30. Did you take any of these non-credit classes along with a group of employees from your company? If you were not employed or were self-employed when you took the classes, please answer “no.” [NATES Q45, revised]

- ☐ Yes
- ☐ No

The rest of the questions in this section ask about your most recent non-credit class. If you took more than one non-credit class in the past 12 months, please answer these questions only for your most recent non-credit class. If you took multiple non-credit classes at the same time, please answer for the class you took earlier in the day or (if taken at the same time) earlier in the week.

31. Using the list in Table 1 on page 3, what was the primary subject or field of study for your most recent non-credit class? [NATES Q42]

Number from Table 1: _____

32. Which one of the following best describes why you took your most recent non-credit class? (Mark one.) [NATES Q41rev]

- ☐ To prepare for or to consider further education
- ☐ For personal interest
- ☐ For my current job
- ☐ For other work-related reason

33. How useful has your most recent non-credit class been for each of the following? (Mark one in each row.) [New]

	Not useful	Somewhat useful	Very useful	Too soon to tell	Not applicable
Getting or keeping a job					
Increasing your pay or getting a promotion					
Keeping you marketable					
Helping you get more education					

OTHER TRAINING FOR

34. People often participate in courses, training, or other formal instruction for work. These formal trainings include classes or sessions with an instructor and on-line courses. They include instruction taken at the workplace, on-line, or somewhere else. These trainings can include topics such as:

- Job safety, work ethics or other regulations,
- Equipment use,
- Communication, sensitivity, or team-building,
- Computer or technical skills,
- Management skills, and
- Other job skills.

OTHER THAN APPRENTICESHIPS, COLLEGE CLASSES, AND OTHER CLASSES YOU MAY HAVE DESCRIBED EARLIER, have you completed any formal work-related training in the past 12 months? Do not count informal training, such as mentoring from a co-worker or learning on the job. [NATES Q46 rev.]

☐ Yes

☐ No → [Go to question](#)

35. Please fill out the following grid for each of the formal work-related trainings you have had in the past 12 months. Count multiple sessions of a training experience as one training. Do not include college classes or other classes you already reported above. If you had more than five trainings, fill out the grid for your five most recent trainings.

(A) What kind of training was it? (Enter number from Table 3 on page 19.) [NATES Q47 rev.]	(B) In total, how many hours did this training last? Count less than 1 hour as 1 hour. [New]	(C) Was this training required by your employer? [New]	(D) How useful was this training for your work? (Mark one.) [New]	(E) Did you take this training to earn, maintain, or renew a professional certification or license? [NATES Q51rev]
	____ hours	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable	<input type="checkbox"/> Very useful <input type="checkbox"/> Somewhat useful <input type="checkbox"/> Not useful <input type="checkbox"/> Not applicable	<input type="checkbox"/> Yes <input type="checkbox"/> No
	____ hours	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable	<input type="checkbox"/> Very useful <input type="checkbox"/> Somewhat useful <input type="checkbox"/> Not useful <input type="checkbox"/> Not applicable	<input type="checkbox"/> Yes <input type="checkbox"/> No
	____ hours	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable	<input type="checkbox"/> Very useful <input type="checkbox"/> Somewhat useful <input type="checkbox"/> Not useful <input type="checkbox"/> Not applicable	<input type="checkbox"/> Yes <input type="checkbox"/> No
	____ hours	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable	<input type="checkbox"/> Very useful <input type="checkbox"/> Somewhat useful <input type="checkbox"/> Not useful <input type="checkbox"/> Not applicable	<input type="checkbox"/> Yes <input type="checkbox"/> No
	____ hours	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable	<input type="checkbox"/> Very useful <input type="checkbox"/> Somewhat useful <input type="checkbox"/> Not useful <input type="checkbox"/> Not applicable	<input type="checkbox"/> Yes <input type="checkbox"/> No

TABLE 3. TRAINING CATEGORIES FOR COLUMN (A) IN QUESTION 35

- 1 = New employee orientation:** Provides information for new employees to familiarize them with the workplace and with workplace practices and policies.
- 2 = Compliance training:** Provides information on company, professional, or government policies and regulations concerning legal and ethical issues.
- 3 = Safety training:** Provides information on workplace safety, including safety procedures and processes.
- 4 = Communication or team training:** Includes training to improve communication in the workplace, encourage team work, or how to work in teams or groups.
- 5 = Supervisory/management training:** Includes training in supervising employees and in implementing employment practices, regulations, and policies related to personnel or budget management.
- 6 = Project or process management training:** Includes training in managing work flow and processes, including training in project management and in quality-control processes such as Six Sigma and Lean Manufacturing.
- 7 = Equipment training:** Provides instruction on how to use workplace equipment or machinery, including new computer hardware, medical equipment, and other equipment or machinery.
- 8 = Job skills training:** Includes training to develop the professional or technical skills needed to do your work, such as sales and customer relations training, use of computer applications, and other practical job skills.

- 36. Thinking of all the formal work-related training you had over the past 12 months, how much of the training costs did you pay? [New]**

\$_____ (Enter 0 if you did not pay any training costs.)

- 37. Thinking of all the formal work-related training you have had over the past 12 months, how useful has this training been for each of the following? (Mark one in each row.) [New]**

	Not useful	Somewhat useful	Very useful	Too soon to tell	Not applicable
Getting or keeping a job					
Increasing your pay or getting a promotion					
Keeping you marketable					

- 38. To what extent do each of the following motivate you to take formal work-related training? (Mark one in each row.) [New]**

	Not at all	Somewhat	A great deal	Not applicable
Your employer's requirements				
Certification/licensing requirements				
State or other government requirements				
Your desire to do your job better or move up in your career				

EMPLOYMEN

39. LAST WEEK, were you employed for pay at a job or business, or were you temporarily absent from a job or business? [ACS Q29 rev, NATES Q52]

- ☐ Yes – was working (even for as little as one hour) or was temporarily absent from work (on vacation, temporary illness, maternity leave, other family/personal reasons, bad weather, etc.)
- ☐ No – was not employed, was on layoff, or was retired



GO TO question 43

40. For the job or business you were in last week, were you a member of a labor union or of an employee association, similar to a union (for example, AFL-CIO, Change to Win Federation, NEA)? [NATES Q53]

- ☐ Yes
- ☐ No

41. Which one of the following best describes your employment situation last week (or when you last worked)? (Mark one.) [NATES Q54]

- ☐ I worked at a full-time job (job of 35 hours or more per week)



GO TO question 48

- ☐ I worked at one or more part-time jobs (no full-time job)

42. Would you have preferred to work at a full-time job? [NATES Q55]

- ☐ Yes
- ☐ No



GO TO question 48

43. LAST WEEK, were you on layoff from a job? [NATES Q56]

- ☐ Yes
- ☐ No

44. During the LAST 4 WEEKS, have you been ACTIVELY looking for work? [ACS Q36, NATES Q57]

- ☐ Yes

☐ No  **GO TO question 46**
after the orange section

45. LAST WEEK, could you have started a job if offered one, or returned to work if recalled? [ACS Q37, NATES Q58]

- ☐ Yes, I could have gone to work
- ☐ No, because of my own temporary illness
- ☐ No, because of some other reason (in school, etc.)

GO TO question 47

46. Do you intend to look for work within the next 5 years? [NATES Q59]

- ☐ Yes
- ☐ No
- ☐ I don't know

47. When did you last work, even for a few days? [ACS Q38, NATES Q60]

- ☐ Within the past 12 months
- ☐ Over 12 months ago



GO TO question 50

- ☐ Never worked for pay



GO TO question 64

48. During the PAST 12 MONTHS (52 weeks), how many weeks did you work, even for a few hours, INCLUDING paid vacation, paid sick leave, and military service? (Mark one.) [ACS Q39b, NATES Q61]

- ☐ 50 to 52 weeks
- ☐ 48 to 49 weeks
- ☐ 40 to 47 weeks
- ☐ 27 to 39 weeks
- ☐ 14 to 26 weeks
- ☐ 13 weeks or less

- 49. During the PAST 12 MONTHS, in the WEEKS WORKED, how many hours did you usually work each WEEK?** [ACS, Q40, NATES Q62]

Usual hours worked each WE → **GO TO question 51**

- 50. Please write in the month and year for when you last worked.** [NATES Q63]

Month
Year → **GO TO question 52**

- 51. Which category best fits your earnings from wages, salary, commissions, bonuses or tips, from all jobs over the PAST 12 MONTHS? Report amount before deductions for taxes, bonds, dues or other items. (Mark one.)** [NATES Q64]

- ☐ \$0 to \$10,000
- ☐ \$10,001 to \$20,000
- ☐ \$20,001 to \$30,000
- ☐ \$30,001 to \$40,000
- ☐ \$40,001 to \$50,000
- ☐ \$50,001 to \$60,000
- ☐ \$60,001 to \$75,000
- ☐ \$75,001 to \$150,000
- ☐ \$150,001 or more

- 52. For the next few questions, please describe clearly your chief job activity or business last week. If you had more than one job, describe the one at which you worked the most hours. If you had no job or business last week, give information for your last job or business.** [ACS Q41, NATES Q65]

In your current or last job, which ONE of the following were you? (Mark one.)

- ☐ An employee of a private for-profit company or business, or of an individual, for wages, salary, or commissions
- ☐ An employee of a private not-for-profit, tax-exempt, or charitable organization
- ☐ A local government employee (city, county, etc.)
- ☐ A state government employee
- ☐ A Federal government employee

- ☐ Self-employed in own business, professional practice, or farm
- ☐ Working without pay in family business or farm

53. For whom did you work? [ACS Q42, NATES Q66]

- ☐ *If now on active duty in the Armed Forces, mark (X) this box and print the branch of the Armed Forces below.*

Name of company, business, or other employer

54. What kind of business or industry was this? [ACS Q43, NATES Q67]

Describe the activity at the location where employed. (For example: hospital, newspaper publishing, mail order house, auto engine manufacturing, bank)

55. What kind of work were you doing? *(For example: registered nurse, personnel manager, supervisor of order department, secretary, accountant)* [ACS Q45, NATES Q68]

56. What were your most important activities or duties? *(For example: patient care, directing hiring policies, supervising order clerks, typing and filing, reconciling financial records)* [ACS Q46, NATES Q69]

57. What kind of position did you hold? (Mark one.) [PIAAC D_Q09 rev]

- ☐ Permanent
- ☐ Temporary with no set end date
- ☐ Temporary with set end-date

GO TO question 59



58. Would you have preferred to work at a permanent job? [New]

☐ Yes

☐ No

59. How many people worked for your employer (or for your company, if you were self-employed)? Count employees at all locations. (Mark one.) [New]

☐ 1—49 people

☐ 50—499 people

☐ 500—999 people

☐ 1,000 or more people

60. Did your employer have a training department or office? (Mark one.) [New]

☐ Yes

☐ No

☐ I don't know

☐ Not applicable, I am self-employed

61. How supportive was your employer of your training needs? (Mark one.) [New]

☐ Not supportive

☐ Somewhat supportive

☐ Very supportive

☐ Not applicable, I am self-employed

62. Did your job or career have a clear training path laid out, or did you need to figure out on your own what training you needed? (Mark one.) [New]

___ Training path was clearly laid out

___ Some parts of training were clear

___ No clear training path

63. Some types of training are more beneficial than others. How do you feel about the amount of training you get for work, considering all the training you get and just the training that is useful to you? (Mark one in each row.) [New]

	Get too little	Get the right amount	Get too much
All the training you get			

Training that is useful to you

BACKGROUND

64. Are you male or female? [NATES Q70]

☐ Male

☐ Female

65. How old are you? [NATES Q71]

years old

66. What is your current marital or partner status? (Mark one.) [NHES]

☐ Married

☐ In a registered domestic partnership or civil union

☐ Living with a partner

☐ Widowed, divorced, or separated

☐ Never married

67. Are you of Hispanic or Latino origin? [NATES Q75]

☐ Yes

☐ No

68. What is your race? Choose one or more. [NATES 76]

☐ White

☐ Black or African American

☐ Asian

☐ American Indian or Alaska Native

☐ Native Hawaiian or other Pacific Islander

69. Have you ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard? (Mark one.) [ACS Q26, combined 2 “yes” categories]

☐ No, never served in the military

GO TO question 71

☐ Yes, but only on active duty for training in the Reserve or National Guard

☐ Yes, on active duty now or in past

70. Have you served on active duty since September 2001? [ACS Q27, simplified]

☐ Yes

☐ No

71. Do you speak a language other than English at home? [NATES Q77, ACS Q14a]

☐ Yes

☐ No



GO TO question 73

72. How well do you speak English? (Mark one.) [NATES Q78, ACS Q14c]

☐ Very well

☐ Well

☐ Not well

☐ Not at all

73. Are you a citizen of the United States? (Mark one.) [NATES Q79/80, ACS Q8]

☐ Yes, born in the United States (the 50 states or the District of



GO TO question 75

☐ Yes, born in Puerto Rico, Guam, American Samoa, U.S. Virgin Islands, or Northern Marianas

☐ Yes, born abroad of U.S. citizen parent(s)

☐ Yes, U.S. citizen by naturalization

☐ No, not a U.S. citizen

74. When did you come to live in the United States? [NATES Q81, ACS Q9]

Year:

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75. Which category best fits the total income of all persons in your household over the past 12 months? Include your own income. Include money from jobs or other earnings, pensions, interest, rent, Social Security payments, and so on. (Mark one.) [NATES Q82]

- ☐ \$0 to \$10,000
- ☐ \$10,001 to \$20,000
- ☐ \$20,001 to \$30,000
- ☐ \$30,001 to \$40,000
- ☐ \$40,001 to \$50,000
- ☐ \$50,001 to \$60,000
- ☐ \$60,001 to \$75,000
- ☐ \$75,001 to \$150,000
- ☐ \$150,001 or more