Questionnaire Management Guidelines

Goals:

- One consolidated document to track all model and CQ changes throughout the life of the project
- Questionnaire always matches the live survey
- Easy and error-free way to submit CQ changes
- All changes tracked and reflected in one document (DOT will help)

Questionnaire Resources:

- 1 Questionnaire Design and Approval Process
- 2 Question Grouping Rules
- 3 OPS vs. Skip Logic Decision for "Other, Please Specify"
- 4 Foreign Language Survey Instructions

Client Name: Measure Name:	MyCareeratVA
Version of Code:	Please fill in
Custom Qualifier Page	Please Select
Custom Invitation Text?	Please Select
Custom Tracker Text?	Please Select
Custom Welcome/ Thank You Text?	Please Select

Language(s)	If other language not listed, please specify.	Website URL	MID(s) (DOT FILL THIS IN)	Measure Name(s) (DOT WIII FILL THIS IN)
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				
Please Select a Language				

Model Instance Name: MyCareeratVA

MID: Existing Measure - Please fill in; New Measure - DOT will fill in



Welcome and Thank You Text

Directions:

Date: Fill In Date

This welcome text is shown at the top of the questionnaire window and the thank you text at the bottom. This is a good place to mention the site/company/agency name so the visitor knows whom they are taking the survey for. Feel free to modify the standard Welcome and Thank you text shown in the boxes below. Please read comments before using any of the text.

Welcome Text

Thank you for visiting our site. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.

Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.

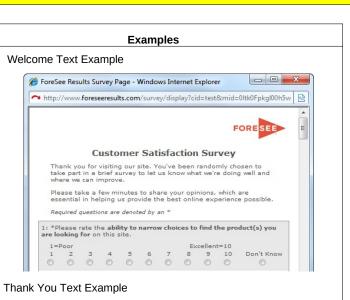
DEFAULT Thank You Text

"Thank you for taking our survey - and for helping us serve you better. We appreciate your input!"

ALTERNATE WEB Thank You Text

Thank you for taking our survey - and for helping us serve you better.

Please note you will not receive a response from us based on your survey comments. If you would like us to contact you about your feedback, please visit the Contact Us section of our website.



Football Please Select -Hockey Please Select • 16: What size and style of jean were you shopping for today? What size of jean were you shopping for today? What style of jean were you shopping for today? 0 1 Boot cut 03 Converse 0 5 Flare 'web site' has been corrected to now read 'website' in the text to the left Thank you for taking our survey - and for helping us serve you better. Please note you will not receive a response from us based on your survey comments. If you would like us to contact you about your feedback, please visit the Contact Us section of our web site. Cancel Submit Copyright 2010 - all rights reserved ForeSee Results Privacy Policy Survey Support Internet | Protected Mode: On 🖓 🔻 🍭 100% -

MyCareeratVA

Existing Measure - Please fill in; New Measure - DOT will fill in

MID: Partiti Y

NOTE: All non-partitioned surveys will NOT be imputed and the elements will be rotated as a default unless otherwise specified and approved by Research.

Date: 11/26/2012

ale:	11/26/2012			luConcorret)/A			
	Madal quastiana	tili-		lyCareeratVA	oto		
	ELEMENTS (drivers of satisfaction)	uuliiz	e ine ACSI i	methodology to determine scores and impa CUSTOMER SATISFACTION	ICIS		FUTURE BEHAVIORS
MQ Label	ELEMENTS (Universion satisfaction)		MQ Label	COSTOMER SATISFACTION		MQ Label	FOTORE BEHAVIORS
•	Navigation (1=Poor, 10=Excellent, Don't Know)			Satisfaction		•	Return (1=Very Unlikely, 10=Very Likely)
Navigation - Organized	Please rate how well the site is organized.		Satisfaction - Overall	What is your overall satisfaction with this site? (1=Very Dissatisfied, 10=Very Satisfied)		Return	How likely are you to return to MyCareeratVA.va.gov?
Navigation -	Please rate the options available for navigating this site.		Satisfaction -	How well does this site meet your expectations?			Recommend (1=Very Unlikely, 10=Very Likely)
Navigation - Layout	Please rate how well the site layout helps you find what you are looking for.		Satisfaction - Ideal	How does this site compare to your idea of an ideal website?			How likely are you to recommend MyCareeratVA.va.gov to someone else?
Navigation - Clicks	Please rate the number of clicks to get where you want on this site.						Primary Resource (1=Very Unlikely, 10=Very Likely)
	Career Information (1=Poor, 10=Excellent, Don't Know)					Primary Resource	How likely are you to use MyCareeratVA.va.gov as a primary resource for information about careers at the Department of Veterans Affairs?
Career Info - Understanda ble	Please rate how understandable career information is on MyCareeratVA.va.gov.						
Career Info - Detail	Please rate the level of detail of career information on MyCareeratVA.va.gov.						
Career Info - Answers	Please rate how well the career information on MyCareeratVA.va.gov. provided answers to your questions.						
	Functionality (1=Poor, 10=Excellent, Don't Know)						
Functionality - Usefulness	Please rate the usefulness of the website tools provided on this site.						
Functionality - Convenient	Please rate the convenient placement of the website tools on this site.						
Functionality - Variety	Please rate the variety of website tools on this site.						
	Look and Feel (1=Poor, 10=Excellent, Don't Know)						
Look and Feel - Appeal	Please rate the visual appeal of this site.						
Look and Feel - Balance	Please rate the balance of graphics and text on this site.						
Look and Feel - Readability	Please rate the readability of the pages on this site.						
rioudubility	Site Performance (1=Poor, 10=Excellent, Don't Know)						
Site Performance	Please rate how quickly pages load on this site.						
- Loading Site Performance	Please rate the consistency of speed from page to page on this site.						
- Consistency Site Performance - Frrors	Please rate the ability to load pages without getting error messages on this site.						
				•			



MyCareeratVA

Existing Measure - Please fill in; New Measure - DOT will fill in



Partiti Y

MID:

NOTE: All non-partitioned surveys will NOT be imputed and the elements will be rotated as a default unless otherwise specified and approved by Research.

Date: 10/9/2012

				yCareeratVA			
		utilize	e the ACSI r	methodology to determine scores and impa	acts		
MQ Label	ELEMENTS (drivers of satisfaction)		MQ Label	CUSTOMER SATISFACTION		MQ Label	FUTURE BEHAVIORS
MQ Laber	Navigation (1=Poor, 10=Excellent, Don't Know)	1	MQ Laber	Satisfaction		-	Return (1=Very Unlikely, 10=Very Likely)
Navigation - Organized	Please rate how well the site is organized.		Satisfaction - Overall	What is your overall satisfaction with this site? (1=Very Dissatisfied, 10=Very Satisfied)		Return	How likely are you to return to MyCareeratVA.va.gov?
Navigation -	Please rate the options available for navigating this site.		Satisfaction -	How well does this site meet your expectations?			Recommend (1=Very Unlikely, 10=Very Likely)
Navigation - Layout	Please rate how well the site layout helps you find what you are looking for.		Satisfaction - Ideal	How does this site compare to your idea of an ideal website?			How likely are you to recommend MyCareeratVA.va.gov to someone else?
Navigation - Clicks	Please rate the number of clicks to get where you want on this site.						Primary Resource (1=Very Unlikely, 10=Very Likely)
	Career Information (1=Poor, 10=Excellent, Don't Know)					Primary Resource	How likely are you to use MyCareeratVA.va.gov as a primary resource for information about careers at the Department of Veterans Affairs?
Career Info - Understanda ble	Please rate how understandable career information is on MyCareeratVA.va.gov.						
Career Info - Detail	Please rate the level of detail of career information on MyCareeratVA.va.gov.						
Career Info - Answers	Please rate how well the career information on MyCareeratVA.va.gov. provided answers to your questions.						
	Functionality (1=Poor, 10=Excellent, Don't Know)						
Functionality - Usefulness	Please rate the usefulness of the website tools provided on this site.						
Functionality - Convenient	Please rate the convenient placement of the website tools on this site.						
Functionality - Variety	Please rate the variety of website tools on this site.						
Look and Feel - Appeal	Look and Feel (1=Poor, 10=Excellent, Don't Know) Please rate the visual appeal of this site.		•				
Look and Feel - Balance	Please rate the balance of graphics and text on this site.						
Look and Feel - Readability	Please rate the readability of the pages on this site.						
	Site Performance (1=Poor, 10=Excellent, Don't Know)						
Site Performance	Please rate how quickly pages load on this site.						
Site Performance - Consistency	Please rate the consistency of speed from page to page on this site.						
Site Performance - Frrors	Please rate the ability to load pages without getting error messages on this site.						

blue + -->: REWORDING

11/26/2012

		MyCareeratVA CUSTOM QUEST	ION LIST					
Skip		bharati.hulbanni: Hide (DO NOT DELETE) this column before sending to a client.						
Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N	Special Instructions	CQ Label
	How many times have you visited MyCareer@VA in the last	0		Radio button, one-up vertical	Single	Y		Visit Frequency
		2-5						
		6-10						
		11 or more		Checkbox, two-up vertical	Multi	Y	Skip Logic	Role
	What is your current role (check all that apply)?	Veteran Student			wutu	-	Skip Logic	Ruie
		Supervisor (I have direct reports)						
		Other, please specify	А					
Α	Please describe your current?			Text area, no char limit	Single	N Y	Skip Logic	Other Role Work At
	Where do you currently work?	VHA (at VA) VBA (at VA)	A, B A, B		Single	•	Skip Logic	WOIK AL
		NCA (at VA)	A, B					
		VACO (at VA)	А, В					
		The public/government sector (Non VA)	A					
		The private sector The nonprofit sector	A					
		I am not currently employed						
		Other, please specify	С					
Α	How long have you been in your current occupation?	Less than 1 year				Y	Skip Logic	Length of Occupation
		1-2 years					Chip Logic	occupation
		3-5 years						
		6-10 years						
P	What CS loval are you surrantly alogoified as?	11 or more years GS 1-5				Y	Skip Logic	GS Level
В	What GS level are you currently classified as?	GS 6-10					Chip Logic	00 2010.
		GS 11-15						
		Prefer not to answer		Taut and the share limit		N		Other work
	Where do you currently work? Did you use the Career Mapping Tool during your visit today?	Van	A	Text area, no char limit	Cingle	N Y	Skip Logio Croup	
	Did you use the Career Mapping Tool during your visit today?		A	Checkbox, one-up vertical	Single	T	Skip Logic Group	Career Map Tool
		No Don't remember/don't know what it is						
Α	How would you describe the Career Mapping tool?	Very useful		Radio button, one-up vertical	Single	Y	Skip Logic Group	Career Map Experie
		Useful						
		Somewhat useful						
		Not useful I do not understand the purpose of this tool						
	Did you use the My Career Fit Tool during your visit today?	Yes	A	Checkbox, one-up vertical	Single	Y	Skip Logic Group	Career Fit Tool
		No						
		Don't remember/don't know what it is		Radio button, one-up vertical				
<u>A</u>	How would you describe the My Career Fit tool?	Very useful Useful		Radio button, one-up vertical	Single	Y	Skip Logic Group	Career Fit Experien
		Somewhat useful						
		Not useful						
		I do not understand the purpose of this tool						
	Did you use the VA Career Guides during your visit today?	Yes	A	Checkbox, one-up vertical	Single	Y	Skip Logic Group	Career GuidesTool
		No Don't remember/don't know what it is						
Α	How would you describe your experience using the VA Career Guides?	Very useful		Radio button, one-up vertical	Single	Y	Skip Logic Group	Career GuidesExpe
		Useful						
		Somewhat useful						
		Not useful						
	How did you learn about MyCareer@VA? (Select all that	I do not understand the purpose of this tool Online or email communications (e.g., VA website, online article, news letter or			Multi		Skip Logic Group*	Learn about Site
	apply)	search engine)		Checkbox, one-up vertical	Wate		Chip Edgic Crodp	Louin about one

ForeSee Results - Confidential and Proprietary

red & strike through: DELETE <u>underlined & italicized</u>: RE-ORDER pink: ADDITION blue + -->: REWORDING

11/26/2012

		MyCareeratVA CUSTOM QUEST	ION LIST					
		bharati.hulbanni:						
		Hide (DO NOT DELETE) this column before sending to a client.						
Skip		Answer Choices			Cingle or	Dequired		
Logic Label	Question Text	(limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N	Special Instructions	CQ Labe
uber	Quociton Toxi	An event (e.g., presentation, training, conference)	Chap to		Mara			eq Luse
		Leadership (e.g., supervisor, facility director)						
		A learning and development supporter (e.g., training manager, designated learning officer, HR staff, mentor)						
		A colleague						
		Other, please specify	Α					
Α	Please tell us how you learned about MyCareer@VA:							OE Learn ab
	The most important thing that MyCareer@VA has helped me do or understand is? (select all that apply)	Get an overview of the types of careers VA offers and about working for VA in general		Checkbox, one-up vertical	Multi	Y	Skip Logic Group*	Most Importar
		Get detailed information about specific careers at VA						
		Find relevant job openings to apply to now						
		Map my long-term career path(s) and find relevant jobs for the future						
		Inform my Individual Development Plan (IDP) (e.g., identify relevant training and developmental experiences						
		Other, please specify	Α					
Α	What else did MyCareer@VA help you do or understand?			Text area, no char limit		N		
	Have you ever accessed MyCareer@VA website from a mobile device?	Yes	A	Radio button one up vertical	Single	N	Skip Logic	Mobile Acc
		No						
A	What were you most interested in doing with your mobile device on MyCarerr@VA?	Finding what job fits me best			Multi	N		Mobile Reaso
		Finding where I fit within VA						
		Mapping next steps in my career						
		Building a resume						
		Finding available jobs						
		Getting an internship						
		Other, please specify	AA					
AA	Please describe what else you would like to do on MyCareer@VA from your mobile device.			Text area, no char limit		N		OE_Mobile
	If you could recommend one improvement to the MyCareeratVA website what would it be?							OE_One Impi
	Cons	ider Keeping						
	Were you able to accomplish what you wanted to during your visit today?	Yes		Checkbox, one-up vertical	Single	Y	Skip Logic Group	Task Accomp
		No	A,B					
		Partially	A,B A.B					
Α	What specifically were you trying to accomplish today?			Text area, no char limit		N	Skip Logic Group	OE_What una
	Why were you unable to accomplish what you wanted to today?			Text area, no char limit		N	Skip Logic Group	OE_Why una
	Thinking about the MyCareeratVA homepage did it make it clear where you needed to go to find what you were looking	Yes			Single	Y		Homepage cl
	for today?			Checkbox, one-up vertical				
		No	Α			N		
Α	What could have improved your ability to find what you were looking for from the homepage?			Text area, no char limit				OE_Improve

blue + -->: REWORDING

3/1/2008

		bharati.hulbanni:						
		Hide (DO NOT DELETE)						
		this column before						
		sending to a client.						
		schung to a chent.						
Skip								
Logic		Answer Choices			Single or	Required		
Label	Question Text	(limited to 50 characters)	Skip to	Type (select from list)	Multi	Ý/N	Special Instructions	CQ Label
	How frequently do you visit this site?	First time		Radio button, one-up vertical	Single	Y		Visit Frequency
	now nequently do you visit this site:	More than once a day	1	Radio Battori, one-up ventical	Single			VISICITEQUEICY
		Daily	-					
		About once a week						
		About once a month						
		Every 6 months or less						
	What best describes your role in visiting the site today?	Current VA employee	A,B,C,D	radio button, one-up vertical	Single	Y	Could break down curren	t omplovog by
	, , , ,	Active military interested in pursuing a career with the VA upon discharge	E, F	· ·	1		Entry, Mid, Senior, Superv	visors and
		Veteran interested in pursuing a career with the VA	G				mangers depending upor	internal
			G				mangers depending upor reporting needs. This wo	uld eliminate
		Non veteran interested in pursuing a career with the VA	- 6				skip A and B	
		Currently a supervisor within the VA looking for available resources for staff					stip A the b	
		development	_					
		Just browsing the site						
		Other, please specify	Z					
ZZ	Other role:			Text area, no char limit	Single	N	Skip Logic Group	OE Other Role
	How long have you been employed by the VA?	Less than 1 year		Radio button, one-up vertical	Single	N		Years Employed
~	now long nave you been employed by the VA:				Single	IN		rears Employed
		1 - 2 years						
		3 - 5 years						
		6 - 10 years						
		11 - 15 years						
		16 - 20 year						
		21 - 25 years						
		Over 25 years						
В	What GS level are you currently classified?	GS 1-5	-		Cinala	N	Chin Lonia Crown	CC I avail
В	what GS level are you currently classified?				Single	IN	Skip Logic Group	GS Level
		GS 6-10						
		GS 11-15						
		Prefer not to answer						
С	Within what job family are you currently employed?	Acquisition		Radio button, one-up vertical	Single	Y	Skip Logic Group	Job Family
		Audiology and speech language pathology						
		Blind rehabilitation						
		Cemetery operations						
		Claims						
		Criminal investigator						
		Dietetics						
		Equal employment opportunity						
		Finance and accounting						
		Health systems administration						
		Human resources						
		Information technology						
		Kinesiotherapy						
		Loan guaranty						
		Management analyst						
		Medical supply						
		Nursing						
		Occupational therapy						
		Pharmacy						
		Physical therapy						
		Physician assistant						
		Psychology						
		Public affairs and communications						
		Radiology						
		Recreation and creative arts therapy						
		Social work						
		Vocational rehabilitation/VR&E	-					
		Don't know						
		Other	CC					
CC	What other job family are you a part of?			Text area, no char limit		N	Skip Logic Group	OE Job Family
	Are you interested in or considering changing job families?	Yes		Checkbox, one-up vertical	Single	N	Skip Logic Group	Change job Family
	,	No					,,,	and a feature of the second
		Not Sure						
		Not Suic						

MyCareeratVA CUSTOM QUESTION LIST

blue + -->: REWORDING

Very easy to use

3/1/2008

		MyCareeratVA CUSTOM QUEST	TION LIST					
		bharati.hulbanni: Hide (DO NOT DELETE)						
		this column before						
		sending to a client.						
Skip								
Logic		Answer Choices			Single or	Required		
Label	Question Text	(limited to 50 characters)	Skip to	Type (select from list)	Multi	Y/N	Special Instructions	CQ Label
E	Are you also a veteran?	Yes			Single	N	Skip Logic Group	Veteran Employee
		No			Oligic	<u> </u>		Veteran Employee
F	When will you be discharged?	Less than 1 month						Discharge Estimat
	,,	2-3 months						Bibbindigo Ebuind
		4-6 months						
		7-9 months						
		10 - 12 months						
		Longer than 1 year				1		
		N/A						
		Other, please specify	FF			1		
FF	I will be discharged:			Text area, no char limit		N	Skip Logic Group	OE Discharge
G	Are you currently employed?	Yes			Single		Skip Logic Group	Vet Employment
		No						
	What best describes your primary reason for visiting	VA Career planning and development			Multi	Y		Primary Reason
	MyCareeratVA today? (Select all that apply)			Checkbox, one-up vertical				
		Trying to find out what career track is right for me						
		Search jobs within the VA						
		Continuing education and learning						
		Interested in relocating to another geographic location and maintaining						
		employment within the VA						
		Access my personal account				4		
		Create resume and/or use the resume builder				4		
		Interested in VA intership programs				4		
		Other, please specify	Α			4		
Α	Please describe your primary reason for visiting the site			Taut and a sheat limit		N	Skip Logic Group	OE_Primary Reas
	today?			Text area, no char limit	a i 1	4		
	Did you use the Career Mapping Tool during your visit today?	Yes	A,B	Checkbox, one-up vertical	Single	Y	Skip Logic Group	Career Map Tool
			-	Checkbox, one-up vertical		4		
		No	С			4		
		Don't remember/don't know what it is				1		0
Α	Was this your first time using the Career Mapping Tool?	Yes			single	N		Career Map use
AA	About how offers have used the Corres Manaian Tablo	No 1. 2 times	AA			N		Courses Man From
AA	About how often have you used the Career Mapping Tool?	1 - 2 times 3 - 5 time						Career Map Freq
						4		
В	How would you describe your experience using the Career	More than 5 times			Single	N	Skin Logio Croup	Career Map Diffic
P	Mapping tool?	Extremely easy to use		Radio button, one-up vertical	Single	IN IN	Skip Logic Group	Career Map Dillic
		Very easy to use						
		Moderately easy to use				1		
		Easy, but experienced some difficulty	BB			1		
		Difficult to use	BB					
		Extremely difficulty to use	BB					
BB	What could be improved with the Career Mapping Tool to			Text area, no char limit		N		OE Career Map
	improve your experience?			Text area, no onar mint		1		
С	Why didn't you use the Career Mapping Tool today?	Don't know what it is			Single	N	Skip Logic Group	Career Map no u
	The address of the second mapping root today.	Didn't have time during this visit			Cingio	1	Chip Logic Croup	
		Just browsing the site				1		
		I didn't understand how to use it				1		
		Other				1		
	Did you use the Career Fit Tool during your visit today?	Yes	A,B	Checkbox, one-up vertical	Single	Y	Skip Logic Group	Career Fit Tool
		No	Ċ					
		Don't remember/don't know what it is						
Α	Was this your first time using the Career Fit Tool?	Yes			Single	N	Skip Logic Group	Career Fit use
		No	AA					
AA	About how often have you used the Career Fit Tool?	1 - 2 times			Single	N		Career Fit Freque
		3 - 5 time						
		More than 5 times						
В	How would you describe your experience using the Career Fit	Extremely easy to use			Single	N	Skip Logic Group	Career Fit Difficult
	tool?			Radio button, one-up vertical				

ForeSee Results - Confidential and Proprietary

3/1/2008

pink: ADDITIC	DN

blue + -->: REWORDING

		MyCareeratVA CUS		ON LIST					
Skip _ogic _abel	Ouestion Text	bharati.hulbanni: Hide (DO NOT DELE this column before sending to a client. Answer Choices (limited to 50 characters)	TE)	Skip to	Type (select from list)	Single or Multi	Required Y/N	Special Instructions	CO Label
Laber	Question Text	Moderately easy to use		экір іо	Type (select from list)	Mulu	f/N	Special Instructions	CQ Laber
		Easy, but experienced some difficulty		BB					
		Difficult to use		BB					
		Extremely difficulty to use		BB					
BB	What could be improved with the Career Fit Tool to improve				Text area,no char limit		N		OE_Career Fit
с	your experience?	Don't know what it is				Single	N	Skip Logio Croup	Corpor Fit po l
L	Why didn't you use the Career Fit Tool today?	Don't know what it is Didn't have time during this visit				Single	IN	Skip Logic Group	Career Fit no ι
		Just browsing the site							
		I didn't understand how to use it							
		Other							
	Did you use the Career Guides during your visit today?	Yes		A,B	Checkbox, one-up vertical	Single	Y	Skip Logic Group	Career Guides
		No		С					
A	Was this your first time using the Career Guides?	Don't remember/don't know what it is Yes				Single	N	Skip Logic Group	Career Guides
	was this your first time using the career outles?	No		AA		Single	IN		Career Guides
AA	About how often have you used the Career Guides!?	1 - 2 times				Single	N		Career Guides
		3 - 5 time							
		More than 5 times							
в		Extremely easy to use			Radio button, one-up vertical	Single	N	Skip Logic Group	Career Guides
	Guides?	\/			Radio bullon, one-up vertical				
<u> </u>		Very easy to use Moderately easy to use							
		Easy, but experienced some difficulty		BB		-			
		Difficult to use		BB					
		Extremely difficulty to use		BB					
BB	What could be improved with the Career Guides to improve your experience?				Text area, no char limit		N		OE_Career Gu
С	Why didn't you use the Career Guides today?	Don't know what they are				Single	N	Skip Logic Group	Career Guides
		Didn't have time during this visit Just browsing the site							
		I didn't understand how to use them							
		Other							
	Did you interact with any of these other sections of the site during your visit today? (Select all that apply)	Resume builder			Checkbox, one-up vertical	Multi	Y		Other Sections
		Education and learning							
		Video gallery							
		Military to civilian Job finder							
		Internship programs							
		FAQ							
		Resources for supervisors and other HR professionals							
		Other							
	Were you able to accomplish what you wanted to during your	Vac				Single	Y	Skip Logic Group	Task Accompli
	visit today?				Checkbox, one-up vertical	Single			Task Accompi
		No		A.B					
		Partially		A,B					
Α	What specifically were you trying to accomplish today?				Text area, no char limit		N	Skip Logic Group	OE_What unal
в	Why were you unable to accomplish what you wanted to				Text area, no char limit		N	Skip Logic Group	OE_Why unab
	Thinking about the MyCareeratVA homepage did it make it	Yes				Single	Y		Homepage cla
	clear where you needed to go to find what you were looking					Cingle			omepage cla
	for today?				Checkbox, one-up vertical				
		No		Α			N		
Α	What could have improved your ability to find what you were				Text area, no char limit				OE_Improve H
	looking for from the homepage?					N Av Ini	X		New institute 5
	How would you describe your navigation experience on the site today? (Select all that apply.)	I had no difficulty navigating this site			Checkbox, one-up vertical	Multi	Y		Navigation Exp

ForeSee Results - Confidential and Proprietary

red & strike through: DELETE underlined & italicized: RE-ORDER pink: ADDITION blue + -->: REWORDING

3/1/2008

			MyCareeratVA CUSTOM QUEST	ON LIST					
01.1			bharati.hulbanni: Hide (DO NOT DELETE) this column before sending to a client.						
Skip Logic Label	Question Text	(limited t	wer Choices to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N	Special Instructions	CQ Label
		Had difficulty finding relevant inform	ation						
		Labels are difficult to understand							<u> </u>
		Too many navigational options to cho							
		Had technical difficulties (error mess							<u> </u>
		Could not navigate back to previous							
		I had a navigation difficulty not listed	above:						
	The navigation difficulty I experienced today was:	Open-ended			Text area, no char limit		N		OE_Nav Diffic
	Did you create a new account or log in to your previously established account today?	Yes	Might want to remove this question set if we are able to capture login and no log in with a CPP. We could than add the follow	Α	Checkbox, one-up vertical		N	Skip Logic Group*	Login
		No	with a CPP. We could than add the follow	В					1
Α	Did you encounter any difficulties with your account	Yes	up questions if we see a significant difference in satisfaction among these	С	Checkbox, one-up vertical		N	Skip Logic Group*	Login Difficult
		No	visitors.						1
С	Please tell us what difficulties you encountered today with your account:		visitors.		Text area, no char limit		N	Skip Logic Group*	OE_Login Diff
В	Why have you not created a personal account? (Select all that apply)	Don't know what it is			Checkbox, one-up vertical		N	Skip Logic Group*	No Account
		Plan to on my next visit							1
		Could not complete the set up today							
		Do not need an account							
		Other							
	How did you learn about MyCareeratVA? (Select all that apply)	Media advertisement			Checkbox, one-up vertical	Multi			Learn about S
		From the VA website							1
		Veterans Employment Materials							1
		Sponsored Job Fair							1
		Placement/Transition Center							1
		Search engine (Google, Bing, Yahoo	, etc.)						1
		Family member or friend							1
		Co-worker or Supervisor							1
		Other, please specify		Α					1
Α	Please tell us how you learned about MyCareeratVA:								OE Learn abo
	Have you ever accessed MyCareeratVA website from a mobile device?	Yes		А	Radio button one up vertical	Single	N	Skip Logic	Mobile Acco
		No							
Α	Were you successful in viewing content from this site on your mobile device?	Yes							Mobile View
		No							
	If you could recommend one improvement to the MyCareeratVA website what would it be?								OE_One Impr

#REF!	red & strike-through: DELETE
MyCareeratVA	underlined & italicized: RE-ORDER
MID: Existing Measure - Please fill in; New Measure - DO	T will fill in pink: ADDITION
Date: 3/1/2008	blue +>: REWORDING

			MyCareeratVA CUSTOM QUESTION LIST						
QID	Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N	Special Instructions	CQ Label
		What country do you live in?	Afghanistan Albania	_	Drop down, select one	Single	Y		COUNTRY
			Algeria	1					
			Andorra	1					
			Angola]					
			Antigua and Barbuda						
			Argentina						
			Armenia						
			Australia	1					
			Austria	4					
			Azerbaijan	-					
			Bahamas Bahrain	-					
			Bangladesh	-					
			Barbados	-					
			Belarus	-					
			Belgium	1					
			Belize	1					
			Benin	1					

	VA	e - Please fill in; New Measure - DOT will fill in	red & strike-through : DELETE <u>underlined & italicized</u> : RE-ORDER pink: ADDITION blue +>: REWORDING			
			MyCareeratVA CUSTOM QUESTION LIST			
QID	Skip Logic Label	Question Text What region do you live in?	Answer Choices (limited to 50 characters) Asia	Skip to	Type (select from list) Drop down, select one	Single or Multi

Required	
Y/N	Special Instructions
Y	

Holiday 2012 Custom Question Setup

red & strike through: DELETE underlined & italicized: RE-ORDER

YOU MUST KEEP THE CQ LABELS AS THEY ARE LABELED BE pink: ADDITION

blue + -->: REWORDING

		CUSTOM QUESTION LIST			
Skip Logic QID Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi
	Do you expect to spend more or less online during the 2012 holiday	A lot more		Drop down, select one	Single
	season compared to 2011? Please use th	A little more Lexnect to spend about the same amount as last year e following guidelines:	-		
	Do you expect to spend more or less online d season with a table are compared to 2011? - DO NOT AD - DO NOT CHA order change - DO NOT cha	DDIFY THE WORDING of the ANSWER CHOICES D ANSWER CHOICES OR DELETE ANSWER CHOICES ANGE ORDER OF ANSWER CHOICES, if you would like and d, please request randomization ange the CQ LABELS ange your company name in the question which is highli			Single
A	Why do you expect to spend more online winholiday season? (please select all that apply)			ne-up vertical	Multi
		Merchandise selection	_		
		Good return policy			
		Online product prices Shipping costs			
		Availability of merchandise			
		Better personal economic circumstances this year			
		Other (please specify):	с		
	Other reason to spend more online:			Text area, no char limit	
В	Why do you expect to spend less online with retailer.com this holiday season? (please select all that apply)	Promotions were not appealing (\$ or % off offers)		Checkbox, one-up vertical	Multi
		Quality of merchandise			
		Poor merchandise selection			
		Return policy			
		I'm trying to save more and spend less			
		Online product prices Shipping costs			
		Snipping costs Poor availability of merchandise			
		Worse personal economic circumstances this year			
		Other (please specify):	с		
С	Other reason to spend less online:			Text area, no char limit	
	Please tell us what you did on <i>retailer.com</i> today.	I made a purchase for myself today		Radio button, one-up vertical	Single
		L bourbt a gift for company also today	-		
		I bought a gift for someone else today	_		

Holiday 2012 Custom Question Setup

red & strike-through: DELETE underlined & italicized: RE-ORDER

YOU MUST KEEP THE CQ LABELS AS THEY ARE LABELED BE pink: ADDITION

blue + -->: REWORDING

			CUSTOM QUESTION LIST			
QID	Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi
			I was browsing today to purchase at one of the store locations			
			I was browsing today to see what you have	7		
			Other (please specify):	Α		
	A	What else did you do on <i>retailer.com</i> today?			Text area, no char limit	
		Did you access (<i>insert retailer's name here</i>) mobile website, or mobile shopping app while holiday shopping this year?	Yes	A	Radio button, one-up vertical	Single
	A	Why did you do so? (Please select all that apply.)	To compare different products	_	Checkbox, one-up vertical	Single
			To look up price information about a product	-		
			To look up product specifications	-		
			To view product reviews To make a purchase	-		
			To find a store location	-		
			Another reason:	в	Text area, no char limit	1
	В	Please specify the other reason you accessed the company's website or app from a mobile device:			Text area, no char limit	
			Yes		Radio button, one-up vertical	Single
		Have you ever used a mobile device to access any retailer's website, mobile website, or mobile shopping app?	No, and I don't plan to No, but I might in the future Not sure			-
		Which of the following ways did you use your mobile device this holiday season? (Please select all that apply.)	I used my mobile device to access the Internet to research products (compare product details, look up prices, find store locations, etc.)	А	Checkbox, one-up vertical	Multi
			I made purchases online from my mobile device	Α		1
			I used my mobile device to compare products or prices while I'm shopping in person in a store	А		
			I used retailer-developed mobile shopping apps None of these	А		
	A	How did you use your mobile device while in retail stores this holiday season? (Please select all that apply.)	I accessed the store's website		Checkbox, one-up vertical	Multi
			I accessed a competitor's website			
			I accessed a shopping comparison website (Shopzilla.com, Shopping.com)			
			I accessed the store's mobile shopping app			
			I accessed a competitor's mobile shopping app			
		Please think about your shopping preferences.	Research and buy online, have product delivered		Radio button, one-up vertical	Single
		In general, which of the following is your preferred way to shop for the type of product you researched or purchased today ?				

Holida	y 2012 Custom (Question Setu	p
--------	-----------------	---------------	---

YOU MUST KEEP THE CQ LABELS AS THEY ARE LABELED BE pink: ADDITION

blue + -->: REWORDING

			CUSTOM QUESTION LIST			
QID	Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi
			Research and buy online, pick up in store			
			Research in a catalog and call to order Research online, call to order			
			Research in a catalog and buy online			
			Research online, buy in store			
			Research in store, buy online			
			Research and buy in store			
			None of these			Exclusive Ans

Required Y/N Y	Special Instructions	CQ Label H2012-Spend general
Y	Skip Logic Group	H2012-Spend retailer
Y	Skip Logic Group	H2012-Spend more
	Randomize	
	Anchor Answer Choice	
Y		H2012-Spend more other
Y	Skip Logic Group	H2012-Spend less
	Randomize	
	Anchor Answer Choice	
		H2012-Spend less other
Y	OPS Group	H2012-task accomp

Required Y/N	Special Instructions	CQ Label
	Anchor Answer Choice	
Y	OPS Group	H2012-task accomp other H2012-access mobile
T	Skip Logic Group	
Y	Skip Logic Group	H2012-why access mobile
	Randomize Anchor Answer Choice	H2012-access other
Y	Skip Logic Group	H2012-why access other
Y		H2012-mobile any
Y	Skip Logic Group	H2012-mobile use
Y	Skip Logic Group	H2012-mobile use store
		110040 1 1
Y	Randomize	H2012-shop preference

Required		
Y/N	Special Instructions	CQ Label
wer Choice	Anchor Answer Choice	

ForeSee Results - Confidential and Proprietary

Festive Season 2012 Custom Question Setup red & strike-through: DELETE YOU MUST KEEP THE CQ LABELS AS THEY ARE LABELED BE inderlined & italicized: RE-ORDER pink: ADDITION blue +>: REWORDING		<u>underlined & italicized</u> : RE-ORDER pink: ADDITION					
			CUSTOM QUESTION LIST				
QID	Skip Logic Label	Question Text Do you expect to spend more or less online during the 2012 festive season compared to 2011?	Answer Choices (limited to 50 characters) A lot more	Skip to	Type (select from list) Drop down, select one	Single or Multi Single	

Required Y/N	Creatial Instructions
Y/N Y	Special Instructions

Content, Me	dia and E	intertainment Questions Setup	red & strike-through: DELETE underlined & italicized: RE-ORDER pink: ADDITION blue +>: REWORDING						FORESEE	•
			CUSTOM QUESTION	N LIST						
QID (Group ID)	Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)		Skip to	Type (select from list)	Single or Multi	Required Y/N	Special Instructions	CQ Label
		Which of the following phrases would you use to describe your experience with this website? (Select all that apply)	Provides enjoyment Makes me happier Inspires my life			Checkbox, one-up vertical	Multi	No	Skip Logic Group Randomize	CME - Phrase
			Challenges my thinking Please use the following guidelines: - DO NOT MODIFY THE WORDING of - DO NOT ADD ANSWER CHOICES OR - DO NOT Change the CQ LABELS Vakes me closer to my community Provides viewpoints from others							
			Gives opportunity to comment Lets me interact with others Provides a social outlet for me Keeps me informed Enables discussions with others Other, please specify		А				Anchor Answer Choice	
	А	Please provide any other phrases you would use to describe your experience with this website.				Text area, no char limit		No	Skip Logic Group	OE_CME Phrase
deneen.davi DO NOT USE. FROM PHASE	THESE QUE	In the following section, please consider the personal meaning with this brand's website. STIONS WERE ease describe the MEANING of this				Text area, no char limit	Single	N		CME - Meaning
		In the space below, please describe HOW YOU USE the information you get, or the experience you have, with this website.				Text area, no char limit	Single	N		CME - Use
		In the space below, please describe the most MEMORABLE MOMENT you have had with this website.				Text area, no char limit	Single	N		CME - Memorable

I-DO - DO N NOTE - DO N order - DO N persor - DO N KOR M %20Te C %20Qu (Gro Blue b	IOT MOE IOT ADD IOT CHAN changed, IOT ADD/ IOT chan; IOT	following guidelines: DIFY THE WORDING of the ANSWER CHOICES ANSWER CHOICES OR DELETE ANSWER CHOI QEE ORDER OF ANSWER CHOICES IN R please request randomization /DELETE more than 2 ANSWER CHOICES IN P ge the CQ LABELS O ON RULES: https://myfsr.foreseeresults.cc &20(Internal%20Use%20Only)/Social%20Val _TIP%20SHEET.docx distinguish which Social Media sites respond the follow-up open-ended question or the cl d). Please feel free to eliminate/add any of n to meet your clients request.	ICES IN GREEN if you would like answer choice INK without speaking with a DOT m/clients/SIR%20Documents/SIR ue%20Materials/Social%20Value ents are hearing about them on see ended question (below with a	s cters) J on a social network	Skip to UPDATES New ans 'MySpace	wer choice added: O	Single or Multi Single Single	Required Y/N Y ard (Pinte social ne	Special Instructions Rank Group rest) tworks (Facebook, Twitt	CQ Label SV - Rank 1 er)
			TV, radio, newspaper, or magazine advertising Internet advertising Don't know Other	jeone I know rtising					Anchor Answer Choice Anchor Answer Choice	
		Rank 2 (Optional)	Other Message or recommendation from a frier Video I saw on YouTube Internet blogs or discussion forums Advertising on social networks (Faceboo Message directly from the company on a Online Pinboard (Pinterest)	k,Twitter)		Drop down, select one	Single	N	Anchor Answer Choice Rank Group Adjust Template/Style Sheet Randomize	SV - Rank 2
			Mobile phone text messages or alerts Instant Message from a friend or colleag Familiarity with site/company/brand Promotional email(s) from the company. Search engine results Word of mouth recommendation from so	Je meone I know						
			TV, radio, newspaper, or magazine advertising Internet advertising Don't know Other						Anchor Answer Choice Anchor Answer Choice	
		Rank 3 (Optional)	Message or recommendation from a frier Video I saw on YouTube Internet blogs or discussion forums Advertising on social networks (Faceboo Message directly from the company on a Online Pinboard (Pinterest)	k,Twitter)		Drop down, select one	Single	N	Rank Group Adjust Template/Style Sheet Randomize	SV - Rank 3
			Mobile phone text messages or alerts Instant Message from a friend or colleag Familiarity with stel/company/brand Promotional email(s) from the company Search engine results Word of mouth recommendation from so TV. radio, newspager, or magazine adve	Je meone I know rtising						
		Questions Below Are Q	Internet advertising Don't know Other						Anchor Answer Choice Anchor Answer Choice	

Questions Below Are Optional, They Are Not Used In The Social Media Value Calculation.

	If you heard about this website from a social network, please specify the site (i.e. Facebook, Twitter)			Text area, no char limit	N		SV - Other Social Network
	If you heard about this website from a social network, please select which social network it was.	delicious		Radio button, one-up vertical	N	OPS Group	SV-Social Network
		digg	1				
		Facebook	1				
		Google+					
		Groupon				Randomize	
		LinkedIn					
		LivingSocial					
		MySpace					
		reddit					
		StumbleUpon					
		Twitter					
		YouTube					
		Other, please specify	Α			Anchor Answer Choice	
A	If you heard about this website from a social network, please specify the site.			Text field, <100 char	N	OPS Group	SV - Other Social Network

Model Inst Fill-in Meas MID: Date:	ance Name: sure Name 11/1/2011		red & strike through: DELETE underlined & italicized: RE-ORDER pink: ADDITION blue +>: REWORDING	underlined & italicized: RE-ORDER pink: ADDITION					•
			Fill-in Measure Name CUST	OM QUEST	TION LIST				
QID		- E Question Text - E -low likely are you to discourage others from uusiness with this company? Co in CI M M	ease use the following guidelines: DO NOT MODIFY THE WORDING of the QUESTION OR AN DO NOT change the CQ LABELS ontact Gail Applin and Drew Bennett when adding this que formation is needed: ient Name leasure Name IID uestion Live Date			Single or Multi Single	Required Y/N Y	Special Instructions	CQ Label WordofMouthIndex

PUBLIC SECTOR OPTIONS

						1
How likely are you to discourage others from doing business with this agency/association/organization?	1 = Very Unlikely		Radio button, scale, no don't know	Single	Y	WordofMouthIndex
business with this agency/association/organization?						
	2	1				
	2					
	3	-				
	4					
	5					
	6					
	7	1				
		1				
	0	-				
	9	-				
	10 = Very Likely					
How likely are you to discourage others from interacting with this association/agency/organization?	1 = Very Unlikely		Radio button, scale, no don't know	Single	Y	WordofMouthIndex
interacting with this association/agency/organization?						
		-				
	2					
	3					
	4					
	5	1				
		1				
	0	-				
	/	4				
	8					
	-					
	9	1				

- ENTRY-level positions are where you start your career. Entry-level Technician and Assistant positions are GS 5 or below and entry-level Specialist positions are GS 7 through GS 9.

- MID-level Technician and Assistant positions normally go up to GS 9, while mid-level Specialist positions are typically GS 11 and GS 12.

- SENIOR-level positions are primarily Specialists from GS 13 to GS 15.

- SUPERVISORS are responsible for the day-to-day performance of a group of employees and are typically GS 12 and GS 13.

- MANAGERS formulate, determine and influence agency policy and are typically GS 14 and GS 15.