

PUBLIC SURVEY

Section A- Perceptions of nursing shortage, military nursing in the media

A1. Overall, in the United States, would you say that there are not enough nurses, the right amount, or too many nurses? [ALL]

- 1 Not enough
- 2 Right amount
- 3 Too may

A2. Overall, in the United States military, would you say that there are not enough nurses, the right amount, or too many nurses? [ALL]

- 1 Not enough
- 2 Right amount
- 3 Too may

A4. Please tell me if you have seen any of the following in the media in the past year? [STUDENTS AND GENERAL POPULATION ONLY?]

- 1 Yes
 - 2 No
 - D (DO NOT READ) Don't Know
 - R (DO NOT READ) Refused
-
- a. News stories about the condition of military hospitals
 - b. News stories about military nurses providing care after a natural disaster (i.e., after the earthquake in Haiti)
 - c. News stories about military nurses providing care to wounded soldiers
 - d. News stories about the safety of military bases in the US.
 - e. News stories about military personnel serving in Afghanistan or Iraq.
 - f. the television shows Grey's Anatomy, or Mercy
 - g. News stories about nurses on strike
 - h. News stories about shortages of nurses
 - i. News stories about nurses helping in natural disaster or war zones
 - j. Advertisements about nursing

A5. (ASK FOR EACH 'YES' response in question above) Please tell me if these stories have made it more or less likely that you would consider a career in military nursing, or if they did not make a difference.

- 1 More likely

- 2 Less likely
- 3 Did not make a difference
- D (DO NOT READ) Don't Know
- R (DO NOT READ) Refused

- a. News stories about the condition of military hospitals
- b. News stories about military nurses providing care after a natural disaster (i.e., after the earthquake in Haiti)
- c. News stories about military nurses providing care to wounded soldiers
- d. News stories about the safety of military bases in the US.
- e. News stories about military personnel serving in Afghanistan or Iraq.
- f. the television shows Grey's Anatomy, or Mercy
- g. News stories in the media about nurses on strike
- h. News stories in the media about shortages of nurses
- i. News stories in the media about nurses helping in natural disaster or war zones
- j. Advertisements about nursing

Section B – Careers and education background

B1. In thinking about your career decisions, how much do you trust each of the following to provide good information? [ALL]

Trust a great deal Trust somewhat Trust very little or not at all

- Family members or friends in the military
- Television advertisements
- Parent(s)
- Family members or friends who are nurses
- News organizations
- Career information websites
- Military recruiters [STUDENTS/PUBLIC]
- Employers
- Career fairs/events
- High school counselors

Comment [j1]: Consider asking of military also?

B2. Are you currently enrolled in [GENERAL PUBLIC AND ACTIVE/RESERVIST]

- 1 a four bachelors’ degree program
- 2 a two year associate’s degree program
- 3 a certificate program
- 4 not enrolled in school

B2a. (ASK IF ENROLLED) How are you paying for your education? *Check all that apply.*
[GENERAL PUBLIC AND ACTIVE/RESERVIST]

My own earnings or savings	
My parents are paying	
ROTC	
Scholarship funds from outside the college or university that I am attending	
Work Study	
Scholarship from the college or university that I am attending	
Government loan	
Bank loan	
Other financial aid (specify)	

B3. Were/are any members of your immediate family (parents, siblings, grandparents) in the military? [ALL]

- 1 Yes
- 2 No
- 3 Decline to answer

B4. Were/are any members of your immediate family (parents, siblings, grandparents) registered nurses? [ALL]

- 1 Yes
- 2 No
- 3 Decline to answer

B5. Have you ever worked as any of the following...? [ALL]

	Yes	No
Licensed practical nurse		
Emergency medical technician		
Firefighter		
Police officer		
Nurse's aide or CAN or CMA (Certified Medical Assistant)		
Hospital orderly or assistant		

B6. Are you currently serving or have you ever served in the United States military?

- Yes
- No

B7. (If served in military):

In which branch of the military do/did you serve?

- Army
- Navy
- Air Force
- Other

B8. (ASK IF BEEN IN MILITARY) Have you ever received training in the military as a medic/corpsman? [ALL]

- 1 Yes
- 2 No
- 3 Decline to answer

Section C – Nursing interest and perceptions

C1. Have you ever considered a career in nursing? [GENERAL PUBLIC AND ACTIVE/RESERVISTS]

- 1 Yes
- 2 No

C2. Please indicate how much you agree with each of the following statements about nursing. [ALL]

Nursing is..... a career where I can help people a career that is intellectually challenging a career where I can always find a job a career that pays well a respected profession A fast-paced and exciting career [fill in your own reason] [fill in your own reason]	<table border="0"> <tr> <td style="border: 1px solid black; padding: 2px;">Completely</td> <td style="padding: 2px;">Somewhat</td> <td style="padding: 2px;">Somewhat</td> <td style="padding: 2px;">Completely</td> </tr> <tr> <td style="padding: 2px;">agree</td> <td style="padding: 2px;">agree</td> <td style="padding: 2px;">disagree</td> <td style="padding: 2px;">disagree</td> </tr> </table>	Completely	Somewhat	Somewhat	Completely	agree	agree	disagree	disagree
Completely	Somewhat	Somewhat	Completely						
agree	agree	disagree	disagree						

Comment [j2]: Change scale to strongly/comewhat?

C3. If you were to enroll in a nursing degree program, which of the following areas would you like to work in after gradation? Please check all that apply. [ALL – modified for GP and ACTIVE/RESERVISTS]

Patient care in a hospital	
Patient care in a setting other than hospital	
Administration	
Enroll in a graduate program – not in nursing	
Enroll in a graduate program – in nursing	
Be commissioned officer in the Army	
Be a commissioned officer in the Navy	
Be a commissioned officer in the Air Force	
Teaching	
Research	
Other	

Section E – Reasons to become a military nurse

Major reason/minor reason option

For each of the following, please tell us which would be a major reason for you to pursue a career as a military nurse, would be a minor reason to pursue, would make no difference to your decision, would be a minor reason NOT to pursue, or would be a major reason NOT to pursue a career as a military nurse.

Career training/skills

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Opportunity for specialized education and training					
Opportunity to develop leadership skills					
Opportunities for promotion					
The match between my personal skills military nursing					
Flexibility of training opportunities					
Intellectual and physical skill development					
Required time of training					
Physical training and conditioning					

Salary and financial benefits

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Cash recruitment bonus					
Tuition assistance					
Military nurse or specialized nurse salary increases or bonuses					
Military health, retirement and other employee benefits					

Work environment

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Intellectual and physical challenges of the job					
Job security (recession-proof career)					
Required travel					
Discrimination or harassment I might receive because of my gender					
The military's 'Don't ask, don't tell' policy					
Discrimination or harassment I might receive because of my race/ethnicity					
Physically active work environment (versus a desk job)					
Required length of service					
Workplace hazards, such as disease, weapons, wartime hazards					
Military base safety					
Work relationships with my peers					
Work relationships with senior officers					

Physical and emotional health

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Personal safety					
Physical fitness/conditioning					
Emotional effects of war					
Emotional effects of nursing professional activities					
Exposure to illness					
Exposure to workplace hazards					

Relationships

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Family traditions					
Family responsibilities					
Family and friends' opinions about my service					
Having a sense of belonging in the military					
Home environment					
Opportunities to learn about self defense and self protection					
My respect for nurses					
My respect for military officers					

Values

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Desire to be self reliant					
Requirement to follow orders					
Need to question authority					
Opportunity to serve my country					
Having to give up personal freedoms					
Opportunity to take risks					
Opportunity to test my courage					
Fears about serving in a war					
Taking pride in myself as a military nurse					
Desire to help others					
My religious or moral positions about military service and war					
My opinions about tolerance in the military ('Don't ask, don't tell')					

Open-ended questions to consider

If you were to pursue a career as a military nurse, what would your major reasons be? Please describe them in your own words.

Please tell us what your major reasons would be for NOT pursuing a career as a military nurse.

Section F – Military Recruitment/Knowledge
[GP and NURSING STUDENTS ONLY]

F1. Have you ever visited with an ROTC or military recruiter?

(ROTC = Reserve Officers' Training Corps)

- 1 Yes
- 2 No

F2. If yes, how did you feel about this experience?

F3. To the best of your knowledge, is there a large military base

	Yes	No
In your state		
Within a hour's drive of where you live [GENERAL POP ONLY]		

Section G – Factuals

[ALL]

G1. What is your year of birth?

G2. Are you....?

- 1 Male
- 2 Female

G3. What is your marital status?

- 1 Married
- 2 Single, never married
- 3 Divorced
- 4 Separated
- 5 Widowed
- 6 Decline to answer

G4. Are you of Hispanic or Latino origin

- 1 Yes
- 2 No
- 3 Decline to answer

G5. Do you consider yourself....?

- 1 White
- 2 Black or African American
- 3 Asian or Pacific Islander
- 4 Native American or Alaskan native
- 5 Of mixed racial background

- Decline to answer

G6. How many dependent children or adults do you have living in your household?

- 1 Children 10 and under _____
- 2 Children 11 – 17 _____
- 3 Children 18+ _____
- 4 Other adults, including parents _____