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¹ Highlighted items are new to the survey. Other items listed in the table of contents have been revised since the last round.

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Table 1 – Summary of interview revisions			
Section	Form Name	Construct	Revision
Eligibility	B12AFINWHO	Financial decisions	Added the word "roommate" to the friend response option to make the option more applicable.
Postbaccalaureate Education	B12CPSTGRD, B12CCREN01, B12CFENR01	Postbaccalaureate enrollment	Revised question wording and response options to better distinguish future enrollment and professional certificates.
	B12CALTCRS01, B12CALTGATE, B12CALTCRS	Alternative course modes	Moved item outside of post-BA education loop and added a gate question.
	B12CSCALE01, B12CONLINE01, B12CNIGHT01, B12CWKND01		Removed items.
	B12CALTPLN01, B12CALTINC01	Alternate enrollment/employment plans	Added gate question to skip respondents who would have enrolled in a different program around the alternate income question.
	B12CFINAID01	Financial aid type	Revised response options.
	B12CEFUTIN01, B12CEFUTJB01	Future income	Removed items.
	B12CESATS101 - B12CSATSKL01	Job satisfaction	Removed items.
	B12CATTD01	Reason for choosing program	Revised and added response options based on other specify review
	B12CELNSTAT	Undergraduate and Postbaccalaureate education loan debt	Removed federal loan status question

	B12CELN MOS, B12CPRIVRT,		Revised wording to make time frame (bachelor's degree + any enrollment since) consistent with other questions in the loan set.
	B12CPRIVOWE		Revised question wording and response options to focus on the status of the loans rather than who is paying them off.
	B12CPRIVSTAT		Revised question wording and added response options for "Already paid off" and "Did not have private loans"
	B12CESTDEG, B12CPMAJ, B12CESTFT, B12CESTCST	Future enrollment	Removed items.
	B12CFACS	Future enrollment	Added items about factors influencing choice of graduate program.
Postbaccalaureate Employment	B12DEMPLOY01, B12DEMPLOY02	Employer information	This is being split in to two forms, and questions will be asked at an employer rather than a job level.
	B12DEMPLOY03 B12DEMPLOY04		Added items about leave or breaks in employment from an employer
	B12DBENANY01	Employment benefits	Added as gate to B12DBEN01
	B12DBEN01	Employment benefits	Revised response option based on other specify review

	B12DINTEND01, B12DPARSUP01, B12DNJYA01, B12DNJYB01	Employment loop	Removed items.
	B12DPERST, B12DPERST5, B12DEST5YR	Likelihood of remaining at current job	Removed items.
	B12DLNGRAD, B12DLNOCC, B12DLINIT, B12DOTHCLD, B12DOTHINC	Alternate job if no education loan debt at graduation	Removed items.
	B12DLICOBT	License and certification	Added item about how the license or certification was obtained.
	B12DLICTYP, B12DCERLIC, B12DLICREQ, B12DLICMATN, B12DLICREL, B12DLICUSE, B12DLICCOND, B12DLICBEN	License and certification	Revised license and certification items
	B12DSALEXP	Salary expectations	Revised response option based on other specify review
	INTJBTRAIN, B12DTNGTYP, B12DTNGNUM, B12DTNGREC	Job training	Removed on-the-job-training items
Teaching	B12EINTRO	Introduction to K-12 teaching section	Clarified meaning of "K-12"

	B12EEVRTCH	K-12 teacher	Revised wording to highlight which types of positions are eligible as K-12 teaching positions and which should be excluded. Revised response options to allow R to indicate status as current teacher, former teacher, or nonteacher.
	B12ETCHTHNK	Sources that informed pursuit of teaching career	Revised response option based on other specify review
	B12THNKINFL	Factors that influenced thinking about teaching	Previously asked which factors were a positive influence and which were a negative influence. Combined into a single question that asks whether each factor had a negative influence, no influence, or positive influence.
	B12ECRTFLD; B12EJBFD01	Field(s) of certification; subject(s) taught	Provided biology and chemistry as examples for Natural sciences
	B12ESTCOMP	Completed student teaching/practicum	Revised reference period wording to be consistent with rest of Teaching section
	B12ELPINTRO	Introduction to K-12 loop	Added form to clarify meaning of a "teaching position"
	B12ENAME01	K-12 intro loop: Name of school/district	Added form to collect school or district name; allows question wording throughout section to refer to both teacher type and school/district

	B12EJBVER01	K-12 intro loop: Select teaching job from post-BA employment jobs	Based on FT maximum of 10 grid loops, now provide up to 10 (rather than 5) jobs from which to select
	B12ESMSC01	K-12 intro loop: Additional K-12 teaching positions	Revised to allow reporting of additional teaching positions, either because of different teacher type, different school/district, or both
	INTTPLP01	K-12 positions loop: Identify teaching position	Added form to identify the teaching position referenced in current loop
	B12ESTWK01; B12EMYVER01	K-12 positions loop: Currently in position; verify starting month/year	Revised wording to ask about school/district in addition to teacher type
	B12EJBMY01	K-12 positions loop: Month/year began position	Removed option to indicate upcoming start date in fall. Revised wording to ask about school/district in addition to teacher type
	B12EJBSC01	K-12 positions loop: Work at public or private school	Removed option for "Neither public nor private school"
	B12EJBFP01	K-12 positions loop: taught full- or part-time	Revised wording to ask hours per week rather than FT/PT. This will be asked for teaching positions not reported in post-BA employment.
	B12EJBSAL01	K-12 positions loop: salary	Added form to collect teaching position salary. This will be asked for teaching positions not reported in post-BA employment section.

	B12EBNGT01	K-12 positions loop: benefits gate	Added gate question that asks whether the R received benefits in teaching position.
	B12EJBBEN01	K-12 positions loop: benefits	Added form to collect teaching position benefits. This will be asked for teaching positions not reported in post-BA employment section.
	B12EJBCR01	K-12 positions loop: still working at same place in same position	Removed form, which is now covered by B12ESTWK01.
	B12ESTTC01	K-12 positions loop: any other teaching positions	Removed form, which is now covered by B12ESMSC01
Background	B12FCITZN	U.S. Citizen	Added an option for "No - None of the above"
	B12FHSTYP	H.S. Type	Added an option for "Home schooled"
	B12FOTLANG, B12FOTCLS	Taken a class in a foreign language	Split into two items to improve routing flow
	B12FMILIT	Military status	Added options for Reserves and National Guard
	B12FDEPS	Any dependents	Revised wording to include a transition statement regarding the purpose of these questions
	B12FDEPDOB	Date of birth/dependency for dependents	Added to collect the date of birth for dependents
	B12FDEP2, B12FDAGE	Number/Age of dependents	Removed items.

	B12FMOMED, B12FDADED	Parent's highest level of education	Revised to collect parent's highest education in simpler format
	B12FGUARDED	Parent's relationship and education	Removed item.
	B12FPAROCC1, B12FPAROCC2	Parent's occupation	Revised to ask about <i>primary</i> occupation during a <i>specified time period</i>
	B12FCARLOAN	Have a car loan	Added as a gate to B12FCARAMT
	B12FCARAMT	Amount of car loan	Revised to be specific to only those with a car loan. Item B12FNOCAR ("Do not have a vehicle loan or lease") deleted.
	B12FMARSTAT	Historical marital status dates	Added to collect dates for marital status changes
	B12FVLTP	Type of volunteer activities	Item deleted.
	B12FDISHEAR, B12FDISSEE, B12FDISDECI, B12FDISWALK, B12FDISDRSS, B12FDISERND	Disability item	Items deleted.

Eligibility

Spec Name	Value
Question Name	B12AELIG
Wording	Were you enrolled at [NPSAS SCHOOL] at any time between July 1, 2007 and June 30, 2008?
Item	
Spec Name	Value
Item Name	B12AELIG
Wording	
Response Option	
	Code Label
	1 Yes
	0 No
Question Name	B12AEVREN
Wording	Have you ever attended [NPSAS SCHOOL]?
Item	
Spec Name	Value
Item Name	B12AEVREN
Wording	
Response Option	
	Code Label
	1 Yes
	0 No
Question Name	B12ALAST
Wording	Prior to July 1, 2008, when were you last enrolled at [NPSAS SCHOOL]?
Item	
Spec Name	Value
Item Name	B12ALASTMM
Wording	Month
Response Option	
	Code Label
	-9 -Select one-
	1 January
	2 February
	3 March
	4 April
	5 May
	6 June
	7 July
	8 August
	9 September
	10 October
	11 November
	12 December
Item Name	B12ALASTYY
Wording	Year
Response Option	
	Code Label
	-9 -Select one-
	2008 2008
	2007 2007
	2006 2006
	2005 2005
	2004 2004
	2003 2003
	2002 2002
	2001 2001
	2000 2000
	1999 1999
	1998 1998
	1997 1997
	1996 1996
	1995 1995
	1994 1994
	1993 1993
	1992 1992

1991	1991
1990	1990
1989	Before 1990

Question Name B12ADEGREE
Wording What degree or certificate were you working on during your last term of enrollment at [NPSAS SCHOOL] in the 2007-2008 school year (July 1, 2007 - June 30, 2008)?

{if usermode = TIO} I {else} We] will ask you about any more recent enrollment at [NPSAS SCHOOL] later in the survey.)

- Item**
- | | |
|------------------|---|
| Spec Name | Value |
| Item Name | B12ADGAS |
| Wording | Associate's degree |
| Item Name | B12ADGBA |
| Wording | Bachelor's degree |
| Item Name | B12ADGMA |
| Wording | Master's degree |
| Item Name | B12ADGDRR |
| Wording | Doctoral degree--research/scholarship (including PhD, EdD, or other degrees that require original research or artistic achievement) |
| Item Name | B12ADGDRPP |
| Wording | Doctoral degree--professional practice (including: chiropractic, dentistry, law, medicine, optometry, osteopathic medicine, pharmacy, podiatry, or veterinary medicine) |
| Item Name | B12ADGDROT |
| Wording | Doctoral degree--other (any doctor's degree that is not research/scholarship or professional practice) |
| Item Name | B12ADGDROTHSP |
| Wording | Please tell us the name of the degree: |
| Item Name | B12ADGCE |
| Wording | Undergraduate certificate or diploma, including those leading to a license (example: cosmetology) |
| Item Name | B12ADGPB |
| Wording | Post-baccalaureate certificate |
| Item Name | B12ADGPM |
| Wording | Post-master's certificate |
| Item Name | B12ADGUND |
| Wording | Undergraduate level classes |
| Item Name | B12ADGGNG |
| Wording | Graduate level classes |

Question Name B12AMULTDG
Wording Were you working on a bachelor's degree at [NPSAS SCHOOL] at any time during the 2007-2008 school year (July 1, 2007 - June 30, 2008)?

- Item**
- | | |
|-----------------|------------|
| Spec Name | Value |
| Item Name | B12AMULTDG |
| Wording | |
| Response Option | Code Label |
| | 1 Yes |
| | 0 No |

Question Name B12AREQ
Wording Did you complete the requirements for your bachelor's degree while you were enrolled at [NPSAS SCHOOL] during the 2007-2008 school year (July 1, 2007 - June 30, 2008)?

(The date when you completed your requirements and the date when you were awarded your degree may be different.)

- Item**
- | | |
|-----------------|------------|
| Spec Name | Value |
| Item Name | B12AREQ |
| Wording | |
| Response Option | Code Label |
| | 1 Yes |
| | 0 No |

Question Name B12AWHEN
Wording When did you complete the requirements for your bachelor's degree from [NPSAS SCHOOL]?
Item Spec Name Value

	Item Name	B12AWHEN																												
	Wording																													
	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Prior to July 1, 2007</td> </tr> <tr> <td>2</td> <td>Between July 1, 2007 and June 30, 2008</td> </tr> <tr> <td>3</td> <td>After June 30, 2008</td> </tr> <tr> <td>4</td> <td>Did not complete bachelor's degree requirements at [NPSAS SCHOOL]</td> </tr> </tbody> </table>	Code	Label	1	Prior to July 1, 2007	2	Between July 1, 2007 and June 30, 2008	3	After June 30, 2008	4	Did not complete bachelor's degree requirements at [NPSAS SCHOOL]																		
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3	After June 30, 2008																													
4	Did not complete bachelor's degree requirements at [NPSAS SCHOOL]																													
Question Name	B12AAWRDT																													
Wording	In what month and year were you awarded your bachelor's degree from [NPSAS SCHOOL]?																													
	(Please select both a month and a year from the dropdowns.)																													
Item	Spec Name	Value																												
	Item Name	B12AAWRDMM																												
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2005	Before 2006																													
	Item Name	B12AAWRDNO																												
	Wording	Check here if you were never awarded your degree																												
Question Name	B12AWHYSM																													
Wording	[All get statement]: Our records seem to be in error.																													
	[if B12AREQ=1] Do you know why you were listed as having been awarded a bachelor's degree at [NPSAS SCHOOL] between July 1, 2007 and June 30, 2009?																													
	[else] Do you know why you were listed as having completed the requirements for a bachelor's degree at [NPSAS SCHOOL] between July 1, 2007 and June 30, 2008?"																													
Item	Spec Name	Value																												
	Item Name	B12AWHYSM																												
	Wording																													
Question Name	B12ABYE																													
Wording	Based on your responses, it seems you may not be eligible for this study. We will review your responses and may need to contact you again.																													
Item	Spec Name	Value																												
	Wording	Please provide your e-mail address: Please provide an address where you can be contacted: Address is an International Address Street Address: Zip Code: City: State: Phone number: Foreign address: Foreign city: Foreign State/Province:																												

Foreign Country:
 Foreign Zip/Postal Code:
 International Phone: 011-

Question Name B12AMARR
 Wording So [{"if usermode = TIO} I {else} we] can customize the interview for you, [{"if COMPMODE = 1} I {else} we] need to ask a few questions about you and your household.

Item What is your current marital status?
 Spec Name Value
 Item Name B12AMARR
 Wording
 Response Option

Code	Label
1	Single, never married
2	Married
4	Separated
5	Divorced
6	Widowed

Question Name B12AFINCON
 Wording Is there another adult in your household with whom you are sharing financial responsibilities and decisions, such as income, bills, and budgeting?

Item Spec Name Value
 Item Name B12AFINCON
 Wording
 Response Option

Code	Label
1	Yes
0	No

Question Name **B12AFINWHO**
 Wording Which best describes this person?

Item Spec Name Value
 Item Name B12AFINWHO
 Wording Is that person your partner or someone else you live with?
 Response Option

Code	Label
1	Domestic partner or spouse
2	Boyfriend or girlfriend
3	Parent
4	Sibling
5	Friend or roommate
6	Other

Question Name B12AHCOMP
 Wording With whom are you currently living?
 Item Spec Name Value

Item Name B12AALONE
 Wording Live alone
 Item Name B12ASPODP
 Wording Spouse or partner
 Item Name B12ADPNTS
 Wording Children and/or other dependents
 Item Name B12APARIL
 Wording Parents or in-laws
 Item Name B12AHOTH
 Wording Another person or people not listed

UG Education

Spec Name	Value																																																				
Question Name	B12BINTR0																																																				
Wording	The following set of questions focuses on your undergraduate education prior to earning your bachelor's degree in [B12AAWRDMM] [B12AAWRDYY].																																																				
Item																																																					
Question Name	B12BNFST																																																				
Wording	Was [NPSAS SCHOOL] the first college, university, or trade school you enrolled in after completing your high school requirements?																																																				
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Item Name	B12BFSTYY																																																				
Wording	Year:																																																				
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-9	-Select one-																																																				
2008	2008																																																				
1949	Before 1950																																																				
-1	Don't know																																																				
Question Name	B12BOTHSCH																																																				
Wording	Other than [NPSAS SCHOOL], did you attend any other colleges, universities, or trade schools as an undergraduate student between the time you graduated from high school and the time you graduated with your bachelor's degree from [NPSAS SCHOOL] in [B12AAWRDMM] [B12AAWRDYY]?																																																				
Item	<p>Please include summer enrollment and any other undergraduate classes you have taken that earned college credit, including enrollment for credit at any schools where you studied abroad.</p> <table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12BOTHSCH</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12BOTHSCH	Wording		Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> </tbody> </table>	Code	Label																																										
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Code	Label																																																				

1 Yes
0 No

Question Name B12BSCH01

Wording What is the name of that school? If you attended more than one other school between high school and before your graduation from [NPSAS SCHOOL] tell us about the most recent school first. You will have an opportunity to tell us about all schools later.

(Hints: Do not use abbreviations or acronyms such as ASU for Arizona State University. Entering a school name with the city and state will help to limit the number of schools displayed.)

Item

Spec Name	Value
-----------	-------

Item Name B12BSCH01

Wording School name:

Item Name B12BIPED01

Wording

Item Name B12BCT01

Wording City

Item Name B12BST01

Wording State

Response Option	Code	Label
-----------------	------	-------

- | | | |
|--|----|----------------------|
| | -9 | -Select one- |
| | AL | Alabama |
| | AK | Alaska |
| | AZ | Arizona |
| | AR | Arkansas |
| | CA | California |
| | CO | Colorado |
| | CT | Connecticut |
| | DE | Delaware |
| | DC | District of Columbia |
| | FL | Florida |
| | GA | Georgia |
| | HI | Hawaii |
| | ID | Idaho |
| | IL | Illinois |
| | IN | Indiana |
| | IA | Iowa |
| | KS | Kansas |
| | KY | Kentucky |
| | LA | Louisiana |
| | ME | Maine |
| | MD | Maryland |
| | MA | Massachusetts |
| | MI | Michigan |
| | MN | Minnesota |
| | MS | Mississippi |
| | MO | Missouri |
| | MT | Montana |
| | NE | Nebraska |
| | NV | Nevada |
| | NH | New Hampshire |
| | NJ | New Jersey |
| | NM | New Mexico |
| | NY | New York |
| | NC | North Carolina |
| | ND | North Dakota |
| | OH | Ohio |
| | OK | Oklahoma |
| | OR | Oregon |
| | PA | Pennsylvania |
| | RI | Rhode Island |
| | SC | South Carolina |

SD	South Dakota
TN	Tennessee
TX	Texas
UT	Utah
VT	Vermont
VA	Virginia
WA	Washington
WV	West Virginia
WI	Wisconsin
WY	Wyoming
CN	Canada
MX	Mexico
AM	American Military
AS	American Samoa
FM	Fed State Micronesia
GU	Guam
MH	Marshall Islands
MP	Northern Mariana Isl
PW	Palau
PR	Puerto Rico
VI	U.S. Virgin Islands
FC	FOREIGN COUNTRY (other than Mexico and Canada)

Item Name B12BLEVL01

Wording

Response

Option

Code	Label
1	4-year
2	2-year
3	Less-than-2-year

Item Name B12BCTRL01

Wording

Response

Option

Code	Label
3	Private for-profit
1	Public
2	Private not-for-profit

Question Name B12BBDAT01

Wording

In what month and year were you first enrolled at [PREVIOUS SCHOOL]?

(Please select both a month and a year from the dropdowns.)

Item

Spec Name	Value
B12BBMM01	

Item Name B12BBMM01

Wording

Response

Option

Code	Label
-9	-Select one-
1	January
2	February
3	March
4	April
5	May
6	June
7	July
8	August
9	September
10	October
11	November
12	December

Item Name B12BBYY01

Wording

Response

Option

Code	Label
-9	-Select one-
2008	2008
1949	Before 1950
-1	Don't know

Question Name B12BEDAT01

B12BEDAT01

Wording	<p>[If both month and year provided from B12BFSTSTR and iteration=1] From your beginning enrollment date of [B12BFSTMM] [B12BFSTYY], in what month and year were you last enrolled at [PREVIOUS SCHOOL] before your graduation from [NPSAS SCHOOL] in [B12AAWRDMM][B12AAWRDYY]?</p> <p>[else if both month and date from B12BBDAT01 provided] From your beginning enrollment date of [B12BBMM01] [B12BBYY01], in what month and year were you last enrolled at [PREVIOUS SCHOOL] before your graduation from [NPSAS SCHOOL] in [B12AAWRDMM][B12AAWRDYY]?</p> <p>[else if any date information missing] *Any month or year date missing from B12BFSTSTR or B12BNPBDAT* From your beginning enrollment date, in what month and year were you last enrolled at [PREVIOUS SCHOOL] before your graduation from [NPSAS SCHOOL] in [B12AAWRDMM][B12AAWRDYY]?"</p> <p>All get the following instruction: (Please select both a month and a year from the dropdowns.)</p>																																																																									
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">B12BEMM01</td> </tr> <tr> <td>Wording</td> <td colspan="2">Month</td> </tr> <tr> <td>Response</td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Option</td> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td></td> <td>1</td> <td>January</td> </tr> <tr> <td></td> <td>2</td> <td>February</td> </tr> <tr> <td></td> <td>3</td> <td>March</td> </tr> <tr> <td></td> <td>4</td> <td>April</td> </tr> <tr> <td></td> <td>5</td> <td>May</td> </tr> <tr> <td></td> <td>6</td> <td>June</td> </tr> <tr> <td></td> <td>7</td> <td>July</td> </tr> <tr> <td></td> <td>8</td> <td>August</td> </tr> <tr> <td></td> <td>9</td> <td>September</td> </tr> <tr> <td></td> <td>10</td> <td>October</td> </tr> <tr> <td></td> <td>11</td> <td>November</td> </tr> <tr> <td></td> <td>12</td> <td>December</td> </tr> <tr> <td>Item Name</td> <td colspan="2">B12BEYY01</td> </tr> <tr> <td>Wording</td> <td colspan="2">Year</td> </tr> <tr> <td>Response</td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Option</td> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td></td> <td>2008</td> <td>2008</td> </tr> <tr> <td></td> <td>1949</td> <td>Before 1950</td> </tr> <tr> <td></td> <td>-1</td> <td>Don't know</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	B12BEMM01		Wording	Month		Response	Code	Label	Option	-9	-Select one-		1	January		2	February		3	March		4	April		5	May		6	June		7	July		8	August		9	September		10	October		11	November		12	December	Item Name	B12BEYY01		Wording	Year		Response	Code	Label	Option	-9	-Select one-		2008	2008		1949	Before 1950		-1	Don't know
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	1949	Before 1950																																																																								
	-1	Don't know																																																																								
Question Name	B12BTNS01																																																																									
Wording	Did you attempt to transfer any credits to [NPSAS SCHOOL] from [PREVIOUS SCHOOL]?																																																																									
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">B12BTNS01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response</td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Option</td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	B12BTNS01		Wording			Response	Code	Label	Option	1	Yes		0	No																																																						
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Item Name	B12BTNS01																																																																									
Wording																																																																										
Response	Code	Label																																																																								
Option	1	Yes																																																																								
	0	No																																																																								
Question Name	B12BTRNC01																																																																									
Wording	Were all, some, or none of those credits accepted by [NPSAS SCHOOL]?																																																																									
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">B12BTRNC01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response</td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Option</td> <td>2</td> <td>All</td> </tr> <tr> <td></td> <td>1</td> <td>Some</td> </tr> <tr> <td></td> <td>3</td> <td>None</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	B12BTRNC01		Wording			Response	Code	Label	Option	2	All		1	Some		3	None																																																			
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Option	2	All																																																																								
	1	Some																																																																								
	3	None																																																																								
Question Name	B12BOTSC01																																																																									
Wording	<p>You've told us that you have attended the following schools between high school and the time you graduated from [NPSAS SCHOOL]:</p> <p>[school1] [school2]...</p> <p>Have you attended any other colleges, universities, or trade schools as an undergraduate student between the time you graduated from high school and the time you graduated with your bachelor's degree from [NPSAS SCHOOL] in [B12AAWRDMM] [B12AAWRDYY]?"</p>																																																																									

Item	(Include summer enrollment and any other undergraduate classes you have taken that earned college credit, including enrollment for credit at any schools where you studied abroad.)
	Spec Name Value
	Item Name B12BOTSC01
	Wording
	Response Code Label
	Option 1 Yes
	0 No
Question Name	B12BNP2YR
Wording	You indicated attending a two-year institution prior to earning your bachelor's degree from [NPSAS SCHOOL].
	Would you have been able to complete your bachelor's degree if you had not attended a two-year institution?
Item	Spec Name Value
	Item Name B12BNP2YR
	Wording
	Response Code Label
	Option 1 Yes
	0 No
Question Name	B12BINCHO
Wording	Are you satisfied with the quality of the undergraduate education you received at [NPSAS SCHOOL]?
Item	Spec Name Value
	Item Name B12BINCHO
	Wording
	Response Code Label
	Option 1 Yes
	0 No
Question Name	B12BMAJCHO
Wording	Are you satisfied with your choice of undergraduate major(s) or course of study?
Item	Spec Name Value
	Item Name B12BMAJCHO
	Wording
	Response Code Label
	Option 1 Yes
	0 No

Postbaccalaureate Education/Training

	Spec Name Value
Question Name	B12CINTRO
Wording	Now we'd like to ask you some questions about any additional education or training you've had since completing your bachelor's degree requirements in the 2007-2008 school year (July 1, 2007 - June 30, 2008).
Item	
Question Name	B12CPSTGRD
Wording	Have you enrolled in a college, university, or trade school for an additional degree or certificate—including enrollment for a graduate degree, an additional undergraduate degree, or a certificate program—since completing your bachelor's degree requirements at [Y_NPSCHL]?
	(Please only include schools in which you were enrolled after the completion of your bachelor's degree requirements. Do not include professional certificates such as those earned through week-long training courses.)
Item	Spec Name Value

Item Name B12CPSTGRD

Wording

Response Option

Code	Label
1	Yes
0	No
2	Not yet - will be enrolled in the 2012-2013 school year

Question Name B12CSCH01

Wording

What is the name of that school? (Hints: Do not use abbreviations or acronyms such as ASU for Arizona State University. Entering a school name with the city and state will help to limit the number of schools displayed.)
[DISPLAY ENTRY FIELDS HERE]

Item

Spec Name Value

Item Name B12CSCH01

Wording School name:

Item Name B12CIPE01

Wording

Item Name B12CCT01

Wording City

Item Name B12CST01

Wording State

Response Option

Code	Label
-9	-Select one-
AL	Alabama
AK	Alaska
AZ	Arizona
AR	Arkansas
CA	California
CO	Colorado
CT	Connecticut
DE	Delaware
DC	District of Columbia
FL	Florida
GA	Georgia
HI	Hawaii
ID	Idaho
IL	Illinois
IN	Indiana
IA	Iowa
KS	Kansas
KY	Kentucky
LA	Louisiana
ME	Maine
MD	Maryland
MA	Massachusetts
MI	Michigan
MN	Minnesota
MS	Mississippi
MO	Missouri
MT	Montana
NE	Nebraska
NV	Nevada
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NY	New York
NC	North Carolina
ND	North Dakota
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania

RI	Rhode Island
SC	South Carolina
SD	South Dakota
TN	Tennessee
TX	Texas
UT	Utah
VT	Vermont
VA	Virginia
WA	Washington
WV	West Virginia
WI	Wisconsin
WY	Wyoming
CN	Canada
MX	Mexico
AM	American Military
AS	American Samoa
FM	Fed State Micronesia
GU	Guam
MH	Marshall Islands
MP	Northern Mariana Isl
PW	Palau
PR	Puerto Rico
VI	U.S. Virgin Islands
FC	FOREIGN COUNTRY (other than Mexico and Canada)

Item Name B12CLEVL01

Wording

Response

Option

Code	Label
1	4-year
2	2-year
3	Less-than-2-year

Item Name B12CCTRL01

Wording

Response

Option

Code	Label
1	Public
3	Private for-profit
2	Private not-for-profit

Question Name B12CCREN01

Wording

Are you currently enrolled at [SCHOOL]?

Item

Spec Name	Value
Item Name	B12CCREN01
Wording	
Response	
Option	
	Code Label
	1 Yes
	0 No

Question Name B12CDEG01

Wording

What degree or certificate were you working on at [SCHOOL]? (You can select only one degree now. You will have an opportunity to tell us about other degrees and certificates later.)

Item

Spec Name	Value
Item Name	B12CDEG01
Wording	
Response	
Option	
	Code Label
	7 Undergraduate certificate or diploma, including those leading to a license
	1 Associate's degree
	2 Bachelor's degree
	3 Master's degree
	5 Doctoral degree--research/scholarship (including the PhD, EdD, or other degrees that require original research or artistic achievement)

	4	Doctoral degree--professional practice (including: chiropractic, dentistry, law, medicine, optometry, osteopathic medicine, pharmacy, podiatry, or veterinary medicine)
	6	Doctoral degree--other (any doctor's degree that is not research/scholarship or professional practice)
	8	Post-baccalaureate certificate
	9	Post-master's certificate
Item Name	B12CDEGOTH01	
Wording	Please specify:	

Question Name B12CFENR01

Wording In what month and year were you first enrolled for your [DEGREE] at [SCHOOL]?

Item

Spec Name	Value	
Item Name	B12CFENM01	
Wording	Month:	
Response	Code	Label
Option	-9	-Select one-
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
Item Name	B12CFENY01	
Wording	Year:	
Response	Code	Label
Option	-9	-Select one-
	2007	Before 2008
	2008	2008
	2009	2009
	2010	2010
	2011	2011
	2012	2012

Question Name B12CMAJ01

Wording What was your primary major or field of study for your [DEGREE] at [SCHOOL]? [Web mode gets the following instructions] Please type your primary major or field of study in the box provided and then click the "Enter" button. A list of categories that match your entry will be displayed. [TIO mode gets the following instructions] Please bear with me while I code this.

Item

Spec Name	Value	
Item Name	B12CMAJ01	
Wording		
Item Name	B12CMSPE01	
Wording		
Item Name	B12CMGEN01	
Wording		
Item Name	B12CMAS01	
Wording		

Question Name B12CENRTDG01

Wording Did you receive a master's degree from [SCHOOL] while enrolled in your [DEGREE] program? Answer "no" if you received a master's degree through a separate program for which the ultimate objective was a master's degree.

Item	Spec Name	Value
	Item Name	B12CENRTDG01
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12CENRTMY01	
Wording	In what month and year did you receive the master's degree that you earned on the way to your [DEGREE]?	
Item	Spec Name	Value
	Item Name	B12CENRTMN01
	Wording	Month:
	Response	Code Label
	Option	-9 -Select one-
		1 January
		2 February
		3 March
		4 April
		5 May
		6 June
		7 July
		8 August
		9 September
		10 October
		11 November
		12 December
	Item Name	B12CENRTY01
	Wording	Year:
	Response	Code Label
	Option	-9 -Select one-
		2007 2007
		2008 2008
		2009 2009
		2010 2010
		2011 2011
		2012 2012
Question Name	B12CENST01	
Wording	For the period of time you were enrolled at [SCHOOL] for your [DEGREE], were you mainly a full-time or part-time student, or an equal mix of both?	
Item	Spec Name	Value
	Item Name	B12CENST01
	Wording	
	Response	Code Label
	Option	1 Full-time
		2 Part-time
		3 Equal mix of full-time and part-time
Question Name	B12CENEMP01	
Wording	For the period of time you were enrolled at [SCHOOL] for your [DEGREE], about how many hours per week did you work for pay, on average? (If you worked at more than one job, please include the number of hours per week at all jobs combined. Please exclude summer hours if you were not enrolled during the summer.)	
Item	Spec Name	Value
	Item Name	B12CENEMP01
	Wording	
	Response	Code Label
	Option	0 0 hours per week

- 1 1-20 hours per week
- 2 21-40 hours per week
- 3 More than 40 hours per week

Question Name B12CERN01

Wording Have you completed your program of study and received your [DEGREE] from [SCHOOL]?

Item

Spec Name	Value	
Item Name	B12CERN01	
Wording		
Response	Code	Label
Option	1	Yes
	0	No

Question Name B12CEXMY01

Wording In what month and year do you expect to receive your [DEGREE] from [SCHOOL]?

Item

Spec Name	Value	
Item Name	B12CEXMN01	
Wording	Month:	
Response	Code	Label
Option	-9	-Select one-
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
Item Name	B12CEXY01	
Wording	Year:	
Response	Code	Label
Option	-9	-Select one-
	2011	2011
	2012	2012
	2013	2013
	2014	2014
	2015	2015
	2016	2016
	2017	2017
	2018	2018
	2019	2019
	2020	2020
	2021	After 2020
Item Name	B12CEXTRN01	
Wording	I don't expect to complete my program at [SCHOOL], because I transferred or intend to transfer and finish it elsewhere	
Item Name	B12CEXNC01	
Wording	I don't expect to complete my program at all	
Item Name	B12CEXDK01	
Wording	Don't know	

Question Name B12CDGMY01

Wording In what month and year was your [DEGREE] awarded by [SCHOOL]?

Item

Spec Name	Value
Item Name	B12CDGMN01

Wording	Month	
Response Option	Code	Label
	-9	-Select one-
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
Item Name	B12CDGY01	
Wording	Year	
Response Option	Code	Label
	-9	-Select one-
	2007	2007
	2008	2008
	2009	2009
	2010	2010
	2011	2011
	2012	2012

Question Name **B12CALTPLN01**

Wording If you had not enrolled in your [DEGREE] program at [SCHOOL] in the 2011-2012 school year, would you have...

Item

Spec Name	Value
Item Name	B12CALTPLN01
Wording	
Response Option	Code Label
	1 Still attended school at a different program, or
	2 worked for pay?

Question Name **B12CALTINC01**

Wording Think about where--and how much--you would be working right now if you had not enrolled in your [DEGREE] program at [SCHOOL]. How much do you think you would be earning?

Item

Spec Name	Value
Item Name	B12CALTAMT01
Wording	\$
Item Name	B12CALTTIM01
Wording	
Response Option	Code Label
	1 Per hour
	2 Per year

Question Name **B12CFINAID01**

Wording What types of financial aid did you receive to help pay for your [DEGREE] at [SCHOOL]?

Item

Spec Name	Value
Tuition, fees, books	
Wording	Federal student loans
	Private student loans
	Grants or scholarships

Assistantships or fellowships
 Employer assistance
 Personal loan or gift
 Your own money
 Other

Item

Spec Name Value

Living expenses

Wording
 Federal student loans
 Private student loans
 Grants or scholarships
 Assistantships or fellowships
 Employer assistance
 Personal loan or gift
 Your own money
 Other

Question Name B12CAIDEX301

Wording About what percentage of your educational costs for your [DEGREE] at [SCHOOL] were covered by the aid you just mentioned, and what percentage of your educational costs did you pay using your own money?

Item

Spec Name Value

Item Name B12CAIDEX301

Wording

Response Option	Code	Label
	1	0% Covered by aid / 100% own money
	2	10% Covered by aid / 90% Own money
	3	20% Covered by aid / 80% Own money
	4	30% Covered by aid / 70% Own money
	5	40% Covered by aid / 60% Own money
	6	50% Covered by aid / 50% Own money
	7	60% Covered by aid / 40% Own money
	8	70% Covered by aid / 30% Own money
	9	80% Covered by aid / 20% Own money
	10	90% Covered by aid / 10% Own money
	11	100% Covered by aid / 0% Own money

Question Name B12CHRDSHP01

Wording

For this question, please respond by providing a number from 1 to 5, with 1 being "very little" and 5 being "a great deal." To what extent did the costs for your [DEGREE] pose a hardship to you?

Item

Spec Name Value

Item Name B12CHRDSHP01

Wording

Response Option	Code	Label
	1	1 (Very little)
	2	2
	3	3
	4	4
	5	5 (A great deal)

Question Name B12CEDSTRS01

Wording

On a scale from 1 to 5, with 1 being "greatly decreased" and 5 being "greatly increased," how did enrolling in your [DEGREE] program affect the level of stress you experience in everyday life?

Item

Spec Name Value

Item Name B12CSTRESS01

Wording

Response Option	Code	Label
-----------------	------	-------

1	1 (Greatly decreased)
2	2 (Decreased)
3	3 (Neither decreased or increased)
4	4 (Increased)
5	5 (Greatly increased)

Question Name B12CNUMAPP01

Wording Other than [SCHOOL], how many colleges and universities did you apply to for your [DEGREE]?

Item

Spec Name	Value
Item Name	B12CNUMAPP01
Wording	other school(s)

Question Name B12CNUMACC01

Wording How many of those schools accepted you (other than [SCHOOL])?

Item

Spec Name	Value
Item Name	B12CNUMACC01
Wording	school(s)

Question Name B12CATTD01

Wording Why did you decide to attend [SCHOOL] for your [DEGREE]?

Item

Spec Name	Value
Item Name	B12CATTDPM01
Wording	Program of study
Item Name	B12CATTDPR01
Wording	Reputation (of program, faculty, or school)
Item Name	B12CATTDFFN01
Wording	Cost (affordability or other financial reasons)
Item Name	B12CATTDLC01
Wording	Location/convenience (e.g. online classes)
Item Name	B12CATTDPR01
Wording	Personal reasons
Item Name	B12CATTDDEM01
Wording	Employer referral
Item Name	B12CATTDOT01
Wording	Other

Question Name B12COTH01

Wording Other than the [DEGREE] at [SCHOOL] about which you just told us, since earning your bachelor's degree from [Y_NPSCHL], have you enrolled or do you plan to enroll at [SCHOOL] for any additional degrees or certificates?

Item

Spec Name	Value	
Item Name	B12COTH01	
Wording		
Response Option	Code	Label
	0	No
	3	Yes, was enrolled in a different degree or certificate program at [SCHOOL] since earning bachelor's degree
	1	Yes, currently enrolled in an additional degree or certificate program at [SCHOOL]
	2	Yes, will be enrolled in an additional degree or certificate program at [SCHOOL] in the 2012-2013 school year
	4	Yes, plan to enroll in an additional degree or certificate program at [SCHOOL] at some point but after the 2012-2013 school year

Question Name B12CENR01

Wording First time through loop: Have you enrolled in a degree or certificate program at any other school besides [SCHOOL] since earning your bachelor's degree at [Y_NPSCHL]? [ELSE]: You've told us that you have attended the following schools since earning your bachelor's degree at [Y_NPSCHL]: [school1] [school2]... Have you enrolled in a degree or certificate program at any other school since earning your bachelor's degree

	at [Y_NPSCHL]?"																						
Item	<table border="1"> <tr> <td>Spec Name</td> <td>Value</td> </tr> <tr> <td>Item Name</td> <td>B12CENR01</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <tr> <th>Code</th> <th>Label</th> </tr> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </table> </td> </tr> </table>	Spec Name	Value	Item Name	B12CENR01	Wording		Response Option	<table border="1"> <tr> <th>Code</th> <th>Label</th> </tr> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </table>	Code	Label	1	Yes	0	No								
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1	Yes																						
0	No																						
Question Name	B12CALTGATE																						
Wording	Have any of the programs you have been enrolled in since obtaining your bachelor's degree offered courses that were taught online, at night, or on the weekend?																						
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1	Yes																						
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Question Name	B12CALTCRS																						
Wording	Which programs offered courses online or at night or on weekends?																						
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Spec Name	Value																						
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Wording	Online At night or on weekends (and not online)																						
Question Name	B12CNDGCWK																						
Wording	Since completing your bachelor's degree requirements in the 2007-2008 school year (July 1, 2007 - June 30, 2008), have you attended a college, university, or trade school for any coursework that is not part of a degree or certificate program? Non-degree coursework may be for transfer credit or for recreation or personal enjoyment.																						
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Question Name	B12CRSCWK																						
Wording	Why did you decide to take non-degree coursework?																						
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Wording	Other reason not listed																						
Item Name	B12CRSOTH_OTHER																						
Wording	Please specify:																						
Question Name	B12CLNINTRO																						
Wording	In the next section, [{if usermode = TIO} I {else} we] will be asking you questions about education loans and repayment for your education.																						

Question Name	B12CELNRPY																																
Wording	Are you repaying any federal student loans, including Stafford, Graduate PLUS, and Perkins loans? Please answer based on any federal student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree.																																
Item	<table border="1"> <tr> <td>Spec Name</td> <td>Value</td> </tr> <tr> <td>Item Name</td> <td>B12CELNRPY</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> </table>	Spec Name	Value	Item Name	B12CELNRPY	Wording		Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																		
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Question Name	B12CELN MOS																																
Wording	How much do you typically pay each month on your federal student loans? Please answer based on any federal student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree. If the amount changes, please report the most recent amount. (Please provide the amount you pay each month, even if it is different from the amount you are expected to pay each month.)																																
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Wording	Please indicate the range that best represents the total current monthly payment for your federal student loans . Would you say it was...																																
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Question Name	B12CPRIVAMT																																
Wording	How much have you borrowed in alternative or private loans for your education? Please answer based on any private student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree.																																
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Question Name	B12CPRIVSTAT																																
Wording	What is the status of your alternative or private loans? Are you in repayment? Please answer based on any private student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree.																																
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Question Name	B12CPRIVRT																																
Wording	What is the current interest rate on your alternative or private loans? (If you have more than one private loan, enter the highest rate.) Please answer based on any private student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree.																																
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Spec Name	Value																																
Item Name	B12CPRIVRT																																
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Question Name	B12CPRIVREST	
Wording	Please indicate the range that best represents the current interest rate for your alternative or private loans . Would you say it was...	
Item	Spec Name	Value
	Item Name	B12CPRIVREST
	Wording	
	Response Option	Code Label
		1 Less than 6.00%
		2 6.00% - 8.99%
		3 9.00% - 11.99%
		4 12.00% - 14.99%
		5 15.00% - 17.99%
		6 18.00% - 20.99%
		7 21.00% - 24.99%
		8 25.00% - 29.99%
		9 30.00% - 34.99%
		10 35.00% or higher
		-1 Don't know
Question Name	B12CPRIVPMT	
Wording	How much do you typically pay each month on your alternative or private loans ? Please answer based on any private student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree. If the amount changes, please report the most recent amount.	
	(Please provide the amount you pay each month, even if it is different from the amount you are expected to pay each month.)	
Item	Spec Name	Value
	Item Name	B12CPRIVPMT
	Wording	\$ per month
Question Name	B12CPRIVPEST	
Wording	Please indicate the range that best represents the total current monthly payment for your alternative or private loans . Would you say it was...	
Item	Spec Name	Value
	Item Name	B12CPRIVPEST
	Wording	
	Response Option	Code Label
		0 \$0.00
		1 \$0.01 - \$49.99
		2 \$50.00 - \$99.99
		3 \$100.00 - \$149.99
		4 \$150.00 - \$199.99
		5 \$200.00 - \$249.99
		6 \$250.00 - \$499.99
		7 \$500.00 - \$749.99
		8 \$750.00 - \$999.99
		9 \$1000.00 or more
		-1 Don't know
Question Name	B12CELNPLAN	
Wording	Are your loan payments, for either federal or private student loans, being paid in whole or part by family or friends?	
Item	Spec Name	Value
	Item Name	B12CELNHLP
	Wording	
	Response Option	Code Label

	1	Yes, all																																										
	2	Yes, part																																										
	0	No																																										
Question Name	B12CEOUTLN																																											
Wording	On a scale from 1 to 5, with 1 being "very low" and 5 being "very high," please indicate your level of stress regarding your education-related debt.																																											
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">B12CEOUTLN</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <th>Code</th> <th>Label</th> </tr> <tr> <td></td> <td>1</td> <td>1 (Very low)</td> </tr> <tr> <td></td> <td>2</td> <td>2</td> </tr> <tr> <td></td> <td>3</td> <td>3</td> </tr> <tr> <td></td> <td>4</td> <td>4</td> </tr> <tr> <td></td> <td>5</td> <td>5 (Very high)</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	B12CEOUTLN		Wording			Response Option	Code	Label		1	1 (Very low)		2	2		3	3		4	4		5	5 (Very high)															
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Question Name	B12CEFUT																																											
Wording	On a scale from 0 to 10, with 0 being "not at all likely" and 10 being "absolutely certain," how likely do you think it is that you will enroll in a graduate school program or enroll for an undergraduate certificate or degree at any time in the future?																																											
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Wording	Have you applied for admission to any college or graduate school programs since completing your bachelor's degree requirements in the 2007-2008 school year (July 1, 2007 - June 30, 2008)?																																											
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Question Name	B12CNOATT																																											
Wording	Why did you apply for additional education but not attend?																																											
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Wording	What graduate or professional entrance exam(s) have you taken in the past 4 years?																														
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Item	Response Option	Code	Label
		1	1 (Not at all important)
		2	2
		3	3
		4	4
		5	5 (Very important)
Item	Spec Name	Value	
	Item Name		
	Wording	Ability to contribute to society via the field (e.g., cure or prevent disease, improve education)	
	Response Option	Code	Label
		1	1 (Not at all important)
		2	2
	3	3	
	4	4	
	5	5 (Very important)	
Item	Spec Name	Value	
	Item Name		
	Wording	Ability to be successful in your career and have a family	
	Response Option	Code	Label
		1	1 (Not at all important)
		2	2
	3	3	
	4	4	
	5	5 (Very important)	

Postbaccalaureate Employment

Spec Name	Value																																				
Question Name	B12DINTRO																																				
Wording	In the next section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since graduating from [Y_NPSCHL] with your bachelor's degree in the 2007-2008 school year.																																				
Item																																					
Question Name	B12DANYJOBS																																				
Wording	[If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [Y_BB09AWRDM] [Y_BB09AWRDY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else if B12AAWRDMM and B12AAWRDYY ne missing] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in [B12AAWRDMM] [B12AAWRDYY]? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.) [Else] Have you worked for pay since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year? (Indicate "yes" if you have worked either full-time or part-time, or had any graduate school jobs such as assistantships and fellowships.)																																				
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Code	Label																																				
1	Yes																																				
0	No																																				
Question Name	B12DEMPLOY01																																				
Wording	In the next set of items, we'd like to ask you about all paid jobs you have had since earning your bachelor's degree from [Y_NPSCHL] in the 2007-2008 school year. We are interested in part-time jobs, graduate assistantships, and paid internships, as well as full-time employment. Please be sure to tell us about all jobs that you had <i>after</i> college, even if you started working there before you graduated. You can provide information about your employers in any order (e.g. your first job after graduation or your current job). What is the job title of the first job you would like to tell us about?																																				
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B12DEMPNAM01</td> </tr> <tr> <td>Wording</td> <td>Employer Name</td> </tr> <tr> <td>Response Option</td> <td>Response Option Details</td> </tr> <tr> <td>Item Name</td> <td>B12DEMPSLF01</td> </tr> <tr> <td>Wording</td> <td>Self-Employed</td> </tr> <tr> <td>Item Name</td> <td>B12DEMPZIP01</td> </tr> <tr> <td>Wording</td> <td>Employer zip code</td> </tr> <tr> <td>Item Name</td> <td>B12DEMPCY01</td> </tr> <tr> <td>Wording</td> <td>Employer city</td> </tr> <tr> <td>Item Name</td> <td>B12DEMPST01</td> </tr> <tr> <td>Wording</td> <td>Employer state</td> </tr> <tr> <td>Item Name</td> <td>B12DEMPSTM01</td> </tr> <tr> <td>Wording</td> <td>Start Month</td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td>1</td> <td>January</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B12DEMPNAM01	Wording	Employer Name	Response Option	Response Option Details	Item Name	B12DEMPSLF01	Wording	Self-Employed	Item Name	B12DEMPZIP01	Wording	Employer zip code	Item Name	B12DEMPCY01	Wording	Employer city	Item Name	B12DEMPST01	Wording	Employer state	Item Name	B12DEMPSTM01	Wording	Start Month	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td>1</td> <td>January</td> </tr> </tbody> </table>	Code	Label	-9	-Select one-	1	January
Spec Name	Value																																				
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Wording	Employer Name																																				
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Code	Label																																				
-9	-Select one-																																				
1	January																																				

	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
Item Name	B12DEMPSTY01	
Wording	Start Year	
Response Option	Code	Label
	-9	-Select one-
	2011	2011
	1989	Before 1990
Item Name	B12DEMPCUR01	
Wording	Please check here if you are currently working at this job	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DEMPEDM01	
Wording	End month	
Response Option	Code	Label
	-9	-Select one-
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
Item Name	B12DEMPEDY01	
Wording	End year	
Response Option	Code	Label
	-9	-Select one-
	2011	2011
	2010	2010
	2009	2009
	2008	2008
	2007	2007
	2006	2006
Item Name	B12DEMPTMP01	
Wording	Were you a worker for a temporary help agency, an independent contractor such as a house painter or freelance writer, or an employee of each of the different organizations?	
Response Option	Code	Label
	9	-Select one-
	1	Temp agency worker
	2	Independent contractor
	3	Employee of different organizations
	4	Other
Question Name	B12DEMPLOY201	
Wording	Please provide us with the following details about your employment at <employer name>. {NOTE: This information will be collected about the beginning of employment with this employer, and also current or most recent values.}	
Item	Spec Name	Value
Item Name	B12DEMPJBT01	

	Wording	Starting job title
	Item Name	B12DSAME01
	Wording	Same job title as starting job
	Item Name	B12DEMPHRS01
	Wording	Average hours worked per week
	Item Name	B12DSMHR01
	Wording	Same number of hours as starting job
	Item Name	B12DEMPAMT01
	Wording	What was your starting salary?: \$
	Item Name	B12DSAMESL01
	Wording	Same salary as starting job
	Item Name	B12DEMPHRS01
	Response Option	Code Label
		1 Per hour
		2 Per week
		3 Per month
		4 Per year
Item	Spec Name	Value
	Item Name	B12DENDTTL01
	Wording	Current/ending job title
	Response Option	Response Option Details
	Item Name	B12DENDHRS01
	Wording	Average hours worked per week
	Response Option	Response Option Details
	Item Name	B12DENDSL01
	Wording	What was your salary?: \$
	Response Option	Response Option Details
	Item Name	B12DENDTM01
	Response Option	Code Label
		1 Per hour
		2 Per week
		3 Per month
		4 Per year
	Item Name	B12DEMPFPT01
	Wording	Do you work full-time or part-time?
	Response Option	Code Label
		1 Full-time
		2 Part-time
	Item Name	B12DCHNG01
	Wording	Why are you no longer working for this employer?
	Response Option	Code Label
		-9 -Select one-
		1 Involuntarily transferred and did not want offered assignment
		2 Laid off as part of reduction in force
		3 Contract not renewed
		4 Left for personal reasons
		5 Left because salary and/or benefits were inadequate
		6 Left because dissatisfied with workplace conditions
		7 Left because dissatisfied with career or wanted to pursue another career
		8 Left to return to school
		9 Left for other reasons
Question Name	B12DEMPLOY301	
Wording	Please review the information you have provided about this employer. Is it all correct? Please make any needed changes.	
Item	Spec Name	Value
	Item Name	July 2007-October 2012
Question Name	B12DEMPLOY401	
Wording	We noticed that you did not work month01 through month02. Why were you not working during this time?	
Item	Spec Name	Value
	Item Name	B12DEMPLOY401
	Wording	
	Response Option	Code Label
		1 On strike or
		2 On layoff
		3 Quit job but returned to same employer

4	Job ended for a period of time but began again
5	In the Armed Forces
6	Family leave (birth/adoption/care for a family member)
7	Had health problems
8	Had problems with child care
9	Had other personal or family reason
10	SCHOOL/ PLANT/ FIRM temporarily closed
11	Did not want to work
12	Some other reason [Please Specify]

Question Name B12DNSF19B01

Wording Job title: [B12DJBTL01] Would you say the skills required for this job [{"If B12DEMPCUR01=1}are/{else}were] closely related, somewhat related, or not related to the skills you obtained in your bachelor's degree program at [Y_NPSCHL]?

Item

Spec Name	Value	
Item Name	B12DNSF19B01	
Wording		
Response Option	Code	Label
	1	Closely related
	2	Somewhat related
	0	Not related

Question Name B12DCURL01

Wording Job title: [B12DJBTL01] [{"If B12DEMPCUR01=1} Do you consider this job to be part of a career you are pursuing in your occupation or industry? [Else] When you were working in this job, did you consider it to be part of a career you were pursuing in your occupation or industry?

Item

Spec Name	Value	
Item Name	B12DCURL01	
Wording		
Response Option	Code	Label
	1	Yes
	0	No

Question Name B12DOTHJOB01

Wording Aside from the job(s) you just told [{"if usermode = TIO} me {else} us] about, have you had any other jobs (including a different job with the same employer) since earning your bachelor's degree?

Item

Spec Name	Value	
Item Name	B12DOTHJOB01	
Wording		
Response Option	Code	Label
	1	Yes
	0	No

Question Name INTJBLP01

Wording [If first of multiple jobs loops]
 Now [{"if COMPMODE = 1} I'd {else} we'd] like to ask you a few questions about the jobs you mentioned. First, [{"if COMPMODE = 1} I {else} we] will begin by asking about this job: Job Title: [B12DEMPJBT01] Employer: [B12DEMPNAM01]
 [Else]
 Now [{"if usermode = TIO} I {else} we] will be asking you questions about this job: Job Title: [B12DEMPJBT02] Employer: [B12DEMPNAM02]

Item

Question Name B12DOCC01

Wording Job title: [B12DEMPJBT01]
 What [{"If B12DEMPCUR01=1}are/{else}were] some of your duties for this job?

Item

Spec Name	Value
Item Name	B12DOCC201
Wording	
Item Name	B12DOCCAST01

Wording
Item Name B12DOCC301
Wording
Item Name B12DOCC601
Wording
Item Name B12DJBDY01
Wording
Item Name B12DJBTL01
Wording

Question Name B12DEMPYP01

Wording Job Title: [B12DEMPJBT01]

In this job, what type of company or organization [{"If B12DEMPCUR01=1}do/{else}did] you work for? [{"If B12DEMPCUR01=1}Is/{else}Was]it...

Item	Spec Name	Value														
	Item Name	B12DEMPYP01														
	Wording															
	Response Option															
		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>The school where you are currently enrolled as a student</td> </tr> <tr> <td>2</td> <td>A for-profit company</td> </tr> <tr> <td>3</td> <td>A nonprofit organization</td> </tr> <tr> <td>4</td> <td>A local, state, or federal government</td> </tr> <tr> <td>5</td> <td>The military (including civilian employees of the military)</td> </tr> <tr> <td>6</td> <td>Other</td> </tr> </tbody> </table>	Code	Label	1	The school where you are currently enrolled as a student	2	A for-profit company	3	A nonprofit organization	4	A local, state, or federal government	5	The military (including civilian employees of the military)	6	Other
Code	Label															
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2	A for-profit company															
3	A nonprofit organization															
4	A local, state, or federal government															
5	The military (including civilian employees of the military)															
6	Other															
	Item Name	B12DEMPYP01_other														
	Wording															
	Response Option	Response Option Details														

Question Name B12DINDTX01

Wording **Job title: [fill B12DJBTL01]**

What [{"if B12DEMPCUR01=1}is{else}was[endif] your [{"if B12DEMPSLF01 = 1] employer's [endif] primary business or industry. [endif]

Item	Spec Name	Value
	Item Name	B12DINDTX01
	Wording	
	Response Option	Response Option Details
	Item Name	B12DINDCD01
	Wording	
	Response Option	Response Option Details

Question Name B12DEDIND01

Wording Job title: [B12DJBTL01]

In which level of the education industry [{"If B12DEMPCUR01=1}is/{else}was] this job?

Item	Spec Name	Value												
	Item Name	B12DEDIND01												
	Wording													
	Response Option													
		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Preschool/Pre-K</td> </tr> <tr> <td>2</td> <td>K-12 school</td> </tr> <tr> <td>3</td> <td>College, university, trade school, other postsecondary institution</td> </tr> <tr> <td>4</td> <td>Education support services (non-government)</td> </tr> <tr> <td>5</td> <td>Other</td> </tr> </tbody> </table>	Code	Label	1	Preschool/Pre-K	2	K-12 school	3	College, university, trade school, other postsecondary institution	4	Education support services (non-government)	5	Other
Code	Label													
1	Preschool/Pre-K													
2	K-12 school													
3	College, university, trade school, other postsecondary institution													
4	Education support services (non-government)													
5	Other													
	Item Name	B12DEDIND01_other												
	Wording													
	Response Option	Response Option Details												

Question Name B12DOVTIM01

Wording Job title: [B12DJBTL01]

[{"If B12DEMPCUR01=1}Do/{else}Did] you earn any overtime pay, commission, or bonuses in this job?

Item	Spec Name	Value
	Item Name	B12DOVTIM01

Wording	Overtime						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DCOMSN01						
Wording	Commission						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DBONUS01						
Wording	Bonus						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						

Question Name B12DBENANY01

Wording Job title: [B12DJBTL01]

Excluding salary, hourly pay, bonuses, tips, etc, does your employer offer you any other benefits?

Item	<table border="0"><tr><th>Spec Name</th><th>Value</th></tr></table>	Spec Name	Value				
Spec Name	Value						
	B12DBENANY01						
Wording							
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						

Question Name B12DBEN01

Wording Job title: [B12DJBTL01]

For this job, please indicate which of the following benefits your employer offered you.

Item	<table border="0"><tr><th>Spec Name</th><th>Value</th></tr></table>	Spec Name	Value				
Spec Name	Value						
	B12DHEALTH01						
Wording	Health/dental/vision insurance						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DRETIR01						
Wording	Retirement benefits (e.g., 401K, pension)						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DVACA01						
Wording	Paid vacation or holidays						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DSICKLV01						
Wording	Paid sick leave						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DTUIBEN01						
Wording	Tuition reimbursement benefits						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DUNFAM01						
Wording	Unpaid family leave						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DFAMLV01						
Wording	Paid family leave						
Response Option	<table border="0"><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Code	Label						
1	Yes						
0	No						
Item Name	B12DOBEN01						

Wording	Other benefits not listed (Please specify)	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DOBEN01_other	
Wording	Please specify:	
Response Option	Response Option Details	

Question Name B12DOT01

Wording Job title: [B12DJBTL01]

Earlier you told us that you [If B12DEMPCUR01=1}work/{else}worked] about [B12DEMPHRS01] hours per week in this job. Why [If B12DEMPCUR01=1}are/{else}were] you working [B12DEMPHRS01] hours per week in this job?

Item	Spec Name	Value
	Item Name	B12DOTM01
	Wording	To earn extra money (overtime, time-and-a-half)
	Response Option	Response Option Details
	Item Name	B12DOTR01
	Wording	Responsibilities of your position demand more than 40 hours per week.
	Response Option	Response Option Details
	Item Name	B12DOTOTH01
	Wording	Other reason not listed
	Response Option	Response Option Details
	Item Name	B12DOTOTH01_OTHER
	Wording	Please specify:
	Response Option	Response Option Details

Question Name B12DPREFT01

Wording Job title: [B12DJBTL01]

[If B12DEMPHRS01 ne blank and le 40]
 Earlier you told us that you [If B12DEMPCUR01=1}work/{else}worked] about [B12DEMPHRS01] hours per week in this job. Would you [If B12DEMPCUR01=1}prefer/{else}have preferred] to work more hours than you [If B12DEMPCUR01=1}do/{else}did]?
 [else]
 Would you [If B12DEMPCUR01=1}prefer/{else}have preferred] to work more hours than you [If B12DEMPCUR01=1}do/{else}did]?

Item	Spec Name	Value
	Item Name	B12DPREFT01
	Wording	
	Response Option	Code Label
		1 Yes
		0 No

Question Name B12DEDREL01

Wording Job title: [B12DJBTL01]

On a scale of 1 to 5, with 1 being "not at all relevant" and 5 being "very relevant," how relevant [If B12DEMPCUR01=1}are/{else}were] the skills you obtained in your bachelor's degree program **and** in any additional education to your job as a(n) [B12DJBTL01]?

Item	Spec Name	Value
	Slider	1-5
	Wording	
	Response Option	Response Option Details

Question Name B12DCURJOB01

Wording Job title: [B12DJBTL01]

Since this job [If B12DEMPCUR01=1}is/{else}was] not the start of your career, how would you describe it?

Item	Spec Name	Value
	Item Name	B12DCURCAR01
	Wording	Exploring career options
	Response Option	Response Option Details
	Item Name	B12DCUREST01
	Wording	Continuing in job held before leaving [Y_NPSCHL]
	Response Option	Response Option Details
	Item Name	B12DCURPAY01

Wording Just paying the bills (or only job available)
 Response Option Response Option Details
Item Name B12DCUREDU01
 Wording Working to prepare for further education
 Response Option Response Option Details
Item Name B12DCURSCH01
 Wording Job while in school
 Response Option Response Option Details
Item Name B12DCURINT01
 Wording Job while pursuing other interests
 Response Option Response Option Details
Item Name B12DCURFUT01
 Wording Working while deciding on future education/career
 Response Option Response Option Details
Item Name B12DCUROTH01
 Wording Other
 Response Option Response Option Details
Item Name B12DCUROTH01_OTHER
 Wording Please specify:
 Response Option Response Option Details

Question Name B12DDIFHIR01

Wording Job title: [B12DJBTL01]

From the time you started your job search, about how long did it take before you received an offer for this job?

Item
 Spec Name Value
Item Name B12DDIFNUM01
 Wording [(Enter a number here and choose a unit of time below)
 Response Option Response Option Details
Item Name B12DDIFTIM01
 Wording

Response Option	Code	Label
	1	Day(s)
	2	Week(s)
	3	Month(s)
	4	Year(s)

Item Name B12DNOAPP01
 Wording Not applicable
 Response Option Response Option Details

Question Name B12DAVG DUT01

Wording Job title: [B12DJBTL01]

[{If B12DEMPCUR01=1}Do/{else}Did] you do any of the following in an average day at this job?

Item
 Spec Name Value
Item Name B12DADMIN01
 Wording Oversee the administrative or budgetary decisions of a department or division

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DQUANT01
 Wording Oversee staff in the design, planning, or execution of quantitative research

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DDSOFT01
 Wording Oversee staff in the development or design of software

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DALYZE01
 Wording Analyze or assist in analyzing quantitative data

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DTREP01

Wording	Write or assist in writing technical reports	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DJOUR01	
Wording	Write or assist in writing articles for publication in peer-reviewed journals	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DPROG01	
Wording	Write programs as part of the software development process	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DLAB01	
Wording	Conduct research or experiments in a laboratory setting	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DFIELD01	
Wording	Conduct research or experiments in the field (i.e. zoologist or marine biologist)	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DHRDWR01	
Wording	Develop or design computer hardware	
Response Option	Code	Label
	1	Yes
	0	No

Question Name B12DCOMTIM01

Wording Job title: [B12DJBTL01]

On an average day, how much time [{"If B12DEMPCUR01=1}does/{else}did] it take you to get to work?

Item	Spec Name	Value
	Item Name	B12DCOMTIM01
	Wording	
	Response Option	Code Label
		1 0-15 minutes
		2 16-30 minutes
		3 31-45 minutes
		4 46-60 minutes
		5 More than 1 hour
	Item Name	B12DTELCOM01
	Wording	Not applicable - I [{"If B12DEMPCUR01=1}telecommute{else}telecommuted]
	Response Option	Response Option Details

Question Name JBLPINSTRUCT

Wording Please use a number from 1 to 5 to answer the next few questions. If you would like to, you can use decimal values such as a 2.5 or a 4.5 to answer these questions.

Item
Question Name B12DJOBSAT01

Wording Job title: [B12DJBTL01]

With 1 being "very dissatisfied" and 5 being "very satisfied," indicate how satisfied you [{"If B12DEMPCUR01=1}are/{else}were] with each of the following areas in this job:

Item	Spec Name	Value
	Item Name	B12DJBPAY01
	Wording	Compensation (pay and fringe benefits)?
	Response Option	Code Label
		1 Very dissatisfied
		2 Dissatisfied
		3 Neither satisfied nor dissatisfied
		4 Satisfied
		5 Very satisfied

Item	Spec Name	Value	
	Item Name	B12DJBIMP01	
	Wording	Importance of your work?	
	Response Option	Code	Label
		1	Very dissatisfied
		2	Dissatisfied
		3	Neither satisfied nor dissatisfied
		4	Satisfied
		5	Very satisfied
Item	Spec Name	Value	
	Item Name	B12DJBCHAL01	
	Wording	Challenge of your work?	
	Response Option	Code	Label
		1	Very dissatisfied
		2	Dissatisfied
		3	Neither satisfied nor dissatisfied
		4	Satisfied
		5	Very satisfied
Item	Spec Name	Value	
	Item Name	B12DJBSEC01	
	Wording	Job security?	
	Response Option	Code	Label
		1	Very dissatisfied
		2	Dissatisfied
		3	Neither satisfied nor dissatisfied
		4	Satisfied
		5	Very satisfied
Question Name	B12DSPPSUP01		
Wording	Job title: [B12DJBTL01]		
	With 1 being "not at all supportive" and 5 being "completely supportive," indicate how supportive your [{"If B12AMARR=2}spouse/{else}partner] [{"If B12DEMPCUR01=1}is/{else}was] of this job.		
Item	Spec Name	Value	
	Item Name	B12DSPPSUP01	
	Wording		
	Response Option	Code	Label
		1	Not at all supportive
		2	Slightly supportive
		3	Moderately supportive
		4	Very supportive
		5	Completely supportive
Question Name	B12DSPPNO01		
Wording			
Item	Spec Name	Value	
	Item Name	B12DSPPNO01	
	Wording	Check here if you were not [{"If B12AMARR=2}married/{else}living with your partner] at the time of this job	
	Response Option	Response Option Details	
Question Name	B12DWRKS		
Wording	Since you are enrolled as a student and also working, would you say you are primarily...		
Item	Spec Name	Value	
	Item Name	B12DWRKS	
	Wording		
	Response Option	Code	Label
		1	A student working to meet expenses

Question Name B12DNSF20B

Wording Please indicate whether each of the following factors influenced your decision to work in an area outside of your [Y_NPSCHL] bachelor's degree field...

Item	Spec Name	Value
Item Name	B12DNSFPAY	
Wording	Pay, promotion opportunities	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFCON	
Wording	Working conditions (for example, hours, equipment, working environment)	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFLOC	
Wording	Job location	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFCHG	
Wording	Change in career or professional interests	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFFAM	
Wording	Family-related reasons (for example, children, spouse's job moved)	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFFLD	
Wording	Job in [Y_NPSCHL] bachelor's degree field not available	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFFLX	
Wording	Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFOFR	
Wording	Other factor(s) not listed (Please specify)	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B12DNSFOFR_other	
Wording		
Response Option	Response Option	Response Option Details

Question Name B12DNSF21B

Wording Which of the following was your **most important** reason for working in an area outside of your bachelor's degree field...?

Item	Spec Name	Value
Item Name	B12DNSF21B	
Wording		
Response Option	Code	Label
	1	Pay, promotion opportunities
	2	Working conditions
	3	Job location
	4	Change in career or professional interests
	5	Family-related reasons
	6	Job in [Y_NPSCHL] bachelor's degree field not available
	7	Flexibility and benefits at this job fit my needs (allows me to be enrolled, care for family members, etc.)
	8	Other factor(s) not listed

	Item Name	B12DNSF21B_other	
	Wording	Response Option Response Option Details	
Question Name	B12DEMPOTH		
Wording	Are you currently...		
Item	Spec Name	Value	
	Item Name	B12DEMPTRV	
	Wording	Traveling (trip longer than two weeks)?	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B12DEMPVOL	
	Wording	Volunteering full-time (e.g., AmeriCorps, VISTA, etc.)?	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B12DEMPHM	
	Wording	A full-time homemaker?	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B12DEMPDIS	
	Wording	Unable to work because of a disability?	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B12DEMPTMP	
	Wording	Holding a job but waiting to report to work or on temporary leave or temporary layoff from work?	
	Response Option	Code	Label
		1	Yes
		0	No
Question Name	B12DOTHOUT		
Wording	The next section will focus on your job search experiences.		
Question Name	B12DSEARCH		
Wording	[If B12DEMPCUR01 = 1 in any iteration] Are you currently looking for a different job? (Indicate "yes" if you are looking for full-time, part-time, or graduate school jobs such as assistantships and fellowships.)		
	[else] Are you looking for a job? (Indicate "yes" if you are looking for full-time, part-time, or graduate school jobs such as assistantships and fellowships.)		
Item	Spec Name	Value	
	Item Name	B12DSEARCH	
	Wording		
	Response Option	Code	Label
		1	Yes
		0	No
Question Name	B12DEVERLK		
Wording	[If Y_BB09AWRDM and Y_BB09AWRDY ne missing] Since your graduation in [Y_BB09AWRDM] [Y_BB09AWRDY] from [Y_NPSCHL], have you ever looked for work (including looking for a different or additional job)?		
	[else if B12AAWRDMM and B12AAWRDYY ne missing] Since your graduation in [B12AAWRDMM] [B12AAWRDYY] from [Y_NPSCHL], have you ever looked for work (including looking for a different or additional job)?		
	[Else] Since your graduation from [Y_NPSCHL] in the 2007-2008 school year, have you ever looked for work (including looking for a different or additional job)?		
Item	Spec Name	Value	
	Item Name	B12DEVERLK	
	Wording		

Response Option	Code	Label
	1	Yes
	0	No

Question Name B12DLKWRK

Wording [If Y_BB09AWRDM and Y_BB09AWRDY ne missing]
 Since your graduation in [Y_BB09AWRDM] [Y_BB09AWRDY] from [Y_NPSCHL], please indicate which months you were looking for work, including looking for a different or additional job.

[else if B12AAWRDMM and B12AAWRDYY ne missing]
 Since your graduation in [B12AAWRDMM] [B12AAWRDYY] from [Y_NPSCHL], please indicate which months you were looking for work, including looking for a different or additional job.

[Else]
 Since your graduation from [Y_NPSCHL] in the 2007-2008 school year, please indicate which months you were looking for work, including looking for a different or additional job.

Item	Spec Name	Value
	Item Name	July 2007-October 2012

Question Name B12DSALEXP

Wording During the time that you were applying for jobs prior to accepting your current position, what sources of information did you use to guide your salary expectations?

Item	Spec Name	Value
	Item Name	B12DSALINDI

Wording Friends or acquaintances inside the industry

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DSALINDO
 Wording Friends or acquaintances outside of the industry

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DSALSTAT
 Wording Official government statistics

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DSALRNG
 Wording Salary ranges listed in the job postings

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DSALWEB
 Wording Salary and job websites (e.g., CareerBuilder.com, LinkedIn.com, Salary.com)

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DSALOTH
 Wording Other (Please specify)

Response Option	Code	Label
	1	Yes
	0	No

Item Name B12DSALOTH_other
 Wording
 Response Option Response Option Details

Question Name B12DSALREL

Wording How reliable did you find the salary information you obtained from each source below to be?

Item	Spec Name	Value
	Item Name	B12DSALRINDI

Wording Friends or acquaintances inside the industry

Response Option	Code	Label
	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable

Item Name	B12DSALRINDO	
Wording	Friends or acquaintances outside of the industry	
Response Option	Code	Label
	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALRSTAT	
Wording	Official government statistics	
Response Option	Code	Label
	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALRRNG	
Wording	Salary ranges listed in the job postings	
Response Option	Code	Label
	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALRWEB	
Wording	Salary information websites like salary.com	
Response Option	Code	Label
	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable
Item Name	B12DSALROTH	
Wording	Other sources	
Response Option	Code	Label
	1	Very unreliable
	2	Unreliable
	3	Reliable
	4	Very reliable

Question Name **B12DIMPBEN**
Wording Please indicate how important each of the following benefits are to you when choosing a job. To do so, provide a number from 1 to 5, with 1 being "not at all important" and 5 being "very important."

Item
Question Name **B12DBENSAL**
Wording **Compensation (salary or wages)**
Item **Spec Name** **Value**
Slider **1-5**
Wording
Response Option Response Option Details

Question Name **B12DBENPRO**
Wording **Promotion opportunities**
Item **Spec Name** **Value**
Slider **1-5**
Wording
Response Option Response Option Details

Question Name **B12DBENCOM**
Wording **Commute (e.g. time, hassle)**
Item **Spec Name** **Value**
Slider **1-5**
Wording
Response Option Response Option Details

Item **Spec Name** **Value**
Item Name **B12DBENFAM**
Wording **Ability to be successful in your career and have a family**
Response Option **Code** **Label**
1 1 (Not at all important)

2	2
3	3
4	4
5	5 (Very important)

Question Name B12DBENFLEX

Wording **Flexibility in job duties**

Item Spec Name Value

Slider 1-5

Wording

Response Option Response Option Details

Question Name B12DIMPBEN2

Wording (Please indicate how important each of the following benefits are to you when choosing a job. To do so, provide a number from 1 to 5, with 1 being "not at all important" and 5 being "very important.")

Question Name B12DBENDAY

Wording **Employer-subsidized daycare**

Item Spec Name Value

Slider 1-5

Wording

Response Option Response Option Details

Question Name B12DBENREL

Wording **Work that's directly related to your field of study**

Item Spec Name Value

Slider 1-5

Wording

Response Option Response Option Details

Question Name B12DBENINS

Wording **Employer-provided health insurance**

Item Spec Name Value

Slider 1-5

Wording

Response Option Response Option Details

Question Name B12DBENRET

Wording **Retirement benefits (e.g., 401k, pension)**

Item Spec Name Value

Slider 1-5

Wording

Response Option Response Option Details

Question Name B12DLICFILT

Wording [If B12CDEG01 IN (7 8 9) and B12CERN01=1 in any iteration] Earlier you mentioned earning a certificate or diploma. Is it a professional certification or a state or industry license?
[Else] Now I'd like to ask you about professional certification and licensure. Do you have a professional certification or a state or industry license?

Item Spec Name Value

Item Name B12DLICFILT

Wording

Response Option	Code	Label
	1	Yes
	0	No

Question Name B12DLICOBT

Wording Was this license or certification issued by a state, industry, a company, a professional association, or some other organization? Mark all that apply.

Item Spec Name Value

Wording State
Industry
Company
Professional association
Other

Teaching

Question Name	B12EINTRO
Wording	[If {current or former teacher}] The next set of questions focuses on your experiences as a teacher at an elementary or secondary school (kindergarten through 12th grade). [else] The next set of questions asks about your interest in becoming a teacher at an elementary or secondary school (kindergarten through 12th grade).
Item	
Question Name	B12EEVRTCH
Wording	[If {BB:08/09 respondent}] Have you worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student teacher at the K-12 level since you were last interviewed in 2009? [else] Have you worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student teacher at the K-12 level since graduating from [NPSAS]? [All receive the following] (Indicate "yes" only for teaching positions at public or private elementary or secondary schools. Do not include such positions as preschool teacher, SAT tutor or piano teacher in a non-school setting, graduate teaching assistant, or guidance counselor.)
Item	Spec Name Value Item Name B12EEVRTCH Wording Response Code Label Option 1 Yes, currently work as a K-12 teacher 2 Yes, worked as a K-12 teacher [{BB:08/09 respondent} since 2009 interview {else}] but currently do not 0 No
Question Name	B12EPREPAR
Wording	Have you done anything to prepare for a teaching career at the K-12 level?
Item	Spec Name Value Item Name B12EPREPAR Wording Response Code Label Option 1 Yes 0 No -1 Don't know
Question Name	B12ECONSID
Wording	Are you currently considering a career in teaching at the K-12 level?
Item	Spec Name Value Item Name B12ECONSID Wording Response Code Label Option 1 Yes 0 No -1 Don't know
Question Name	B12ETCHAPP
Wording	Have you applied for a K-12 teaching position since graduating from [SCHOOL]?
Item	Spec Name Value Item Name B12ETCHAPP Wording Response Code Label Option 1 Yes 0 No
Question Name	B12ENOAPP
Wording	What are the reasons you did not apply for a teaching position?
Item	Spec Name Value Item Name B12EPREF Wording Preferred a different career Item Name B12ETCHNO Wording Decided you did not like teaching Item Name B12EAPCOMP Wording Application process too difficult Item Name B12EMORED

	Wording	Needed more education or certification to teach
	Item Name	B12EFAM
	Wording	Personal reasons or family obligations
	Item Name	B12EMORMON
	Wording	Teaching did not offer enough money
	Item Name	B12EOTHRSN
	Wording	Another reason not listed
	Item Name	B12EOTHRSN_OTHER
	Wording	Please specify:
Question Name	B12EOFFER	
Wording		Have you received any offers for teaching positions?
Item	Spec Name	Value
	Item Name	B12EOFFER
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ETCHTHNK	
Wording		What sources of information have informed your thinking about whether to pursue a teaching career?
Item	Spec Name	Value
	Item Name	B12ETHNKFAM
	Wording	Your family, friends, or teachers
	Item Name	B12ETHNKEDDP
	Wording	Federal/state/district education departments
	Item Name	B12ETHNKOTHR
	Wording	Other agencies, universities/schools of education
	Item Name	B12ETHNKMEDI
	Wording	News media, magazines
	Item Name	B12ETHNKR CRT
	Wording	Organizations focused on recruiting teachers
	Item Name	B12ETHNKOS
	Wording	Other
	Item Name	B12ETHNKOS_OTHER
	Wording	Please specify:
Question Name	B12ETHNKINFL	
Wording		Please indicate whether each of the following factors had a negative influence, no influence, or a positive influence on your thinking about whether to pursue a teaching career:
Item	Spec Name	Value
	Item Name	B12EINFLFIN
	Wording	Financial compensation
	Item Name	B12EINFLPRES
	Wording	Prestige of occupation
	Item Name	B12EINFLKIDS
	Wording	Working with kids
	Item Name	B12EINFLCONT
	Wording	Opportunity to contribute to society
	Item Name	B12EINFLACCT
	Wording	Teacher accountability for student achievement
	Item Name	B12EINFLWKCD
	Wording	Teachers' working conditions
	Item Name	B12EINFLADV
	Wording	Possibilities for career advancement
	Item Name	B12EINFLLOAN
	Wording	Loan forgiveness or other financial incentives to teach in a high-need subject (e.g., science/math) or in a high-need location (e.g., poor urban schools)
	Item Name	B12EINFLOTH
	Wording	Other
	Item Name	B12EINFLOTH_OTHER
	Wording	Please specify:
	Item Name	B12EINFLNONE
	Wording	None of the above
	Response	Code Label
	Option	1 Negative influence
		2 No influence
		3 Positive influence
Question Name	B12ECURCRT	
Wording		Are you currently certified to teach at the K-12 level?
Item	Spec Name	Value
	Item Name	B12ECURCRT

	Wording		
	Response Option	Code	Label
		1	Yes
		0	No
Question Name	B12ECRTTYP		
Wording	What type of teacher certificate do you hold?		
Item	Spec Name	Value	
	Item Name	B12ECRTTYP	
	Name		
	Wording		
	Response Option	Code	Label
		1	Regular/standard state certificate or advanced professional certificate
		2	Certificate issued after satisfying all requirements except a probationary period
		3	Certificate that requires additional courses, student teaching, or passing a test before obtaining regular certification
		4	Certificate issued to persons who must complete a certification program in order to continue teaching
		5	Other type of teacher certification
Question Name	B12ECRTDT		
Wording	In what month and year were you first certified to teach?		
	(Provide your best estimate of the date if you are unsure.)		
Item	Spec Name	Value	
	Item Name	B12ECRTMM	
	Wording	Month:	
	Response Option	Code	Label
		-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name	B12ECRTYY	
	Wording	Year:	
	Response Option	Code	Label
		-9	-Select one-
		2012	2012
		1989	Before 1990
Question Name	B12ECRTFLD		
Wording	In what content area(s) are you currently certified to teach?		
Item	Spec Name	Value	
	Item Name	B12ECGENA	
	Wording	Elementary education (general curriculum in elementary or middle grades)	
	Item Name	B12ECGENB	
	Wording	Secondary education (general curriculum in middle or secondary grades)	
	Item Name	B12ECSPCED	
	Wording	Special education	
	Item Name	B12ECART	
	Wording	Arts and music	
	Item Name	B12ECENGL	
	Wording	English or language arts	
	Item Name	B12ECESL	
	Wording	English as a second language (ESL)	
	Item Name	B12ECFLNG	
	Wording	Foreign languages	
	Item Name	B12ECHELTH	
	Wording	Health, physical education	
	Item Name	B12ECMATH	
	Wording	Mathematics or computer science	
	Item Name	B12ECSCIEN	
	Wording	Natural sciences (e.g., biology, chemistry)	
	Item Name	B12ECSOSCI	
	Wording	Social sciences	

	Item Name	B12ECVOCTC
	Wording	Vocational, career, or technical education
	Wording	Miscellaneous (driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity)
	Item Name	B12ECOTHER
	Wording	Other
	Item Name	B12ECOTHER_OTHER
	Wording	Please specify:
Question Name	B12EALCRT	
Wording		Did you enter teaching through an alternative route to certification? (An example of an alternative route is Teach for America. This program was designed to expedite the transition of non-teachers to a teaching career, for example, a state, district, or university alternative route to certification.)
Item	Spec Name	Value
	Item Name	B12EALCRT
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ECRTCRS	
Wording		Since graduating from [SCHOOL], have you taken, or are you now taking, courses to prepare for teacher certification at the K-12 level?
Item	Spec Name	Value
	Item Name	B12ECRTCRS
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ESTCOMP	
Wording		Since graduating from [SCHOOL] , have you completed, or are you now completing, a student teaching assignment or a teacher practicum?
Item	Spec Name	Value
	Item Name	B12ESTCOMP
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ELPINTRO	
Wording		In the next set of items, we'd like to ask you about all K-12 teaching positions you have held since [SCHOOL]. In this section, your number of teaching positions is based on the number of teaching roles in which you have served and number of the schools at which you have worked. For example, someone who has worked as a regular classroom teacher at two different schools would report two teaching positions. Someone who has worked as a student teacher and a regular classroom teacher at the same school would also report two teaching positions.
	Value	
Question Name	B12EJBTP01	
Wording		What type of K-12 teaching position did you have when you first started working as a teacher after graduating from [SCHOOL]?
Item	Spec Name	Value
	Item Name	B12EJBTP01
	Wording	
	Response	Code Label
	Option	1 Regular, full- or part-time, elementary or secondary school teacher
		2 Itinerant teacher
		3 Support teacher
		4 Teacher's aide
		5 Short-term substitute
		6 Long-term substitute
		7 Student teacher
		8 Other teaching position
Question Name	B12ENAME01	
Wording		What is the name of the [school/district] in which you work(ed) in this position as [TEACHER TYPE]?
Item	Spec Name	Value
	Item Name	B12EJBTP01
	Wording	
Question	B12EJBVER01	

Name	
Wording	If your teaching position was one of the jobs you told us about earlier, please select it from the list below.
Item	Spec Name Value
	Item Name B12EJBVER01
Wording	
Response	Code Label
Option	1 [T_TJOB1]
	2 [T_TJOB2]
	3 [T_TJOB3]
	4 [T_TJOB4]
	5 [T_TJOB5]
	6 [T_TJOB6]
	7 [T_TJOB7]
	8 [T_TJOB8]
	9 [T_TJOB9]
	10 [T_TJOB10]
	99 This teaching position is not associated with any of the jobs listed above
Question Name	B12ESMSC01
Wording	In addition to working as [TEACHER TYPE] at [SCHOOL/DISTRICT], have you held any other K-12 teaching positions?
	(If you have held multiple K-12 teaching positions, please report them in chronological order.)
Item	Spec Name Value
	Item Name B12ESMSC01
Wording	
Response	Code Label
Option	1 Yes, work(ed) as [TEACHER TYPE] in a different [SCHOOL/DISTRICT]
	2 Yes, work(ed) as a different type of teacher at [SCHOOL/DISTRICT]
	3 Yes, work(ed) as a different type of teacher in a different school or school district
	0 No additional teaching position
Question Name	INTTPLP01
Wording	[If first of multiple K12 positions loops] Now [I'd/we'd] like to ask you a few questions about the teaching positions you mentioned. First, [I/we] will begin by asking about this teaching position: [TEACHER TYPE] [SCHOOL/DISTRICT] [else] Now [I/we] will be asking you questions about this teaching position: [TEACHER TYPE] [SCHOOL/DISTRICT]
Question Name	B12ESTWK01
Wording	Are you currently working at [SCHOOL/DISTRICT] as [TEACHER TYPE]?
Item	Spec Name Value
	Item Name B12ESTWK01
Wording	
Response	Code Label
Option	1 Yes
	0 No
Question Name	B12ELVR01
Wording	Why did you leave [SCHOOL/DISTRICT] to become [TEACHER TYPE] somewhere else?
Item	Spec Name Value
	Item Name B12ESAL01
Wording	Salary and/or benefits were inadequate
	Item Name B12ETRAN01
Wording	Laid off or involuntarily transferred
	Item Name B12EPERS01
Wording	Personal life reasons (for example, health reasons, to care for child(ren), time to retire, change in residence)
	Item Name B12ECOND01
Wording	Dissatisfied with workplace conditions (for example, grade level or subject area, facilities, classroom resources, school safety, student discipline, administration)
	Item Name B12ELVOT01
Wording	Other reason(s)
Question Name	B12EMYVER01
Wording	Did you begin your position as [TEACHER TYPE] at [SCHOOL/DISTRICT] in [fill start date from corresponding iteration of employment grid loop]?
Item	Spec Name Value

	Item Name	B12EMYVER01	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12EJBM01		
Wording	In what month and year did you begin this position as [TEACHER TYPE] at [SCHOOL/DISTRICT]?		
Item	Spec Name	Value	
	Item Name	B12EJBMM01	
	Wording	Month:	
	Response	Code	Label
	Option	-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name	B12EJBYY01	
	Wording	Year:	
	Response	Code	Label
	Option	-9	-Select one-
		[1990-2012]	[1990-2012]
		1989	Before 1990
Question Name	B12EJBDT01		
Wording	When you first started working as an itinerant teacher, in what county, school district, and state were you working?		
Item	Spec Name	Value	
	Item Name	B12ECNTY01	
	Wording	County:	
	Item Name	B12EDIST01	
	Wording	School district:	
	Item Name	B12ESTE01	
	Wording	State:	
	Response	Code	Label
	Option	-9	-Select one-
		AL	Alabama
		AK	Alaska
		AZ	Arizona
		AR	Arkansas
		CA	California
		CO	Colorado
		CT	Connecticut
		DE	Delaware
		DC	District of Columbia
		FL	Florida
		GA	Georgia
		HI	Hawaii
		ID	Idaho
		IL	Illinois
		IN	Indiana
		IA	Iowa
		KS	Kansas
		KY	Kentucky
		LA	Louisiana
		ME	Maine
		MD	Maryland
		MA	Massachusetts
		MI	Michigan
		MN	Minnesota
		MS	Mississippi
		MO	Missouri
		MT	Montana
		NE	Nebraska

NV	Nevada
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NY	New York
NC	North Carolina
ND	North Dakota
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania
RI	Rhode Island
SC	South Carolina
SD	South Dakota
TN	Tennessee
TX	Texas
UT	Utah
VT	Vermont
VA	Virginia
WA	Washington
WV	West Virginia
WI	Wisconsin
WY	Wyoming
CN	Canada
MX	Mexico
AM	American Military
AS	American Samoa
FM	Fed State Micronesia
GU	Guam
MH	Marshall Islands
MP	Northern Mariana Isl
PW	Palau
PR	Puerto Rico
VI	U.S. Virgin Islands
FC	FOREIGN COUNTRY (other than Mexico and Canada)

Question Name B12EJBSC01

Wording [Do/did] you work for a public or private school as a [TEACHER TYPE]?

Item Spec Name Value

Item Name B12EJBSC01

Wording

Response Code Label

Option
 1 Public
 2 Private
 3 Charter or Magnet

Question Name B12EJBST01

Wording In what city and state is that school located?

Item Spec Name Value

Item Name B12EJBCY01

Wording City

Item Name B12EJBST01

Wording State

Response Code Label

Option
 -9 -Select one-
 AL Alabama
 AK Alaska
 AZ Arizona
 AR Arkansas
 CA California
 CO Colorado
 CT Connecticut
 DE Delaware
 DC District of Columbia
 FL Florida
 GA Georgia
 HI Hawaii
 ID Idaho
 IL Illinois
 IN Indiana
 IA Iowa

KS	Kansas
KY	Kentucky
LA	Louisiana
ME	Maine
MD	Maryland
MA	Massachusetts
MI	Michigan
MN	Minnesota
MS	Mississippi
MO	Missouri
MT	Montana
NE	Nebraska
NV	Nevada
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NY	New York
NC	North Carolina
ND	North Dakota
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania
RI	Rhode Island
SC	South Carolina
SD	South Dakota
TN	Tennessee
TX	Texas
UT	Utah
VT	Vermont
VA	Virginia
WA	Washington
WV	West Virginia
WI	Wisconsin
WY	Wyoming
CN	Canada
MX	Mexico
AM	American Military
AS	American Samoa
FM	Fed State Micronesia
GU	Guam
MH	Marshall Islands
MP	Northern Mariana Isl
PW	Palau
PR	Puerto Rico
VI	U.S. Virgin Islands
FC	FOREIGN COUNTRY (other than Mexico and Canada)

Question Name B12EJBSL01

Wording What is the name of the school?

[ALL TIO mode get this instruction] SAY: PLEASE BEAR WITH ME AS I CODE THIS.

Item

Spec Name Value

Item Name B12ESCOD01

Wording El/Sec number:

Item Name B12ESCH01

Wording School:

Item Name B12ESCIT01

Wording City:

Item Name B12ESTAT01

Wording

Item Name B12ESDST01

Wording District:

Item Name B12ESCNT01

Wording County:

Item Name B12ESAUTO01

Wording

Item Name B12ESTYP01

Wording

Response Code Label

Option 1 A public school operated by a school/county district

	2	A private Catholic school
	3	A private school--other religious affiliation
	4	A private school--no religious affiliation
	5	A public school operated by state/federal agency (ex: BIA, DOD, prison school)
	6	Other (charter school, hospital school)
Item Name	B12ESGLO01	
Wording		
Item Name	B12ESGHI01	
Wording		
Question Name	B12EJBFP01	
Wording	How many hours per week [do/did] you work in your position as [TEACHER TYPE] for [SCHOOL/DISTRICT]?	
Item	Spec Name	Value
Item Name	B12EJBFP01	
Wording	hours per week	
Question Name	B12ETCHMOS01	
Wording	How many months per year [do/did] you work in this job?	
Item	Spec Name	Value
Item Name	B12ETCHMS01	
Wording	Number of months:	
Response	Code	Label
Option	-9	-Select one-
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	8
	9	9
	10	10
	11	11
	12	12
Question Name	B12EJBSAL01	
Wording	In this position as [TEACHER TYPE] for [SCHOOL/DISTRICT], what was your starting salary and what is your current salary?	
Item	Spec Name	Value
Item Name	B12EJBSSAL01/B12EJBESAL01	
Wording	\$	
	Per hour	
	Per week	
	Per month	
	Per year	
Question Name	B12EBNGT01	
Wording	In addition to salary, [do/did] you receive any additional benefits from your employer in your position as [TEACHER TYPE] for [SCHOOL/DISTRICT]?	
Item	Spec Name	Value
Item Name	B12EBNGT01	
Wording		
Response	Code	Label
Option	0	No
	1	Yes
Question Name	B12EJBEN01	
Wording	For this position as [TEACHER TYPE] for [SCHOOL/DISTRICT], please indicate which of the following benefits your employer [offers/offered] you.	
Item	Spec Name	Value
Item Name	B12EHEALTH01	
Wording	Health or dental insurance	
Item Name	B12ERETIR01	
Wording	Retirement benefits (e.g., 401K, pension)	
Item Name	B12EVACA01	
Wording	Paid vacation or holidays	
Item Name	B12ESICKLV01	
Wording	Paid sick leave	
Item Name	B12ETUIBEN01	
Wording	Tuition reimbursement benefits	

	Item Name	B12EUNFAM01
	Wording	Unpaid family leave
	Item Name	B12EFAMLV01
	Wording	Paid family leave
	Item Name	B12EOBEN01
	Wording	Other benefits not listed
Question Name	B12EJBGR01	
Wording	What are the lowest and highest grades that you [teach/taught]? (If you only teach one grade level, please select the same grade level for both the lowest and highest grades.)	
Item	Spec Name	Value
	Item Name	B12EGRLO01
	Wording	Lowest grade level:
	Response	Code Label
	Option	-9 -Select one-
		0 Kindergarten
		1 First grade
		2 Second grade
		3 Third grade
		4 Fourth grade
		5 Fifth grade
		6 Sixth grade
		7 Seventh grade
		8 Eighth grade
		9 Ninth grade
		10 Tenth grade
		11 Eleventh grade
		12 Twelfth grade
		13 Ungraded
	Item Name	B12EGRHI01
	Wording	Highest grade level:
	Response	Code Label
	Option	-9 -Select one-
		0 Kindergarten
		1 First grade
		2 Second grade
		3 Third grade
		4 Fourth grade
		5 Fifth grade
		6 Sixth grade
		7 Seventh grade
		8 Eighth grade
		9 Ninth grade
		10 Tenth grade
		11 Eleventh grade
		12 Twelfth grade
		13 Ungraded
Question Name	B12EJBFD01	
Wording	What subjects [do/did] you [teach/taught] as [TEACHER TYPE]?	
Item	Spec Name	Value
	Item Name	B12EGENA01
	Wording	Elementary education (general curriculum in elementary or middle grades)
	Item Name	B12EGENB01
	Wording	Secondary education (general curriculum in middle or secondary grades)
	Item Name	B12ESPED01
	Wording	Special education
	Item Name	B12EART01
	Wording	Arts and music
	Item Name	B12EENG01
	Wording	English or language arts
	Item Name	B12EESL01
	Wording	English as a second language (ESL)
	Item Name	B12EFLN01
	Wording	Foreign languages
	Item Name	B12EHPE01
	Wording	Health, physical education
	Item Name	B12EMTH01
	Wording	Mathematics or computer science
	Item Name	B12ESCI01
	Wording	Natural sciences (e.g., biology, chemistry)

	<p>Item Name B12ESOC01 Wording Social sciences</p> <p>Item Name B12EVOC01 Wording Vocational, career, or technical education</p> <p>Item Name B12EMISC01 Wording Miscellaneous (driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity)</p> <p>Item Name B12EOTH01 Wording Other</p> <p>Item Name B12EOTH01_OTHER Wording</p>
Question Name	B12EJBPR01
Wording	[Do/did] you feel adequately prepared to teach all of the subjects that you [teach/taught] as [TEACHER TYPE]?
Item	Spec Name Value
	Item Name B12EJBPR01
Wording	
Response	Code Label
Option	1 Yes
	0 No
Question Name	B12EINT01
Wording	In your first teaching job, did you participate in a teacher internship program?
	(By "teacher internship program" we mean a program in which you complete your teacher preparation coursework during your first year or two of teaching after receiving a bachelor's degree. Internship programs provide coursework and support from college or district faculty and result in a regular teaching certificate.)
Item	Spec Name Value
	Item Name B12EINT01
Wording	
Response	Code Label
Option	1 Yes
	0 No
Question Name	B12EIND01
Wording	In your first teaching job, did you participate in a formal teacher induction program in which you were assigned a mentor teacher who provided guidance to you in your job?
Item	Spec Name Value
	Item Name B12EIND01
Wording	
Response	Code Label
Option	1 Yes
	0 No
Question Name	B12EPRP01
Wording	In your first teaching job, did you feel adequately prepared to...
Item	Spec Name Value
	Item Name B12EDSCP01
Wording	Handle a range of classroom management or discipline situations?
Response	Code Label
Option	1 Yes
	0 No
	Item Name B12EINVR01
Wording	Use a variety of instructional methods?
Response	Code Label
Option	1 Yes
	0 No
	Item Name B12ETCH01
Wording	Teach your subject matter?
Response	Code Label
Option	1 Yes
	0 No
Question Name	B12EHLPO1
Wording	In your first teaching job, did you receive help from your school or school district in...
Item	Spec Name Value
	Item Name B12EDISC01
Wording	Disciplining students?
Response	Code Label
Option	1 Yes

	0	No
Item Name	B12EMTHD01	
Wording	Selecting and implementing appropriate instructional methods and curriculum?	
Response	Code	Label
Option	1	Yes
	0	No
Item Name	B12ECMNT01	
Wording	Working with parents and the community?	
Response	Code	Label
Option	1	Yes
	0	No
Question Name	B12EJBED01	
Wording	In what month and year did you leave your position as [TEACHER TYPE] at [SCHOOL NAME]?	
	All get the following instructions: (Please select both a month and a year from the dropdowns.)	
Item	Spec Name	Value
Item Name	B12EEDMM01	
Wording	Month:	
Response	Code	Label
Option	-9	-Select one-
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
Item Name	B12EEDYY01	
Wording	Year:	
Response	Code	Label
Option	-9	-Select one-
	2007	2007
	2008	2008
	2009	2009
	2010	2010
	2011	2011
	2012	2012

Question Name	B12EMOVE	
Wording	On a scale from 0 to 10, where 0 is no chance at all and 10 is absolutely certain, how likely do you think it is that you will move into or continue in a non-teaching job in elementary or secondary education (e.g., administrator or school counselor)?	
Item	Spec Name	Value
Item Name	B12EMOVE	
Slider	1-10	
Question Name	B12ETCHLEV	
Wording	Why did you leave teaching?	
Item	Spec Name	Value
Item Name	B12ELVTRSF	
Wording	Involuntarily transferred	
Item Name	B12ELVSAL	
Wording	Salary and/or benefits were inadequate	
Item Name	B12ELVPERS	
Wording	Personal life reasons (for example, health reasons, to care for child(ren), time to retire, change in residence)	
Item Name	B12ELVCOND	
Wording	Dissatisfied with workplace conditions (for example, grade level or subject area, facilities, classroom resources, school safety, student discipline, administration)	
Item Name	B12ELVCAR	
Wording	Dissatisfied with teaching as a career or wanted to pursue another career	
Item Name	B12ELVSCHL	
Wording	Return to school	

	Item Name	B12ELVLAI
	Wording	Laid off
	Item Name	B12ELVOTH
	Wording	Other reason(s)
	Item Name	B12ELVOTH_OTHER
	Wording	
Question Name	B12ETCHSAT	
Wording	In your [current teaching/most recent] position, are you satisfied with each of the following...	
Item	Spec Name	Value
	Item Name	B12ESTDISP
	Wording	Student discipline and behavior?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12ECLSIZE
	Wording	Class size(s)?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12EPNTSUP
	Wording	The support you receive from parents?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12EADMSUP
	Wording	The support you receive from administrators?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12ESOCSUP
	Wording	Your relationships with supervisors?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12ETCHEFF
	Wording	Your effectiveness as a teacher?
	Response	Code Label
	Option	1 Yes
		0 No
	Item Name	B12ESOCSUPCL
	Wording	Your relationships with colleagues?
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ETCHGRT	
Wording	Have you heard of the TEACH Grant Program?	
Item	Spec Name	Value
	Item Name	B12ETCHGRT
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ELNFRGV	
Wording	Are you aware of loan forgiveness programs which allow you to cancel all or part of your student loans in return for service to the community through teaching?	
Item	Spec Name	Value
	Item Name	B12ELNFRGV
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ELNINCT	
Wording	Did knowing about a teacher loan forgiveness program influence you to [become/prepare to become] a teacher?	
Item	Spec Name	Value
	Item Name	B12ELNINCT
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12ELNPRT	

Wording	Have you participated in a loan forgiveness program for teachers?		
Item	Spec Name	Value	
	Item Name	B12ELNPRT	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
Question Name	B12EPLNTCH		
Wording	Do you plan to teach in a K-12 classroom at some time in the future?		
Item	Spec Name	Value	
	Item Name	B12EPLNTCH	
	Wording		
	Response	Code	Label
	Option	1	Yes
		0	No
		-1	Don't know

Background

Spec Name	Value																																
Question Name	B12FINTRO																																
Wording	In the next section, we would like to ask you some questions about your background.																																
Item																																	
Question Name	B12FDOB																																
Wording	In what month and year were you born?																																
Item																																	
	Spec Name Value																																
Item Name	B12FDOBMM																																
Wording	Month:																																
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>-9</td> <td>-Select one-</td> </tr> <tr> <td>1</td> <td>January</td> </tr> <tr> <td>2</td> <td>February</td> </tr> <tr> <td>3</td> <td>March</td> </tr> <tr> <td>4</td> <td>April</td> </tr> <tr> <td>5</td> <td>May</td> </tr> <tr> <td>6</td> <td>June</td> </tr> <tr> <td>7</td> <td>July</td> </tr> <tr> <td>8</td> <td>August</td> </tr> <tr> <td>9</td> <td>September</td> </tr> <tr> <td>10</td> <td>October</td> </tr> <tr> <td>11</td> <td>November</td> </tr> <tr> <td>12</td> <td>December</td> </tr> </tbody> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	5	May	6	June	7	July	8	August	9	September	10	October	11	November	12	December				
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1981	1981																																
1980	1980																																
1920	1920																																
Question Name	B12FUSBORN																																
Wording	Were you born in the United States (including Puerto Rico or another U.S. territory)?																																
Item																																	
	Spec Name Value																																
Item Name	B12FUSBORN																																
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Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No																										
Code	Label																																
1	Yes																																
0	No																																

Question Name B12FCITZN

Wording Are you a U.S. citizen?

Item Spec Name Value

Item B12FCITZN**Name**

Wording

Response Code Label

Option	Code	Label
1		Yes
2		No - Resident alien, permanent resident, or other eligible non-citizen; hold a temporary resident's card or other eligible non-citizen temporary resident's card
3		No - Student visa, in the country on an F1 or F2 visa, or on a J1 or J2 exchange visitor visa
4		No- None of the above

Question Name B12FNSF11D

Wording Of which foreign country are you a citizen?

Item Spec Name Value

Item B12FNSF11D**Name**

Wording

Response Code Label

Option	Code	Label
-9		-Select one-
200		Afghanistan
100		Albania
400		Algeria
101		Andorra
401		Angola
330		Anguilla
331		Antigua and Barbuda
375		Argentina
189		Armenia
332		Aruba
501		Australia
102		Austria
190		Azerbaijan
333		Bahamas
201		Bahrain
202		Bangladesh
334		Barbados
186		Belarus
103		Belgium
310		Belize
403		Benin
300		Bermuda
203		Bhutan
376		Bolivia
159		Bosnia and Herzegovina
404		Botswana
377		Brazil
335		British Virgin Islands
204		Brunei
104		Bulgaria
406		Burkina Faso
407		Burundi
206		Cambodia
408		Cameroon
301		Canada
409		Cape Verde
336		Cayman Islands
410		Central African Republic
411		Chad

378	Chile
207	China
379	Colombia
412	Comoros
413	Congo (Republic of the)
505	Cook Islands
311	Costa Rica
425	Côte d'Ivoire (Ivory Coast)
160	Croatia
337	Cuba
208	Cyprus
155	Czech Republic
459	Democratic Republic of the Congo
106	Denmark
414	Djibouti
338	Dominica
339	Dominican Republic
380	Ecuador
415	Egypt
312	El Salvador
139	England
416	Equatorial Guinea
471	Eritrea
182	Estonia
417	Ethiopia
381	Falkland Islands (Islas Malvinas)
107	Faroe Islands
507	Fiji
108	Finland
109	France
382	French Guiana
508	French Polynesia
419	Gabon
420	Gambia
248	Gaza Strip
191	Georgia
110	Germany
421	Ghana
115	Gibraltar
116	Greece
302	Greenland
340	Grenada
341	Guadeloupe
313	Guatemala
143	Guernsey
423	Guinea
424	Guinea-Bissau
383	Guyana
342	Haiti
314	Honduras
209	Hong Kong
117	Hungary
118	Iceland
210	India
211	Indonesia
212	Iran
213	Iraq
119	Ireland
145	Isle of Man
214	Israel
120	Italy

343	Jamaica
215	Japan
144	Jersey
216	Jordan
188	Kazakhstan
427	Kenya
509	Kiribati
998	Kosovo
220	Kuwait
195	Kyrgyzstan
221	Laos
183	Latvia
222	Lebanon
428	Lesotho
429	Liberia
430	Libya
122	Liechtenstein
184	Lithuania
123	Luxembourg
223	Macau
158	Macedonia
431	Madagascar
432	Malawi
224	Malaysia
225	Maldives
433	Mali
124	Malta
510	Marshall Islands
344	Martinique
434	Mauritania
445	Mauritius
435	Mayotte
315	Mexico
511	Micronesia (Federated States of)
185	Moldova
125	Monaco
226	Mongolia
997	Montenegro
345	Montserrat
436	Morocco
437	Mozambique
205	Myanmar (formerly Burma)
438	Namibia
512	Nauru
227	Nepal
126	Netherlands
346	Netherlands Antilles
513	New Caledonia
514	New Zealand
316	Nicaragua
439	Niger
440	Nigeria
515	Niue
516	Norfolk Island
219	North Korea (Democratic People's Republic of Korea)
142	Northern Ireland
127	Norway
228	Oman
229	Pakistan
517	Palau

317	Panama
518	Papua New Guinea
384	Paraguay
385	Peru
231	Philippines
519	Pitcairn Islands
128	Poland
129	Portugal
232	Qatar
441	Réunion
132	Romania
187	Russia (Russian Federation)
442	Rwanda
347	Saint Barthelemy
450	Saint Helena
348	Saint Kitts-Nevis
349	Saint Lucia
995	Saint Martin
303	Saint Pierre and Miquelon
350	Saint Vincent and the Grenadines
526	Samoa
133	San Marino
443	Sao Tome and Principe
233	Saudi Arabia
140	Scotland
444	Senegal
996	Serbia
446	Seychelles
447	Sierra Leone
234	Singapore
105	Slovakia
157	Slovenia
520	Solomon Islands
448	Somalia
449	South Africa
218	South Korea (Republic of Korea)
134	Spain
236	Sri Lanka
451	Sudan
386	Suriname
452	Swaziland
136	Sweden
137	Switzerland
237	Syria (Syrian Arab Republic)
238	Taiwan
194	Tajikistan
453	Tanzania (United Republic of)
239	Thailand
994	Timor-Leste
454	Togo
521	Tokelau
522	Tonga
351	Trinidad and Tobago
456	Tunisia
240	Turkey
196	Turkmenistan
352	Turks and Caicos Islands
523	Tuvalu
457	Uganda
193	Ukraine
241	United Arab Emirates

387	Uruguay
192	Uzbekistan
524	Vanuatu
146	Vatican City (Holy See)
388	Venezuela (Bolivarian Republic of)
242	Viet Nam (Vietnam)
141	Wales
525	Wallis and Futuna Islands
256	West Bank
458	Western Sahara
245	Yemen
460	Zambia
461	Zimbabwe
999	Other

Question Name B12FHSTYP

Wording Was the high school from which you graduated public or private?

Item

Spec Name	Value	
Item Name	B12FHSTYP	
Wording		
Response Option	Code	Label
	1	Public
	2	Private
	3	Graduated from a foreign high school
	4	Home schooled

Question Name B12FHS

Wording What is the name of the high school from which you graduated, and in what city and state is it located?

Item

Spec Name	Value	
Item Name	B12FHSCOD	
Wording		
Item Name	B12FHSSCH	
Wording		
Item Name	B12FHSSTAT	
Wording		
Item Name	B12FHSCITY	
Wording		
Item Name	B12FHSAUTO	
Wording		
Item Name	B12FHSDIST	
Wording		
Item Name	B12FHSTYPE	
Wording		
Response Option	Code	Label
	1	A public school operated by a school/county district
	2	A private Catholic school
	3	A private school--other religious affiliation
	4	A private school--no religious affiliation
	5	A public school operated by state/federal agency (ex: BIA, DOD, prison school)
	6	Other (charter school, hospital school)
Item Name	B12FHSGRDL	
Wording		

Item B12FHSGRDH

Name

Wording

Item B12FHSCNT

Name

Wording

Question Name B12FENGL

Wording

Is English your native language?

Item

Spec Name Value

Item B12FENGL

Name

Wording

Response Code Label

Option 1 Yes

0 No

Question Name B12FNATIVE

Wording

What language do you consider to be your native language?

Item

(Please choose your native language from the dropdown list below.)

Spec Name Value

Item B12FNATIVE

Name

Wording

Response Code Label

Option -9 -Select One-

1 American Sign Language or other sign language

2 Arabic

3 Bengali

4 Chinese

5 French or Canadian French

6 German

7 Greek (Ancient)

8 Greek (modern)

9 Hebrew (Biblical)

10 Hebrew (modern)

11 Hindi

12 Italian

13 Japanese

14 Javanese

15 Korean

16 Latin

17 Malay

18 Marathi

19 Portuguese

20 Punjabi

21 Russian

22 Spanish

23 Swahili

24 Tamil

25 Telugu

26 Turkish

27 Urdu

28 Vietnamese

99 Other

Question Name B12FOTLANG

Wording

Do you know any other languages?

Item

Spec Name Value

Item B12FOTLANG

Name

Wording

Response Code Label

Option 1 Yes

	0	No
Question Name	B12FOTCLS	
Wording	Have you ever taken a class in a foreign language?	
Item	Spec Name Value	
	Item	B12FOTCLS
	Name	
Wording		
Response	Code	Label
Option	1	Yes
	0	No
Question Name	B12FLANGS	
Wording	Which second language do you know best?	
	(Choose the second language you know best from the dropdown list below. If you consider yourself to have more than one second language, choose one of these languages.)	
Item	Spec Name Value	
	Item	B12FLANGS
	Name	
Wording		
Response	Code	Label
Option	-9	-Select One-
	1	American Sign Language or other sign language
	2	Arabic
	3	Bengali
	4	Chinese
	5	French or Canadian French
	6	German
	7	Greek (Ancient)
	8	Greek (modern)
	9	Hebrew (Biblical)
	10	Hebrew (modern)
	11	Hindi
	12	Italian
	13	Japanese
	14	Javanese
	15	Korean
	16	Latin
	17	Malay
	18	Marathi
	19	Portuguese
	20	Punjabi
	21	Russian
	22	Spanish
	23	Swahili
	24	Tamil
	25	Telugu
	26	Turkish
	27	Urdu
	28	Vietnamese
	99	Other
	Item	B12FNOLNG
	Name	
Wording	Do not have a second best language	
Question Name	B12FLNGCLS	
Wording	How long has it been since you took a class to learn [FOREIGN LANGUAGE]?	
Item	Spec Name Value	
	Item	B12FLNGCLS
	Name	
Wording		
Response	Code	Label
Option	4	Currently taking a class

- 1 Within the last two years
- 2 2 to 5 years ago
- 3 More than 5 years ago
- 0 Have never taken a formal class to learn [FOREIGN LANGUAGE]

Question Name B12FLNGPST
 Wording Growing up, did you speak [FOREIGN LANGUAGE] at home always, sometimes, or never?
 Item Spec Name Value
Item Name B12FLNGPST
 Wording
Response Option Code Label
 2 Always
 1 Sometimes
 0 Never

Question Name B12FLNGCOM
 Wording In comparison to your English, how proficient in [FOREIGN LANGUAGE] are you in the following...
 Item Spec Name Value
Item Name B12FLNWRIT
 Wording Writing it?
Response Option Code Label
 1 More proficient than in English
 3 Less proficient than in English
 2 Same as in English
 4 Not proficient at all
Item Name B12FLNUND
 Wording Understanding it when it is spoken to you?
Response Option Code Label
 4 Not proficient at all
 3 Less proficient than in English
 1 More proficient than in English
 2 Same as in English
Item Name B12FLNSPEK
 Wording Speaking it?
Response Option Code Label
 1 More proficient than in English
 3 Less proficient than in English
 2 Same as in English
 4 Not proficient at all
Item Name B12FLNREAD
 Wording Reading it?
Response Option Code Label
 4 Not proficient at all
 3 Less proficient than in English
 2 Same as in English
 1 More proficient than in English

Question Name B12FLNGCUR
 Wording Do you regularly interact with others in [FOREIGN LANGUAGE]?
 Item Spec Name Value
Item Name B12FLNGCUR
 Wording
Response Option Code Label
 1 Yes
 0 No

Question Name B12FLNGCAR
 Wording Do you currently use [FOREIGN LANGUAGE] in your career?
 Item Spec Name Value
Item Name B12FLNGCAR

	Wording	
	Response Option	Code Label
		1 Yes
		0 No
Question Name	B12FLNGPLN	
Wording	Do you plan to use [FOREIGN LANGUAGE] in your career?	
Item	Spec Name	Value
	Item Name	B12FLNGPLN
	Wording	
	Response Option	Code Label
		1 Yes
		0 No
Question Name	B12FMILIT	
Wording	Are you a veteran of the U.S. Armed Forces, or currently serving in the Armed Forces either on active duty or in the reserves?	
Item	Spec Name	Value
	Item Name	B12FMILITA
	Wording	Veteran
	Item Name	B12FMILITB
	Wording	Active duty
	Item Name	B12FMILITC
	Wording	Reserves
	Item Name	B12FMILITD
	Wording	National Guard
	Item Name	B12FMILITC
	Wording	Reserves
	Item Name	B12FMILITN
	Wording	None of the above
Question Name	B12FMARSTAT	
Wording	Knowing about family responsibilities can be important in understanding a person's education and employment history. Since you completed your bachelor's degree in [FILL DATE], please tell us about the dates of any changes in your marital status.	
Item	Spec Name	Value
	Item Name	B12FMARTP1
	Wording	Marital status
	Response Option	Code Label
		-9 -Select one-
		1 Married
		2 Separated
		3 Widowed
		4 Divorced
Item	Spec Name	Value
	Item Name	B12FMARMM1
	Wording	Month
	Response Option	Code Label
		-9 -Select one-
		1 January
		2 February
		3 March
		4 April
		5 May

6	June
7	July
8	August
9	September
10	October
11	November
12	December

Item Spec Name Value

Item Name B12FMARYY1

Wording Year

Response Option Code Label

-9	-Select one-
2012	2012
1950	1950

Item Spec Name Value

Item Name B12FMARCUR1

Wording Current marital status?

Response Option Code Label

1	Yes
0	No

Question Name B12FDEPS

Wording Do [you/you and your spouse/you and your partner] have any dependent children or other dependents?

Item Spec Name Value

Item Name B12FDEPS

Wording

Response Option Code Label

1	Yes, children
2	Yes, other dependents
0	No

Question Name B12FDEPDOB

Wording Please provide the date of birth for your dependent children. For adopted children, please provide the date of adoption and age at time of adoption.

Item Spec Name Value

Item Name B12FDEPTYPE1

Wording Type

Response Option Code Label

1	Biological child
2	Adopted child
3	Parent
4	Other relative
5	Other dependent

Item Spec Name Value

Item Name B12FDEPTMM1

Wording Month

Response Option Code Label

-9	-Select one-
1	January
2	February
3	March
4	April
5	May
6	June
7	July
8	August
9	September

	10	October
	11	November
	12	December
Item	Spec Name Value	
	Item Name B12FDEPDTYY1	
	Wording	Year
	Response Option	Code Label
		-9 -Select one-
		2012 2012
		1900 1900
Item	Spec Name Value	
	Item Name B12FDEPDBMM1	
	Wording	Month
	Response Option	Code Label
		-9 -Select one-
		1 January
		2 February
		3 March
		4 April
		5 May
		6 June
		7 July
		8 August
		9 September
		10 October
		11 November
		12 December
Item	Spec Name Value	
	Item Name B12FDEPDBYY1	
	Wording	Year
	Response Option	Code Label
		-9 -Select one-
		2012 2012
		1900 1900
Item	Spec Name Value	
	Item Name B12FDEPAGE1	
	Wording	Age
Question Name	B12FCSTDYCR	
Wording	How much (on average) do you pay each month for childcare?	
Item	Spec Name Value	
	Item Name B12FCSTDYCR	
	Wording	\$.00
	Item Name	B12FDYCRDK
	Label	Monthly daycare costs unknown
	Wording	Don't know
Question Name	B12FMOMED	
Wording	What is the highest level of education your mother/female guardian completed?	
Item	Spec Name Value	
	Item Name B12FMOMED	
	Wording	
	Response Option	Code Label
		1 Did not complete high school
		2 High school diploma or equivalent

- 3 Vocational/technical training
- 4 Less than 2 years of college
- 5 Associate's degree
- 6 2 or more years of college but no degree
- 7 Bachelor's degree
- 8 Master's degree or equivalent
- 9 Professional degree (law or medicine)
- 10 Doctoral degree (PhD, EdD, etc.)
- 11 Don't know

Question Name B12FDADED

Wording What is the highest level of education your father/male guardian completed?

Item Spec Name Value

Item **B12FDADED**

Name

Wording

Response Code Label

- Option
- 1 Did not complete high school
 - 2 High school diploma or equivalent
 - 3 Vocational/technical training
 - 4 Less than 2 years of college
 - 5 Associate's degree
 - 6 2 or more years of college but no degree
 - 7 Bachelor's degree
 - 8 Master's degree or equivalent
 - 9 Professional degree (law or medicine)
 - 10 Doctoral degree (PhD, EdD, etc.)
 - 11 Don't know

Question Name B12FPAROCC1

Wording What is your mother's primary job title and main duties while [time period]?

(If (s)he is unemployed, retired, or deceased, please respond with their primary occupation when they were employed.)

Item Spec Name Value

Item **B12FPOC1JBDY**

Name

Wording

Item **B12FPOC1JBTL**

Name

Wording

Item **B12FPOC12**

Name

Wording

Item **B12FPOC13**

Name

Wording

Item **B12FPOC16**

Name

Wording

Item **B12FPOC1AST**

Name

Wording

Item **B12FPAR1NOJB**

Name

Wording

Item **B12FPOCNVRWK**

Name

Wording Has not worked for pay

Question Name B12FPAROCC2

Wording What is your father's primary job title and main duties while [time period]?

(If (s)he is unemployed, retired, or deceased, please respond with their primary occupation when they were employed.)

Item Spec Name Value

Item **B12FPOC2JBDY**

Name

	Wording	
	Item Name	B12FPOC2JBTL
	Wording	
	Item Name	B12FPOC22
	Wording	
	Item Name	B12FPOC23
	Wording	
	Item Name	B12FPOC26
	Wording	
	Item Name	B12FPOC2AST
	Wording	
	Item Name	B12FPAR2NOJB
	Wording	
	Item Name	B12FPOC2NVWK
	Wording	Has not worked for pay
Question Name	B12FRETIR	
Wording		Do [you/you and your spouse/you and your partner] have a retirement fund such as an IRA, 403b, 401k, or pension plan?
Item	Spec Name	Value
	Item Name	B12FRETIR
	Wording	
	Response	Code Label
	Option	1 Yes
		0 No
Question Name	B12FAMTRET	
Wording		About how much would you estimate [you/you and your spouse/you and your partner] have saved in your retirement account(s)?
Item	Spec Name	Value
	Item Name	B12FAMTRET
	Wording	
Question Name	B12FHOUSE	
Wording		Do you own a home, pay rent, or both own a home and pay rent? (If [someone/someone other than your spouse/someone other than your partner] makes housing payments on your behalf, please answer, "Neither own home(s) nor pay rent.")
Item	Spec Name	Value
	Item Name	B12FHOUSE
	Wording	
	Response	Code Label
	Option	1 Own home(s) and pay mortgage
		4 Own home(s) outright
		2 Pay rent
		3 Both own home(s) and pay rent
		0 Neither own home(s) nor pay rent
Question Name	B12FMTGAMT	
Wording		How much (on average) is your total monthly [mortgage/rent/housing] payment?
		Please indicate only the amount that [you/you and your spouse/you and your partner] are responsible for paying. If someone else pays your total monthly [mortgage/rent/housing] payment on your behalf, please indicate "0".
Item	Spec Name	Value
	Item Name	B12FMTGAMT

	Wording	\$.00 per month
	Item Name	B12FMTGDK
	Wording	Don't know
Question Name	B12FHOMVAL	
Wording	What is the approximate current value of your primary residence?	
	(If you do not know the exact amount, please provide your best guess.)	
Item	Spec Name	Value
	Item Name	B12FHOMVAL
	Wording	\$.00
Question Name	B12FHOMOWE	
Wording	About how much do [you/you and your spouse/you and your partner] owe on the mortgage for your primary residence? (If none, enter '0'.)	
Item	Spec Name	Value
	Item Name	B12FHOMOWE
	Wording	\$.00
Question Name	B12FCARLOAN	
Wording	Do [you/you and your spouse/you and your partner] have a loan or lease for a vehicle (car, truck, motorcycle, or other vehicle)?	
	(If [someone/someone other than your spouse/someone other than your partner] makes vehicle loan or lease payments on your behalf, please answer, "No")	
Item	Spec Name	Value
	Item Name	B12FCARLOAN
	Wording	
	Response Option	Code Label
		1 Yes
		0 No
Question Name	B12FCARAMT	
Wording	What is the total amount [you/you and your spouse/you and your partner] pay each month for your vehicle loan(s) or lease(s)?	
Item	Spec Name	Value
	Item Name	B12FCARAMT
	Wording	\$.00 per month
Question Name	B12FINCOM	
Wording	[Excluding your spouse's income,/Excluding your partner's income,] What was your income from all sources (including income from work, investments, alimony, etc.), prior to taxes and deductions, for calendar year 2011 (January 1, 2011 through December 31, 2011)?	
	(If you are unsure of the exact amount, provide your best estimate.)	
Item	Spec Name	Value
	Item Name	B12FINCOM
	Wording	\$
Question Name	B12FINEST	
Wording	[Excluding your spouse's income,/Excluding your partner's income,] Please indicate the range that best estimates your income from all sources for 2011 (including income from work, investments, alimony, etc.) prior to taxes and deductions for calendar year 2011 (January 1, 2011 through December 31, 2011).	
Item	Spec Name	Value
	Item Name	B12FINEST
	Wording	
	Response Option	Code Label
		1 Less than \$20,000
		2 \$20,000-\$29,999
		3 \$30,000-\$39,999

4	\$40,000-\$49,999
5	\$50,000-\$59,999
6	\$60,000-\$69,999
7	\$70,000-\$79,999
8	\$80,000-\$89,999
9	\$90,000-\$99,999
10	\$100,000-\$149,999
11	\$150,000 or more
-1	Don't know

Question Name B12FSPEMP

Wording Did [your spouse/ your partner] work for pay in calendar year 2011 (January 1, 2011 through December 31, 2011)?

Item Spec Name Value

Item B12FSPEMP

Name

Wording

Response Code Label

Option 1 Yes

0 No

Question Name B12FINCSP

Wording How much would you estimate [your spouse/ your partner] earned from all sources (including income from work, investments, alimony, etc.), prior to taxes and deductions, in calendar year 2011 (January 1, 2011 through December 31, 2011)?

Item Spec Name Value

Item B12FINCSP

Name

Wording \$

Item B12FSPNOT

Name

Wording Check here if you were not living with your [spouse/partner] in 2011

Question Name B12FINSRA

Wording Please indicate the range that best estimates [your spouse/ your partner] income from all sources (including income from work, investments, alimony, etc.), prior to taxes and deductions, in calendar year 2011 (January 1, 2011 through December 31, 2011).

Item Spec Name Value

Item B12FINSRA

Name

Wording

Response Code Label

Option 1 Less than \$20,000

2 \$20,000-\$29,999

3 \$30,000-\$39,999

4 \$40,000-\$49,999

5 \$50,000-\$59,999

6 \$60,000-\$69,999

7 \$70,000-\$79,999

8 \$80,000-\$89,999

9 \$90,000-\$99,999

10 \$100,000-\$149,999

11 \$150,000 or more

-1 Don't know

Question Name B12FSPLV

Wording What is the highest level of education that [your spouse/ your partner] has completed?

Item Spec Name Value

Item B12FSPLV

Name

Wording

Response Code Label

Option 1 Did not complete high school

2 High school diploma or equivalent

3 Vocational or technical training

4 Less than 2 years of college

5 Associate's degree

6	2 or more years of college but no degree
7	Bachelor's degree
8	Graduate degree (Master's, Ph.D., Ed.D., or professional degree such as dentistry, law, medicine, pharmacy, divinity/theology)
-1	Don't know

Question Name B12FSPCOL

Wording Did [your spouse/ your partner] attend college or graduate school during the 2011-2012 school year?

Item Spec Name Value

Item Name B12FSPCOL

Wording

Response Code Label

Option 1 Yes, full time

2 Yes, part time

0 No

Question Name B12FSPLN

Wording Did [your spouse/ your partner] take out any student loans for his/her undergraduate and/or graduate education?

Item Spec Name Value

Item Name B12FSPLN

Wording

Response Code Label

Option 1 Yes

0 No

Question Name B12FSPAMT

Wording What is the total amount [your spouse/ your partner] has borrowed in student loans?

(If you are unsure of the amount, please provide your best estimate.)

Item Spec Name Value

Item Name B12FSPAMT

Wording \$

Question Name B12FSPOWE

Wording How much of [your spouse/ your partner's] student loans are still owed?

Item Spec Name Value

Item Name B12FSPOWE

Wording \$

Question Name B12FSPLNPY

Wording How much does [your spouse/ your partner] pay each month for his or her student loans?

Item Spec Name Value

Item Name B12FSPLNPY

Wording \$|per month

Item Name B12FSPLNNP

Wording Not yet in repayment

Question Name B12FSELLPO

Wording Suppose [you/you and others in your household] were to sell all your major possessions [including your home], turn all of your investments and other assets into cash, and pay off all your debts. Would you have something leftover, break even, or be in debt?

Item Spec Name Value

Item Name B12FSELLPO

Wording

Response Code Label

Option 1 Have something left over

2 Break even

3 Be in debt

Question Name B12FSTRESS

Wording During the past 12 months, has there been a time when you did not meet all of your essential expenses, such as

mortgage or rent payments, utility bills, or important medical care?

Item

Response	Code	Label
Option	1	Yes
	0	No

Question Name B12FCOMSRV

Wording

Have you performed any community service or volunteer work in the last 12 months?

Please do not include paid community service, court-ordered service, or charitable donations (such as food, clothing, money, etc.).

Item

Spec Name Value

Item B12FCOMSRV
Name

Wording

Response	Code	Label
Option	1	Yes
	0	No

Question Name B12FVLHRS

Wording

On average, how many hours did you volunteer during the last year?

Item

Spec Name Value

Item B12FVLHRS
Name

Wording | hour(s)

Item B12FVLAMT
Name

Wording

Response	Code	Label
Option	1	Per year
	2	Per month
	3	Per week

Item B12FVLONE
Name

Wording One time event