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¹ Highlighted items are new to the survey. Other items listed in the table of contents have been revised since the last round.

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	Form Name	Construct	Revision
Section			
Eligibility	B12AFINWHO	Financial decisions	Added the word "roommate" to the friend
			response option to make the option more
			applicable.
Postbaccalaureate	B12CPSTGRD,	Postbaccalaureate enrollment	Revised question wording and response
Education	B12CCREN01,		options to better distinguish future
	B12CFENR01		enrollment and professional certificates.
	B12CALTCRS01,	Alternative course modes	Moved item outside of post-BA education
	B12CALTGATE,		loop and added a gate question.
	B12CALTCRS		
	B12CSCALE01,		Removed items.
	B12CONLINE01, B12CNIGHT01,		
	B12CWKND01		
	B12CALTPLN01,	Alternate enrollment/employment	Added gate question to skip respondents
	B12CALTINC01	plans	who would have enrolled in a different
			program around the alternate income
			question.
	B12CFINAID01	Financial aid type	Revised response options.
	B12CEFUTIN01, B12CEFUTJB01	Future income	Removed items.
	B12CESATS101 -	Job satisfaction	Removed items.
	B12CSATSKL01		
	B12CATTD01	Reason for choosing program	Revised and added response options based
			on other specify review
	B12CELNSTAT	Undergraduate and Postbaccalaureate education loan debt	Removed federal loan status question

	B12CELNMOS, B12CPRIVRT,		Revised wording to make time frame (bachelor's degree + any enrollment since) consistent with other questions in the loan set.
	B12CPRIVOWE		Revised question wording and response options to focus on the status of the loans rather than who is paying them off.
	B12CPRIVSTAT		Revised question wording and added response options for "Already paid off" and "Did not have private loans"
	B12CESTDEG, B12CPMAJ, B12CESTFT, B12CESTCST	Future enrollment	Removed items.
	B12CFACS	Future enrollment	Added items about factors influencing choice of graduate program.
Postbaccalaureate Employment	B12DEMPLOY01, B12DEMPLOY02	Employer information	This is being split in to two forms, and questions will be asked at an employer rather than a job level.
	B12DEMPLOY03 B12DEMPLOY04		Added items about leave or breaks in employment from an employer
	B12DBENANY01	Employment benefits	Added as gate to B12DBEN01
	B12DBEN01	Employment benefits	Revised response option based on other specify review

B12DINTEND01, B12DPARSUP01, B12DNJYA01, B12DNJYB01	Employment loop	Removed items.
B12DPERST, B12DPERST B12DEST5YR	, Likelihood of remaining at current job	Removed items.
B12DLNGRAD, B12DLNOCC, B12DLINIT, B12DOTHCLD, B12DOTHINC	Alternate job if no education loan debt at graduation	Removed items.
B12DLICOBT	License and certification	Added item about how the license or certification was obtained.
B12DLICTYP, B12DCERLIG B12DLICREQ, B12DLICMATN, B12DLICREL, B12DLICUSE B12DLICCOND, B12DLICBEN		Revised license and certification items
B12DSALEXP	Salary expectations	Revised response option based on other specify review
INTJBTRAIN,B12DTNGTY B12DTNGNUM, B12DTNGREC	P, Job training	Removed on-the-job-training items
Teaching B12EINTRO	Introduction to K-12 teaching section	Clarified meaning of "K-12"

B12EEV	RTCH	K-12 teacher	Revised wording to highlight which types of positions are eligible as K-12 teaching positions and which should be excluded. Revised response options to allow R to indicate status as current teacher, former teacher, or nonteacher.
B12ETC	НТНИК	Sources that informed pursuit of teaching career	Revised response option based on other specify review
B12THN	IKINFL	Factors that influenced thinking about teaching	Previously asked which factors were a positive influence and which were a negative influence. Combined into a single question that asks whether each factor had a negative influence, no influence, or positive influence.
B12ECR	TFLD; B12EJBFD01	Field(s) of certification; subject(s) taught	Provided biology and chemistry as examples for Natural sciences
B12EST	СОМР	Completed student teaching/practicum	Revised reference period wording to be consistent with rest of Teaching section
B12ELP	INTRO	Introduction to K-12 loop	Added form to clarify meaning of a "teaching position"
B12ENA	ME01	K-12 intro loop: Name of school/district	Added form to collect school or district name; allows question wording throughout section to refer to both teacher type and school/district

B12EJBV B12ESMS		K-12 intro loop: Select teaching job from post-BA employment jobs K-12 intro loop: Additional K-12 teaching positions	Based on FT maximum of 10 grid loops, now provide up to 10 (rather than 5) jobs from which to select Revised to allow reporting of additional teaching positions, either because of
			different teacher type, different school/district, or both
	01	K-12 positions loop: Identify teaching position	Added form to identify the teaching position referenced in current loop
B12ESTW B12EMY		K-12 positions loop: Currently in position; verify starting month/year	Revised wording to ask about school/district in addition to teacher type
B12EJBN	IY01	K-12 positions loop: Month/year began position	Removed option to indicate upcoming start date in fall. Revised wording to ask about school/district in addition to teacher type
B12EJBS0	C01	K-12 positions loop: Work at public or private school	Removed option for "Neither public nor private school"
B12EJBFI	P01	K-12 positions loop: taught full- or part- time	Revised wording to ask hours per week rather than FT/PT. This will be asked for teaching positions not reported in post-BA employment.
B12EJBS/	AL01	K-12 positions loop: salary	Added form to collect teaching position salary. This will be asked for teaching positions not reported in post-BA employment section.

	B12EBNGT01	K-12 positions loop: benefits gate	Added gate question that asks whether the R received benefits in teaching position.
	B12EJBBEN01	K-12 positions loop: benefits	Added form to collect teaching position benefits. This will be asked for teaching positions not reported in post-BA employment section.
	B12EJBCR01	K-12 positions loop: still working at same place in same position	Removed form, which is now covered by B12ESTWK01.
	B12ESTTC01	K-12 positions loop: any other teaching positions	Removed form, which is now covered by B12ESMSC01
Background	B12FCITZN	U.S. Citizen	Added an option for "No - None of the above"
	B12FHSTYP	Н.S. Туре	Added an option for "Home schooled"
	B12FOTLANG, B12FOTCLS	Taken a class in a foreign language	Split into two items to improve routing flow
	B12FMILIT	Military status	Added options for Reserves and National Guard
	B12FDEPS	Any dependents	Revised wording to include a transition statement regarding the purpose of these questions
	B12FDEPDOB	Date of birth/dependency for dependents	Added to collect the date of birth for dependents
	B12FDEP2, B12FDAGE	Number/Age of dependents	Removed items.

	L2FMOMED, L2FDADED	Parent's highest level of education	Revised to collect parent's highest education in simpler format
B1	L2FGUARDED	Parent's relationship and education	Removed item.
	L2FPAROCC1, L2FPAROCC2	Parent's occupation	Revised to ask about <i>primary</i> occupation during a <i>specified time period</i>
B1	L2FCARLOAN	Have a car loan	Added as a gate to B12FCARAMT
B1	L2FCARAMT	Amount of car loan	Revised to be specific to only those with a car loan. Item B12FNOCAR ("Do not have a vehicle loan or lease") deleted.
B1	L2FMARSTAT	Historical marital status dates	Added to collect dates for marital status changes
B1	L2FVLTP	Type of volunteer activities	Item deleted.
B1 B1 B1 B1	L2FDISHEAR, L2FDISSEE, L2FDISDECI, L2FDISWALK, L2FDISDRSS, L2FDISERND	Disability item	Items deleted.

Eligibility

Spec Name	Value			
Question Name	B12AELIG			
Wording		Were you enrolled at [NPSAS SCHOOL] at any time between July 1, 2007 and June 30, 2008?		
Item	Spec Name	Value	· · · · · · · · · · · · · · · · · · ·	
Item	Item Name	B12AELIG		
	Wording	DILALLIO		
	Response	Code	Label	
	Option	1	Yes	
		0	No	
uestion Name	B12AEVREN			
Vording		attended [NPSAS S	CHOOL]?	
tem	Spec Name	Value B12AEVREN		
	Wording	BIZAEVREN		
	Response	Code	Label	
	Option	1	Yes	
		0	No	
Juestion Name	B12ALAST			
Vording T tem	Prior to July 1, Spec Name	2008, when were y Value	rou last enrolled at [NPSAS SCHOOL]?	
tem	Item Name	B12ALASTMM		
	Wording	Month		
	Response	Code	Label	
	Option	-9	-Select one-	
		1	January	
		2	February	
		3	March	
		4 5	April Mov	
		6	May June	
		7	July	
		8	August	
		9	September	
		10	October	
		11	November	
		12	December	
	Item Name Wording	B12ALASTYY Year		
	Response	Code	Label	
	Option	-9	-Select one-	
		2008	2008	
		2007 2006	2007 2006	
		2006	2005	
		2004	2004	
		2003	2003	
		2002	2002	
		2001	2001	
		2000	2000	
		1999	1999	
		1998 1997	1998 1997	
		1997 1996	1997 1996	
		1995	1995	
		1994	1994	
		1993	1993	

		1991	1991			
		1990	1990			
		1989	Before 1990			
Question Name Wording	B12ADEGREE What degree or c 2008 school year		ou working on during your last term of enrollment at [NPSAS SCHOOL] in the 2007- une 30, 2008)?			
	[{if usermode =] survey.)	FIO} I {else} We]] will ask you about any more recent enrollment at [NPSAS SCHOOL] later in the			
Item	Spec Name	Value				
	Item Name	B12ADGAS				
	Wording	Associate's degr	ree			
	Item Name	B12ADGBA				
	Wording	Bachelor's degre	ee			
	Item Name	B12ADGMA				
	Wording	Master's degree				
	Item Name	B12ADGDRR				
	Wording	Doctoral degree original research	research/scholarship (including PhD, EdD, or other degrees that require n or artistic achievement)			
	Item Name	B12ADGDRPP				
	Wording		professional practice (including: chiropractic, dentistry, law, medicine, opathic medicine, pharmacy, podiatry, or veterinary medicine)			
	Item Name	B12ADGDROT				
	Wording	Doctoral degree professional pra	other (any doctor's degree that is not research/scholarship or ctice)			
	Item Name	B12ADGDROTH	HSP			
	Wording	Please tell us the name of the degree:				
	Item Name	B12ADGCE				
	Wording	Undergraduate o cosmetology)	certificate or diploma, including those leading to a license (example:			
	Item Name	B12ADGPB				
	Wording	Post-baccalaure	eate certificate			
	Item Name	B12ADGPM				
	Wording	Post-master's ce	ertificate			
	Item Name	B12ADGUND				
	Wording	Undergraduate I	level classes			
	Item Name	B12ADGGNG				
	Wording	Graduate level of	classes			
Question Name Wording			degree at [NPSAS SCHOOL] at any time during the 2007-2008 school year (July 1,			
Itom	2007 - June 30, 2					
Item	Spec Name	Value B12AMULTDG				
	Wording	DIZAMULTUG				
	Response Option	Code	Label			
		1	Yes			
		0	No			
Question Name	B12AREQ	U III				
			s for your bachelor's degree while you were enrolled at [NPSAS SCHOOL] during the 07 - June 30, 2008)?			
	(The date when y	, , , ,	ur requirements and the date when you were awarded your degree may be			
Itom	different.)					
Item	Spec Name	Value				
	Item Name Wording	B12AREQ				
	Response Option					
		1	Yes			
Outoption Name		0	No			
Question Name Wording	B12AWHEN When did you cor	mplete the require	ements for your bachelor's degree from [NPSAS SCHOOL]?			
Item	Spec Name	Value				
			12			

	Item Name Wording	B12AWHEN	
	Response Option	Code 1 2 3 4	Label Prior to July 1, 2007 Between July 1, 2007 and June 30, 2008 After June 30, 2008 Did not complete bachelor's degree
Question Name Wording	B12AAWRDT In what month ar	nd year were you av	requirements at [NPSAS SCHOOL] varded your bachelor's degree from [NPSAS SCHOOL]?
	(Please select bot	h a month and a ye	ear from the dropdowns.)
Item	Spec Name Item Name Wording	Value B12AAWRDMM Month:	
	Response Option	-9 1 2 3 4 5 6 7 8 9 10 11	Label -Select one- January February March April May June July August September October November
	Item Name Wording Response Option	12 B12AAWRDYY Year: Code -9 2009 2008 2007 2006 2005	Label -Select one- 2009 2008 2007 2006 Before 2006
	Item Name Wording	B12AAWRDNO	were never awarded your degree
Question Name Wording	between July 1, 2 [else] Do you kno	to be in error. Do you know why yo 007 and June 30, 2	ted as having completed the requirements for a bachelor's degree at [NPSAS
Item	Spec Name Item Name Wording	Value B12AWHYSM	
Question Name Wording	B12ABYE Based on your res to contact you ag	• • •	ou may not be eligible for this study. We will review your responses and may need
Item	Spec Name Wording	Value Please provide you	address where you can be contacted: rnational Address

		Foreign Country: Foreign Zip/Postal (International Phone				
Question Name Wording		= TIO} I {else} we] ns about you and yo	can customize the interview for you, [{if COMPMODE = 1} I {else} we] need to ur household.			
Item	What is your curre Spec Name	ent marital status? Value				
Item	Item Name	B12AMARR				
	Wording	DIZAWARK				
	Response Option	Code	Label			
		1	Single, never married			
		2	Married			
		4	Separated			
		5	Divorced			
		6	Widowed			
Question Name	B12AFINCON					
Wording			old with whom you are sharing financial responsibilities and decisions, such as			
Item	income, bills, and Spec Name	Value				
Item	Item Name	B12AFINCON				
	Wording	BIZALINCON				
	Response Option	Codo	Label			
		1	Yes			
		0	No			
Question Name	B12AFINW	/HO				
Wording	Which best describes this person?					
Item	Spec Name	Value				
	Item Name	B12AFINWHO				
	Wording Is that person your partner or someone else you live with?					
	Response Option	Code	Label			
		1	Domestic partner or spouse			
		2	Boyfriend or girlfriend			
		3	Parent			
		4	Sibling			
		5	Friend or roommate			
		6	Other			
Question Name Wording	B12AHCOMP	au aumanth living?				
Item	Spec Name	ou currently living? Value				
nem	Item Name	B12AALONE				
	Wording	Live alone				
	Item Name	B12ASPODP				
	Wording	Spouse or partner				
	Item Name	B12ADPNTS				
	Wording	Children and/or othe	ar dependents			
	6					
	Item Name Wording	B12APARIL Parents or in-laws				
	-					
	Item Name Wording	B12AHOTH Another person or p	people not listed			
	worung	vuoniei heison ol h				

UG Education

Spec Name	Value			
Question Name	B12BINTRO			
Wording		The following set of questions focuses on your undergraduate education prior to earning your bachelor's degree in [B12AAWRDMM] [B12AAWRDYY].		
Item				
Question Name	B12BNFST			
Wording	Was [NPSAS S requirements?	-	college, university, or trade school you enrolled in after completing your high school	
Item	Spec Name Item Name Wording Response Option	Value B12BNFST Code 1 0	Label Yes No	
Question Name Wording	requirements?		first attend any college, university, or trade school after completing your high school a year from the dropdowns.)	
Item	Spec Name	Value	a year nom the dropdowns.	
	Item Name	B12BFSTMM		
	Wording	Month:		
	Response	Code	Label	
	Option	-9	-Select one-	
		1	January	
		2	February	
		3	March	
		4	April	
		5	May	
		6	June	
		7	July	
		8	August	
		9	September	
		10	October	
		11	November	
		12	December	
	Item Name	B12BFSTYY		
	Wording Response	Year: Code	Label	
	Option	-9	-Select one-	
		2008	2008	
		1949	Before 1950	
		-1	Don't know	
Question Name	B12BOTHSCH	l		
Wording	Other than [NPSAS SCHOOL], did you attend any other colleges, universities, or trade schools as an und student between the time you graduated from high school and the time you graduated with your bachel from [NPSAS SCHOOL] in [B12AAWRDMM] [B12AAWRDYY]?			
Item			t and any other undergraduate classes you have taken that earned college credit, any schools where you studied abroad.	
	Item Name Wording	B12BOTHSCH		
	Response	Code	Label	
	Option	0000		
			15	

		1 0	Yes No		
Question Name	B12BSCH01				
Wording	What is the name of that school? If you attended more than one other school between high school and before your graduation from [NPSAS SCHOOL] tell us about the most recent school first. You will have an opportunity to tell us about all schools later.				
			or acronyms such as ASU for Arizona State University. Entering a school name wit the number of schools displayed.)		
Item	Spec Name Item Name Wording Item Name	Value B12BSCH01 School name: B12BIPED01			
	Wording Item Name	B12BCT01			
	Wording Item Name	City B12BST01			
	Wording Response	State Code	Label		
	Option	-9	-Select one-		
		AL	Alabama		
		AK	Alaska		
		AZ AR	Arizona Arkansas		
		CA	California		
		CO	Colorado		
		СТ	Connecticut		
		DE	Delaware		
		DC FL	District of Columbia Florida		
		GA	Georgia		
		HI	Hawaii		
		ID	Idaho		
		IL	Illinois		
		IN	Indiana		
		IA	lowa		
		KS KY	Kansas Kentucky		
		LA	Louisiana		
		ME	Maine		
		MD	Maryland		
		MA	Massachusetts		
		MI	Michigan Minnegata		
		MN MS	Minnesota Mississippi		
		MO	Mississippi		
		MT	Montana		
		NE	Nebraska		
		NV	Nevada		
		NH NJ	New Hampshire New Jersey		
		NM	New Mexico		
		NY	New York		
		NC	North Carolina		
		ND	North Dakota		
		OH	Ohio		
		OK OR	Oklahoma		
		PA	Oregon Pennsylvania		
		RI	Rhode Island		
		SC	South Carolina		

Question Name	B12BEDAT01			
		-1	Don't know	
		1949	Before 1950	
		2008	2008	
	option		-Select one-	
	Option	-9		
	Wording Response	Year: Code	Label	
	Item Name	B12BBYY01		
		12	December	
		11	November	
		10	October	
		9	September	
		8	August	
		7	July	
		6	June	
		5	May	
		4	April	
		3	March	
		2	February	
		1	January	
	Option	-9	-Select one-	
	Response	Code	Label	
	Wording	Month:		
	Item Name	B12BBMM01		
Item	Spec Name	Value		
	(Please select b	ooth a month and a	year from the dropdowns.)	
Wording	In what month	and year were you	first enrolled at [PREVIOUS SCHOOL]?	
Question Name	B12BBDAT01			
		2	Private not-for-profit	
		1	Public	
	Option	3	Private for-profit	
	Response	Code	Label	
	Wording	DIZBONICUT		
	Item Name	B12BCTRL01	Loso mun z you	
		3	Less-than-2-year	
		2	2-year	
	Option	1	4-year	
	Response	Code	Label	
	Item Name Wording	B12BLEVL01		
	Itom News	RIODI EVILOA	Canada)	
		FC	FOREIGN COUNTRY (other than Mexico and	
		VI	U.S. Virgin Islands	
		PR	Puerto Rico	
		PW		
			Northern Mariana Isi Palau	
		MH MP	Northern Mariana Isl	
		MH	Marshall Islands	
		GU	Guam	
		FM	Fed State Micronesia	
		AS	American Samoa	
		AM	American Military	
		MX	Mexico	
		CN	Canada	
		WY	Wyoming	
		WI	Wisconsin	
		WV	West Virginia	
		WA	Washington	
		VA	Virginia	
		VT	Vermont	
		UT	Utah	
		TN TX	Tennessee Texas	
		ТХ	Texas	

Wording	[If both month and year provided from B12BFSTSTR and iteration=1] From your beginning enrollment date of [B12BFSTMM] [B12BFSTYY], in what month and year were you last enrolled at [PREVIOUS SCHOOL] before your graduation from [NPSAS SCHOOL] in [B12AAWRDMM][B12AAWRDYY]?				
	From your begi	nning enrollment	n B12BBDAT01 provided] date of [B12BBMM01] [B12BBYY01], in what month and year were you last enrolled a r graduation from [NPSAS SCHOOL] in [B12AAWRDMM][B12AAWRDYY]?		
	Any month or From your begi	nning enrollment	sing] ; from B12BFSTSTR or B12BNPBDAT date, in what month and year were you last enrolled at [PREVIOUS SCHOOL] before HOOL] in [B12AAWRDMM][B12AAWRDYY]?"		
T A	(Please select b		a year from the dropdowns.)		
Item	Spec Name Item Name	Value B12BEMM01			
	Wording	Month			
	Response	Code	Label		
	Option				
	-	-9 1	-Select one-		
		2	January February		
			February		
		3	March		
		4 5	April May		
			May		
		6 7			
			July		
		8 9	August September		
		9 10	October		
		10	November		
		12	December		
	Item Name	B12BEYY01	December		
	Wording	Year			
	Response	Code	Label		
	Option	-9	-Select one-		
		2008	2008		
		1949	Before 1950		
		-1	Don't know		
Question Name Wording	B12BTNS01 Did you attemp	t to transfer any o	credits to [NPSAS SCHOOL] from [PREVIOUS SCHOOL]?		
Item	Spec Name	Value			
	Item Name	B12BTNS01			
	Wording				
	Response Option	Code	Label		
	option	1	Yes		
. 		0	No		
Question Name Wording Item	B12BTRNC01 Were all, some Spec Name		credits accepted by [NPSAS SCHOOL]?		
	Item Name Wording	B12BTRNC01			
	Response	Code	Label		
	Option	2	All		
		1	Some		
		3	None		
Question Name Wording	B12BOTSC01 You've told us to [NPSAS SCHOC	that you have atte	ended the following schools between high school and the time you graduated from		
	[school1] [school2]				
	you graduated		leges, universities, or trade schools as an undergraduate student between the time and the time you graduated with your bachelor's degree from [NPSAS SCHOOL] in]?"		

			d any other undergraduate classes you have taken that earned college credit, including ools where you studied abroad.)		
Item	Spec Name	Value			
	Item Name	B12BOTSC0	1		
	Wording				
	Response	Code	Label		
	Option	1	Yes		
		0	No		
Question Name Wording	B12BNP2YR You indicated a	ttending a two-v	vear institution prior to earning your bachelor's degree from [NPSAS SCHOOL].		
		, seenaang a trio			
			omplete your bachelor's degree if you had not attended a two-year institution?		
Item	Spec Name	Value			
	Item Name	B12BNP2YR			
	Wording				
	Response	Code	Label		
	Option	1	Yes		
		0	No		
Question Name	B12BINCHO				
Wording			y of the undergraduate education you received at [NPSAS SCHOOL]?		
Item	Spec Name	Value			
	Item Name	B12BINCHO			
	Wording				
	Response	Code	Label		
	Option	1	Yes		
		0	No		
Question Name	B12BMAJCHO				
Wording			ce of undergraduate major(s) or course of study?		
Item	Spec Name	Value			
	Item Name	B12BMAJCH	10		
	Wording				
	Response	Code	Label		
	Option	1	Yes		
		0	No		

Postbaccalaureate Education/Training

Spec Name	Value
Question Name	B12CINTRO
Wording	Now we'd like to ask you some questions about any additional education or training you've had since completing your bachelor's degree requirements in the 2007-2008 school year (July 1, 2007 - June 30, 2008).
Item	
Question Name	B12CPSTGRD
Wording	Have you enrolled in a college, university, or trade school for an additional degree or certificate —including enrollment for a graduate degree, an additional undergraduate degree, or a certificate program—since completing your bachelor's degree requirements at [Y_NPSCHL]?
	(Please only include schools in which you were enrolled after the completion of your bachelor's degree requirements. <mark>Do not include professional certificates such as those earned through week-long training</mark> <mark>courses.</mark>)
Item	Spec Name Value

	Item Name Wording Response	B12CPSTGRD	
		Code	Label
	Option	1	Yes
		0	No
		<mark>2</mark>	Not yet - will be enrolled in the 2012-2013 school year
Question Name	B12CSCH01		
Wording	University. E		ool? (Hints: Do not use abbreviations or acronyms such as ASU for Arizona State name with the city and state will help to limit the number of schools displayed.) RE]
Item	Spec Name	Value	
	Item Name	B12CSCH01	
	Wording	School name:	
	Item Name	B12CIPED01	
	Wording	D4000T04	
	Item Name	B12CCT01	
	Wording	City	
	Item Name	B12CST01	
	Wording Response	State	
	Response Option	Code	
	option	-9 AL	-Select one-
			Alabama
		AK AZ	Alaska Arizona
		AR	Arkansas
		CA	California
		CO	Colorado
		CT	Connecticut
		DE	Delaware
		DC	District of Columbia
		FL	Florida
		GA	Georgia
		HI	Hawaii
		ID	Idaho
		IL	Illinois
		IN	Indiana
		IA	Iowa
		KS	Kansas
		KY	Kentucky
		LA	Louisiana
		ME	Maine
		MD	Maryland
		MA	Massachusetts
		MI	Michigan
		MN	Minnesota
		MS	Mississippi
		MO	Missouri
		MT	Montana
		NE	Nebraska
		NV	Nevada
		NH NJ	New Hampshire
		NJ NM	New Jersey New Mexico
		NY	New York
		NC	North Carolina
		ND	North Dakota
		OH	Ohio
		OK	Oklahoma
		OR	Oregon
		PA	Pennsylvania
			· · · · · · · · · · · · · · · · · · ·

		RI	Rhode Island
		SC	South Carolina
		SD	South Dakota
		TN	Tennessee
		ТХ	Texas
		UT	Utah
		VT	Vermont
		VA	Virginia
		WA	Washington
		WV	West Virginia
		WI	Wisconsin
		WY	Wyoming
		CN	Canada
		MX	Mexico
		AM	American Military
		AS	American Samoa
		FM	Fed State Micronesia
		GU	Guam
		MH	Marshall Islands
		MP	Northern Mariana Isl
		PW	Palau
		PR	Puerto Rico
		VI	U.S. Virgin Islands
		FC	FOREIGN COUNTRY (other than Mexico and Canada)
	Item Name Wording	B12CLEVL01	
	Response	Code	Label
	Option	1	4-year
		2	2-year
	Itom Nomo	3 B12CCTRL01	Less-than-2-year
	Item Name Wording	BIZCCIRLUI	
	Response	Code	Label
	Option	1	Public
		3	Private for-profit
		2	Private not-for-profit
Question Name	B12CCR	EN01	
Wording	Are you curre	ently enrolled at	[SCHOOL]?
Item	Spec Name	Value	
	Item Name	B12CCREN01	
	Wording	-	
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12CDEG0	1	
-	\A/bat -!	on contif	
Wording			ere you working on at [SCHOOL]? (You can select only one degree now. You will s about other degrees and certificates later.)
Item	Spec Name	Value	
	Item Name	B12CDEG01	
	Wording		
	Response	Code	Label
	Option	7	Undergraduate certificate or diploma, including those leading to a license
		1	Associate's degree
		2	Bachelor's degree
		3	Master's degree
		5	Doctoral degreeresearch/scholarship (including the PhD, EdD, or other
			degrees that require original research or artistic achievement)

		4	Doctoral degreeprofessional practice (including: chiropractic, dentistry, law, medicine, optometry, osteopathic medicine, pharmacy, podiatry, or veterinary medicine)
		6	Doctoral degree-other (any doctor's degree that is not research/scholarship or professional practice)
		8	Post-baccalaureate certificate
		9	Post-master's certificate
	Item Name	B12CDEGOTH	
	Wording	Please specify:	
Question Name	B12CFE	NR01	
Wording	In what mon	th and year were	e you first enrolled for your [DEGREE] at [SCHOOL]?
Item	Spec Name	Value	
	Item Name Wording	B12CFENM01 Month:	
	Response	Code	Label
	Option	-9	-Select one-
	•	-5 1	January
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name	B12CFENY01	
	Wording Response	Year: Code	Label
	Option	-9	-Select one-
		2007	Before 2008
		2008	2008
		2009	2009
		2010	2010
		2011	2011
		2012	2012
Question Name	B12CMAJ0	1	
Wording		_	r or field of study for your [DEGREE] at [SCHOOL]? [Web mode gets the
Trorung	following ins "Enter" butto	tructions] Please	type your primary major or field of study in the box provided and then click the gories that match your entry will be displayed. [TIO mode gets the following in me while I code this.
Item	Spec Name	Value	
	Item Name	B12CMAJ01	
	Wording		
	Item Name	B12CMSPE01	
	Wording		
	Item Name Wording	B12CMGEN01	
	Item Name Wording	B12CMAST01	
Question Name	B12CENRT	DG01	
Wording			egree from [SCHOOL] while enrolled in your [DEGREE] program? Answer "no" if
	you received a master's degree through a separate program for which the ultimate objective was a master's degree.		

Item	Spec Name	Value			
10m	Item Name	B12CENRTDG	01		
	Wording				
	Response	Code	Label		
	Option	1	Yes		
		0	No		
Question Name	B12CENRT	MY01			
Wording	In what mon	th and year did	you receive the master's degree that you earned on the way to your [DEGREE]?		
Item	Spec Name	Value			
	Item Name	B12CENRTMN	101		
	Wording Response	Month:			
	Option	Code -9	Label -Select one-		
	•	-5 1	January		
		2	February		
		3	March		
		4	April		
		5	May		
		6 7	June		
		8	July August		
		9	September		
		10	October		
		11	November		
		12	December		
	Item Name	B12CENRTY01 Year:	1		
	Wording Response	Code	Label		
	Option	-9	-Select one-		
		2007	2007		
		2008	2008		
		2009	2009		
		2010 2011	2010 2011		
		2012	2012		
Question Name	B12CENST()1			
Wording					
	For the period of time you were enrolled at [SCHOOL] for your [DEGREE], were you mainly a full-time or part-time student, or an equal mix of both?				
	were you ma	liniy a full-time c	or part-time student, or an equal mix of both?		
Item	Spec Name	Value			
	Item Name	B12CENST01			
	Wording Response	Code	Label		
	Option	1	Full-time		
		2	Part-time		
		3	Equal mix of full-time and part-time		
Question Name	B12CENEM	P01			
Wording	For the period of time you were enrolled at [SCHOOL] for your [DEGREE], about how many hours per week did you work for pay, on average? (If you worked at more than one job, please include the number of hours				
		all jobs combine	d. Please exclude summer hours if you were not enrolled during the summer.)		
Item	Spec Name	Value			
	Item Name	B12CENEMP0	1		
	Wording Besponse	Codo	Label		
	Response Option	Code 0	Label 0 hours per week		
		0			

		1	1-20 hours per week
		2	21-40 hours per week
		3	More than 40 hours per week
Question Name	B12CERN0	1	
Wording		mpleted your pr	ogram of study and received your [DECREE] from [SCHOOL]2
worung		inpleted your pi	ogram of study and received your [DEGREE] from [SCHOOL]?
Item	Spec Name	Value	
	Item Name	B12CERN01	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12CEXMY	01	
Wording	In what mon	th and year do	you expect to receive your [DEGREE] from [SCHOOL]?
Item	Spec Name	Value	
	Item Name	B12CEXMN01	
	Wording	Month:	
	Response	Code	Label
	Option	-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name	B12CEXY01	
	Wording	Year:	
	Response Option	Code	Label
	option	-9	-Select one-
		2011	2011
		2012	2012
		2013	2013
		2014 2015	2014 2015
		2015	2015
		2018	2016 2017
		2017	2017
		2018	2019
		2020	2020
		2021	After 2020
	Item Name	B12CEXTRN0	
	Wording		o complete my program at [SCHOOL], because I transferred
	14 a.m. 11		nsfer and finish it elsewhere
	Item Name Wording	B12CEXNC01	o complete my program at all
	Item Name	B12CEXDK01	
	Wording	Don't know	
0		204	
Question Name	B12CDGMY	01	
Wording	In what mon	th and vear way	s your [DEGREE] awarded by [SCHOOL]?
-		-	,
Item	Spec Name	Value	
	Item Name	B12CDGMN01	

	\A/andiaa	Manth	
	Wording Response	Month Code	Label
	Option	-9	-Select one-
	•	1	January
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
		10	October
		11 12	November
	Item Name	B12CDGY01	December
	Wording	Year	
	Response	Code	Label
	Option	-9	-Select one-
		2007	2007
		2008	2008
		2009	2009
		2010	2010
		2011	2011
		2012	2012
Question Name	B12CAL	TDI NO1	
Question Hame	DI2CAL	IPLINUI	
Wording	If you had no have	ot enrolled in yo	ur [DEGREE] program at [SCHOOL] in the 2011-2012 school year, would you
Item	Spec Name	Value	
	Item Name	B12CALTPLN	J1
	Wording Response	Code	
	Option	Code 1	Label Still attended school at a different program, or
	•	2	worked for pay?
		_	
Question Name	B12CAL	TINC01	
Wording			muchyou would be working right now if you had not enrolled in your [DEGREE]
	program at [SCHOOL]. How	much do you think you would be earning?
Item	Spec Name	Value	
100111	opeo nume		
	Item Name	B12CALTAMT	01
	Item Name Wording	B12CALTAMT	01
		B12CALTAMT \$ B12CALTTIM0	
	Wording	\$	
	Wording Item Name Wording Response	\$	
	Wording Item Name Wording	\$ B12CALTTIM0	1
	Wording Item Name Wording Response	\$ B12CALTTIMO	1 Label
Question Name	Wording Item Name Wording Response	\$ B12CALTTIMO Code 1 2	1 Label Per hour
Question Name Wording	Wording Item Name Wording Response Option B12CFIN	\$ B12CALTTIMO Code 1 2 NAID01	1 Label Per hour
Wording	Wording Item Name Wording Response Option B12CFIN What types of	\$ B12CALTTIMO Code 1 2 NAID01 of financial aid d	1 Label Per hour Per year
-	Wording Item Name Wording Response Option B12CFIN What types of Spec Name	\$ B12CALTTIMO Code 1 2 NAID01 of financial aid d Value	1 Label Per hour Per year
Wording	Wording Item Name Wording Response Option B12CFIN What types of	\$ B12CALTTIMO Code 1 2 NAID01 of financial aid d Value	1 Label Per hour Per year id you receive to help pay for your [DEGREE] at [SCHOOL]?
Wording	Wording Item Name Wording Response Option B12CFIN What types of Spec Name Tuition, fees	\$ B12CALTTIMO Code 1 2 NAID01 of financial aid d Value , books	Label Per hour Per year id you receive to help pay for your [DEGREE] at [SCHOOL]? t loans loans

		Assistantships or fellowships Employer assistance
		Personal loan or gift
		Your own money Other
Item	Spec Name	Value
	Living expension	
	Wording	Federal student loans
		Private student loans Grants or scholarships
		Assistantships or fellowships
		Employer assistance Personal loan or gift
		Your own money
		Other
Question Name	B12CAID	DEX301
Wording		at percentage of your educational costs for your [DEGREE] at [SCHOOL] were
		by the aid you just mentioned, and what percentage of your educational costs
		ay using your own money?
Item	Spec Name Item Name	Value B12CAIDEX301
	Wording	
	Response	Code Label
	Option	1 0% Covered by aid / 100% own money
		2 10% Covered by aid / 90% Own money
		 3 20% Covered by aid / 80% Own money 4 30% Covered by aid / 70% Own money
		5 40% Covered by aid / 60% Own money
		6 50% Covered by aid / 50% Own money
		7 60% Covered by aid / 40% Own money
		8 70% Covered by aid / 30% Own money
		9 80% Covered by aid / 20% Own money
Question Name	B12CHRDS	980% Covered by aid / 20% Own money1090% Covered by aid / 10% Own money11100% Covered by aid / 0% Own money
Question Name	B12CHRDS	980% Covered by aid / 20% Own money1090% Covered by aid / 10% Own money11100% Covered by aid / 0% Own money
-		9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01
Wording	For this quest	980% Covered by aid / 20% Own money1090% Covered by aid / 10% Own money11100% Covered by aid / 0% Own money
Wording	For this quest great deal." T	 9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money 5HP01 5tion, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you?
Wording Item	For this quest	 80% Covered by aid / 20% Own money 90% Covered by aid / 10% Own money 100% Covered by aid / 0% Own money 100% Covered by aid / 0% Own money
Wording Item	For this quest great deal." T Spec Name	 9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 Stimulation, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value
Wording Item	For this quest great deal." T Spec Name Item Name Wording Response	9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 School tion, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label
Wording Item	For this quest great deal." T Spec Name Item Name Wording	9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 School tion, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label 1 1 (Very little)
Wording Item	For this quest great deal." T Spec Name Item Name Wording Response	9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 School School Stron, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label 1 1 (Very little) 2 2
Wording Item	For this quest great deal." T Spec Name Item Name Wording Response	9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 School tion, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label 1 1 (Very little)
Wording Item	For this quest great deal." T Spec Name Item Name Wording Response	 9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 SthP01 Stron, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label 1 (Very little) 2 2 3 3
Wording Item	For this quest great deal." T Spec Name Item Name Wording Response Option	 80% Covered by aid / 20% Own money 90% Covered by aid / 10% Own money 100% Covered by aid / 0% Own money 100% Covered by aid / 0% Own money SHP01 SHP01 SHP01 Value B12CHRDSHP01 2 2 3 3 4 4 5 5 (A great deal)
Wording Item	For this quest great deal." T Spec Name Item Name Wording Response	 80% Covered by aid / 20% Own money 90% Covered by aid / 10% Own money 100% Covered by aid / 0% Own money 100% Covered by aid / 0% Own money SHP01 SHP01 SHP01 Value B12CHRDSHP01 2 2 3 3 4 4 5 5 (A great deal)
Wording Item Question Name Wording	For this quest great deal." T Spec Name Item Name Wording Response Option B12CEDST	 80% Covered by aid / 20% Own money 90% Covered by aid / 10% Own money 100% Covered by aid / 0% Own money 100% Covered by aid / 0% Own money SHP01 SHP01 SHP01 Value B12CHRDSHP01 2 2 3 3 4 4 5 5 (A great deal)
Wording Item Question Name Wording	For this quest great deal." T Spec Name Item Name Wording Response Option B12CEDST	 9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money 11 100% Covered by aid / 0% Own money SHP01 SthP01 Stron, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a To what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label 1 (Very little) 2 2 3 3 4 4 5 5 (A great deal) RS01 m 1 to 5, with 1 being "greatly decreased" and 5 being "greatly increased," how did enrolling in
Wording Item Question Name Wording Item	For this quest great deal." T Spec Name Item Name Wording Response Option B12CEDST On a scale fro your [DEGRE] Spec Name Item Name	 9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money SHP01 SHP01 tion, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a to what extent did the costs for your [DEGREE] pose a hardship to you? Value B12CHRDSHP01 Code Label 1 1 (Very little) 2 2 3 3 4 4 5 5 (A great deal) RS01 m 1 to 5, with 1 being "greatly decreased" and 5 being "greatly increased," how did enrolling in E] program affect the level of stress you experience in everyday life?
Wording Item Question Name Wording Item	For this quest great deal." T Spec Name Item Name Wording Response Option B12CEDST On a scale fro your [DEGREF Spec Name	 9 80% Covered by aid / 20% Own money 10 90% Covered by aid / 10% Own money 11 100% Covered by aid / 0% Own money 11 100% Covered by aid / 0% Own money SHP01 ShP01 Value B12CHRDSHP01 Code Label 1 (Very little) 2 2 3 3 4 4 5 5 (A great deal) RS01 Mathematical Stress you experience in everyday life?

Wording	[SCHOOL] sin attended the	ough loop: Have you enrolled in a degree or certificate program at any other school besides nee earning your bachelor's degree at [Y_NPSCHL]? [ELSE]: You've told us that you have following schools since earning your bachelor's degree at [Y_NPSCHL]: [school1] [school2] rolled in a degree or certificate program at any other school since earning your bachelor's degree
Question Name	B12CENR01	
Item	from [Y_NPS certificates? Spec Name Item Name Wording Response Option	CHL], have you enrolled or do you plan to enroll at [SCHOOL] for any additional degrees or Value B12COTH01 Code Label 0 No 3 Yes, was enrolled in a different degree or certificate program at [SCHOOL] since earning bachelor's degree 1 Yes, currently enrolled in an additional degree or certificate program at [SCHOOL] 2 Yes, will be enrolled in an additional degree or certificate program at [SCHOOL] in the 2012-2013 school year 4 Yes, plan to enroll in an additional degree or certificate program at [SCHOOL] at some point but after the 2012-2013 school year
Wording	Other than th	ne [DEGREE] at [SCHOOL] about which you just told us, since earning your bachelor's degree
Item Question Name	Spec Name Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name	Value B12CATTDPM01 Program of study B12CATTDRP01 Reputation (of program, faculty, or school) B12CATTDFN01 Cost (affordability or other financial reasons) B12CATTDLC01 Location/convenience (e.g. online classes) B12CATTDPR01 Personal reasons B12CATTDEM01 Employer referral B12CATTDOT01 Other
Wording		decide to attend [SCHOOL] for your [DEGREE]?
Question Name	Wording B12CAT	school(s)
Wording Item	How many of Spec Name Item Name	f those schools accepted you (other than [SCHOOL])? Value B12CNUMACC01
Question Name	Wording B12CNUMA	other school(s) CC01
Wording Item	Spec Name Item Name	SCHOOL], how many colleges and universities did you apply to for your [DEGREE]? Value B12CNUMAPP01
Question Name	B12CNUMA	PP01
		11 (Greatly decreased)22 (Decreased)33 (Neither decreased or increased)44 (Increased)55 (Greatly increased)

	at [Y_NPSCH	L]?"
Item	Spec Name	Value
	Item Name	B12CENR01
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12CAL	TGATE
Wording		the programs you have been enrolled in since obtaining your bachelor's degree offered courses ught online, at night, or on the weekend?
Item	Spec Name	Value
	Item Name	B12CALTGATE
	Wording	
	Response Option	Code Label
	option	1 Yes 0 No
Question Name	B12CAL	TCRS
Wording	Which progra	ams offered courses online or at night or on weekends?
Item	Spec Name	Value
	List of progr	
	Wording	Online At night or on weekends (and not online)
Question Name	B12CNDGC	wĸ
Wording	2008), have	ting your bachelor's degree requirements in the 2007-2008 school year (July 1, 2007 - June 30, you attended a college, university, or trade school for any coursework that is not part of a degree program? Non-degree coursework may be for transfer credit or for recreation or personal
Item	Spec Name	Value
	Item Name	B12CNDGCWK
	Wording	
	Response Option	Code Label
	Option	1 Yes 2 Not yet - will be enrolled in the 2012-2013 school year
		0 No
Question Name	B12CRSCW	K
Wording	Why did you	decide to take non-degree coursework?
Item	Spec Name	Value
	Item Name	B12CRSEMP
	Wording	Needed for current employment
	Item Name	B12CRSGOAL
	Wording	Needed for long-term career goals B12CRSPERS
	Item Name Wording	Desired for personal enrichment
	Item Name	B12CRSOTH
	Wording	Other reason not listed
	Item Name	B12CRSOTH_OTHER
	Wording	Please specify:
Question Name	B12CLNINT	RO
Wording		ection, [{if usermode = TIO} I {else} we] will be asking you questions about education loans and or your education.

Question Name	B12CEL	NRPY	
Wording	answer base		student loans, including Stafford, Graduate PLUS, and Perkins loans? Please student loans you have, including loans for your bachelor's degree and for any r's degree.
Item	Spec Name	Value	
	Item Name	B12CELNRP	(
	Wording Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12CEL	NMOS	
Wording	federal stude	ent loans you ha	ay each month on your federal student loans? Please answer based on any ve, including loans for your bachelor's degree and for any education since your ount changes, please report the most recent amount.
	(Please provi pay each mo		you pay each month, even if it is different from the amount you are expected to
Item	Spec Name	Value	
	Item Name Wording	B12CELNMOS	
	-	\$ per month	
Question Name	B12CELNM	EST	
Wording		te the range tha d you say it was	It best represents the total current monthly payment for your federal student
Item	Spec Name	Value	
	Item Name	B12CELNMES	T
	Wording Response	Code	Label
	Option	0	\$0.00
		1	\$0.01 - \$49.99
		2	\$50.00 - \$99.99
		3	\$100.00 - \$149.99
		4	\$150.00 - \$199.99
		5	\$200.00 - \$249.99 \$250.00 - \$499.99
		6 7	\$250.00 - \$749.99 \$500.00 - \$749.99
		8	\$750.00 - \$999.99
		9	\$1000.00 or more
		-1	Don't know
Question Name	B12CPR	IVAMT	
Wording		tudent loans you	ed in alternative or private loans for your education? Please answer based on a have, including loans for your bachelor's degree and for any education since
Item	Spec Name	Value	
	Item Name	B12CPRIVAM	
	Wording	\$.00	
Question Name	B12CPR	IVEST	
Wording	Please indica was	te the range for	how much you borrowed in alternative or private loans . Would you say it
Item	Spec Name	Value	
	Item Name	B12CPRIVEST	

Wording		
Response	Code	Label
Option	0	\$0
		\$0 \$1 - \$9,999
		\$10,000 - \$19,999
		\$20,000 - \$29,999 \$20,000 - \$20,000
		\$30,000 - \$39,999
		\$40,000 - \$49,999
		\$50,000 - \$59,999
		\$60,000 - \$69,999
		\$70,000 - \$79,999
		\$80,000 - \$89,999
	10	\$90,000 - \$99,999
	11	\$100,000 or more
	-1	Don't know
B12CPR	IVOWE	
any private s	tudent loans yo	ate loans for your education been paid off completely? Please answer based on u have, including loans for your bachelor's degree and for any education since
Spec Name	Value	
Item Name	B12CPRIVOW	E
Wording		
Response	Code	Label
Option	<mark>1</mark>	Yes
	<mark>0</mark>	No
What is the s	status of your al	ternative or private loans? Are you in repayment? Please answer based on any
	nt loane vou ha	
bachelor's de		ve, including loans for your bachelor's degree and for any education since your
bachelor's de	egree.	
		ve, including loans for your bachelor's degree and for any education since your
bachelor's de Spec Name	egree. Value	ve, including loans for your bachelor's degree and for any education since your
bachelor's de Spec Name Item Name	value B12CPRIVSTA	ve, including loans for your bachelor's degree and for any education since your
bachelor's de Spec Name Item Name Wording	value B12CPRIVSTA	ve, including loans for your bachelor's degree and for any education since your
bachelor's de Spec Name Item Name Wording Response	value B12CPRIVSTA Code 7	ve, including loans for your bachelor's degree and for any education since your NT Label Already paid off
bachelor's de Spec Name Item Name Wording Response	Value B12CPRIVSTA Code 7 1	ve, including loans for your bachelor's degree and for any education since your NT Label Already paid off Repaying in original payment amount
bachelor's de Spec Name Item Name Wording Response	value B12CPRIVSTA Code 7	ve, including loans for your bachelor's degree and for any education since your T Label Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification,
bachelor's de Spec Name Item Name Wording Response	Value B12CPRIVSTA Code 7 1 2	 ve, including loans for your bachelor's degree and for any education since your xT Label Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification, consolidation or extension
bachelor's de Spec Name Item Name Wording Response	Value B12CPRIVSTA Code 7 1 2 3	ve, including loans for your bachelor's degree and for any education since your Image: Stress of the second stre
bachelor's de Spec Name Item Name Wording Response	Value B12CPRIVSTA Code 7 1 2	 ve, including loans for your bachelor's degree and for any education since your xT Label Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification, consolidation or extension
bachelor's de Spec Name Item Name Wording Response	value B12CPRIVSTA Code 7 1 2 3 4	ve, including loans for your bachelor's degree and for any education since your Image: Constraint of the second state of
bachelor's de Spec Name Item Name Wording Response	Value B12CPRIVSTA Code 7 1 2 3	 ve, including loans for your bachelor's degree and for any education since your I Label Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification, consolidation or extension Repaying through collections after a loan delinquency or default Some private loans have been paid off but I am still repaying
bachelor's de Spec Name Item Name Wording Response	value B12CPRIVSTA Code 7 1 2 3 4	ve, including loans for your bachelor's degree and for any education since your Image: Constraint of the second state of
bachelor's de Spec Name Item Name Wording Response Option	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 8 12CPRIVSTA	ve, including loans for your bachelor's degree and for any education since your Image: Imag
bachelor's de Spec Name Item Name Wording Response Option	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6	ve, including loans for your bachelor's degree and for any education since your Image: Imag
bachelor's de Spec Name Item Name Wording Response Option	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Option	ve, including loans for your bachelor's degree and for any education since your Image: Imag
bachelor's de Spec Name Item Name Wording Response Option	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Option B12CNOPRIV	ve, including loans for your bachelor's degree and for any education since your Image: Imag
bachelor's de Spec Name Item Name Wording Response Option Item Name Response Option	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Option B12CNOPRIV Check here if yo	ve, including loans for your bachelor's degree and for any education since your IT Label Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification, consolidation or extension Repaying through collections after a loan delinquency or default Some private loans have been paid off but I am still repaying others Temporarily deferring payment (including paying interest only) Other T_other on Details
bachelor's de Spec Name Item Name Wording Response Option Response Option Item Name Wording B12CPR	egree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Optio B12CNOPRIV Check here if yr	Aready paid off Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification, consolidation or extension Repaying through collections after a loan delinquency or default Some private loans have been paid off but I am still repaying others Temporarily deferring payment (including paying interest only) Other T_other on Details ou did not have any private student loans
bachelor's de Spec Name Item Name Wording Response Option Response Option Item Name Wording B12CPR What is the c	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Optio B12CNOPRIV Check here if yu IVRT	ve, including loans for your bachelor's degree and for any education since your IT Label Already paid off Repaying in original payment amount Repaying a different payment amount due to loan modification, consolidation or extension Repaying through collections after a loan delinquency or default Some private loans have been paid off but I am still repaying others Temporarily deferring payment (including paying interest only) Other T_other on Details
bachelor's de Spec Name Item Name Wording Response Option Response Option Item Name Wording B12CPR What is the c	Agree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Optio B12CNOPRIV Check here if yu IVRT	ve, including loans for your bachelor's degree and for any education since your
bachelor's de Spec Name Item Name Wording Response Option Item Name Wording B12CPR What is the c enter the hig bachelor's de	egree. Value B12CPRIVSTA Code 7 1 2 3 4 5 6 B12CPRIVSTA Response Optic B12CNOPRIV Check here if y IVRT	ve, including loans for your bachelor's degree and for any education since your
	Have your all any private s your bachelo Spec Name Item Name Wording Response Option B12CPR What is the s	11 -1 B12CPRIVOWE Have your alternative or privary private student loans your bachelor's degree. Spec Name Value Item Name B12CPRIVOW Wording Code Response Code Option 1 0 B12CPRIVSTAT

Question Name	B12CPRIVE	REST
Wording		ate the range that best represents the current interest rate for your alternative or private Id you say it was
Item	Spec Name	Value
	Item Name	B12CPRIVREST
	Wording	
	Response	Code Label
	Option	1 Less than 6.00%
		2 6.00% - 8.99%
		3 9.00% - 11.99%
		4 12.00% - 14.99% 5 15.00% - 17.99%
		6 18.00% - 20.99%
		7 21.00% - 24.99%
		8 25.00% - 29.99%
		9 30.00% - 34.99%
		10 35.00% or higher
		-1 Don't know
Question Name	B12CPR	IVPMT
Wording	any private s	do you typically pay each month on your alternative or private loans ? Please answer based or student loans you have, including loans for your bachelor's degree and for any education since or's degree. If the amount changes, please report the most recent amount.
	(Please prov pay each mc	vide the amount you pay each month, even if it is different from the amount you are expected to onth.)
Item	Spec Name Item Name Wording	Value B12CPRIVPMT \$ per month
Question Name	B12CPRIVE	PEST
Wording		ate the range that best represents the total current monthly payment for your alternative or Ins . Would you say it was
Item	Spec Name	Value
	Item Name	B12CPRIVPEST
	Wording	
	Response	Code Label
	Option	0 \$0.00
		1 \$0.01 - \$49.99 2 \$50.00 - \$99.99
		2 \$50.00 - \$99.99 3 \$100.00 - \$149.99
		4 \$150.00 - \$199.99
		5 \$200.00 - \$249.99
		6 \$250.00 - \$499.99
		7 \$500.00 - \$749.99
		8 \$750.00 - \$999.99
		9 \$1000.00 or more
Question Name	B12CELNF	9 \$1000.00 or more -1 Don't know
-		9 \$1000.00 or more -1 Don't know
Question Name Wording Item	Are your loar friends? Spec Name	9 \$1000.00 or more -1 Don't know PLAN an payments, for either federal or private student loans, being paid in whole or part by family of Value Value
Wording	Are your loan friends?	9 \$1000.00 or more -1 Don't know PLAN an payments, for either federal or private student loans, being paid in whole or part by family of the student loans, being paid in whole

	· ·		
		1 2	Yes, all Yes, part
		0	No
Question Name	B12CEOUT	LN	
Wording		om 1 to 5, with 1 ur education-rela	being "very low" and 5 being "very high," please indicate your level of stress ted debt.
Item	Spec Name	Value	
	Item Name Wording	B12CEOUT	LN
	Response Option	Code	Label
	option	1 2	1 (Very low) 2
		3	3
		4	4
		5	5 (Very high)
Question Name	B12CEFUT		
Wording		t you will enroll i	0 being "not at all likely" and 10 being "absolutely certain," how likely do you n a graduate school program or enroll for an undergraduate certificate or degree
Item	Spec Name	Value	
	Item Name	B12CEFUT	
	Wording Response	Code	Label
	Option	1	1 (Not at all likely)
		2	2
		3	3
		4	4
		5 6	5 6
		7	7
		8 9	8 9
		10	10 (Absolutely certain)
Question Name	B12CAPP		
Wording			on to any college or graduate school programs since completing your bachelor's 007-2008 school year (July 1, 2007 - June 30, 2008)?
Item	Spec Name	Value	
	Item Name Wording	B12CAPP	
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12CNO	ATT	
Wording	Why did you	apply for additio	nal education but not attend?
Item	Spec Name	Value	
	Item Name	B12CNOATTRE	
	Wording Item Name	Was not accepte B12CNOATTAF	
	Wording		e not yet received decision
	Item Name	B12CNOATTFI	
	Wording	Financial reason	ns (too expensive, did not receive enough financial aid)

		Item Name	B12CNOATTPER	
		Wording Item Name	Personal reasons B12CNOATTFIT	
		Wording	It wasn't the right school/program/campus environment/location	
		Item Name	B12CNOATTOTH	
		Wording	Other	
		Item Name	B12CNOATTOTH_OTHER	
		Wording	Please specify:	
Questio	n Name	B12CGRE		
Wording	J	What gradua	ate or professional entrance exam(s) have you taken in the past 4 years?	
Item		Spec Name	Value	
		Item Name	B12CGRE	
		Wording	GRE	
		Item Name	B12CMCAT	
		Wording Item Name	MCAT B12CLSAT	
		Wording	LSAT	
		Item Name	B12CGMAT	
		Wording	GMAT	
		Item Name	B12CEXMOTH	
		Wording	Other	
		Item Name	B12CEXMOTH_OTHER	
		Wording	Please specify:	
		Item Name Wording	B12CEXMNON None	
Question	B12CF			
Name Wording I tem		r <mark>om 1 to 5, wi</mark> e Value	ortant each of the following factors is to you in choosing a field of graduate-level study. To do so, pr ith 1 being 'not at all important' and 5 being 'very important.	ovid
	Wording		level of interest in the field	
	Response	Code	Label	
	Option	1	1 (Not at all important)	
		2	2	
		3	3	
		4	4	
lto m	On an Alama	5	5 (Very important)	
ltem	Spec Name			
	Wording		aptitude in the field	
	Response		•	
	Option	Code 1	Label 1 (Not at all important)	
	•	2	2	
		3	3	
		4	4	
		4 5	4 5 (Very important)	
Item	Spec Name	5 e Value		
ltem	Item Name	5 Value	5 (Very important)	
ítem	Item Name Wording	5 Value	5 (Very important) hood of finding a job in the field	
[tem	Item Name Wording Response	5 Value	5 (Very important) hood of finding a job in the field Label	
[tem	Item Name Wording	5 Value Likelii Code 1	5 (Very important) hood of finding a job in the field Label 1 (Not at all important)	
Item	Item Name Wording Response	5 Value Likeli Code 1 2	5 (Very important) hood of finding a job in the field Label 1 (Not at all important) 2	
Item	Item Name Wording Response	5 Value Likeli Code 1 2 3	5 (Very important) hood of finding a job in the field Label 1 (Not at all important) 2 3	
Item	Item Name Wording Response	5 Value Likeli Code 1 2 3 4	5 (Very important) hood of finding a job in the field Label 1 (Not at all important) 2 3 4	
	Item Name Wording Response Option	5 Value Likeli Code 1 2 3 4 5	5 (Very important) hood of finding a job in the field Label 1 (Not at all important) 2 3	
	Item Name Wording Response Option	5 Value Likeli Code 1 2 3 4 5 Value	5 (Very important) hood of finding a job in the field Label 1 (Not at all important) 2 3 4	
Item	Item Name Wording Response Option	5 Value Likeli Code 1 2 3 4 5 Value	5 (Very important) hood of finding a job in the field Label 1 (Not at all important) 2 3 4	

	Response	Code	Label
	Option	1	1 (Not at all important)
		2	2
		3	3
		4	4
		5	5 (Very important)
tem	Spec Name	Value	
	Item Name		
	Wording	Ability to a	contribute to society via the field (e.g., cure or prevent disease,
		improve e	ducation)
	Response	Code	Label
	Option	1	1 (Not at all important)
		2	2
		3	3
		4	4
		5	5 (Very important)
em	Spec Name	Value	
	Item Name		
	Wording	Ability to l	be successful in your career and have a family
	Response	Code	Label
	Option	1	1 (Not at all important)
		2	2
		3	3
			4
		4	+

Postbaccalaureate Employment

Value Value Questi name B12DINTRO from [Y_NPSCHL] with your bachelor's degree in the 2007-2008 school year. Wordin g In the next section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since grad from [Y_NPSCHL] with your bachelor's degree in the 2007-2008 school year. Item 9 If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? Wordin g [If Y_BB09AWRDM and Y_BB09AWRDY]? Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDY] ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM] B12AAWRDMY] ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay si	section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since graduating SCHL] with your bachelor's degree in the 2007-2008 school year. OBS WRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from in [Y_BB09AWRDM] [Y_BB09AWRDY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and an B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and [in [B12AAWRDMM] [B12AAWRDYY]?
Name Wordin In the next section, [{if usermode = TIO}] I {else} we] would like to ask some questions about your employment since grad from [Y_NPSCHL] with your bachelor's degree in the 2007-2008 school year. Item Questi B12DANYJOBS Wordin [If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? Wordin [If Y_BB09AWRDM and Y_BB09AWRDY] ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Spec Name Value	section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since graduating SCHL] with your bachelor's degree in the 2007-2008 school year. OBS WRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from in [Y_BB09AWRDM] [Y_BB09AWRDY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and on [in [B12AAWRDYY] ne missing] Have you worked for pay since earning your bachelor's degree from [in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and [in [B12AAWRDMM] [B12AAWRDYY]?
g from [Y_NPSCHL] with your bachelor's degree in the 2007-2008 school year. Item Questi on Name B12DANYJOBS Wordin g [If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDYY] ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDYY] ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Name Response Value Item Name Option Mording Response Code Label Option	SCHL] with your bachelor's degree in the 2007-2008 school year. OBS WRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from in [Y_BB09AWRDM] [Y_BB09AWRDY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and) AWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and in [B12AAWRDMM] [B12AAWRDY]? es" if you have worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year?
Questi on Name B12DANYJOBS Wordin g [If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Name B12DANYJOBS Wording Response Code Label 1	WRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from in [Y_BB09AWRDM] [Y_BB09AWRDY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and AWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and) you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year?
On Name Spec Name Value Wordin g [If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Spec Name Value Item Name B12DANYJOBS Wording Code Label Option Code Label 1 Yes	WRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from in [Y_BB09AWRDM] [Y_BB09AWRDY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and AWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and) you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year?
g [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Spec Name Value Item Name B12DANYJOBS Wording Response Option 1 1 Yes	in [Y_BB09AWRDM] [Y_BB09AWRDY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and AWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and) you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year?
fellowships.) [Else if B12AAWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Spec Name Value Item Name B12DANYJOBS Wording Response Code Option 1 Yes	AWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and) you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year?
[Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) Item Spec Name Value Item Name B12DANYJOBS Wording Code Label Option 1 Yes	in [B12AAWRDMM] [B12AAWRDYY]? es" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year?
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Item Name 2008 2007 2007 2006 2006 2006 B12DEMPTMP01 Were you a worker for a temporary help agency, an independent contractor such as a house painter or freelance writer, or an employee of each of the different organizations? Response Option Code Label 9 -Select one- 1 Temp agency worker 2 Independent contractor 3 Employee of different organizations 4 Other Please provide us with the following details about your employment at <employer name="">. (NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.) Spec Name Value</employer>					
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1 Temp agency worker 2 Independent contractor 3 Employee of different organizations 4 Other Please provide us with the following details about your employment at <employer name="">. <i>Nordin NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.}</i> Spec Name</employer>		•			
2 Independent contractor 3 Employee of different organizations 4 Other Please provide us with the following details about your employment at <employer name="">. <i>NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.</i>} Spec Name Value</employer>					
3 Employee of different organizations 4 Other Question Name B12DEMPLOY201 Please provide us with the following details about your employment at <employer name="">. <i>{NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.}</i> Spec Name Value</employer>			•		
Question B12DEMPLOY201 Wordin Please provide us with the following details about your employment at <employer name="">. <i>{NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.}</i> Item Spec Name</employer>					
Question B12DEMPLOY201 Nordin Please provide us with the following details about your employment at <employer name="">. Nordin <i>{NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.}</i> Stem Value</employer>					
Nordin Please provide us with the following details about your employment at <employer name="">. {NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.} Stem Value</employer>	Juochie		•	Utilei	
Wordin Please provide us with the following details about your employment at <employer name="">. g {NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.} Item Spec Name Value</employer>	vuestio	BI2DEMPLOY201	L		
g {NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.} Item Spec Name			e following details	about your employment at <employer name=""></employer>	
employer, and also current or most recent values.} Item Spec Name Value	a				
Item Spec Name Value	2				
	Item				
		item Name	BIZDEIMPJBIU1		

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	Wording		ng job title		
	Item Name Wording		SAME01 job title as starting job		
	Item Name		EMPHRS01		
	Wording		ge hours worked per week		
	Item Name		SMHRS01		
	Wording		number of hours as starting job		
	Item Name				
	Wording Item Name		was your starting salary?: \$ SAMESL01		
	Wording		salary as starting job		
	Item Name		EMPTIM01		
	Response Optio	on Code	Label		
		1	Per hour		
		2	Per week		
		3	Per month		
Thomas	On a s Name	4	Per year		
Item	Spec Name	Value			
	Item Name		ENDTTL01		
	Wording Response Optior		nt/ending job title onse Option Details		
	· ·	•	•		
	Item Name Wording		ENDHRS01 ge hours worked per week		
	Response Option		onse Option Details		
	Item Name		ENDSL01		
	Wording		was your salary?: \$		
	Response Option		onse Option Details ENDTM01		
	Response Optio				
		1	Per hour		
		2	Per week		
		3	Per month		
		4	Per year		
	Item Name		EMPFPT01		
	Wording		u work full-time or part-time?		
	Response Optio				
		1	Full-time		
	léana Nianaa	2	Part-time		
	Item Name Wording		CHNG01 are you no longer working for this employer?		
	Response Optio				
		-9	-Select one-		
		1	Involuntarily transferred and did not want offered assignment		
		2	Laid off as part of reduction in force		
		3	Contract not renewed		
		4	Left for personal reasons		
		5	Left because salary and/or benefits were inadequate		
		6	Left because dissatisfied with workplace conditions		
		7	Left because dissatisfied with career or wanted to pursue another		
		8	career Left to return to school		
		9	Left for other reasons		
Questio	B12DEMP				
n Name	DIZDENIE.				
		e information you h	ave provided about this employer. Is it all correct? Please make any needed	changes.	
Item	Spec Name	Value			
	Item Name	July 2007-Octob	er 2012		
Questio n Name	B12DEMP	LOY401			
		vou did not work m	onth01 through month02. Why were you not working during this time?		
Item	Spec Name	Value			
	Item Name	B12DEMPLOY40	1		
	Wording				
	Response	Code	Label		
	Option	1	On strike or		
		2	On layoff		
		3	Quit job but returned to same employer		
				37	

		4 5 6 7 8 9 10 11 12	Job ended for a period of time but began again In the Armed Forces Family leave (birth/adoption/care for a family member) Had health problems Had problems with child care Had other personal or family reason SCHOOL/ PLANT/ FIRM temporarily closed Did not want to work Some other reason [Please Specify]
n Name			
Wordin g Item			ay the skills required for this job [{If B12DEMPCUR01=1}are/{else}were] closely related, he skills you obtained in your bachelor's degree program at [Y_NPSCHL]?
Item	Item Name	B12DNSF19B01	
	Wording		
	Response Option	Code	Label
	Option	1 2	Closely related Somewhat related
		0	Not related
Ouestio	B12DCURL01	0	
g	Job title: [B12D] or industry? [Els occupation or ind	e] When you were w dustry?	CUR01=1] Do you consider this job to be part of a career you are pursuing in your occupation orking in this job, did you consider it to be part of a career you were pursuing in your
Item	Spec Name	Value B12DCURL01	
	Wording	BIZDCORLUI	
	Response	Code	Label
	Option	1	Yes
		0	No
Wordin	Aside from the i	oh(e) vou just told [/	
g Item			if usermode = TIO} me {else} us] about, have you had any other jobs (including a different arning your bachelor's degree?
g Item	job with the sam Spec Name Item Name Wording Response	e employer) since ea Value B12DOTHJOB01 Code	Label
g Item	job with the sam Spec Name Item Name Wording	ne employer) since e Value B12DOTHJOB01 Code 1	Label Yes
g Item Questi on Name	job with the sam Spec Name Item Name Wording Response Option	e employer) since ea Value B12DOTHJOB01 Code	Label
Questi on	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 [If first of multi Now [{if COMP	e employer) since er Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else	Label Yes
Questi on Name Wordin g	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multi Now [{if COMP 1} I {else} we] [Else]	e employer) since er Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else will begin by asking	Label Yes No } we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE =
Questi on Name Wordin	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multi Now [{if COMP 1} I {else} we] [Else] Now [{if usern	e employer) since er Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else will begin by asking	Label Yes No } we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE = about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01]
Questi on Name Wordin g	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multi Now [{if COMP 1} I {else} we] [Else] Now [{if usern	e employer) since er Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else will begin by asking	Label Yes No } we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE = about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01]
Questi on Name Wordin g Item Questi on Name Wordin	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multi Now [{if COMP 1} I {else} we] [Else] Now [{if userm [B12DEMPNAM	e employer) since er Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else will begin by asking node = TIO} I {else} 02]	Label Yes No } we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE = about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01]
Questi on Name Wordin g Item Questi on Name	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multi Now [{if COMP 1} I {else} we] [Else] Now [{if userm [B12DEMPNAM B12DOCC01 Job title: [B12D	The employer) since ex Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else} will begin by asking node = TIO} I {else} 02] DEMPJBT01]	Label Yes No } we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE = about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01]
Questi on Name Wordin g Item Questi on Name Wordin	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multit Now [{if COMP 1} I {else} we] [Else] Now [{if userm [B12DEMPNAM B12DOCC01 Job title: [B12D What [{If B12D	The employer) since ex Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else} will begin by asking node = TIO} I {else} 02] DEMPJBT01]	Label Yes No > we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE = about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01] we] will be asking you questions about this job: Job Title: [B12DEMPJBT02] Employer:
Questi on Name Wordin g Item Questi on Name Wordin g	job with the sam Spec Name Item Name Wording Response Option INTJBLP01 INTJBLP01 [If first of multi Now [{if COMP 1} I {else} we] [Else] Now [{if userm [B12DEMPNAM B12DOCC01 Job title: [B12D	eemployer) since ei Value B12DOTHJOB01 Code 1 0 iple jobs loops] MODE = 1} I'd {else will begin by asking node = TIO} I {else} 02] DEMPJBT01] DEMPCUR01=1}are/-	Label Yes No > we'd] like to ask you a few questions about the jobs you mentioned. First, [{if COMPMODE = about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01] we] will be asking you questions about this job: Job Title: [B12DEMPJBT02] Employer:

Wording Item Name B12DOCC301 Wording Item Name B12DJBDY01 Wording Item Name B12DJBTL01 Wording

	Wording	BIZDJBILUI					
Questio	B12DEMPTYP	01					
n Name Wording	Job Title: [B12D)FMP1BT011					
Tronuing							
		at type of company c 1=1}Is/{else}Was]it.	r organization [{If B12DEMPCUR01=1}do/{else}did] you work for? [{If				
Item	Spec Name	Value					
	Item Name	B12DEMPTYP01					
	Wording Response	Codo	Label				
	Option	Code 1	The school where you are currently enrolled as a student				
	-	2	A for-profit company				
		3	A nonprofit organization				
		4	A local, state, or federal government				
		5	The military (including civilian employees of the military)				
		6	Other				
	Item Name	B12DEMPTYP01					
	Wording	DIZDENII III VI	oulei				
		on Response Option	Details				
-	B12DINDTX0	1					
n Name							
Wording	Job title: [fill	B12DJBTL01j					
	-	EMPCUR01=1]is[else]	was[endif] your [if B12DEMPSLF01 = 1] employer's [endif] primary business or industry.				
Item	[endif] Spec Name	Value					
Item	Item Name	B12DINDTX01					
		BIZDINDIAUI					
	Wording Response Option Response Option Details						
	•	on Response Option	Details				
	Response Optio		Details				
	Response Optio	on Response Option B12DINDCD01	Details				
	Response Option Item Name Wording	B12DINDCD01					
Questio	Response Option Item Name Wording Response Option	B12DINDCD01					
-	Response Option Item Name Wording	B12DINDCD01					
n Name	Response Option Item Name Wording Response Option	B12DINDCD01 on Response Option 1					
n Name	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D.	B12DINDCD01 on Response Option 1 JBTL01]	Details				
n Name Wording	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level o	B12DINDCD01 on Response Option 1 JBTL01] f the education indus					
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO: Job title: [B12D. In which level o Spec Name	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value	Details				
n Name Wording	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level o Spec Name Item Name	B12DINDCD01 on Response Option 1 JBTL01] f the education indus	Details				
n Name Wording	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level o Spec Name Item Name Wording	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job?				
n Name Wording	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level o Spec Name Item Name	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job?				
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO Job title: [B12D In which level o Spec Name Item Name Wording Response	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job?				
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO Job title: [B12D In which level o Spec Name Item Name Wording Response	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1 2	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school				
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO Job title: [B12D In which level o Spec Name Item Name Wording Response	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job?				
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO Job title: [B12D In which level o Spec Name Item Name Wording Response	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1 2	Details try [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other				
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO Job title: [B12D In which level o Spec Name Item Name Wording Response	B12DINDCD01 on Response Option JBTL01] of the education indus Value B12DEDIND01 Code 1 2 3	Details try [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution				
n Name Wording	Response Optic Item Name Wording Response Optic B12DEDINDO Job title: [B12D In which level o Spec Name Item Name Wording Response	B12DINDCD01 Dn Response Option DBTL01] of the education indus Value B12DEDIND01 Code 1 2 3 4	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution Education support services (non-government) Other				
n Name Wording	Response Option Item Name Wording Response Option B12DEDINDO Job title: [B12D. In which level of Spec Name Item Name Wording Response Option	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1 2 3 4 5 B12DEDIND01_o	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution Education support services (non-government) Other ther				
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n Name Wording Item Questio	Response Option Item Name Wording Response Option B12DEDINDO Job title: [B12D. In which level of Spec Name Item Name Wording Response Option	B12DINDCD01 on Response Option I JBTL01] of the education indus Value B12DEDIND01 Code 1 2 3 4 5 B12DEDIND01_o on Response Option	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution Education support services (non-government) Other ther				
n Name Wording Item Questio n Name	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level of Spec Name Item Name Wording Response Option Item Name Wording Response Optio	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1 2 3 4 5 B12DEDIND01_o on Response Option 1	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution Education support services (non-government) Other ther				
n Name Wording Item Questio n Name Wording	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level o Spec Name Item Name Wording Response Option Item Name Wording Response Optio B12DOVTIMO: Job title: [B12D. [{If B12DEMPCU	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1 2 3 4 5 B12DEDIND01_o on Response Option 1 JBTL01] JR01=1}Do/{else}Di	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution Education support services (non-government) Other ther				
n Name Wording Item Questio n Name	Response Optio Item Name Wording Response Optio B12DEDINDO: Job title: [B12D. In which level o Spec Name Item Name Wording Response Option Item Name Wording Response Optio B12DOVTIMO: Job title: [B12D.	B12DINDCD01 on Response Option 1 JBTL01] of the education indus Value B12DEDIND01 Code 1 2 3 4 5 B12DEDIND01_o on Response Option 1 JBTL01]	Details stry [{If B12DEMPCUR01=1}is/{else}was] this job? Label Preschool/Pre-K K-12 school College, university, trade school, other postsecondary institution Education support services (non-government) Other ther Details				

	Wording	Overtime	
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DCOMSN01	
	Wording	Commission	
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DBONUS01	
	Wording Response	Bonus	L-b-l
	Option	Code	Label
	option	1 0	Yes
Ouestie			No
Name	B12DBEN	ANY01	
	Job title: [B12D	JBTL011	
J			
	Excluding salary	, hourly pay, bonuses,	tips, etc, does your employer offer you any oth
Item	Spec Name	Value	
	Item Name	B12DBENANY01	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Questio	B12DBEN	01	
n Name			
woraing	Job title: [B12	DIBITOI	
	For this job ple	ase indicate which of t	he following benefits your employer offered you
Item	Spec Name	Value	the following benefits your employer offered you
	Item Name	B12DHEALTH01	
	Wording	Health/dental/vision	insurance
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DRETIR01	
	Wording	Retirement benefits	(e.g., 401K, pension)
	Response	Code	Label
	Option	1	Yes
			N 1
		0	No
	Item Name	0 B12DVACA01	
	Wording	0 B12DVACA01 Paid vacation or hol	days
	Wording Response	0 B12DVACA01 Paid vacation or hol Code	days Label
	Wording	0 B12DVACA01 Paid vacation or hol Code 1	days Label Yes
	Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0	days Label
	Wording Response Option Item Name	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01	days Label Yes
	Wording Response Option Item Name Wording	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave	days Label Yes No
	Wording Response Option Item Name	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code	days Label Yes No Label
	Wording Response Option Item Name Wording Response	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1	days Label Yes No Label Yes
	Wording Response Option Item Name Wording Response	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code	days Label Yes No Label
	Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0	days Label Yes No Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01	days Label Yes No Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme	days Label Yes No Label Yes No ent benefits
	Wording Response Option Item Name Wording Response Option Item Name Wording Response	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code	days Label Yes No Label Yes No ent benefits Label
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DTUIBEN01 Tuition reimburseme Code	days Label Yes No Label Yes No ent benefits Label Yes
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave	days Label Yes No Label Yes No ent benefits Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code	days Label Yes No Label Yes No ent benefits Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code 1	days Label Yes No Label Yes No ent benefits Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code 1 0	days Label Yes No Label Yes No ent benefits Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code 1 0 B12DUNFAM01 Unpaid family leave	days Label Yes No Label Yes No ent benefits Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option Item Name Wording	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code 1 0 B12DFAMLV01 Paid family leave	days Label Yes No Label Yes No Label Yes No Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code 1 0 B12DFAMLV01 Paid family leave Code	days Label Yes No Label Yes No Label Yes No Label Yes No
	Wording Response Option Item Name Wording Response Option Item Name Wording Response Option Item Name Wording	0 B12DVACA01 Paid vacation or hol Code 1 0 B12DSICKLV01 Paid sick leave Code 1 0 B12DTUIBEN01 Tuition reimburseme Code 1 0 B12DUNFAM01 Unpaid family leave Code 1 0 B12DFAMLV01 Paid family leave	days Label Yes No Label Yes No Label Yes No Label Yes No

	14/ 11	
	Wording Response	Other benefits not listed (Please specify)
	Option	Code Label 1 Yes
	opnon	1 Yes 0 No
	Item Name	B12DOBEN01 other
	Wording	Please specify:
	Response Option	Response Option Details
	B12DOT01	
n Name		10.1
wording	Job title: [B12DJE	01001]
	Earlier vou told us	s that you [{If B12DEMPCUR01=1}work/{else}worked] about [B12DEMPHRS01] hours per week in this job. Why
		R01=1}are/{else}were] you working [B12DEMPHRS01] hours per week in this job?
Item	Spec Name	Value
	Item Name	B12DOTM01
	Wording	To earn extra money (overtime, time-and-a-half)
	• •	Response Option Details
	Item Name	B12DOTR01
	Wording	Responsibilities of your position demand more than 40 hours per week.
	• •	Response Option Details
	Item Name	B12DOTOTH01
	Wording	Other reason not listed
	Response Option	Response Option Details
	Wording	B12DOTOTH01_OTHER
	5	Please specify: Response Option Details
Questio	B12DPREFT01	I Response Option Details
n Name		
Wording	Job title: [B12DJE	3TL01]
		i01 ne blank and le 40] s that you [{If B12DEMPCUR01=1}work/{else}worked] about [B12DEMPHRS01] hours per week in this job. Would
		PCUR01=1}prefer/{else}have preferred] to work more hours than you [{If B12DEMPCUR01=1}do/{else}did]?
	,	
	[else]	
	Would you [{If B	12DEMPCUR01=1}prefer/{else}have preferred] to work more hours than you [{If
Itom	Would you [{If B: B12DEMPCUR01=	1}do/{else}did]?
Item	Would you [{If B: B12DEMPCUR01= Spec Name	=1}do/{else}did]? Value
Item	Would you [{If B: B12DEMPCUR01= Spec Name Item Name	1}do/{else}did]?
Item	Would you [{If B: B12DEMPCUR01= Spec Name Item Name Wording	1}do/{else}did]? Value B12DPREFT01
Item	Would you [{If B: B12DEMPCUR01= Spec Name Item Name	I}do/{else}did]? Value B12DPREFT01 Code Label
Item	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response	1}do/{else}did]? Value B12DPREFT01 Code Label 1 Yes
	Would you [{If B: B12DEMPCUR01= Spec Name Item Name Wording Response Option	E1}do/{else}did]? Value B12DPREFT01 Code Label
	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01	1}do/{else}did]? Value B12DPREFT01 Code Label 1 Yes
Questio n Name	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01	1}do/{else}did]? Image: Control of the second sec
Questio n Name	Would you [{If B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE	1}do/{else}did]? Image: Contemported and the second seco
Questio n Name	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 to	1}do/{else}did]? Value B12DPREFT01 Code Label 1 Yes 0 No 8TL01] 0 5, with 1 being "not at all relevant" and 5 being "very relevant," how relevant [{If
Questio n Name	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 to B12DEMPCUR01=	1}do/{else}did]? Value B12DPREFT01 Code Label 1 Yes 0 No 8TL01] > 5, with 1 being "not at all relevant" and 5 being "very relevant," how relevant [{If =1}are/{else}were] the skills you obtained in your bachelor's degree program and in any additional education to
Questio n Name Wording	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 tc B12DEMPCUR01= your job as a(n) [13do/{else}did]? Value B12DPREFT01 Code Label 1 Yes 0 No 8TL01] Study 0 No 8TL01] Study 0 No 8TL01] Label 1 Yes 0 No 8TL01] Study 0 Study 1 Study 1 Study 1 Study
Questio n Name	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 tc B12DEMPCUR01= your job as a(n) [Spec Name	1}do/{else}did]? Image: Content of the second s
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Questio n Name Wording Item Questio n Name	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 tc B12DEMPCUR01= your job as a(n) [Spec Name Slider Wording Response Option B12DCURJOB0: Job title: [B12DJE	1}do/{else}did]? Image: Control of the control of
Questio n Name Wording Item Questio n Name Wording	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 tc B12DEMPCUR01= your job as a(n) [Spec Name Slider Wording Response Option B12DCURJOB0: Job title: [B12DJE Since this job [{I	1)do/{else}did]? Image: Content of the start of your career, how would you describe it? Value B12DPREFT01 Code 1 Yes 0 No STL01] 05, with 1 being "not at all relevant" and 5 being "very relevant," how relevant [{If Else}were] the skills you obtained in your bachelor's degree program and in any additional education to B12DJBTL01]? Value Value 1-5 Image: Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"C
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Questio n Name Wording Item Questio n Name Wording	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 tc B12DEMPCUR01= your job as a(n) [Spec Name Slider Wording Response Optior B12DCURJOBO: Job title: [B12DJE Since this job [{I Spec Name Item Name Wording	11/do/{else}did]? Intervention of the transmission of tr
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Questio n Name Wording Item Questio n Name Wording	Would you [{IF B: B12DEMPCUR01= Spec Name Item Name Wording Response Option B12DEDREL01 Job title: [B12DJE On a scale of 1 tc B12DEMPCUR01= your job as a(n) [Spec Name Slider Wording Response Optior B12DCURJOBO: Job title: [B12DJE Since this job [{I Spec Name Item Name Wording Response Optior Item Name Wording	1)do/{else}did]? Iteration is the set of t

	Wording	Just paying the bills (or or	ıly job available)
	Response Option	Response Option Details	
	Item Name	B12DCUREDU01	
	Wording	Working to prepare for fur	ther education
		Response Option Details	
	Item Name	B12DCURSCH01	
	Wording	Job while in school	
		Response Option Details	
	Item Name	B12DCURINT01	
	Wording	Job while pursuing other i	nterests
		Response Option Details	
	Item Name	B12DCURFUT01	
	Wording	Working while deciding or	tuture education/career
	• •	Response Option Details	
	Item Name	B12DCUROTH01	
	Wording	Other	
	Item Name	Response Option Details	D. C.
	Wording	B12DCUROTH01_OTHE	R
	0	Response Option Details	
Questio	B12DDIFHIR01	Response Option Details	
n Name	DILDDIANIQ		
	Job title: [B12D	JBTL01]	
_		-	
			about how long did it take before you received an offer for this job?
Item	Spec Name	Value	
	Item Name	B12DDIFNUM01	
	Wording	• •	d choose a unit of time below)
		Response Option Details	
	Item Name	B12DDIFTIM01	
	Wording	0.1	
	Response Option	Code Labe	
	option	1 Day(s	
		2 Weel	
		3 Mont	
	Item News	4 Year	
	Item Name	4 Year	
	Wording	4 Year B12DNOAPP01 Not applicable	
Questio	Wording	4 Year B12DNOAPP01 Not applicable Response Option Details	
n Name	Wording Response Option B12DAVGDUT0	4 Year B12DNOAPP01 Not applicable Response Option Details	
n Name	Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details	
n Name	Wording Response Option B12DAVGDUTO Job title: [B12DJB	4 Year(B12DNOAPP01 Not applicable Response Option Details FL01]	(s)
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you	
n Name	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value	(s)
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01	s) do any of the following in an average day at this job?
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrativ Code Labe 1 Yes 0 No B12DQUANT01	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrativ Code Labe 1 Yes 0 No B12DQUANT01	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Label 1 Yes 0 No	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option Item Name	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrativ. Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Label 1 Yes 0 No B12DQUANT01	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division n, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrativ. Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Label 1 Yes 0 No B12DDSOFT01 Oversee staff in the develo	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrativ. Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Labe 1 Yes 0 No B12DDSOFT01 Oversee staff in the development Oversee staff in the development	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrativ. Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Labe 1 Yes 0 No B12DDSOFT01 Oversee staff in the development Oversee staff in the development	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Label 1 Yes 0 No B12DDSOFT01 Oversee staff in the develop Code Label 1 Yes 0 No	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option Item Name	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Labe 1 Yes 0 No B12DDSOFT01 Oversee staff in the develop Code Labe	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details TL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Label 1 Yes 0 No B12DDSOFT01 Oversee staff in the develop Code Label 1 Yes 0 No	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Item Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Labe 1 Yes 0 No B12DDSOFT01 Oversee staff in the devide Code Labe 1 Yes 0 No B12DALYZE01 Analyze or assist in analyze	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research
n Name Wording	Wording Response Option B12DAVGDUTO: Job title: [B12DJE [{If B12DEMPCU Spec Name Wording Response Option Item Name Wording Response Option Item Name Wording Response Option	4 Year B12DNOAPP01 Not applicable Response Option Details FL01] R01=1}Do/{else}Did] you Value B12DADMIN01 Oversee the administrative Code Labe 1 Yes 0 No B12DQUANT01 Oversee staff in the design Code Labe 1 Yes 0 No B12DDSOFT01 Oversee staff in the devide Code Labe 1 Yes 0 No B12DALYZE01 Analyze or assist in analyze	(s) do any of the following in an average day at this job? e or budgetary decisions of a department or division h, planning, or execution of quantitative research

1	Mardina.		with a task is all reports
	Wording Response	Code	riting technical reports Label
	Option	1	Yes
	•	0	No
	Item Name	B12DJOUR01	
	Wording		riting articles for publication in peer-reviewed journals
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DPROG01	
	Wording	Write programs as	part of the software development process
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DLAB01	
	Wording		or experiments in a laboratory setting
	Response Option	Code	Label
	option	1	Yes
			No
	Item Name Wording	B12DFIELD01	or experiments in the field (i.e. zoologist or marine biologist)
	Response	Code	Label
	Option	1	Yes
	•	0	No
	Item Name	B12DHRDWR01	
	Wording		computer hardware
	Response	Code	Label
	Option	1	Yes
		0	No
Questio	B12DCOMTI	M01	
n Name	DIZDCONTIN	VIOL	
Wording	Job title: [B12DJ	3TL01]	
	On an average da	ay, how much time [[If B12DEMPCUR01=1]does/{else}did] it take you to get to work?
Ttom	Spee Nome		
Item	Spec Name	Value	
Item	Item Name		
Item	Item Name Wording	Value B12DCOMTIM01	
Item	Item Name Wording Response	Value B12DCOMTIM01 Code	Label
Item	Item Name Wording	Value B12DCOMTIM01 Code 1	Label 0-15 minutes
Item	Item Name Wording Response	Value B12DCOMTIM01 Code 1 2	Label 0-15 minutes 16-30 minutes
Item	Item Name Wording Response	Value B12DCOMTIM01 Code 1 2 3	Label 0-15 minutes 16-30 minutes 31-45 minutes
Item	Item Name Wording Response	Value B12DCOMTIM01 Code 1 2 3 4	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes
Item	Item Name Wording Response Option	Value B12DCOMTIM01 Code 1 2 3 4 5	Label 0-15 minutes 16-30 minutes 31-45 minutes
Item	Item Name Wording Response Option	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour
Item	Item Name Wording Response Option Item Name Wording	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted]
	Item Name Wording Response Option Item Name Wording	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted]
	Item Name Wording Response Option Item Name Wording Response Optior	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted]
Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I mber from 1 to 5 to	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted]
Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details
Questio n Name Wording Item	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I nber from 1 to 5 to er these questions.	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details
Questio n Name Wording Item Questio	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I nber from 1 to 5 to er these questions.	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details
Questio n Name Wording Item	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ Response Option I nber from 1 to 5 to er these questions.	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details
Questio n Name Wording Item Questio n Name	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions.	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details
Questio n Name Wording Item Questio n Name	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions.	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions. T01 BTL01] ery dissatisfied" and	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I n Response Option I mber from 1 to 5 to er these questions. TO1 BTL01] ery dissatisfied" and .=1}are/{else}were	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour Of B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I n Response Option I n Response Option I to 5 to er these questions. TO1 BTL01] ery dissatisfied" and .=1}are/{else}were Value	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJI With 1 being "ve B12DEMPCUR01 Spec Name Item Name	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I n Response Option I n Response Option I to 5 to er these questions. TO1 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job:
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I n Response Option I n Response Option I to 5 to er these questions. TO1 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJI With 1 being "ve B12DEMPCUR01 Spec Name Item Name	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I n Response Option I n Response Option I to 5 to er these questions. TO1 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job:
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Option JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name Item Name Wording	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions. T01 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01 Compensation (Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job: (pay and fringe benefits)? Label
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name Item Name Wording Response	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions. T01 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01 Compensation (Code 1	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job: (pay and fringe benefits)? Label Very dissatisfied
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name Item Name Wording Response	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions. TO1 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01 Compensation (Code 1 2	Label 0-15 minutes 16-30 minutes 31-45 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job: (pay and fringe benefits)? Label Very dissatisfied Dissatisfied
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name Item Name Wording Response	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ mber from 1 to 5 to er these questions. TO1 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01 Compensation (Code 1 2 3	Label 0-15 minutes 16-30 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job: (pay and fringe benefits)? Label Very dissatisfied Dissatisfied Neither satisfied nor dissatisfied
Questio n Name Wording Item Questio n Name Wording	Item Name Wording Response Option Item Name Wording Response Optior JBLPINSTRUCT Please use a nur or a 4.5 to answe B12DJOBSAT Job title: [B12DJE With 1 being "ve B12DEMPCUR01 Spec Name Item Name Wording Response	Value B12DCOMTIM01 Code 1 2 3 4 5 B12DTELCOM01 Not applicable - I [{ n Response Option I mber from 1 to 5 to er these questions. TO1 BTL01] ery dissatisfied" and =1}are/{else}were Value B12DJBPAY01 Compensation (Code 1 2	Label 0-15 minutes 16-30 minutes 31-45 minutes 31-45 minutes 46-60 minutes More than 1 hour If B12DEMPCUR01=1}telecommute{else}telecommuted] Details answer the next few questions. If you would like to, you can use decimal values such as a 2.5 d 5 being "very satisfied," indicate how satisfied you [{If e] with each of the following areas in this job: (pay and fringe benefits)? Label Very dissatisfied Dissatisfied

Item	Spec Name	Value	
	Item Name	B12DJBIMP01	
	Wording	Importance of y	/our work?
	Response	Code	Label
	Option	1	Very dissatisfied
		2	Dissatisfied
		3	Neither satisfied nor dissatisfied
		4	Satisfied
		5	Very satisfied
Item	Spec Name	Value	
	Item Name	B12DJBCHAL01	
	Wording	Challenge of yo	ur work?
	Response	Code	Label
	Option	1	Very dissatisfied
		2	Dissatisfied
		3	Neither satisfied nor dissatisfied
		4	Satisfied
		5	Very satisfied
Item	Spec Name	Value	
	Item Name	B12DJBSEC01	
	Wording	Job security?	
	Response	Code	Label
	Option	1	Very dissatisfied
		2	Dissatisfied
		3	Neither satisfied nor dissatisfied
		4	Satisfied
		5	Very satisfied
Wording	Job title: [B12DJ	BTL01]	
			' and 5 being "completely supportive," indicate how supportive your [{If ner] [{If B12DEMPCUR01=1}is/{else}was] of this job.
Item	Spec Name	Value	
	Item Name	B12DSPPSUP01	
	Wording		
	-		
	Response	Code	Label
	Option	1	Not at all supportive
		2	Slightly supportive
		3	Moderately supportive
		4	Very supportive
0		5	Completely supportive
Questio n Name Wording	B12DSPPNO01	L	
Item	Spec Name	Value	
	Item Name	B12DSPPNO01	
	Wording	time of this job	were not [{If B12AMARR=2}married/{else}living with your partner] at the
		n Response Option [Details
	B12DWRKS		
n Name		rolled as a student a	nd also working, would you say you are primarily
woraing Item	Since you are en Spec Name	Value	nd also working, would you say you are primarily
	Item Name	B12DWRKS	
	Wording		label
		Code 1	Label A student working to meet expenses

		2	An employee who decided to enroll in school
	B12DNSF20B		
n Name			
Wording			ollowing factors influenced your decision to work in an area outside of your [Y_NPSCHL]
74	bachelor's degree		
Item	Spec Name	Value	
	Item Name	B12DNSFPAY	
	Wording	Pay, promotion opp	
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DNSFCON	
	Wording Response	Code	(for example, hours, equipment, working environment)
	Option	1	Yes
	•p	0	
	Item Name	B12DNSFLOC	No
	Wording	Job location	
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DNSFCHG	
	Wording	Change in career of	r professional interests
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DNSFFAM	
	Wording		ons (for example, children, spouse's job moved)
	Response Option	Code	Label
	Option	1	Yes
		0	No
	Item Name Wording	B12DNSFFLD	bachelor's degree field not available
	Response	Code	Label
	Option	1	Yes
	·	0	No
	Item Name	B12DNSFFLX	
	Wording		fits at this job fit my needs (allows me to be enrolled, care for family
	-	members, etc.)	
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12DNSFOFR	
	Wording		isted (Please specify)
	Response Option	Code	Label
	option	1	Yes
	Item Name	0 B12DNSFOFR oth	No
	Wording	BIZDNSFOFK_OU	
		Response Option D	etails
Questio	B12DNSF21B		
n Name			
			t important reason for working in an area outside of your bachelor's degree field?
Item	Spec Name	Value	
	Item Name	B12DNSF21B	
	Wording		
	Response	Code	Label
	Option	1	Pay, promotion opportunities
		2	Working conditions
		3	Job location
		4	Change in career or professional interests
		5	Family-related reasons
		6	Job in [Y_NPSCHL] bachelor's degree field not available
		7	Flexibility and benefits at this job fit my needs (allows me to be
			enrolled, care for family members, etc.)
		8	Other factor(s) not listed

Other factor(s) not listed 8

45

	Item Name	B12DNSF21B_other
	Wording Response Option B12DEMPOTH	Response Option Details
n Name	Are you currently	
Item	Spec Name	Value
	Item Name	B12DEMPTRV
	Wording	Traveling (trip longer than two weeks)?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12DEMPVOL
	Wording Response	Volunteering full-time (e.g., AmeriCorps, VISTA, etc.)? Code Label
	Option	1 Yes
		0 No
	Item Name	B12DEMPHM
	Wording	A full-time homemaker?
	Response Option	Code Label
	Option	1 Yes
	Item Name	0 No B12DEMPDIS
	Wording	Unable to work because of a disability?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12DEMPTMP
	Wording	Holding a job but waiting to report to work or on temporary leave or temporary layoff from work?
	Response	Code Label
	Option	1 Yes
		0 No
	B12DOTHOUT	
n Name	The port section	will focus on your job search experiences.
Item	The next section	will focus off your job search experiences.
	B12DSEARCH	
n Name		
Wording		01 = 1 in any iteration] looking for a different job? (Indicate "yes" if you are looking for full-time, part-time, or graduate school jobs such
	as assistantships	
	[else]	
		for a job? (Indicate "yes" if you are looking for full-time, part-time, or graduate school jobs such as assistantships
Item	and fellowships.) Spec Name	Value
	Item Name	B12DSEARCH
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
	B12DEVERLK	
n Name		M and Y BB09AWRDY ne missing]
worung		ation in [Y_BB09AWRDM] [Y_BB09AWRDY] from [Y_NPSCHL], have you ever looked for work (including looking fo
	a different or add	
		DMM and B12AAWRDYY ne missing]
	a different or add	ation in [B12AAWRDMM] [B12AAWRDYY] from [Y_NPSCHL], have you ever looked for work (including looking for itional inb)?
	[Else]	
		ation from [Y_NPSCHL] in the 2007-2008 school year, have you ever looked for work (including looking for a
Item	different or additi Spec Name	onal job)? Value
rtem	Item Name	B12DEVERLK
	Wording	

	Posponso	Code								
	Response Option	Code 1								
	option	0	Yes No							
Questia		0								
n Name	B12DLKWRK									
	[If Y_BB09AWRDM and Y_BB09AWRDY ne missing]									
	Since your graduation in [Y_BB09AWRDM] [Y_BB09AWRDY] from [Y_NPSCHL], please indicate which months you were looking for									
		ooking for a different								
		5								
		[else if B12AAWRDMM and B12AAWRDYY ne missing]								
	Since your graduation in [B12AAWRDMM] [B12AAWRDYY] from [Y_NPSCHL], please indicate which months you were looking for work, including looking for a different or additional job.									
	work, including lo	ooking for a different	t or additional job.							
	[Else]									
		ation from [Y_NPSC	CHL] in the 2007-2008 school year, please indicate which months you were looking for work,							
		for a different or ad								
Item	Spec Name	Value								
	Item Name	July 2007-Octobe	r 2012							
Questio	B12DSALE	TYP								
n Name	DIZDGALI	2281								
Wording			ng for jobs prior to accepting your current position, what sources of information did you use to							
	guide your salary									
Item	Spec Name									
	Item Name	B12DSALINDI	tenens inside the industry							
	Wording		tances inside the industry							
	Response Option	Code	Label							
	option	1	Yes							
		0	No							
	Item Name Wording	B12DSALINDO	tances outside of the industry							
	Response	Code								
	Option	1	Yes							
		0	No							
	Item Name	B12DSALSTAT								
	Wording	Official governmen	t statistics							
	Response	Code	Label							
	Option	1	Yes							
		0	No							
	Item Name	B12DSALRNG								
	Wording Response		d in the job postings							
	Option	Code								
	option	1	Yes							
	Item Name	0 B12DSALWEB	No							
	Wording		sites (e.g., CareerBuilder.com, LinkedIn.com, Salary.com)							
	Response	Code	Label							
	Option	1	Yes							
		0	No							
	Item Name	B12DSALOTH								
	Wording	Other (Please spec								
	Response	Code	Label							
	Option	1	Yes							
		0	No							
	Item Name Wording	B12DSALOTH_ot	ner							
		Response Option [Details							
Questio	B12DSALREL									
n Name										
Wording	How reliable did		nformation you obtained from each source below to be?							
Item	Spec Name	Value								
	Item Name	B12DSALRINDI								
	Wording	Friends or acquain	tances inside the industry							
	Response	Code	Label							
	Option	1	Very unreliable							
		2	Unreliable							
		3	Reliable							
		4	Very reliable							

1	Item Name	B12DSALRINDO			
	Wording		ances outside of the industry		
	Response	Code	Label		
	Option	1	Very unreliable		
		2	Unreliable		
		3	Reliable		
		4	Very reliable		
	Item Name	B12DSALRSTAT	atatiatian		
	Wording Response	Official government Code	Label		
	Option	1	Very unreliable		
	•	2	Unreliable		
		3	Reliable		
		4	Very reliable		
	Item Name	B12DSALRRNG			
	Wording	Salary ranges listed	in the job postings		
	Response	Code	Label		
	Option	1	Very unreliable		
		2	Unreliable		
		3	Reliable		
		4	Very reliable		
	Item Name	B12DSALRWEB	vohoitoo liko oolon, com		
	Wording Response	Code	vebsites like salary.com Label		
	Option	1	Very unreliable		
		2	Unreliable		
		3	Reliable		
		4	Very reliable		
	Item Name	- B12DSALROTH	very reliable		
	Wording	Other sources			
	Response	Code	Label		
	Option	1	Very unreliable		
		2	Unreliable		
		3	Reliable		
		4	Very reliable		
-	B12DIMPBEN				
n Name	Diasco indicato ha	w important each o	f the following benefits are to you when choosing	a job. To do co. provi	do o numbor from 1 to
worung			and 5 being "very important."		
Item	o, mar i being i		and blong very importanti		
Questio	B12DBENSAL				
n Name					
		(salary or wages)			
Item	Spec Name	Value			
	Slider	1-5			
	Wording	Boononoo Ontina P	Deteile		
Questia	B12DBENPRO	Response Option E			
n Name	DIZUDENPRU				
	Promotion oppo	ortunities			
Item	Spec Name	Value			
	Slider	1-5			
	Wording				
	Response Option	Response Option E	Details		
	B12DBENCOM				
n Name					
	Commute (e.g.				
Item	Spec Name	Value			
	Slider	1-5			
	Wording	Poppono Ontine F	Dotoile		
Ttor		Response Option E			
Item	Spec Name Item Name	Value			
	nem name	B12DBENF	AM .		
	Wording	Ability to be suc	cessful in your career and have a family		
	Response	Code	Label		
	Option	1	1 (Not at all important)		
1			· · · · · · · · · · · · · · · · · · ·		10

		2 2			
		3 3			
		4 4			
		5 5 (Very important)			
Questio n Name	B12DBENFLEX				
	Flexibility in jo	b duties			
Item	Spec Name	Value			
	Slider	1-5			
	Wording				
	0	Response Option Details			
Questio	B12DIMPBEN2				
n Name					
		now important each of the following benefits are to you when choosing a job. To do so, provide a number from 1 g "not at all important" and 5 being "very important.")			
Item		,			
Questio n Name	B12DBENDAY				
	Employer-subs	idized davcare			
Item	Spec Name	Value			
	Slider	1-5			
	Wording				
	Ũ	Response Option Details			
Ouestio	B12DBENREL				
n Name					
		ectly related to your field of study			
Item	Spec Name	Value			
	Slider	1-5			
	Wording				
	Response Option	a Response Option Details			
Questio n Name	B12DBENINS				
Wording	Employer-provi	ded health insurance			
Item	Spec Name	Value			
	Slider	1-5			
	Wording				
		n Response Option Details			
Questio	B12DBENRET				
n Name					
		efits (e.g., 401k, pension)			
Item	Spec Name	Value			
	Slider	1-5			
	Wording Response Option Response Option Details				
• • •	• •				
Questio n Name	B12DLICF	ILT			
	[If B12CDEG01 II	V (7 8 9) and B12CERN01=1 in any iteration] Earlier you mentioned earning a certificate or diploma. Is it a			
		fication or a state or industry license?			
	[Else] Now I'd lil	ke to ask you about professional certification and licensure. Do you have a professional certification or a state or			
	industry license?				
Item	Spec Name	Value			
	Item Name	B12DLICFILT			
	Wording				
	Response	Code Label			
	Option	1 Yes			
		0 No			
Questio	B12DLICO	BT			
n Name					
		or certification issued by a state, industry, a company, a professional association, or some other organization? Mark			
	all that apply.				
Item	Spec Name	Value			
	Wording	State			
		Industry			
		Company			
		Professional association			
		Other			

Teaching

Question Name	B12EINTI	RO				
Wording	[If {current or former teacher}]					
-	The next set of questions focuses on your experiences as a teacher at an elementary or secondary school					
	(kindergarten through 12th grade).					
	[else]					
		through 12th gra	about your interest in becoming a teacher at an elemen	itary or secondary school		
Item	(Kindergarten		aue).			
Question Name	B12EEVR	ТСН				
Wording	[If {BB:08/09 re					
5	Have you worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student					
	teacher at the K	-12 level since you	were last interviewed in 2009?			
	[else]					
	Leise] Have you worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student					
	teacher at the K-12 level since graduating from [NPSAS]?					
	[All receive the	following				
			ositions at public or private elementary or secondary schools. D	o not include such positions as		
			no teacher in a non-school setting, graduate teaching assistant	, or guidance counselor.)		
Item	Spec Name Item Name	Value B12EEVRTCH				
	Wording					
	Response Option	Code	Label			
		1 2	Yes, currently work as a K-12 teacher Yes, worked as a K-12 teacher [{BB:08/09			
		2	respondent} since 2009 interview {else}]			
		-	but currently do not			
Question Name	B12EPREPAR	0	No			
Wording		anything to prepare	e for a teaching career at the K-12 level?			
Item	Spec Name	Value				
	Item Name Wording Response	B12EPREPAR				
		Code	Label			
	Option	1	Yes			
		0 -1	No Don't know			
Question Name	B12ECONSID	-1				
Wording	Are you current		eer in teaching at the K-12 level?			
Item	Spec Name Item Name	Value B12ECONSID				
	Wording	BIZECONSID				
	Response Option	Code	Label			
		1 0	Yes			
		-1	No Don't know			
Question Name	B12ETCHAPP					
Wording Item	Have you applie Spec Name	d for a K-12 teachi Value	ng position since graduating from [SCHOOL]?			
Item	Item Name	B12ETCHAPP		•		
	Wording					
	Response	Code	Label			
	Option	1 0	Yes No			
Question Name	B12ENOAPP					
Wording			apply for a teaching position?			
Item	Spec Name Item Name	Value B12EPREF		•		
		Preferred a differe	nt career			
		B12ETCHNO				
		Decided you did no	ot like teaching			
		B12EAPCOMP Application process	s too difficult			
		B12EMORED	· · · · · · · · · · · · · · · · · · ·			

	Wording	Needed more education or certification to teach
	Item Name Wording	B12EFAM Personal reasons or family obligations
	Item Name	B12EMORMON
	Wording	Teaching did not offer enough money
	Item Name	B12EOTHRSN
	Wording	Another reason not listed
	Item Name	B12EOTHRSN_OTHER
Question Name	Wording B12EOFFER	Please specify:
Wording		ived any offers for teaching positions?
Item	Spec Name	Value
	Item Name	B12EOFFER
	Wording Response	Code Label
	Option	1 Yes
	-	0 No
Question Name	B12ETCH	ITHNK
Wording		of information have informed your thinking about whether to pursue a teaching career?
Item	Spec Name Item Name	Value B12ETHNKFAM
	Wording	Your family, friends, or teachers
	Item Name	B12ETHNKEDDP
	Wording	Federal/state/district education departments
	Item Name	B12ETHNKOTHR Other agencies, universities/schools of education
	Wording Item Name	B12ETHNKMEDI
	Wording	News media, magazines
	Item Name	B12ETHNKRCRT
	Wording	Organizations focused on recruiting teachers
	Item Name Wording	B12ETHNKOS Other
	Item Name	B12ETHNKOS_OTHER
	Wording	Please specify:
Question Name	B12ETHN	
Wording		whether each of the following factors had a negative influence, no influence, or a positive influence on your thinking
Item	Spec Name	to pursue a teaching career: Value
	Item Name	B12EINFLFIN
	Wording	Financial compensation
	Item Name	B12EINFLPRES
	Wording	Prestige of occupation
	Item Name	
	Item Name Wording	B12EINFLKIDS Working with kids
	Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT
	Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society
	Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT
	Wording Item Name Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD
	Wording Item Name Wording Item Name Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV
	Wording Item Name Wording Item Name Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions
	Wording Item Name Wording Item Name Wording Item Name Wording Vording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools)
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools)
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH Other B12EINFLOTH_OTHER Please specify:
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH Other B12EINFLOTH_OTHER Please specify: B12EINFLNONE
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH Other B12EINFLOTH_OTHER Please specify: B12EINFLNONE None of the above
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH Other B12EINFLOTH_OTHER Please specify: B12EINFLNONE
	Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH Other B12EINFLOTH_OTHER Please specify: B12EINFLOTH_OTHER None of the above Code Label 1 Negative influence 2 No influence
	Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH_OTHER Please specify: B12EINFLNONE None of the above Code Label 1 Negative influence 2 No influence 3 Positive influence
•	Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLADAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH Other B12EINFLNONE None of the above Code Label 1 Negative influence 2 No influence 3 Positive influence
Question Name Wording Item	Wording Item Name Wording Item Name	B12EINFLKIDS Working with kids B12EINFLCONT Opportunity to contribute to society B12EINFLACCT Teacher accountability for student achievement B12EINFLWKCD Teachers' working conditions B12EINFLADV Possibilities for career advancement B12EINFLLOAN Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools) B12EINFLOTH_OTHER Please specify: B12EINFLNONE None of the above Code Label 1 Negative influence 2 No influence 3 Positive influence

	Wording		
	Response	Code	Label
	Option	1	Yes
Question Name	B12ECRTTY	0	No
Vording			cate do you hold?
item	Spec Name V		
		12ECRTTYP	
	Name		
	Wording		
	Response C		Label
	Option 1		Regular/standard state certificate or advanced professional certificate
	2		Certificate issued after satisfying all requirements except a probationary period Certificate that requires additional courses, student teaching, or passing a test before obtaining
	J		regular certification
	4		Certificate issued to persons who must complete a certification program in order to continue
			teaching
	5		Other type of teacher certification
Question Name	B12ECRTDT	-	
Vording	In what mont	th and year we	re you first certified to teach?
	(-		
(tom			of the date if you are unsure.)
ltem	Spec Name Item Name	Value B12ECRTI	MM
	Wording	Month:	
	Response	Code	Label
	Option	-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5	May
		6 7	June
		8	July August
		9	September
		10	October
		11	November
		12	December
	Item Name	B12ECRT	Y
	Wording	Year:	
	Response	Code	Label
	Option	-9 2012	-Select one- 2012
		1989	2012 Before 1990
Question Name	DISECD		Defote 1990
- DIZECRITED			and a second
Nording			you currently certified to teach?
ltem	Spec Name Item Name	Value B12ECGEN	
	Wording		education (general curriculum in elementary or middle grades)
	Item Name		
	Wording		education (general curriculum in middle or secondary grades)
	Item Name		
	Wording	Special educ	
	Item Name		
	Wording	Arts and mu	
	Item Name Wording		anguage arts
	Item Name	5	
	Wording		second language (ESL)
	Item Name	5	5 5 ()
	Wording	Foreign lang	
	Item Name	B12ECHEL	TH
	Wording		sical education
	Item Name	B12ECMAT	TH CHARLES CONTRACT OF CONT
	Wording		s or computer science
			EN CONTRACTOR OF CONTRACTOR
	Item Name		
	Wording	Natural scie	nces <mark>(e.g., biology, chemistry)</mark>
		Natural scie	nces <mark>(e.g., biology, chemistry)</mark> CI

		Item N Wording Wording Item N Wording Item N) ame	B12ECVOCTC Vocational, career, or technical education Miscellaneous (driver education, humanities or liberal studies, library or information science, military science or l philosophy, religious studies, theology, or divinity) B12ECOTHER Other B12ECOTHER_OTHER	ROTC,
Question Wording	Name	Wording B12EA	LTCRT	Please specify: eaching through an alternative route to certification?	
wording		(An exa	mple of	an alternative route is Teach for America. This program was designed to expedite the transition of non-teachers , for example, a state, district, or university alternative route to certification.)	to a
Item		Spec Na Item N Wording	lame	Value B12EALTCRT	
		Respon Option	ise	Code Label 1 Yes 0 Na	
Question Wording		B12EC Since gr level?		0 No ng from [SCHOOL], have you taken, or are you now taking, courses to prepare for teacher certification at the K-12	2
Item		Spec Na Item N	ame	Value B12ECRTCRS	
		Wording Response Option		CodeLabel1Yes0No	
Question	Name	lame B12EST			
Wording		Since <mark>g</mark>		ig from [SCHOOL], have you completed, or are you now completing, a student teaching assignment or a teacher	
Item		Spec Na Item N	ame	Value B12ESTCOMP	
		Wording Respo) 1se	Code Label	
		Option		1 Yes 0 No	
Question	Name	B12F	CLPIN	NTRO	
Wording		In the r number	next set o	of items, we'd like to ask you about all K-12 teaching positions you have held since [SCHOOL]. In this section, yo hing positions is based on the number of teaching roles in which you have served and number of the schools at v	our which
			ne who h	omeone who has worked as a regular classroom teacher at two different schools would report two teaching positi has worked as a student teacher and a regular classroom teacher at the same school would also report two teach	
	Value		. .		
Question Name	B12EJ	BTP01			
Wording			-12 teac	ching position did you have when you first started working as a teacher after graduating from	
Item	Spec Na	ame	Value		
	Item N Wordin		B12EJ	JBTP01	
	Respo	nse	Code	Label	
	Option	Ì	1 2	Regular, full- or part-time, elementary or secondary school teacher Itinerant teacher	
			3	Support teacher	
			4 5	Teacher's aide Short-term substitute	
			6	Long-term substitute	
			7 8	Student teacher Other teaching position	
Question Name	B12H	ENAN			
Wording				e [school/district] in which you work(ed) in this position as [TEACHER TYPE]?	
Item	Spec Na Item N		Value B12EJ	JBTP01	
	Wordin	g			
Question	B12F	LJBV	ER01	l	

Name						
Wording	If your teaching	g position was one	of the jobs you told us about earlier, please select it from the list below.			
Item	Spec Name	Value				
	Item Name	B12EJBVER01				
	Wording					
	Response	Code	Label			
	Option	1 2	[T_TJOB1]			
		2 3	[T_TJOB2] [T_TJOB3]			
		4	[T_TJOB4]			
			[T_TJOB5]			
		5 6 7	[T_TJOB6]			
			[T_TJOB7]			
		8 9	[T_TJOB8]			
		9	[T_TJOB9]			
		<mark>10</mark> 99	[T_TJOB10] This teaching position is not associated			
		9 <mark>9</mark>	with any of the jobs listed above			
Question	B12ESMS	2001				
Name	DIZESNIS					
Wording	In addition to v	vorking as [TEACH	ER TYPE] at [SCHOOL/DISTRICT], have you held any other K-12 teaching positions?			
			eaching positions, please report them in chronological order.)			
Item	Spec Name	Value				
	Item Name Wording	B12ESMSC01				
	Response	Code	Label			
	Option	1	Yes, work(ed) as [TEACHER TYPE] in a			
			different [SCHOOL/DISTRICT]			
		<mark>2</mark>	Yes, work(ed) as a different type of			
		_	teacher at [SCHOOL/DISTRICT]			
		<mark>3</mark>	Yes, work(ed) as a different type of teacher in a different school or school			
			district			
		0	No additional teaching position			
Question	INTTPLF	<mark>201</mark>				
Name						
Wording		iple K12 positions l				
	Now [I'd/we'd] like to ask you a few questions about the teaching positions you mentioned. First, [I/we] will begin by asking					
	about this teaching position: [TEACHER TYPE] [SCHOOL/DISTRICT] [else]					
		l be asking you gu	estions about this teaching position: [TEACHER TYPE] [SCHOOL/DISTRICT]			
Question	B12ESTV					
Name	DIZESIV					
Wording		, 5 L	HOOL/DISTRICT] as [TEACHER TYPE]?			
Item	Spec Name	Value				
	Item Name	B12ESTWK01				
	Wording Response	Code	Label			
	Option	1	Yes			
		0	No			
Question	B12ELVR01					
Name						
Wording	, ,		TRICT] to become [TEACHER TYPE] somewhere else?			
Item	Spec Name Item Name	Value B12ESAL01				
	Wording		nefits were inadequate			
	Item Name	B12ETRAN01				
	Wording	Laid off or involu	ntarily transferred			
	Item Name	B12EPERS01				
	Wording	Personal life reas B12ECOND01	ons (for example, health reasons, to care for child(ren), time to retire, change in residence)			
	Item Name Wording		workplace conditions (for example, grade level or subject area, facilities, classroom resources,			
	wording		ident discipline, administration)			
	Item Name	B12ELVOT01				
	Wording	Other reason(s)				
Question	B12EMY					
Name						
Wording			EACHER TYPE] at [SCHOOL/DISTRICT] in [fill start date from corresponding iteration of			
Itom	employment gr Spec Name	Value				
Item	spec name	value				

	Item Name	B12EMYVER01	
	Wording Response	Code	Label
	Option	1	Yes
	option	0	No
Question	B12EJBN		
Name	DIZEJDIV	1101	
Wording			begin this position as [TEACHER TYPE] at [SCHOOL/DISTRICT]?
Item	Spec Name	Value	
	Item Name Wording	B12EJBMM01 Month:	
	Response	Code	Label
	Option	-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5 6	May June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name Wording	B12EJBYY01 Year:	
	Response	Code	Label
	Option	-9	-Select one-
	-	[1990-2012]	[1990-2012]
_		1989	Before 1990
Question	B12EJBDT01		
Name Wording	When you first	started working a	s an itinerant teacher, in what county, school district, and state were you working?
Item	Spec Name	Value	s an tenerant teacher, in what county, school district, and state were you working:
	Item Name	B12ECNTY01	
	Wording	County:	
	Item Name	B12EDIST01	
	Wording Item Name	School district: B12ESTE01	
	Wording	State:	
	Response	Code	Label
	Option	0	Colort and
		-9	-Select one-
		AL	Alabama
		AL AK	Alabama Alaska
		AL AK AZ	Alabama Alaska Arizona
		AL AK AZ AR	Alabama Alaska Arizona Arkansas
		AL AK AZ	Alabama Alaska Arizona
		AL AK AZ AR CA CO CT	Alabama Alaska Arizona Arkansas California
		AL AK AZ AR CA CO CT DE	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware
		AL AK AZ AR CA CO CT DE DC	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia
		AL AK AZ AR CA CO CT DE DC FL	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida
		AL AK AZ AR CA CO CT DE DC FL GA	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia
		AL AK AZ AR CA CO CT DE DC FL	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana
		AL AK AZ AR CA CC CT DE DC FL GA HI ID IL IN IA	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME	AlabamaAlaskaArizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of ColumbiaFloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMaine
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI	AlabamaAlaskaArizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of ColumbiaFloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMarylandMassachusettsMichigan
		AL AK AZ AR CA CC DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN	AlabamaAlaskaArizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of ColumbiaFloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMarylandMaschusettsMichiganMinnesota
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS	AlabamaAlaskaArizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of ColumbiaFloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMarylandMassachusettsMichiganMississippi
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS MO	AlabamaAlaskaArizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of ColumbiaFloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMaineMarylandMassachusettsMichiganMinnesotaMississippiMissouri
		AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS	AlabamaAlaskaArizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of ColumbiaFloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMarylandMassachusettsMichiganMississippi

		NV	Nevada
		NH	New Hampshire
		NJ	New Jersey
		NM	New Mexico
		NY	New York
		NC	North Carolina
		ND	North Dakota
		OH	Ohio
		OK	Oklahoma
		OR	Oregon
		PA	Pennsylvania
		RI	Rhode Island
		SC	South Carolina
		SD	South Dakota
		TN	Tennessee
		TX	Texas
		UT	Utah
		VT	Vermont
		VA	Virginia
		WA	Washington
		WV	West Virginia
		WI	Wisconsin
		WY	Wyoming
		CN	Canada
		MX	Mexico
		AM	American Military
		AS	American Samoa
		FM	Fed State Micronesia
		GU	Guam
		MH	Marshall Islands
		MP	Northern Mariana Isl
		PW	Palau
		PR	Puerto Rico
		VI	U.S. Virgin Islands
		FC	FOREIGN COUNTRY (other than Mexico and Canada)
Question	DIAD IDC		
	BIZE.IBS	C01	
Name	B12EJBS		
Name Wording	[Do/did] you w		private school as a [TEACHER TYPE]?
Name			private school as a [TEACHER TYPE]?
Name Wording	[Do/did] you w	vork for a public or	private school as a [TEACHER TYPE]?
Name Wording	[Do/did] you w Spec Name Item Name	vork for a public or Value	private school as a [TEACHER TYPE]?
Name Wording	[Do/did] you w Spec Name Item Name Wording	vork for a public or Value B12EJBSC01	
Name Wording	[Do/did] you w Spec Name Item Name Wording Response	vork for a public or Value B12EJBSC01 Code	Label
Name Wording	[Do/did] you w Spec Name Item Name Wording	vork for a public or Value B12EJBSC01 Code 1	Label Public
Name Wording	[Do/did] you w Spec Name Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2	Label Public Private
Name Wording Item	[Do/did] you w Spec Name Item Name Wording Response Option	vork for a public or Value B12EJBSC01 Code 1	Label Public
Name Wording Item Question	[Do/did] you w Spec Name Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2	Label Public Private
Name Wording Item Question Name	[Do/did] you w Spec Name Item Name Wording Response Option B12EJBST01	vork for a public or Value B12EJBSC01 Code 1 2 3	Label Public Private Charter or Magnet
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Item Name Wording Response Option B12EJBST01 In what city ar	Vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that school	Label Public Private Charter or Magnet
Name Wording Item Question Name	[Do/did] you w Spec Name Item Name Wording Response Option B12EJBST01 In what city an Spec Name	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that sche Value	Label Public Private Charter or Magnet
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Item Name Wording Response Option B12EJBST01 In what city an Spec Name Item Name	Vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that scho Value B12EJBCY01	Label Public Private Charter or Magnet
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Item Name Wording Response Option B12EJBST01 In what city ar Spec Name Item Name Wording	Vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that sche Value B12EJBCY01 City	Label Public Private Charter or Magnet
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Item Name Wording Response Option B12EJBST01 In what city ar Spec Name Item Name Wording Item Name	Vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that scho Value B12EJBCY01	Label Public Private Charter or Magnet
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Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 ad state is that sche Value B12EJBCY01 City B12EJBST01 State Code	Label Public Private Charter or Magnet ool located?
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Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that scho Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR	Label Public Private Charter or Magnet cool located?
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Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that sche Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR CA CO	Label Public Private Charter or Magnet col located?
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Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 ad state is that schu Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR CA CO CT DE DC	Label Public Private Charter or Magnet cool located? Select one- Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that scho Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR CA CO CT DE DC FL GA	Label Public Private Charter or Magnet cool located? Select one- Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that scho Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR CA CO CT DE DC FL GA HI	Label Public Private Charter or Magnet ool located?
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Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that sche Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN	Label Public Private Charter or Magnet cool located?
Name Wording Item Question Name Wording	[Do/did] you w Spec Name Wording Response Option B12EJBST01 In what city ar Spec Name Wording Item Name Wording Response	vork for a public or Value B12EJBSC01 Code 1 2 3 d state is that sche Value B12EJBCY01 City B12EJBST01 State Code -9 AL AK AZ AR CA CO CT DE DC FL GA HI ID IL	Label Public Private Charter or Magnet Cool located?

		KS	Kansas	
		KY	Kentucky	
		LA	Louisiana	
		ME	Maine	
		MD	Maryland	
		MA	Massachusetts	
		MI	Michigan	
		MN	Minnesota	
		MS	Mississippi	
		MO	Missouri	
		MT	Montana	
		NE	Nebraska	
		NV	Nevada	
		NH	New Hampshire	
		NJ	New Jersey	
		NM	New Mexico	
		NY	New York	
		NC	North Carolina	
		ND	North Dakota	
		OH	Ohio	
		OK	Oklahoma	
		OR	Oregon	
		PA	Pennsylvania	
		RI	Rhode Island	
		SC	South Carolina	
		SD	South Dakota	
		TN	Tennessee	
		ТХ	Texas	
		UT	Utah	
		VT	Vermont	
		VA	Virginia	
		WA	Washington	
		WV	West Virginia	
		WI	Wisconsin	
		WY	Wyoming	
		CN	Canada	
		MX	Mexico	
		AM	American Military	
		AS	American Samoa	
		FM	Fed State Micronesia	
		GU	Guam	
		MH	Marshall Islands	
		MP	Northern Mariana Isl	
		PW	Palau	
		PR	Puerto Rico	
		VI	U.S. Virgin Islands	
		FC	FOREIGN COUNTRY (other than Mexico and Canada)	
Question	B12EJBSL01			
Name				
Wording	What is the nar	me of the school?		
T1] SAY: PLEASE BEAR WITH ME AS I CODE THIS.	
Item	Spec Name	Value		
	Item Name	B12ESCOD01		
	Wording	El/Sec number:		
	Item Name	B12ESCH01		
	Wording	School:		
	Item Name	B12ESCIT01		
	Wording	City:		
	Item Name	B12ESTAT01		
	Wording	D1 DECDET01		
	Item Name	B12ESDST01		
	Wording Item Name	District: B12ESCNT01		
	Wording	County:		
	Item Name	B12ESAUTO01		
	Wording	DILLOADIOUI		
	Item Name	B12ESTYP01		
	Wording	5111011101		
	Response	Code Label		
	Option		school operated by a school/county district	

Question 3 A private school-no religious affiliation 4 A private school-no religious affiliation 5 A public school operated by state/federal agency (ex: BIA, DOD, prison school) 6 Other (charter school, hospital school) 8 B12ESGL001 Wording B12ESGL001 Wording B12ESGH101 Name B12ESGH101 Name B12ESGH101 Name B12ESGH101 Name B12ESGH101 Number of months: Code Response Code Option 1 1 1 2 2 3 3 4 4	
4 A private school-no religious affiliation 5 A public school operated by state/federal agency (ex: BIA, DOD, prison school) 6 Other (charter school, hospital school) Cuestion Name B12ESGL001 Formation (Comparison of the school) Restion B12ESGL001 Formation (Comparison of the school) Vording B12ESGH101 Formation (Comparison of the school) Vording B12ESCH001 Formation (Comparison of the school) Vording B12ESCH01 Formatio (Comparison of the school)	
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Guestion Name 6 Other (charter school, hospital school) Verding B12ESGL001 Wording B12EJBFP01 Spec Name Value Cuestion Name B12EJBFP01 Rem Name B12EJBFP01 Wording How many hours per week [do/did] you work in your position as [TEACHER TYPE] for [SCHOOL/DISTRICT]? Spec Name Value Wording B12ETCHMOSO1 Name B12ETCHMOSO1 Wording How many months per year [do/did] you work in this job? Item Name B12ETCHMSO1 Wording Number of months: Response Code Item Name B12ETCHMSO1 Wording Number of months: Response Code Item Name B12ETCHMSO1 Name Number of months: Response Code Item Name B12ETCHMSO1 Number of months: Code Response Code Item Name B12ETCHES Number of months: S Response Code Item Name S <t< th=""><td></td></t<>	
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7 7 8 8 9 9 10 10 11 11 12 12 Question Name Wording Tets position as [TEACHER TYPE] for [SCHOOL/DISTRICT], what was your starting salary and what is your current spec Name Vording Spec Name Value Item Name B12EJBSSAL01/B12EJBESAL01 Wording \$ Per hour Per week Per month Per month	
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Item Spec Name Value Item Name B12EJBSSAL01/B12EJBESAL01 Wording \$ Per hour Per week Per month	salary?
Wording \$ Per hour Per week Per month	Salary.
Wording \$ Per hour Per week Per month	
Per week Per month	
Per month	
Question B12FBNCT01	
Question B12EBNGT01 Name	
Wording In addition to salary, [do/did] you receive any additional benefits from your employer in your position as [TEACHER T	YPE] for
[SCHOOL/DISTRICT]?	
Item Spec Name Value	
Item Name B12EBNGT01	
Wording Response Code Label	
Response Code Label Option 0 No	
Question B12EJBBEN01	
Name	
Wording For this position as [TEACHER TYPE] for [SCHOOL/DISTRICT], please indicate which of the following benefits your em	
[offers/offered] you.	1ployer
Item Spec Name Value	1ployer
Item Name B12EHEALTH01	1ployer
	זףוסאר <mark>ז</mark>
Wording Health or dental insurance	זפוטעפר
Wording Health or dental insurance Item Name B12ERETIR01	זפוסאפר
Wording Health or dental insurance	זפוסאפר
Wording Health or dental insurance Item Name B12ERETIR01 Wording Retirement benefits (e.g., 401K, pension) Item Name B12EVACA01 Wording Paid vacation or holidays	זפוסאבי
WordingHealth or dental insuranceItem NameB12ERETIR01WordingRetirement benefits (e.g., 401K, pension)Item NameB12EVACA01WordingPaid vacation or holidaysItem NameB12ESICKLV01	nployer
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	Item Name	B12EUNFAM01
	Wording	Unpaid family leave
	Item Name	B12EFAMLV01
	Wording Item Name	Paid family leave B12EOBEN01
	Wording	Other benefits not listed
Question	B12EJBGR01	
Name		
Wording		owest and highest grades that you [teach/taught]? ach one grade level, please select the same grade level for both the lowest and highest grades.)
Item	Spec Name	Value
	Item Name	B12EGRLO01
	Wording	Lowest grade level:
	Response Option	Code Label -9 -Select one-
	Option	0 Kindergarten
		1 First grade
		2 Second grade
		3 Third grade
		4 Fourth grade 5 Fifth grade
		6 Sixth grade
		7 Seventh grade
		8 Eighth grade
		9 Ninth grade 10 Tenth grade
		11 Eleventh grade
		12 Twelfth grade
		13 Ungraded
	Item Name	B12EGRHI01
	Wording Response	Highest grade level: Code Label
	Option	-9 -Select one-
		0 Kindergarten
		1 First grade
		2 Second grade 3 Third grade
		4 Fourth grade
		5 Fifth grade
		6 Sixth grade
		7 Seventh grade 8 Eighth grade
		8 Eighth grade 9 Ninth grade
		10 Tenth grade
		11 Eleventh grade
		12 Twelfth grade
Question	DIAFIDE	13 Ungraded
Name	B12EJBF	D01
Wording		[do/did] you [teach/taught] as [TEACHER TYPE]?
Item	Spec Name Item Name	Value B12EGENA01
	Wording	Elementary education (general curriculum in elementary or middle grades)
	Item Name	B12EGENB01
	Wording	Secondary education (general curriculum in middle or secondary grades)
	Item Name	B12ESPED01
	Wording Item Name	Special education B12EART01
	Wording	Arts and music
	Item Name	B12EENG01
	Wording	English or language arts
	Item Name Wording	B12EESL01 English as a second language (ESL)
	Item Name	B12EFLN01
	Wording	Foreign languages
	Item Name	B12EHPE01
	Wording Item Name	Health, physical education B12EMTH01
	Wording	Mathematics or computer science
	Item Name	B12ESCI01
	Wording	Natural sciences (e.g., biology, chemistry)

	Item Name	B12ESOC01	
	Wording	Social sciences	
	Item Name	B12EVOC01	
	Wording		er, or technical education
	Item Name	B12EMISC01	
	Wording		driver education, humanities or liberal studies, library or
	Wording		nce, military science or ROTC, philosophy, religious studies,
		theology, or div	, , , , , , , , , , , , , , , , , , , ,
	Item Name	B12EOTH01	incy)
	Wording	Other	
	Item Name	B12EOTH01_(ТНЕР
	Wording	DIZLOINUI_	JIILK
Question	B12EJBPR01		
Name			
Wording Item			epared to teach all of the subjects that you [teach/taught] as [TEACHER TYPE]?
Item	Spec Name Item Name	Value B12EJBPR01	
	Wording	DIZCJOPRUI	
	Response	Code	Label
	Option	1	Yes
	option	0	No
Question	B12EINT01	0	
Name			
Wording	In your first te	aching job, did yo	u participate in a teacher internship program?
	(By "teacher ir	ternship program	" we mean a program in which you complete your teacher preparation coursework during your
	first year or tw	o of teaching afte	r receiving a bachelor's degree. Internship programs provide coursework and support from
	college or distr	ict faculty and res	sult in a regular teaching certificate.)
Item	Spec Name	Value	
	Item Name	B12EINT01	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question	B12EIND01		
Name			
Wording	In your first te	aching job, did yo	u participate in a formal teacher induction program in which you were assigned a mentor
	teacher who p	rovided guidance	to you in your job?
Item	Spec Name	Value	
	Item Name	B12EIND01	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question	B12EPRP01		
Name	Ta Guat ta	ممامتهم تمام ماتيا برم	. feel adapticately analysis to
Wording			u feel adequately prepared to
Item	Spec Name	Value	
	Item Name	B12EDSCP01	of electron monocoment ex discipling situations?
	Wording		of classroom management or discipline situations?
	Response	Code	Label
	Option	1	Yes
	Thomas Nieman	0	No
	Item Name	B12EINVR01	instructional matheda?
	Wording		instructional methods?
	Response	Code	Label
	Option	1 0	Yes No
	Item Name	B12ETCH01	NU
	Wording		lact matter?
	5	Teach your sub Code	Label
	Response Option		Yes
	option	1 0	No
Question	B12EHLP01	0	INU
Name	DIZLILFUI		
Wording	In your first to	aching ioh did vo	u receive help from your school or school district in
Item	Spec Name	Value	
	Item Name	B12EDISC01	
	Wording	Disciplining stud	lents?
	Response	Code	Label
	Option	1	Yes
		-	

	_	•	
		0	No
	Item Name	B12EMTHD01	
	Wording		lementing appropriate instructional methods and curriculum?
	Response	Code	Label
	Option	1	Yes
		0	No
	Item Name	B12ECMNT01	
	Wording		ents and the community?
	Response	Code	Label
	Option	1	Yes
		0	No
Question	B12EJBED01		
Name			
Wording	In what month	and year did you le	eave your position as [TEACHER TYPE] at [SCHOOL NAME]?
		wing instructions:	
			year from the dropdowns.)
Item	Spec Name	Value	
	Item Name	B12EEDMM01	
	Wording	Month:	
	Response	Code	Label
	Option	-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5	Мау
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name	B12EEDYY01	
	Wording	Year:	
	Response	Code	Label
	Option	-9	-Select one-
		2007	2007
		2008	2008
		2009	2009
		2010	2010
		2011	2011
		2012	2012

Question Na	meB12EMOVE		
Wording	On a scale from 0 to 10, where 0 is no chance at all and 10 is absolutely certain, how likely do you think it is that you will move into or continue in a non-teaching job in elementary or secondary education (e.g., administrator or school counselor)?		
Item	Spec Name	Value	
	Item Name	B12EMOVE	
	Slider	1-10	
Question Na	meB12ETCHLEV	·	
Wording	Why did you le	eave teaching?	
Item	Spec Name	Value	
	Item Name	B12ELVTRSF	
	Wording	Involuntarily transferred	
	Item Name	B12ELVSAL	
	Wording	Salary and/or benefits were inadequate	
	Item Name	B12ELVPERS	
	Wording	Personal life reasons (for example, health reasons, to care for child(ren), time to	
		retire, change in residence)	
	Item Name	B12ELVCOND	
	Wording	Dissatisfied with workplace conditions (for example, grade level or subject area,	
	-	facilities, classroom resources, school safety, student discipline, administration)	
	Item Name	B12ELVCAR	
	Wording	Dissatisfied with teaching as a career or wanted to pursue another career	
	Item Name	B12ELVSCHL	
	Wording	Return to school	

	Item Name	B12ELVLAID		
	Wording	Laid off		
	Item Name	B12ELVOTH		
	Wording	Other reason(s)		
	Item Name Wording	B12ELVOTH_OT	HER	
Question Name				
Wording		teachina/most rea	cent] position, are you satisfied with each of the following	
Item	Spec Name	Value		
	Item Name	B12ESTDISP		
	Wording	Student discipline		
	Response	Code	Label	
	Option	1	Yes	
	Theme News		No	
	Item Name Wording	B12ECLSIZE Class size(s)?		
	Response	Code	Label	
	Option	1	Yes	
	••••••	0	No	
	Item Name	B12EPNTSUP		
	Wording		receive from parents?	
	Response	Code	Label	
	Option	1	Yes	
	Them Nome	0 B12EADMSUP	No	
	Item Name Wording		receive from administrators?	
	Response	Code	Label	
	Option	1	Yes	
		0	No	
	Item Name	B12ESOCSUP		
	Wording		with supervisors?	
	Response	Code	Label	
	Option	1	Yes	
	Thomas Names		No	
	Item Name Wording	B12ETCHEFF Your effectiveness	s as a teacher?	
	Response	Code	Label	
	Option	1	Yes	
		0	No	
	Item Name	B12ESOCSUPCL		
	Wording	Your relationships		
	Response	Code	Label	
	Option	1	Yes	
Question Name	B12FTCHCDT	0	No	
Wording		of the TEACH Gra	nt Program?	
Item	Spec Name	Value		
	Item Name	B12ETCHGRT		
	Wording			
	Response	Code	Label	
	Option	1	Yes	
Question Name	B12ELNEDCV	0	No	
Wording		of loan forgiveness	programs which allow you to cancel all or part of your student lo	ans in return for service
wording		ty through teachin		
Item	Spec Name	Value	3.	
	Item Name	B12ELNFRGV		
	Wording			
	Response	Code	Label	
	Option	1	Yes	
Question Name		0	No	
Wording		out a teacher loan	forgiveness program influence you to [become/prepare to becom	el a teacher?
worung			Torgiveness program influence you to [become/prepare to become	
Item	Spec Name	Value		
	Item Name	B12ELNINCT		
	Wording			
	Response	Code	Label	
	Option	1	Yes	
Question Name		0	No	
QUESCIULI MAINE				

Wording	Have you parti	cipated in a loan	pated in a loan forgiveness program for teachers?			
Item	Spec Name	Value				
	Item Name Wording	B12ELNPRT				
	Response	Code	Label			
	Option	1	Yes			
		0	No			
Question Na	meB12EPLNTCH	l				
Wording	Do you plan to	teach in a K-12 d	each in a K-12 classroom at some time in the future?			
Item	Spec Name	Value				
	Item Name Wording	B12EPLNTCH				
	Response	Code	Label			
	Option	1	Yes			
		0	No			
		-1	Don't know			

Background

Spec Name	Value			
Question	B12FINTR	0		
Name				
Wording	In the next	In the next section, we would like to ask you some questions about your background.		
Item				
Question Name	B12FDOB			
Wording	In what mo	nth and year	were you born?	
Item	Spec Name	Value		
Item	Item	B12FDOBM	IM	
	Name			
	Wording	Month:		
	Response		Label	
	Option	-9	-Select one-	
		1	January	
		2	February	
		3	March	
		4	April	
		5	May	
		6	June	
		7	July	
		8	August	
		9	September	
		10	October	
		11 12	November December	
	Item	B12FDOBY		
	Name	DIZFDUDI	I contraction of the second	
	Wording	Year:		
	Response	Code	Label	
	Option	-9	-Select one-	
		1992	1992	
		1991	1991	
		1990	1990	
		1989	1989	
		1988	1988	
		1987	1987	
		1986	1986	
		1985	1985	
		1984 1983	1984	
		1983 1982	1983 1982	
		1982 1981	1982	
		1981	1981	
		1980	1900	
Question North	DISCUSSO			
Question Name Wording	Were you bo	KIN In the Unite	ed States (including Puerto Rico or another U.S. territory)?	
Item	Spec Name			
		B12FUSBOR	N	
	Name			
	Wording			
	Response	Code	Label	
	Option	1	Yes	
		0	No	

Question Name	B12FC	ITZN	
Wording	Are you a L		
Item	Spec Name		
	Item	B12FCITZN	
	Name		
	Wording		
	Response		Label
	Option	1	Yes
		2	No - Resident alien, permanent resident, or other eligible non-citizen; hold a temporary
		3	resident's card or other eligible non-citizen temporary resident's card No - Student visa, in the country on an F1 or F2 visa, or on a J1 or J2 exchange visitor
		5	visa
		<mark>4</mark>	No- None of the above
Question Name	B12FNSF1	1D	
Wording		reign country	are you a citizen?
Item	Spec Name	Value	
		B12FNSF11	
	Name	012/10/11	•
	Wording		
	Response	Code	Label
	Option	-9	-Select one-
		200	Afghanistan
		100	Albania
		400	Algeria
		101	Andorra
		401	Angola
		330	Anguilla
		331	Antigua and Barbuda
		375 189	Argentina
		332	Armenia Aruba
		501	Auga
		102	Austria
		190	Azerbaijan
		333	Bahamas
		201	Bahrain
		202	Bangladesh
		334	Barbados
		186	Belarus
		103	Belgium
		310	Belize
		403	Benin
		300	Bermuda
		203	Bhutan
		376 159	Bolivia Bosnia and Herzegovina
		404	Botswana
		377	Brazil
		335	British Virgin Islands
		204	Brunei
		104	Bulgaria
		406	Burkina Faso
		407	Burundi
		206	Cambodia
		408	Cameroon
		301	Canada
		409	Cape Verde
		336	Cayman Islands
		410	Central African Republic
		411	Chad

378	Chile	
207	China	
379	Colombia	
412	Comoros	
413	Congo (Republic of the)	
505	Cook Islands	
311	Costa Rica	
425	Côte d'Ivoire (Ivory Coast)	
160	Croatia	
337	Cuba	
208	Cyprus	
155	Czech Republic	
459	Democratic Republic of the Congo	
106	Denmark	
414	Djibouti	
338	Dominica	
339	Dominican Republic	
380	Ecuador	
415	Egypt	
312	El Salvador	
139	England	
416	Equatorial Guinea	
471	Eritrea	
182	Estonia	
417	Ethiopia	
381	Falkland Islands (Islas Malvinas)	
107	Faroe Islands	
507	Fiji	
108	Finland	
109	France	
382	French Guiana	
508	French Polynesia	
419	Gabon	
420	Gambia	
248	Gaza Strip	
191	Georgia	
110	Germany	
421	Ghana	
115	Gibraltar	
116	Greece	
302	Greenland	
340	Grenada	
341	Guadeloupe	
313	Guatemala	
143	Guernsey	
423	Guinea	
424	Guinea-Bissau	
383	Guyana	
342	Haiti	
314	Honduras	
209	Hong Kong	
117	Hungary	
118	Iceland	
210	India	
211	Indonesia	
212	Iran	
213	Iraq	
119	Ireland	
145	Isle of Man	
214	Israel	
120	Italy	

343	Jamaica
215	Japan
144	Jersey
216	Jordan
188	Kazakhstan
427	Kenya
509	Kiribati
998	Козоvо
220	Kuwait
195	Kyrgyzstan
221	Laos
183	Latvia
222	Lebanon
428	Lesotho
429	Liberia
430	Libya
122	Liechtenstein
184	Lithuania
123	Luxembourg
223	Macau
158	Macedonia
431	Madagascar
432	Malawi
224	Malaysia
225	Maldives
433	Mali
124	Malta
510	Marshall Islands
344	Martinique
434	Mauritania
445	Mauritius
435	Mayotte
315	Mexico
511	Micronesia (Federated States of)
185	Moldova
125	Monaco
226	Mongolia
997	Montenegro
345	Montserrat
436	Morocco
437	Mozambique
205	Myanmar (formerly Burma)
438	Namibia
512	Nauru
227	Nepal
126	Netherlands
346	Netherlands Antilles
513	New Caledonia
515	New Zealand
316	
	Nicaragua
439	Niger
440	Nigeria
515	Niue Notfolk John d
516	Norfolk Island
219	North Korea (Democratic People's Republic of
142	Korea) Northern Ireland
127	Norway
228	Oman
229	Pakistan
517	Palau

317Panama518Papua New Guinea384Paraguay385Peru231Philippines519Pitcairn Islands	
384Paraguay385Peru231Philippines519Pitcairn Islands	
385Peru231Philippines519Pitcairn Islands	
231Philippines519Pitcairn Islands	
519 Pitcairn Islands	
128 Poland	
129 Portugal	
232 Qatar	
441 Réunion	
132 Romania	
187 Russia (Russian Federation)	
442 Rwanda	
347 Saint Barthelemy	
450 Saint Helena	
348 Saint Kitts-Nevis	
349 Saint Lucia	
995 Saint Martin	
303 Saint Pierre and Miquelon	
350 Saint Vincent and the Grenadines	
526 Samoa	
133 San Marino	
443 Sao Tome and Principe	
233 Saudi Arabia	
140 Scotland	
444 Senegal	
996 Serbia	
446 Seychelles	
447 Sierra Leone	
234 Singapore	
105 Slovakia	
157 Slovenia	
520 Solomon Islands	
448 Somalia	
449 South Africa	
218 South Korea (Republic of Korea)	
134 Spain	
236 Sri Lanka	
451 Sudan	
386 Suriname	
452 Swaziland	
136 Sweden	
137 Switzerland	
237 Syria (Syrian Arab Republic)	
238 Taiwan	
194 Tajikistan	
453 Tanzania (United Republic of)	
239 Thailand	
994 Timor-Leste	
454 Togo	
521 Tokelau	
522 Tonga	
351 Trinidad and Tobago	
456 Tunisia	
240 Turkey	
196 Turkmenistan	
352 Turks and Caicos Islands	
523 Tuvalu	
457 Uganda	
193 Ukraine	
241 United Arab Emirates	

		387	Uruguay
		192	Uzbekistan
		524	Vanuatu
		146	Vatican City (Holy See)
		388	Venezuela (Bolivarian Republic of)
		242	Viet Nam (Vietnam)
		141	Wales
		525	Wallis and Futuna Islands
		256	West Bank
		458	Western Sahara
		245	Yemen
		460	Zambia
			Zimbabwe
		461 999	
			Other
Question Name			
Wording			which you graduated public or private?
Item	Spec Name		
	Item	B12FHSTY	
	Name		
	Wording		
	Response	Code	Label
	Option	1	Public
		2	Private
		3	Graduated from a foreign high school
		<mark>4</mark>	Home schooled
Question Name	B12FHS		
Wording		e name of the l	nigh school from which you graduated, and in what city and state is it located?
Item	Conne	Value	
	Name	value	
	Item	B12FHSCOD	
	Name		
	Wording		
	Item	B12FHSSCH	
	Name		
	Wording		
	Item	B12FHSSTA	r
	Name		
	Wording		
	Item	B12FHSCIT	
	Name	BIZFRSCIT	
	Wording		
	Item	B12FHSAUT	0
	Name		
	Wording		
	Item	B12FHSDIS	ſ
	Name		
	Wording		
	Item	B12FHSTYP	E
	Name		
	Wording		
	Response	Code	Label
	Option	1	A public school operated by a school/county district
		2	A private Catholic school
		3	A private schoolother religious affiliation
		4	A private schoolno religious affiliation
		5	A public school operated by state/federal agency (ex: BIA, DOD, prison school)
	Thomas	6 B12546000	Other (charter school, hospital school)
	Item Name	B12FHSGRD	
	Wording		

			•
	Item Name	B12FHSGRDH	1
	Wording		
	Item	B12FHSCNT	
	Name		
Owner Name	Wording		
Question Name Wording	Is English v	our native lang	
Item	Spec Name		
	Item	B12FENGL	
	Name		
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12FNATI	VE	
Wording			nsider to be your native language?
	<i>.</i>		
Th			e language from the dropdown list below.)
Item	Spec Name		
	Item Name	B12FNATIV	E Contraction of the second
	Wording		
	Response	-	Label
	Option	-9	-Select One-
		1	American Sign Language or other sign language
		2	Arabic
		3	Bengali
		4	Chinese
		5	French or Canadian French
		6	German Grade (Analiset)
		7 8	Greek (Ancient) Greek (modern)
		8 9	Hebrew (Biblical)
		9 10	Hebrew (modern)
		10	Hindi
		12	Italian
		12	Japanese
		13 14	Javanese
		14	Korean
		15	Latin
		10	Malay
		18	Marathi
		19	Portuguese
		20	Punjabi
		21	Russian
		22	Spanish
		23	Swahili
		24	Tamil
		25	Telugu
		26	Turkish
		27	Urdu
		28	Vietnamese
		99	Other
Question Name	B12FO'	TLANG	
Wording	<mark>Do you kno</mark>	w any other la	nguages?
Item	Spec Name	Value	
	Item	B12FOTLAN	G
	Name		
	Wording		
	Response Option		Label
	option	1	Yes

		0	No
Ouestion Name			
Question Name	B12FOTCLS		
Wording	ass in a foreign language?		
Item	Spec Name	Value	
	Item	B12FOTCL	S
	Name		
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name			
Wording	Which seco	nd language o	do you know best?
			uage you know best from the dropdown list below. If you consider yourself to have more than
			oose one of these languages.)
Item	Spec Name	Value	
	Item	B12FLANG	S
	Name		
	Wording		
	Response	Codo	Label
	Option		
	option	-9	-Select One-
		1	American Sign Language or other sign language
		2	Arabic
		3	Bengali
		4	Chinese
		5	French or Canadian French
		6	German
		7	
			Greek (Ancient)
		8	Greek (modern)
		9	Hebrew (Biblical)
		10	Hebrew (modern)
		11	Hindi
		12	Italian
		13	Japanese
		14	Javanese
		15	Korean
		16	Latin
		17	Malay
		18	Marathi
		19	Portuguese
		20	Punjabi
		21	Russian
		22	Spanish
		23	Swahili
		24	Tamil
		25	
			Telugu
		26	Turkish
		27	Urdu
		28	Vietnamese
		99	Other
	Item	B12FNOLN	G
	Name		
	Wording		a second best language
Question Name	B12FLNG	LS	
Wording	How long h	as it been sind	ce you took a class to learn [FOREIGN LANGUAGE]?
Item	Spec	Value	
	Name	Value	
		B12FLNGCL	S
	Name		
	Wording		
	Response	Code	Label
	Option	4	Currently taking a class
	-		

-			
		1	Within the last two years
		2	2 to 5 years ago
			More than 5 years ago
			Have never taken a formal class to learn [FOREIGN LANGUAGE]
Question Name			
Wording			[FOREIGN LANGUAGE] at home always, sometimes, or never?
Item	Spec Name	Value	
	Item	B12FLNGPS	Т
	Name		
	Wording		
	Response	Code	Label
	Option		
	option	2	Always
		1	Sometimes
		0	Never
Question Name	B12FLNGC	ЮМ	
Wording	In comparis	on to your Eng	lish, how proficient in [FOREIGN LANGUAGE] are you in the following
Item	Spec Name	Value	
	Item	B12FLNWR	<u>π</u>
	Name		
		Writing it?	
	Wording	Writing it?	
	Response		Label
	Option	1	More proficient than in English
		3	Less proficient than in English
		2	Same as in English
		4	Not proficient at all
	74	-	•
	Item	B12FLNUND	
	Name	منام محمد ما	a iku kan ikin malan ta unu?
	Wording		g it when it is spoken to you?
	Response	Code	Label
	Option	4	Not proficient at all
		3	Less proficient than in English
		1	More proficient than in English
		2	Same as in English
	Item	B12FLNSPE	-
	Name		-
	Wording	Speaking it?	
	Response		Label
	Option	1	More proficient than in English
	•		
		3	Less proficient than in English
		2	Same as in English
	74.0.00	4	Not proficient at all
	Item	B12FLNREA	D
	Name		
	Wording Response Option	Reading it?	
		Code	Label
		4	Not proficient at all
		3	Less proficient than in English
		2	Same as in English
		1	More proficient than in English
Question Name	B12ELNCC		
Wording			vith others in [FOREIGN LANGUAGE]?
Item	Spec Name		
Item			
	Item	B12FLNGCU	ĸ
	Name		
	Wording		
	Response Option	Code	Label
		1	Yes
		0	No
Outpatient No.	DIACINGS		
Question Name			
Wording			EIGN LANGUAGE] in your career?
Item	Spec Name		
	Item	B12FLNGCA	R
	Name		

	Wording	
	Response	
	Option	1 Yes
		0 No
Question Name Wording		
Item	Spec Name	to use [FOREIGN LANGUAGE] in your career?
	Item	B12FLNGPLN
	Name	
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12FM	ПЛТ
Wording		eteran of the U.S. Armed Forces, or currently serving in the Armed Forces either on active duty or in the
	reserves?	
Item	Spec Name	Value
	Item	B12FMILITA
	Name	
	Wording	Veteran
	Item	B12FMILITB
	Name	
	Wording	Active duty
	<mark>Item</mark> Name	B12FMILITC
	Wording	Reserves
	Item	B12FMILITD
	Name	
	Wording	National Guard
	Item	B12FMILITC
	Name	
	Wording	Reserves
	Item	B12FMILITN
	Name	
	Wording	None of the above
Question Name	B12FM	ARSTAT
Wording		out family responsibilities can be important in understanding a person's education and employment history.
-	Since you co	ompleted your bachelor's degree in [FILL DATE], please tell us about the dates of any changes in your marital
Thomas	<mark>status.</mark>	
Item	Spec Name Item	Value B12FMARTP1
	Name	DIZFMARIPI
	Wording	Marital status
	Response	Code Label
	Option	-9 -Select one-
	-	1 Married
		2 Separated
		3 Widowed
		4 Divorced
Item	Spec Name	Value
	Item	B12FMARMM1
	Name	
	-	Month
		-9 -Select one-
		1 January
		2 February
		3 March
		4 April
		5 May

		6	June	
		7	July	
		8	August	
		9	September	
		10	October	
		11	November	
		12	December	
Item	Spec Name	Value		
	Item	B12FMARY	Ύ1	
	Name			
	Wording	Year		
	Response	Code	Label	
	Option	-9	-Select one-	
		2012	2012	
		1950	1950	
			1950	
Item	Spec Name			
	Item	B12FMARC	CUR1	
	Name			
	Wording	Current mar		
	Response	Code	Label	
	Option	1	Yes	
		0	No	
Question Name	B12FDF	EPS		
Wording			ouse/you and your partner] have	any dependent o
Item	Spec Name			
	Item	B12FDEPS		
	Name			
	Wording			
	Response	Code	Label	
	Option	1		
	option	1 2	Yes, children Yes, other dependents	
		2 0	No	
Question Name			NO	
	B12FDI			
Wording			of birth for your dependent childre	 For adopted c
T h		ime of adopt	ion.	
Item	Spec Name			
			YPE1	
	Item	B12FDEPT		
	Name			
	Name Wording	Туре		
	Name Wording Response		Label	
	Name Wording	Туре	Label Biological child	
	Name Wording Response	Type Code		
	Name Wording Response	Type Code 1	Biological child	
	Name Wording Response	Type Code 1 2	Biological child Adopted child	
	Name Wording Response	Type Code 1 2 3	Biological child Adopted child Parent Other relative	
Item	Name Wording Response Option	Type Code 1 2 3 4 5	Biological child Adopted child Parent	
Item	Name Wording Response Option	Type Code 1 2 3 4 5 Value	Biological child Adopted child Parent Other relative Other dependent	
Item	Name Wording Response Option Spec Name Item	Type Code 1 2 3 4 5	Biological child Adopted child Parent Other relative Other dependent	
Item	Name Wording Response Option Spec Name Item Name	Type Code 1 2 3 4 5 Value B12FDEPD	Biological child Adopted child Parent Other relative Other dependent	
Item	Name Wording Response Option Spec Name Item Name Wording	Type Code 1 2 3 4 5 Value B12FDEPD Month	Biological child Adopted child Parent Other relative Other dependent	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code	Biological child Adopted child Parent Other relative Other dependent TMM1 Label	
Item	Name Wording Response Option Spec Name Item Name Wording	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one-	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February March	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2 3	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February March	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2 3 4 5	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February March April May	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2 3 4 5 6	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February March April May June	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2 3 4 5 6 7	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February March April May June July	
Item	Name Wording Response Option Spec Name Item Name Wording Response	Type Code 1 2 3 4 5 Value B12FDEPD Month Code -9 1 2 3 4 5 6	Biological child Adopted child Parent Other relative Other dependent TMM1 Label -Select one- January February March April May June	

		10	October
		11	November
		12	December
Item	Spec Name	Value	
	Item	B12FDEPDT	ΥΥ1
	Name		
	Wording	Year	
	Response		Label
	Option	-9	
	option		-Select one-
		2012	2012
		1900	1900
Item	Spec Name	Value	
	Item	B12FDEPDE	MM1
	Name		
	Wording	Month	
	Response		Label
	Option	-9	
	option		-Select one-
		1	January
		2	February
		3	March
		4	April
		5	Мау
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
Item	Spec Name	V/=lui=	
item	Spec Marine	value	
	Item	B12FDEPDE	YY1
			YY1
	Item Name	B12FDEPDE	YY1
	Item Name Wording	B12FDEPDE Year	
	Item Name Wording Response	B12FDEPDE Year Code	Label
	Item Name Wording	B12FDEPDE Year Code -9	Label -Select one-
	Item Name Wording Response	B12FDEPDE Year Code -9 2012	Label -Select one- 2012
	Item Name Wording Response	B12FDEPDE Year Code -9	Label -Select one-
	Item Name Wording Response	B12FDEPDE Year Code -9 2012	Label -Select one- 2012
	Item Name Wording Response Option	B12FDEPDE Year -9 2012 1900	Label -Select one- 2012
Item	Item Name Wording Response Option	B12FDEPDE Year Code -9 2012 1900 Value	Label -Select one- 2012 1900
Item	Item Name Wording Response Option Spec Name Item	B12FDEPDE Year -9 2012 1900	Label -Select one- 2012 1900
<u>Item</u>	Item Name Wording Response Option Spec Name Item Name	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG	Label -Select one- 2012 1900
Item	Item Name Wording Response Option Spec Name Item Name Wording	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC	Label -Select one- 2012 1900
Item Question Name	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR	Label -Select one- 2012 1900
Item Question Name Wording	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d	Label -Select one- 2012 1900
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value	Label -Select one- 2012 1900 E1 o you pay each month for childcare?
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d	Label -Select one- 2012 1900 E1 o you pay each month for childcare?
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY	Label -Select one- 2012 1900 E1 o you pay each month for childcare?
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value	Label -Select one- 2012 1900 E1 o you pay each month for childcare?
<mark>Item</mark> Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name Wording	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name Wording Item	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name Wording Item Name	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name Wording Item Name Label	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name Wording Item Name Label Wording	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc Don't know	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording B12FCSTD How much (Spec Name Item Name Wording Item Name Label	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc Don't know	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording Item Name Wording Item Name Label Wording B12FMI	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRI Monthly dayc Don't know	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR
Item Question Name Wording Item Question Name Wording	Item Name Wording Response Option Spec Name Item Name Wording Item Name Wording Item Name Label Wording B12FMI	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc Don't know OMED highest level of	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR K are costs unknown
Item Question Name Wording Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording Item Name Label Wording Item Name Label Wording B12FMI What is the	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc Don't know OMED highest level of	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR K are costs unknown of education your mother/female guardian completed
Item Question Name Wording Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording Item Name Label Wording Item Name Label Wording B12FMI What is the Spec Name Item Spec Name	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE \$.00 B12FDYCRE Monthly dayc Don't know OMED highest level o Value	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR K are costs unknown of education your mother/female guardian completed
Item Question Name Wording Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording Item Name Label Wording Item Name Label Wording B12FMI What is the Spec Name Item Name Wording	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc Don't know OMED highest level of Value B12FMOME	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR K are costs unknown of education your mother/female guardian completed D
Item Question Name Wording Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording Item Name Label Wording B12FIM Wording B12FIM Wording B12FIM What is the Spec Name Item Name Label Wording	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAC Age YCR on average) d Value B12FCSTDY \$.00 B12FDYCRE Monthly dayc Don't know OMED highest level of Value B12FMOME	Label -Select one- 2012 1900 FE1 o you pay each month for childcare? CR FK are costs unknown of education your mother/female guardian comple D Label
Item Question Name Wording Item Question Name Wording Item	Item Name Wording Response Option Spec Name Item Name Wording Item Name Label Wording Item Name Label Wording B12FMI What is the Spec Name Item Name Wording	B12FDEPDE Year Code -9 2012 1900 Value B12FDEPAG Age YCR on average) d Value B12FDEPAG Age YCR on average) d Value B12FDSTDY \$.00 B12FDYCRE Monthly dayc Don't know OMED highest level o Value B12FMOMEI	Label -Select one- 2012 1900 E1 o you pay each month for childcare? CR K are costs unknown of education your mother/female guardian completed D

		3 Vocational/technical training				
		 4 Less than 2 years of college 5 Associate's degree 				
		6 2 or more years of college but no degree				
		7 Bachelor's degree				
		8 Master's degree or equivalent				
		9 Professional degree (law or medicine)				
		10Doctoral degree (PhD, EdD, etc.)11Don't know				
Question Name	B12FD					
Wording		highest level of education your father/male guardian completed?				
Item	Spec Name Item	Value B12FDADED				
	Name	BIZFDADED				
	Wording					
	Response					
	Option	1 Did not complete high school				
		2 High school diploma or equivalent				
		 3 Vocational/technical training 4 Less than 2 years of college 				
		5 Associate's degree				
		6 2 or more years of college but no degree				
		7 Bachelor's degree				
		8 Master's degree or equivalent				
		9 Professional degree (law or medicine)				
		10 Doctoral degree (PhD, EdD, etc.) 11 Don't know				
Question Name	DISED					
Wording		Ir mother's primary job title and main duties while [time period]?				
wording	what is you					
Item	(If (s)he is u Spec Name	unemployed, retired, or deceased, please respond with their primary occupation when they were employed.) Value				
	Item	B12FPOC1JBDY				
	Name					
	Wording					
	Item	B12FPOC1JBTL				
	Name					
	Wording					
	Item Name					
	Wording					
	Item Name	B12FPOC13				
	Wording					
	Item Name	ame B12FPOC16				
	Wording					
	Item Name	B12FPOC1AST				
	Wording					
	Item Name	B12FPAR1NOJB				
	Wording					
	Item Name					
	Wording	Has not worked for pay				
Question Name	B12FPAROCC2					
Wording		Ir father's primary job title and main duties while [time period]?				
	(If (s)he is u	unemployed, retired, or deceased, please respond with their primary occupation when they were employed.)				
Item Spec Name Value		Value				
	Item Name	B12FPOC2JBDY				

	Wording	
	Item	B12FPOC2JBTL
	Name	
	Wording	
	Item Name	B12FPOC22
	Wording	
	Item Name	B12FPOC23
	Wording	
	Item Name	B12FPOC26
	Wording	PLATROCALCT
	Item Name	B12FPOC2AST
	Wording Item	B12FPAR2NOJB
	Name	DIZFFARZNOJD
	Wording	
	Item Name	B12FPOC2NVWK
	Wording	Has not worked for pay
Question Name		R
Wording Item	Spec Name	
	Item Name	B12FRETIR
	Wording Response	
	Option	Code Label 1 Yes
		0 No
Question Name Wording	B12FAMTR About how account(s)?	much would you estimate [you/you and your spouse/you and your partner] have saved in your retirement
Item	Spec Name	
	Item	B12FAMTRET
	Name	
	Wording	
Question Name Wording	Do you owr (If [someon	E a home, pay rent, or both own a home and pay rent? e/someone other than your spouse/someone other than your partner] makes housing payments on your se answer, "Neither own home(s) nor pay rent.")
Item	Snec	Value
	Item Name	B12FHOUSE
	Wording	
	Response Option	Code Label 1 Own home(s) and pay mortgage
	-	4 Own home(s) and pay horigage
		2 Pay rent
		3 Both own home(s) and pay rent
Question Name		0 Neither own home(s) nor pay rent
Wording		(on average) is your total monthly [mortgage/rent/housing] payment?
Itom	someone el	ate only the amount that [you/you and your spouse/you and your partner) are responsible for paying. If se pays your total monthly [mortgage/rent/housing] payment on your behalf, please indicate "0".
Item	Spec Name Item Name	Value B12FMTGAMT
	Hume	

	Mandia a	
	Wording Item	\$1.00 per month B12FMTGDK
	Name	BIZFMIGDK
	Wording	Don't know
Question Name	B12FHOM	VAL
Wording		approximate current value of your primary residence?
Item	(If you do n Spec Name	ot know the exact amount, please provide your best guess.)
	Item	B12FHOMVAL
	Name	
	Wording	\$.00
Question Name Wording		DWE much do [you/you and your spouse/you and your partner] owe on the mortgage for your primary residence?
wording	(If none, en	
Item	Spec Name	
	Item Name	B12FHOMOWE
	Wording	\$.00
Question Name		ARLOAN
Wording		ARLUAN J and your spouse/you and your partner] have a loan or lease for a vehicle (car, truck, motorcycle, or other
wording	vehicle)?	
	(If Icomoon	e/someone other than your spouse/someone other than your partner] makes vehicle loan or lease payments
		alf, please answer, "No")
Item	Spec Name	
	Item	B12FCARLOAN
	Name	
	Wording Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12FCA	ARAMT
Wording		total amount [you/you and your spouse/you and your partner] pay each month for your vehicle loan(s) or
	lease(s)?	
Item	Spec Name	Value
	Item	B12FCARAMT
	Name	\$1.00 per month
	Wording	
Wording		your spouse's income,/Excluding your partner's income,] What was your income from all sources (including n work, investments, alimony, etc.), prior to taxes and deductions, for calendar year 2011 (January 1, 2011
		cember 31, 2011)?
	(If you are u	unsure of the exact amount, provide your best estimate.)
Item	Spec Name	
	Item	B12FINCOM
	Name	¢
Question Name	Wording B12FINES	\$ T
Wording	[Excluding y	our spouse's income,/Excluding your partner's income,] Please indicate the range that best estimates your
		n all sources for 2011 (including income from work, investments, alimony, etc.) prior to taxes and deductions
Item	Spec Name	year 2011 (January 1, 2011 through December 31, 2011). Value
	Item	B12FINEST
	Name	
	Wording	
	Response Option	Code Label 1 Less than \$20,000
	•	
		2 \$20,000-\$29,999 3 \$30,000-\$39,999

		4	\$40,000-\$49,999
		5	\$50,000-\$59,999
		6	\$60,000-\$69,999
		7	\$70,000-\$79,999
		8	\$80,000-\$89,999
		9	\$90,000-\$99,999
		10	\$100,000-\$149,999
		11	\$150,000 or more
		-1	Don't know
Question Name Wording			rtnaul wark for new in colondar war 2011 (January 1, 2011 through December 21, 2011)
item	Spec Name		rtner] work for pay in calendar year 2011 (January 1, 2011 through December 31, 2011)?
	Item	B12FSPEMP	
	Name	DILIGILIA	
	Wording		
	Response	Code	Label
	Option	1	Yes
	•	0	No
Question Name	B12FINCS		
Wording			nate [your spouse/ your partner] earned from all sources (including income from work,
-		, alimony, etc.), prior to taxes and deductions, in calendar year 2011 (January 1, 2011 through December 31,
	2011)?		
Item	Spec Name		
	Item	B12FINCSP	
	Name		
	Wording	\$	
	Item	B12FSPNOT	
	Name		
	Wording		you were not living with your [spouse/partner] in 2011
Question Name			
Wording			that best estimates [your spouse/ your partner] income from all sources (including income from
	December 3		y, etc.), prior to taxes and deductions, in calendar year 2011 (January 1, 2011 through
Item	Spec Name		
	Item	B12FINSRA	
	Name	DILIINGIQ	
	Wording		
	Response	Code	Label
	Option	1	Less than \$20,000
	-	2	\$20,000-\$29,999
		3	\$30,000-\$39,999
		4	\$40,000-\$49,999
		5	\$50,000-\$59,999
		6	\$60,000-\$69,999
		7	\$70,000-\$79,999
		8	\$80,000-\$89,999
		9	\$90,000-\$99,999
		10	\$100,000-\$149,999
		11	\$150,000 or more
		-1	Don't know
Question Name	B12FSPLV	-	
Wording		highest level o	f education that [your spouse/ your partner] has completed?
Item	Spec Name		
	Item	B12FSPLV	
	Name		
	Wording		
	Response	Code	Label
	Option	1	Did not complete high school
		2	High school diploma or equivalent
		3	Vocational or technical training
		4	Less than 2 years of college
			Less than 2 years of college Associate's degree

7 Bachelor's degree 8 Graduate degree (Macker's, Mr.D., Ed.D., or professional degree such as dentstry, law, medicine, pharmacy, divinity/theology) -1 Don't how Question Name B1255PCOL Name B1255PCOL Name B1255PCOL Voording Code Response Code 2 Yes, full time 2 Yes, part time 0 No Question Name B1255PLN Wording Spec Name Value Item B1255PLN Name Voording Response Code 1 Yes, part time 0 No Question Name B1255PLN Name No Question Name B1255PLN Name Voording Response Code 1 Yes 0 No Question Name B1255PLN Name B1255PLNT Name </th <th>-</th> <th></th> <th></th>	-				
8 Graduate degree (Master's, PLD, ELD, or professional degree such as density, PLUP,			6 2 or more years of college but no degree		
uestion Name 20 Lestion Name 20 Lestin Name 20 Lestion Name 20 Lestion Name 20 Lestion Name 20 L			5		
Question Name bid I your spouse/ your partner) attend college or graduate school during the 2011-2012 school year? Spec Name Value Spec Name Value Item Name Wording B12FSPC0L Tem Name Wording Item Spec Name Value Spec Name Value Question Name Wording B12FSPLN Spec Name Value No Question Name Wording B12FSPLN Name No Question Name Wording B12FSPLN Spec Name Value No Question Name Spec Name Value Spec Name Value No Question Name Wording B12FSPLN Name Yes 0 No Question Name Spec Name Value B12FSPLN Name Yes 0 No Question Name Spec Name Value B12FSPLN Her B12FSPLN Name No Question Name Spec Name Value B12FSPLNPY How much of (your spouse/ your partner's) student loans are still owed? Spec Name Value Item B12FSPLNPY How much of Spec Name Value Spec Name Value Spec Name Value Item B12FSPLNPY Name			dentistry, law, medicine, pharmacy, divinity/theology)		
Wording trem Did [your spouse/ your partner] attend college or graduate school during the 2011-2012 school year? Spec Name 'Value' Item B12FSPCOL Name Vording Wording Cole User Spec Name 'Value' Vording Wording Cole User Spec Name 'Value' Ves, part time Did [your spouse/ your partner] take out any student loans for his/her undergraduate and/or graduate education? Spec Name 'Value' Value Term B12FSPLN Wording Response (Cole Label Wording Ves, part time No Question Name B12FSPLN Ves Wording Spec Name 'Value' Ves Wording Spec Name 'Value' Ves Wording B12FSPLN Ves (fr you are unsure of the amount, please provide your partner) has borrowed in student loans? Ves Wording Spec Name 'Value' Ves Term B12FSPCVF Ves Name Spec Name 'Value' Ves Wording S12FSPCVF Ves	Ouestion Name	B12FSPCO			
Name Vording Response Code Label Option 1 Yes, full time 2 Yes, part time 0 No 0 0 Question Name B12FSPLN Value Nording B12FSPLN Value Response Code Label Option 1 Yes, part time Option B12FSPLN Value Response Code Label Option 1 Yes, part time Option B12FSPLN Value Response Code Label Option Specence 0 No Question Name B12FSPANT Value Item B12FSPNT Value Value Item B12FSPNT Value Value Variang Size Name Value Value Item B12FSPNT Value Value Variang Size Size Name Value Value Item B12FSPNT Value Value Value	Wording	Did [your sp	ouse/ your partner] attend college or graduate school during the 2011-2012 school year?		
Response option Code Label Question Name B12FSPLW No Wording B12FSPLW No Name B12FSPLW No Verse, part time 0 No Wording B12FSPLW No Name B12FSPLW No Wording B12FSPLW No Question Name B12FSPAW No Question Name B12FSPAW Name Vording \$ No Question Name B12FSPAW Name Vording \$ Name Name B12FSPAW Value Item B12FSPAW Value Vording \$ Seconame Value Seconame Value Name Seconame Value			B12FSPCOL		
Option 1 Yes, full time 2 Yes, part time Question Name B12FSPLN Spec. Name Value Wording Spec. Name Wording B12FSPLN Wording Code Response Code Utern B12FSPLN Wording Code Response Code Utern B12FSPLN Wording Code Wording (If you are unsure of the amount, please provide your partner) has borrowed in student loans? Utern Spec Name Spec Name Value Item B12FSPAMT Wording Na Question Name B12FSPAMT Wording B12FSPAMT Wording B12FSPAMT Name B12FSPAMT Wording How much of (your spouse/ your partner's) student loans are still owed? Year Spec Name Wording Spec Name Value Item Item B12FSPOWE Name B12FSPLNY Wording \$ Question Name B12FSPLNY Name B12FSPLNPY Name B12FSPLNPY Name B12FSPLNPY		Wording			
2 Yes, part time 2 Yes, part time 0 No Question Name B12FSPLN Wording Did (your spouse/ your partner) take out any student loans for his/her undergraduate and/or graduate education? Item B12FSPLN Name B12FSPLN Wording Spec Name Value Item B12FSPLN Wording Spec Name Value Use Name B12FSPLN Wording \$ Question Name B12FSPOWE Name B12FSPOWE Vording \$ Question Name B12FSPLNP Wording \$ Question Name B12FSPLNPY Wording \$ Question Name B12FSPLNP Name B12FSPLNP Name B12FSPLNP Nam		Response	Code Label		
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Option1Have something left over2Break even		5			
2 Break even					
		option			
J Be In Gedt			3 Be in debt		
Question Name B12FSTRESS	Question Name	B12FST			
Wording During the past 12 months, has there been a time when you did not meet all of your essential expenses, such as					

	mortgage o	r rent payment	ts, utility bills, or important medical care?
Item	Response Option	Code 1 0	Label Yes No
Question Name Wording			community service or volunteer work in the last 12 months?
Item	, ,	ot include paid).	I community service, court-ordered service, or charitable donations (such as food, clothing,
Item	Item Name	B12FCOMS	RV
	Wording		
	Response		Label
	Option	1 0	Yes No
Question Name	B12EVI HR	-	NO
Wording Item		, how many ho	ours did you volunteer during the last year?
	Item Name	B12FVLHRS	
	Wording	hour(s)	
	Item Name	B12FVLAMT	r
	Wording		
	Response Option	Code	Label
		1	Per year
		2	Per month
	74.0	3	Per week
	Item Name	B12FVLONE	
	Wording	One time eve	nt