

2011 Survey of Campus Law Enforcement Agencies

U.S. Department of Justice
Bureau of Justice Statistics

BURDEN STATEMENT

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average 1 hour per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INSTITUTION INFORMATION

1. For which college/university campus(es) are you reporting?

If we have follow-up questions, we might need to contact you. Your name and contact information will be kept strictly confidential. In addition, if you provide your e-mail address, we can e-mail you a notification when the survey results are available for download from the BJS web site (www.bjs.gov).

2. Please provide your contact information below:

a. Name:

b. Position/ Title:

c. Telephone number:

d. Fax number:

e. E-mail address:

Please return survey to: MAIL: Alisha Creel
ICF International
9300 Lee Highway
Fairfax VA 22031

FAX: 1-855-254-5882

For help with this survey: EMAIL: CLE2011HelpDesk@icfi.com

PHONE: 1-866-255-1282

AGENCY INFORMATION

3. Who employs the officers who provide the **routine law enforcement services such as patrol or responding to calls for service** on campus? *Please select ALL that apply.*

- Campus police/security agency
- Municipal/county police agency
- Sheriff's office/department
- State law enforcement agency (non-campus)
- Private security firm
- Other – please specify: _____
- None of these

4. Who supplies the officers who provide the **security for special events** on campus? *Please select ALL that apply.*

- Campus police/security agency
- Municipal/county police agency
- Sheriff's office/department
- State law enforcement agency (non-campus)
- Private security firm
- Other – please specify: _____
- None of these

NOTE: If your college/university does NOT have a campus police/security agency, please stop here and return this questionnaire in the envelope provided. If your college/university does have a campus police/security agency, please continue with Question 5.

PERSONNEL INFORMATION

5. How many PAID employees were employed in your campus police/security agency as of September 30, 2011? A **full-time** employee is defined as working 35 or more hours per week. A **part-time** employee is one who works less than 35 hours per week, excluding those who work just for special events.

	# Full Time	# Part Time
a. Sworn police officers (full arrest powers)		
b. Nonsworn security officers (limited or no arrest authority)		
c. Civilian personnel (non-student)		
d. Student employees (non-officers)		

NOTE: The total number of full-time SWORN officers for both question 6 and question 7 MUST equal the total number of full-time SWORN officers given in question 5 above.

6. As of September 30, 2011, how many FULL-TIME SWORN agency personnel were in each racial/ethnic category?

	# of Sworn Officers (Full-time)
<input type="radio"/> Mark here if not applicable -- no full-time SWORN officers. Go to Question 8.	
a. White, non-Hispanic	
b. Black or African American - non-Hispanic	
c. Hispanic or Latino, any race	
d. American Indian or Alaska Native	
e. Asian, Native Hawaiian, or Pacific Islander	
f. Two or more races	
g. No information available	

7. As of September 30, 2011, how many FULL-TIME SWORN agency personnel were in each gender category?

	# of Sworn Officers (Full-time)
<input type="radio"/> Mark here if not applicable -- no full-time SWORN officers. Go to Question 8.	
a. Female	
b. Male	

PERSONNEL DUTIES AND FUNCTIONS

8. As of September 30, 2011, how many FULL-TIME sworn police and nonsworn security officers in your agency had REGULARLY ASSIGNED DUTIES that included responding to citizen calls/requests for service? For each type of officer, how many were uniformed and how many were non-uniformed officers? *If your agency had none, please enter '0'.*

	# Uniformed	# Non-uniformed	Not applicable
a. Full-time responding sworn police officers			<input type="radio"/>
b. Full-time responding nonsworn security officers			<input type="radio"/>

9. Does your agency perform the following **security functions** on a regular basis? *Please select ONE response per row.*

Security Function	Perform this regularly	Perform this on occasion	Not responsible for this
a. Access control (including electronic access)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Building lockup/unlock	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Central alarm monitoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Key control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Monitoring surveillance cameras	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Executive protection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Does your agency provide **on-site security** for the following on a regular basis? *Please select ONE response per row.*

Provide Onsite Security for:	Perform this regularly	Perform this on occasion	Not responsible for this
a. Arena events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Auditorium events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Library or cultural facilities (e.g. museums)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Daycare facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Educational (K-12) facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Medical facilities (e.g. hospital, clinic)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Nuclear/Radioactive materials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Hazardous biological/chemical materials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Stadium events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Other (specify below):	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Does your agency perform the following **specialized functions** on a regular basis? *Please select ONE response per row.*

Specialized Functions	Perform this regularly	Perform this on occasion	Not responsible for this
a. Bomb/Explosive disposal or detection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Search and rescue	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Tactical operations (SWAT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Task force participation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Underwater recovery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Does your agency perform the following **vehicle-related functions** on a regular basis? *Please select ONE response per row.*

Vehicle-related Functions	Perform this regularly	Perform this on occasion	Not responsible for this
a. Parking administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Parking enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Traffic accident investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Traffic direction and control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Traffic law enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Transportation system management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Vehicle registration for on-campus use	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Does your agency perform the following **public safety functions** on a regular basis? *Please select ONE response per row.*

Public Safety Functions	Perform this regularly	Perform this on occasion	Not responsible for this
a. Animal control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Dispatching calls for service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Emergency fire services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Emergency medical services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Environmental health/safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Fire inspection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Fire prevention education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Emergency management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. Does your agency operate the following types of facilities? *Please select ONE response per row.*

Type of Facility	Yes	No
a. Temporary lock-up facility (overnight)	<input type="radio"/>	<input type="radio"/>
b. Temporary holding cell (not for overnight)	<input type="radio"/>	<input type="radio"/>

PERSONNEL DUTIES AND FUNCTIONS (cont'd)

15. How often does your agency have the following **uniformed** officers on duty?
Please select **ONE** response per row.

Duty Coverage

Not applicable
 Not used at any time
 Some of the time
 At all times

- a. Uniformed sworn police.....
- b. Uniformed nonsworn security

16. What level of routine patrol coverage with uniformed **sworn** police officers does your agency provide for the following periods? Please select **ONE** response per row.

- Mark here if not applicable -- no SWORN officers. Go to Question 17.

Routine Patrol Coverage - Sworn

No routine patrols
 Less than 24-hour patrol coverage
 24-hour patrol coverage

Period

- a. Weekdays during academic terms
- b. Weekends during academic terms
- c. Breaks between academic terms
- d. Summer term

17. What level of routine patrol coverage with uniformed **nonsworn** security officers does your agency provide for the following periods? Please select **ONE** response per row.

- Mark here if not applicable -- no NONSWORN officers. Go to Question 18.

Routine Patrol Coverage - Nonsworn

No routine patrols
 Less than 24-hour patrol coverage
 24-hour patrol coverage

Period

- a. Weekdays during academic terms
- b. Weekends during academic terms
- c. Breaks between academic terms
- d. Summer term

ADMINISTRATION

18. As of September 30, 2011, what was the minimum and maximum annual base salary for the following full-time positions?

Full-time Position	Minimum Annual Salary	Maximum Annual Salary	Not Applicable - No Such Position
a. Chief/Director			<input type="radio"/>
b. Shift Supervisor			<input type="radio"/>
c. Entry-level sworn police officer			<input type="radio"/>
d. Entry-level nonsworn security officer			<input type="radio"/>
e. Sworn police officer with 5 years experience			<input type="radio"/>
f. Nonsworn security officer with 5 years experience			<input type="radio"/>
g. Dispatch operator (as an annual salary if hourly rate)			<input type="radio"/>

TECHNOLOGY AND COMMUNICATION

19. Does your agency participate in an emergency telephone system with any of the following features? Please select ONE response per row.

- | | Yes | No |
|---|-----------------------|-----------------------|
| a. Enhanced 9-1-1 system (providing both caller location and identification when available) | <input type="radio"/> | <input type="radio"/> |
| b. Basic 9-1-1 system | <input type="radio"/> | <input type="radio"/> |
| c. On-campus 3 or 4 digit emergency number (other than 9-1-1) | <input type="radio"/> | <input type="radio"/> |
| d. "Phone patch" call forwarding when dispatch is not available | <input type="radio"/> | <input type="radio"/> |
| e. Reverse 9-1-1 call back available | <input type="radio"/> | <input type="radio"/> |
| f. Recorded calls are available for immediate playback | <input type="radio"/> | <input type="radio"/> |
| g. Other (specify below): | <input type="radio"/> | <input type="radio"/> |

20. Does your agency have an emergency telephone system with the following capabilities for incoming calls from **wireless/cellular phones**? Please select ONE response per row.

- | Capability | Yes | No |
|--|-----------------------|-----------------------|
| a. Displays phone number of wireless caller. | <input type="radio"/> | <input type="radio"/> |
| b. Displays general location of wireless caller. | <input type="radio"/> | <input type="radio"/> |
| c. Displays exact location of wireless caller. | <input type="radio"/> | <input type="radio"/> |

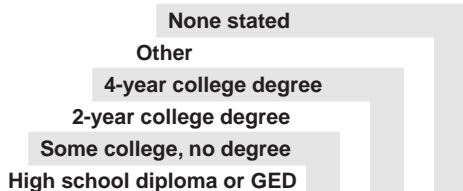
21. Does your agency use 800 MHz radios? Yes No

22. Is the campus public safety radio system **interoperable** with the local police, fire, and other first responders?
 Yes, fully Yes, partially Not at all

EDUCATION AND TRAINING REQUIREMENTS

23. What is the PREFERRED minimum educational level and REQUIRED minimum educational level used in vacancy announcements for entry-level **sworn** officers? Please select ONE response per row.

Mark here if not applicable -- no SWORN officers. Go to Question 24.

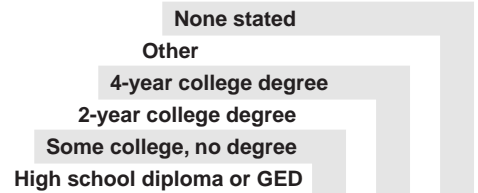


Sworn Police Officers

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Preferred educational attainment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Required educational attainment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

24. What is the PREFERRED minimum educational level and REQUIRED minimum educational level used in vacancy announcements for entry-level **nonsworn** officers? Please select ONE response per row.

Mark here if not applicable -- no NONSWORN officers. Go to Question 25.



Nonsworn Police Officers

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Preferred educational attainment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Required educational attainment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

25. Does your agency use the following methods to screen new applicants for **sworn** police officer positions in your agency? Please select ONE response per row.

Mark here if not applicable -- no SWORN officers. Go to Question 27.

- | | Yes | No |
|---|-----------------------|-----------------------|
| a. Assessment of analytical problem-solving ability | <input type="radio"/> | <input type="radio"/> |
| b. Assessment of mediation/conflict management skills | <input type="radio"/> | <input type="radio"/> |
| c. Second-language ability test | <input type="radio"/> | <input type="radio"/> |
| d. Background investigation | <input type="radio"/> | <input type="radio"/> |
| e. Criminal record check | <input type="radio"/> | <input type="radio"/> |
| f. Reference check | <input type="radio"/> | <input type="radio"/> |
| g. Drug test | <input type="radio"/> | <input type="radio"/> |
| h. Physical agility test | <input type="radio"/> | <input type="radio"/> |
| i. Personal interview | <input type="radio"/> | <input type="radio"/> |
| j. Role-play assessment center. | <input type="radio"/> | <input type="radio"/> |
| k. Assessment of understanding of cultural diversity | <input type="radio"/> | <input type="radio"/> |
| l. Psychological evaluation | <input type="radio"/> | <input type="radio"/> |
| m. Written aptitude test | <input type="radio"/> | <input type="radio"/> |
| n. Volunteer/Community service check | <input type="radio"/> | <input type="radio"/> |
| o. Driving record check | <input type="radio"/> | <input type="radio"/> |
| p. Credit history check | <input type="radio"/> | <input type="radio"/> |
| q. Medical exam. | <input type="radio"/> | <input type="radio"/> |
| r. Polygraph exam | <input type="radio"/> | <input type="radio"/> |
| s. Voice stress analyzer | <input type="radio"/> | <input type="radio"/> |

EDUCATION AND TRAINING REQUIREMENTS (cont'd)

26. Excluding in-service training, how many hours of academy and field training are required for **sworn** police officer **recruits** for entry into service? If no training of that type is required, or a type of officer is not employed by your agency, enter '0'.

Mark here if not applicable -- no SWORN officers. Go to Question 27.

For SWORN police recruits	Total # hours	# Academy and/or Classroom hours	# Field hours
a. State-mandated training hours required			
b. Additional agency hours required			

27. Does your agency use the following methods to screen new applicants for **nonsworn** security officer positions in your agency? *Please select ONE response per row.*

Mark here if not applicable -- no NONSWORN officers. Go to Question 29.

	Yes	No
a. Assessment of analytical problem-solving ability	<input type="radio"/>	<input type="radio"/>
b. Assessment of mediation/conflict management skills	<input type="radio"/>	<input type="radio"/>
c. Second-language ability test	<input type="radio"/>	<input type="radio"/>
d. Background investigation	<input type="radio"/>	<input type="radio"/>
e. Criminal record check	<input type="radio"/>	<input type="radio"/>
f. Reference check	<input type="radio"/>	<input type="radio"/>
g. Drug test	<input type="radio"/>	<input type="radio"/>
h. Physical agility test	<input type="radio"/>	<input type="radio"/>
i. Personal interview	<input type="radio"/>	<input type="radio"/>
j. Role-play assessment center	<input type="radio"/>	<input type="radio"/>
k. Assessment of understanding of cultural diversity	<input type="radio"/>	<input type="radio"/>
l. Psychological evaluation	<input type="radio"/>	<input type="radio"/>
m. Written aptitude test	<input type="radio"/>	<input type="radio"/>
n. Volunteer/Community service check	<input type="radio"/>	<input type="radio"/>
o. Driving record check	<input type="radio"/>	<input type="radio"/>
p. Credit history check	<input type="radio"/>	<input type="radio"/>
q. Medical exam	<input type="radio"/>	<input type="radio"/>
r. Polygraph exam	<input type="radio"/>	<input type="radio"/>
s. Voice stress analyzer	<input type="radio"/>	<input type="radio"/>

28. Excluding in-service training, how many hours of academy and field training are required for newly hired **nonsworn** security officers for entry into service? If no training of that type is required, or a type of officer is not employed by your agency, enter '0'.

Mark here if not applicable -- no NONSWORN officers. Go to Question 29.

For newly hired NON-SWORN security	Total # hours	# Academy and/or Classroom hours	# Field hours
a. State-mandated training hours required			
b. Additional agency hours required			

EQUIPMENT

29. Which of the following types of **weapons/actions** are authorized for use by your agency's sworn and nonsworn officers? Please select ALL that apply for each column.

Type of weapon/action	Sworn police officers	Nonsworn security officers
a. Sidearm, semiautomatic	<input type="radio"/>	<input type="radio"/>
b. Sidearm, revolver	<input type="radio"/>	<input type="radio"/>
c. Rifle	<input type="radio"/>	<input type="radio"/>
d. Shotgun	<input type="radio"/>	<input type="radio"/>
e. Traditional baton	<input type="radio"/>	<input type="radio"/>
f. PR-24 baton	<input type="radio"/>	<input type="radio"/>
g. Collapsible baton	<input type="radio"/>	<input type="radio"/>
h. Chemical/pepper spray	<input type="radio"/>	<input type="radio"/>
i. Conducted energy device (e.g. Taser)	<input type="radio"/>	<input type="radio"/>
j. Bean bag rifle	<input type="radio"/>	<input type="radio"/>
k. Rubber bullets	<input type="radio"/>	<input type="radio"/>
l. Flash/bang grenade	<input type="radio"/>	<input type="radio"/>
m. Other type not listed	<input type="radio"/>	<input type="radio"/>
n. None of the above	<input type="radio"/>	<input type="radio"/>
o. Does not apply	<input type="radio"/>	<input type="radio"/>

30. Do any of the officers in your agency **use the following types of electronic devices** while on patrol? *Please select ONE response per row.*

Type of computer or terminal	Yes	No
a. Vehicle-mounted computer/terminal	<input type="radio"/>	<input type="radio"/>
b. Portable computer/terminal (not vehicle-mounted)	<input type="radio"/>	<input type="radio"/>
c. Other electronic device (PDA, smart phones, etc.)	<input type="radio"/>	<input type="radio"/>

PROBLEM MANAGEMENT

31. During the 2010-2011 academic year, did your agency meet regularly with the following to discuss crime-related problems? *Please select ONE response per row.*

Type of group	Yes	No
a. Advocacy groups	<input type="radio"/>	<input type="radio"/>
b. Business groups	<input type="radio"/>	<input type="radio"/>
c. Campus administrators/officials	<input type="radio"/>	<input type="radio"/>
d. Domestic violence groups	<input type="radio"/>	<input type="radio"/>
e. Faculty/Staff organizations	<input type="radio"/>	<input type="radio"/>
f. Fraternity/Sorority groups	<input type="radio"/>	<input type="radio"/>
g. Student Government Association	<input type="radio"/>	<input type="radio"/>
h. Local public officials	<input type="radio"/>	<input type="radio"/>
i. Neighborhood associations	<input type="radio"/>	<input type="radio"/>
j. Other law enforcement agencies	<input type="radio"/>	<input type="radio"/>
k. Religious groups	<input type="radio"/>	<input type="radio"/>
l. Student housing groups	<input type="radio"/>	<input type="radio"/>
m. Student organizations	<input type="radio"/>	<input type="radio"/>

32. Did your agency engage in any of the following preparedness activities during the 2010-2011 academic year? *Please select ONE response per row.*

Preparedness Activity	Yes	No
a. Campus anti-fear campaigns regarding campus violence	<input type="radio"/>	<input type="radio"/>
b. Dissemination of information to increase citizen preparedness	<input type="radio"/>	<input type="radio"/>
c. Formal intelligence-sharing agreements with other law enforcement agencies	<input type="radio"/>	<input type="radio"/>
d. Participated in meetings with campus administrators/staff regarding emergency preparedness plans	<input type="radio"/>	<input type="radio"/>
e. Designed or revised a preparedness plan for a school shooting	<input type="radio"/>	<input type="radio"/>
f. Designed or revised a preparedness plan for an emergency evacuation of campus ..	<input type="radio"/>	<input type="radio"/>

JURISDICTION AND JOINT EFFORTS

33. Do **sworn** police officers in your agency have jurisdiction (e.g., make arrests, issue tickets) for any of the following? *Please select ONE response per row.*

Mark here if not applicable -- no SWORN officers. Go to Question 34.

Area of Jurisdiction	Yes	No
a. Campus property	<input type="radio"/>	<input type="radio"/>
b. Properties adjacent to campus	<input type="radio"/>	<input type="radio"/>
c. Properties outside the area surrounding the campus.....	<input type="radio"/>	<input type="radio"/>
d. Off-campus jurisdiction defined and carried out through a Memorandum of Understanding (MOU) or Mutual Aid Agreement	<input type="radio"/>	<input type="radio"/>
e. State-wide jurisdiction	<input type="radio"/>	<input type="radio"/>

34. Do **nonsworn** security officers in your agency have jurisdiction (e.g., make arrests, issue tickets) for any of the following? *Please select ONE response per row.*

Mark here if not applicable -- no NONSWORN officers. Go to Question 35.

Area of Jurisdiction	Yes	No
a. Campus property	<input type="radio"/>	<input type="radio"/>
b. Properties adjacent to campus	<input type="radio"/>	<input type="radio"/>
c. Properties outside the area surrounding the campus.....	<input type="radio"/>	<input type="radio"/>
d. Off-campus jurisdiction defined and carried out through a Memorandum of Understanding (MOU) or Mutual Aid Agreement	<input type="radio"/>	<input type="radio"/>
e. State-wide jurisdiction	<input type="radio"/>	<input type="radio"/>

35. Does your agency currently have a Memorandum of Understanding (MOU) or Mutual Aid Agreement with the following types of agencies? *Please select ONE response per row.*

	Yes	No
a. State law enforcement agency (non-campus)	<input type="radio"/>	<input type="radio"/>
b. Local police	<input type="radio"/>	<input type="radio"/>
c. Sheriff's office/department	<input type="radio"/>	<input type="radio"/>
d. Other campus law enforcement agency ..	<input type="radio"/>	<input type="radio"/>
e. Other campus agency (non-law enforcement)	<input type="radio"/>	<input type="radio"/>
f. State or local courts	<input type="radio"/>	<input type="radio"/>
g. Other agency not listed above.....	<input type="radio"/>	<input type="radio"/>

JURISDICTION AND JOINT EFFORTS (cont'd)

36. What was your agency's accreditation status with CALEA* and IACLEA** as of September 30, 2011?
Please select ONE response per column.

Accreditation Status	Status with CALEA	Status with IACLEA
a. Accredited	<input type="radio"/>	<input type="radio"/>
b. Commission review phase	<input type="radio"/>	<input type="radio"/>
c. On-site assessment phase	<input type="radio"/>	<input type="radio"/>
d. Self-assessment phase	<input type="radio"/>	<input type="radio"/>
e. Application phase	<input type="radio"/>	<input type="radio"/>
f. None of the above/does not apply	<input type="radio"/>	<input type="radio"/>

* Commission on Accreditation for Law Enforcement Agencies (CALEA)

** International Association of Campus Law Enforcement Administrators (IACLEA)