

STUDENT NURSE SURVEY

Section A- Perceptions of nursing shortage, military nursing in the media

A1. Overall, in the United States, would you say that there are not enough nurses, the right amount, or too many nurses? [ALL]

- 1 Not enough
- 2 Right amount
- 3 Too may

A2. Overall, in the United States military, would you say that there are not enough nurses, the right amount, or too many nurses? [ALL]

- 1 Not enough
- 2 Right amount
- 3 Too may

A3. Deleted

A4. Please tell me if you have seen any of the following in the media in the past year? [STUDENTS AND GENERAL POPULATION ONLY?]

- 1 Yes
- 2 No
- D (DO NOT READ) Don't Know
- R (DO NOT READ) Refused

- a. News stories about the condition of military hospitals
- b. News stories about military nurses providing care after a natural disaster (i.e., after the earthquake in Haiti)
- c. News stories about military nurses providing care to wounded soldiers
- d. News stories about the safety of military bases in the US.
- e. News stories about military personnel serving in Afghanistan or Iraq.
- f. the television shows Grey's Anatomy, or Mercy
- g. News stories about nurses on strike
- h. News stories about shortages of nurses
- i. News stories about nurses helping in natural disaster or war zones
- j. Advertisements about nursing

A5. (ASK FOR EACH 'YES' response in question above) Please tell me if these stories have made it more or less likely that you would consider a career in military nursing, or if they did not make a difference.

- 1 More likely
- 2 Less likely
- 3 Did not make a difference
- D (DO NOT READ) Don't Know
- R (DO NOT READ) Refused

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- b. News stories about military nurses providing care after a natural disaster (i.e., after the earthquake in Haiti)
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- f. the television shows Grey's Anatomy, or Mercy
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Section B – Careers and education background

B1. In thinking about your career decisions, how much do you trust each of the following to provide good information? [ALL]

	Trust a great deal	Trust somewhat	Trust very little or not at all
Family members or friends in the military			
Television advertisements			
Parent(s)			
Family members or friends who are nurses			
News organizations			
Career information websites			
Military recruiters [STUDENTS/PUBLIC]			
Employers			
Career fairs/events			
High school counselors			

B2a. How are you paying for your nursing education? *Check all that apply.*
[ALL- modified for Nursing students]

My own earnings or savings	
My parents are paying	
ROTC	
Scholarship funds from outside the college or university that I am attending	
Work Study	
Scholarship from the college or university that I am attending	
Government loan	
Bank loan	
Other financial aid (specify)	

B3. Were/are any members of your immediate family (parents, siblings, grandparents) in the military? [ALL]

- 1 Yes
- 2 No
- 3 Decline to answer

B4. Were/are any members of your immediate family (parents, siblings, grandparents) registered nurses? [ALL]

- 1 Yes
- 2 No
- 3 Decline to answer

B5. Have you ever worked as any of the following...? [ALL]

	Yes	No
Licensed practical nurse		
Emergency medical technician		
Firefighter		
Police officer		
Nurse's aide or CAN or CMA (Certified Medical Assistant)		
Hospital orderly or assistant		

B6. Are you currently serving or have you ever served in the United States military?
 Yes
 No

B7. (If served in military):
 In which branch of the military do/did you serve?
 Army
 Navy
 Air Force
 Other

B8. (ASK IF BEEN IN MILITARY) Have you ever received training in the military as a medic/corpsman? [ALL]

- 1 Yes
- 2 No
- 3 Decline to answer

Section C – Nursing interest and perceptions

C2. Please indicate how much you agree with each of the following statements about nursing. [ALL]

Nursing is.....	Completely agree	Somewhat agree	Somewhat disagree	Completely disagree
a career where I can help people				
a career that is intellectually challenging				
a career where I can always find a job				
a career that pays well				
a respected profession				
A fast-paced and exciting career				
[fill in your own reason]				
[fill in your own reason]				

C3. Which of the following best describes what you would like to do next if you graduate with a nursing degree? [ALL – modified for GP and ACTIVE/RESERVISTS]

Please check all that apply.

Patient care in a hospital	
Patient care in a setting other than hospital	
Administration	
Enroll in a graduate program – not in nursing	
Enroll in a graduate program – in nursing	
Be commissioned officer in the Army	
Be a commissioned officer in the Navy	
Be a commissioned officer in the Air Force	
Teaching	
Research	
Other	

C4. For each of the following areas of nursing practice, please indicate your level of interest in working in each specialty as a registered nurse? [ACTIVE/RESERVISTS AND STUDENTS]

	Strongly interested	Somewhat interested	A little interested	Not interested
Critical care and trauma nursing				
Preventive medicine/primary care				
Women's health				
Postoperative care (for patients after surgery)				
Psychiatric/mental health care				
Acute care (hospital nursing)				
Other (specify)				

Section D – Perceptions of military nursing as a career

[ALL? OR JUST ACTIVE/RESERVISTS AND STUDENTS]

D1. Have you ever considered a career in nursing in the military?

Comment [J1]: Ask all, or only people who have considered nursing in general?

- 1 Yes, Strongly
- 2 Yes, Somewhat
- 3 No

D1a. (IF YES) Do you have an interest in being a nurse within any particular branch of the military? [GENERAL POP AND STUDENTS ONLY]

	Yes	No
a. Air Force		
b. Army		
c. Navy		
d. Other (specify)		
e. No preference		

D2. Have you ever had discussions about a military nursing career with: [ALL]

	Yes	No
a. Friends or family		
b. Teachers		
c. Military personnel		
d. Nurses		
e. Other (specify)		

D3. How important do you think military nurses are to each of the following? [ALL]

Very	Somewhat	Not very	Not
important	important	important	important
			at all

- a. assuring the safety of health care services for service personnel
- b. assuring that service personnel can get health care when they need it
- c. assuring that the health care services provided to service personnel are high quality
- d. assuring that the country is prepared for a war
- e. assuring that the country is able to provide humanitarian aid and medical care after a natural disaster (i.e., the earthquake in Haiti)

D4. For each of the following statements about military nursing please indicate whether you agree or disagree [ACTIVE/RESERVISTS AND STUDENTS]

Military nursing is....	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree
A better career for women than for men				
Requires too much training to be worth the effort				
A good career for people who want to be in a respected profession				
May expose people to discrimination based on sexual orientation or gender identity				
A career that offers pay that makes it worth the risks				
A physically challenging career				
Is a great way to serve the United States / show patriotism				
Would not be approved of by people close to me such as family and/or friends				
Requires students to have strong backgrounds in science				
Is a career in which someone can continue to be promoted				
Would be considered an honor by people close to me such as family and/or friends				
Would be a good choice for someone like me				

[The following questions in this section are asked of STUDENTS ONLY]

D5. To your knowledge, are there currently formal military training or educational programs on your campus (e.g., ROTC.....) [NURSING STUDENTS ONLY]

- 1 Yes
- 2 No
- 3 Don't know

D5a. If yes, do you feel that students pursuing military careers are welcome on your campus?

- 1 Yes, strongly
- 2 Yes, somewhat
- 3 No

D6. (IF NO PROGRAM ON CAMPUS OR DON'T KNOW) If there were to be a formal military nurse education degree program on your campus, do you think you would be:

- 1 Strongly interested in taking courses
- 2 Somewhat interested in taking courses
- 3 Not very or not at all interested in taking courses

Comment [j2]: Scale?

D7. (IF NO PROGRAM ON CAMPUS) If there were to be a formal military nurse education degree program on your campus do you think other students would

- 1 Strongly support the program
- 2 Somewhat support the program
- 3 Somewhat oppose the program
- 4 Strongly oppose the program

D8. What if the formal military nurse education degree program affiliated with your school or university was located somewhere else? How interested would you be in [NURSING STUDENTS ONLY]

	Very interested	Somewhat interested	Not very interested	Not interested at all
a. living there in the summer to take courses				
b. living there for a semester to take courses				

Section E –

Major reason/minor reason option

For each of the following, please tell us which would be a major reason for you to pursue a career as a military nurse, would be a minor reason to pursue, would make no difference to your decision, would be a minor reason NOT to pursue, or would be a major reason NOT to pursue a career as a military nurse.

Career training/skills

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Opportunity for specialized education and training					
Opportunity to develop leadership skills					
Opportunities for promotion					
The match between my personal skills military nursing					
Flexibility of training opportunities					
Intellectual and physical skill development					
Required time of training					
Physical training and conditioning					

Salary and financial benefits

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Cash recruitment bonus					
Tuition assistance					
Military nurse or specialized nurse salary increases or bonuses					
Military health, retirement and other employee benefits					

Work environment

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Intellectual and physical challenges of the job					
Job security (recession-proof career)					
Required travel					
Discrimination or harassment I might receive because of my gender					
The military's 'Don't ask, don't tell' policy					
Discrimination or harassment I might receive because of my race/ethnicity					
Physically active work environment (versus a desk job)					
Required length of service					
Workplace hazards, such as disease, weapons, wartime hazards					
Military base safety					
Work relationships with my peers					
Work relationships with senior officers					

Physical and emotional health

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Personal safety					
Physical fitness/conditioning					
Emotional effects of war					
Emotional effects of nursing professional activities					
Exposure to illness					
Exposure to workplace hazards					

Relationships

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Family traditions					
Family responsibilities					
Family and friends' opinions about my service					
Having a sense of belonging in the military					
Home environment					
Opportunities to learn about self defense and self protection					
My respect for nurses					
My respect for military officers					

Values

	Major reason to pursue	Minor reason to pursue	Makes no difference	Minor reason NOT to pursue	Major reason NOT to pursue
Desire to be self reliant					
Requirement to follow orders					
Need to question authority					
Opportunity to serve my country					
Having to give up personal freedoms					
Opportunity to take risks					
Opportunity to test my courage					
Fears about serving in a war					
Taking pride in myself as a military nurse					
Desire to help others					
My religious or moral positions about military service and war					
My opinions about tolerance in the military ('Don't ask, don't tell')					

Open-ended questions to consider

If you were to pursue a career as a military nurse, what would your major reasons be?
Please describe them in your own words.

Please tell us what your major reasons would be for NOT pursuing a career as a military nurse.

**Section F – Military Recruitment/Knowledge
GP and NURSING STUDENTS ONLY]**

F1. Have you ever visited with an ROTC or military recruiter?

(ROTC = Reserve Officers' Training Corps)

- 1 Yes
- 2 No

F2. If yes, how did you feel about this experience?

F3. To the best of your knowledge, is there a large military base

	Yes	No
In your state		
Within a hour's drive of your campus [STUDENTS ONLY]		

Section G – Factuals

[ALL]

G1. What is your year of birth?

G2. Are you....?

- 1 Male
- 2 Female

G3. What is your marital status?

- 1 Married
- 2 Single, never married
- 3 Divorced
- 4 Separated
- 5 Widowed
- 6 Decline to answer

G4. Are you of Hispanic or Latino origin

- 1 Yes
- 2 No
- 3 Decline to answer

G5. Do you consider yourself....?

- 1 White
- 2 Black or African American
- 3 Asian or Pacific Islander
- 4 Native American or Alaskan native
- 5 Of mixed racial background
- 6 Decline to answer

G6. How many dependent children or adults do you have living in your household?

- 1 Children 10 and under _____
- 2 Children 11 – 17 _____
- 3 Children 18+ _____
- 4 Other adults, including parents _____